

City of Utica



Utica, New York

To The City Clerk of Utica

*As provided by Section 12 of the Second Class Cities Laws, I hereby
certify that*

Name: Michael L. Flo Jr.

Address: [REDACTED]

Telephone:

has this day been appointed to the position of Police Officer

in the department of Public Safety- Bureau Of Police

the term to commence June 24, 2015

the term to end N/A

filling unexpired term of (if applicable)

Signed

Mayor

Title of Official

PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) Michael Flo	ID # [REDACTED]	RANK PO	DIVISION/UNIT C-1
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) Street Patrol	PERIOD COVERED Annual	FROM 1/1/19	TO 12/31/19

PERFORMANCE LEVEL DEFINITIONS

OUTSTANDING = 5 VERY GOOD = 4

ACCEPTABLE = 3

NEEDS IMPROVEMENT = 2

UNSATISFACTORY = 1

In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

1. DUTY PERFORMANCE (ALL EMPLOYEES)

4	PERSONAL APPEARANCE	3	COMMAND PRESENCE	4	REPORT WRITING ABILITY	3	INTERPERSONAL SKILLS (VERBAL)
4	RESPONSIVENESS TO SUPERVISION	4	ATTENDANCE	4	RELIABILITY	3	PERFORMANCE UNDER STRESS
3	PERFORMANCE	4	PUNCTUALITY	4	INVESTIGATIVE/PROBLEM SOLVING SKILLS		
3	JUDGMENT	4	CARE AND USE OF EQUIPMENT	4	KNOWLEDGE OF LAWS, POLICIES, ETC		

2. DAYS LOST DURING PERIOD COVERED BY THIS REPORT

SICK: 1 INJURED ON-DUTY: INJURED OFF-DUTY: OTHER: TOTAL OCCURENCES: 1

3. SUPERVISORY PERSONNEL ONLY

LEADERSHIP
QUALITIESEFFECTIVENESS OF
DELEGATIONTRAINING/COACHING
OF SUBORDINATESEVALUATION OF
SUBORDINATES

4. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

- 1 sick days used. Always reports to roll call on time and prepared.
- He is a reliable evidence technician and has handled many scenes without hesitation. He is willing to step up and helps out when needed.
- He received a compliment from a civilian regarding how he handled a MV accident and how he showed kindness and gentleness to the woman involved.
- There were two incidents where PO Flo was involved in Motor Vehicle accidents, however it was determined that in both instances he was not at fault for either.
- Completes reports with little guidance and his reports are complete and well written.
- Responds well to supervision and is willing to take on tasks when asked and takes necessary corrective action immediately.
- He has a good attitude while on the job and is showing improvement with his interaction with the community and with the public by speaking in a calm and professional manner.
- PO Flo has demonstrated self-motivation and pride in his zone as he has conducted numerous motor vehicle stops / citizen stops and making numerous drug arrests from them. He has good knowledge of the drug houses and dealers in his zone and has often taken the initiative to be proactive in targeting such activity.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

PO Flo should continue to improve his productivity with traffic tickets and arrests as these actions are a reflection of his drive and initiative which does not go unnoticed when it is time to advance further within the department. PO Flo should continue to improve his communication skills with the public as to create positive relations with the community. PO Flo has demonstrated excellent Evidence Technician skills and should continue to hone his skills and knowledge as it could benefit him if an opening arises within the Crime Scene Unit.

(Goal settings Continue From Front)

5. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND
 B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ OUTSTANDING ☐ VERY GOOD ☒ ACCEPTABLE ☐ NEEDS IMPROVEMENT ☐ UNSATISFACTORY

6. REVIEWING COMMANDING OFFICER: (Immediate Supervisor) Name:

Signature Lt. James Holt Jr. Rank Lieutenant Date 1/31/20
 Print/Signature

7. SUPERVISOR REVIEWING WITH EMPLOYEE: Name:

Signature Sgt. Kerry Carville *[Signature]* #1262 Rank Sergeant Date 1/31/20
 Print/Signature

8. EMPLOYEE'S COMMENTS: (Optional)

9. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature Michael Flo *[Signature]* Rank Patrolman Date 01/31/2020
 Print/Signature #3026

PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) Michael Flo		ID # [REDACTED]	RANK Patrol	DIVISION/UNIT C-1
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) Street Patrol		PERIOD COVERED Annual	FROM 1/1/18	TO 12/31/18

PERFORMANCE LEVEL DEFINITIONS
EXCELLENT = 5 GOOD = 4 ACCEPTABLE = 3 NEEDS IMPROVEMENT = 2 UNSATISFACTORY = 1
In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

1. DUTY PERFORMANCE (ALL EMPLOYEES)

4	GENERAL APPEARANCE	4	ASSIGNMENT TASKS	2	WORK QUALITY	3	KNOWLEDGE OF LAWS, POLICIES, ETC.
3	RESPONSIVENESS TO SUPERVISION	5	ATTENDANCE	4	RELIABILITY	4	REPORT WRITING ABILITY
3	INITIATIVE	5	PUNCTUALITY	3	INVESTIGATIVE/PROBLEM SOLVING SKILLS	3	INTERACTION WITH PUBLIC
2	JUDGMENT	4	CARE AND USE OF EQUIPMENT	4	INTERACTION WITH OTHER MEMBERS OF THE DEPARTMENT		
3	COMMAND PRESENCE	3	PERFORMANCE UNDER STRESS	3	COMMUNICATION SKILLS (VERBAL)		

2. SUPERVISORY PERSONNEL ONLY

LEADERSHIP QUALITIES	EFFECTIVENESS OF DELEGATION	TRAINING/COACHING OF SUBORDINATES	EVALUATION OF SUBORDINATES
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3. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

- No sick days used. Always reports to roll call on time and prepared.
- He is a very trustworthy and reliable evidence technician and has handled many scenes without hesitation. He is willing to step up and helps out whenever needed.
- It has been noted in PO Flo's E-File that he has been spoke to in regards to vehicle stops and failing to document the passengers, there was also an incident where he did not utilize very good officer safety techniques when dealing with a File 5.
- He has been advsied regarding an error he had made with running a Criminal History as well as not completing his vehicle checklist.
- There were two incidents where PO Flo failed to perform his duties as he did not exit his vehicle to investigate a trespasser and demonstrated an unsatisfactory performance on a fireworks call, by not getting out of the patrol car to assure the actions would cease.
- He received a compliment from a parent regarding his professionalism and courtesy while dealing with his juvenile child who was caught stealing.
- PO Flo was recognized by a citizen during a house fire for his act of bravery in getting residents out of a house safely.
- He responds very well to supervision and takes necessary corrective action immediately.
- He has a very positive attitude while on the job and interacts very professionally and respectfully in the community and with the public.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

PO Flo should continue to improve his communication skills with the public as to create positive relations with the community. PO Flo has made improvements with decision making and has shown his ability to be both independent and reliable. PO Flo should continue honing his skills and knowledge with investigations as this could potentially benefit him if and when he chooses to seek an assignment within the Criminal Investigation Division.

(Continue on Back)

(Goal settings Continue From Front)

4. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ EXCELLENT ☐ GOOD ☒ ACCEPTABLE ☐ NEEDS IMPROVEMENT ☐ UNSATISFACTORY

5. REVIEWING COMMANDING OFFICER: (Immediate Supervisor) Name:

Signature Lt. James Holt Jr. / James R. Holt Jr. Rank Lieutenant Date 1/15/19
Print / Signature

6. SUPERVISOR REVIEWING WITH EMPLOYEE: Name:

Signature Sgt. Kerry Carville / Sgt. Kerry Carville Rank Sergeant Date 1-15-19
Print / Signature

7. EMPLOYEE'S COMMENTS: (Optional)

8. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature Michael Flo Rank Patrolman Date 1-15-19
Print / Signature #3026

PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) Michael Flo	ID # [REDACTED]	RANK Patrol	DIVISION/UNIT C-1
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) Street Patrol	PERIOD COVERED Annual	FROM 1/1/17	TO 12/31/17

PERFORMANCE LEVEL DEFINITIONS

EXCELLENT = 5

GOOD = 4

ACCEPTABLE = 3

NEEDS IMPROVEMENT = 2

UNSATISFACTORY = 1

In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

1. DUTY PERFORMANCE (ALL EMPLOYEES)

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3	RESPONSIVENESS TO SUPERVISION	5	ATTENDANCE	3	RELIABILITY	3	REPORT WRITING ABILITY
3	INITIATIVE	5	PUNCTUALITY	3	INVESTIGATIVE/PROBLEM SOLVING SKILLS	4	INTERACTION WITH PUBLIC
3	JUDGMENT	4	CARE AND USE OF EQUIPMENT	4	INTERACTION WITH OTHER MEMBERS OF THE DEPARTMENT		
3	COMMAND PRESENCE	3	PERFORMANCE UNDER STRESS	3	COMMUNICATION SKILLS (VERBAL)		

2. SUPERVISORY PERSONNEL ONLY**LEADERSHIP QUALITIES****EFFECTIVENESS OF DELEGATION****TRAINING/COACHING OF SUBORDINATES****EVALUATION OF SUBORDINATES****3. NARRATIVE SECTION** (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

- Passed all uniform inspections.
- No sick days used. Always reports to roll call on time and prepared.
- Shows productivity where he has been listed as one of the top three performers for four out of the twelve months, within the C-Squad in regards to arrests, traffic tickets, and parking tickets.
- He is a very trustworthy and reliable evidence technician and has handled many scenes without hesitation. He is willing to step up and helps out whenever needed.
- He responds very well to supervision and takes necessary corrective action immediately.
- He has a very positive attitude while on the job and interacts very professionally and respectfully in the community and with the public.
- Has the ability to de-escalate heated situations through the use of his verbal communication skills.
- A note was placed in his E-File regarding a call received by a woman who stated that he did an outstanding job with dealing with her husband who was suffering from Dementia.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

PO Flo continues to progress very well in his job and is eager to learn and grow. He should continue to request other training opportunities that arise in order to further develop his career. PO Flo needs to work on becoming more self reliant when it comes to decision making. He should continue to grow in confidence in his abilities so tha he can move into a specialized unit in the future. PO Flo should also continue to strive for increased proactivity.

(Continue on Back)

(Goal settings Continue From Front)

4. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

A. The employee's performance in his/her present assignment during the evaluation period; AND

B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ EXCELLENT ☐ GOOD ☒ ACCEPTABLE ☐ NEEDS IMPROVEMENT ☐ UNSATISFACTORY

5. REVIEWING COMMANDING OFFICER: (Immediate Supervisor) Name:

Signature Lt. James Holt Jr. / *James R. Holt Jr.* Rank Lieutenant Date 1/25/18
Print / Signature

6. SUPERVISOR REVIEWING WITH EMPLOYEE: Name:

Signature Sgt. Kerry Carville / *Sgt. Kerry Carville* Rank Sergeant Date 01-18-18
Print / Signature

7. EMPLOYEE'S COMMENTS: (Optional)

8. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature Michael Flo / *Michael Flo* Rank Patrolman Date 01/18/18
Print / Signature



CITY OF UTICA

DEPARTMENT OF PUBLIC SAFETY

BUREAU OF POLICE

413 ORISKANY STREET WEST

UTICA, NEW YORK 13502

ROBERT PALMIERI
Mayor

MARK WILLIAMS
Chief of Police

Officer Michael Flo
C Platoon Squad 1
Uniform Patrol Division

7/25/2018

Officer Flo,

On Wednesday July 4, 2018 you were dispatched to [REDACTED] for a neighbor dispute with a fireworks complaint. Upon your arrival you failed to exit your vehicle, completed no investigative actions, made no effort to interview a caller or potential suspects, and did nothing to satisfy or solve the complaint.

As a result of the investigation it was determined that you have violated Department Procedural Manual:

Chapter 8, Article 1 – Professional Standards of Conduct and Ethics

1.14 Performance and Attention to Duty

M. Assistance to Citizens;

1. Employees shall, in accordance with the policies and procedures of the department, render all possible police service to any person seeking information or assistance.
2. When any person requests assistance or advice, or makes a complaint or a report, either by telephone or in person, all pertinent information will be obtained in an official and courteous manner and will be properly and judiciously acted upon consistent with current directives.

W. Unsatisfactory Performance;

1. Unsatisfactory performance may be demonstrated by a lack of knowledge, unwillingness, inability, or failure to perform assigned tasks, or failure to take appropriate action. Employees shall maintain sufficient competency, both physically and mentally, to properly perform their duties and assume the responsibilities of their positions.

On July 25, 2018, a Command Discipline hearing was commenced. You were offered PBA representation and you accepted/denied. Also present during this hearing was PBA Pres. Chris Jennings . We came to the following resolution.

- A) You accept the findings of the investigation.
- B) You accept responsibility for violating the Departmental Procedural Manual.
- C) You accept this Letter of Reprimand. Also, the forfeiture of one (1) vacation day deducted from your 2018 time bank.
- D) You also understand that in the future, this behavior or any other violation of Departmental Rules or Regulations of a similar nature will be subject to further disciplinary action.

You are being furnished a copy of this letter. The original with acknowledgment, signed by you, will be placed in your personnel file.

Don Guir 1420
(Command Officer) *CENQUE*
(Unit)
[Signature] #2026
(Employee)

[Signature] *PERWALD*
(Supervisor)
(Unit)
[Signature] *JENNINGS 4224*
(PBA Representative)

I acknowledge the content of this letter
and a copy of it has been provided to me.



CITY OF UTICA

DEPARTMENT OF PUBLIC SAFETY

BUREAU OF POLICE

413 ORISKANY STREET WEST

UTICA, NEW YORK 13502

ROBERT PALMIERI

Mayor

MARK WILLIAMS

Chief of Police

Officer Michael Flo

7/25/2018

C Platoon Squad 1

Uniform Patrol Division

Officer Flo,

On Thursday June 7, 2018 you were dispatched [REDACTED] for a report of suspicious activity regarding trespassers in a posted area of the Sauquoit Creek. Upon your arrival you never exited your patrol vehicle to search for any offenders or investigate the matter, nor did you request additional units to assist you in doing so. Additionally, you were not familiar with the on-going complaint of trespassers in the area of Victoria/Dunham, and you never attempted to contact your coworkers/supervisors to apprise yourself of the issue. Finally, you did not document the incident appropriately in RMS by entering persons interviewed and associated vehicles.

As a result of the investigation it was determined that you have violated Department Procedural Manual:

Chapter 8, Article 1 – Professional Standards of Conduct and Ethics

1.13 Orders and Discipline

B. Familiarity with the Laws, Ordinances, Rules;

1. Employees shall be held personally responsible for knowing and adhering to the Rules and Regulations, orders, current directives, procedures and policies of the Department, City Ordinances, and State and Federal Laws affecting their duties.
- b. Unfamiliarity No Defense; Unfamiliarity with or ignorance of laws, ordinances, rules and regulations, current directives, procedures, policies or orders shall not constitute a defense.

1.14 Performance and Attention to Duty

A. General Duties;

2. Employees shall perform their duties in a competent manner.

M. Assistance to Citizens;

1. Employees shall, in accordance with the policies and procedures of the department, render all possible police service to any person seeking information or assistance.
2. When any person requests assistance or advice, or makes a complaint or a report, either by telephone or in person, all pertinent information will be obtained in an official and courteous manner and will be properly and judiciously acted upon consistent with current directives.

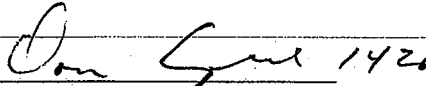
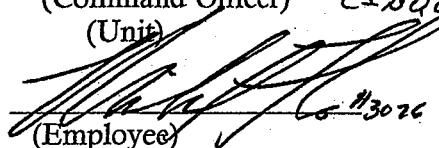
W. Unsatisfactory Performance;

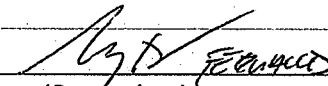
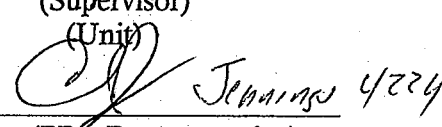
1. Unsatisfactory performance may be demonstrated by a lack of knowledge, unwillingness, inability, or failure to perform assigned tasks, or failure to take appropriate action. Employees shall maintain sufficient competency, both physically and mentally, to properly perform their duties and assume the responsibilities of their positions.

On July 25, 2018, a Command Discipline hearing was commenced. You were offered PBA representation and you ~~accepted~~ denied. Also present during this hearing was PBA Pres. Chris Jennings . We came to the following resolution.

- A) You accept the findings of the investigation.
- B) You accept responsibility for violating the Departmental Procedural Manual.
- C) You accept this Letter of Reprimand.
- D) You also understand that in the future, this behavior or any other violation of Departmental Rules or Regulations of a similar nature will be subject to further disciplinary action.

You are being furnished a copy of this letter. The original with acknowledgment, signed by you, will be placed in your personnel file.


(Command Officer) CINQUE
(Unit)

(Employee) #3026


(Supervisor)
(Unit)

(PBA Representative) Jennings 4224

I acknowledge the content of this letter
and a copy of it has been provided to me.

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 24 YEAR 2020

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Flo, Michael L

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Police Officer

SALARY:

\$ 77,179.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Disabled Veteran

☐ Non-Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

From: To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

Longevity inc. eff. 6/24/20.

Appointing Officer

Title

Address

+

3.75% contract inc. eff. 4/1/20.

Longevity inc. eff. 6/24/19.

CERTIFICATE

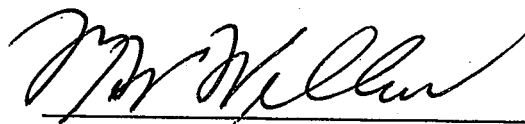
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date


Chief of Police

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 01 YEAR 2020

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Flo, Michael L

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 69,941.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

From: To:

From: To:

From: To:

From: To:

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From: To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submt form MSD-222

Indicate new saalry

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

3.75% contract inc. eff. 4/1/20.

Longevity inc. eff. 6/24/19.

3.75% contract inc. eff. 4/1/19

Appointing Officer

Title

Address



Chief of Police

CERTIFICATE
valid until

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

(Date)

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 24 YEAR 2019

TO: Utica Civil Service Commission		NAME OF EMPLOYEE: Flo, Michael L	
FROM: (Check only one) <input checked="" type="checkbox"/> City <input type="checkbox"/> County <input type="checkbox"/> Town <input type="checkbox"/> Village or District		ADDRESS: [REDACTED]	
DEPARTMENT: Police Department		TITLE OF POSITION: Police Officer	SALARY: \$ 67,413.
NAME AND TITLE OF LAST EMPLOYEE IN POSITION:		<input type="checkbox"/> Veteran <input type="checkbox"/> Disabled Veteran	<input type="checkbox"/> Non-Veteran <input type="checkbox"/> Exempt Volunteer Fireman
		DATE OF BIRTH:	SOCIAL SECURITY NUMBER: [REDACTED]

	Check Nature of Personnel Change	Date Effective	Action Necessary by Appointing Officer:
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
T E R M I O N N A S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R C H A N G E S	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submt form MSD-222
	<input checked="" type="checkbox"/> Change in Salary	6/24/19	Indicate new saalry
	<input type="checkbox"/> Change in Name		Give facts under Remarks
<input type="checkbox"/> Other		Give facts under Remarks	

Remarks: (Continue on back if necessary)

Longevity inc. eff. 6/24/19.

3.75% contract inc. eff. 4/1/19

Longevity inc. eff. 6/24/18

New Contract salary changes eff. 4/1/18

Appointing Officer

Title

Address

Mark Williams
Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 01 YEAR 2019

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Flo, Michael L

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 64,615.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

From: To:

4/1/19

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

3.75% contract inc. eff. 4/1/19

Longevity inc. eff. 6/24/18

New Contract salary changes eff. 4/1/18

pp. 6/8/18

Appointing Officer

Title

Address

Mark H. Williams

Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 24 YEAR 2018

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Flo, Michael L

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Police Officer

SALARY:

\$ 62279

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

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Give facts under Remarks

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Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

Longevity inc. eff. 6/24/18

New Contract salary changes eff. 4/1/18

pp. 6/8/18

Longevity inc. eff. 6/24/17.

Appointing Officer

Title

Address



Chief of Police

CERTIFICATE

valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 08 YEAR 2018

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Flo, Michael L

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 59,426.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

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Submit form MSD-222

Indicate new salary

Give facts under Remarks

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

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☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

From: To:

4/1/18

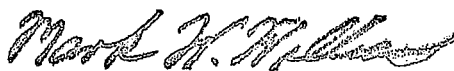
Remarks: (Continue on back if necessary)

New Contract salary changes eff. 4/1/18
pp. 6/8/18

Appointing Officer

Title

Address



Chief of Police

Longevity inc. eff. 6/24/16.

