

City of Utica



Utica, New York

To The City Clerk of Utica

As provided by Section 12 of the Second Class Cities Laws, I hereby certify that

Name: Richard V. Lange

Address: [REDACTED]

Telephone:

has this day been appointed to the position of Police Officer

in the department of Public Safety Bureau Of Police

the term to commence May 16, 2016

the term to end

filling unexpired term of (if applicable)

Signed

Mayor

Title of Official

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 05 DAY 16 YEAR 2020

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Lange, Richard V

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Police Officer

SALARY:

\$ 69,941.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID#

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

From: To:

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From: To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

Longevity inc. eff. 5/16/20.

3.75% contract inc. eff. 4/1/20

Longevity inc. eff. 5/16/19.

Appointing Officer

Title

Address

Mark Williams

Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 01 YEAR 2020

TO: Utica Civil Service Commission

NAME OF EMPLOYEE:
Lange, Richard V

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 67,038.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID#

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

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☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

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Give facts under Remarks

Remarks: (Continue on back if necessary)

3.75% contract inc. eff. 4/1/20

Longevity inc. eff. 5/16/19.

3.75% contract inc. eff. 4/1/19

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE
valid until

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

(Date)

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 05 DAY 16 YEAR 2019

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Lange, Richard V

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 64,615.

NAME AND TITLE OF LAST EMPLOYER IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

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☐ For Term of Office

☐ Permanent Promotion

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☐ Non-Competitive Class

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CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Appointing Officer
Title
Address

Mark Villan
Chief of Police

Longevity inc. eff. 5/16/19.

3.75% contract inc. eff. 4/1/19

New Contract salary changes eff. 4/1/18
pp. 6/8/18

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 01 YEAR 2019

TO: Utica Civil Service Commission

NAME OF EMPLOYEE: Lange, Richard V

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT: Police Department

TITLE OF POSITION: Police Officer

SALARY: \$ 61,655.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID#

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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- ☐ Permanent
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☐ Substitute
☐ For Term of Office
☐ Permanent Promotion
☐ Provisional Promotion
☐ Non-Competitive Class
☐ Exempt Class
☐ Labor Class

From: To:
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From: To:

Return report of Certification
Attach application (MSD-330)
State length of employment
Give facts under Remarks
Give facts under Remarks
Return report of Certification
Attach nomination
Attach application (MSD-330)
Submit this form only
Attach application (MSD-330)

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- ☐ Resignation
☐ Retirement
☐ Deceased
☐ Removal
☐ Layoff (Lack of Work or Funds)

Submit signed resignation
Give effective date
Indicate date
Attach copy of proceedings
Give facts under Remarks

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- ☐ Military Leave of Absence
☐ Other Leave of Absence
☐ Transfer
☐ Demotion
☐ Suspension
☐ Reinstatement
☐ Change in Classification
☐ New Position
☒ Change in Salary
☐ Change in Name
☐ Other

From: To:

Give facts under Remarks
Give facts under Remarks
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Give facts under Remarks
Submit form MSD-222
Indicate new salary
Give facts under Remarks
Give facts under Remarks

Remarks: (Continue on back if necessary)

3.75% contract inc. eff. 4/1/19

New Contract salary changes eff. 4/1/18
pp. 6/8/18

Longevity inc. eff. 5/16/18

Appointing Officer
Title
Address

Mark H. Williams
Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 08 YEAR 2018

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Lange, Richard V

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 59,426.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID#

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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- ☐ Permanent
☐ Provisional
☐ Temporary
☐ Substitute
☐ For Term of Office
☐ Permanent Promotion
☐ Provisional Promotion
☐ Non-Competitive Class
☐ Exempt Class
☐ Labor Class

From: To:
From: To:
From: To:

Return report of Certification
Attach application (MSD-330)
State length of employment
Give facts under Remarks
Give facts under Remarks
Return report of Certification
Attach nomination
Attach application (MSD-330)
Submit this form only
Attach application (MSD-330)

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- ☐ Resignation
☐ Retirement
☐ Deceased
☐ Removal
☐ Layoff (Lack of Work or Funds)

Submit signed resignation
Give effective date
Indicate date
Attach copy of proceedings
Give facts under Remarks

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- ☐ Military Leave of Absence
☐ Other Leave of Absence
☐ Transfer
☐ Demotion
☐ Suspension
☐ Reinstatement
☐ Change in Classification
☐ New Position
☒ Change in Salary
☐ Change in Name
☐ Other

From: To:

Give facts under Remarks
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Give facts under Remarks
Submit form MSD-222
Indicate new salary
Give facts under Remarks
Give facts under Remarks

Remarks: (Continue on back if necessary)

New Contract salary changes eff. 4/1/18
pp. 6/8/18

Appointing Officer

Title

Address



Chief of Police

Longevity inc. eff. 5/16/18

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 05 DAY 16 YEAR 2018

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Lange, Richard V

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 54,920

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID#

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

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☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

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☐ Labor Class

☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

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Remarks: (Continue on back if necessary)

Longevity inc. eff. 5/16/18.

Longevity inc. eff. 5/16/17

Address change eff. 12/2/16

Address change eff. 11/16/16

Appointing Officer

Title

Address

Mark Williams
Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 05 DAY 16 YEAR 2017

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Lange, Richard V

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 51,258.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID#

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent
☐ Provisional
☐ Temporary
☐ Substitute
☐ For Term of Office
☐ Permanent Promotion
☐ Provisional Promotion
☐ Non-Competitive Class
☐ Exempt Class
☐ Labor Class

From: To:
From: To:
From: To:

Return report of Certification
Attach application (MSD-330)
State length of employment
Give facts under Remarks
Give facts under Remarks
Return report of Certification
Attach nomination
Attach application (MSD-330)
Submit this form only
Attach application (MSD-330)

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☐ Resignation
☐ Retirement
☐ Deceased
☐ Removal
☐ Layoff (Lack of Work or Funds)

Submit signed resignation
Give effective date
Indicate date
Attach copy of proceedings

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☐ Military Leave of Absence
☐ Other Leave of Absence
☐ Transfer
☐ Demotion
☐ Suspension
☐ Reinstatement
☐ Change in Classification
☐ New Position
☒ Change in Salary
☐ Change in Name
☐ Other

From: To:

Give facts under Remarks
Give facts under Remarks
Give facts under Remarks
Give facts under Remarks
Give facts under Remarks
Give facts under Remarks
Give facts under Remarks
Submit form MSD-222
Indicate new salary
Give facts under Remarks
Give facts under Remarks

Remarks: (Continue on back if necessary)

Longevity inc. eff. 5/16/17

Address change eff. 12/2/16

Address change eff. 11/16/16

New Employee eff. 5/16/16.

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 12 DAY 02 YEAR 2016

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Lange, Richard V

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 42,317

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID#

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☐ Change in Salary

☐ Change in Name

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Give facts under Remarks

Give facts under Remarks

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Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

Address change eff. 12/2/16

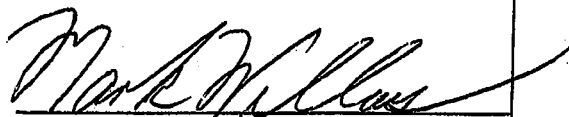
Address change eff. 11/16/16

New Employee eff. 5/16/16.

Appointing Officer

Title

Address



Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 11 DAY 16 YEAR 2016

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Lange, Richard V

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 42,317

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID#

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

From: To:

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CERTIFICATE
valid until


(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Appointing Officer
Title
Address


Chief of Police

Address change eff. 11/16/16

New Employee eff. 5/16/16.

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 05 DAY 16 YEAR 2016

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Lange, Richard V

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 42,317

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID#

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☒ Permanent

5/16/2016

Return report of Certification

☐ Provisional

Attach application (MSD-330)

☐ Temporary

From: To:

State length of employment

☐ Substitute

From: To:

Give facts under Remarks

☐ For Term of Office

From: To:

Give facts under Remarks

☐ Permanent Promotion

Return report of Certification

☐ Provisional Promotion

Attach nomination

☐ Non-Competitive Class

Attach application (MSD-330)

☐ Exempt Class

Submit this form only

☐ Labor Class

Attach application (MSD-330)

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☐ Resignation

Submit signed resignation

☐ Retirement

Give effective date

☐ Deceased

Indicate date

☐ Removal

Attach copy of proceedings

☐ Layoff (Lack of Work or Funds)

Give facts under Remarks

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☐ Military Leave of Absence

Give facts under Remarks

☐ Other Leave of Absence

From: To:

Give facts under Remarks

☐ Transfer

Give facts under Remarks

☐ Demotion

Give facts under Remarks

☐ Suspension

Give facts under Remarks

☐ Reinstatement

Give facts under Remarks

☐ Change in Classification

Give facts under Remarks

☐ New Position

Submit form MSD-222

☐ Change in Salary

Indicate new salary

☐ Change in Name

Give facts under Remarks

☐ Other

Give facts under Remarks

Remarks: (Continue on back if necessary)

New Employee eff. 5/16/16.

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date



CITY OF UTICA

Civil Service

1 Kennedy Plaza, Utica, New York 13502

(315) 792-0227 fax: (315) 792-0226

ROBERT M. PALMIERI
MAYOR

LORI A. WROBEL
SECRETARY TO THE CSC

CITY OF UTICA, NEW YORK POLICE OFFICER NEW HIRE MEMORANDUM OF AGREEMENT

In connection with my appointment as a Police Officer for the City of Utica, New York for the Spring 2016 Academy, I, Richard Vincent Lange
(print name), do hereby agree to the following:

- I understand and agree that, should I voluntarily terminate my employment with the City of Utica Police Department for any reason other than health related, within three (3) years of my date of hire (as listed above), I will be responsible for reimbursing the City of Utica for the cost of any uniforms or equipment issued to me by the City of Utica, as well as for the cost of all pre-employment processing expenses including the medical exam, drug testing, psychological testing, and polygraph testing. The amount of such reimbursement will be determined by the price in effect on the date of my hire. Current prices are listed on the attached sheet.
- In addition to the above, should I voluntarily terminate employment within five (5) years of my date of hire for the purpose of accepting other employment in law enforcement, I will be required to reimburse a percentage of my wages earned while at the Mohawk Valley Police Academy, in accordance with the attached schedule.

I also understand and agree that in the event of my voluntary termination, recovery of such monies owed may result in the City of Utica commencing a legal action to collect any money owed to the City of Utica under this Contract. I further agree that, in the event that I voluntarily terminate my employment as a City of Utica Police Officer within either of the two time periods set forth above, the City of Utica shall be permitted to initiate automatic payroll garnishment of any or all accumulated remaining time balances as well as from regular earnings. If that amount is not sufficient to cover the total cost, I agree to fulfill my obligation to pay any remaining unpaid balances.

Signature: _____

Date: 3/16/16

STATE OF NEW YORK)

ss:

COUNTY OF ONEIDA)

Richard Vincent Cagna, being duly sworn, deposes says as follows: I

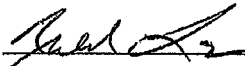
have been offered a Conditional Offer of Employment as a Police Officer for the City of Utica, New York.

I have read the foregoing **New Hire Memorandum of Agreement** and I understand all of the provisions

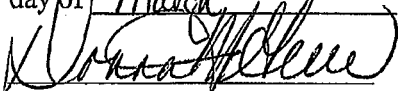
and conditions set forth therein. I further understand that it is a Contract between the City of Utica and me

and that I agree that I am bound by all of the provisions contained in that Memorandum of Agreement.

Signature



Sworn to before me this 16th
day of March, 2016



Notary Public

Commission Expires: 7/8/2017

DONNA M. GREEN
NOTARY PUBLIC-STATE OF NEW YORK
No. 01GR6285596
Qualified in Herkimer County
My Commission Expires July 08, 2017

Police Officer New Hire Agreement Attachment (Page 1)

<u>Uniforms and Equipment:</u>	<u>Price:</u>
Vests:	\$ 825.00
Short Sleeve Shirt (w/ Flag & Patch):	\$ 130.00
Long Sleeve Shirt (w/ Flag & Patch):	\$ 142.00
Pants	\$ 142.00
Neckties	\$ 4.50
Sweater (w/ Flag & Patch)	\$ 49.50
8 Pt Cap (w/ Stretch Strap/Band)	\$ 32.00
Raincoat w/8 Pt Cap Cover	\$ 97.25
Traffic Vests	\$ 44.50
Tie Bars	\$ 17.50
Hat Badge	\$ 32.50
Breast Badge	\$ 38.50
Name Tags	\$ 5.00
Three Season Coat	\$ 102.50
OC Spray	\$ 12.35
Head Gator	\$ 13.50
Handcuffs	\$ 44.95
Duty Weapon Holster	\$ 110.00
OC Spray Holder	\$ 24.50
Double Mag Holder	\$ 27.50
Belt Keepers	\$ 6.50
Cuff Case	\$ 22.50
Duty Belt	\$ 51.50
Total:	\$ 1976.05

Police Officer New Hire Agreement Attachment (Page 2)

Pre-Employment Processing Expenses:

Credit Check	\$ 10.35
Pre-Employment Medical Exam	self paid
Psychological	\$ 250.00
Drug Test	self paid
Total:	\$ 260.35

Training:

Firearms Training	\$ 540.00
Mohawk Valley Police Academy	\$ 1855.00
Total:	\$ 2395.00

CITY OF UTICA, NY
RECAPTURE OBLIGATION SCHEDULE
City of Utica Police Department
Training Provided at the Mohawk Valley Police Academy

6-12 mos (after graduation)	95%
13 mos - 18mos	90%
19 mos - 24 mos	85%
25 mos - 30 mos	80%
31 mos - 36 mos	75%
37 mos - 42 mos	70%
43 mos - 48 mos	65%
49 mos - 54 mos	60%
55 mos - 60 mos	50%

Total Investment

\$ 4631.40

CITY OF UTICA, CIVIL SERVICE COMMISSION

PROBATIONARY REPORT

To Appointing Officer:

Please complete this form in triplicate:

- Forward original to the Civil Service Commission.
- Give one copy to the employee.
- Retain one copy for your files.

DATE THIS REPORT DUE:		The Civil Service Commission requires that this report be filed <u>two weeks</u> prior to the end of the probationary term. See date probationary term ends below.	
EMPLOYEE'S NAME: <u>Richard Lange</u>		DATE OF APPOINTMENT: <u>5/16/16</u>	
SOCIAL SECURITY NUMBER: <u>[REDACTED]</u>		DEPARTMENT OR AGENCY: <u>Utica Police Dept.</u>	
STATUS/TITLE OF POSITION: <u>Police Officer</u>		JURISDICTIONAL CLASSIFICATION:	
ORIGINAL LENGTH OF THE PROBATIONARY TERM AS SHOWN ON THE GCCS-12(AorB): <u>1 year</u>			
NUMBER OF DAYS ABSENT DURING THE PROBATIONARY TERM: <u>0</u>			
NUMBER OF DAYS PROBATIONARY TERM IS TO BE EXTENDED: <u>0</u>			
DATE PROBATIONARY TERM ENDS: <u>5/16/17</u>			
IF SATISFACTORY, DATE PERMANENT STATUS BEGINS: <u>5/17/17</u>			

CERTIFICATE OF APPOINTING OFFICER:

I hereby certify that the probationer has been observed and it has been found that the conduct, capacity, and fitness of the probationer is:



SATISFACTORY. Employee will be retained as a permanent employee.
Employee has served (Maximum) (Shortened) probationary period.
Minimum probationary period is usually eight weeks,
except in the case of trainee positions (12 weeks) and Police Officer (26 weeks).



UNSATISFACTORY. Employee will be discharged or returned to prior permanent position.

☐ Copy of letter to employee attached.

☐ Copy of letter to employee to be submitted.

Mark Williams
Authorized Signature
Mark Williams
Print Name
Chief
Title

I have received a copy of this form.

Signature of Employee

6/16/17
Date



CITY OF UTICA

DEPARTMENT OF PUBLIC SAFETY

BUREAU OF POLICE

413 ORISKANY STREET WEST

UTICA, NEW YORK 13502

ROBERT PALMIERI

Mayor

MARK WILLIAMS

Chief of Police

1/25/2020

Officer R. Lange

C Platoon

Patrol Division

Officer R. Lange:

An internal investigation conducted by the Professional Standards Unit found you were off duty inside Dick Smith's Tavern located at 1312 Schuyler St. in the City of Utica on Sunday, August 11, 2019 during the early morning hours. Furthermore, the internal investigation found that you were drinking alcoholic beverages inside the establishment until 4:45 AM which is a violation of NYS Alcohol and Beverage Control Law section 106 - Prohibited Hours as well as a violation of several departmental policy sections.

As a result of the investigation it was determined that you have violated Department Procedural Manual as follows:

Chapter 8, Article 1 – Professional Standards of Conduct and Ethics

1.13 Orders and Discipline

1. No member or employee shall violate or attempt to violate a law of the United States of America, or of this state, or any laws or ordinances of the jurisdiction in which he may be present, or violate or attempt to violate any authoritative instruction, current directive, rule or regulation, policy or procedure, or any other lawful order. The department's rules and regulations cover all employees, civilian and police officers.
2. Employees shall not knowingly aid, abet, or assist another person in the violation of any of the above.

In order to constitute a violation of this rule it is not necessary that a complaint be filed with the department or with a criminal court but only that the facts exist, which would constitute such a violation.

1.17 General Rules of Conduct:

A. Unbecoming Conduct;

1. Employees shall conduct themselves at all times, both on and off-duty, in such a manner as to reflect the highest standards of the law enforcement profession.
2. Employees shall so conduct themselves in both their private and public lives as to avoid bringing discredit upon the Department.
3. Employees shall not engage in conduct on or off duty, which adversely affects the efficiency of the Department, or engage in conduct that has the tendency to impair public respect for the employee and/or the Department and/or impair confidence in the operation

Last Revision Date 6/7/2016

of the Department.

