City of Utica Industrial Development Agency Application

The information required by this form is necessary to determine the eligibility of your project for IDA benefits. Please answer all questions; insert "NONE", or "NOT APPLICABLE", where necessary. If an estimate is given, put "EST." after the figure. Attach additional sheets if more space is needed for a response than is provided. Return three copies of this application to the City of Utica Industrial Development Agency.

All information contained in this form will be treated confidentially, to the extent permitted by law.

A project financed through this Agency involves the preparation and execution of significant legal documents. Please consult with an attorney before signing any documents in connection with the proposed project.

PART I

Applicant

Applicant's legal Name: 1002 Oswego Street, LLC

Principal Address: 450 Tracy Street, Syracuse, NY 13204

Telephone Number: 800-772-1667

Company IRS Filing Office Location: Kansas City, MO

Company Officer completing this application:

Name: James P Ranalli

Title: Member

A.	Is the	e applica	nt a:				
	` '	•	·	ıblic() Private(ı, on which exchan	•		
	() P: () S: () D			Member LLC			
B.	State	of incorp	oration, if ap	plicable:			
	Stoc	kholders	, Directors a	nd Officers (or Pa	artners)		
A.	Provi	de the fol	llowing inform	nation in regard to	principal stockho	olders or parti	es:
<u>Nam</u>	<u>e</u>	Ŀ	Home Addres	<u>s</u>	Social Security		Percentage of Ownership
Jame	es P Ra	ınalli 🏿	BBBBININ		XO5X458	ERR	100%
B.	Provi	de the fol	llowing inform	nation in regard to	officers and dire	ctors:	
Com Offic	pany <u>er</u>	Name a	and Home <u>S</u>	Social Secu <u>Number</u>	•	Principal ss Affiliation	
C.	any c	ther entit	nt or any of th by by more the relationship.	e people listed in a an 50% common o	2(A) above relat ownership? If a	ed, directly o lso, indicate i	r indirectly, to name of such
	•	258 N F 46 Colu Cicero I	Fourth Street, Imbus Street Properties, Ll	Auburn Property, I ₋C	LLC		
	•	UAS, LI	•	y Management, LL			

- Is the applicant affiliated with any other entity, directly or indirectly, other than as indicated D. in response to paragraph C above? If YES, please indicate name and relationship of such other entity and the address thereof:
 - Extreme Properties, LLC, 50% Owner, 450 Tracy Street, Syracuse, NY
 - North Geddes Street Properties, LLC, 25% Owner, 450 Tracy Street, Syracuse, NY

Applicant's accountant 3.

Name and Title:

Frank Discenza, CPA

Name of Firm:

Testone Marshall & Discenza

Address:

432 N Franklin Street

Syracuse, NY 13204

Telephone Number: 315-476-4004

4. Applicant's attorney

Name and Title:

Robert J. Smith, Esq.

Name of Firm:

Costello, Cooney & Fearon, PLLC

Address:

500 Plum Street, Suite 300

Syracuse, NY 13204

Telephone:

315-422-1152

References (Individuals and institutions in this section may be contacted) 5.

Banking/Financial Institution: A.

> Name of Institution

Address and

Account Officer/

Phone Number

Contact Person

KNAKAMANA

XIXIMENTAXIONE

Name of Supplier Address and Account Officer/ Terms of Annual Dollar
Phone Number Contact Person Sale % Volume

Business suppliers (list three largest accounts)

B.

- 2 NACH DEN MENTEN PERKENTEN PERKENTE
- 3 XXXIX IEXHAMER RARRESTER TO BE TO

C. Major customers (list three largest and show percentage of gross business obtained from each):

Name of Customer Address and Account Officer/ Terms of Annual Dollar Phone Number Contact Person Sale % Volume