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 10 YEAR 2016

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Flo, Michael L

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 51,258.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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- ☐ Permanent
☐ Provisional
☐ Temporary
☐ Substitute
☐ For Term of Office
☐ Permanent Promotion
☐ Provisional Promotion
☐ Non-Competitive Class
☐ Exempt Class
☐ Labor Class

From: To:
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Return report of Certification
Attach application (MSD-330)
State length of employment
Give facts under Remarks
Give facts under Remarks
Return report of Certification
Attach nomination
Attach application (MSD-330)
Submit this form only
Attach application (MSD-330)

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- ☐ Resignation
☐ Retirement
☐ Deceased
☐ Removal
☐ Layoff (Lack of Work or Funds)

Submit signed resignation
Give effective date
Indicate date
Attach copy of proceedings
Give facts under Remarks

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- ☐ Military Leave of Absence
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☐ New Position
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☐ Other

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Give facts under Remarks
Give facts under Remarks
Give facts under Remarks
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Give facts under Remarks
Give facts under Remarks
Submit form MSD-222
Indicate new salary
Give facts under Remarks
Give facts under Remarks

Remarks: (Continue on back if necessary)

Longevity inc. eff. 6/24/16.

Address change effective 12/17/2015
1% Contract increase effective 10/1/15
New Employee, on payroll 6/24/15

Appointing Officer
Title
Address

Chief of Police

CERTIFICATE
valid until


(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

COPY

Report all personnel changes to this form Send ONE COPY prior to payroll affected by this change SUPPLEMENTARY PAYROLL CERTIFICATION AND REPORT OF PERSONNEL CHANGE		DATE MONTH 01 DAY 08 YEAR 2016	
TO: Utica Civil Service Commission		NAME OF EMPLOYEE: Flo, Michael L	
FROM: (Check only one) <input checked="" type="checkbox"/> City <input type="checkbox"/> County <input type="checkbox"/> Town <input type="checkbox"/> Village or District		ADDRESS: <div style="background-color: black; width: 100%; height: 1.2em;"></div>	
DEPARTMENT: Police Department		TITLE OF POSITION: Police Officer	SALARY: \$ 42,317
NAME AND TITLE OF LAST EMPLOYEE IN POSITION:		<input type="checkbox"/> Veteran <input type="checkbox"/> Non-Veteran <input type="checkbox"/> Disabled Veteran <input type="checkbox"/> Exempt Volunteer Fireman	
		DATE OF BIRTH:	SOCIAL SECURITY NUMBER: <div style="background-color: black; width: 100%; height: 1.2em;"></div>
	<i>Check Nature of Personnel Change</i>	<i>Date Effective</i>	<i>Action Necessary by Appointing Officer:</i>
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
T E R M I N A S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R C H A N G E S	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input type="checkbox"/> Change in Salary		Indicate new salary
	<input type="checkbox"/> Change in Name		Give facts under Remarks
	<input checked="" type="checkbox"/> Other	12/17/15	Give facts under Remarks
	Remarks: (Continue on back if necessary)		
Address change effective 12/17/2015 1% Contract increase effective 10/1/15 New Employee, on payroll 6/24/15			
Appointing Officer Title Address		<div style="text-align: center;">  Chief of Police </div>	
CERTIFICATE valid until _____ (Date)		This certifies that the above employment is in accordance with Law and Rules made in pursuance to law. Subject to any limitation or condition specified above. By _____ Date _____	

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 09 DAY 23 YEAR 2015

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Flo, Michael L

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Police Officer

SALARY:

\$ 42,317

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Provisional

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☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

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☐ Military Leave of Absence

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☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

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From: To:

10/1/15

Give facts under Remarks

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Submt form MSD-222

Indicate new saalry

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

1% Contract increase effective 10/1/15

New Employee, on payroll 6/24/15

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 24 YEAR 2015

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Flo, Michael L

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 41,898

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☒ Permanent

06/24/15

Return report of Certification

☐ Provisional

Attach application (MSD-330)

☐ Temporary

From:

To:

State length of employment

☐ Substitute

From:

To:

Give facts under Remarks

☐ For Term of Office

From:

To:

Give facts under Remarks

☐ Permanent Promotion

Return report of Certification

☐ Provisional Promotion

Attach nomination

☐ Non-Competitive Class

Attach application (MSD-330)

☐ Exempt Class

Submit this form only

☐ Labor Class

Attach application (MSD-330)

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☐ Resignation

Submit signed resignation

☐ Retirement

Give effective date

☐ Deceased

Indicate date

☐ Removal

Attach copy of proceedings

☐ Layoff (Lack of Work or Funds)

Give facts under Remarks

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☐ Military Leave of Absence

Give facts under Remarks

☐ Other Leave of Absence

From:

To:

Give facts under Remarks

☐ Transfer

Give facts under Remarks

☐ Demotion

Give facts under Remarks

☐ Suspension

Give facts under Remarks

☐ Reinstatement

Give facts under Remarks

☐ Change in Classification

Give facts under Remarks

☐ New Position

Submit form MSD-222

☐ Change in Salary

Indicate new salary

☐ Change in Name

Give facts under Remarks

☐ Other

Give facts under Remarks


Remarks: (Continue on back if necessary)

New Employee, on payroll 6/24/15

Appointing Officer

Title

Address


Chief of Police

CERTIFICATE
valid until

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

(Date)

UTICA POLICE DEPARTMENT

Personnel Order



Issue date: 09/16/15	Subject: Assignment / Transfer Orders	P.O. 15-21
Issuing Authority Captain CS Kelly	Approved by: Chief M. Williams	

[REDACTED]

Will leave C Platoon Squad 2 on Monday September 21, 2015. He will report to Lieutenant Brian Bansner on Tuesday September 22, 2015 at 1845 hrs. for a temporary assignment in the Tactical Unit.

[REDACTED]

Will leave A Platoon Squad 3 on Sunday September 20, 2015. He will report to Lieutenant Donald Cinque on Monday September 21, 2015 at 1545 hrs. for assignment in C Platoon Squad 2.

[REDACTED]

Will leave the Training Unit on Monday September 21, 2015 at 1630 hrs.. He will report to Lieutenant Bryan Coromato on Tuesday September 22, 2015 at 2345 hrs. for assignment in A Platoon Squad 1.

[REDACTED]

Will leave the Training Unit on Monday September 21, 2015 at 1630 hrs.. He will report to Lieutenant Bryan Coromato on Tuesday September 22, 2015 at 2345 hrs. for assignment in A Platoon Squad 3.

[REDACTED]

Will leave the Training Unit on Monday September 21, 2015 at 1630 hrs.. He will report to Lieutenant Sean Dougherty on Tuesday September 22, 2015 at 0745 hrs. for assignment in B Platoon Squad 2.

[REDACTED]

Will leave the Training Unit on Wednesday September 16, 2015 at 1630 hrs.. He will report to Lieutenant Sean Dougherty on Friday September 18, 2015 at 0745 hrs. for assignment in B Platoon Squad 2.

Officer Michael Flo

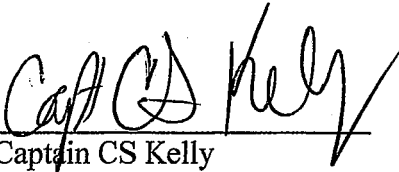
Will leave the Training Unit on Monday September 21, 2015 at 1630 hrs.. He will report to Lieutenant Sean Dougherty on Tuesday September 22, 2015 at 0745hrs. for assignment in B Platoon Squad 2.

[REDACTED]

Will leave the Training Unit on Monday September 21, 2015 at 1630 hrs.. He will report to Lieutenant Sean Dougherty on Tuesday September 22, 2015 at 0745 hrs. for assignment in B Platoon Squad 3.

[REDACTED]

Will leave the Training Unit on Monday September 21, 2015 at 1630hrs. He will report to Lieutenant Sean Dougherty on Tuesday September 22, 2015 at 0745 hrs. for assignment in B Platoon Squad 3.


Captain CS Kelly

CITY OF UTICA, CIVIL SERVICE COMMISSION

PROBATIONARY REPORT

To Appointing Officer:

Please complete this form in triplicate:

- Forward original to the Civil Service Commission.
- Give one copy to the employee.
- Retain one copy for your files.

DATE THIS REPORT DUE:	The Civil Service Commission requires that this report be filed <u>two weeks</u> prior to the end of the probationary term. See date probationary term ends below.		
EMPLOYEE'S NAME:	Michael Flo	DATE OF APPOINTMENT:	6/24/15
SOCIAL SECURITY NUMBER:	[REDACTED]	DEPARTMENT OR AGENCY:	Utica Police Dept.
STATUS/TITLE OF POSITION:	Police Officer	JURISDICTIONAL CLASSIFICATION:	
ORIGINAL LENGTH OF THE PROBATIONARY TERM AS SHOWN ON THE GCCS-12(AorB): 1 year			
NUMBER OF DAYS ABSENT DURING THE PROBATIONARY TERM:			
NUMBER OF DAYS PROBATIONARY TERM IS TO BE EXTENDED: 0			
DATE PROBATIONARY TERM ENDS: 6/24/16			
IF SATISFACTORY, DATE PERMANENT STATUS BEGINS: 6/25/16			

CERTIFICATE OF APPOINTING OFFICER:

I hereby certify that the probationer has been observed and it has been found that the conduct, capacity, and fitness of the probationer is:



SATISFACTORY. Employee will be retained as a permanent employee.
Employee has served (Maximum) (Shortened) probationary period.
Minimum probationary period is usually eight weeks,
except in the case of trainee positions (12 weeks) and Police Officer (26 weeks).



UNSATISFACTORY. Employee will be discharged or returned to prior permanent position.

☐ Copy of letter to employee attached.

☐ Copy of letter to employee to be submitted.

Mark W. Williams
Authorized Signature
Mark Williams
Print Name
Chief
Title

I have received a copy of this form

Michael Flo #3026 6/29/2016
Signature of Employee Date

DEPARTMENT OF PUBLIC SAFETY**BUREAU OF POLICE****413 Oriskany Street West****Utica, New York 13502**11/9/15**SUBJECT:** 6 Week FTO Report: Michael Flo**TO:** Chief of Police: Mark W. Williams

Recruit Officer Michael Flo has completed week 6 of the FTO Program. He also completed his 6 week Sgt. ride along on November 3, 2015. After reviewing all FTO sheets and his Sgt. ride along paperwork Recruit Officer Flo is progressing at an acceptable rate.

Recruit Officer Michael Flo completes his reports in an acceptable manner. He is able to complete basic reports with little help from his FTO. It has been documented that he has good time management skills. He continually has good interactions with the public and displays good verbal skills. Recruit Officer Flo has a good attitude and is not afraid to ask questions to gain more knowledge.

Recruit Officer Flo needs to understand that he needs to take the time to proof read his reports for spelling errors. He has been corrected on this a few times and needs to make the adjustments necessary to complete this task in an acceptable manner. Recruit Officer Flo should continue to learn the city streets and patrol zones throughout the city. Recruit Officer Flo has to be more vocal when he sees infractions of the law when on patrol so that proper enforcement can be taken. This has been addressed with Recruit Officer Flo by his FTO and Sgt, A. Berger.

I believe based on the FTO sheets and Sgt. ride along paperwork he is progressing in a positive manner and is where to be expected at this time in the FTO program.

NAME:


Lt. [Signature] #1700
Clemens

RANK:

Lt.


New York State Division of Criminal Justice Services
POLICE OFFICER REGISTRY ENTRY FORM - CERTIFICATION OF INITIAL EMPLOYMENT
(Executive Law § 845)

SECTION I - REGISTRANT INFORMATION (To be completed by the registrant)


Were you previously a police officer in NYS? Yes <input type="radio"/> No <input checked="" type="radio"/>	Last Name Flo	First Name Michael	MI L	Date of Birth [REDACTED]	Gender [REDACTED]	Social Security Number [REDACTED]
	Home Residence Mailing Address [REDACTED]			City, State, Zip [REDACTED]		County of Home Residence [REDACTED]
Home Residence Street Address (if Different) [REDACTED]		City, State, Zip [REDACTED]		City, State, Country of birth (if other than U.S.) [REDACTED]		
I am the person named above. I understand that the information in Section I is part of a written statement that will be presented to the Division of Criminal Justice Services for filing, and I certify that it is true to the best of my knowledge and belief.						
Signature 						Date 6/24/2015

*Pursuant to the New York State Personal Privacy Protection Law, DCJS is authorized to collect personal identifying information as part of a public safety agency record. Personal identifying information on this form shall not be revealed, released, transferred, disseminated or otherwise communicated orally, in writing, or by electronic means other than to the registrant. Disclosure of personal identifying information is voluntary. Refusal to provide personal identifying information shall not result in the denial of any right, benefit, or privilege.


SECTION II - AGENCY INFORMATION (To be completed by the chief law enforcement officer)

Last Name Williams	First Name Mark	MI W	Title of Person Signing Section II Chief of Police
Name of Law Enforcement Agency Utica Police Department			Telephone 315-223-3400
Address 413 Oriskany Street W.		City, State, ZIP Utica, NY, 13502	
Type of Appointment Full-time <input checked="" type="checkbox"/> Part-time <input type="checkbox"/>	Background Check Conducted Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Residency Verified Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Fingerprints submitted to DCJS Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
I am the chief law enforcement officer responsible for appointing the person named in Section I as a police officer of the above named law enforcement agency. I understand that the information in Section II is part of a written statement that will be presented to the Division of Criminal Justice Services for filing, and I certify that it is true to the best of my knowledge and belief. I understand I am responsible for providing the registrant with the requisite training pursuant to §209-g of the General Municipal Law.			
Signature 			Date [REDACTED]

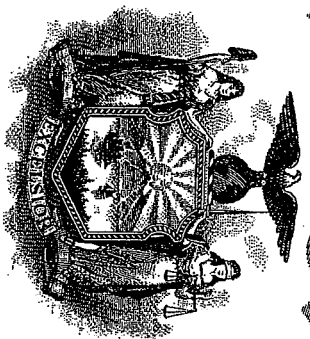
SECTION III - CIVIL SERVICE INFORMATION (To be completed by the civil service officer for all registrants Full or Part-time)

Last Name Wrobel	First Name Lori	MI A	Title of Person Signing Section III Executive Secretary
Name of Civil Service or Personnel Agency City of Utica Civil Service			Telephone 315-792-0227
Address 1 Kennedy Plaza		City, State, ZIP Utica, New York 13502	
Title and Civil Service Classification of the Registrant Police Officer - Competitive			
I am the civil service officer responsible for certifying the appointment of individuals appearing on the payroll of the law enforcement agency named in Section II. I understand that the information in Section III is part of a written statement that will be presented to the Division of Criminal Justice Services for filing, and I certify that it is true to the best of my knowledge and belief.			
Signature 			Date 06-26-15

SECTION IV - OATH OF OFFICE (To be completed by the registrar responsible for recording oaths of office)

Last Name Lindsey	First Name Patricia	MI [REDACTED]	Title of Person Signing Section IV City Clerk
Name of Recording Office City of Utica City Clerks Office			Telephone 315-792-0117
Address 1 Kennedy Plaza		City, State, ZIP Utica, New York 13502	
Oath of Office Date [REDACTED]	Oath of Office Title of the Registrant Police Officer		
I am the officer responsible for recording the oaths of office of individuals appointed as police officers of the law enforcement agency named in Section II. The person named in Section I has filed an oath of office as a police officer, pursuant to an appointment received from the person named in Section II. I understand that the information in Section IV is part of a written statement that will be presented to the Division of Criminal Justice Services for filing, and I certify that it is true to the best of my knowledge and belief.			
Signature 			Date 06-29-15

Westmoreland Central School



Michael Louis Flo

has completed a Course of Study prescribed by the Board of Education and approved by the University of the State of New York for the Westmoreland Central School and is therefore entitled to this

Diploma

Given at Westmoreland, in the State of New York,
June 19, 2009



Dea Bigler

Superintendent of Schools

Matthew J. Sarnavie

President, Board of Education

John R. Suter

High School Principal



5 May 2019

To the Utica Police Department,

In an era where public servants are often under fire - literally - your department shines! The officers who quickly responded to Pat Caruso's "911" call on 5/2/19 were super! They arrived within minutes and apprehended the suspect in record time, returning my mom's belongings before the night was over. Excellent service and with a smile. Great work, guys!

Pat's family wants to express gratitude to Ryan Kelly and Ray Maldonado - they were professional, patient, polite, and kind. We are glad the perpetrator was only a thief; he could very easily have been a killer. The night might not have had such a happy ending!

With appreciation,

3/8/19

I also want to Commend
Officer Mike Fila for the gentle
way he talked to my wife
and the empathy he displayed.
He did his job in a very
professional and kind manner.
Presented the Citations to Patricia
we shook hands and left.

Thank you ~~you~~ and all of
your staff for the fine work
you all do.

Sincerely

~~_____~~

jmoran

From: mwilliams
Sent: Thursday, October 25, 2018 11:38 AM
To: Mayor
Cc: nstrife; sacquaviva; jplatt; mflo; cvomer; amaciol; escorzafava; jdodge (Jessica); enoonan; jmoran
Subject: Re: Serve & Protect Event at Applebee's on Behalf of the Special Olympics

Good morning Mayor,

I want to make you aware about the above titled event that was held on Thursday, October 18, 2018. Several off-duty members of the Utica Police Department participated in a fundraiser on behalf of the Special Olympics at the North Utica "Applebee's Neighborhood Grill and Bar".

The following police officers volunteered their personal time for this excellent cause:

- *Police Officer Nicole Strife,
- *Police Officer Jessica Dodge,
- *Police Officer Christopher Vomer,
- *Police Officer Michael Flo,
- *Police Officer Jared Platt,
- *Police Officer Amanda Maciol,
- *Police Officer Eric Scorzafava, and
- *Investigator Shannon Acquaviva.

Overall the event was a huge success and the group collected \$1,158.00 for the Special Olympics.

Great job to all involved and thank you for representing the department proudly!

Megan, please place a copy of this email in each of the police officers personnel file.

Chief of Police Mark W. Williams



City of Utica Police Department

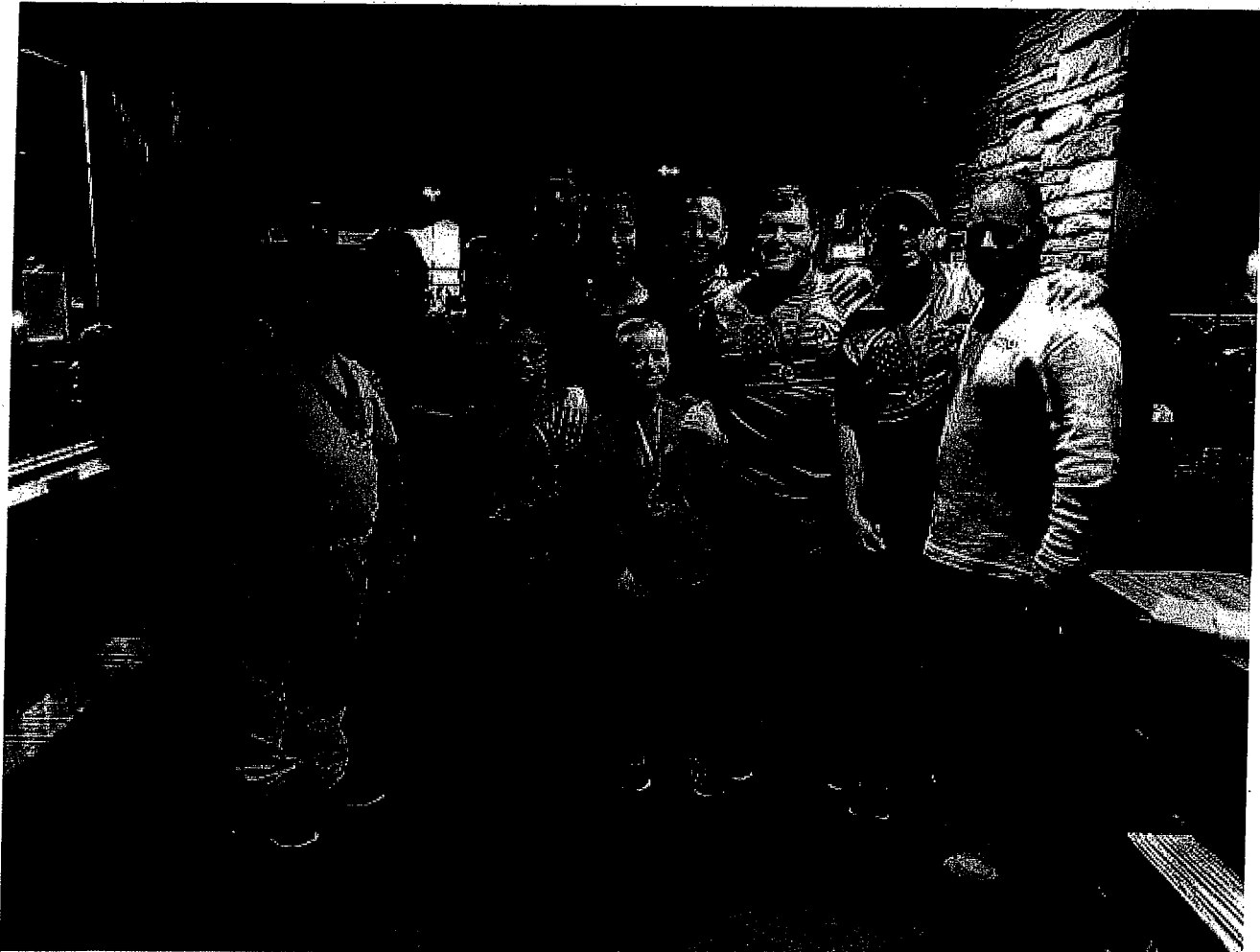
413 Oriskany Street West

Utica, New York 13502

Office Telephone: (315) 223-3400

E-mail address: mwilliams@uticapd.com

CONFIDENTIALITY NOTICE: This electronic mail transmission may contain privileged and confidential information intended only for the individual or entity named above. Any dissemination, use, distribution, copying or disclosure of this communication by any other person or entity is strictly prohibited. Should you receive this transmission in error, please notify the sender by telephone or by return e-mail.



jmoran

From: mwilliams
Sent: Friday, September 21, 2018 3:44 PM
To: mflo; Kyle Fee; Mayor
Cc: enoonan; jmoran; jholt; dcinqe
Subject: FW: Officers Fee and Flo

Mayor Palmieri,

I received the email below from Sergeant Dzenan Sabanovic regarding the kindness they showed to a person who has mental health issues. They certainly represented the department proudly. Please take the time to read this.