4. Employees shall not participate in any incident involving moral depravity or perversion in their personal and business affairs which impairs their ability to perform as employees of the department or which causes the department to be brought into disrepute.

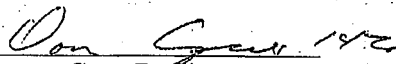
C. No Connection with Liquor Establishment;

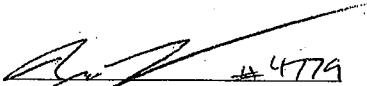
1. No member shall have a direct or indirect interest in the manufacture or sale of alcoholic beverages, or offer for sale, or recommend to any Alcohol and Beverage Control licensee any alcoholic beverages.

On 1/25/2020, a Command Discipline hearing was commenced. You were offered PBA representation and you accepted/denied. Also present during this hearing was (PBA representative Mike Curley). We came to the following resolution.

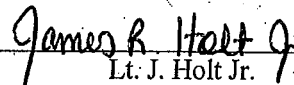
- A) You accept the findings of the investigation.
- B) You accept responsibility for violating the Departmental Procedural Manual.
- C) You accept this Letter of Reprimand.
- D) You also understand that in the future, this behavior or any other violation of Departmental Rules or Regulations of a similar nature will be subject to further disciplinary action.

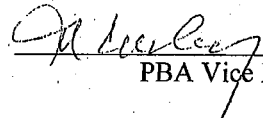
You are being furnished a copy of this letter. The original with acknowledgment, signed by you, will be placed in your personnel file.


Capt. D. Cinque


Officer R. Lange

I acknowledge the content of this letter
and a copy of it has been provided to me.


Lt. J. Holt Jr. #4016


PBA Vice Pres. Mike Curley

jmoran

From: mwilliams
Sent: Monday, March 09, 2020 1:51 PM
To: dpoccia; enoonan; dcinque; jharrington; jaiello; skorman; rlange; cvomer; mschiavi; hbrodt; jholt
Cc: Mayor; jmoran
Subject: RE: Initial Response to VanRensselaer Rd. Murder-Suicide

Thank you for writing this, Sergeant Poccia.

Megan, please place a copy of this email in each of the aforementioned police officer's personnel file.

Chief of Police Mark W. Williams

City of Utica Police Department
413 Oriskany Street West
Utica, New York 13502

Office Telephone: [REDACTED]

E-mail address: [REDACTED]

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-----Original Message-----

From: dpoccia [REDACTED]
Sent: Monday, March 09, 2020 1:47 PM
To: enoonan [REDACTED]; mwilliams [REDACTED]; dcinque [REDACTED]; jharrington [REDACTED]; jaiello [REDACTED]; skorman [REDACTED]; rlange [REDACTED]; cvomer [REDACTED]; mschiavi [REDACTED]; hbrodt [REDACTED]; jholt [REDACTED]
Subject: Initial Response to VanRensselaer Rd. Murder-Suicide

I just wanted to take a moment to thank and acknowledge the excellent police work and expeditious response to the scene on VanRensselaer Rd last night by Officers Schiavi, Aiello, Korman, Lange, C. Vomer and Harrington.

Also and additional thanks to PO C. Vomer as his tactical experience with SWAT proved to be a valuable resource to this Sgt. when setting up the perimeter of what could have been a very volatile and unknown situation.

All officers on scene showed great awareness and maintained their poise and professionalism during this otherwise long, drawn out and stressful event. It makes being a Sgt. much easier during these types of events having officers like the above respond and conduct themselves like they did.

I just want to make my appreciate known to these officers and let those members of command staff know of their fine work last night.

Great job guys, you all should be proud regardless of the tragic outcome.

- Sgt. Poccia

Sent from my iPhone

WILLIAM M. BORRILL

Attorney-at-Law

23 Oxford Road

New Hartford, New York 13413

Telephone (315) 223-3084

Facsimile (315) 735-7924

wmborrill@attorneyborrill.com

Of Counsel

Matthew E. Hamlin, Esq.*

*also admitted in Pennsylvania

December 7, 2017

City of Utica Police Department
Attn: Chief Mark Williams
413 Oriskany Street West
Utica, New York 13502

Dear Chief Williams:

On the evening of November 29, 2017, there was an incident on property I own located at [REDACTED], which is a three (3) unit apartment building along with an office.

The incident occurred when one (1) of my tenants called the police in regard to a concern there were people in the building who were not allowed there. I went to the building and met with UPD Officers Tartaglia, Evans and Lange who were speaking with the tenant who had made the call. It was apparent my tenant was in some distress and was not completely clear on what had occurred.

I write this letter to you to let you know of the professional manner in which Officers Tartaglia, Evans and Lange handled the situation, not only for the safety and concern of the tenant, but the other tenants and the property itself. Their genuine concern, demeanor and professionalism was outstanding. Although Officers Lange and Evans were called out on another matter, Officer Tartaglia stayed and made absolutely sure that the tenant, as well as the property, was secured and truly did a great job ensuring the safety of the tenant. Additionally, Officer Tartaglia called the paramedics to ensure the tenant was not in any medical distress and remained with him until they completed their assessment.

The reason I am writing this is to commend these three (3) Police Officers, who are a credit to the Utica Police Department and are a fine example of what community policing is all about. As you know from my position at the City of Utica, all we hear are the negatives about the Police Department, the City of Utica, etc. These three (3) Police Officers are an example of why this is simply not true. You should be extremely proud of these three (3) young officers.

Very truly yours,

William M. Borrill

William M. Borrill

WMB/ac

UTICA POLICE DEPARTMENT

Mayor Robert Palmieri

Chief Mark W. Williams

LETTER FOR FILE

**SERGEANT DAVID POCCIA, OFFICER CHRISTOPHER EVANS,
OFFICER STEVEN GRAY and OFFICER RICHARD LANGE**

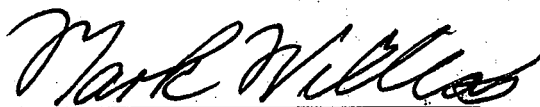
On February 9th, 2019, multiple patrol units were dispatched to [REDACTED] [REDACTED]. The dispatch center advised officers in route that the male suspect was in possession of a knife. The patrol units quickly responded to the scene to learn the suspect had already left the residence.

At that point, Sgt. David Poccia, Officer Christopher Evans, Officer Richard Lange and Officer Steven Gray proceeded to conduct the preliminary investigation. While conducting the investigation inside the residence, the suspect returned to the scene wielding a large knife at the officers. The officers drew their duty weapons and immediately gave verbal commands to drop the knife but the suspect did not comply. The suspect then retreated into the basement with the knife and refused to come back upstairs.

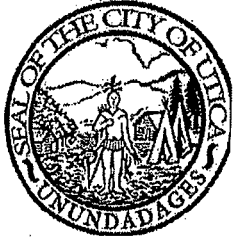
The officers on scene were suddenly dealing with an armed barricade situation. This is when the officers, primarily Officer Evans, began to talk with the suspect in an attempt to get him to drop the knife and surrender. Officer Evans initiated and maintained a dialogue with the suspect for 23 minutes before the suspect finally agreed to surrender to officers.

These officers should be recognized for their professionalism and actions under extreme pressure. When the suspect appeared with the knife, it was very close to a lethal force situation. However, these officers utilized their good judgement and training. Officer Evans should also be specifically recognized for his verbal skills and ultimately ending the tense situation through communication.

Dated: May 23, 2019



Mark W. Williams, Chief of Police



CITY OF UTICA

Utica Police Department
413 Oriskany St. W, Utica, NY. 13502
(315) 735-3301

CHIEF OF POLICE: MARK WILLIAMS

TO: **Police Officer** *Richard Lange*
RE: **Utica Police Chapter 5 & 8 Receipt**

As a Utica Police Officer you are bound by strict rules and regulations as outlined in the Utica Police Policy and Procedure Manual; which were written as guidelines for conduct and responsibility.

This written notification is to inform you that as a Utica Police Officer you are expected to read understand and adhere to the rules and regulations of the "**Utica Police Policy and Procedure Manual.**"

On 10/15//2016, you were spoken to by the Office of Professional Standards, at which time you were advised regarding your responsibility in reviewing and knowing what is in the Utica Police Policy and Procedure Manual, specifically the outlined policy and procedure for the following chapters;

Please read;

UTICA POLICY AND PROCEDURE CHARTER, 5 & 8 (RULES AND REGULATION)

- **CHAPTER FIVE, ARTICLE TEN; PROFESSIONAL STANDARDS INVESTIGATIONS**
- **CHAPTER EIGHT, ARTICLE ONE: PROFESSIONAL STANDARDS OF CONDUCT AND ETHICS**

Also discussed were the implications of being a Brady and Giglio Officer, Use of personal social media both on and off duty, officer involved domestic incidents and personnel complaints.

Brady Rule

The Brady Rule, named for Brady v. Maryland, 373 U.S. 83 (1963), requires prosecutors to disclose materially exculpatory evidence in the government's possession to the defense. "Brady material" or evidence the prosecutor is required to disclose under this rule includes any evidence favorable to the accused-- evidence that goes towards negating a defendant's guilt, that would reduce a defendant's potential sentence, or evidence going to the credibility of a witness.

If the prosecution does not disclose material exculpatory evidence under this rule, and prejudice has ensued, the evidence will be suppressed. The evidence will be suppressed regardless of whether the prosecutor knew the evidence was in his or her possession, or whether or not the prosecutor intentionally or inadvertently withheld the evidence from the defense. The defendant bears the burden of proving that the undisclosed evidence was material, and the defendant must show that there is a reasonable probability that there would be a difference in the outcome of the trial had the evidence been disclosed by the prosecutor.

Police officers who have been dishonest are sometimes referred to as "Brady cops." Because of the Brady ruling, prosecutors are required to notify defendants and their attorneys whenever a law enforcement official involved in their case has a sustained record for knowingly lying in an official capacity

Testifying

1. Telling lies under oath; standard operating procedure for police officers acting as witnesses in trials
2. Police perjury is the act of a police officer giving false testimony

Giglio v. United States, 405 U.S. 150 (1972), is a United States Supreme Court case in which the Court held that the prosecution's failure to inform the jury that a witness had been promised not to be prosecuted in exchange for his testimony was a failure to fulfill the duty to present all material evidence to the jury, and constituted a violation of due process, requiring a new trial. This is the case even if the failure to disclose was a matter of negligence and not intent. The case extended the Court's holding in *Brady v. Maryland*, requiring such agreements to be disclosed to defense counsel.^[1] As a result of this case, the term *Giglio material* is sometimes used to refer to any information pertaining to deals that witnesses in a criminal case may have entered into with the government.^[1]

- () After speaking to personnel from the Office of Professional Standards, I hereby acknowledge that I have been spoken to regarding my responsibilities in reviewing and knowing and adhering to the rules and regulations of the Utica Police Policy and Procedure. I am fully aware that any acts committed by me, violating any portion of the Utica Police Policy and Procedure, can result in disciplinary action taken against me to include termination. I understand that it is my sole responsibility to review and adhere to the Utica Police Policy and Procedure.



Signature of Officer

Date: 11 Day of: 15 ~~November~~, 2016

Witness: Name, Rank

jwolf

From: Marruso, Gabriele (DCJS) <Gabriele.Marruso@dcjs.ny.gov>
Sent: Thursday, April 13, 2017 3:46 PM
To: jwolf
Cc: jlaurey
Subject: RE: Request for Extension of Officer Lange's FTO Program
Attachments: 2017-04 bcpo_ext.lange.pdf

Good afternoon Chief,

Attached please find your extension approval for recruit Lange.

Let me know if you have any questions or concerns.

Thank You,

Gabe

From: jwolf [mailto:jwolf@uticapd.com]
Sent: Wednesday, April 12, 2017 12:23 PM
To: Marruso, Gabriele (DCJS) <Gabriele.Marruso@dcjs.ny.gov>
Cc: jlaurey <jlaurey@uticapd.com>
Subject: Request for Extension of Officer Lange's FTO Program

ATTENTION: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.

Mr. Marruso,

Please see the attached letter and medical documentation regarding Officer Richard Lange.

Thank you,
Meg

J. Meghan Wolf
Secretary to the Police Chief
Chief Mark W. Williams
Utica Police Dept.
413 Oriskany St. West
Utica, NY 13502
Phone (315) 223-3400
jwolf@uticapd.com

UTICA POLICE DEPARTMENT

Personnel Order



Issue date: 01/19/17	Subject: Assignment / Transfer Orders	P.O. 17-04
Issuing Authority Captain DE Cinque	Approved by: Chief M. Williams	

PO Richard Lange

Will leave B Platoon Squad 2 on Thursday January 19, 2017. He will report to [REDACTED] on Friday [REDACTED] hrs. for assignment in [REDACTED] facility.

Captain Donald E. Cinque

UTICA POLICE DEPARTMENT

Personnel Order



Issue date: 01/18/17	Subject: Assignment / Transfer Orders	P.O. 17-03
Issuing Authority Captain DE Cinque	Approved by: Chief M. Williams	

Officer Christopher Vomer

Will leave B Platoon Squad 2 on Monday January 23, 2017 at the completion of his tour at 1600 hrs. He will report to [REDACTED] on Wednesday January 25, 2017 at 1845 hrs. to continue Field Training in the [REDACTED] Unit.

Officer Jared Platt

Will leave B Platoon Squad 3 on Saturday January 21, 2017 at the completion of his tour at 1600 hrs. He will report to [REDACTED] on Tuesday Jan. 24, 2017 at 1845 hrs. to continue Field Training in the [REDACTED]

Officer Andrew Miller

Will leave C Platoon Squad 2 on Tuesday January 24, 2017 at the completion of his 5th day at 1600 hrs. He will report to [REDACTED] on Wednesday January 25, 2017 at 2345 hrs. for his tour which will commence at 0000 hrs on the 26th to continue Field Training in [REDACTED]

Officer Alan Merrick

Will leave C Platoon Squad 2 on Tuesday January 24th, 2016 at the completion of his 5th day at 1600 hrs. He will report to [REDACTED] on Wednesday January 25, 2017 at 2345 hrs. for his shift which will commence at 0000 hours on the 26th of January at 0000 hrs to continue Field Training in [REDACTED].

Officer Benjamin Lester

Will leave A Platoon Squad 3 on Saturday January 21, 2017 at the completion of his tour at 0800 hrs. He will report to [REDACTED] Tuesday January 24th at 1545 hrs. for his shift on Tuesday December 19, 2016 to continue Field Training in [REDACTED]

Officer Richard Lange

Will leave B Platoon Squad 2 on Monday January 23, 2017. He will report to [REDACTED] on Thursday January 27, 2017 at 1645 hrs. for assignment in [REDACTED] Squad 2.

Officer Adis Gracanin

Will leave the Tactical Unit on Saturday January 21, 2017 at the completion of his tour at 0300 hrs on Sunday. He will report to [REDACTED] on Tuesday January 24, 2017 at 0745 hrs. to continue Field Training in the B [REDACTED] work it).

Officer Jordan Dodge

Will leave the Tactical Unit on Saturday January 21, 2017 at the completion of his tour at 0300 hrs on Sunday. He will report to [REDACTED] on Monday January 23rd at 2345 for his shift which will commence at 0000 hours on the 24th of January, to continue [REDACTED] Squad 3.

Officer Tyler DeMarco

Will leave A Platoon Squad 2 on Monday January 23, 2017 at the completion of his tour at 0800 hrs. He will report to [REDACTED] on Thursday January 26, 2017 at 1545 hrs. to continue Field Training in [REDACTED] Squad 1.

Officer Brandon Burnham

Will leave A Platoon Squad 3 on Saturday January 21, 2017 at the completion of his tour at 0800 hrs. He will report to [REDACTED] on Tuesday January 24, 2017 at 1545 hrs. to continue Field Training in [REDACTED] Squad 3.

Captain Donald E. Cinque

UTICA POLICE DEPARTMENT

Personnel Order



Issue date: 11/16/16	Subject: Assignment / Transfer Orders	P.O. 16-38
Issuing Authority Captain DE Cinque	Approved by: Chief M. Williams	

Officer Kyle Piersall

Will leave the Warrants Unit on the completion of his tour on Friday Nov. 18, 2016 and will report to [REDACTED] at 1545 hours Monday Nov. 21, 2016 for assignment in [REDACTED] 3.

Officer Donald Talerico

Will leave C platoon at the completion of his tour on Friday November 18, 2016 and will report to [REDACTED] at 0700 hours on Monday Nov. 21, 2016 for a temporary [REDACTED].

Officer Christopher Vomer

Will leave the Logistics and Resources Unit on Friday November 18, 2016 at the completion of his tour at 1600 hrs. He will report to [REDACTED] on Monday Nov. 21, 2016 at 2345 hrs. to continue Field Training in [REDACTED].

Officer Jared Platt

Will leave the Logistics and Resources Unit on Friday November 18, 2016 at the completion of his tour at 1600 hrs. He will report to [REDACTED] on Monday Nov. 21, 2016 at 2345 hrs. to continue Field Training in [REDACTED].

Officer Andrew Miller

Will leave the Logistics and Resources Unit on Friday November 18, 2016 at the completion of his tour at 1600 hrs. He will report to [REDACTED] on Monday Nov. 21, 2016 at 0745 hrs. to continue Field Training in [REDACTED].

Officer Alan Merrick

Will leave the Logistics and Resources Unit on Friday November 18, 2016 at the completion of his tour at 1600 hrs. He will report to [REDACTED] on Monday Nov. 21, 2016 at 0745 hrs. to continue Field Training in [REDACTED].