- 1 NAMEDIN PROPERTY AND A POLICIA DE LA POLIC
- 2 NACHAKARIN NYARYARIA KAMBANGKARIN NAKARIN NA

6. **Business Description**

A. Describe nature of business and principal products and/or services:

United Auto Supply of Syracuse West, Inc. (UAS) is a wholesale distributor of automotive parts and lubricants throughout New York State. The business has grown from a company of 4 employees in 1946 to a company with over 300 employees. UAS manages 20 locations, services over 7,000 accounts on a monthly basis and operates over 200 delivery vehicles. This growth has been attributed to our employee's hard work and dedication to UAS coupled with our strategic relationships with GM/ACDelco, Ford /Motorcraft, AP Exhaust Products, Tenneco, Federal Mogul, Timken, just to mention a few. A distinct advantage that UAS provides is its 29 minute delivery service. Customers have the unique ability to track an order from the moment it is submitted until delivered to its final destination. UAS utilizes state of the art GPS tracking and warehouse management systems to date and time stamp the delivery process to achieve our service goals.

1002 Oswego Street, LLC (LLC) is a real estate holding and leasing company and is the prospective purchaser of the Bossert Site. The preliminary development plans for the Bossert site include an approximately 45,600+ square foot building that will accommodate UAS, Tracey Road Equipment as well as a prospective tenant. Additionally, the site will have a 2 acre out parcel for commercial/retail development such as a convenience store. James Trasher, of Clough Harbour and Associates, is our engineer on the project and he will commence the necessary approvals with the NYS DOT, NYS DEC, City Planning and Zoning, and other involved agencies. Based on the complexity of the site we hope to have these approvals by the end of 2012.

B. Describe the geographical market(s) served:

<u>UAS serves all of New York State, the southern tier of Pennsylvania, western parts</u> of Massachusetts and Vermont.

The LLC will serve as a holding company for property owned in the Utica area.

7.		Present location(s)
	A.	List present location(s):
		See attached location listing for United Auto Supply.
	B.	For what purpose is each of these used:
		The Syracuse location serves as the current corporate headquarters for United Auto Supply, as well as a large distribution facility. All other United Auto Supply locations are distribution facilities.
	C.	For each of your present locations which are <u>RENTED</u> , provide the following information:
		Name of Landlord Landlord's Address Landlord's Telephone Number
		See attached location listing for United Auto Supply.
		Amount of Space Annual Rental Lease Termination Date
		See attached location listing for United Auto Supply.
	D.	For each of your present locations which you <u>OWN</u> , provide the following information for those which are <u>mortgaged:</u>
		Annual Mortgage Payment Termination Date
		See attached location listing for United Auto Supply.
	E.	List which of your present locations, if any, will be vacated if IDA approval for your project is given:
		Our current Utica location at 120 Genesee Street, New Hartford, approximately 10,000 sq. ft., will be relocated to the new site. Currently we have approximately 13 employees and we anticipate this will increase to 28 at the new location.
		If any of these locations will be sublet or sold, provide information concerning your ability to do so:

Nothing will be sublet or sold.

PART II

Reasons for Project

Please explain in detail why you want to undertake this project:

United Auto Supply is one of the largest wholesale distributors of automotive parts in the Country. United
Auto Supply currently has a presence throughout New York State, portions of Pennsylvania and New
England. The investment in the City of Utica will allow United Auto Supply to continue to grow while
promoting the City of Utica and Central New York by creating a main hub for the distribution of our
products to our most valued customers. The City's infrastructure and location are advantageous to the
project and the site (and its zoning) will allow for a host of uses that will serve the area.

Why are you requesting the involvement of the IDA in your project?

Assistance from the Utica Industrial Development Agency is necessary for this investment in the City of Utica community for various reasons. The applicant expects to invest over \$3 million of hard costs to transform a former environmentally contaminated parcel into a new commercial hub in this otherwise challenged area of the City. The associated benefits of the Industrial Development Agency's involvement, including PILOT Agreement for real estate taxes, relief from mortgage tax and real estate recording taxes, as well as sales tax benefits are necessary to make the project financially sustainable. The project anticipates expenses of over \$500,000 to address environmental conditions which made the development a much more significant challenge than a site without environmental liabilities. Further, the site involves entirely new construction on the premises and significant development costs, including right to building approvals.