Megan: Please place a copy of these emails in Officers Flo and Fee's personnel file.

Chief of Police Mark W. Williams



City of Utica Police Department

413 Oriskany Street West

Utica, New York 13502

Office Telephone: (315) 223-3400

E-mail address: mwilliams@uticapd.com

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From: dsabanovic

Sent: Thursday, September 20, 2018 10:17 PM

To: All UPD Sworn Personnel Distribution List <AllUPDSwornPersonnelDistributionList@uticapd.com>

Subject: Officers Fee and Flo

On 9/20/18 at about 2150 hours I was driving down [REDACTED] when I observed Officers Fee and Flo getting out of their vehicle in front of Lukins. As I got closer I observed Officer Fee giving Rainbow, who was sitting on the sidewalk and playing his guitar, a sandwich that they got for him. This was a very pleasant surprise. Several bystanders walked by and thanked Officers Fee and Flo. I wanted to share this story with the rest of you because this humble act deserves some recognition. Good job Officers Fee and Flo, what a great way to represent our department.

jmoran

From: mwilliams
Sent: Thursday, August 09, 2018 10:01 AM
To: Mayor
Cc: enoonan; dcinque; jholt; cheilig; mflo; jmoran
Subject: FW: Re: Yesterday's Structure Fire at 1405 Oneida Street

Mayor,

On Tuesday my secretary took a phone call from a person that did not identify themselves. This citizen wanted to commend the bravery he witnessed from one of our female police officers. I later learned that Utica Police Officers Carlie Heilig and Michael Flo both went inside the building of a structural fire at [REDACTED] to notify and help evacuate adults and children from the premises. I just wanted to make you aware of their commendable and heroic actions.

Outstanding job Carlie and Mike!

A copy of this email will be placed in each officer's personnel file.

Chief of Police Mark W. Williams



City of Utica Police Department

413 Oriskany Street West

Utica, New York 13502

Office Telephone: (315) 223-3400

E-mail address: mwilliams@uticapd.com

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this communication by any other person or entity is strictly prohibited. Should you receive this transmission in error,
please notify the sender by telephone or by return e-mail.

From: jholt

Sent: Tuesday, August 07, 2018 6:22 PM

To: mwilliams <mwilliams@uticapd.com>

Subject: RE: Re: Yesterday's Structure Fire at [REDACTED]

Sir,

I spoke to PO Heilig and she advised me that while PO Flo was conducting the [REDACTED] he observed a structure fire on the front porch of [REDACTED]. PO Flo notified dispatch of same and responded to the scene. PO Heilig responded to assist. Upon arrival, PO Flo and PO Heilig were notified that the residents of the first floor apartment to include children were still inside the burning structure therefore they took immediate action to evacuate same. Sgt. Carville was the supervisor who responded to the scene however I am told that Sgt. Carville arrived after the residents of the burning structure were evacuated. Thus, the caller must have been referring to the actions of PO Heilig. I advised Sgt. Carville to note the commendable actions of PO Heilig and PO Flo in their electronic files.

Thank you sir.

From: mwilliams

Sent: Tuesday, August 07, 2018 2:34 PM

To: jholt <[REDACTED]>

Subject: Re: Yesterday's Structure Fire at [REDACTED]

Lieutenant,

Today my secretary took a phone call from an anonymous person. This person wanted to commend the bravery he witnesses yesterday evening from one of our female police officers during the structure fire at [REDACTED]. The caller described seeing a female officer, with no regard for her own safety, attempt to enter the building. According to RMS there were two female officers on the scene (Sgt. Carville & Officer Heilig). Can you found out who this was?

Chief of Police Mark W. Williams

<< OLE Object: Picture (Device Independent Bitmap) >>

City of Utica Police Department

jmoran

From: mwilliams
Sent: Monday, January 15, 2018 8:07 AM
To: mayor@cityofutica.com
Cc: enoonan; dcinque; jholt; swooden; mflo; jmoran
Subject: FW: Officer Compliment

Mayor,

On January 11, 2018, Sergeant Star Wooden and Officer Michael Flo responded to "[REDACTED]" in regards to a juvenile shoplifting an item from the store. The father of the youth was called to the store. In the father's presence the juvenile was counseled by the police officers and later released. The juvenile's father later called Lt. James Holt and complimented Sgt. Wooden and Officer Flo on their courtesy and professionalism while handling the theft investigation of his daughter.

I've known Sergeant Wooden to be an outstanding police officer and supervisor. She is a model for other police officers to look up to. I am proud of the actions of both Sgt. Wooden and Officer Flo and thank them for representing the agency proudly.

Megan: Please place a copy of this email in Sgt. Wooden's and Officer Flo's personnel file.

Respectfully,

Chief of Police Mark W. Williams



City of Utica Police Department

413 Oriskany Street West

Utica, New York 13502

Office Telephone: (315) 223-3400

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From: enoonan
Sent: Sunday, January 14, 2018 8:24 AM
To: mwilliams <mwilliams@uticapd.com>
Subject: Fwd: Officer Compliment

Chief,

FYI

Ed

Sent from my iPhone

Begin forwarded message:

From: dcinque [REDACTED]
Date: January 14, 2018 at 8:10:17 AM EST
To: enoonan [REDACTED]
Subject: Fwd: Officer Compliment

FYI

Respectfully,

Don Cinque

Begin forwarded message:

From: jholt [REDACTED]
Date: January 13, 2018 at 21:43:18 EST
To: dcinque [REDACTED]
Cc: [REDACTED]
Subject: FW: Officer Compliment

Sir,

FYI.....the following note was added to the E-Files of Sgt. Wooden and PO Flo regarding a compliment they received from a citizen:

1/13/18	J. Holt	On 1/11/18, Sgt. Wooden and PO Flo handled a larceny investigation involving a juvenile suspect [REDACTED] Wooden and PO Flo apprehended the juvenile suspect, counseled her
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		presence of her father [REDACTED] and turned her over to her father pending further enforcement action by the Juvenile Aid Unit. The suspect's father [REDACTED] later called the Squad Commander's Office and complimented Sgt. Wooden and PO Flo on their courtesy and professionalism while handling the above situation.
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Respectfully,
Lieutenant James R. Holt Jr.
Utica Police Department
Patrol Division - C Platoon Commander
Email: [REDACTED]
Cell: [REDACTED] 67

From: cfaniglula
Sent: Friday, January 12, 2018 8:35 AM
To: jholt <[REDACTED]>
Subject: Officer Compliment

Lt,
I received a call in the Squad Commander's Office from [REDACTED] complimenting PO Flo, and Sgt Wooden regarding their professionalism, and courtesy with dealing with his [REDACTED] who was arrested for shoplifting at the [REDACTED]. The case number associated with this is 18-1443 [REDACTED] can be reached at ([REDACTED]) you would like to speak to him.

Respectfully,
Sgt. Christopher Faniglula
B- Platoon; Squad 1





CITY OF UTICA

DEPARTMENT OF PUBLIC SAFETY

413 ORISKANY STREET WEST UTICA, NEW YORK 13502

Telephone (315) 223-3400 Fax (315) 223-3409

ROBERT PALMIERI
Mayor

MARK W. WILLIAMS
Chief of Police

August 14, 2015

Officer Flo,

I want to personally thank you for your participation with the Thomas Lindsey Foundation Golf Tournament on Friday, August 7th. Sergeant Facciolo informed me that you went back on your own time to volunteer. I am proud to hear that you helped to ensure that this event in Officer Lindsey's memory was a success. It only reinforces my belief that we hired the best candidates.

Keep up the good work!

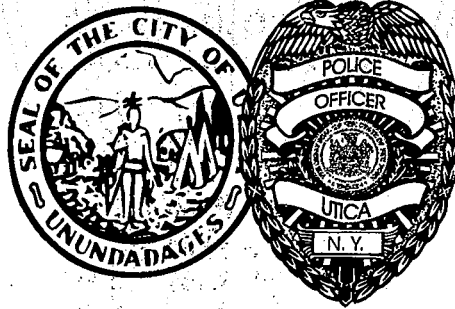
Sincerely,

A handwritten signature in black ink, appearing to read "Mark W. Williams", written in a cursive style.

Mark W. Williams
Chief of Police

Utica Police Department

UTICA, NEW YORK



Certificate of Commendation

HONORABLE SERVICE

Awarded to

**SERGEANT JOSEPH CIMPL, OFFICER MAYNARD ANKEN,
OFFICER JIMMY DONGSAVANH, OFFICER JAMES
FITZGERALD and OFFICER MICHAEL FLO**

On October 24, 2016, at approximately 6:30 p.m., several units were dispatched to the [REDACTED] regarding a reported fight in the street. Once on scene, the officers were alerted by a female standing next to a vehicle that the front passenger was in possession of a handgun. The male was observed frantically moving around in the vehicle. As officers approached the vehicle, which was occupied by one male and three females, all the doors were locked and the occupants refused to comply with their orders to unlock the vehicle. After a short time and several more verbal commands, the doors were finally unlocked and the male suspect exited the vehicle. He was immediately placed in handcuffs due to the possibility he may have been in possession of a handgun.

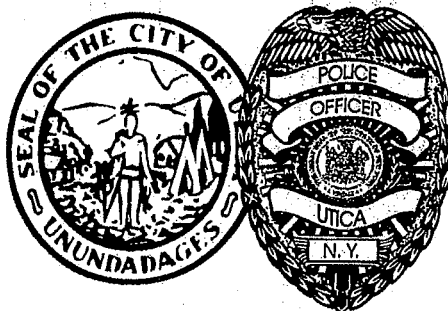
After all occupants were exited one-by one from the vehicle, a loaded .22 caliber handgun was located in plain view near the passenger seat where the suspect had been seated. The male was ultimately charged by CID with two counts of menacing 2nd, criminal possession of a weapon 2nd and criminal possession of a firearm. Due to these officers' quick actions, another handgun and dangerous suspect was removed from the streets.

Dated: May 25, 2017


Mark W. Williams, Chief of Police

Utica Police Department

UTICA, NEW YORK



Certificate of Commendation

HONORABLE SERVICE

Awarded to


OFFICER MICHAEL FLO and OFFICER SEAN HULSER

On March 15th, 2018, Officers Michael Flo and Sean Hulser were assigned to the C platoon working in Zone / Car 55. At approximately 5:00 p.m., Investigator Aaron Donaldson contacted Officer Hulser on his phone and informed him that he had information that a robbery suspect was observed in the area of the [REDACTED]. Dispatch was then advised that several cars were going to be in the area of the 1600 block of Oneida St. in an attempt to locate a subject wanted in regards to a robbery the night before.

Several officers were checking the area, when Officer Joshua Austin stated he observed the subject walking southbound on the [REDACTED] towards [REDACTED]. Car 55 was nearby and was able to pull up on the subject and quickly detain him in handcuffs. Officer Michael Flo then conducted a search incidental to arrest and located a handgun inside of the subject's front pocket of his sweatshirt. Officer Flo quickly informed officers on scene that he located a gun. The gun was a loaded .22 revolver with five spent casings in the cylinder.

Due to the quick response of Officers Flo and Hulser to the scene, the robbery suspect was arrested and a handgun was removed from the street. The actions of Investigator Donaldson and Officers Austin, Flo and Hulser make them a credit to themselves and the entire Utica Police Department.

Dated: May 24, 2018


Mark W. Williams, Chief of Police

State of New York

Division of Criminal Justice Services

Hereby Acknowledges and Declares that

Michael Flo

has attended the

***DWI Detection and Standardized Field
Sobriety Testing Student Refresher Course***

given under the auspices of the

**Oneida County Sheriff's Office
Utica, New York
March 22, 2017**



**Division of Criminal
Justice Services**


Michael R. Wood
Deputy Commissioner

State of New York

Division of Criminal Justice Services

Municipal Police Training Council

Hereby Acknowledges and Declares that

Michael L. Fio

has successfully completed a course equivalent to the

Basic Course for Police Officers Course

which satisfies the minimum
criteria established by the
Municipal Police Training Council

Mohawk Valley Police Academy
Utica, New York
August 10, 2015 – February 12, 2016


Ronald G. Spike
Chairman
Municipal Police Training Council


Michael R. Wood
Deputy Commissioner
Division of Criminal Justice Services

State of New York Division of Criminal Justice Services

Hereby Acknowledges and Declares that

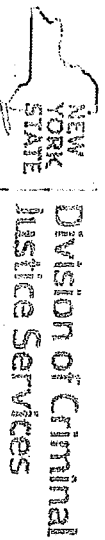
Michael L. Fio

has attended the

Opioid Overdose and Intranasal Naloxone Training for Law Enforcement Course

given under the auspices of the

**Mohawk Valley Police Academy
Utica, New York
June 29, 2015**





Michael R. Wood
Deputy Commissioner

Utica Police Department
Professional Standards
Officer Disciplinary History
Police Officer Michael L Flo Jr. [3026/2015000000024]

Part I - Personal Information

Name: Police Officer Michael L Flo Jr.
: 2015000000024 Badge No: [REDACTED] Hire Dt: 06/24/2015

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Part II - Discipline History

2018-0023 Case #: RMS 18-22746 Internal/Department

UPD Policy and Procedure Violation: Jul 25, 2018: Letter of Reprimand - [Action/discipline completed]

Command Discipline

General Rule Violation 07/25/2018 [General Rule Violation] - Patrol Operations Jul 26, 2018

2018-0024 Case #: RMS 18-27249 Internal/Department

UPD Policy and Procedure Violation: Jul 25, 2018: Command Discipline Days/hrs
suspended: 1 - [Action/discipline completed]

One vacation day deducted.

UOF2020-0076 Case #: RMS 20-17595 Use of force

Ancillary 05/26/2020 [] - Proper Verbal Commands May 26, 2020

Printed: Oct 02, 2020 07:29 By: [REDACTED]

Comprehensive Officer History

Police Officer Michael L Flo Jr. [3026/2015000000024]

: 2015000000024 Hire date: Jun 24, 2015

Current assignment(s):

Department: Patrol Division

Bureau: Uniformed Patrol

Division: Uniformed Patrol

Use of force IA No: UOF2017-0098 Received: Aug 09, 2017 19:37

Case No: RMS 17-35626

Type of service being performed at time of incident: Dispatched Assignment

Reason for use-of-force: Mental Health Law Arrest

Officer assessment of citizen condition: Mentally unstable

Citizen was injured: No

Citizen was taken to hospital: Yes

Citizen was charged/arrested in relation to the incident: Yes Officer was injured: Yes

Officer was taken to hospital: Yes

Distance officer was from Involvedcitizen: 1 feet to 3 feet

Involved citizen: Large

Involved citizen Height: 6'1" to 6'3"

Involved citizen:

[REDACTED]

Role: MHL-941 Arrest

Resistance(s):

Active Resistance

Aggressive-Fighting

Injuries/conditions:

UOF-Citizen Injury N/A

Charges against citizen in relation to the incident:

NY State Penal Law

NY State Penal Law

Linked address(s):

Incident location: [REDACTED]

Linked phone(s):

Home:

Cell:

Role: Caller

Resistance(s):

UOF-N/A

Injuries/conditions:

UOF-Citizen Injury N/A

Linked address(s):

Home:

Linked phone(s):

Cell:

Officers involved:

Police Officer Donald E Talerico III . [8311/2014000000027]

Officer current info:

Department: Patrol Division

Bureau: Uniformed Patrol

Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 2014000000027

Role: Arresting

Body worn camera: Yes 8311/ Talerico

Department: Patrol Division

Bureau: Uniformed Patrol

Division: Uniformed Patrol

Squad: C-2

Unit: Uniformed Partol Squad C-2

Shift: C Platoon

Rank/title: Police Officer

Age: Years of employment: 3 Years with unit:

Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Use(s) Of Force:

Empty Hand Control: Limited

Verbal Commands: NOT effective

Presence of Authority: NOT effective

Injuries/conditions:

UOF- Officer minor injury

Police Officer Michael L Flo Jr. [3026/2015000000024]

Officer current info:

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 2015000000024
Role: Arresting
Body worn camera: Yes 3026 / Flo
Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: C-1
Unit: Uniformed Partol Squad C-1
Shift: C Platoon
Rank/title: Police Officer
Age: [REDACTED] Years of employment: 2 Years with unit:
Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Use(s) Of Force:

Empty Hand Control: Effective

Verbal Commands: NOT effective

Presence of Authority: NOT effective

Injuries/conditions:

UOF-Officer Injury / N/A

Witnesses:

Patrick L Johnson

Linked address(s):

Home: [REDACTED]

Linked phone(s):

Work: [REDACTED]

Cell: [REDACTED]

Summary:

Greetings,

This evening, at approximately hours, PO Flo and PO Talerico were responded to [REDACTED]
[REDACTED] regarding a check the welfare of an Emotionally Disturbed Person. While on

scene PO Flo and PO Talerico were attempting to affect a MHL 9.41 arrest of [REDACTED] when he began to resist and pushed PO Talerico. As a result of resistance the officers utilized an empty hand takedown to gain a position of advantage. During the takedown PO Talerico fell and hurt his left knee as well as his head due to PO Flo and [REDACTED] falling on top of him. PO Talerico suffered minor scrapes to his left knee and experienced some dizziness. PO Talerico was taken to St. Elizabeth's Hospital. An injury exposure report was completed by PO Talerico, and a fact finding investigation was initiated regarding the on-duty injury and response to resistance.