Officer Benjamin Lester

Will leave the Logistics and Resources Unit on Friday November 18, 2016 at the completion of his tour at 1600 hrs. He will report to [REDACTED] on Monday Nov. 21, 2016 at 0745 hrs. to continue [REDACTED]

Officer Richard Lange

Will leave the Logistics and Resources Unit on Friday November 18, 2016 at the completion of his tour at 1600 hrs. He will report to [REDACTED] on Monday Nov. 21, 2016 at 0745 hrs. to continue Field Training in [REDACTED]

Officer Adis Gracanin

Will leave the Logistics and Resources Unit on Friday November 18, 2016 at the completion of his tour at 1600 hrs. He will report to [REDACTED] on Monday Nov. 21, 2016 at 0745 hrs. to continue Field Training in [REDACTED] d 3.

Officer Jordan Dodge

Will leave the Logistics and Resources Unit on Friday November 18, 2016 at the completion of his tour at 1600 hrs. He will report to [REDACTED] Monday Nov. 21, 2016 at 0745 hrs. to continue Field Training in C [REDACTED] 2.

Officer Tyler DeMarco

Will leave the Logistics and Resources Unit on Friday November 18, 2016 at the completion of his tour at 1600 hrs. He will report to [REDACTED] Tuesday Nov. 22, 2016 at 1845 hrs. to continue Field Training in the [REDACTED]

Officer Brandon Burnham

Will leave the Logistics and Resources Unit on Friday November 18, 2016 at the completion of his tour at 1600 hrs. He will report to [REDACTED] on Tuesday Nov. 22, 2016 at 1845 hrs. to continue Field Training in the [REDACTED]

PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) Lange, Richard	ID # 4779	RANK Ptlm	DIVISION/UNIT C-2
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) Street Patrol	PERIOD COVERED 1 year	FROM 01/01/17	TO 12/31/17

PERFORMANCE LEVEL DEFINITIONS**EXCELLENT = 5****GOOD = 4****ACCEPTABLE = 3****NEEDS IMPROVEMENT = 2****UNSATISFACTORY = 1**

In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

1. DUTY PERFORMANCE (ALL EMPLOYEES)

4	GENERAL APPEARANCE	3	ASSIGNMENT TASKS	3	WORK QUALITY	2	KNOWLEDGE OF LAWS, POLICIES, ETC.
3	RESPONSIVENESS TO SUPERVISION	3	ATTENDANCE	3	RELIABILITY	3	REPORT WRITING ABILITY
3	INITIATIVE	4	PUNCTUALITY	3	INVESTIGATIVE/PROBLEM SOLVING SKILLS	3	INTERACTION WITH PUBLIC
3	JUDGMENT	3	CARE AND USE OF EQUIPMENT	3	INTERACTION WITH OTHER MEMBERS OF THE DEPARTMENT		
3	COMMAND PRESENCE	3	PERFORMANCE UNDER STRESS	3	COMMUNICATION SKILLS (VERBAL)		

2. SUPERVISORY PERSONNEL ONLY**LEADERSHIP QUALITIES****EFFECTIVENESS OF DELEGATION****TRAINING/COACHING OF SUBORDINATES****EVALUATION OF SUBORDINATES****3. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)**

Officer Lange has been employed with the Utica Police Department for a year and a half. Officer Lange was assigned to C-Platoon in September 2017

Due to an on duty injury during his initial FTO period Officer Lange had to repeat his Field Training. He was assigned to C platoon shortly after his completion of Field Training.

5- General Appearance - Officer Lange routinely presents himself in a professional manner appearing in a clean and pressed uniform with polished boots and duty belt

3 - Initiative - Officer Lange has shown with his limited time on the street to be proactive. He needs to continue to increase his production when he sees more street time.

2 - Knowledge of Laws, Policies, Etc. - As a newly sworn Officer it would benefit Lange to continue to learn all laws and policy and procedure to make himself a well rounded Officer.

Closed Cases: 22

Arrests: 22

Premise Checks: 7

Traffic Tickets: 12

Parking Tickets: 5

Hot Spots: 26

ET Scenes: 0

1156A: 0

Days on Street: 14

Days inside: 47

These Numbers are only for September to November. December numbers not available at this time.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

Officer Lange can best improve his performance by becoming more proactive. He has shown an ability and interest to do so already, and with time and more experience he will continue to develop as a well rounded, proactive police officer. Officer Lange shows promise as one of our newer Officers. As a newer Officer he needs to continue to learn the Laws and Policy and Procedure which will make him more of a well rounded Officer.

(Continue on Back)

(Goal settings Continue From Front)

4. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ EXCELLENT ☐ GOOD ☒ ACCEPTABLE ☐ NEEDS IMPROVEMENT ☐ UNSATISFACTORY

5. REVIEWING COMMANDING OFFICER: (Immediate Supervisor) Name:

Signature J. Holt / James A. Holt Jr Rank Lt #4016 Date 1/25/18
Print / Signature

6. SUPERVISOR REVIEWING WITH EMPLOYEE Name:

Signature K. Strife / K. Strife Rank Sgt #8175 Date 1/15/18
Print / Signature

7. EMPLOYEE'S COMMENTS: (Optional)

8. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature Richard Lange Rank PTA # 4775 Date 1/15/18
Print / Signature

PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) Richard, Lange	ID # 4779	RANK PO	DIVISION/UNIT Patrol/C-2
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) Street Patrol	PERIOD COVERED Annual	FROM 1-1-18	TO 12-31-18

PERFORMANCE LEVEL DEFINITIONS

EXCELLENT = 5

GOOD = 4

ACCEPTABLE = 3

NEEDS IMPROVEMENT = 2

UNSATISFACTORY = 1

In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

1. DUTY PERFORMANCE (ALL EMPLOYEES)

4	GENERAL APPEARANCE	3	ASSIGNMENT TASKS	3	WORK QUALITY	3	KNOWLEDGE OF LAWS, POLICIES, ETC.
3	RESPONSIVENESS TO SUPERVISION	4	ATTENDANCE	3	RELIABILITY	3	REPORT WRITING ABILITY
3	INITIATIVE	4	PUNCTUALITY	3	INVESTIGATIVE/PROBLEM SOLVING SKILLS	3	INTERACTION WITH PUBLIC
3	JUDGMENT	3	CARE AND USE OF EQUIPMENT	3	INTERACTION WITH OTHER MEMBERS OF THE DEPARTMENT		
3	COMMAND PRESENCE	3	PERFORMANCE UNDER STRESS	3	COMMUNICATION SKILLS (VERBAL)		

2. SUPERVISORY PERSONNEL ONLY

LEADERSHIP
QUALITIESEFFECTIVENESS OF
DELEGATIONTRAINING/COACHING
OF SUBORDINATESEVALUATION OF
SUBORDINATES

3. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

General Appearance - Officer Lange always displays a very crisp, clean professional appearance.

Attendance, Punctuality - Officer Lange utilized one (1) sick day in 2018 which is why he was given a score of 4 for same. Officer Lange is always on time, prepared for his shift and ready to be deployed in a moments notice.

Assignment Tasks, Responsiveness to Supervision, Reliability - Officer Lange is always responsive to his supervisors and is willing to take on any task without complaining. Officer Lange can be relied upon to complete these tasks accurately and in a timely manner.

Report Writing, Work Quality - Officer Lange completes reports in a timely manner usually free of gramatical errors and typically without the need for revision when reviewed by supervisors.

Initiative - Officer Lange needs to be more proactive in issuing more parking tickets as he consistently ranks in the lower tier in this category when compared to his peers.

Knowledge of Laws, Policies, Etc. - Officer Lange's knowledge pertaining to laws, policies, and procedures is adequate given the amount of time on the job and experience he has. This will continue to become increasingly more sound with time and experience.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

- Officer Lange is a young officer with less than three years of experience and should strive to enhance his knowledge of laws, policies and procedures.
- Officer Lange could also increase his parking ticket production by being more proactive in this area.
- Officer Lange is a well rounded officer with much potential whose performance and skills as an officer will only continue to improve with experience.

(Continue on Back)

(Goal settings Continue From Front)

4. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ EXCELLENT ☐ GOOD ☒ ACCEPTABLE ☐ NEEDS IMPROVEMENT ☐ UNSATISFACTORY

5. REVIEWING COMMANDING OFFICER: (Immediate Supervisor) Name: James Holt

Signature J. Holt / James R. Holt Jr. Rank Lieutenant Date 1/16/19
Print / Signature

6. SUPERVISOR REVIEWING WITH EMPLOYEE: Name: Sgt. David Poccia

Signature D. Poccia / D. Poccia Rank Sergeant Date 1/16/19
Print / Signature

7. EMPLOYEE'S COMMENTS: (Optional)

8. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature Richard Larr Rank Police Officer Date 1/16/19
Print / Signature

PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) Richard Lange		ID # 4779	RANK PO	DIVISION/UNIT C - 2
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) Street Patrol		PERIOD COVERED 2019	FROM 1/1/2019	TO 12/31/2019
PERFORMANCE LEVEL DEFINITIONS OUTSTANDING = 5 VERY GOOD = 4 ACCEPTABLE = 3 NEEDS IMPROVEMENT = 2 UNSATISFACTORY = 1 In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.				
1. DUTY PERFORMANCE (ALL EMPLOYEES)				
4	PERSONAL APPEARANCE	3	COMMAND PRESENCE	3
3	RESPONSIVENESS TO SUPERVISION	4	ATTENDANCE	3
2	PERFORMANCE	4	PUNCTUALITY	3
3	JUDGMENT	3	CARE AND USE OF EQUIPMENT	3
			REPORT WRITING ABILITY	3
			RELIABILITY	4
			INTERPERSONAL SKILLS (VERBAL)	
			PERFORMANCE UNDER STRESS	
			INVESTIGATIVE/PROBLEM SOLVING SKILLS	
			KNOWLEDGE OF LAWS, POLICIES, ETC	
2. DAYS LOST DURING PERIOD COVERED BY THIS REPORT				
SICK: 1 INJURED ON-DUTY: INJURED OFF-DUTY: OTHER: TOTAL OCCURENCES: 1				

3. SUPERVISORY PERSONNEL ONLYLEADERSHIP
QUALITIESEFFECTIVENESS OF
DELEGATIONTRAINING/COACHING
OF SUBORDINATESEVALUATION OF
SUBORDINATES**4. NARRATIVE SECTION** (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

Personal Appearance - Officer Lange always displays a very crisp, clean, and professional appearance.

Attendance & Punctuality - Officer Lange utilized only one (1) sick day in 2019 which is why he was given a score of 4 for same. Officer Lange is always on time, prepared for his shift and ready to be deployed in a moments notice.

Assignment Tasks & Reliability - Officer Lange is always responsive to his supervisors and is willing to take on any task without complaining. Officer Lange can be relied upon to complete these tasks accurately and in a timely manner.

Report Writing Ability - Officer Lange completes reports in a timely manner usually free of gramatical errors and typically without the need for revision when reviewed by supervisors.

Performance - Officer Lange responded to an alarm at a local business on 12/14/19. He conducted a premise check and cleared. Later it was learned he missed a broken window to the business and it was in fact a burglary.

Knowledge of Laws, Policies, Etc. - Officer Lange's knowledge pertaining to laws, policies, and procedures is adequate given the amount of time on the job and experience he has. Officer Lange's knowledge in this area has improved when compared to his previous years assessment and will continue to increase even more with more time and experience.

Performance Under Stress - PO Lange showed good performance under stress and situational awareness when on a domestic disturbance on 2/9/19 when he and another officer were confronted within very close proximity by a subject who was very angry/agitated and armed with two knives and who was menacing both officers. PO Lange swiftly pulled out his firearm and immediately began yelling clear and loud verbal commands for the suspect to drop his knives. The suspect when confronted by this response from PO Lange immediately stopped advancing toward both officers and subsequently retreated into the basement where he eventually was able to be talked into disarming himself and giving himself up without further incident.

Care & Use of Equipment - Officer Lange on 5/6/19 when responding to assist another unit on a domestic incident did damage the front right rim & tire of his patrol vehicle when he struck the curb with same when he entered onto the roadway in the wrong lane of travel when striking the curb in the median which divides both lanes of travel.

Judgement - Officer Lange was involved in an off-duty incident on August 11th where he was consuming alcohol inside a local bar at up until 4:45 AM which is a violation of NYS Alcohol & Beverage Control Law section 106-A. Officer Lange was issued a Letter of Reprimand in full satisfaction regarding the matter.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals):

- Officer Lange takes prided in handling his zone, however at times it comes at a cost as he often will rush through calls/reports missing or omitting important details to a report/investigation. Officer Lange can best avoid making mistakes like the above noted if he just slows down and pays slightly more attention to detail in his duties.

(Continue on Back)

(Goal settings Continue From Front)

- Officer Lange is a well rounded officer with much potential whose performance and skills as an officer continue to improve with experience. With this experience Officer Lange should strive to act as a role model and example for the increased number of new and inexperienced officers he works along side of in his platoon.

5. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ OUTSTANDING ☐ VERY GOOD ☒ ACCEPTABLE ☐ NEEDS IMPROVEMENT ☐ UNSATISFACTORY

6. REVIEWING COMMANDING OFFICER: (Immediate Supervisor) Name:

Signature JAMES HOLT / James Holt Jr. Rank Lieutenant Date 1/29/20
Print / Signature

7. SUPERVISOR REVIEWING WITH EMPLOYEE: Name: Sgt. David Poccia

Signature David Poccia / David Poccia Rank Sergeant / #6766 Date 01/29/20
Print / Signature

8. EMPLOYEE'S COMMENTS: (Optional)

9. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature Richard Lange / Richard Lange Rank Police Officer / # 4779 Date 1/29/20
Print / Signature

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

RICHARD V LANGE

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00360

**Preparing for Mass Casualty Incidents: Guide for
Schools, Higher Education, and Houses of Worship**

Issued this 17th Day of April, 2020



Michael J. Sharon
Deputy Superintendent
Emergency Management Institute
Federal Emergency Management Agency

0.3 IACET CEU

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

RICHARD V LANGE

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.b

Introduction to Incident Command System

ICS-100

Issued this 10th Day of October, 2016



0.3 IACET CEU

Michael J. Sharon
Deputy Superintendent
Emergency Management Institute
Federal Emergency Management Agency

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

RICHARD V LANGE

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00240.b

Leadership and Influence

Issued this 17th Day of April, 2020



0.3 IACET CEU

Michael J. Sharon
Deputy Superintendent
Emergency Management Institute
Federal Emergency Management Agency

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

RICHARD V LANGE

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00907

Active Shooter: What You Can Do

Issued this 27th Day of January, 2013



0.1 IACET CEU

Michael J. Sharon
Deputy Superintendent
Emergency Management Institute
Federal Emergency Management Agency

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

RICHARD V LANGE

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00700.a

**National Incident Management System (NIMS)
An Introduction**

Issued this 17th Day of April, 2013



0.3 IACET CEU

Michael J. Sharon

Deputy Superintendent

Emergency Management Institute

Federal Emergency Management Agency

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

RICHARD V LANGE

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.LEb

**Introduction to the Incident Command System
(ICS 100) for Law Enforcement**

Issued this 6th Day of November, 2012



0.3 IACET CEU

Michael J. Sharon
Deputy Superintendent
Emergency Management Institute
Federal Emergency Management Agency

Emergency Management Institute



FEMA

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RICHARD V LANGE

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00242.b

Effective Communication

Issued this 17th Day of April, 2020



0.8 IACET CEU

Michael J. Sharon
Deputy Superintendent
Emergency Management Institute
Federal Emergency Management Agency

Emergency Management Institute



FEMA

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RICHARD V LANGE

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00914

Surveillance Awareness: What You Can Do

Issued this 8th Day of February, 2013



0.1 IACET CEU

Michael J. Sharon
Deputy Superintendent
Emergency Management Institute
Federal Emergency Management Agency

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

RICHARD V LANGE

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00906
Basic Workplace Security Awareness

Issued this 11th Day of March, 2013



0.1 IACET CEU

Michael J. Sharon
Deputy Superintendent
Emergency Management Institute
Federal Emergency Management Agency

UTICA POLICE DEPARTMENT

Mayor Robert Palmieri

Chief Mark W. Williams

LETTER FOR FILE

**OFFICER CHRISTOPHER EVANS, OFFICER ANDREW MILLER and
OFFICER RICHARD LANGE**

On May 27th, 2018, Officers Christopher Evans, Andrew Miller and Richard Lange encountered a highly aggressive and agitated male who menaced them with a knife in the middle of the roadway in front of a home on Seymour Avenue. Prior to their arrival, they were informed by communications that this emotionally disturbed subject had just stabbed an individual inside a residence there. Once met by this armed and disturbed subject, officers yelled for him to disarm himself. The subject then began to stab himself in the chest and throat while advancing towards Officers Miller and Lange.

After a taser deployment and ensuing struggle, the officers were able to detain the subject in handcuffs. Officer Lange and Officer Evans rendered medical aid to the subject by applying direct pressure with cloths and combat gauze to the open wounds on his neck. Officer Miller assisted by keeping the combative male restrained and from flailing around. UFD arrived on scene and took over medical treatment.

During the encounter, it was highly likely that the subject would try to bite and strike them and that they would be directly exposed to the blood of this subject. These officers acted without hesitation and without regard for their own safety in an effort to save the life of this bloody and combative individual.