How will the	e applicant's plans be affected if IDA approval is not granted?
<u>In all likelil</u>	hood, the project will not be financially viable without the full support of the Industrial
<u>Developme</u>	ent Agency. Public assistance is necessary in order for the Company to invest in an
<u>environmer</u>	ntally challenged property located in an economically distressed portion of the City. The site's
condition is	s currently expected to require an additional \$500,000 in development costs. Preferable
<u>alternatives</u>	s include locating this use on another, otherwise clean location, outside of the City of Utica.
Construction	on costs (\$3,000,000+) are increased because of the existing environmental conditions.
Without Inc	lustrial Development Agency support through a PILOT and other Agency benefits, the project
would not b	pe viable.
A.	Type of Project
	Check category or categories best describing your project:
	() Manufacturing
	(X) Industrial Assembly or Service
	() Research and Development
	(X) Warehousing
	(X) Commercial or Recreational
	() Pollution Control (specify)
	() Other (specify)

B.	Description of Proposed Project							
	Check all ap	propriate categories wh	ich apply to the p	roposed proj	ect:			
	3. Renovatio4. Constructi5. Demolitior6. Constructi7. Acquisition	n of existing building ons to existing building ion of addition to existin on of a new building n of machinery and/or e n of machinery and/or e	quipment	YES(X) YES() YES() YES() YES() YES(X) YES(X) YES(X) YES(X) YES(X)	NO() NO(X) NO(X) NO(X) NO() NO() NO()			
	Extensive s improvemen	site improvements, in ts and management, er	cluding landsca vironmental rem	<u>pe, site be</u> ediation expe	autification, nses.	drainage		
C.	What is the	zoning classification of t	he proposed site	?				
	Planned Dev	velopment - Extraordina	ry					
D.		urpose was the site many many many many many many many many	ost recently use	d (e.g. light	manufacturi	ng, heavy		
	Currently va	cant. Formerly Heavy I	ndustrial.					
E.	Location(s)	Street Address	Number of F	<u>Floors</u>	Square Footage per Floor			
	Utica	1002 Oswego Street	One - Two-Story	y (proposed)	45,600 <u>+</u> s	q. ft. total		
F.	Is the busine	an Empire Zone?(X) ess Empire Zone certifie by of the last Business A	ed at this location	: () Yes (X) I	No fied, explain	why not:		

B.

G. 1. Please describe in detail the facility to be acquired, constructed or renovated (including number of buildings and other existing structures or facilities) and attach plot plans, photos or renderings, if available.

The project consists of the acquisition of the 7.00+ acre former Bossert Site (currently vacant) and the construction of a 45,600+ sq. ft. one to two-story commercial facility to be operated as a regional hub for United Auto Supply. The facility will host a state of the art warehouse center, retail uses and offices associated with the overall project. Also included will be leased space for Tracey Road Equipment and an out parcel for a future convenience store. (Size to be determined). The project will include all site improvements, including drainage and landscaping, parking, etc.

2. If construction or renovation work on this project has already begun, please describe the work in detail.

- 3. What is the estimated useful life of the:
 - a. Facility: 45 years
 - b. Equipment: 10 15 years
- H. List the principal items or categories of equipment to be acquired as part of the project.

 Building construction materials (HVAC, plumbing, electrical), office equipment, office and warehouse furniture, computers, electronics, computer information systems, signage, security systems, lighting, landscape materials, paving, finish products (paint, trim, other finishes), warehousing equipment (fork lift, tow motors, etc.), vehicles (delivery trucks).

b	nd purchase orders and list amounts paid and dates of expected delivery as well a rief description: I/A
٧	the construction or operation of the proposed project will require any local ordinanc ariance to be obtained or requires a permit or prior approval of any state or federal age to body (other than normal occupancy/construction permits), please specify:
1	lo zoning variances are anticipated. Project site plan and possible subdivision appro
<u>v</u>	vill be required from the City of Utica.
_	
<i>A</i>	Vill the project have a significant effect on the environment, YES () NO (X). If so, ple escribe the effect. Important: please attach Environmental Assessment Form to application
<i>A</i>	escribe the effect. Important: please attach Environmental Assessment Form to application
<i>A</i>	escribe the effect. Important: please attach Environmental Assessment Form to application
<u>L</u>	escribe the effect. Important: please attach Environmental Assessment Form to application ong Environmental Assessment Form is attached. Vill a related real estate holding company, partnership or other entity be involved in
<u></u>	
	escribe the effect. Important: please attach Environmental Assessment Form to application ong Environmental Assessment Form is attached. Vill a related real estate holding company, partnership or other entity be involved in ownership structure of the Transaction? YES(X) NO() If YES, please explain