When/where:

Date/time occurred: Aug 09 2017 15:54

Incident location: [REDACTED]

County: Oneida

Linked files:

On Duty Officer Injury - PO Talerico Response to Resistance (PO Flo PO Talerico - Empty Hand Take Down Come Along) RMS # 17-35626 (htm)
 Copy Mohawk Valley Health System (pdf)
 Copy of cover packet (pdf)
 Injury Exposure Report [REDACTED] (pdf)
 Investigative Narrative Sgt Carville (pdf)
 Officer Injury Lt Holt (pdf)
 Officer Narrative Talerico (pdf)
 Officer Narrative Officer Flo (pdf)
 [REDACTED] (pdf)
 Supporting Dep [REDACTED] (pdf)

Status/assignment information:

Status: Completed Priority: Medium

Opened: 08/09/2017 Assigned: 08/09/2017 Due: 09/08/2017

Completed: 10/23/2017

Disposition: Within Policy

Unit assigned: Patrol Division

Handled at field/unit level: Yes

Outside/file investigator: Carville, Kerry Sergeant [2002000000012 / 1262]

Investigator assign: Un-assigned

Supervisor assign: Un-assigned

Source of information: Email

Organizational component(s):

Department: Patrol Division

Bureau: Uniformed Patrol

Division: Uniformed Patrol

Squad: C-2

Unit: Uniformed Partol Squad C-2

Shift: C Platoon

Critical incident related

Nature of crisis:

Behavior(s):

Technique(s) used:

Disposition(s)

Force/violence:

Entered by: Sgt Hiram Rios on Aug 10, 2017 at 04:08

Use of force **IA No: UOF2017-0099** **Received: Aug 11, 2017 06:55**

Case No: RMS 17-36021

Type of service being performed at time of incident: Arrest

Reason for use-of-force: Non compliant person

Officer assessment of citizen condition: None detected

Citizen was injured: No

Citizen was taken to hospital: No

Citizen was charged/arrested in relation to the incident: No

Officer was injured: No

Officer was taken to hospital: No

Distance officer was from Involvedcitizen: 1 feet to 3 feet

Involved citizen: Medium

Involved citizen Height: < 5'0"

Involved citizen:

[REDACTED]

Resistance(s):

Active Resistance
Aggressive-Fighting
Presence (none verb/body
Verbal Non-Compliance

Injuries/conditions:

UOF-Citizen Injury N/A

Charges against citizen in relation to the incident:

NY State Penal Law
NY State Penal Law
NY State Penal Law
NY State Penal Law
NY State Penal Law

Linked address(s):

Incident location:

Linked phone(s):

Cell:

Officers involved:

Police Officer Michael L Flo Jr. [3026/2015000000024]

Officer current info:

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 2015000000024
Body worn camera: Yes
Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: C-1
Unit: Uniformed Partol Squad C-1
Shift: C Platoon
Rank/title: Police Officer
Age: Years of employment: 2 Years with unit:
Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Use(s) Of Force:

Empty Hand Control: Effective

Presence of Authority: Effective

Verbal Commands: NOT effective

Injuries/conditions:

UOF-Officer Injury / N/A

Police Officer Clifford M Wiley [8882/2014000000028]

Officer current info:

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 2014000000028
Body worn camera: Yes
Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: B-1
Unit: Uniformed Partol Squad B-1
Shift: B Platoon
Rank/title: Police Officer
Age: [REDACTED] Years of employment: 3 Years with unit:
Off duty: Unk Off duty employed: Unk

Policy outcome: Not yet entered

Use(s) Of Force:

Empty Hand Control: Effective

Presence of Authority: NOT effective

Verbal Commands: NOT effective

Injuries/conditions:

UOF-Officer Injury / N/A

Summary:

On 8/11/17 at approximately 1732 hours, PO Wiley arrived at [REDACTED] regards to a third party report of a domestic. While on scene PO Wiley heard a female yelling for help and upon entering the apartment the suspect, [REDACTED] was observed pushing the female and then tried to close the door on Wiley preventing him from entering. PO Wiley advised the subject to stop and place his hands behind his back, [REDACTED] then refused to place his hands behind his back. PO Flo then arrived on scene and observed the subject actively resisting PO Wiley while being told he was under arrest. PO Flo then conducted a soft hand take down on [REDACTED] and after a brief struggle the officers were able to place [REDACTED] into handcuffs without any further incident. [REDACTED] was charged with Obstruction of Governmental Administration, Harassment 2nd, Resisting Arrest and UPM. A fact finding investigation was initiated regarding the response to resistance.

When/where:

Date/time occurred: Aug 11 2017 11:04

County: Oneida

Linked files:

17-36021 Response to Resistance (htm)
Officer Letter UOF FW 17-36021 [REDACTED] (htm)
UOF closed notification 17-36021 [REDACTED] (htm)

Status/assignment information:

Status: Completed

Opened: 08/11/2017 Assigned: 08/11/2017 Due: 09/10/2017

Completed: 10/24/2017

Disposition: Within Policy

Unit assigned: Patrol Division

Handled at field/unit level: Yes

Outside/file investigator: Carville, Kerry Sergeant [2002000000012 / 1262]

Investigator assign: Un-assigned

Supervisor assign: Un-assigned

Source of information:

Organizational component(s):

Department: Patrol Division

Bureau: Uniformed Patrol

Division: Uniformed Patrol

Squad: C-1

Unit: Uniformed Partol Squad C-1

Shift: C Platoon

Critical incident related

Nature of crisis:

Behavior(s):

Technique(s) used:

Disposition(s)

Force/violence:

Entered by: Investigator Adam Howe on Aug 14, 2017 at 10:12

Use of force

IA No: UOF2017-0138 Received: Oct 31, 2017 23:24

Case No: RMS 17-48719

Type of service being performed at time of incident: Officer Initiated

Reason for use-of-force: Aggressive Combatant

Officer assessment of citizen condition: None detected

Citizen was injured: No

Citizen was taken to hospital: No

Citizen was charged/arrested in relation to the incident: Yes

Officer was injured: No

Officer was taken to hospital: No

Distance officer was from Involved citizen: 1 foot to 3 feet

Involved citizen:

Involved citizen Height:

Involved citizen:

[REDACTED]

Role: Arrested

Resistance(s):

Active Resistance
Passive Resistance
Presence (none verb/body)
Verbal Non-Compliance

Injuries/conditions:

UOF-Citizen Injury N/A

Charges against citizen in relation to the incident:

NY State Penal Law
NY State Penal Law
NY State Penal Law

Linked address(s):

Home: [REDACTED]

Linked phone(s):

Cell: [REDACTED]
Home: [REDACTED]

Ulysses Brown

Role: Arrested

Resistance(s):

Active Resistance
Aggressive-Fighting
Presence (none verb/body)
Verbal Non-Compliance

Injuries/conditions:

UOF-Citizen Injury N/A

Charges against citizen in relation to the incident:

NY State Penal Law

Linked address(s):

Home: [REDACTED]

Linked phone(s):

Home: [REDACTED]

Cell: [REDACTED] 8872

[REDACTED]

Role: Arrested

Resistance(s):

Active Resistance

Agg-Threat to Life

Aggressive-Fighting

Passive Resistance

Presence (none verb/body

Verbal Non-Compliance

Injuries/conditions:

UOF-Citizen Injury N/A

Charges against citizen in relation to the incident:

NY State Penal Law

NY State Penal Law

Linked address(s):

Home: 1026 Warren Street Utica NY 13502

Linked phone(s):

Cell: [REDACTED]

Home: [REDACTED]

[REDACTED]

Resistance(s):

Active Resistance

Agg-Threat to Life

Aggressive-Fighting

Passive Resistance

Presence (none verb/body

Verbal Non-Compliance

Injuries/conditions:

UOF-Citizen Injury N/A

Charges against citizen in relation to the incident:

NY State Penal Law

Linked address(s):

Home: 1 [REDACTED]
[REDACTED]

Role: Other

Linked address(s):

Home: [REDACTED]

Linked phone(s):

Home: [REDACTED]

Officers involved:

Police Officer Aaron C Donaldson [2489/2014000000048]

Officer current info:

Department: Criminal Investigation Division

Bureau:

Division:

Snapshot - Officer information at time of incident:

: 2014000000048

Role: Arresting

Body worn camera: No / CID Assignment

Department: Criminal Investigation Division

Bureau:

Division:

Rank/title: Police Officer

Age: [REDACTED] Years of employment: 2 Years with unit:

Off duty: Yes Off duty employed: No

Policy outcome: Not yet entered

Use(s) Of Force:

Empty Hand Control: Effective

Verbal Commands: Effective

Presence of Authority: Effective

Aggressive Response: Effective

Less-lethal/CED force-related

Accidental discharge:

Device was displayed only:

Arc display:

Citizen painted with laser:

Direct/drive stun contact:

of drive stuns: 0

Injury caused:

Location of injury:
Projectile/probe contact:
air cartridges used: 0
cycles through probes: 0
dart hits: 0
Total # darts fired: 0
Injury caused:
Darts penetrated subject's skin:
Subject wearing heavy clothing:
Location of projectile/probe contact:

Injuries/conditions:

UOF-Officer Injury / N/A

Police Officer Joshua Austin [0342/2014000000001]

Officer current info:

Department: Criminal Investigation Division
Bureau: Crime Analysis Center
Division: MVCAC

Snapshot - Officer information at time of incident:

: 2014000000001
Role: Arresting
Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: A-1
Unit: Uniformed Patrol Squad A-1
Shift: A Platoon
Rank/title: Police Officer
Age: [REDACTED] Years of employment: 4 Years with unit:
Off duty: Off duty employed:

Policy outcome: Not yet entered

Use(s) Of Force:

Presence of Authority: Effective

Verbal Commands: Effective

Empty Hand Control: Effective

Injuries/conditions:

UOF-Officer Injury / N/A

Police Officer Michael L Flo Jr. [3026/2015000000024]

Officer current info:

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 2015000000024
Role: Arresting
Body worn camera: Yes
Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: C-1
Unit: Uniformed Partol Squad C-1
Shift: C Platoon
Rank/title: Police Officer
Age: [REDACTED] Years of employment: 2 Years with unit:
Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Use(s) Of Force:

Empty Hand Control: Effective

Come Along: Effective

Take Down: Effective

Presence of Authority: Effective

Injuries/conditions:

UOF-Officer Injury / N/A

Summary:

Summary:

While on mobile patrol at approximately 1715hrs Inv. Donaldson and PO Austin came upon an active physical altercation at the intersection of [REDACTED]. Upon exiting the vehicle they witnessed [REDACTED] actively fight with [REDACTED]. Both were advised to cease their actions however they continued to throw punches at one another. The officers attempted to intervene to stop the fight, however when it was initially unsuccessful. Both parties were then advised that they were under arrest and attempts at effecting the arrest were met with resistance. Both parties ultimately had to be taken to the ground for handcuffing purposes. While attempting to make the arrest of the females, [REDACTED] physically attempted to intervene to prevent the arrest of Lawrence. He was advised that he was under arrest as well for the obstructing charge, but he too physically resisted his arrest and had to be taken to the ground. While this was occurring [REDACTED] physically pushed PO Austin, and he too was taken to the ground for safe handcuffing purposes.

The above charges were filed on all parties.

Greetings,

This evening, at approximately 1715 hours, GIVE units observed a fight occurring at the intersection of [REDACTED]. Several units responded to the aforementioned location and upon arrival Car 53 (Officer Flo) observed Officer Donaldson and Officer Austin attempting to break up the altercation and affect arrests of parties on scene. As Officer Flo approached the crowd he observed a black male, who he now knows to be [REDACTED] push Officer Austin while PO Austin was attempting to affect an arrest for Disorderly Conduct. At that point, and due to the tumultuous nature of the incident, Officer Flo utilized a soft hand come along and takedown in order to gain a position of advantage. After [REDACTED] was taken to the ground he was handcuffed to the rear without any further incident. [REDACTED] did not make any

complaints regarding the incident and only stated that he had a headache due to a plate in his head. Same declined medical attention. The following Response to Resistance investigation was initiated.

Investigative tasks:

Due dt	Done dt	Type
Nov 4, 2017	Dec 6, 2017	Complete UOF

Assigned To: Un-assigned

PO Flo needs to complete UOF

Due dt	Done dt	Type
Nov 4, 2017	Dec 6, 2017	Request for Pedigree Information

Assigned To: Un-assigned

From Inv. Donaldson on involved juvenile. This is for verification on pedigree, charges, and who the juvenile was turned over to.

When/where:

Date/time occurred: Oct 31 2017 17:15

Incident location: [REDACTED] Utica NY 13502 Precinct: UPD Zone 53
County: Oneida

Linked files:

Email notification UOF RMS #17-48719 (htm)
Email notification UOF from Sgt Curley RMS 17-48719 (htm)
FW Response to Resistance RMS 17-48719 email thread (htm)
Closed Inv notification UOF 17-48719 (htm)
Supervisor Investigation (3) (docx)
Officer Letter UOF 17-48719 (htm)

Status/assignment information:

Status: Completed Priority: Medium

Opened: 10/31/2017 Assigned: 10/31/2017 Due: 12/01/2017

Completed: 12/06/2017

Disposition:

Unit assigned: CID

Handled at field/unit level: Yes

Outside/file investigator: Curley, Michael P Sergeant [2006000000010 / 1827]

Investigator assign: Un-assigned

Supervisor assign: Un-assigned
Source of information: Email

Organizational component(s):

Department: Criminal Investigation Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: A-1
Unit: Uniformed Patrol Squad A-1
Shift: A Platoon

Critical incident related

Nature of crisis:

Behavior(s):

Technique(s) used:

Disposition(s)

Force/violence:

Entered by: Investigator Potasiewicz Peter Potasiewicz on Nov 01, 2017 at 09:55

Use of force IA No: UOF2017-0143 Received: Nov 16, 2017 18:26

Case No: RMS 17-50979

Type of service being performed at time of incident: Dispatched Assignment

Reason for use-of-force: Mental Health Law Arrest

Officer assessment of citizen condition: Alcohol

Citizen was injured: No

Citizen was taken to hospital: Yes

Citizen was charged/arrested in relation to the incident: Yes Officer was injured: No

Officer was taken to hospital: No

Distance officer was from Involvedcitizen: 1 feet to 3 feet

Involved citizen: Medium

Involved citizen Height: 5'7" to 5'9"

Involved citizen:

[REDACTED]
Role: MHL-941 Arrest

Resistance(s):

Active Resistance
Presence (none verb/body
Verbal Non-Compliance

Injuries/conditions:

UOF-Citizen Injury N/A

Charges against citizen in relation to the incident:

NY State MHL

Linked address(s):

Home: [REDACTED]

Officers involved:

Police Officer Christopher J Evans [2717/2014000000013]

Officer current info:

Department: Services Division
Bureau: Administration Division
Division: Support Division

Snapshot - Officer information at time of incident:

: 2014000000013
Role: Assisting Officer
Body worn camera: Yes 2717 / Evans
Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: C-3
Unit: Uniformed Partol Squad C-3
Shift: C Platoon
Rank/title: Police Officer
Age: [REDACTED] Years of employment: 3 Years with unit:
Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Use(s) Of Force:

Empty Hand Control: Limited

Verbal Commands: NOT effective

Presence of Authority: NOT effective

Injuries/conditions:

UOF-Officer Injury / N/A

Police Officer Kyle T Murphy [5909/2015000000013]

Officer current info:

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 2015000000013
Role: Assisting Officer
Body worn camera: Yes 5909/Murphy
Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: C-1
Unit: Uniformed Partol Squad C-1
Shift: C Platoon
Rank/title: Police Officer
Age: [REDACTED] Years of employment: 2 Years with unit:
Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Use(s) Of Force:

Verbal Commands: NOT effective

Presence of Authority: NOT effective

Empty Hand Control: Limited

Injuries/conditions:

UOF-Officer Injury / N/A

Police Officer Michael L Flo Jr. [3026/2015000000024]

Officer current info:

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 2015000000024
Role: Assisting Officer
Body worn camera: Yes 3026 / Flo
Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: C-1
Unit: Uniformed Partol Squad C-1
Shift: C Platoon
Rank/title: Police Officer
Age: [REDACTED] Years of employment: 2 Years with unit:

Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Use(s) Of Force:

Empty Hand Control: Limited

Verbal Commands: NOT effective

Presence of Authority: NOT effective

Injuries/conditions:

UOF-Officer Injury / N/A

Sergeant Kerry Carville [1262/2002000000012]

Officer current info:

Department: Patrol Command

Bureau: Uniformed Patrol

Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 2002000000012

Role: Assisting Officer

Body worn camera: Yes 1262 / Carville

Department: Patrol Command

Bureau: Uniformed Patrol

Division: Uniformed Patrol

Squad: C-1

Unit: Uniformed Partol Squad C-1

Shift: C Platoon

Rank/title: Sergeant

Age: [REDACTED] Years of employment: 16 Years with unit:

Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Use(s) Of Force:

Empty Hand Control: Limited

Presence of Authority: NOT effective

Verbal Commands: NOT effective

Take Down: Effective

Injuries/conditions:

UOF-Officer Injury / N/A

Witnesses:

[REDACTED]

Linked address(s):

Home: [REDACTED]

Linked phone(s):

Cell: [REDACTED]
[REDACTED]

Linked address(s):

Home: [REDACTED]

Linked phone(s):

Home: [REDACTED]

Cell: [REDACTED]

Summary:

This evening, at approximately 1656 hours, PO Murphy, PO Flo, PO Evans and I were dispatched to Varick St. and Hamilton regarding a delusional male wanting to grab knives from the area of Wakley's kitchen. While on scene PO Murphy, PO Flo, PO Evans and I were attempting to affect a lawful arrest of Mitchell T. Oakes [REDACTED] Mitchell was highly intoxicated and became belligerent and would not adhere to the commands he was given to stand still while we awaited UFD. I advised him numerous times that if he did not cooperate he would be handcuffed. Mitchell began to yell and attempt to walk away. The subject was then advised to place his hands behind his back and as the officers attempted to handcuff him he began to pull his hands away and free himself from their grasp. I then assisted and an empty soft hand take down was completed in order to gain a position of advantage. After a brief struggle he was handcuffed and escorted to the UFD Ambulance and transported to St. Elizabeth's Hospital regarding a [REDACTED] A fact finding investigation was initiated regarding the response to resistance

When/where:

Date/time occurred: Nov 16 2017 16:56

Incident location: [REDACTED]

County: Oneida

Linked files:

Closed Inv notice [REDACTED] (htm)

Officer Letter UOF [REDACTED] (htm)

email notification UOF [REDACTED] (htm)

Status/assignment information:

Status: Completed Priority: Medium

Opened: 11/16/2017 Assigned: 11/16/2017 Due: 12/16/2017

Completed: 11/20/2017

Disposition: Within Policy

Unit assigned: Patrol Division

Handled at field/unit level: Yes

Outside/file investigator: Holt Jr., James R Lieutenant [2007000000015 / 4016]

Investigator assign: Un-assigned

Supervisor assign: Un-assigned

Source of information: Email

Organizational component(s):

Department: Patrol Division

Bureau: Uniformed Patrol

Division: Uniformed Patrol

Squad: C-3

Unit: Uniformed Partol Squad C-3

Shift: C Platoon

Critical incident related

Nature of crisis:

Behavior(s):

Technique(s) used:

Disposition(s)

Force/violence:

Entered by: Sgt Hiram Rios on Nov 17, 2017 at 03:44

Vehicle accident IA No: MVA2017-0021 Received: Nov 20, 2017 09:08

Case No: 17-51488

Officers involved:

Police Officer Michael L Flo Jr. [3026/2015000000024]

Officer current info:

Department: Patrol Division

Bureau: Uniformed Patrol

Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 2015000000024

Role: On-Duty MVA -Driver

Department: Patrol Division

Bureau: Uniformed Patrol

Division: Uniformed Patrol

Squad: C-1
Unit: Uniformed Patrol Squad C-1
Shift: C Platoon
Rank/title: Police Officer
Age: [REDACTED] Years of employment: 2 Years with unit:
Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Police Officer James R Femia [2845/2015000000022]

Officer current info:

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 2015000000022
Role: Complaint against
Body worn camera: Worn-not activated
Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: C-1
Unit: Uniformed Patrol Squad C-1
Shift: C Platoon
Rank/title: Police Officer
Age: [REDACTED] Years of employment: 2 Years with unit:
Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Allegations:

Operations Dept Vehicle/Operations/Care/Personal Use/MV Accident Reporting - Chapter 4 Article 1 Patrol
Jan 01, 2018 Sustained
General Rules of Conduct 1.17 - Chapter 8 Article 1 General Rules
Jan 01, 2018 Sustained

Actions taken:

UPD Policy and Procedure Violation: Jan 01, 2018 - Letter of Reprimand Days/hrs suspended/assessed:
- [Action/discipline completed]
No days

Charges:

Policy and Procedure Violation 11/20/2017 [UPD Policy] - Patrol Operations Jan 01, 2018

Policy and Procedure Violation 11/20/2017 [UPD Policy] - Conduct attend to duty Jan 01, 2018

Summary:

This evening, at approximately 1844 hours, Officer Flo (utilizing Car 46) and Officer Femia (utilizing Car 47) were completing an area check on Route 12 Northbound for a third party report of a vehicle that appeared to be "smashed up" in a median area that was poorly lit (RMS #17-

51481). Officer Flo and Officer Femia were traveling northbound on Route 12, just south of the exit for Walmart in the passing lane (west most lane), with their emergency lights activated, checking the grass median to their left. PO Femia was traveling approximately 2-3 car lengths behind PO Flo when PO Flo started to slow down. At this time PO Femia was still looking towards the grass median area and did not see PO Flo slow down, resulting in him rear ending PO Flo. As a result of the collision Car 46 (operated by PO Flo) sustained a cracked rear bumper which is cracked in half horizontally and partially hanging, and Car 47 (operated by PO Femia) sustained a cracked front grill, scratches and a crack to the front bumper, and a crack (hole) in the front left headlight. No injuries were reported. The vehicles were not taken out of service. Fleet Maintenance was notified regarding the collision and damage sustained by the vehicles. A fact finding investigation was initiated.