Dated May 23, 2019


Mark W. Williams, Chief of Police

Training Course Summary

Print Date: August 28, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2017000000004	2016 December Inservice	In Service	0.00	8.00	<u>Course 2</u>	Active Shooter Training

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
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12/05/2016 08:00 12/05/2016 16:00

12/05/2016 08:00 12/05/2016 16:00

12/07/2016 08:00 12/07/2016 16:00

12/07/2016 08:00 12/07/2016 16:00

12/09/2016 08:00 12/09/2016 16:00

12/15/2016 08:00 12/15/2016 16:00

12/19/2016 08:00 12/19/2016 16:00

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: August 28, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2017000000032	2017 April In-Service	In Service	0.00	8.00			Fair and Impartial Policing/DV Form review

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	04/10/2017 08:00	04/10/2017 16:00		---
	04/18/2017 08:00	04/18/2017 16:00		---
	04/20/2017 08:00	04/20/2017 16:00		---
	04/24/2017 08:00	04/24/2017 16:00		---

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: August 28, 2020

Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2018000000002	2017 December Inservice/Active Shooter	In Service	0.00	8.00		Training conducted at DHS by Inv Joe Amerosa

Course Schedule

Class ID	Schedule		Company	Course Location	
	Start Date/Time	End Date/Time		Course 1	Course 2
	12/04/2017 08:00	12/04/2017 16:00			
	12/06/2017 08:00	12/06/2017 16:00			
	12/08/2017 08:00	12/08/2017 16:00			
	12/12/2017 08:00	12/12/2017 16:00			
	12/14/2017 08:00	12/14/2017 16:00			
	12/22/2017 08:00	12/22/2017 16:00			

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: August 28, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>				<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	
2017000000087	2017 September in-service Fall Firearms	In Service	0.00	8.00			in-service Night fire and tactical course.

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
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	09/07/2017 14:00	09/07/2017 22:00		
	09/11/2017 14:00	09/11/2017 22:00		
	09/13/2017 14:00	09/13/2017 22:00		
	09/15/2017 14:00	09/15/2017 22:00		
	09/21/2017 14:00	09/21/2017 16:00		
	09/29/2017 14:00	09/29/2017 22:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: August 28, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2018000000036	2018 April In Service/EVOC	In Service	0.00	8.00	<u>Course 2</u>	EVOC Instructors: Geddes, Berger, Howe, Grande, Acquaviva

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	04/09/2018 08:00	04/09/2018 16:00		
	04/17/2018 08:00	04/17/2018 16:00		
	04/19/2018 08:00	04/19/2018 16:00		
	04/23/2018 08:00	04/23/2018 16:00		
	04/25/2018 08:00	04/25/2018 16:00		
	04/27/2018 08:00	04/27/2018 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: August 28, 2020

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2019000000005	2018 December Inservice	In Service	0.00	8.00			Active Shooter/ Inv Amerosa

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	12/03/2018 08:00	12/03/2018 16:00		
	12/07/2018 08:00	12/07/2018 16:00		
	12/11/2018 08:00	12/11/2018 16:00		
	12/17/2018 08:00	12/17/2018 16:00		
	12/19/2018 08:00	12/19/2018 16:00		
	12/21/2018 08:00	12/21/2018 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: August 28, 2020

Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2018000000009	2018 February In-Service	In Service	0.00	0.00	Course 2	CPR/Cultural Diversity/Workplace Violence-Sexual Harassment

Course Schedule

Class ID	Schedule		Company	Course Location	
	Start Date/Time	End Date/Time		Course 1	Course 2
	02/02/2018 08:00	02/02/2018 16:00			
	02/06/2018 08:00	02/06/2018 16:00			
	02/08/2018 08:00	02/08/2018 16:00			
	02/12/2018 08:00	02/12/2018 16:00			
	02/16/2018 08:00	02/16/2018 16:00			
	02/22/2018 08:00	02/22/2018 16:00			

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: August 28, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2018000000001	2018 January Inservice UOF/Person With Diss.	In Service	0.00	8.00			Use of Force and Person with disabilities.

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	01/03/2018 08:00	01/03/2018 16:00		---
	01/05/2018 08:00	01/05/2018 16:00		---
	01/09/2018 08:00	01/09/2018 16:00		---
	01/11/2018 08:00	01/11/2018 16:00		---
	01/19/2018 08:00	01/19/2018 16:00		---
	01/25/2018 08:00	01/25/2018 16:00		---

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: August 28, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2019000000004	2018 September Inservice	In Service	0.00	0.00	<u>Course 2</u>	Firearms/ Inv Amerosa

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
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	09/10/2018 08:00	09/10/2018 16:00		
	09/14/2018 08:00	09/14/2018 16:00		
	09/18/2018 08:00	09/18/2018 16:00		
	09/20/2018 08:00	09/20/2018 16:00		
	09/24/2018 08:00	09/24/2018 16:00		
	09/28/2018 08:00	09/28/2018 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: August 28, 2020

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2019000000007	2019 Feb Inservice	In Service	0.00	8.00			Legal Updates/ Alcohol awareness/ EAP services

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		02/05/2019 08:00	02/05/2019 16:00		
		02/07/2019 08:00	02/07/2019 16:00		
		02/11/2019 08:00	02/11/2019 16:00		
		02/15/2019 08:00	02/15/2019 16:00		
		02/21/2019 08:00	02/21/2019 16:00		
		02/25/2019 08:00	02/25/2019 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: August 28, 2020

Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2019000000003	2019 January Inservice	In Service	0.00	8.00	Course 2	Infectious Disease (Phil Taurisano UFD)/Use of Force (LT Holt)/ DV/Work place violence/Sexual Harassment (PO Jess Dodge)

Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	01/08/2019 08:00	01/08/2019 16:00		
	01/10/2019 08:00	01/10/2019 16:00		
	01/14/2019 08:00	01/14/2019 16:00		
	01/16/2019 08:00	01/16/2019 16:00		
	01/18/2019 08:00	01/18/2019 16:00		
	01/24/2019 08:00	01/24/2019 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: August 28, 2020

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2019000000031	2019 May Inservice Firearms	In Service	0.00	8.00			Lead Instructor Inv. Amerosa

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		05/06/2019 05:00	05/06/2019 13:00		
		05/08/2019 05:00	05/08/2019 13:00		
		05/10/2019 05:00	05/10/2019 13:00		
		05/16/2019 05:00	05/16/2019 13:00		
		05/20/2019 05:00	05/20/2019 13:00		
		05/24/2019 05:00	05/24/2019 13:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: August 28, 2020

Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2019000000050	2019 November inservice defensive Tac	In Service	0.00	8.00	Course 2	Defensive tactics/ CIT/Sexual Harassment / Critical Incident and continuity / Supervisor performance Eval training

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	11/04/2019 08:00	11/04/2019 16:00		---
	11/08/2019 08:00	11/08/2019 16:00		---
	11/12/2019 08:00	11/12/2019 16:00		---
	11/14/2019 08:00	11/14/2019 16:00		---
	11/18/2019 08:00	11/18/2019 16:00		---
	11/22/2019 08:00	11/22/2019 16:00		---

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: August 28, 2020

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2020000000002	2020 February in-service	In Service	0.00	8.00			CPR recert/ DV/ Workplace Violence/Sexual Harassment

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		02/04/2020 08:00	02/04/2020 16:00		
		02/10/2020 08:00	02/10/2020 16:00		
		02/12/2020 08:00	02/12/2020 16:00		
		02/20/2020 08:00	02/20/2020 16:00		
		02/24/2020 08:00	02/24/2020 16:00		
		02/26/2020 08:00	02/26/2020 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: August 28, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
202000000001	2020 January inservice	In Service	0.00	8.00			Discovery/Bail reform/UOF

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	01/07/2020 08:00	01/07/2020 16:00		
	01/13/2020 08:00	01/13/2020 16:00		
	01/15/2020 08:00	01/15/2020 16:00		
	01/21/2020 08:00	01/21/2020 16:00		
	01/23/2020 08:00	01/23/2020 16:00		
	01/29/2020 08:00	01/29/2020 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: August 28, 2020

Course Information

Course NO	Title	Type	Prerequisites				
			Credits	Hours	Course 1	Course 2	Comments
2019000000030	April 2019 Inservice	In Service	0.00	0.00			Cultural Awareness training Refugee center/ DWI SFST refresher

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		04/02/2019 08:00	04/02/2019 16:00		
		04/04/2019 08:00	04/04/2019 16:00		
		04/08/2019 08:00	04/08/2019 16:00		
		04/12/2019 08:00	04/12/2019 16:00		
		04/18/2019 08:00	04/18/2019 16:00		
		04/22/2019 08:00	04/22/2019 16:00		

Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: August 28, 2020

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2017000000067	August 2017 Inservice	In Service	0.00	8.00			Legal Updates/Infectious disease/Supervisor training/CPTED/Pursuit Policy

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	08/08/2017 08:00	08/08/2017 16:00		
	08/14/2017 08:00	08/14/2017 16:00		
	08/16/2017 08:00	08/16/2017 16:00		
	08/18/2017 08:00	08/18/2017 16:00		
	08/22/2017 08:00	08/22/2017 16:00		
	08/24/2017 08:00	08/24/2017 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: August 28, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2020000000018	FEMA online independent courses	External Organization Sponsored	0.00	8.00	<u>Course 2</u>	Surveillance Awareness: What You Can Do , Effective Communication, Leadership and Influence , Preparing for Mass Casualty Incidents: A Guide for Schools, Higher Education, and Houses of Worship ,

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	04/15/2020 08:00	04/15/2020 16:00		---

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: August 28, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
201700000060	June 2017 Firearms w/ Use of Force Review	In Service	0.00	8.00		Inv Amerosa Lead Instructor- Oneida County Range

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	06/05/2017 08:00	06/05/2017 16:00		
	06/07/2017 08:00	06/07/2017 16:00		
	06/09/2017 08:00	06/09/2017 16:00		
	06/15/2017 08:00	06/15/2017 16:00		
	06/19/2017 08:00	06/19/2017 16:00		
	06/23/2017 08:00	06/23/2017 16:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: August 28, 2020

Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2018000000045	JUne 2018 Inservice	In Service	0.00	8.00	Course 2	Infectious Disease, Barricaded Subject, Legal Updates, Raise the age

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		06/04/2018 08:00	06/04/2018 16:00		
		06/12/2018 08:00	06/12/2018 16:00		
		06/14/2018 08:00	06/14/2018 16:00		
		06/18/2018 08:00	06/18/2018 16:00		
		06/22/2018 08:00	06/22/2018 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: August 28, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>		
			<u>Credits</u>	<u>Hours</u>	<u>Course 2</u>
202000000026	June 2020 EVOC	In Service	0.00	8.00	<u>Comments</u>

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
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	06/03/2020 08:00	06/03/2020 16:00		
	06/09/2020 08:00	06/09/2020 16:00		
	06/11/2020 08:00	06/11/2020 16:00		
	06/17/2020 08:00	06/17/2020 16:00		
	06/19/2020 08:00	06/19/2020 16:00		
	06/23/2020 08:00	06/23/2020 16:00		
	06/25/2020 08:00	06/25/2020 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: August 28, 2020

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2019000000029	June Inservice 2019	In Service	0.00	8.00			Narcan Refresher training/ Leads On-Line training/ Taserrecert

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		06/07/2019 08:00	06/07/2019 16:00		
		06/11/2019 08:00	06/11/2019 16:00		
		06/13/2019 08:00	06/13/2019 16:00		
		06/17/2019 08:00	06/17/2019 16:00		
		06/21/2019 08:00	06/21/2019 16:00		
		06/27/2019 08:00	06/27/2019 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2018000000053	Officer Survival Tactics	Homeland Security Sponsored	0.00	24.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		09/12/2018 08:00	09/14/2018 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: August 28, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>
2020000000019	Online defensive riving course	Other Outside agency sponsored	0.00	1.00		

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	04/15/2020 08:00	04/15/2020 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: August 28, 2020

Course Information

Course NO	Title	Type	Prerequisites		
			Credits	Hours	Course 1 Course 2 Comments
2020000000023	TASER Inservice	In Service	0.00	4.00	

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	04/03/2020 08:00	04/03/2020 12:00		
	04/06/2020 08:00	04/06/2020 12:00		
	04/07/2020 08:00	04/07/2020 12:00		
	04/14/2020 08:00	04/14/2020 12:00		
	04/15/2020 08:00	04/15/2020 12:00		
	04/16/2020 08:00	04/16/2020 12:00		
	04/20/2020 08:00	04/20/2020 12:00		
	04/23/2020 08:00	04/23/2020 12:00		
	04/24/2020 08:00	04/24/2020 12:00		
	04/28/2020 08:00	04/28/2020 12:00		
	04/30/2020 08:00	04/30/2020 12:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Utica Police Department

Professional Standards

Officer Disciplinary History

Police Officer Richard V Lange [4779/2016000000007]

Part I - Personal Information

Name: Police Officer Richard V Lange
: 2016000000007 Badge No: 4779 Hire Dt: 05/16/2016

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Part II - Discipline History

VD2019-004 Case #: RMS 19-15858 UPD Damaged Prop Car/Equip

UPD Policy and Procedure Violation: Jan 20, 2020: Counseling Memorandum - [Action/discipline completed]

EF2019-0042 Case #: RMS 19-30664 Internal/Department

Sep 1, 2020: Counseling Memorandum

Printed: Sep 01, 2020 09:32 By

[REDACTED]

Concise OfficerStacked Incidents Listing

Police Officer Richard V Lange [4779/2016000000007]

: 2016000000007 Hire date: May 16, 2016

Current assignment(s):

Department: Patrol Division
 Bureau: Uniformed Patrol
 Division: Uniformed Patrol

Incidents Listing -----

Received Dt Officers	IA No	Incident type Involved Citizens	Acc Lev	Involved
May 02, 2018 Benjamin L Perra	UOF2018-0062	Use of force [REDACTED]	5	Sergeant
Officer Christopher J Evans				Police
Officer Silas R Frye				Police
Officer Richard V Lange				Police
Officer Andrew B Miller				Police

Greetings,

This evening, at approximately 2006 hours, units were dispatched to [REDACTED] regarding a male suspect who allegedly stabbed a female victim with a pencil and was threatening to cut himself with a knife. When Car 55 (PO Lange) and Car 57 (PO Miller) arrived on scene they met with the suspect, [REDACTED], in the roadway. [REDACTED] was in possession of a knife and walking towards the officers. PO Lange and PO Miller drew their department issued duty pistols, brought them to the high ready, and began commanding [REDACTED] to drop the knife. At that point [REDACTED] began stabbing himself and cut himself in the throat with the knife. Sgt. Perra arrived on scene and the officers continued to command [REDACTED] to drop the knife and get on the ground. [REDACTED] then threw the knife towards PO Lange and descended to his knees. The officers were commanding [REDACTED] to get on the ground, but [REDACTED] did not comply with the officers' orders. At that point PO Lange un-holstered his Taser (SN: 739671) and deployed his 25 ft cartridge (SN: C4105TMPV). The deployment of the Taser did not have an effect on [REDACTED], who then stood up, started to advance towards the officers in an aggressive manner, and began aggressively fighting with the officers. As a response to [REDACTED] aggressive fighting the officers utilized aggressive counter measures in the form of hard hand strikes and take downs. While on the ground [REDACTED] still continued to aggressively fight the officers and at that point Sgt. Perra administered two kicks to [REDACTED] head. After Sgt. Perra administered the two kicks [REDACTED] ceased fighting the officers and they were able to handcuff him to the rear. PO Evans and PO Frye arrived on scene and observed the officers struggling with [REDACTED]. The officers ran to the aid of the PO Miller, PO Lange, and Sgt. Perra and when they approached the group they noticed that [REDACTED] was bleeding profusely. At that point PO Evans and PO Frye began rendering medical attention to [REDACTED] until UFD arrived on scene and took over. As a result of the incident the following occurred: PO Miller sustained an injury to the right side of his face, his right thumb, and was exposed to biological fluid [REDACTED] (blood) [Assault Inv / injury - 18-21038]; Sgt. Perra sustained an injury to his right foot and was exposed to biological fluid [REDACTED] (blood) [Harassment Inv / injury - 18-21039]; PO Lange, PO Evans, & PO Frye were exposed to biological fluid [REDACTED] (s blood). The following fact finding investigation was initiated.

Jun 15, 2018	UOF2018-0069	Use of force [REDACTED]	5	Police
Officer Richard V Lange				

Officer David V Lentricchia

Police

On 6/14/18 at approximately 2310 hours units 55, Ptlm. Lentricchia and 57, Ptlm. Fee were sent to [REDACTED] regarding an Aid to public for a women locked out of her house. The same was a domestic with an offense committed.

During the course of the investigation it was learned that the female locked out, [REDACTED] was the victim of a domestic with an offense committed and that her daughter, [REDACTED] was the suspect and had locked her out of the residence. T. Wameling signed a harassment 2nd charge against her daughter Maria and an active order of protection was in place therefore a criminal contempt 1st charge was also in place.

We then were let in the residence by [REDACTED] who was not cooperative but she was advised that her mother also a resident was letting us in the residence. [REDACTED] was located in a bedroom and became uncooperative when she was being placed in handcuffs. Ptlm. Lentricchia and Ptlm. Lange who arrived on scene to assist then had to use soft hand techniques in order to secure [REDACTED] in handcuffs.

[REDACTED] was placed under arrest and booked for harassment 2nd and criminal contempt 1st.

Photographs were secured of [REDACTED] who did not sustain any injuries.

A response to resistance investigation was initiated under RMS 18-23978. A response to resistance form was completed by Ptlm. Lange and Lentricchia as well.

Aug 13, 2018 UOF2018-0116
Officer Richard V Lange

Use of force [REDACTED]

3 Police

Officer Andrew B Miller

Police

On 8/13/18 at approximately 2052 hours car 52, Ptlm. Lange, car 55, Ptlm. Miller and I were dispatched to [REDACTED] regarding an MHL 9.41 in which a female was combative and holding a knife.

