## CITY OF UTICA INDUSTRIAL DEVELOPMENT AGENCY DEFENSE AND INDEMNIFICATION POLICY

The City of Utica Industrial Development Agency (the "Agency") shall indemnify all members of the Board of the Agency and each officer and employees thereof, in the performance of their duties, and to the extent authorized by the Board, each other person authorized to act for the Agency or on its behalf, to the full extent to which indemnification is permitted under Section 18 of the Public Officers Law of the State of New York.

Approved and adopted this 27<sup>th</sup> day of February 2007.