When/where:

Date/time occurred: Nov 20 2017 18:44

Incident location: Rt 12 North Utica NY 13502 Precinct: UPD Zone 58
County: Oneida

Linked files:

email notification Damage to Car 47 (Zone 57) Car 46 (Zone 58) 17-46654 (htm)
Command Discipline for PO Femia re RMS 17-51488 (htm)
Copy of all emails (pdf)
Copy of Command Discipline (pdf)
Copy of cover sheet (pdf)
Copy of Estimate car 46 (pdf)
Copy of Estimate car 47 (pdf)
Copy of Inv narrative Lt Holt (pdf)
Intra memo PO J Femia (pdf)
Intra Memo PO M Flo (pdf)
Intra Memo PO R Kellog (pdf)
Intra Memo Sgt Wooden (pdf)

Status/assignment information:

Status: Completed Priority: Medium

Opened: 11/20/2017 Assigned: 11/20/2017 Due: 12/21/2017

Completed: 01/01/2018

Disposition: Sustained

Unit assigned: Patrol Division

Handled at field/unit level: Yes

Outside/file investigator: Wooden, Starr Rae Sergeant [2008000000028 / 8978]

Investigator assign: Un-assigned

Supervisor assign: Un-assigned

Source of information: Email

Organizational component(s):

Department: Patrol Division

Bureau: Uniformed Patrol

Division: Uniformed Patrol

Squad: C-1

Unit: Uniformed Partol Squad C-1
Shift: C Platoon

Vehicle accident specific:

Employee was at fault (yes/no): Yes
Time of accident: 1801 - 2400
Cause of accident: Driver inattention
Vehicle info: Ford 46 \$811
Vehicle ID: 46 and 47
Damage to departmental vehicle involved: 811
Damage to other vehicle(s) involved: 1995
Employee was injured (yes/no): No
Others were injured (yes/no): No

Critical incident related

Nature of crisis:

Behavior(s):

Technique(s) used:

Disposition(s)

Force/violence:

Entered by: Investigator Potasiewicz Peter Potasiewicz on Nov 21, 2017 at 14:11

Use of force IA No: UOF2017-0148 Received: Nov 25, 2017 16:12

Case No: 17-52102

Type of service being performed at time of incident: MHL 9:41 ARREST

Reason for use-of-force: Mental Health Law Arrest

Officer assessment of citizen condition: Mentally unstable

Citizen was injured: No

Citizen was taken to hospital: Yes

Citizen was charged/arrested in relation to the incident: Yes Officer was injured: No

Officer was taken to hospital: No

Distance officer was from Involvedcitizen: 1 feet to 3 feet

Involved citizen: Not reported

Involved citizen Height: Not reported

Involved citizen:

[REDACTED]

Resistance(s):

Active Resistance
Passive Resistance
Presence (none verb/body
Verbal Non-Compliance

Injuries/conditions:

UOF-Citizen Injury N/A

Charges against citizen in relation to the incident:

[REDACTED]

Linked address(s):

Incident location:

[REDACTED]

Officers involved:

Police Officer Kyle T Murphy [5909/2015000000013]

Officer current info:

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 2015000000013

Body worn camera: Yes
Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: C-1
Unit: Uniformed Patrol Squad C-1
Shift: C Platoon
Rank/title: Police Officer
Age: [REDACTED] Years of employment: 2 Years with unit:
Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Use(s) Of Force:

Empty Hand Control: Effective

Empty Hand Control: Effective

Presence of Authority: Effective

Verbal Commands: Effective

Injuries/conditions:

UOF-Officer Injury / N/A

Police Officer Patrick H West [8847/2009000000014]

Officer current info:

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 2009000000014
Body worn camera: Yes
Department: Tactical
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: C-1
Unit: Uniformed Partol Squad C-1
Shift: C Platoon
Rank/title: Police Officer
Age: [REDACTED] Years of employment: 8 Years with unit:
Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Use(s) Of Force:

Empty Hand Control: Effective

Presence of Authority: Effective

Verbal Commands: Effective

Injuries/conditions:

UOF-Officer Injury / N/A

Police Officer James R Femia [2845/2015000000022]

Officer current info:

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 2015000000022
Body worn camera: Yes
Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: C-1
Unit: Uniformed Partol Squad C-1
Shift: C Platoon
Rank/title: Police Officer
Age: [REDACTED] Years of employment: 2 Years with unit:
Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Use(s) Of Force:

Empty Hand Control: Effective

Verbal Commands: Effective

Presence of Authority: Effective

Injuries/conditions:

UOF-Officer Injury / N/A

Police Officer Michael L Flo Jr. [3026/2015000000024]

Officer current info:

Department: Patrol Division

Bureau: Uniformed Patrol

Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 2015000000024

Body worn camera: Yes

Department: Patrol Division

Bureau: Uniformed Patrol

Division: Uniformed Patrol

Squad: C-1

Unit: Uniformed Partol Squad C-1

Shift: C Platoon

Rank/title: Police Officer

Age: [REDACTED] Years of employment: 2 Years with unit:

Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Use(s) Of Force:

Empty Hand Control: Effective

Presence of Authority: Effective

Verbal Commands: Effective

Injuries/conditions:

UOF-Officer Injury / N/A

Summary:

Greetings,

This evening, at approximately 1612 hours, Car 52 (PO Murphy), Car 53 (PO Flo), Car 57 (PO Femia), and Car 59 (PO West) were dispatched to [REDACTED] regarding an Emotionally Disturbed Person Call where it was reported that [REDACTED] a knife and was threatening people on scene with it. Units arrived on scene, were briefed regarding the incident, and met with the male party, [REDACTED] Upon interviewing [REDACTED] PO

Murphy determined that he met the criteria for [REDACTED] When PO Murphy advised [REDACTED] that he was going to be [REDACTED] [REDACTED] immediately stated that he was not going to [REDACTED] and attempted to leave the room where the officers were interviewing him. Due to [REDACTED] verbal non-compliance and his physical demeanor PO Murphy attempted to place him in handcuffs by grabbing [REDACTED] (soft/empty hand come along). At that point [REDACTED] actively resisted PO Murphy by pulling his arm out of PO Murphy's grasp and then attempting to run behind [REDACTED] As [REDACTED] attempted to run away from PO Murphy he was then pinned up against a wall/window in order to gain a position of advantage. Once [REDACTED] was pinned against the wall/window PO West, PO Flo, and PO Femia assisted PO Murphy with a Soft Empty Hand takedown. After [REDACTED] was taken to the ground in a position of advantage he was handcuffed to the rear without any further incident. PO West then notified me regarding the Use of Force, I responded to the scene, was advised that there were no witnesses, and the following response to resistance investigation was initiated.

Officer Murphy, Officer West, Officer Femia, & Officer Flo ----November 25th, 2017 ----Time: 1612 hours---- RMS 17-52102 ---- (Response to Resistance)
 Defendant/Suspect: [REDACTED]
 Force Utilized: Soft / Empty Hand Come Along (PO Murphy) & Soft/Empty Hand Takedown (PO Murphy, PO West, PO Femia, & PO Flo)
 Photographs Taken of Defendant/Suspect: YES
 Photographs Taken of Scene: YES
 Officer Injured: NO
 Defendant Injured: NO
 Civilian Complaint: NO
 Video/Audio: YES: BWC - # 5909, 8847, 3026, 2845
 Charges: N/A - [REDACTED]
 Ancillary Issues: Pending (until closed)
 Investigating Supervisor: Sgt Wooden
 Use of Force Investigation reviewed by: Pending
 Investigative Findings: Pending

Respectfully,

Sgt. Wooden

When/where:

Date/time occurred: Nov 25 2017 16:12

Incident location: [REDACTED]

County: Oneida

Linked files:

Closed Inv Lt Holt (htm)

Associated Case Nos:

17-52102 RMS Incident

Status/assignment information:

Status: Completed Priority: Low

Opened: 11/25/2017 Assigned: 11/27/2017 Due: 12/27/2017 Completed: 11/27/2017

Disposition: Within Policy

Unit assigned: Patrol Division

Handled at field/unit level: Yes

Outside/file investigator: Wooden, Starr Rae Sergeant [2008000000028 / 8978]

Investigator assign: Investigator Potasiewicz Peter Potasiewicz

Supervisor assign: Sgt Hiram Rios

Source of information: Email

Organizational component(s):

Department: Patrol Division

Bureau: Uniformed Patrol

Division: Uniformed Patrol

Squad: C-1

Unit: Uniformed Partol Squad C-1

Shift: C Platoon

Critical incident related

Nature of crisis:

Behavior(s):

Technique(s) used:

Disposition(s)

Force/violence:

Entered by: Investigator Potasiewicz Peter Potasiewicz on Nov 27, 2017 at 09:13

Use of force IA No: UOF2017-0158 Received: Dec 06, 2017 21:15

Case No: RMS 17-53769

Type of service being performed at time of incident: Arrest

Reason for use-of-force: Resisting Arrest

Officer assessment of citizen condition: N/A

Citizen was injured: No

Citizen was taken to hospital: No

Citizen was charged/arrested in relation to the incident: Yes Officer was injured: No

Officer was taken to hospital: No

Distance officer was from Involvedcitizen: 1 feet to 3 feet

Involved citizen: Medium

Involved citizen Height: 5'4" to 5'6"

Involved citizen:

[REDACTED]

Resistance(s):

Active Resistance
Presence (none verb/body
Verbal Non-Compliance

Injuries/conditions:

UOF-Citizen Injury N/A

Charges against citizen in relation to the incident:

NY State Penal Law

Linked address(s):

Home: [REDACTED]
Home: [REDACTED]

Linked phone(s):

Home: [REDACTED]
Cell: [REDACTED]
Home: [REDACTED]
Cell: [REDACTED]

Officers involved:

Police Officer Michael L Flo Jr. [3026/2015000000024]

Officer current info:

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 2015000000024
Body worn camera: Yes 3026 / Flo
Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: C-1

Unit: Uniformed Partol Squad C-1
Shift: C Platoon
Rank/title: Police Officer
Age: [REDACTED] Years of employment: 2 Years with unit:
Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Use(s) Of Force:

Take Down: Effective

Presence of Authority: NOT effective

Injuries/conditions:

UOF-Officer Injury / N/A

Summary:

This evening, at approximately 2016 hours, PO Flo responded to 1503 Genesee St. (Rite Aid) regarding a Petit larceny where [REDACTED] the store after concealing merchandise. PO Flo located the male running from Rite Aid heading west on Clinton Pl. towards Oswego St. PO Flo gave chase and conducted a takedown of the male on Genesee Street at Oswego Street and was able to place him in handcuffs without any further incident. Photographs were secured of the scene and the suspect. The subject was identified as [REDACTED] A fact finding investigation was initiated regarding the response to resistance.

When/where:

Date/time occurred: Dec 06 2017 20:13

Incident location: [REDACTED]

County: Oneida

Linked files:

email notification UOF 17-53769 [REDACTED]

Closed notification RMS 17-53769 [REDACTED]

Closed notification RMS 17-53769 [REDACTED]

Status/assignment information:

Status: Completed Priority: Medium

Opened: 12/06/2017 Assigned: 12/06/2017 Due: 01/05/2018

Completed: 12/12/2017

Disposition: Within Policy

Unit assigned: Patrol Division

Handled at field/unit level: Yes

Outside/file investigator: Carville, Kerry Sergeant [2002000000012 / 1262]

Investigator assign: Un-assigned

Supervisor assign: Un-assigned
Source of information: Email

Organizational component(s):

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: C-1
Unit: Uniformed Partol Squad C-1
Shift: C Platoon

Critical incident related

Nature of crisis:

Behavior(s):

Technique(s) used:

Disposition(s)

Force/violence:

Entered by: Sgt Hiram Rios on Dec 07, 2017 at 06:38

Use of force IA No: UOF2018-0051 Received: May 05, 2018 20:15

Case No: 18-17386

Type of service being performed at time of incident: Officer Initiated

Reason for use-of-force: Non compliant person

Officer assessment of citizen condition: None detected

Citizen was injured: No

Citizen was taken to hospital: No

Citizen was charged/arrested in relation to the incident: Yes Officer was injured: No

Officer was taken to hospital: No

Distance officer was from Involvedcitizen: 1 feet to 3 feet

Involved citizen:

Involved citizen Height:

Involved citizen:

[REDACTED]
Resistance(s):

Active Resistance
Aggressive-Fighting
Presence (none verb/body)

Injuries/conditions:

UOF-Citizen Injury N/A

Charges against citizen in relation to the incident:

NY State Penal Law
NY State Penal Law
NY State Penal Law

Linked address(s):

Home: [REDACTED]

Incident location: [REDACTED]

Linked phone(s):

Cell: [REDACTED]

Officers involved:

Police Officer Dennis P Basler [0501/2014000000010]

Officer current info:

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 2014000000010
Body worn camera: YES
Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: Tactical
Unit: Tactical
Shift: Tactical
Rank/title: Police Officer
Age: [REDACTED] Years of employment: 3 Years with unit:
Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Use(s) Of Force:

Empty Hand Control: Effective

Verbal Commands: NOT effective

Presence of Authority: NOT effective

Injuries/conditions:

UOF-Officer Injury / N/A

Police Officer Michael L Flo Jr. [3026/2015000000024]

Officer current info:

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 2015000000024
Body worn camera: YES
Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: C-1
Unit: Uniformed Partol Squad C-1
Shift: C Platoon
Rank/title: Police Officer
Age: [REDACTED] Years of employment: 2 Years with unit:
Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Use(s) Of Force:

Empty Hand Control: Effective

Verbal Commands: NOT effective

Presence of Authority: NOT effective

Injuries/conditions:

UOF-Officer Injury / N/A

Summary:

On May 5th 2018 at approximately 2015 hrs PO Basler and PO Flo were assisting in dispersing a large disorderly crowd from the Parkway Rec Center. While doing so, PO Basler observed a male who he knows to be [REDACTED] PO Basler knows [REDACTED] to have an open warrant for Disorderly Conduct. At that time PO Basler commands [REDACTED] to stop, he fails to comply and fled. PO Basler was able to catch up with [REDACTED] at which time he utilized a takedown technique with the assistance of PO Flo in order to gain a position of advantage. Once on the ground he was taken into custody without further escalation of force.

Respectfully Submitted
Sgt JR Grande
Shield #3579
Tactical Unit

When/where:

Date/time occurred: May 05 2018 20:15

Incident location: [REDACTED]

County: [REDACTED]

Linked files:

Response to Resistance PO Basler and PO Flo Takedown of File 05 [REDACTED] (htm)
Officer Letter UOF [REDACTED] 18-17386 (htm)
Closed email notification 18- 17386 File 05 Jaquel Jones (htm)

Status/assignment information:

Status: Completed Priority: Medium

Opened: 05/07/2018 Assigned: 05/07/2018 Due: 06/04/2018

Completed: 05/17/2018

Disposition: Within Policy

Unit assigned: Tactical

Handled at field/unit level: Yes

Outside/file investigator: Grande, Joshua R Sergeant [2004000000023 / 3579]

Investigator assign: Un-assigned

Supervisor assign: Un-assigned

Source of information: Email

Organizational component(s):

Department: Patrol Division

Bureau: Uniformed Patrol

Division: Uniformed Patrol

Squad: Tactical

Unit: Tactical

Shift: Tactical

Critical incident related

Nature of crisis:

Behavior(s):

Technique(s) used:

Disposition(s)

Force/violence:

Entered by: [REDACTED]

Use of force IA No: UOF2018-0059 Received: May 26, 2018 17:56

Case No: RMS 18-20830

Type of service being performed at time of incident: Arrest

Reason for use-of-force: Resisting Arrest

Officer assessment of citizen condition: None detected

Citizen was injured: No

Citizen was taken to hospital: No

Citizen was charged/arrested in relation to the incident: Yes Officer was injured: No

Officer was taken to hospital: No

Distance officer was from Involvedcitizen: 1 feet to 3 feet

Involved citizen: Small

Involved citizen Height: 5'4" to 5'6"

Involved citizen:

[REDACTED]

Role: Arrested

Resistance(s):

Active Resistance
Aggressive-Fighting
Presence (none verb/body
Verbal Non-Compliance

Injuries/conditions:

UOF-Citizen Injury N/A

Charges against citizen in relation to the incident:

NY State Penal Law
NY State Penal Law

Linked address(s):

Home: [REDACTED]

Linked phone(s):

Home: [REDACTED]

Cell: [REDACTED]

[REDACTED]

Role: Victim

Resistance(s):

UOF-N/A

Injuries/conditions:

UOF-Citizen/Facial Swelling

Linked address(s):

Incident location: [REDACTED]

Linked phone(s):

Cell: [REDACTED]

Work: [REDACTED]

Officers involved:

Police Officer Michael L Flo Jr. [3026/2015000000024]

Officer current info:

Department: Patrol Division

Bureau: Uniformed Patrol

Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 2015000000024

Role: Arresting

Body worn camera: YES 3026

Department: Patrol Division

Bureau: Uniformed Patrol

Division: Uniformed Patrol

Squad: C-1

Unit: Uniformed Partol Squad C-1

Shift: C Platoon

Rank/title: Police Officer

Age: [REDACTED] Years of employment: 2 Years with unit:

Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Use(s) Of Force:

Empty Hand Control: Limited

Take Down: Effective

Verbal Commands: NOT effective

Presence of Authority: NOT effective

Injuries/conditions:

UOF-Officer Injury / N/A

Summary:

This evening, at approximately 1625 hours, PO Flo responded to 1503 Genesee Street (Rite Aid) regarding a larceny in progress. PO Flo responded to the scene and the loss prevention officer gave a description of the male in the store concealing items. PO Flo then observed the white male running out of Rite Aid with an orange backpack. PO Flo immediately engaged in a foot pursuit and after giving the subject verbal commands to "stop," the subject failed to comply, so PO Flo utilized a takedown maneuver to gain a position of advantage to place the subject into custody. While attempting to do so, the subject threw his backpack at PO Flo. It was later learned that the subject also punched the loss prevention officer in his mouth while exiting the store. The subject was identified to be [REDACTED] [REDACTED] was handcuffed (double locked) by PO Flo and placed into car 55 who arrived to assist. Photographs of the scene and of [REDACTED] were taken by PO Lentricchia. [REDACTED] was charged with two counts of Harassment resistance. A fact finding investigation was initiated regarding the response to

When/where:

Date/time occurred: May 26 2018 16:21

Incident location: [REDACTED]
County: Oneida

Linked files:

Email notification UOF [REDACTED] 18-20830 (htm)
Closed notification UOF [REDACTED] (RMS 18-20830) (htm)
Officer Letter UOF [REDACTED] (RMS 18-20830) (htm)

Status/assignment information:

Status: Completed Priority: Medium

Opened: 05/26/2018 Assigned: 05/26/2018 Due: 06/25/2018

Completed: 07/26/2018

Disposition: Within Policy

Unit assigned: Professional Standards

Handled at field/unit level: Yes

Outside/file investigator: Carville, Kerry Sergeant [2002000000012 / 1262]

Investigator assign: Un-assigned

Supervisor assign: Un-assigned

Source of information: Email

Organizational component(s):

Department: Patrol Division

Bureau: Uniformed Patrol

Division: Uniformed Patrol

Squad: C-1

Unit: Uniformed Partol Squad C-1

Shift: C Platoon

Critical incident related

Nature of crisis:

Behavior(s):

Technique(s) used:

Disposition(s)

Force/violence:

Entered by: [REDACTED]

Internal/Department

IA No: 2018-0023

Received: Jul 25, 2018 15:00

Case No: RMS 18-22746

Classification/Sub-classification: UPD Policy and Procedure Violation(s) / Chapter 4 Article 1 Patrol Operations

Involved citizen:

[REDACTED]

Linked address(s):

Incident location: [REDACTED]

Linked phone(s):

Cell: [REDACTED]

Officers involved:

Police Officer Michael L Flo Jr. [3026/2015000000024]

Officer current info:

Department: Patrol Division

Bureau: Uniformed Patrol

Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 2015000000024

Body worn camera: YES

Department: Patrol Division

Bureau: Uniformed Patrol

Division: Uniformed Patrol

Squad: C-1

Unit: Uniformed Partol Squad C-1

Shift: C Platoon
Rank/title: Police Officer
Age: [REDACTED] Years of employment: 3 Years with unit:
Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Actions taken:

UPD Policy and Procedure Violation: Jul 25, 2018 - Letter of Reprimand Days/hrs suspended/assessed:
- [Action/discipline completed]
Command Discipline

Charges:

General Rule Violation 07/25/2018 [General Rule Violation] - Patrol Operations Jul 26, 2018

Summary:

June 7th 2018 investigation.