Upon arrival we observed an unknown b/f who we now know to be [REDACTED]. Douglas was on the front porch of the residence being restrained by her father, [REDACTED] was yelling and screaming for him to let her go. After [REDACTED] was released from her father's hold she appeared to be compliant. However, she was only compliant for a second and then kicked Ptlm. Miller in the testicles and then punched Ptlm. Lange with a closed fist in his right eye.

Ptlm. Miller and Ptlm. Lange then used soft hand techniques to gain control of Douglas while I handcuffed her. After Douglas was handcuffed we maintained control of her on the front porch and held her down until UFD arrived and medicated her so that she would calm down. It should also be mentioned that while holding [REDACTED] down she spit and struck Ptlm. Lange in the left side of the face with her spit.

Eventually [REDACTED] was placed on a stretcher and restrained. She was then transported to St. Luke's Hospital regarding an MHL 9.41 by UFD. Ptlm. Gray rode in the ambulance with UFD while Ptlm. Lange and Miller followed.

Ultimately [REDACTED] was turned over to St. Luke's Hospital for an MHL 9.41 arrest. One city court information for harassment 2nd was completed by Ptlm. Miller while two were completed by Ptlm. Lange. Photographs of the scene and [REDACTED] were secured. BWC footage was tagged. Narratives and Response to resistance forms were completed by Ptlm. Miller and Lange. Both Ptlm. Miller and Lange suffered injuries and completed injury exposure forms. They both declined medical attention at this time.

A response to resistance investigation was initiated under RMS 18-33565.

Respectfully submitted,

Sgt. Joseph W. Cimpi #1415

Feb 09, 2019 UOF2019-0022 Use of force 5 Sergeant
 David M Poccia [REDACTED]
 Officer Richard V Lange Police
 Officer Steven J. Gray Police
 Dispute/Barricaded Subject

Feb 10, 2019 UOF2019-0023 Use of force 5 Police
 Officer John P Detraglia [REDACTED]
 Officer Richard V Lange Police

On 2/10/19 at around 2005hrs PO DeTraglia and PO Lange were dispatched to the area of [REDACTED] regarding a suspicious activity call, involving a white sedan with tinted windows following the caller. Upon arrival to the aforementioned location they observed the described vehicle, which was the only vehicle on the block. The vehicle was on and there was one occupant, who was later identified to be [REDACTED]. While interviewing [REDACTED] pursuant to the suspicious activity complaint, PO DeTraglia could smell a strong odor of marihuana emanating from the vehicle. PO DeTraglia advised [REDACTED] several times to shut his vehicle off and to step out of the vehicle as he and his vehicle were now subject of a lawful search and [REDACTED] refused to do so. PO DeTraglia advised [REDACTED] that he was under arrest for Obstruction and [REDACTED] refused to get out of his vehicle. PO DeTraglia and PO Lange pulled [REDACTED] out of the vehicle and attempted to place him under arrest; [REDACTED] resisted by tensing his arms and attempted to free himself from the officers. With the assistance of PO Lange, they were able to subdue [REDACTED] and place him in handcuffs. A search of [REDACTED] vehicle was conducted and over 2 ounces of marihuana was located and seized.

Photographs of the scene and [REDACTED] were secured. [REDACTED] did not make any complaint and declined medical attention. A response to resistance form was completed by Ptlm. DeTraglia and Lange. All BWC footage was tagged.

Barton was ultimately charged on booked on charges of Obstruction Governmental Administration 2nd, Resisting Arrest and CPM 4th. A response to resistance investigation was initiated under RMS 19-4852.

Feb 11, 2019 UOF2019-0024 Use of force 5 Sergeant
 Kerry Carville [REDACTED]
 Officer Alexander T Castilla Police
 Officer Richard V Lange Police
 Officer Andrew B Miller Police

This evening, at approximately 1652 hours units responded to a shots fired incident in the area of [REDACTED]. PO Femia and Balio called out with three parties at the corner of [REDACTED]. Subjects were detained due to the close proximity of the shots fired. One of the males detained was handcuffed due to him reaching in his pockets and not complying with verbal commands. This subject, whom I now know to be 16 year old [REDACTED] began to try to break free of the Officers grasp upon my arrival. The subject was only being detained at the time and due to his behaviors he was placed into the rear of Patrol Car 51. He was refusing to get into the vehicle so myself, Officers Lange, Miller and Castilla grabbed a hold of him and placed him into the patrol car. The subject tried to kick and using soft hand techniques he was put inside the car. [REDACTED] once inside the patrol car, began to kick the rear passenger's side door repeatedly. I then open the door to advise him to cease his actions and he then tried to exit the vehicle. He was then taken to the ground by Officers Miller, Lange and I he was then placed back into the patrol car, while PO Castilla assisted from the driver's side rear pulling him into the car. Once he

was inside the vehicle I had PO Dodge transport him to headquarters. It was later learned that these subjects were seen on video running from the area of shots fired. All three subjects were taken to headquarters, [REDACTED] was placed into the workstation as he was a Juvenile. Photographs were secured of him and he did not request any medical attention. Two handguns were located moments after the subjects were taken to headquarters and charges are pending. A fact finding investigation was initiated regarding the response to resistance.

Mar 02, 2019	UOF2019-0037	Use of force	5	Police
Officer Richard V Lange				[REDACTED]
Officer Christopher A Vomer				Police
Officer Matthew R Felitto				Police

While at the above location the above defendant after being warned/advised by PO C. Vomer regarding unwanted physical contact towards PO C. Vomer, continued to subject PO C. Vomer to unwanted physical contact. Above defendant was advised that he was under arrest by PO C. Vomer and immediately began resisting PO Vomers lawful arrest of himself. PO Vomer used soft hand come alongs to forcibly push and hold the above defendant up against a wall while Officers Felitto and Lange each grabbed a hold of each of the defendants hands and forcibly brought both hands behind his back until handcuffs could be secured on the defendant.

Mar 11, 2019	UOF2019-0047	Use of force	5	Police
Officer Richard V Lange				[REDACTED]
Officer Daniel R Zayas				Police

While investigating a trespass at the above location the above defendant while inside a utility shed located in the rear yard of the residence began acting in a very belligerent and irate manner, thrashing herself up against the walls of the structure creating a risk to herself as well as both officers (Lange & Zayas). Both officers subsequently each had to utilize soft hand come-alongs to the arms/hands of the above subject in order to place her into handcuffs. Above subject was subsequently transported to St. Elizabeth's Hospital regarding a MHL 9.41 arrest/evaluation.

May 06, 2019	VD2019-004	UPD Damaged Prop Car/Equip	5	Police
Officer Richard V Lange				

At approximately 1649 hours this Sgt. received a phone call from Officer Lange (Car/Zone 59) who informed me that minutes earlier while responding to assist Car 58, Officer Felitto with a domestic in progress on [REDACTED] just north of the intersection with [REDACTED] his vehicle sustained a flat on the front right passenger tire as he had struck a curb with same. Officer Lange while east on Herkimer Rd. turned his vehicle left (north) on to Deerfield Dr. East when the front passenger rim/tire struck the curb of the island that divides the lanes for vehicles turning on to / off of Deerfield Dr. East from Herkimer Rd. Photographs of the scene (curb and intersection) and damage of the front right tire and rim to Car 59 were secured and placed into the Crime Scene Folder under the associated RMS.

Jay's Auto responded and changed out the tire as no DPW mechanics were available to assist with the tire change. Car 59 was kept in service.

A separate notification email to the Fleet Maintenance Distribution list was sent which advised them that the spare tire from the stock room at HQ was utilized and that the damaged tire/rim from Car 59 was tagged and placed in the Sally Port.

Witnesses: None

Ancillary Issues: TBD

Investigating Supervisor: Sgt. D. Poccia

Investigative Findings:

PO Lange failed to enter on to Deerfield Dr. East from Herkimer Rd. properly as he entered on to Deland Dr. on the west side of the curbed island on Deerfield Dr. East. This side of the curbed island is designated for traffic coming off of Deerfield Dr. East on to Herkimer Rd. PO Lange should have entered on to Deerfield Dr. East from Herkimer Rd on the east side of the curbed island which is the side designated for all traffic on to Deerfield Dr. from Herkimer Rd.

Marks on the curb where it was struck by the passenger front rim of Car 59 were observed and so was the damage to the tire where the rim cut into the rubber damaging same. There was a very small dent also observed to the rim itself and it is unknown if the rim is permanently damaged and unusable.
PO Lange's BWC footage was viewed and tagged. The moment in the turn where the vehicle struck the curb was caught by PO Lange BWC at approximately 1645 hours.

Respectfully Submitted,
- Sgt. David Poccia, #6766

Sep 10, 2019 EF2019-0042 Internal/Department 5 Police
Officer Richard V Lange [REDACTED]
Officer Steven J. Gray Police

PO Lang and Gray re, Dick Smith's

RMS 19-30644: An internal investigation conducted by the Professional Standards Unit found PO Lange was off duty inside Dick Smith's Tavern located at 1312 Schuyler St. in the City of Utica on Sunday, August 11, 2019 during the early morning hours. Furthermore, the internal investigation found that PO Lange was drinking alcoholic beverages inside the establishment until 4:45 AM which is a violation of NYS Alcohol and Beverage Control Law section 106 - Prohibited Hours as well as a violation of several departmental policy sections. A Command Discipline Proceeding was convened on 1/25/20, as a result PO Lange was issued a Letter of Reprimand in full satisfaction regarding the above matter.

Nov 19, 2019 UOF2019-0162 Use of force 5 Sergeant
Joseph W Cimpi [REDACTED]
Officer Richard V Lange Police

At approximately 1642 car 55, PO Ambrose and several other units were dispatched to [REDACTED] regarding a menacing that had just occurred. The menacing involved a knife.

Upon arrival PO Ambrose and I spoke with the caller, [REDACTED] at the intersection of [REDACTED]. [REDACTED] stated that he was menaced by a male named [REDACTED]. [REDACTED] stated that [REDACTED] pulled out a folding knife and that he was in fear for his life and wanted [REDACTED] arrested. [REDACTED] further stated that [REDACTED] was at a white house at the corner of [REDACTED]. PO Lange and I then responded to that location.

While on the corner of [REDACTED] we observed a white male, who I now know to be [REDACTED] walking towards us from state St. I was then advised by an unknown female that he was [REDACTED]. Believing that this was the male involved in the menacing investigation we advised [REDACTED] to stop. He failed to stop and ran away from us trying to get into the side door of [REDACTED]. PO Lange and I were able to stop him before he entered the house. [REDACTED] continued to resist arrest, after being advised not to resist arrest and tried to pull his arms away as we were trying to handcuff him. We then used soft hand come along techniques to place him in handcuffs.

Ultimately a show up identification was completed and [REDACTED] was positively ID as the suspect by the victim, [REDACTED] was charged and booked with Menacing 2nd, Resisting arrest and Obstruction of a Governmental Administration.

[REDACTED] was not injured and did not make any complaints. No officer was injured. Photographs of the scene and [REDACTED] were secured. All BWC footage was tagged. Response to Resistance forms were completed by PO Lange and me. A response to resistance investigation was initiated under RMS 19-44349.

Dec 06, 2019 UOF2019-0167 Use of force 5 Police
Officer Richard V Lange [REDACTED]

At approximately 1872 hours car 45, PO Lange was dispatched to [REDACTED] regarding a dispute in progress.

Upon arrival on scene PO Lange observed the front door window was broken. Upon walking up the stairs he observed an unknown white female who he now knows to be [REDACTED] at the top of the stairs with blood coming from her hand. Upon trying to speak with [REDACTED] who was highly belligerent she turned around and pushed him in his chest. He then had to use soft hand come along techniques to place her under arrest due to her resisting arrest.

Lange was charged and booked with Harassment 2nd, Resisting arrest and Criminal Mischief 4th.

[REDACTED] was not injured and did not make any complaints. No officer was injured. Photographs of the scene and [REDACTED] were secured. All BWC footage was tagged. Response to Resistance form was completed by PO Lange. A response to resistance investigation was initiated under RMS 19-46340 and 19-46343.

Respectfully submitted,
Sgt. Joseph W. Cimpi #1415

Jan 08, 2020	UOF2020-0007	Use of force	5	Police
Officer Christopher J Evans		[REDACTED]		
Officer Richard V Lange		[REDACTED]		Police

At approximately 2241 hours while on a domestic incident at the above location Officer Lange attempted to place the above defendant into handcuffs who was seated on a couch. The above defendant immediately pulled away from Officer Lange after being advised by Officer Lange that she was under arrest. A brief struggle ensued between the above defendant and Officers Lange and Evans as the above defendant continued to pull away from both officers while remaining seated on the couch. Both Officers had to use come alongs to lift the above defendant from the couch and guide her to the ground in order to gain a position of advantage. While on the ground both Officers advised the above defendant to stop resisting and for her to give them her hands which she was lying on top of. Both officers Lange and Evans each grabbed a hold of one of the defendants hands and forcibly pulled each hand from underneath her body and brought each hand behind her back and place her into handcuffs.

Above defendant stated she was not injured and not in need of medical attention.

Mar 31, 2020	UOF2020-0045	Use of force	5	Police
Officer Kyle T Murphy		[REDACTED]		
Officer Michael L Flo Jr.		[REDACTED]		Police
Officer Richard V Lange				Police
Officer Daniel R Zayas				Police
Officer Amanda L Maciol				Police

On March 31st 2020 while attempting to stop a fleeing suspect from a larceny at [REDACTED] PO Flo was forced to utilize a takedown in order to gain a position of advantage to take the suspect [REDACTED] into custody. Once in that position of advantage, PO Flo was able to secure Tolbert in custody without further escalation of force.

Jun 08, 2020	MVA2020-0006	Vehicle accident	5	Police
Officer Richard V Lange		[REDACTED]		

PO Lange while operating his marked patrol car (Car 47) west on Whitesboro St. believed he had struck a pot hole and continued on his way. PO Lange was called

back to the scene by this Sgt. where he admitted to hitting something in the area of [REDACTED] minutes earlier and was determined PO Lange was the only marked patrol vehicle that could have been responsible for striking the loose K-9 in the middle of the roadway killing same. Duty Commander D/C Noonan was notified of this incident. Owner of the deceased K-9, [REDACTED] was on scene, took custody of the deceased K-9 and was not cited for any animal control violations.

Jun 29, 2020 IA2020-0022

External/Citizen

5 Police

Officer James R Femia

Police

Officer Richard V Lange

On June 24th, 2020 I, Sgt. Kerry Carville, reported to the Utica Police Department from the hours of 1545-0000 hours, I was assigned to the Utica Police Department Uniform Patrol Division, in the Squad Commander's Office.

At approximately 1700 hours Captain Bansner came to the office to inform me that he received notification that a citizen contacted the Mayors office in regards to a complaint involving two of our patrolman. I was advised to look into this allegation and that he would send me an E-mail with the details.

I received the below E-mail from Captain Bansner:

[REDACTED]

She called UPD last evening about 10 p.m. because strangers busted into her home and shoved her husband.

Officers Lenge and Semia - Badge #s: 4779 and 2845 responded and she is not happy with them! They only responded to her husband because he was the one injured and they ignored her concerns of her safety (apparently about getting the virus by these strangers) and told her to shut up and that if she didn't she would be arrested for misconduct.

She went on and on about her concerns for her infant, herself and you know "there is a virus out there"....

I said I would report this to you.

Thanks,

Stay healthy, safe and practice social distancing!

Tracey A. Mills
Administrative Assistant
City of Utica
Office of
Mayor Robert M. Palmieri
1 Kennedy Plaza
Utica, New York 13502

P (315) 792-0100

F (315) 734-9250

[REDACTED]

I reviewed the BWC's of both PO Femia and PO Lange and responded to [REDACTED] residence and interviewed her. While On scene all the members from the 1st floor and 2nd floor were outside. Sgt. Caruso was also with me and we had our BWC's activated. The main focus of [REDACTED] complaints were in regards to COVID issues and our policy issues in regards to custodial arrests which were explained in detail. The allegation of the Officer telling her to "Shut Up" was unfounded. [REDACTED] was satisfied with the explanations and when asked if there was anything more I could do she stated feels better that we responded to listen to her. After reviewing the incident it appeared that an additional crime was committed last night, however was not charged. Officer Lange was sent back tonight to secure Criminal Trespass charges, which made all parties on scene very satisfied as they are seeking an Order of Protection. No formal Complaint was requested.

PO Lange and PO Femia were both advised regarding this complaint and we discussed better ways to handle / deal with incidents of this nature.

Respectfully Submitted,

Report summary: totals by incident type:

Incident type	Received
Anonymous	0
Background Investigation	0
Department Discipline	0
Discretionary arrest	0
Drug test	0
E-File	0
External/Citizen	1
Firearm discharge	0
Foil Request	0
Forced entry	0
Generic incident	0
Integrity test	0
Internal/Department	1
K9 Utilization	0
Notice of Claim	0
Personnel Complaints	0
Show of force	0
Stop	0
UPD Damaged Prop Car/Equip	1
Use of force	12
Vehicle accident	1
Vehicle pursuit	0
Total	16

Printed: Aug 28, 2020 08:16 By: [REDACTED]

[REDACTED]

From: bbansner
Sent: Thursday, June 25, 2020 8:11 AM
To: Professional Standards Distribution List
Cc: bbansner; hbrodt
Subject: 20-22478 FW: Complaint - police misconduct

All,

A formal complaint was not requested upon completion of an interview last night. The involved parties were satisfied after speaking with Sgt. Carville. See below for further.

This will be documented in RMS and the matter will be considered closed.