M.	1. With regard to the present owner of the project site, please give:								
	Nam	ne:	Utica Urban Renewal Agency (City of Utica)						
	Add	ress:	One Kennedy Plaza						
			Utica, New York 13502						
	Tele	phone	Number: (315) 792-0105						
	2.	If the	e applicant already owns the project site, indicate:						
		a.	date of purchase: N/A						
		b.	purchase price: N/A						
	3.	If the	e project site is mortgaged, please indicate:						
		a.	balance of mortgage: <u>N/A</u>						
		b.	holder of mortgage: N/A						
N.	dire	ctly or i	relationship, legally, by virtue of common control, or through related persons ndirectly, between the applicant and the present owner of the project site? YES If YES, please explain:						
									
Ο.	Is th	e comp	pany currently a tenant in the building to be occupied?						
	YES	S() N	IO (X)						
Р.	Are	you pla	anning to use/develop the entire proposed facility?						
	YES	S (X) N	NO ()						

If NO,	give th	ne following in	formation with	n respect	to present t	enants:		
	1. <u>Pre</u> a.	sent Tenant I Name of <u>Business</u>	nformation Floors Occupied	Square Occupie		Nature of Tenant's Business	3	
	b.	Which of the jobs will be a		s will be v	acating upo	n your initial use of t	the facility? How man	y
		Name of Firm	<u>n</u>	<u>Jobs</u>	<u>Squar</u>	e Footage Now Oc	<u>cupied</u>	
					N/A			
	C.	For those te following tran		ill remain	after your	initial occupancy o	of the site, provide the	Э
		Name of Tenant	Term <u>Lease</u>		Renewal Options	Square Foo Now Occup		
					N/A			
		Are any of th	ie above tena	nts relate	ed to the own	ner of the facility?	YES() NO() N//	4
	d.		nt will be occu s, please list.	upying the	e premises o	of any of the tenants	s listed in (c) when the	j r

e. Please provide copies of all present leases at the proposed project site.

N/A

f.	Do you propose to lease part of the project facility to firms not presently tenants? YES (X) NO ()
	If YES, provide details of your proposals:
	It is anticipated that United Auto Supply, Tracey Road Equipment and another tenant will
	lease the entire facility once constructed. Square footage for each tenant will be
	determined as the project proceeds and as dependent on tenant needs. Also, the out
	parcel for a proposed convenience store will be leased.
g.	Will financing by the Agency for the Project result in the removal or abandonment of a plant or other facility of the applicant or any related entity presently located in another area in the State of New York? YES (X) NO ()
	If the answer is yes, please explain briefly the reasons for the move.
	United Auto Supply currently has a location in the City of Utica (120 Genesee Street) which
	will be relocated to the proposed facility along with all of the employees from that location.
	Is the proposed project reasonably necessary to discourage the project occupant from removing such other plant or facility to a location outside the State of New York? YES (X) NO () Is the proposed project reasonably necessary to preserve the competitive position of the project occupant in its respective industry? YES (X) NO ()
h.	If any of the parties who will be tenants in this project are related to or affiliated with the applicant, please identify them:
	The principal tenant will be United Auto Supply. United Auto Supply and the Applicant
	have a common ownership structure. (James P. Ranalli).
	Please attach any written agreements (e.g., options, purchase contracts, invoices, etc.) Please attach any written agreements (e.g., options, purchase contracts, invoices, etc.)
	concerning the acquisition of the real property or equipment for this proposed facility.

Agreements are pending between the Utica Urban Renewal Agency and the Applicant.