When/where:

Date/time occurred: Jun 07 2018 18:30

Incident location: [REDACTED]
County: Oneida

Linked files:

Letter of Reprimand (pdf)
Internal Investigation Memo (pdf)
Narrative of PO Flo (pdf)
Narrative of Lt Fernalld (pdf)
Emails (pdf)
Emails (pdf)

Status/assignment information:

Status: Completed Priority: Medium

Opened: 06/08/2018 Assigned: Due: 08/24/2018 Completed: 07/26/2018

Disposition: Sustained

Unit assigned: Patrol Division

Handled at field/unit level: Yes

Outside/file investigator: Fernalld III., Stanley H Lieutenant [2004000000027 / 2900]

Investigator assign: Un-assigned

Supervisor assign: Un-assigned

Source of information: Email

Organizational component(s):

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: C-1
Unit: Uniformed Partol Squad C-1
Shift: C Platoon

Critical incident related

Nature of crisis:

Behavior(s):

Technique(s) used:

Disposition(s)

Force/violence:

Entered by: [REDACTED]

Internal/Department

IA No: 2018-0024

Received: Jul 25, 2018 15:00

Case No: RMS 18-27249

Classification/Sub-classification: UPD Policy and Procedure Violation(s) / Chapter 4 Article 1 Patrol Operations

Involved citizen:

[REDACTED]

Linked address(s):

[REDACTED]

Officers involved:

Police Officer Michael L Flo Jr. [3026/2015000000024]

Officer current info:

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 2015000000024
Body worn camera: YES
Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: C-1
Unit: Uniformed Partol Squad C-1
Shift: C Platoon
Rank/title: Police Officer
Age: [REDACTED] Years of employment: 3 Years with unit:
Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Actions taken:

UPD Policy and Procedure Violation: Jul 25, 2018 - Command Discipline Days/hrs suspended/assessed:
1 - [Action/discipline completed]
One vacation day deducted.

Summary:

July 4th 2018 Firework complant.

When/where:

Date/time occurred: Jul 04 2018 22:27

Incident location: [REDACTED]

County: Oneida

Linked files:

Emails (pdf)
Narrative of Lt Fernalld (pdf)
Narrative of PO Flo (pdf)
Narrative of Sgt Carvile (pdf)
Command Discipline (pdf)

Status/assignment information:

Status: Completed Priority: Medium

Opened: 07/26/2018 Assigned: Due: 08/24/2018 Completed: 07/26/2018

Disposition: Sustained

Unit assigned: Patrol Division
Handled at field/unit level: Yes

Outside/file investigator: Caruso III ., Peter A Police Officer [2005000000020 / 1258]
Investigator assign: Un-assigned
Supervisor assign: Un-assigned
Source of information: Investigative Packet

Organizational component(s):

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: C-1
Unit: Uniformed Partol Squad C-1
Shift: C Platoon

Critical incident related

Nature of crisis:

Behavior(s):

Technique(s) used:

Disposition(s)

Force/violence:

Entered by: [REDACTED]

File IA No: EF2018-0036 Received: Sep 20, 2018 20:17

Case No:

Officers involved:

Police Officer Kyle D. Fee [2892/2892]

Officer current info:

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 2892

Role: Received compliment
Body worn camera: N/A
Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: C-2
Unit: Uniformed Partol Squad C-2
Shift: C Platoon
Rank/title: Police Officer
Age: [REDACTED] Years of employment: 1 Years with unit:
Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Police Officer Michael L Flo Jr. [3026/2015000000024]

Officer current info:

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 2015000000024
Role: Received compliment
Body worn camera: N/A
Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: C-1
Unit: Uniformed Partol Squad C-1
Shift: C Platoon
Rank/title: Police Officer
Age: [REDACTED] Years of employment: 3 Years with unit:
Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Officer witnesses:

Sergeant Dzenan Sabanovic [7348/2006000000014]

Officer current info:

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

Body worn camera: YE\$ 7348/Sabanovic

Summary:

On 9/20/18 at about 2150 hours I was driving down Varick Street when I observed Officers Fee and Flo getting out of their vehicle in front of Lukins. As I got closer I observed Officer Fee giving Rainbow, who was sitting on the sidewalk and playing his guitar, a sandwich that they got for him. This was a very pleasant surprise. Several bystanders walked by and thanked Officers Fee and Flo. I wanted to share this story with the rest of you because this humble act deserves some recognition. Good job Officers Fee and Flo, what a great way to represent our department.

When/where:

Date/time occurred: Sep 20 2018 21:50

Incident location: Varick Street Utica NY 13502 Precinct: UPD Zone 52
County: Oneida

Status/assignment information:

Status: Completed Priority: Medium

Opened: 09/20/2018 Assigned: 09/20/2018 Due: 09/20/2018

Completed: 09/21/2018

Disposition: Administratively Closed

Unit assigned: Patrol Division

Handled at field/unit level: Yes

Outside/file investigator: Sabanovic, Dzenan Sergeant [2006000000014 / 7348]

Investigator assign: Un-assigned

Supervisor assign: Un-assigned

Source of information: Email

Organizational component(s):

Department: Patrol Division

Bureau: Uniformed Patrol

Division: Uniformed Patrol

Squad: C-2

Unit: Uniformed Partol Squad C-2

Shift: C Platoon

Critical incident related

Nature of crisis:

Behavior(s):

Technique(s) used:

Disposition(s)

Force/violence:

Entered by: [REDACTED]

Use of force

IA No: UOF2018-0141 Received: Sep 23, 2018 03:48

Case No: RMD 18-39749

Type of service being performed at time of incident: Arrest

Reason for use-of-force: Driver Fled from Pursuit

Officer assessment of citizen condition: None detected

Citizen was injured: Yes

Citizen was taken to hospital: Yes

Citizen was charged/arrested in relation to the incident: Yes

Officer was injured: No

Officer was taken to hospital: No

Distance officer was from Involvedcitizen: 1 feet to 3 feet

Involved citizen: Medium

Involved citizen Height: 5'7" to 5'9"

Involved citizen:

Resistance(s):

Active Resistance
Aggressive-Fighting
Verbal Non-Compliance
Presence (none verb/body
Passisve Resistance

Injuries/conditions:

UOF-Citizen/Facial Swelling

Charges against citizen in relation to the incident:

NY State VTL
NY State Penal Law
NY State Penal Law
NY State Penal Law
NY State Penal Law

Linked address(s):

: [REDACTED]

Linked phone(s):

Cell: [REDACTED]

Officers involved:

Police Officer Michael L Flo Jr. [3026/2015000000024]

Officer current info:

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 2015000000024
Body worn camera: YES
Department: Patrol Division
Bureau: Uniformed Patrol

Division: Uniformed Patrol
Squad: C-1
Unit: Uniformed Partol Squad C-1
Shift: C Platoon
Rank/title: Police Officer
Age: [REDACTED] Years of employment: 3 Years with unit:
Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Use(s) Of Force:

Empty Hand Control: Effective

Verbal Commands: NOT effective

Presence of Authority: NOT effective

Injuries/conditions:

UOF-Officer Injury / N/A

Police Officer Marissa J Vomer [8710/8710]

Officer current info:

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 8710
Body worn camera: YES
Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: C-3
Unit: Uniformed Partol Squad C-3
Shift: C Platoon
Rank/title: Police Officer
Age: [REDACTED] Years of employment: 1 Years with unit:
Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Use(s) Of Force:

Verbal Commands: NOT effective

Presence of Authority: NOT effective

Empty Hand Control: Effective

Injuries/conditions:

UOF-Officer Injury / N/A

Police Officer Steven J. Gray [3570/3570]

Officer current info:

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 3570
Body worn camera: YES
Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: C-3
Unit: Uniformed Partol Squad C-3
Shift: C Platoon
Rank/title: Police Officer
Age: [REDACTED] Years of employment: 1 Years with unit:
Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Use(s) Of Force:

Empty Hand Control: Effective
Verbal Commands: NOT effective
Presence of Authority: NOT effective

Injuries/conditions:

UOF-Officer Injury / N/A

Police Officer Paul C Dewey [2342/2014000000012]

Officer current info:

Department: Criminal Investigation Division
Bureau: Criminal Investigations
Division: Criminal Investigations

Snapshot - Officer information at time of incident:

: 2014000000012
Body worn camera: YES
Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: Tactical
Unit: Tactical
Shift: Tactical
Rank/title: Police Officer
Age: [REDACTED] Years of employment: 4 Years with unit:
Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Use(s) Of Force:

Empty Hand Control: Effective

Verbal Commands: NOT effective

Presence of Authority: NOT effective

Injuries/conditions:

UOF-Officer Injury / N/A

Summary:

Greetings,

On September 22, 2018 Officers Michael Flo and Marissa Vomer were assigned to car/zone 52. At approximately 2057 they conducted a vehicle stop of NY [REDACTED] regarding VTL violation. Officer Flo approached the driver, who verbally identified himself as [REDACTED]. Officer Vomer was acting as a cover officer and standing on the passenger side of the vehicle. Officer Flo advised [REDACTED] regarding false personation. He went back to his vehicle to conduct checks of [REDACTED]. While seated in his patrol vehicle Officer Flo observed and heard Officer Vomer say "stop." Officer Flo observed the driver exit his vehicle and start fleeing from the stop, traveling southwest. He exited his vehicle and started chasing Jones along with his partner Officer Vomer. They ran southwest through the parking lot of 1416 Genesee Street and continued running through the parking lot of 1418 Genesee Street. Once in the southwest corner of the parking lot Officer Vomer was able to grab [REDACTED] and utilize a takedown in an attempt to gain control of him. [REDACTED] went to the ground but he immediately got back up and started aggressively resisting arrest. He stood back on his feet and turned his body to the right. He reached back and placed his whole right hand on Officer Flo's duty issued handgun. He started pulling up Officer Flo's handgun in an attempt to remove it out of the holster. Officer Flo struck [REDACTED] hand with his hand to get it off of his weapon, however Jones still held on to his handgun. Officer Flo was in fear that [REDACTED] was going to remove his handgun out of the holster so he delivered one hard hand strike to Jones' face. Jones let go of Officer Flo's handgun and Officer Flo initiated another takedown. Once on the ground Officers Flo and Vomer attempted to gain control of Jones' arms, however he was actively resisting by placing his hands underneath his body preventing the officers from gaining control of his arms and place him in handcuffs. Jones repeatedly attempted to get up on his feet and breakaway from the officer's grip. At one point Jones was able to overpower the officers and get up on his feet. Officer Flo and Officer Vomer initiated another takedown and brought Jones back to the ground where they continued to struggle with him. [REDACTED] continued to aggressively resist arrest by swinging his elbows, flailing his arms and attempting to stand up. During the struggle he elbowed Officer Vomer in the left cheekbone area and Officer Flo in the right shoulder. Officer Vomer placed her handcuffs on Jones' left wrist, however he continued fighting and they were not able to handcuff [REDACTED] right arm. Unable to gain control of [REDACTED] Officer Flo delivered approximately 5-6 hard hand strikes to the body and head area. Officer Vomer delivered 2 hard hand strikes to Jones left upper body area. Officer Gray arrived on scene. Officer Gray was on the right side of [REDACTED] and he grabbed his right arm in an attempt to pull it behind his back. Officer Gray struggled with [REDACTED] who was continuing to actively resist and he was eventually able to break away from his grip and tuck his hand underneath his body. Officer Dewey and Officer Basler arrived on scene. Officer Dewey observed [REDACTED] actively resisting arrest. Other officers were struggling with him and did not have control of both of his arms. Officer Gray delivered several hard hand strikes to the right side of Jones' torso. He was able to grab [REDACTED] right hand, and began attempting to place it behind his back, while giving him verbal commands to stop resisting. Officer Dewey observed a loose handcuff on Jones left arm. Fearing that he may use the handcuff as a weapon against Officers Flo, Vomer, Gray and himself Officer Dewey delivered several hard hand strikes to [REDACTED] left side of the body and face. [REDACTED] then moved his right hand from underneath his body and attempted to push off of the pavement to get up on his feet. Although [REDACTED] was still resisting Officer Gray was able to place [REDACTED] right arm behind his back, and place a handcuff on [REDACTED] right wrist. [REDACTED] continued to resist by pulling his left hand from underneath his body and attempted to push off of the pavement in order to get the officers off of him and get up on his feet. Officer Dewey observed that one handcuff was open and feared that it could be used as a weapon against them so he delivered several more hand strikes to [REDACTED] face area. Upon delivering these strikes [REDACTED] stopped aggressively resisting arrest, giving officers the opportunity to pull both of

his hands behind his back and handcuff him. After [REDACTED] was handcuffed it was determined that his real name was [REDACTED]. Officer Basler and Officer Austin assisted other officers with an area check for any discharged contraband.

Officer Vomer and Officer Flo both lost their body worn cameras during the pursuit. After an extensive search of the area we were able to locate Officer Flo's body worn camera, however Officer Vomer's camera was not located.

I reviewed video footage from all officers involved in this incident. At this time all appears in order.

When/where:

Date/time occurred: Sep 22 2018 20:57

Incident location: [REDACTED]

County: Oneida

Linked files:

Response to Resistance Notification (htm)
Missing Body Worn Camera RMS 18-39749 (htm)
RE Missing Body Worn Camera RMS 18-39749 (htm)
RE Response to Resistance Notification (htm)
Closed notification UOF K [REDACTED] 18-39749 (msg)
Officer Letter UOF [REDACTED] 18-39749 (msg)

Status/assignment information:

Status: Completed

Opened: 09/24/2018 Assigned: 09/24/2018 Due: 10/23/2018

Completed: 11/13/2018

Disposition: Within Policy

Unit assigned: Patrol Division

Handled at field/unit level: Yes

Outside/file investigator: Sabanovic, Dzenan Sergeant [2006000000014 / 7348]

Investigator assign: Un-assigned

Supervisor assign: Un-assigned

Source of information:

Organizational component(s):

Department: Patrol Division

Bureau: Uniformed Patrol

Division: Uniformed Patrol

Squad: C-1

Unit: Uniformed Partol Squad C-1

Shift: C Platoon

Critical incident related

Nature of crisis:

Behavior(s):

Technique(s) used:

Disposition(s)

Force/violence:

Entered by: [REDACTED]

Use of force

IA No: UOF2019-0042 Received: Mar 09, 2019 21:07

Case No: 19-8277

Type of service being performed at time of incident: Arrest

Reason for use-of-force: Resisting Arrest

Officer assessment of citizen condition: None detected

Citizen was injured: No

Citizen was taken to hospital: No

Citizen was charged/arrested in relation to the incident: No

Officer was injured: No

Officer was taken to hospital: No

Distance officer was from Involvedcitizen: 1 feet to 3 feet

Involved citizen: Medium

Involved citizen Height: 5'10" to 6'0"

Involved citizen:

[REDACTED] on

Resistance(s):

Active Resistance
Active Resistance
Verbal Non-Compliance
Passisve Resistance

Injuries/conditions:

UOF-Citizen Injury N/A

Charges against citizen in relation to the incident:

NY State Penal Law
NY State Penal Law
NY State Penal Law
NY State Penal Law
NY State Penal Law
NY State VTL
NY State VTL

Linked address(s):

Home: [REDACTED]

Linked phone(s):

Cell: (212) 708-0571

Officers involved:

Police Officer Michael L Flo Jr. [3026/2015000000024]

Officer current info:

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 2015000000024

Body worn camera: YES
Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: C-1
Unit: Uniformed Patrol Squad C-1
Shift: C Platoon
Rank/title: Police Officer
Age: [REDACTED] Years of employment: 3 Years with unit:
Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Use(s) Of Force:

*Empty Hand Control: Effective

Verbal Commands: NOT effective

Presence of Authority: NOT effective

Injuries/conditions:

UOF-Officer Injury / N/A

Police Officer John P Detraglia [2337/2014000000008]

Officer current info:

Department: Patrol Division

Bureau: Uniformed Patrol
Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 2014000000008
Body worn camera: YES
Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: C-3
Unit: Uniformed Patrol Squad C-3
Shift: C Platoon
Rank/title: Police Officer
Age: [REDACTED] Years of employment: 4 Years with unit:
Off duty: No Off duty employed: No

Policy outcome: Not yet entered**Use(s) Of Force:**

Verbal Commands: NOT effective

Presence of Authority: Effective

Empty Hand Control: Effective

Injuries/conditions:

UOF-Officer Injury / N/A

Summary:

This evening, at approximately 1808 hours, PO M. Vomer and PO Flo were dispatched to [REDACTED] regarding a domestic. While PO Flo was en route to the call he gained knowledge that the suspect, [REDACTED] had an active Stay away order of Protection from the caller, [REDACTED]. PO Flo reviewed the notes from dispatch stating that the suspect was currently in the victim's Black Jeep Liberty out in front of the residence. PO Flo arrived on scene and saw the black Jeep parked on Kemble Street facing northbound. PO Flo observed the suspect, [REDACTED] in the driver's seat and before PO Flo could exit his patrol car the vehicle proceeded northbound on Kemble. Due to the order of protection being violated PO Flo attempted to conduct a vehicle stop of [REDACTED], however [REDACTED] refused to comply, thus causing a vehicle pursuit. PO Flo pursued the vehicle onto [REDACTED] pulled the vehicle into the driveway of [REDACTED] and attempted to flee again and back up colliding with car 53 which was parked and unoccupied. (See related incident 19-8283) PO DeTraglia arrived on scene to assist and once the vehicle came to rest the officers approached in an attempt to apprehend [REDACTED] however he locked the door to the vehicle and refused to exit after numerous commands to do so. PO DeTraglia then used his Police Baton to break the driver's side window. [REDACTED] arrived on scene and observed PO Flo and PO DeTraglia open the driver's side door and tell [REDACTED] to exit, however he refused. [REDACTED] was then removed from the vehicle and taken to the ground by PO Flo and DeTraglia in order to gain a position of advantage. He was then handcuffed without further incident, searched and placed into PO Gray's vehicle. [REDACTED] was then arrested and charged with Criminal Contempt 2nd, Unauthorized Use, Resisting Arrest, Obstruction, Fleeing Police Officer in MV and numerous traffic infractions. A fact finding investigation was initiated regarding the response to resistance.

When/where:

Date/time occurred: Mar 09 2019

Incident location: [REDACTED]
County: Oneida

Linked files:

19-8277 Response to Resistance (htm)
FW 19-8277 Response to Resistance Original (htm)
FW 19-8277 Response to Resistance (htm)

Status/assignment information:

Status: Completed

Opened: 03/11/2019 Assigned: 03/11/2019 Due: 04/08/2019

Completed: 08/15/2019

Disposition: Within Policy

Unit assigned: Un-assigned
Handled at field/unit level: Yes
Outside/file investigator: Carville, Kerry Sergeant [2002000000012 / 1262]
Investigator assign: Un-assigned
Supervisor assign: Un-assigned
Source of information:

Organizational component(s):

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: C-1
Unit: Uniformed Partol Squad C-1
Shift: C Platoon

Critical incident related

Nature of crisis:

Behavior(s):

Technique(s) used:

Disposition(s)

Force/violence:

Entered by: [REDACTED]

Vehicle accident IA No: MVA2019-0003 Received: Mar 09, 2019 21:07

Case No: RMS 19-8277

Involved citizen:

[REDACTED]

Charges against citizen in relation to the incident:

NY State VTL
NY State Penal Law
NY State Penal Law
NY State Penal Law

Linked address(s):

Home: [REDACTED]

Linked phone(s):

Cell: [REDACTED]

Officers involved:

Police Officer Michael L Flo Jr. [3026/2015000000024]

Officer current info:

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 2015000000024
Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: C-1
Unit: Uniformed Partol Squad C-1
Shift: C Platoon
Rank/title: Police Officer
Age: [REDACTED] Years of employment: 3 Years with unit:
Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Officer witnesses:

Police Officer John P Detraglia [2337/2014000000008]

Officer current info:

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Summary:

On March 9, 2019 Officer Michael Flo was assigned to car/zone 53. At approximately 1806 hours he was dispatched to [REDACTED] regarding a [REDACTED]. Dispatch advised that the suspect was outside of the residence in a black Jeep Liberty. Upon arrival Officer Flo observed a black Jeep Liberty bearing NY [REDACTED] parked in front of [REDACTED]. The vehicle immediately started leaving the area as soon as Officer Flo arrived on scene. Officer Marissa Vomer also arrived on scene. Officer Flo advised Officer Vomer to go speak with the caller as he attempted to stop the black Jeep Liberty by activating his emergency lights. After a brief pursuit the vehicle pulled in the driveway of [REDACTED]. Officer Flo parked his patrol vehicle behind the black Jeep Liberty and got out. Officer Flo's vehicle was in the roadway near the edge of the driveway. The black male operator, now known to be [REDACTED] exited the vehicle. He was ordered to show his hands, however he failed to comply with Officer Flo's orders. [REDACTED] returned back to his vehicle. He put the car in reverse and started backing out of the driveway. As Thompson was backing out he collided with Officer Flo's patrol vehicle (car 53), causing minor damage to the right front bumper. After [REDACTED] struck Officer Flo's patrol vehicle he attempted to go forward over the sidewalk. As he pulled forward he got stuck in the snowbank. He was taken into custody. Photographs were secured of the vehicle and the scene. Lt. Holt was notified of the incident. Unit 55 Officer DeTraglia completed a Tracs accident report. No independent witnesses on scene. Car 53 sustained minor cosmetic damage to the right front bumper. Duty Commander Captain Mickle was notified. Vehicle was kept in service per Captain Mickle. [REDACTED] vehicle was towed Johnston's Auto. Supervisor investigation is pending under RMS # 19-8283.