Respectfully,
Captain Brian Bansner

From: kcarville <[REDACTED]>
Sent: Wednesday, June 24, 2020 11:08 PM
To: bbansner <[REDACTED]>
Subject: RE: Complaint - police misconduct

Captain,

I just want to let you know I reviewed the BWC's of both PO Femia and PO Lange as well as interviewed Ms. [REDACTED] along with the whole crew that was on scene last night. This was done in person at her residence and I along with Sgt. Caruso had our BWC's activated. The main focus of [REDACTED]'s complaints were in regards to COVID issues and our policy issues in regards to custodial arrests which were explained in detail. The allegation of the Officer telling her to "Shut Up" was unfounded. [REDACTED] was satisfied with the explanations and when asked if there was anything more I could do she stated feels better that we responded to listen to her. After reviewing the incident it appeared that an additional crime was committed last night, however was not charged. Officer Lange was sent back tonight to secure Criminal Trespass charges, which made all parties on scene very satisfied as they are seeking an Order of Protection. No formal Complaint was requested, let me know if there is anything further you need.

PO Lange and PO Femia were both advised regarding this complaint and we discussed better ways to handle / deal with incidents of this nature.

Respectfully Submitted,

Kerry

From: bbansner
Sent: Wednesday, June 24, 2020 5:20 PM
To: kcarville <[REDACTED]>
Cc: mwilliams <[REDACTED]>; enoonan <[REDACTED]>; bbansner <[REDACTED]>; hbrodt <[REDACTED]>; Professional Standards Distribution List <ProfessionalStandardsDistributionList@uticapd.com>
Subject: FW: Complaint - police misconduct

Sgt. Carville,

Per our conversation please look into this matter and follow the proper procedures regarding Civilian Complaints.

Thank You,

Captain Brian D. Bansner



Utica Police Department
413 Oriskany Street West
Utica, New York 13502

Office Telephone: (315) 223-3460
E-Mail Address: [REDACTED]

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From: mwilliams <[REDACTED]>
Sent: Wednesday, June 24, 2020 4:58 PM
To: 'Tracey A. Mills' <[REDACTED]>, bbansner <[REDACTED]>
Cc: enoonan <[REDACTED]>, Professional Standards Distribution List
<ProfessionalStandardsDistributionList@uticapd.com>
Subject: RE: Complaint - police misconduct

Capt. Bansner,

Please see the email below from the Mayor's office. Make sure that a formal complaint form is completed and the matter is investigated. Update Professional Standards with your findings.

Chief of Police Mark W. Williams



City of Utica Police Department

413 Oriskany Street West

Utica, New York 13502

Office Telephone: (315) 223-3400

E-mail address: [REDACTED]

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From: Tracey A. Mills <[REDACTED]>
Sent: Wednesday, June 24, 2020 11:22 AM
To: mwilliams <[REDACTED]>
Subject: Complaint - police misconduct

[REDACTED]

She called UPD last evening about 10 p.m. because strangers busted into her home and shoved her husband.

Officers Lenge and Semia – Badge #s: 4779 and 2845 responded and she is not happy with them! They only responded to her husband because he was the one injured and they ignored her concerns of her safety (apparently about getting the virus by these strangers) and told her to shut up and that if she didn't she would be arrested for misconduct.

She went on and on about her concerns for her infant, herself and you know "there is a virus out there".....

I said I would report this to you.

Thanks,

Stay healthy, safe and practice social distancing!

Tracey A. Mills
Administrative Assistant
City of Utica
Office of
Mayor Robert M. Palmieri
1 Kennedy Plaza
Utica, New York 13502

P (315) 792-0100
F (315) 734-9250
[REDACTED]

From: bbansner
Sent: Wednesday, June 24, 2020 5:20 PM
To: kcarville
Cc: mwilliams; enoonan; bbansner; hbrodt; Professional Standards Distribution List
Subject: FW: Complaint - police misconduct

Sgt. Carville,

Per our conversation please look into this matter and follow the proper procedures regarding Civilian Complaints.

Thank You,

Captain Brian D. Bansner



**Utica Police Department
413 Oriskany Street West
Utica, New York 13502**

Office Telephone: (315) 223-3460
E-Mail Address: bbansner@uticapd.com

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From: mwilliams <[REDACTED]>
Sent: Wednesday, June 24, 2020 4:58 PM
To: 'Tracey A. Mills' <[REDACTED]>
Cc: enoonan <[REDACTED]> Professional Standards Distribution List
<ProfessionalStandardsDistributionList@uticapd.com>
Subject: RE: Complaint - police misconduct

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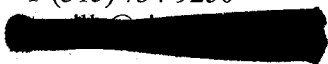
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Tracey A. Mills
Administrative Assistant
City of Utica
Office of
Mayor Robert M. Palmieri

1 Kennedy Plaza
Utica, New York 13502

P (315) 792-0100
F (315) 734-9250



ahowe

From: bbansner
Sent: Wednesday, June 24, 2020 5:03 PM
To: mwilliams; 'Tracey A. Mills'
Cc: enoonan; Professional Standards Distribution List
Subject: RE: Complaint - police misconduct

Chief,

Received.

Captain Brian D. Bansner



Utica Police Department
413 Oriskany Street West
Utica, New York 13502

Office Telephone: (315) 223-3460
E-Mail Address: [REDACTED]

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From: mwilliams [REDACTED]
Sent: Wednesday, June 24, 2020 4:58 PM
To: 'Tracey A. Mills' [REDACTED] >
Cc: enoonan <enoonan@uticapd.com>; Professional Standards Distribution List <ProfessionalStandardsDistributionList@uticapd.com>
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To: mwilliams <[REDACTED]>
Subject: Complaint - police misconduct

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Administrative Assistant
City of Utica
Office of
Mayor Robert M. Palmieri

1 Kennedy Plaza
Utica, New York 13502

P (315) 792-0100

F (315) 734-9250

[REDACTED]

From: hrios
Sent: Wednesday, July 22, 2020 11:07 AM
To: rlange
Cc: hbrodt; dpoccia; ahowe; hrios
Subject: FW: Officer Involved MVA w/dog - [REDACTED] - RMS #20-19421

All,

This is to inform you, that the below incident has been investigated and closed "Within Policy" by the PSU

This incident has been investigated and CLOSED—WITHIN POLICY—NO FAULT TO THE OFFICER INVOLVED

Officer(s) Name: R. Lange **Date:** June 5th, 2020 **Time:** 1619 hours **Location:** Middle of roadway in front of [REDACTED]

RMS: 20-19421 (Officer Involved Car/Dog MVA (Car 47)

Animal: Black/White Shih-Tzu

Force Utilized: N/A

Photographs Taken: Yes, of Dog/Involved Vehicle

Photographs Taken of Scene: Yes

Officers Injured: No

K-9 Injured: Deceased

Civilian Complaint: No

Video/Audio: No video/audio captured of this incident.

Witnesses: Na'Quality Styles (deposed)

Charges: None, owner of dog not cited.

Ancillary Issues: None at this time, investigation pending.

Investigating Supervisor: Sgt. D. Poccia

MVA Investigation reviewed by: Lt. Brodt

SUPPORTING DEPOSITION

State of New York
County of Oneida
City of Utica

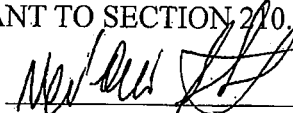
I, [REDACTED], the deponent herein residing at, [REDACTED]
DOB [REDACTED], telephone, [REDACTED], occupation, Unemployed,

Give this deposition as follows:

It is June 5th, 2020, and I am at the speaking with Officer Gomez regarding an incident of a dog that was run over in front of my residence by a police vehicle.

"I don't remember what time exactly but I was sitting outside in front of my house when I saw a regular black and white cop car traveling westbound on Whitesboro St when I heard a crunch sound. I was confused as to what the sound was exactly, but when I looked up I seen a small white and grey dog laying in the middle of the roadway. The cop car kept driving up the street, but something must of happen because he turned his police car around and came back down the street. I knew the dog was dead because it was not moving and blood was spilling out from its head." End of Statement.

I HAVE READ THE FOREGOING AND UNDERSTAND THAT FALSE STATEMENTS MADE HEREIN ARE PUNISHABLE AS A CLASS A MISDEMEANOR PURSUANT TO SECTION 210.45 OF THE PENAL LAW.


Deponent

Verified and subscribed before me this 5th day of June, 2020

Name [REDACTED]
Signature (print)

Rank Ptm

Department of Public Safety

BUREAU OF POLICE

413 Oriskany Street W.

Utica, New York 13502

Date: June 22, 2020

To: Chief of Police: Mark Williams
From: Lt. Howard Brodt
RE: Investigative Findings / RMS 20-19421
On-Duty MVA involving PO Richard Lange in car 47

On June 22nd 2020, I Lt. Howard Brodt completed a review of this incident and the completed investigation by Sgt. D. Poccia involving an on-duty MVA / PO Lange in car 47 Vs K9 Shih Tzu on June 5th 2020 at approximately 1619 Hrs in the area of [REDACTED] white [REDACTED]

After completing my review, I made the following determination:

Ancillary Issues:

NONE

I recommend this investigation be Closed as follows:

On-Duty MVA involving PO Lange (Car 47) & K9 Shih Tzu— CLOSED—within policy.

Respectfully Submitted,

Lt. [Signature] (Brodt) #0875

Lt. Howard Brodt #0875

New York State Department of Motor Vehicles
REPORT OF MOTOR VEHICLE ACCIDENT
POLICE LINE OF DUTY ACCIDENT

☐ **AMENDED REPORT**


Page 1 of 1 Pages

Precinct
Local Accident Number 20-19421
J0PW03BXCWTK

IMPORTANT: If you are the officer in charge, complete and sign this form, and attach it to the MV-104A or MV-104AN.

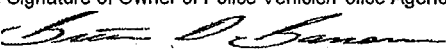
Accident Date	Accident Time	County
6 / 5 / 2020 Month Day Year	In Military Time 16:20	ONEIDA

NAMES OF DRIVERS: (Please Print or Type)

*	Last	First	Mi.	State of Veh. Reg.	Plate Number	Driver License State	Driver License Number
VEH 1 <input type="checkbox"/>	LANGE	RICHARD		NY	47	NY	
VEH 2							
VEH 3							
VEH 4							
VEH 5							
VEH 6							

Pursuant to Section 605 of the New York State Vehicle and Traffic Law, the attached Police Accident Report is also the motorist report for vehicle number(s) 1.

* Pursuant to Section 605(a)(4) of the Vehicle and Traffic Law, check **only** the box for each police officer operating a police vehicle (as defined by V & T Section 132-a) **during emergency operation** (as defined by V&T Section 114-b) when the accident occurred.

Date 07/22/2020 08:48	Signature of Owner of Police Vehicle/Police Agency Representative 	NCIC# 03202
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ACCIDENT INFORMATION EXCHANGE FORM

NY State Law requires that any accident resulting in a fatality, injury or damage to property of any person (including damage to your vehicle) or entity over \$1000 be reported by YOU to the Department of Motor Vehicles (DMV) within 10 days after an accident. Failure to report an accident or failure to give correct information is a misdemeanor and may result in the suspension/revocation of your driver's license (or operating privilege in NYS) and all vehicle certifications or registrations.

Report your Accident to DMV on DMV form MV-104 (Report of Motor Vehicle Accident). Police Accident Reports (DMV form MV-104A) DO NOT satisfy YOUR civilian reporting requirement.

Accident Report #	Local Codes	Date	Time	# of Veh.	Town, City, Road Name
J0PW03BXCWTK	20-19421	6/5/2020	4:20 PM	1	UTICA, CITY OF - 3302 1214 WHITESBORO ST
Police Agency		Officer's Name/Badge ID#			
UTICA POLICE DEPARTMENT - 03202		GOMEZ STEVEN 3489			

VEHICLE # 001

Operator's Name		Date of Birth	Address	
LANGE RICHARD			413 ORISKANY ST W	
City/State/Zip		Motorist I.D.#	Vehicle Year and Make	License Plate # and State
UTICA NY 13502		757745372	2017 FORD	47 NY
Vehicle Type	Insurance Code and Company		Vehicle Owner	
4DSD	238 - NY MUNICIPAL INS RECIPROC		CITY OF UTICA POLICE	
Vehicle Towed By			Vehicle Towed To	

Miscellaneous Notes

Please wait 14 days before contacting DMV to request a copy of your accident report.

If you want to purchase a copy of the police accident report, form MV-104A, complete DMV's "REQUEST FOR COPY OF ACCIDENT REPORT" form MV-198C and send it to DMV.

The form and instructions are available at www.dmv.ny.gov or at your local DMV office.

THE FORM MV-104A MAY ALSO BE PURCHASED BY CONTACTING THE INVESTIGATING POLICE AGENCY.

UTICA CITY PD., 413 ORISKANY ST WEST, UTICA, NY 13502

To obtain a blank civilian Accident Report (Form MV-104),

visit the DMV office nearest you

or

access forms online at www.dmv.ny.gov

RMS #20-19421
1214 Whitesboro St.
PO R. Lange (Car 47) MVA w/ K-9 (deceased)

SUMMARY

PO Lange while operating his marked patrol car (Car 47) at about 1619 hours on June 5th, 2020 was traveling west on Whitesboro St. when he believed he had struck a pot hole in the area of [REDACTED] and continued on his way. PO Lange was called back to the scene by this Sgt. a short time later. PO Lange did relay to this Sgt. about hitting something in the area of [REDACTED] minutes earlier which he believed to be a pot hole but what was later determined to be a black and white Shih Tzu. PO Lange was the only marked patrol vehicle that could have been responsible for striking the loose K-9 in the middle of the roadway killing same as he was the only marked patrol car (non-SUV) to pass by [REDACTED] in the short period in time of this platoons shift. Duty Commander D/C Noonan was notified of this incident. Owner of the deceased K-9, [REDACTED] was on scene, took custody of the deceased K-9 and was not cited for any animal control violations (ie..dog running at large).

INVESTIGATION

This Sgt. along with Sgt. Caruso were assigned to Zone 40/Car 21 and street supervisors and were on routine patrol on June 5th, 2020. Just before 1620 hours we were in the area of Columbia Square traveling west on Whitesboro St. when we came upon PO Viscomi (Car 46) who was speaking to two people and appeared to be somewhat frazzled/flustered. PO Viscomi looked over at Sgt. Caruso and I and when asked by this Sgt. what was going on, he stated that the two people taking his photographed were accusing him of just having run over a dog and pointed west up Whitesboro St. towards the 1200 block. Sgt. Caruso and I could see a group congregating in the 1200 block of Whitesboro St. so we proceeded to that location. As we pulled up to this location we could see in the very middle of the roadway streaks of what appeared to be blood that were about 30 feet in length.

Persons on scene advised that a black/white marked Utica Police Car (not SUV) had struck a dog minutes earlier and continued driving westbound on Whitesboro. No witnesses could give an exact number to the police car that struck the dog so this Sgt. radioed to any non-SUV marked patrol cars that had driven on Whitesboro St. to respond to the 1200 block. Lying on the north side sidewalk on Whitesboro St. was a very small sized black/white expired Shih Tzu dog.

PO Viscomi immediately responded to the scene and stated that he was traveling west on Whitesboro towards the 1200 block of Whitesboro but never actually made it to the 1200 block as he turned around to pull a car over that passed him east on Whitesboro. PO Viscomi was adamant that he never struck any animal. PO Viscomi's vehicle was looked over by this Sgt. and no evidence on his vehicle (Car 46) could be located that would indicate he had struck an animal.

PO Lange also responded to the 1200 block of Whitesboro and initially stated he did not hitting anything when he drove west through the 1200 block of Whitesboro St. Moments went by when PO Lange re approached me and stated he did remember hearing/feeling something in this area/block on Whitesboro

St. minutes earlier but just assumed it to be a pothole. PO Lange's vehicle was also looked over by this Sgt. and no evidence on his vehicle (Car 47) could be located that would indicate he had struck an animal.

Photographs of the scene, PO R. Lange's patrol vehicle (Car 47) and of the deceased K-9 were secured by Car 59, PO Gomez and later uploaded into the Crime Scene Folder.

Supporting deposition of witness [REDACTED] was secured by Car 59, PO Gomez. This deposition is attached and made a part of this investigative packet and reads as follows:

"It is June 5th, 2020, and I am at the speaking with Officer Gomez regarding an incident of a dog that was run over in front of my residence by a police vehicle.

"I don't remember what time exactly but I was sitting outside in front of my house when I saw a regular black and white cop car traveling westbound on Whitesboro St when I heard a crunch sound. I was confused as to what the sound was exactly, but when I looked up I seen a small white and grey dog laying in the middle of the roadway. The cop car kept driving up the street, but something must of happen because he turned his police car around and came back down the street. I knew the dog was dead because it was not moving and blood was spilling out from its head." End of Statement.

An additional neighbor, [REDACTED], who resides at [REDACTED] stated to PO Gomez that she watched the small dog run loose from the unsecured fence at 1214 Whitesboro St and begin to run at large into the roadway prior to the dog being struck. [REDACTED] advised PO Gomez that she did not actually see the dog get struck.

Intra-Agency Memorandums were secured from PO Viscomi and PO Lange and are attached and made a part of this investigative packet.

This Sgt. also conducted a NYS DMV DLIC check for PO Lange in Tiburon which showed PO Lange to possess a [REDACTED]

All applicable BWC footage was reviewed and tagged accordingly.

MV104A completed by PO Gomez.

MV104L was also completed as is outlined in the "Guide for Supervisors".

Notification email sent by this Sgt. to all applicable Units and Supervisors.

FINDINGS

This unfortunate MVA which resulted in the death of a black/white Shih Tzu appears to be nothing more than an unforeseen and unintended accident by all parties involved. The K-9 was let out into a fenced-in back yard and was able to escape the yard by going underneath the fence and then run out into the roadway.