2. Employment *

a. List your present employment in Oneida County, if any, and an estimate of the employment at the <u>proposed facility</u> at the end of one and two years.

See Attached at Part II, 2.A-C

Employment	Present	At End of First Year	At End of Second Year
Full Time			
Part Time			
Seasonal			
Total			

Estimate	percent t	hat total	part time or	seasonal	working	time b	pears to	total	annual	full \	working	j
time		%										

b. Characterize the labor force to be associated with this project location according to the following categories:

Category	Present	At End of First Year	At End of Second Year
Officers			
Sales/Supervisory			
Clerical			
Plant/Production			
Other (specify)			

C.	Estimate the Annua	al Payroll for the employees associated with the project location.
	At present:	\$
	At end of one year:	\$
	At end of two years	· s

^{*} Company will be required to submit Annual Job Monitoring Report for each year of benefit period (attached). Annual Job Monitoring Reports will be compared to employment counts as stated above and companies whose reported counts fall below those levels above will be subject to the Agency's Recapture Provisions Policy.

3. Estimated Project Cost

Listed the costs necessary for the construction, acquisition or renovation of the project (this should <u>NOT</u> include working capital needs, moving expenses, work in progress, stock in trade, applicant's debt repayment, real estate broker fees or your legal fees):

Acquisition of Land	\$ 130,000			
Acquisition of Building(s)	\$N/A			
Renovation Costs	\$N/A			
New Construction of Buildings	\$_2,508,000*			
Machinery and Equipment (other than furniture costs)	\$ 200,000 (machinery & equipment) \$ 195,000 (vehicles)			
Fixtures	\$ 100,000			
Installation Costs	\$35,000			
Fees (other than your own counsel and brokerage fees)	\$50,000			
Architectural/Engineering Fees	\$ 112,000			
Interest on Interim Financings	\$140,213			
Other (specify)	\$			
Subtotal	\$_3,470,213			
Agency Fee	\$ <u>11,720</u> (\$8,470 Agency Fee + \$250 Application Fee + \$3,000 Annual Fee)			
Total Project Cost	\$_3,481,933			

What is the amount of funding requested for financing through the agency?

^{*} An additional \$500,000 is anticipated as environmental expenses for additional remediation/construction costs. (Total \$3,008,000 expense for hard costs).

^{*} Delivery trucks and automobiles to service United Auto Supply that will be dedicated to this project.

4. Real Estate Taxes

List separately the proposed project's Real Estate Taxes and/or Assessed Value as it applies to land and building: The parcel is currently owned by a tax exempt entity -- the Utica Urban Renewal Agency. Due to current environmental conditions, the land valuation is unknown at this time.

SUBJECT TO RE-ASSESSMENT

Project's	Real Estate Taxes	Assessed Value
Land(s)	\$	\$
Building(s)	\$	\$
Total	\$	\$

5. Project Schedule

ched	l <u>ule</u>
Indic	ate the estimated dates for the following:
a.	Construction commencement: June 5, 2012
b.	Construction completion: August 1, 2013
C.	Project financing: List the dates and in what amounts the estimated funds will be required:
<u>June</u>	e 2012 - Construction Loan Financing (TBD)
d.	Indicate the name of the incorporated municipality in which the facility will be located and the applicant's (or any related entity's) estimated capital expenditures in such municipality during the past three years:
	City of Utica
e.	What do you expect the applicant's (or any related entity's) capital expenditures to be in the above municipality during the next three years (including this project):
	In excess of \$3,000,000

f.	If the applicant or any related entity has previously secured the benefit of tax exempt financing in the City of Utica, whether through IDA, the New York Job Development Authority or any other entity, please explain (indicate date, location of financed facility, and outstanding balance):				
	N/A				
g.	Has the applicant or any related entity received the benefit of tax exempt financing anywhere within the United States within the past 90 days or is the applicant or any related entity contemplating the receipt of such financing assistance within the next 90 days? YES () NO (X) if yes, please explain.				
	N/A				
6. Project Financ	ing Efforts				
BON	THE APPLICANT'S RESPONSIBILITY TO SECURE A PURCHASER FOR IDADS ISSUED IN CONJUNCTION WITH THIS PROJECT. Below are a series of ions relating to your efforts to secure financing for your project if IDA approval is ed.				
	pplicant contacted any bank, financial/lending institution or private investor in regard sing for this project? YES () NO (X) If YES, please give details:				
N/A The ap	olicant is not seeking the issuance of Bonds by the IDA, however the project financing				
will be soug	nt from a local banking institution.				
<u></u>					