When/where:

Date/time occurred: Mar 09 2019

Incident location: [REDACTED]

County: Oneida

Linked files:

Officer involved property damage accident (Officer Flo Unit 53) (htm)
 Officer Letter 1050 MVA On-Duty 19-8277 (msg)
 Closed narrative Lt Holt (pdf)
 copy of estimate Dons Ford (pdf)
 Cover Sheet (pdf)
 Intra Memo J Detraglia (pdf)
 Intra Memo M Flo (pdf)
 Inv narrative Sgt Sabanovic (pdf)

Associated Case Nos:

UOF2019-0042 Original Incident

Status/assignment information:

Status: Completed

Opened: 03/09/2019 Assigned: Due: 04/08/2019

Completed: 09/03/2019

Disposition: Within Policy

Unit assigned: Un-assigned
 Handled at field/unit level: No

Investigator assign: Un-assigned
Supervisor assign: Un-assigned
Source of information:

Organizational component(s):

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: C-1
Unit: Uniformed Partol Squad C-1
Shift: C Platoon

Vehicle accident specific:

Employee was at fault (yes/no): No
Time of accident: 1801 - 2400
Cause of accident: Evading Police
Vehicle info:
Vehicle ID:
Damage to departmental vehicle involved: 1113
Damage to other vehicle(s) involved: 0
Employee was injured (yes/no): No
Others were injured (yes/no): No

Critical incident related

Nature of crisis:

Behavior(s):

Technique(s) used:

Disposition(s)

Force/violence:

Entered by: [REDACTED]

Notice of Claim IA No: NC2019-0005 Received: Jul 24, 2019 16:18

Case No: RMS 19-15362

Classification/Sub-classification: Precautionary Inv. / Notice of Claim

Involved citizen:

[REDACTED]

Role: Arrested

Charges against citizen in relation to the incident:

NY State Penal Law
NY State Penal Law
NY State Penal Law

Linked address(s):

Home: [REDACTED]

Officers involved:

Police Officer Ryan J Kelly [4452/2007000000018]

Officer current info:

Department: Criminal Investigation Division
Bureau: Criminal Investigations
Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 2007000000018
Department: Criminal Investigation Division
Bureau: Criminal Investigations
Division: Uniformed Patrol
Squad: Night CID
Unit: Night CID
Shift: CID Nights
Rank/title: Police Officer
Age: [REDACTED] Years of employment: 12 Years with unit:
Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Allegations:

Improper Search - NYS Penal Law
< Open allegation - no finding >
Improper stop - NYS Penal Law
< Open allegation - no finding >
Improperly Detained - NYS Penal Law
< Open allegation - no finding >

Police Officer Michael L Flo Jr. [3026/2015000000024]

Officer current info:

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 2015000000024
Body worn camera: YES
Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: C-1

Unit: Uniformed Partol Squad C-1
Shift: C Platoon
Rank/title: Police Officer
Age: [REDACTED] Years of employment: 4 Years with unit:
Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Allegations:

Improper Search - NYS Penal Law
< Open allegation - no finding >
Improper stop - NYS Penal Law
< Open allegation - no finding >
Improperly Detained - NYS Penal Law
< Open allegation - no finding >

Police Officer Tyler W Sheppard [7761/2014000000025]

Officer current info:

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 2014000000025
Body worn camera: YES
Department: Tactical
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: Tactical
Unit: Tactical
Shift: Tactical
Rank/title: Police Officer
Age: [REDACTED] Years of employment: 5 Years with unit:
Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Allegations:

Improper Search - NYS Penal Law
< Open allegation - no finding >
Improper stop - NYS Penal Law
< Open allegation - no finding >
Improperly Detained - NYS Penal Law
< Open allegation - no finding >

Police Officer Alan C Merrick [5627/2016000000008]

Officer current info:

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 2016000000008
Body worn camera: YES

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: A-1
Unit: Uniformed Partol Squad A-1
Shift: A Platoon
Rank/title: Police Officer
Age: [REDACTED] Years of employment: 3 Years with unit: 1
Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Allegations:

Improper Search - NYS Penal Law
< Open allegation - no finding >
Improper stop - NYS Penal Law
< Open allegation - no finding >
Improperly Detained - NYS Penal Law
< Open allegation - no finding >

Summary:

All,

Attached is a Notice of Claim filed by [REDACTED] against the City of Utica, Police Department. Our office intends to investigate and defend the claim.

Please contact me with any questions or concerns.

Thank you,

[REDACTED]

On July 25, the Office of Professional Standards received an email notifying us to conduct a precautionary investigation into a notice of claim. The incident in question occurred on 5/2/19, at approximately 2300 hours and is identified by RMS# 19-15362

The call was for a burglary that had just occurred. While officers were responding tac unit officers observed a male carrying a purse. When stopping the male he discarded the purse. The purse is confirmed to be the purse from the burglary. Inv Kelly then charges the suspect, Mark McDermott accordingly.

In reviewing all reports and evidence related to this incident it appears as though police services were provided in a competent and professional manner while in accordance with Utica Police Department, Policy and Procedure and State and Federal laws. The allegations of this complaint have not been verified by facts and at this time. I am unable to establish any basis for sustaining this complaint. Should any further information be obtained to contradict any information contained in this report, I will prepare an addendum report and re-evaluate my recommendation at that time.

This investigation is closed and has been registered into the Professional Standards database as, "Unfounded" exonerated.

Assignment / Professional Standards Investigation Unit

[REDACTED]

When/where:

Date/time occurred: May 02 2019 23:01

Incident location: [REDACTED]
County: Oneida

Linked files:

unknown at this time (msg) email notification - Litigation Update -McDermott v City of Utica; our file 19-99; UPD RMS No
time (msg) Notice of Claim intent letter (pdf)
email Chief Williams - McDermott v City of Utica; our file 19-99; UPD RMS No unknown at this
time (msg) Letter to McDermontt with 50-h and failure to comply with GML zco 11262019 (pdf)
email notification - Litigation Update - McDermott Our file 19-99; UPD RMS 2019-15362 (msg)

Status/assignment information:

Status: Initial Priority: Medium

Opened: 07/24/2019 Assigned: 07/24/2019 Due: Completed:

Disposition:

Unit assigned: Corp Counsel
Handled at field/unit level: No
Investigator assign: Un-assigned
Supervisor assign: Un-assigned
Source of information: Email

Organizational component(s):

Department: Criminal Investigation Division
Bureau: Criminal Investigations
Division: Uniformed Patrol
Squad: Night CID
Unit: Night CID
Shift: CID Nights

Critical incident related

Nature of crisis:

Behavior(s):

Technique(s) used:

Disposition(s)

Force/violence:

Entered by: [REDACTED]

Use of force

IA No: UOF2019-0134 Received: Sep 18, 2019 18:41

Case No: RMS 19-36104

Type of service being performed at time of incident: Dispatched Assignment

Reason for use-of-force: Aggressive Combatant

Officer assessment of citizen condition: None detected

Citizen was injured: No

Citizen was taken to hospital: No

Citizen was charged/arrested in relation to the incident: Yes

Officer was injured: No

Officer was taken to hospital: No

Distance officer was from Involved citizen: 1 feet to 3 feet

Involved citizen: Large

Involved citizen Height: 5'10" to 6'0"

Involved citizen:

[REDACTED]

Role: Arrested

Resistance(s):

Active Resistance
Passive Resistance
Verbal Non-Compliance
Presence (none verb/body)

Injuries/conditions:

UOF-Citizen Injury N/A

Charges against citizen in relation to the incident:

NY State Penal Law
NY State Penal Law

Linked address(s):

Home: [REDACTED]

Linked phone(s):

Home: [REDACTED]

Cell: [REDACTED]

Work: [REDACTED]

Officers involved:

Police Officer Michael L Flo Jr. [3026/2015000000024]

Officer current info:

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 2015000000024
Role: Arresting Officer
Body worn camera: YES
Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: C-1
Unit: Uniformed Partol Squad C-1
Shift: C Platoon
Rank/title: Police Officer
Age: [REDACTED] Years of employment: 4 Years with unit:
Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Use(s) Of Force:

Empty Hand Control: Limited

Verbal Commands: NOT effective

Presence of Authority: NOT effective

Injuries/conditions:

UOF-Officer Injury / N/A

Police Officer Carlie C Heilig [3887/2016000000002]

Officer current info:

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 2016000000002
Role: Arresting Officer
Body worn camera: YES
Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: C-3
Unit: Uniformed Partol Squad C-3

Shift: C Platoon
Rank/title: Police Officer
Age: [REDACTED] Years of employment: 3 Years with unit:
Off duty: No Off duty employed: No

Policy outcome: Not yet entered**Use(s) Of Force:**

Empty Hand Control: Limited

Verbal Commands: NOT effective

Presence of Authority: NOT effective

Injuries/conditions:

UOF-Officer Injury / N/A

Summary:

This evening, at approximately 1711 hours, PO Flo and PO Heilig were dispatched to [REDACTED] regarding a male refusing to leave. Upon arrival PO Flo and PO Heilig began to advise the subject, [REDACTED] that he was no longer welcome in the store and [REDACTED] refused to leave after being advised multiple times to go. The employee then stated he would prosecute for Trespass and when he was advised he was under arrest he began to flail his body around and laid on the ground and passively resisted. The officers advised him he was under arrest and demanded that he place his hands behind his back, however [REDACTED] refused. The officers then used empty hand control and attempted to place [REDACTED] in handcuffs, however he tucked his hands underneath his body. After a brief struggle [REDACTED] was placed into handcuffs without further incident. [REDACTED] was placed into the rear of car 53 and charged with Trespass and Resisting Arrest. A fact finding investigation was initiated regarding the response to resistance.

When/where:

Date/time occurred: Sep 18 2019 16:57

Incident location: [REDACTED]

County: Oneida

Linked files:

email notification UOF [REDACTED] (g)
19-36104 Close out (htm)
FW Response to Resistance RMS # 19-36104 (htm)

Status/assignment information:

Status: Completed Priority: Medium

Opened: 09/18/2019 Assigned: 09/18/2019 Due: 10/18/2019

Completed: 01/22/2020

Disposition: Within Policy

Unit assigned: Patrol Division
Handled at field/unit level: Yes
Outside/file investigator: Carville, Kerry Sergeant [2002000000012 / 1262]
Investigator assign: Un-assigned
Supervisor assign: Un-assigned
Source of information: Email

Organizational component(s):

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: C-1
Unit: Uniformed Partol Squad C-1
Shift: C Platoon

Critical incident related

Nature of crisis:

Behavior(s):

Technique(s) used:

Disposition(s)

Force/violence:

Entered by: [REDACTED]

Use of force

IA No: UOF2019-0136 Received: Sep 28, 2019 10:05

Case No: RMS 19-37614

Type of service being performed at time of incident: Dispatched Assignment

Reason for use-of-force: Aggressive Combatant

Officer assessment of citizen condition: Mentally unstable

Citizen was injured: No

Citizen was taken to hospital: No

Citizen was charged/arrested in relation to the incident: Yes

Officer was injured: No

Officer was taken to hospital: No

Distance officer was from Involvedcitizen: Not Reported

Involved citizen: Not reported

Involved citizen Height: Not reported

Involved citizen:

[REDACTED]

Role: [REDACTED]

Resistance(s):

Active Resistance
Passive Resistance
Presence (none verb/body
Verbal Non-Compliance

Injuries/conditions:

UOF-Citizen Injury N/A

Charges against citizen in relation to the incident:

NY State Public Health Law

Linked address(s):

Home: [REDACTED]

Linked phone(s):

Cell: [REDACTED]

[REDACTED]

Role: Caller

Resistance(s):

UOF-N/A

Injuries/conditions:

UOF-Citizen Injury N/A

Linked address(s):

Home: [REDACTED]

Linked phone(s):

Home: [REDACTED]

[REDACTED]

Role: Parent / Guardian

Resistance(s):

UOF-N/A

Injuries/conditions:

UOF-Citizen Injury N/A

Linked address(s):

Home: [REDACTED]

Linked phone(s):

Home: [REDACTED]

Officers involved:

Police Officer Michael L Flo Jr. [3026/2015000000024]

Officer current info:

Department: Patrol Division

Bureau: Uniformed Patrol

Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 2015000000024

Role: Arresting Officer

Body worn camera: YES

Department: Patrol Division

Bureau: Uniformed Patrol

Division: Uniformed Patrol

Squad: C-1

Unit: Uniformed Partol Squad C-1

Shift: C Platoon

Rank/title: Police Officer

Age: [REDACTED] Years of employment: 4 Years with unit:

Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Use(s) Of Force:

Empty Hand Control: Effective

Presence of Authority: Limited

Verbal Commands: Limited

Take Down: Effective

Injuries/conditions:

UOF-Officer Injury / N/A

Summary:

On September 28, 2019 at approximately 1832 hours car 53 Officer Flo and Car 52 Officer Evans responded to [REDACTED] regarding an emotionally disturbed person. Upon arrival Officer Flo spoke with [REDACTED] while Officer Evans interviewed [REDACTED]. They learned that [REDACTED] on [REDACTED], a possible EDP, left the residence on his way to [REDACTED]. Officer Flo was familiar with [REDACTED] so he responded to [REDACTED] to conduct an area check. Upon arrival on [REDACTED] Officer Flo located [REDACTED].

[REDACTED] with a beer in his hand. Officer Flo conducted a citizen stop of [REDACTED] to further interview him regarding his emotional status. While speaking with [REDACTED] he appeared intoxicated and emotionally distraught. He was not cooperative and attempted to walk away from Officer Flo. Officer Flo gave him several verbal commands to stop walking away, however he did not comply. At this point Officer Flo grabbed a hold of his right arm. He pulled [REDACTED] towards him to prevent him from leaving. [REDACTED] became agitated and attempted to break away from Officer Flo's grip several times. After a brief struggle [REDACTED] collapsed his legs and fell to the ground. At this time Officer Flo maintained control of [REDACTED] by holding his arm. [REDACTED] got up on his feet and attempted to walk away from Officer Flo again. After a short period of time he collapsed his legs again and fell on his knees. Officer Flo continued to maintain control of [REDACTED]. Officer Flo attempted to detain [REDACTED] by taking out his handcuffs so he can evaluate him for MHL 9.41. [REDACTED] attempted to get on his feet again, however he was not successful. At this time Officer Flo used a soft hand come-along and guided him on to the ground. While on the ground he was placed in handcuffs. At this time Officer Evans advised Officer Flo that [REDACTED] met the criteria for [REDACTED]. [REDACTED] continued to get up, however officer Flo prevented him from doing so. I arrived on scene. [REDACTED] was extremely agitated and appeared to be intoxicated. UFD arrived on scene and [REDACTED] was transported to [REDACTED]. [REDACTED] continued his erratic behavior and was eventually restrained by [REDACTED].

Officer Flo completed ET work on scene. Officer Evans photographed [REDACTED]. Officer Flo did not sustain any injuries. [REDACTED] did not sustain any injuries and did not need any medical attention. No independent witnesses on scene. No cameras in the area. I was not able to interview [REDACTED] due to his erratic behavior at the hospital.

I reviewed video footage from Officers Flo and Evans. At this time all appears in order. All BWC footage was tagged.

When/where:

Date/time occurred: Sep 28 2019 18:32

Incident location: [REDACTED]
County: Oneida

Linked files:

email notification UOF [REDACTED] RMS 19-37614 (msg)
FW Response to resistance RMS 19-37614 Close out (htm)
FW Response to resistance RMS 19-37614 (htm)

Status/assignment information:

Status: Completed Priority: Medium

Opened: 09/30/2019 Assigned: 09/28/2019 Due: 10/28/2019

Completed: 01/22/2020

Disposition: Within Policy

Unit assigned: Patrol Division
Handled at field/unit level: Yes

Outside/file investigator: Sabanovic, Dzenan Sergeant [2006000000014 / 7348]
Investigator assign: Sgt Hiram Rios
Supervisor assign: Un-assigned
Source of information: Email

Organizational component(s):

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: C-1
Unit: Uniformed Partol Squad C-1
Shift: C Platoon

Critical incident related

Nature of crisis:

Behavior(s):

Technique(s) used:

Disposition(s)

Force/violence:

Entered by: [REDACTED]

Vehicle accident IA No: MVA2020-0002 Received: Feb 24, 2020

Case No: RMS 19-46921

Officers involved:

Police Officer Michael L Flo Jr. [3026/2015000000024]

Officer current info:

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 2015000000024

Body worn camera: No
Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: C-1
Unit: Uniformed Partol Squad C-1
Shift: C Platoon
Rank/title: Police Officer
Age: [REDACTED] Years of employment: 4 Years with unit:
Off duty: Unk Off duty employed: Unk

Policy outcome: Not yet entered

Summary:

We did not receive notification until the investigation was completed.

When/where:

Date/time occurred: Dec 11 2019

: [REDACTED]
County: Oneida

Linked files:

Cover page (pdf)
Emails (pdf)
Narratives (pdf)
Narrative PO Flo (pdf)
Estimate (pdf)
DOC022420-02242020100214 (pdf)

Status/assignment information:

Status: Completed

Opened: Assigned: Due: 03/25/2020 Completed: 02/24/2020

Disposition: Within Policy

Unit assigned: Un-assigned

Handled at field/unit level: Yes

Outside/file investigator: Sabanovic, Dzenan Sergeant [2006000000014 / 7348]

Investigator assign: Un-assigned

Supervisor assign: Un-assigned

Source of information:

Organizational component(s):

Department: Patrol Division

Bureau: Uniformed Patrol

Division: Uniformed Patrol

Squad: C-1

Unit: Uniformed Patrol Squad C-1

Shift: C Platoon

Vehicle accident specific:

Employee was at fault (yes/no): No

Time of accident: 1801 - 2400

Cause of accident:

Vehicle info:

Vehicle ID:

Damage to departmental vehicle involved: 0

Damage to other vehicle(s) involved: 0
Employee was injured (yes/no): No
Others were injured (yes/no): No

Critical incident related

Nature of crisis:

Behavior(s):

Technique(s) used:

Disposition(s)

Force/violence:

Entered by: [REDACTED]

Use of force **IA No: UOF2020-0045** **Received: Mar 31, 2020 17:56**

Case No: RMS 20-10607

Type of service being performed at time of incident: Dispatched Assignment

Reason for use-of-force: Investigative Detainment

Officer assessment of citizen condition: N/A

Citizen was injured: No

Citizen was taken to hospital: No

Citizen was charged/arrested in relation to the incident: Yes Officer was injured: No

Officer was taken to hospital: No

Distance officer was from Involved citizen: 1 foot to 3 feet

Involved citizen: Unknown

Involved citizen Height: Not reported

Involved citizen:

[REDACTED]
Role: [REDACTED]

Resistance(s):

Active Resistance
Presence (none verb/body
Verbal Non-Compliance

Injuries/conditions:

UOF-Citizen Injury N/A

Linked address(s):

Home: [REDACTED]

Linked phone(s):

Home: [REDACTED]

[REDACTED]

Resistance(s):

Active Resistance

Aggressive-Fighting

Presence (none verb/body

Verbal Non-Compliance

Injuries/conditions:

UOF-Citizen Injury N/A

Charges against citizen in relation to the incident:

NY State Penal Law

NY State Penal Law

NY State Penal Law

Linked address(s):

Home: [REDACTED]

Home: [REDACTED]

Officers involved:

Police Officer Michael L Flo Jr. [3026/2015000000024]

Officer current info:

Department: Patrol Division

Bureau: Uniformed Patrol

Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 2015000000024

Role: Arresting Officer

Body worn camera: YES

Department: Patrol Division

Bureau: Uniformed Patrol

Division: Uniformed Patrol

Squad: C-1

Unit: Uniformed Partol Squad C-1

Shift: C Platoon

Rank/title: Police Officer

Age: [REDACTED] Years of employment: 4 Years with unit:

Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Use(s) Of Force:

Take Down: Effective

Verbal Commands: NOT effective

Presence of Authority: NOT effective

Injuries/conditions:

UOF-Officer Injury / N/A

Police Officer Richard V Lange [4779/2016000000007]

Officer current info:

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 2016000000007
Role: Assisting Officer
Body worn camera: YES
Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: C-2
Unit: Uniformed Partol Squad C-2
Shift: C Platoon
Rank/title: Police Officer
Age: [REDACTED] Years of employment: 3 Years with unit: 1
Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Injuries/conditions:

UOF-Officer Injury / N/A

Police Officer Amanda L Maciol [5150/5150]

Officer current info:

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 5150
Role: Assisting Officer
Body worn camera: Yes
Department: Patrol Division
Bureau: Uniformed Patrol

Division: Uniformed Patrol
Squad: C-1
Unit: Uniformed Partol Squad C-1
Shift: C Platoon
Rank/title: Police Officer
Age: [REDACTED] Years of employment: 2 Years with unit: 1
Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Use(s) Of Force:

Empty Hand Control: Limited

Presence of Authority: NOT effective

Verbal Commands: NOT effective

Injuries/conditions:

UOF-Officer Injury / N/A

Police Officer Daniel R Zayas [9150/9150]

Officer current info:

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 9150

Role: Assisting Officer
Body worn camera: Yes
Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: C-2
Unit: Uniformed Partol Squad C-2
Shift: C Platoon
Rank/title: Police Officer
Age: [REDACTED] Years of employment: 2 Years with unit: 1
Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Use(s) Of Force:

Verbal Commands: NOT effective

Empty Hand Control: NOT effective

Presence of Authority: NOT effective

Injuries/conditions:

UOF-Officer Injury / N/A

Police Officer Kyle T Murphy [5909/2015000000013]

Officer current info:

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 2015000000013
Role: Assisting Officer
Body worn camera: Yes
Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: Uniformed Patrol
Unit: Uniformed Patrol Squad C-2
Shift: C Platoon
Rank/title: Police Officer
Age: [REDACTED] Years of employment: 4 Years with unit:
Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Use(s) Of Force:

Verbal Commands: NOT effective

Presence of Authority: NOT effective

Empty Hand Control: Limited

Injuries/conditions:

UOF-Officer Injury / N/A

Summary:

On March 31st 2020 while attempting to stop a fleeing suspect from a larceny at [REDACTED]
[REDACTED] PO Flo was forced to utilize a takedown in order to gain a position of advantage to take the
suspect, [REDACTED] into custody. Once in that position of advantage, PO Flo was able to secure
[REDACTED] custody without further escalation of force.