As stated above in the summary portion of this investigative packet, PO Lange was the only marked patrol vehicle that could have been responsible for striking the loose K-9 in the middle of the roadway

killing same as he was the only marked patrol car (non-SUV) to pass by [REDACTED] in the short period in time of this platoons shift on June 5th. PO Lange could very easily had failed to not see this dog for many factors such as: The K-9 being very small in size, the very bright sun which was making visibility for westbound traffic difficult due to the glare of the sun. Additionally, there were cars parked on both sides of the roadway which could have obstructed PO Lange's peripheral view of anything entering the roadway from either the south or north sidewalks. It is also reasonable to believe that a dog the size of the one PO Lange struck could be mistaken for a larger in size pot-hole, which there was none located at the scene to indicate that in fact, PO Lange had struck a pothole.

No enforcement action was taken against [REDACTED] regarding his dog running at large as it did not seem prudent or necessary given the fact that there was no property damage to any public or private property as a result of this accident, not to mention [REDACTED] and his family (to include small children) were all visibly upset at just having had just lost their family pet.

Respectfully submitted,

Sgt. D. Poccia #6766

David Poccia
Sgt. / # 6766

DEPARTMENT OF PUBLIC SAFETY**BUREAU OF POLICE**

413 Oriskany Street West

Utica, New York 13502

06/05/2020

INTRA-AGENCY MEMORANDUM**SUBJECT:** RMS 20-19421**TO:** Chief of Police: Mark W. Williams

On June 5th, 2020 I, Officer A. Viscomi, reported for duty to the Uniform Patrol Division of the Utica Police Department for the 1600-0000 hour shift, assigned to zone/car 46 (Proactive Car), utilizing BWC #8695, per the Platoon Commander, LT Brodt.

At approximately 1620 hours I was travelling west on Whitesboro St in Columbia Square. While traveling west I observed a white in color Nissan traveling North on Whitesboro St with no License Plate fixated to the front of the vehicle. This was a clear Violation of NYS VTL 402(1). I attempted to turn around on the vehicle in the area of Dewitt St. I then made a traffic stop in Columbia Square eastbound.

While conducting my duties for the traffic stop, I was approached by a male and female. Both male and female stated to me that I hit a dog around the 1200 block of Whitesboro St. The male then pulled out his cellphone and took a picture of me and stated again that I hit his uncle's dog and drove off.

At this time Sgt Caruso and Sgt Poccia approached my stop and I informed same of the allegation against me. Sgt Caruso and Sgt Poccia advised me to respond to the 1200 block of Whitesboro St regarding the allegation.

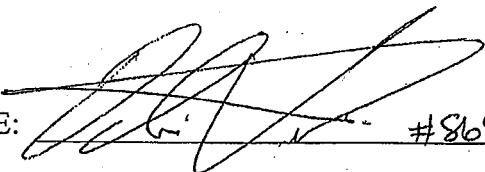
At the 1200 block of Whitesboro I observed blood in the roadway and what appeared to be a dog under a cloth on the sidewalk. I advised both Sgt Caruso and Sgt Poccia that I did not drive up the 1200 block of Whitesboro St. Investigation continuing

This concludes my involvement with this incident.

Respectfully submitted,

PO A.G Viscomi
#8695
Patrol C-2

NAME:

#8695

RANK:

PTUM

DEPARTMENT OF PUBLIC SAFETY**BUREAU OF POLICE**

413 Oriskany Street West

Utica, New York 13502

6/5/20

INTRA-AGENCY MEMORANDUM**SUBJECT:** RMS 20-19421// 1214 Whitesboro St// Animal Complaint**TO:** Chief of Police: Mark W. Williams

On 6/5/20 I, Officer Richard Lange, was working the 1545-0000 hour shift assigned to the Patrol Division, Platoon C, Squad 2. On that day, I was assigned to the Proactive Detail utilizing Car 47 and BWC 4779, per the Squad Commander; Sgt. Carville.

At around 1615 hours, I was traveling Westbound on the 1200 block of Whitesboro St. It was roughly 80 degrees, very sunny and bright, with clear skies. I did not observed any persons or animals in the roadway. I then felt my front passenger side tire go into what I believed to be a pothole. Knowing Whitesboro St is notorious for pot holes, I assumed that my vehicle drove over one, and I continued driving Westbound. Roughly twenty minutes later, an animal complaint was called in for [REDACTED]. I then responded to the scene and observed a small amount of blood in the roadway. It was then learned that a small dog was struck and had since deceased. Sgt. Poccia was on scene and inquired if any vehicle had recently traveled in the area of the 1200 block of Whitesboro St. I advised Sgt. Poccia that I had traveled in the area of 1214 Whitesboro St. At no point was I aware that I had struck a dog and if I knew that was the case, I would have immediately stopped and requested for a Supervisor. Afterwards, I checked Unit 47 for any damage which produced negative results for same. While further inspecting the vehicle, I did not observe any blood, animal remains, and or animal fur/hair underneath the front passenger side or rear passenger side undercarriage.

Officer narrative completed.

Respectfully submitted,

PO Lange #4779

NAME: Richard Lange #4779

RANK: PTM #4779

DEPARTMENT OF PUBLIC SAFETY**BUREAU OF POLICE**

413 Oriskany Street West

Utica, New York 13502

June 5th, 2020**INTRA-AGENCY MEMORANDUM****SUBJECT:** Car 47 MVA Inv. w/ K-9 (deceased) in the 1200 Block of Whitesboro St. RMS # 20-19421**TO:** Chief of Police: Mark W. Williams

On 6/5/20 I, Officer Steven Gomez, was working the 1545-0000 hour shift assigned to the Patrol Division, Platoon C, Squad 2. On that day, I was assigned to the Proactive Detail utilizing Car 59 and BWC 3489, per the Squad Commander; Sgt. Carville.

At approximately 1615 hours, I was dispatched to [REDACTED] regarding a Police-Involved MVA.

On scene, it was brought to my attention that a small Black & Grey in color dog by the name [REDACTED] was struck by a City of Utica marked patrol Unit. Shortly after I was instructed per Sgt. Poccia to secure a Supporting Deposition from a witness who saw the incident unfold in front of her residence. [REDACTED] stated the following: "I don't remember what time exactly but I was sitting outside in front of my house when I saw a regular black and white cop car traveling westbound on Whitesboro St when I heard a crunch sound. I was confused as to what the sound was exactly, but when I looked up I seen a small white and grey dog laying in the middle of the roadway. The cop car kept driving up the street, but something must of happen because he turned his police car around and came back down the street. I knew the dog was dead because it was not moving and blood was spilling out from its head." (Supported Dep was added as a supplement).

At this time I spoke with the owner of the now-deceased dog [REDACTED] who stated that he was inside of his residence when he was advised by his neighbors that his animal had been struck. [REDACTED] a neighbor that resides at [REDACTED] stated that she watched the small dog run loose from the unsecured fence at [REDACTED] and begin to run at large into the roadway.

On scene I secured Photographs of the deceased dog as well of patrol Unit - 47, all were placed into the Crime Scene- Everyone folder accordingly.

During my time on scene I also observed multiple small dogs running at large into the road way in the area.

While at PHQ, I completed an MV104A and placed the Supporting Deposition completed by Styles into the records bin.

Sgt. Poccia was on scene.

This concludes my involvement with this incident.

Respectfully Submitted,
Ptlm S. Gomez #3489

NAME: *S. Gomez*

#3489

RANK: *Ptlm*

ahowe

From: mmurphy
Sent: Tuesday, July 21, 2020 1:57 PM
To: Professional Standards Distribution List
Cc: bbansner
Subject: FW: Response to Resistance Notification/ 20-22872

This Response to Resistance Investigation completed by Sgt. Perra has been reviewed and closed.

No Civilian Complaint
No injuries to officer or subject
No ancillary issues

Supervisor Investigation Form completed and filed.

Closed- Within Policy

Lt. Michael Murphy

From: bperra
Sent: Friday, June 26, 2020 3:09 PM
To: Professional Standards Distribution List <ProfessionalStandardsDistributionList@uticapd.com>; bbansner <bbansner@uticapd.com>; mmurphy <mmurphy@uticapd.com>
Subject: Response to Resistance Notification/ 20-22872

Sirs,

A response to resistance investigation has been initiated relative to the above incident involving Officer Jessica Dodge, Officer James Fitzgerald, Officer Patrick West, Officer Zack Ciotti, and I (Sgt. Benny Perra). The details are listed below.

Sgt. Benny Perra, Officer Jessica Dodge, Officer Patrick West, Officer James Fitzgerald and Officer Zack Ciotti---June 26th, 1333 Hours---[REDACTED]---RMS 20-22872 (Response to Resistance)

Defendant/Suspect: [REDACTED]

Force Utilized: Empty Hand Control (All officers)

Photographs Taken of Defendant/Suspect: YES

Photographs Taken of Scene: Yes

Officer Injured: NO

Defendant Injured: No

Civilian Complaint: NO

Video/Audio: YES/ (Perra/6587) (Ciotti/1425) (Dodge/2456) (Fitzgerald/3014) (West/8847)

Charges: 9.41 MHL Arrest/ Possible Domestic Criminal Mischief Charges

Ancillary Issues: To be investigated

Investigating Supervisor: Sgt. Benny Perra/ Lt. Michael Murphy

Use of Force Investigation reviewed by Lt. Michael Murphy

Investigative Findings: Pending

From: bbansner
Sent: Wednesday, July 22, 2020 9:00 AM
To: Professional Standards Distribution List; LogisticsandResourcesDistributionList
Cc: bbansner
Subject: FW: Officer Involved MVA w/dog - [REDACTED] - RMS #20-19421

This incident has been investigated and CLOSED—WITHIN POLICY—NO FAULT TO THE OFFICER INVOLVED

Captain Brian D. Bansner



Utica Police Department
413 Oriskany Street West
Utica, New York 13502

Office Telephone: (315) 223-3460
E-Mail Address: bbansner@uticapd.com

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From: dpoccia <[REDACTED]>
Sent: Friday, June 5, 2020 5:47 PM
To: LogisticsandResourcesDistributionList <[REDACTED]>; enoonan <[REDACTED]>; bbansner <[REDACTED]>
Cc: hbrodt <hbrodt@uticapd.com>
Subject: Officer Involved MVA w/dog [REDACTED] - RMS #20-19421

Officer(s) Name: R. Lange **Date:** June 5th, 2020 **Time:** 1619 hours **Location:** Middle of roadway in front of [REDACTED]

RMS: 20-19421 (Officer Involved Car/Dog MVA (Car 47)

Animal: Black/White Shih-Tzu

Force Utilized: N/A

Photographs Taken: Yes, of Dog/Involved Vehicle

Photographs Taken of Scene: Yes

Officers Injured: No

K-9 Injured: Deceased

Civilian Complaint: No

Video/Audio: No video/audio captured of this incident.

Witnesses: [REDACTED]

Charges: None, owner of dog not cited.

Ancillary Issues: None at this time, investigation pending.

Investigating Supervisor: Sgt. D. Poccia

MVA Investigation reviewed by: Lt. Brodt

Sergeants Memorandum

To: Lt. Brodt

From : Sgt. Poccia

Re: Car 47 (PO Lange) Involved MVA w/ K-9 (deceased)

RMS # 20-19421

Attached :

- Sgt. Poccia Supervisor Investigative Findings
- Intra-Agency Memorandum of PO A. Viscomi
- Intra-Agency Memorandum of PO R. Lange
- Intra-Agency Memorandum of PO S. Gomez
- Supporting Deposition of Witness Na'Quality Styles
- MV104A
- MV104L (Police Line of Duty Form)



CITY OF UTICA

DEPARTMENT OF PUBLIC SAFETY

BUREAU OF POLICE

413 ORISKANY STREET WEST

UTICA, NEW YORK 13502

ROBERT PALMIERI

Mayor

MARK WILLIAMS

Chief of Police

1/25/2020

Officer R. Lange

C Platoon

Patrol Division

Officer R. Lange:

An internal investigation conducted by the Professional Standards Unit found you were off duty inside Dick Smith's Tavern located at 1312 Schuyler St. in the City of Utica on Sunday, August 11, 2019 during the early morning hours. Furthermore, the internal investigation found that you were drinking alcoholic beverages inside the establishment until 4:45 AM, which is a violation of NYS Alcohol and Beverage Control Law section 106 - Prohibited Hours as well as a violation of several departmental policy sections.

As a result of the investigation it was determined that you have violated Department Procedural Manual as follows:

Chapter 8, Article 1 – Professional Standards of Conduct and Ethics

1.13 Orders and Discipline

1. No member or employee shall violate or attempt to violate a law of the United States of America, or of this state, or any laws or ordinances of the jurisdiction in which he may be present, or violate or attempt to violate any authoritative instruction, current directive, rule or regulation, policy or procedure, or any other lawful order. The department's rules and regulations cover all employees, civilian and police officers.
2. Employees shall not knowingly aid, abet, or assist another person in the violation of any of the above.
3. In order to constitute a violation of this rule it is not necessary that a complaint be filed with the department or with a criminal court but only that the facts exist, which would constitute such a violation.

1.17 General Rules of Conduct:

A. Unbecoming Conduct;

1. Employees shall conduct themselves at all times, both on and off-duty, in such a manner as to reflect the highest standards of the law enforcement profession.
2. Employees shall so conduct themselves in both their private and public lives as to avoid bringing discredit upon the Department.
3. Employees shall not engage in conduct on or off duty, which adversely affects the efficiency of the Department, or engage in conduct that has the tendency to impair public respect for the employee and/or the Department and/or impair confidence in the operation

Last Revision Date 6/7/2016

of the Department:

4. Employees shall not participate in any incident involving moral depravity or perversion in their personal and business affairs which impairs their ability to perform as employees of the department or which causes the department to be brought into disrepute.


C. No Connection with Liquor Establishment;

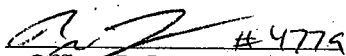
1. No member shall have a direct or indirect interest in the manufacture or sale of alcoholic beverages, or offer for sale, or recommend to any Alcohol and Beverage Control licensee any alcoholic beverages.

On 1/25/2020, a Command Discipline hearing was commenced. You were offered PBA representation and you accepted/denied. Also present during this hearing was (PBA representative Mike Curley). We came to the following resolution.

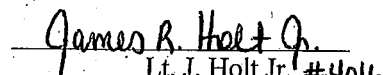
- A) You accept the findings of the investigation.
- B) You accept responsibility for violating the Departmental Procedural Manual.
- C) You accept this Letter of Reprimand.
- D) You also understand that in the future, this behavior or any other violation of Departmental Rules or Regulations of a similar nature will be subject to further disciplinary action.

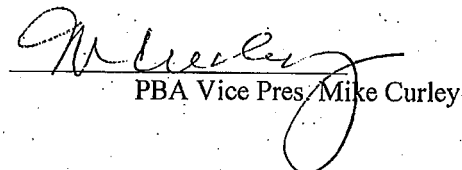
You are being furnished a copy of this letter. The original with acknowledgment, signed by you, will be placed in your personnel file.


Capt. D. Cinque


Officer R. Lange #4775

I acknowledge the content of this letter
and a copy of it has been provided to me.


Lt. J. Holt Jr. #4016


PBA Vice Pres Mike Curley

From: jholt
Sent: Saturday, January 18, 2020 6:48 PM
To: Professional Standards Distribution List
Subject: Written Counseling Memo issued to PO Lange re: RMS 19-15858

Sirs,

PO Lange was issued a Written Counseling Memo on 1/18/20 pursuant to an internal investigation regarding an Officer Involved MVA (RMS 19-15858). The following note was added to PO Lange's E-File regarding same:

5/6/19	Holt	19-15858: On May 6, 2019, Officer Lange (BWC 4779) was assigned to C Platoon Car/Zone 59 (sole occupant). Around 1631 hours, while responding to a dispute in-progress at [REDACTED], Officer Lange admittedly became distracted by glancing down at the patrol vehicle's computer for updates on Tiburon at which time he struck the curb on Deerfield Dr. E. near the intersection of Herkimer Rd. resulting in damage to Car 59's passenger side tire and rim. Officer Lange was not injured as a result of the accident. Jay's Auto changed out the tire / rim and Car 59 subsequently remained in service. The C Platoon Patrol Supervisor Sgt. Poccia responded to the accident scene and initiated an internal investigation regarding the Officer Involved Motor Vehicle Accident. As a result of the internal investigation, it was determined that Officer Lange was at fault for causing the above noted accident due to driver inattention. Furthermore, the internal investigation concluded that Officer Lange violated the below noted departmental policy by failing to utilize "due care" while operating a department vehicle. It was subsequently directed that Officer Lange receive a Written Counseling Memorandum to serve as positive discipline for said violation of departmental policy. The Written Counseling Memorandum was issued to Officer Lange on 1/18/20 in full satisfaction of the matter.
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I slid a copy of the investigative packet under your office door for the PSU file.

Respectfully submitted,
Lt. J. Holt Jr.

COUNSELING MEMORANDUM



TO: Officer R. Lange
FROM: Lt. James Holt
DATE: 5/6/19
RE: Officer Involved MVA (RMS 119-15858)

I. Identify and define the behavior to be modified:

On May 6, 2019, Officer Lange (BWC 4779) was assigned to C Platoon Car/Zone 59 (sole occupant). Around 1631 hours, while responding to a dispute in-progress at [REDACTED], Officer Lange admittedly became distracted by glancing down at the patrol vehicle's computer for updates on Tiburon at which time he struck the curb on Deerfield Dr. E. near the intersection of Herkimer Rd. resulting in damage to Car 59's passenger side tire and rim. Officer Lange was not injured as a result of the accident. Jay's Auto changed out the tire / rim and Car 59 subsequently remained in service. The C Platoon Patrol Supervisor Sgt. Poccia responded to the accident scene and initiated an internal investigation regarding the Officer Involved Motor Vehicle Accident. As a result of the internal investigation, it was determined that Officer Lange was at fault for causing the above noted accident due to driver inattention. Furthermore, the internal investigation concluded that Officer Lange violated the below noted departmental policy by failing to utilize "due care" while operating a department vehicle.