1.	If Yes, please briefly describe this commitment and attach related correspon
•	in 100, produce briefly december and communication and attended contract

2.	If No, please explain how you will be able to finance this project:
Cino.	ncing will occur through a local financial institution.
rinai	icing will occur through a local imanicial institution.
ther	e any other governmental agencies that you have contacted concerning fi
ther istan	e any other governmental agencies that you have contacted concerning fi ce in regard to your proposed project? YES () NO (X) If YES, please e
ther istan	e any other governmental agencies that you have contacted concerning fice in regard to your proposed project? YES () NO (X) If YES, please e
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ther	e any other governmental agencies that you have contacted concerning fice in regard to your proposed project? YES()NO (X) If YES, please ε

D.		fill the applicant's obligations be guaranteed, and if so, by whom?
	N	0
		the guarantor related to or affiliated with the applicant?
E.		ncial Information (Attach the Following).
	1.	Financial Statements for the last three fiscal years.
	2.	Pro forma Balance Sheet as at start of operations at project site.
	3.	Projected Profit and Loss Statements for first two years of operation at project site
	4.	Projected "Cash Flow" Statement, by quarters, for first year of operation at projec site.
<u>Certi</u>	fication	<u>1</u>
Developme contained in accurate ar Intentional r	nt Age n this a nd it is misstat	requests that this application be submitted for review to the City of Utica Industria ncy's Board of Directors. It is hereby certified by the undersigned that the information application and the attachments thereto is, to the best of my knowledge and belies truly descriptive of the project which is intended as the security for the financing ements or misleading information contained herein could be cause for disapproval or IDA benefits.
DIRECTOR COSTS IN ATTENDAN	S. IT CURRI IT NE(HE APPLICATION CAN BE GRANTED SOLELY BY THIS AGENCY'S BOARD OF IS ACKNOWLEDGED THAT APPLICANT SHALL BE RESPONSIBLE FOR ALL ED BY THE AGENCY AND ITS COUNSELS IN CONNECTION WITH THE COTIATIONS AND ISSUANCE OF BONDS WHETHER OR NOT CARRIED TO A DINCLUSION.
Print or Typ	o Nors	James P. Ranalli
THILDI IVD	C Naill	C/ Jaiiics F. Naliaiii

Return the original application and seven copies with a check in the amount of \$250.00 made payable to: Utica Industrial Development Agency, 1 Kennedy Plaza, Utica, New York, Attn.: Jack N. Spaeth, Executive Director.

Member

April 5, 2012

Title:

Date:

CITY OF UTICA INDUSTRIAL DEVELOPMENT AGENCY ANNUAL JOB MONITORING REPORT

Management Professional Clerical Sales Service Construction Manufacturing Skilled Semi-Skilled Unskilled Other (Describe) Total: Are you planning any additional increase or decrease in your employment workforce in the foreseeab future?YESNO If yes, please describe: The information included herein is correct to the best of my knowledge and belief,	COMPANY NAME:PHONE NO EMPLOYER REGISTRATION NO:			ADDRE	SS:				-
ORIGINAL PROJECT DATE: Please fill in the following information for the reporting period January 1, 201 PULL TIME EMPLOYEES* *Note: A full-time employee works 35-40 hours per week. Use a fraction for part-time employees (i.e., .5 = 1 employee working 17 1/2 to 20 hours per week. Permanent Employment # of Emp. # of # of Female Employees # of Female Employees				CONTACT PERSON:					
*Note: A full-time employee works 35-40 hours per week. Use a fraction for part-time employees (i.e., 5 = 1 employee working 17 1/2 to 20 hours per week.) Permanent Current Employment Company Project Date) Period				(na	ame & title)				
*Note: A full-time employee works 35-40 hours per week. Use a fraction for part-time employees (i.e., .5 = 1 employee working 17 1/2 to 20 hours per week.) Permanent	ORIGINAL PRO	JECT DATE: _							
*Note: A full-time employee works 35-40 hours per week. Use a fraction for part-time employees (i.e., .5 = 1 employee working 17 1/2 to 20 hours per week.) Permanent	Please fill in the fol	llowing information	on for the repor	ting period Januar	y 1, 201 – Dece	mber 31,	<u> 201 .</u>		
Occupations In Company Company			ks 35-40 hour	s per week. Use		-time em	ployees (įi.e., .5	= 1
Professional Clerical Sales Service Construction Manufacturing Skilled Semi-Skilled Unskilled Other (Describe) Total: Are you planning any additional increase or decrease in your employment workforce in the foreseeab future?YESNO If yes, please describe: The information included herein is correct to the best of my knowledge and belief,	Occupations In	Employment (prior to Original	Hired During Reporting	Male		White	Black/African American	Hispanic	Asian
Professional Clerical Sales Service Construction Manufacturing Skilled Semi-Skilled Unskilled Unskilled Other (Describe) Total: Are you planning any additional increase or decrease in your employment workforce in the foreseeab future?YESNO If yes, please describe: The information included herein is correct to the best of my knowledge and belief,	Management								
Clerical Sales Service Construction Manufacturing Skilled Semi-Skilled Unskilled Unskilled Other (Describe) Total: Are you planning any additional increase or decrease in your employment workforce in the foreseeab future?YESNO If yes, please describe: The information included herein is correct to the best of my knowledge and belief,									
Sales Service Construction Manufacturing Skilled Semi-Skilled Unskilled Other (Describe) Total: Are you planning any additional increase or decrease in your employment workforce in the foreseeab future?YESNO f yes, please describe: The information included herein is correct to the best of my knowledge and belief,									
Construction Manufacturing Skilled Semi-Skilled Unskilled Other (Describe) Total: Are you planning any additional increase or decrease in your employment workforce in the foreseeab future?YESNO If yes, please describe: The information included herein is correct to the best of my knowledge and belief,									
Construction Manufacturing Skilled Semi-Skilled Unskilled Other (Describe) Total: Are you planning any additional increase or decrease in your employment workforce in the foreseeab future?YESNO If yes, please describe: The information included herein is correct to the best of my knowledge and belief,	Service								
Skilled Semi-Skilled Unskilled Other (Describe) Total: Are you planning any additional increase or decrease in your employment workforce in the foreseeab future?YESNO If yes, please describe: The information included herein is correct to the best of my knowledge and belief,	Construction								
Semi-Skilled Unskilled Other (Describe) Total: Are you planning any additional increase or decrease in your employment workforce in the foreseeab future?YESNO If yes, please describe: The information included herein is correct to the best of my knowledge and belief,	Manufacturing								
Unskilled Other (Describe) Total: Are you planning any additional increase or decrease in your employment workforce in the foreseeab future?YESNO f yes, please describe: The information included herein is correct to the best of my knowledge and belief,	Skilled								
Other (Describe) Total: Are you planning any additional increase or decrease in your employment workforce in the foreseeab future?YESNO f yes, please describe: The information included herein is correct to the best of my knowledge and belief,	Semi-Skilled								
Total: Are you planning any additional increase or decrease in your employment workforce in the foreseeab future?YESNO f yes, please describe: The information included herein is correct to the best of my knowledge and belief,	Unskilled								
Are you planning any additional increase or decrease in your employment workforce in the foreseeab in true?YESNO f yes, please describe: The information included herein is correct to the best of my knowledge and belief,									
Are you planning any additional increase or decrease in your employment workforce in the foreseeab future?YESNO If yes, please describe: The information included herein is correct to the best of my knowledge and belief,	Total:								
	future?YE	escribe:					ce in the	forese	eable
O a management Official	The information Company Offici		ein is correct	to the best of m	ny knowledge and	d belief,			