II. Review of applicable rules & regulations, orders and operating procedures or laws:

Specifically, as a result of the above noted internal investigation, it was determined that Officer Lange did violate the following section(s) of the Utica Police Department Procedural Manual:

Chapter 4, Article 1 – Patrol Operations

1.14 CARE OF EQUIPMENT:

A. Officers assigned a departmental vehicle shall abide by all policies, procedures, and rules relating to the care, inspection, and maintenance of such vehicle.

Chapter 8, Article 1 – Professional Standards of Conduct and Ethics

1.14 PERFORMANCE AND ATTENTION TO DUTY:

A. General Duties;

2. Employees shall perform their duties in a competent manner.

EE. Departmental Vehicles/Operation/Care/ Personal Use/MV Accident/Reporting;

2. Employees shall operate departmental vehicles in a careful and prudent manner, and shall obey all laws and departmental directives pertaining to such operation.

1.17 GENERAL RULES OF CONDUCT:

P. Departmental Property and Equipment;

1. Employees shall be held responsible for the proper care and use of departmental property and equipment assigned to or used by them. When obtaining any equipment, and again upon its return, it is the employee's responsibility to inspect it. Employees shall utilize departmental equipment only for its intended purpose.

III. Employee's response to the performance deficiency:

During the investigation, Sgt. Poccia spoke with Officer Lange regarding this incident and requested that he complete a detailed narrative regarding his actions / involvement. Officer Lange stated he became distracted by glancing down at the patrol vehicle's computer for updates on Tiburon at which time he struck the curb. Officer Lange accepted responsibility for his actions. Officer Lange stated that in the future he would be more careful while operating departmental vehicles.

IV. Clearly explain the behavior expected of the member:

It is expected that in the future you will operate department vehicles in a careful / prudent manner. Conjunctively, it is expected that you will obey all Utica Police Department Policy and Procedures pertaining to the operation of department vehicles.

V. Potential consequences for continuing the unacceptable behavior:

The Progressive Disciplinary System will be utilized and potential negative and/or punitive discipline may be recommended regarding your involvement with any future incidents pertaining to the careless operation of department vehicles.

VI. Provisions for follow-up consultations:

A copy of this Counseling Memorandum will be filed with your Platoon Commander for a period of one (1) year. There will be a note added to your Electronic Training File relative to this Counseling Memorandum for your end of the year Employee Performance Evaluation. Your performance in the above mentioned Utica Police Department Policy and Procedure will be closely monitored for the next six (6) months to ensure you are following the Utica Police Department Policy and Procedures. Pending you adhere to the policy and procedures in the above areas no follow up consultations will be necessary.

This counseling memorandum will be placed in your personnel file.

Signature of Employee: [Signature] #4779

Date: 1/18/20

Signature of Supervisor: James R. Holt Jr. (LT. /4016)

Date: 1/18/20

Signature of Witnessing Supervisor: Sgt. D. Poccia #4766
(D. Poccia)

Date: 1/18/20

DEPARTMENT OF PUBLIC SAFETY**BUREAU OF POLICE**

413 Oriskany Street West

Utica, New York 13502

May 13th, 2019**INTRA-AGENCY MEMORANDUM****SUBJECT:** Damage to Front Right Tire & Rim to Car 59 – Officer R. Lange, RMS 19-15858**TO:** Chief of Police: Mark W. Williams**SUMMARY**

At approximately 1649 hours on May 6th, 2019 this Sgt. received a phone call from Officer Lange (Car / Zone 59) who informed me that minutes earlier while responding to assist Car 58, Officer Felitto with a domestic in progress on [REDACTED] just north of the intersection with Herkimer Rd his vehicle sustained a flat to the front right passenger tire as he had struck a curb with same. Officer Lange while east on Herkimer Rd. turned his vehicle left (north) on to Deerfield Dr. East and during his turn the front passenger rim and tire struck the curb of the island that divides the lanes for vehicles turning on to / off of Deerfield Dr. East from Herkimer Rd.

Jay's Auto responded and changed out the tire as no DPW mechanics were available to assist with the tire change. Car 59 was kept in service.

A notification email to the Professional Standards Unit, Logistics & Resources Unit, Captain Cinque, Lt. Holt, Deputy Chief Noonan (acting Duty Commander) and the Fleet Maintenance Distribution list was sent which advised all of this incident. A separate notification email to the Fleet Maintenance Distribution List was also sent which advised that the spare tire from the stock room at HQ was utilized and that the damaged tire/rim from Car 59 was tagged and placed in the Sally Port.

INVESTIGATION

After being notified of this incident by PO Lange this Sergeant arrived to the scene shortly thereafter and observed the marks on the curb where it was struck by the passenger front rim of Car 59. I also observed the damage to the tire where the rim cut into the rubber damaging same. There was also a very small dent visible to the rim itself where it had made contact with the curb pinching and lacerating the rubber tire.

I reviewed photographs of the scene (curb and intersection) and damage of the front right tire and rim to Car 59 that were secured by PO Lange and placed into the Crime Scene Folder.

PO Lange's BWC footage was reviewed and tagged. The moment in the turn where the vehicle struck the curb was caught by PO Lange's BWC at approximately 1645 hours. The strike of the curb was clearly audible in PO Lange's BWC footage and the simultaneous jolt to the vehicle was visible as well as the camera footage shook as the jolt could of heard.

On May 11th, 2019 I sent Fleet Maintenance workers an email inquiring as to the status of the front right rim that

NAME: Sgt. David Rocco #16766RANK: Sergeant

was dented. On May 13th I received a response back from Fleet Maintenance Mechanic Charles Perrotta responded back to me via email and advised me that the rim was not damaged and still serviceable.

FINDINGS

PO Lange failed to enter on to Deerfield Dr. East from Herkimer Rd. properly as he entered on to Deerfield Dr. East on the west side of the curbed island on Deerfield Dr. East. This side of the curbed island is designated for traffic coming off of Deerfield Dr. East on to Herkimer Rd. PO Lange should have entered on to Deerfield Dr. East from Herkimer Rd on the east side of the curbed island which is the side designated for all traffic on to Deerfield Dr. East from Herkimer Rd. Had PO Lange entered on to Deerfield Dr. East from Herkimer Rd. on the proper side of the curbed island there was no curb on the far right (east) of that lane for the front right passenger tire/rim of Car 59 to hit.

Additionally, there also is a traffic control sign facing Herkimer Rd. which shows/directs vehicles turning on to Deerfield Dr. East from Herkimer Rd. to enter on to Deerfield Dr. East on the right (east) side of the curbed island. A photo of this signage was secured and made a part of this investigation.

PO Lange failed to observe and abide by this traffic control signage and failed to negotiate his turn properly and as a result is at fault in this accident.

Respectfully submitted,

David Poccia
Sgt. / # 6766

NAME: Sgt. David Poccia #6766

RANK: SERGEANT

DEPARTMENT OF PUBLIC SAFETY**BUREAU OF POLICE**

413 Oriskany Street West

Utica, New York 13502

5/13/19

INTRA-AGENCY MEMORANDUM**SUBJECT:** RMS 19-15858**TO:** Chief of Police: Mark W. Williams

On 5/6/19 I, Officer Richard Lange, was working the 1545-0000 hour shift assigned to the Patrol Division, Platoon C, Squad 2. On that day, I was assigned to Car/Zone 59 and BWC 4779, per the Squad Commander; Sgt. Cimpi.

At approximately 1631 hours, I was dispatched to [REDACTED] for a dispute in progress. While en-route, I heard Unit 58, PO Felitto, call out that he had one female detained at the intersection of Deerfield Dr E and Deland Dr.

I was traveling East on Herkimer Rd about to make a left hand turn onto Deerfield Dr E when I looked down at my computer to see if there were any updates regarding the status of PO Felitto due to Tiburon having complications since the beginning of the shift and while doing so, I struck the curb at the above intersection causing damage to the front passenger side wheel.

Sgt. Poccia was advised regarding this incident and responded on scene shortly after.

Photographs were secured and downloaded into the Crime Scene Everyone Folder under this RMS number.

Colin Schoen of Jays Auto responded to replace the tire. I then transported the tire to PHQ where same was placed into the Sally port.

Officer narrative completed.

BWC footage tagged.

Respectfully submitted,

PO Lange #4779

NAME:  #4779RANK: PT/

dpoccia

From: cperrotta
Sent: Monday, May 13, 2019 6:54 AM
To: dpoccia
Subject: RE: Spare Tire Replacement/Stock, RMS #19-15858

The rim is ok

From: dpoccia <dpoccia@uticapd.com>
Sent: Saturday, May 11, 2019 8:14 PM
To: Fleet Maintenance Distribution List <FleetMaintenanceDistributionList@uticapd.com>
Subject: RE: Spare Tire Replacement/Stock, RMS #19-15858

Gents,

Was the rim from the below curbing caused by Officer Lange with Car 59 on 5/6 damaged to the point where it can no longer be used.

If you could please advise as I am conducting the investigation into this matter.

Thanks,

- Sgt. Poccia

From: dpoccia
Sent: Monday, May 06, 2019 8:09 PM
To: Fleet Maintenance Distribution List <FleetMaintenanceDistributionList@uticapd.com>
Subject: Spare Tire Replacement/Stock, RMS #19-15858

Car 59 sustained a flat tire this evening and the spare was taken out of the stock room and utilized.

The damaged tire/rim was tagged and left in the Sally Port.

- Sgt. Poccia

jholt

From: hrios
Sent: Tuesday, December 17, 2019 1:35 PM
To: jholt
Subject: Driving history of PO Lang

On 12/17/19 I, Sgt. H. Rios conducted a driving history of PO R. Lang at the request of Lt. J. Hold in reference to RMS 19-15858

At this time PSU has nothing negative to report in regards to Lt. Holt's request.

Respectfully

Rios

From: jdodge (Jessica)
Sent: Tuesday, November 13, 2018 9:14 AM
To: mwilliams; enoonan
Cc: ahowe
Subject: Quinn

Sirs,

Ryan Quinn was arrested on the criminal mischief charge and is being booked right now. [REDACTED] will be notified of same. Hopefully this puts an end to the mess.

Respectfully,

Jess


From: mwilliams
Sent: Thursday, November 08, 2018 2:15 PM
To: enoonan; Professional Standards Distribution List
Cc: jdodge (Jessica)
Subject: RE: [REDACTED]

Deputy Chief,

An update. Lt. Holt called me about [REDACTED] multiple complaints against her husband.

- Regarding the criminal mischief to the walls and the doors, The DA's office advised that if we can proceed with a criminal mischief charge as long as we are able to get photographs of the damage and Lynzie's willingness to sign the complaint.
- Illegally tampering of National Grid service and theft of services: Investigator [REDACTED] followed up with them. NG is not sure if they will be pursuing a criminal complaint. Normally they prefer to go after the person civilly. Apparently Quinn has been stealing their gas service since 2004.
- Finally, our officers have got to stop giving Ryan Quinn breaks for driving around with a truck without insurance and two switched plates. His wife is making a big issue about it and it's embarrassing to our department.

Chief of Police Mark W. Williams

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City of Utica Police Department
413 Oriskany Street West
Utica, New York 13502

Office Telephone: (315) 223-3400

E-mail address: mwilliams@uticapd.com

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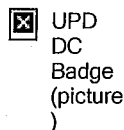
From: enoonan <[REDACTED]>
Sent: Wednesday, October 31, 2018 4:23 PM
To: Professional Standards Distribution List <ProfessionalStandardsDistributionList@uticapd.com>
Cc: mwilliams <[REDACTED]>
Subject: Quinn / RMS 18-33878

Hiram,

Would you reach out to [REDACTED] regarding a potential civilian complaint that she has against our officers.

Thanks,
Ed

Deputy Chief of Police Edward Noonan



City of Utica Police Department
413 Oriskany Street West
Utica, New York 13502
Office Telephone: (315) 223-3400
E-mail address: enoonan@uticapd.com

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From: jdodge (Jessica)
Sent: Wednesday, October 31, 2018 4:03 PM
To: enoonan <enoonan@uticapd.com>
Subject: Quinn / RMS 18-33878

[REDACTED]

I let her know someone from Professional Standards would be in touch with her regarding her concerns.

Jess

From: jholt
Sent: Monday, November 05, 2018 9:47 PM
To: mwilliams
Cc: ahowe
Subject: RE: Training Issue - Criminal Mischief statute

Yes sir, I advised Sgt. Carville that the issue was simply a training matter.

I reviewed the domestic disputes involving Ryan Quinn [REDACTED] I identified your concern regarding the Domestic which occurred on 8/15/18, 2042 hours, whereas [REDACTED] reported having a verbal domestic dispute with her husband Ryan Quinn at their residence - [REDACTED] PO Miller and Sgt. Carville handled the incident. While handling the incident, [REDACTED] does make accusations of Ryan damaging the house by punching holes in walls [REDACTED] is not specific about when the damage occurred but she infers that the damage occurred in the past. [REDACTED] wants Ryan to leave for the night as she claims he is intoxicated, angry, and she does not trust him with caring for her animals nor does she want him to cause any further damage to the house. Upon being advised that Ryan will not agree to leave, [REDACTED] asserts her request to prosecute Ryan for the damage he allegedly caused to the house. Again, [REDACTED] infers that the damage occurred in the past. PO Miller infers that he cannot prosecute Ryan for causing said damage as it occurred in the past and there is no evidence to corroborate her claims. [REDACTED] decides to stay with her sister at which time PO Miller completes a DIR – no offense committed and no further police action was taken.

I subsequently advised Sgt. Carville that PO Miller should have further explored / investigated [REDACTED] wish to prosecute Ryan for Criminal Mischief relative to the damage she claimed he caused to their house regardless of the fact that it occurred in the past. I directed Sgt. Carville to have PO Miller put a case file together regarding the incident (DIR, BWC, Officer Narrative) and submit same to the DA's Office for review in contemplation of potential prosecution for Criminal Mischief against Ryan relative to the damage he allegedly caused to his house (marital property of Ryan and [REDACTED]).

I will keep you apprised of the feedback we receive from the DA's Office.....

Respectfully,
Lt. J. Holt Jr.

From: mwilliams
Sent: Monday, November 05, 2018 9:15 PM
To: jholt <jholt@uticapd.com>
Subject: Re: Training Issue - Criminal Mischief statute

Lt.,

Outstanding email. I can't thank you enough for putting this together. Manny thanks.

Did you reassure Sgt. Carville that this is a training issue, not discipline?

Chief

Sent from my iPad

On Nov 5, 2018, at 8:43 PM, jholt <jholt@uticapd.com> wrote:

All,

During the course of criminal investigations associated with Domestic Disputes, we often are faced with substantiating the criminality of Criminal Mischief associated with damaged marital property. Please note that the Criminal Mischief statute hinges on Intentional or Reckless tangible damage caused to the "property of another person".

A few years ago, the "property of another person" definition was updated within the Criminal Mischief statute, whereas "property of another person" shall include all property in which another person has an ownership interest, whether or not a person who damages such property, or any other person, may also have an interest in such property.

For training purposes, please allow me to clarify the updated "property of another person" definition:

- The updated definition states that an offender may be criminally liable for Criminal Mischief if the offender damages the property of another person (victim) even if the offender has an interest / ownership in such damaged property.
- Relevant Example: A Husband and Wife are legally married. While engaged in a Domestic Dispute, the Husband punches a TV within the home where he and his wife reside. The TV sustains tangible damage. The TV is classified as marital property as it is property within the home of both the Husband and Wife, therefore both the Husband and Wife have an interest / ownership in the TV regardless of who purchased the TV or how the TV was purchased. The Wife wishes that the Husband be prosecuted for Criminal Mischief relative to the damaged TV. The fact that the Husband has an ownership interest in the TV shall not be a defense as outlined in the updated "property of another person" definition. Thus, the Husband shall be charged with Criminal Mischief.

NY PENAL LAW § 145.00

Criminal mischief in the fourth degree

A person is guilty of criminal mischief in the fourth degree when, having no right to do so nor any reasonable ground to believe that he or she has such right, he or she:

1. Intentionally damages property of another person; or
2. Intentionally participates in the destruction of an abandoned building as defined in section one thousand nine hundred seventy-one-a of the real property actions and proceedings law; or

3. Recklessly damages property of another person in an amount exceeding two hundred fifty dollars; or

4. With intent to prevent a person from communicating a request for emergency assistance, intentionally disables or removes telephonic, TTY or similar communication sending equipment while that person:

(a) is attempting to seek or is engaged in the process of seeking emergency assistance from police, law enforcement, fire or emergency medical services personnel; or

(b) is attempting to seek or is engaged in the process of seeking emergency assistance from another person or entity in order to protect himself, herself or a third person from imminent physical injury. The fact that the defendant has an ownership interest in such equipment shall not be a defense to a charge pursuant to this subdivision.

Criminal mischief in the fourth degree is a class A misdemeanor.

NY PENAL LAW § 145.13 – CRIMINAL MISCHIEF, DEFINITIONS

For the purposes of sections 145.00, 145.05, 145.10 and 145.12 of this article:

“Property of another” shall include all property in which another person has an ownership interest, whether or not a person who damages such property, or any other person, may also have an interest in such property.

Respectfully,

Lieutenant James R. Holt Jr.

Utica Police Department

Patrol Division - C Platoon Commander

Email: [REDACTED]
[REDACTED]