When/where:

Date/time occurred: Mar 31 2020 17:56

Incident location: [REDACTED]

County: [REDACTED]

Linked files:

RTR Fillable [REDACTED].docx)
email notification UOF Takedown of [REDACTED] (msg)
email notification [REDACTED] (msg)
[REDACTED] (docx)
[REDACTED]

Associated Case Nos:

RMS 0-10622 Crim Misc
RMS 20-10624 Harassment

Status/assignment information:

Status: Completed Priority: Medium

Opened: 04/01/2020 Assigned: 03/31/2020 Due: 04/30/2020 Completed: 05/08/2020

Disposition: Within Policy

Unit assigned: Patrol Division

Handled at field/unit level: Yes

Outside/file investigator: Grande, Joshua R Sergeant [2004000000023 / 3579]

Investigator assign: Sgt Hiram Rios

Supervisor assign: Un-assigned

Source of information: Email

Organizational component(s):

Department: Patrol Division

Bureau: Uniformed Patrol

Division: Uniformed Patrol

Squad: C-1

Unit: Uniformed Partol Squad C-1

Shift: C Platoon

Critical incident related

Nature of crisis:

Behavior(s):

Technique(s) used:

Disposition(s)

Force/violence:

Entered by: [REDACTED]

Use of force IA No: UOF2020-0048 Received: Apr 13, 2020 21:08

Case No: RMS 20-12169

Type of service being performed at time of incident: Dispatched Assignment

Reason for use-of-force: Aggressive Combatant

Officer assessment of citizen condition: Alcohol and unknown drugs

Citizen was injured: No

Citizen was taken to hospital: No

Citizen was charged/arrested in relation to the incident: Yes

Officer was injured: No

Officer was taken to hospital: No

Distance officer was from Involved citizen: 1 feet to 3 feet

Involved citizen: Not reported

Involved citizen Height: Not reported

Involved citizen:

[REDACTED]

Role: Arrested

Resistance(s):

Active Resistance
Aggressive-Fighting
Passive Resistance
Presence (none verb/body
Verbal Non-Compliance

Injuries/conditions:

UOF-Subject injured prior

Linked address(s):

Home: [REDACTED]

Linked phone(s):

Home: [REDACTED]

Cell: [REDACTED]

Officers involved:

Police Officer Peter A Caruso III . [1258/2005000000020]

Officer current info:

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 2005000000020
Role: Arresting Officer

Body worn camera: yes
Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: B-3
Unit: Uniformed Patrol Squad B-3
Shift: B Platoon
Rank/title: Police Officer
Age: [REDACTED] Years of employment: 14 Years with unit:
Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Use(s) Of Force:

Take Down: Limited

Presence of Authority: NOT effective

Verbal Commands: NOT effective

Injuries/conditions:

UOF-Officer Injury / N/A

Police Officer Michael L Flo Jr. [3026/2015000000024]

Officer current info:

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 2015000000024

Body worn camera: Yes
Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: C-1
Unit: Uniformed Partol Squad C-1
Shift: C Platoon
Rank/title: Police Officer
Age: [REDACTED] Years of employment: 4 Years with unit:
Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Use(s) Of Force:

Take Down: Effective

Empty Hand Control: Limited

Verbal Commands: NOT effective

Presence of Authority: NOT effective

Injuries/conditions:

UOF-Officer Injury / N/A

Summary:

Greetings,

On April 13, 2020 I, Sgt. Dzenan Sabanovic reported to the Utica Police Department for the 1545-0000 hour's shift. I was assigned to car 40 as a patrol supervisor.

At approximately 1922 hours unit 53 Officer Flo responded to [REDACTED] regarding a domestic trespass in progress. Description of the suspect was a white male, soaking wet wearing no clothing. Upon arrival Officer Flo located [REDACTED] who matched the description. Wall was in the hallway laying on the floor in front of the door. Officer Flo located the caller [REDACTED]. As soon as she opened the door, [REDACTED] attempted to get into her apartment. [REDACTED] advised Officer Flo that the white male laying in the hallway was her son. She advised Officer Flo that he was attempting to get into her apartment and she did not want him to come in because he does not live there. Officer Flo grabbed him by his left arm and advised him that he was not allowed to come in. [REDACTED] did not comply with Officer Flo and attempted to come into the apartment for the second time. [REDACTED] appeared to be under the influence of narcotics and was acting irrational. At this time Officer Flo attempted to detain [REDACTED] by putting him in handcuffs. Officer Caruso arrived on scene to assist Officer Flo. Officers Flo and Caruso were able to secure [REDACTED] right hand into a handcuff. At this time [REDACTED] brought his left arm towards his chest and pinned himself against the wall, preventing Officers Flo and Caruso from securing his left hand. Officer Flo advised [REDACTED] several times to stop resisting, however he refused. At this time Officer Flo and Officer Caruso utilized a takedown and took [REDACTED] to the ground to gain a position of advantage. [REDACTED] continued resisting by having his left hand pinned against his chest. At this point Officer Flo administered 4 hard hand strikes to [REDACTED] left rib area. After administering hard hand strikes Officer Flo was able to get [REDACTED] to comply. He was successfully handcuffed.

Several other units arrived on scene. [REDACTED] was brought outside and seated on the front porch. He continued to flail his legs and kicked Officer Flo in his left leg. Inv. Austin brought shackles, which were placed on [REDACTED] knees to prevent him from kicking. I arrived on scene. I was briefed by Officer Flo regarding the incident. Unit 13 responded to the scene and transported Wall to HQ.

When/where:

Date/time occurred: Apr 13 2020 19:18

Incident location: [REDACTED]

County: Oneida

Linked files:

email notification UOF [REDACTED] (msg)
closed notification UOF [REDACTED] (msg)
Officer Letter UOF [REDACTED] (msg)

Status/assignment information:

Status: Completed

Opened: 04/14/2020 Assigned: 04/13/2020 Due: 05/13/2020

Completed: 05/18/2020

Disposition: Within Policy

Unit assigned: Patrol Division
Handled at field/unit level: Yes
Outside/file investigator: Sabanovic, Dzenan Sergeant [2006000000014 / 7348]
Investigator assign: Sgt Hiram Rios
Supervisor assign: Un-assigned
Source of information:

Organizational component(s):

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: B-3
Unit: Uniformed Patrol Squad B-3
Shift: B Platoon

Critical incident related

Nature of crisis:

Behavior(s):

Technique(s) used:

Disposition(s)

Force/violence:

Entered by: [REDACTED]

Use of force IA No: UOF2020-0076 Received: May 26, 2020 00:05

Case No: RMS 20-17595

Type of service being performed at time of incident: Domestic Incident

Reason for use-of-force: Non compliant person

Officer assessment of citizen condition: Mentally unstable

Citizen was injured: No

Citizen was taken to hospital: No

Citizen was charged/arrested in relation to the incident: Yes Officer was injured: No

Officer was taken to hospital: No

Distance officer was from Involvedcitizen: 1 feet to 3 feet

Involved citizen: Small

Involved citizen: [REDACTED]

Involved citizen:

[REDACTED]

Role: Arrested

Resistance(s):

Active Resistance
Presence (none verb/body
Verbal Non-Compliance

Injuries/conditions:

UOF-Citizen Injury N/A

Charges against citizen in relation to the incident:

NY State Penal Law

Linked address(s):

Home: [REDACTED]

Linked phone(s):

Cell: [REDACTED]
Home: [REDACTED]

[REDACTED]

Role: [REDACTED]

Resistance(s):

UOF-N/A

Injuries/conditions:

UOF-Citizen Injury N/A

Linked address(s):

Home: [REDACTED]

Linked phone(s):

Home: [REDACTED]
Cell: ([REDACTED])

[REDACTED]

Role: Other Involvement

Resistance(s):

UOF-N/A

Injuries/conditions:

UOF-Citizen Injury N/A

Linked address(s):

Home: [REDACTED]

Linked phone(s):

Home: [REDACTED]

Cell: [REDACTED]

Officers involved:

Police Officer Michael L Flo Jr. [3026/2015000000024]

Officer current info:

Department: Patrol Division

Bureau: Uniformed Patrol

Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 2015000000024

Role: Arresting Officer

Body worn camera: YES

Department: Patrol Division

Bureau: Uniformed Patrol

Division: Uniformed Patrol

Squad: C-1

Unit: Uniformed Partol Squad C-1

Shift: C Platoon

Rank/title: Police Officer

Age: [REDACTED] Years of employment: 4 Years with unit:

Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Charges:

Ancillary 05/26/2020 [] - Proper Verbal Commands May 26, 2020

Use(s) Of Force:

Verbal Commands: NOT effective

Presence of Authority: NOT effective

Empty Hand Control: Effective

Take Down: Effective

Injuries/conditions:

UOF-Officer Injury / N/A

Police Officer Kyle T Murphy [5909/2015000000013]

Officer current info:

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 2015000000013
Role: Assisting Officer
Body worn camera: YES
Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: C-2
Unit: Uniformed Partol Squad C-2
Shift: C Platoon
Rank/title: Police Officer
Age: [REDACTED] Years of employment: 4 Years with unit:
Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Use(s) Of Force:

Verbal Commands: NOT effective

Presence of Authority: NOT effective

Empty Hand Control: Effective

Take Down: Effective

Injuries/conditions:

UOF-Officer Injury / N/A

Summary:

On May 25, 2020, I Michael Flo reported to the Utica Police Department for the 1600-0000 hours shift. I was assigned to Uniform Patrol Division Car 53 / 53, utilizing BWC: 3026, under Platoon Commander Sgt. K. Carville.

At about 2209 hours, units were dispatched to [REDACTED] regarding a disorderly female in front of the store. While on scene, a female, who I know to be [REDACTED], approached me and wanted to speak with me regarding an issue down the road. [REDACTED] stated that her brother, [REDACTED] was starting fights with family members on scene at [REDACTED]. This had been an on-going occurrence at [REDACTED] stated that [REDACTED] was not welcomed at the house anymore and even started a fight with her. I advised [REDACTED] that I would be over as soon as I cleared this call.

I then responded over to [REDACTED] and while traveling east on [REDACTED] I observed [REDACTED] standing in the middle of the roadway in a fighting stance. I exited my patrol vehicle in order to disperse [REDACTED] from the area. I approached [REDACTED] and he immediately started to walk backwards, east, on Court St. I pretended as if I was going to run after [REDACTED] and he started to sprint away.

I started to walk back to my patrol vehicle and speak with his mother, [REDACTED] who stated

the following:

Co/Vi- [REDACTED] stated on May 25, 2020 at about 2220 hours, while located at [REDACTED] the following:

"My son, [REDACTED] keeps coming over to my house and causing trouble. He came over and started a fight with his sister, [REDACTED] I just want him to leave but he is causing problems. I want to press charges on him for trespass because he will not leave my property."

[REDACTED] stated that [REDACTED] was invited over the house originally for a BBQ but then he got out of hand. [REDACTED] stated that [REDACTED] and [REDACTED] get into an altercation because he was not listening to her to leave.

At this time, [REDACTED] had come back to the scene and started to yell and scream. I knew in my head that [REDACTED] was going to be under arrest for trespass. [REDACTED] started to walk back toward [REDACTED] residence. I grabbed ahold of [REDACTED] right arm and prevented him from making his way to the residence. As soon as I grabbed ahold of [REDACTED] he started to tense up and was screaming. I know [REDACTED] to suffer from several mental illnesses and he has recently been using narcotics to try and overcome them. It was also clear that [REDACTED] was intoxicated throughout this incident. Due to [REDACTED] clearly going through some type of break down, it was my intention to detain [REDACTED] regarding this domestic incident. I asked [REDACTED] she was going to sign paperwork against [REDACTED] and she stated "yes." [REDACTED] was acting very anxious. [REDACTED] placed his arms in front of him against the police vehicle preventing officers to place him into handcuffs to be detained. [REDACTED] clearly having a mental / emotional episode, we utilized a takedown of [REDACTED] in order to gain a position of advantage on him to place him into handcuffs. [REDACTED] was cuffed without and further incident. A resisting arrest charge was not inputting due to the fact that I never advised [REDACTED] that he was under arrest regarding trespass.

Sgt. D. Poccia was notified and responded to our location.

While on scene, I completed the DIR and the DV Supporting Deposition was signed by [REDACTED] A UCC was also completed regarding trespass, which [REDACTED] also signed. [REDACTED] advised [REDACTED] that he was under arrest for trespass.

SIR completed

BWC tagged

Response to Resistance / UOF completed

Case closed, arrest

Respectfully Submitted
M. Flo # 3026
Squad C-1

Investigative tasks:

Due dt	Done dt	Type
Jun 15, 2020	Jun 11, 2020	Update UOF form
Assigned To: Sgt Hiram Rios		
No Alcohol noted.		

When/where:

Date/time occurred: May 26 2020 22:25

Incident location: 1222 Court Street Utica NY 13502
County: Oneida

Linked files:

email notification RTR Inv - [REDACTED] (msg)
email Capt Bansner- RTR Inv - [REDACTED] (msg)
narrative Lt Coromato - Response to Resistance Review 20-12987 (pdf)
copy of verbal counseling PO Flo efile 1222 Court St#20-17595 (msg)
closed notification UOF [REDACTED] 20-17595 (msg)

Status/assignment information:

Status: Completed Priority: Medium

Opened: 05/26/2020 Assigned: 06/26/2020 Due: 06/25/2020 Completed: 06/11/2020

Disposition: Within Policy/ Ancillary

Unit assigned: Patrol Division

Handled at field/unit level: Yes

Outside/file investigator: Poccia, David M Sergeant [2005000000024 / 6766]

Investigator assign: Sgt Hiram Rios

Supervisor assign: Un-assigned

Source of information: Email

Organizational component(s):

Department: Patrol Division

Bureau: Uniformed Patrol

Division: Uniformed Patrol

Squad: C-1

Unit: Uniformed Partol Squad C-1

Shift: C Platoon

Critical incident related

Nature of crisis:

Behavior(s):

Technique(s) used:

Disposition(s)

Force/violence:

Entered by: Sgt Hiram Rios on May 26, 2020 at 05:55

Use of force

IA No: UOF2020-0087 Received: Jun 12, 2020 22:32

Case No: RMS 20-20634

Type of service being performed at time of incident: Arrest

Reason for use-of-force: Resisting Arrest

Officer assessment of citizen condition: Unknown

Citizen was injured: No

Citizen was taken to hospital: No

Citizen was charged/arrested in relation to the incident: No Officer was injured: No

Officer was taken to hospital: No

Distance officer was from Involved citizen: 1 foot to 3 feet

Involved citizen: Unknown

Involved citizen Height: Not reported

Involved citizen:

[REDACTED]

Resistance(s):

Active Resistance
Aggressive-Fighting
Verbal Non-Compliance
Presence (none verb/body)

Injuries/conditions:

UOF-Citizen Injury N/A

Charges against citizen in relation to the incident:

NY State Penal Law
NY State Penal Law

Linked address(s):

Incident location: [REDACTED]

Linked phone(s):

Cell: [REDACTED]

Officers involved:

Police Officer Michael L Flo Jr. [3026/2015000000024]

Officer current info:

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 2015000000024
Body worn camera: YES
Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: C-1
Unit: Uniformed Partol Squad C-1
Shift: C Platoon
Rank/title: Police Officer
Age: [REDACTED] Years of employment: 4 Years with unit:
Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Use(s) Of Force:

Presence of Authority: NOT effective

Verbal Commands: NOT effective

Empty Hand Control: Effective

Injuries/conditions:

UOF-Officer Injury / N/A
UOF-Officer Injury / N/A

Summary:

Created to document UOF incident.

When/where:

Date/time occurred: Jun 12 2020 21:16

: [REDACTED]

Linked files:

Response to resistance RMS 20-20634 (msg)
closed notificaion UOF RMS 20-20634 [REDACTED] (msg)
Officer Letter UOF RMS 20-20634 [REDACTED] (msg)

Status/assignment information:

Status: Completed Priority: Medium

Opened: 06/15/2020 Assigned: 06/15/2020 Due: 07/12/2020

Completed: 06/25/2020

Disposition: Within Policy

Unit assigned: Patrol Division

Handled at field/unit level: Yes

Outside/file investigator: Caruso III., Peter A Police Officer [2005000000020 / 1258]

Investigator assign: Sgt Hiram Rios

Supervisor assign: Sgt Hiram Rios

Source of information: Email

Organizational component(s):

Department: Patrol Division

Bureau: Uniformed Patrol

Division: Uniformed Patrol

Squad: C-1

Unit: Uniformed Partol Squad C-1

Shift: C Platoon

Critical incident related

Nature of crisis:

Behavior(s):

Technique(s) used:

Disposition(s)

Force/violence:

Entered by: [REDACTED]

Use of force

IA No: UOF2020-0099 Received: Jun 26, 2020 23:45

Case No: RMS 20-22964

Type of service being performed at time of incident: Arrest

Reason for use-of-force: Aggressive Combatant

Officer assessment of citizen condition: N/A

Citizen was injured: No

Citizen was taken to hospital: No

Citizen was charged/arrested in relation to the incident: Yes

Officer was injured: No

Officer was taken to hospital: No

Distance officer was from Involved citizen: 1 [REDACTED]

Involved citizen: Medium

Involved citizen [REDACTED]

Involved citizen:

[REDACTED]

Resistance(s):

Active Resistance
Presence (none verb/body
Verbal Non-Compliance

Injuries/conditions:

UOF-Citizen Injury N/A

Charges against citizen in relation to the incident:

NY State Penal Law
NY State Penal Law
NY State Penal Law
NY State VTL
NY State VTL

Linked address(s):

Home: [REDACTED]
Home: [REDACTED]

Linked phone(s):

Cell: [REDACTED]
Cell: [REDACTED]

[REDACTED]

Role: Caller

Resistance(s):

UOF-N/A

Injuries/conditions:

UOF-Citizen Injury N/A
UOF-Citizen Injury N/A

Charges against citizen in relation to the incident:

N/A

Linked address(s):

Home: [REDACTED]

Linked phone(s):

Cell: [REDACTED]

Work: [REDACTED]

[REDACTED]

Role: Other Involvement

Resistance(s):

UOF-N/A

Charges against citizen in relation to the incident:

N/A

Linked address(s):

Home: [REDACTED]

Linked phone(s):

Work: [REDACTED]

Officers involved:

Sergeant Fred Bruzzese [0968/2000000000150]

Officer current info:

Department: Patrol Division

Bureau: Uniformed Patrol

Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 2000000000150

Role: Assisting Officer

Body worn camera: YES

Department: Patrol Division

Bureau: Uniformed Patrol

Division: Uniformed Patrol

Squad: C-3

Unit: Uniformed Patrol Squad C-3

Shift: Patrol

Rank/title: Sergeant

Age: Years of employment: 57 Years with unit:

Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Use(s) Of Force:

Empty Hand Control: Limited

Verbal Commands: NOT effective

Presence of Authority: NOT effective

Injuries/conditions:

UOF-Officer Injury / N/A

Police Officer James R Femia [2845/2015000000022]

Officer current info:

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 2015000000022
Role: Assisting Officer
Body worn camera: YES
Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: C-1
Unit: Uniformed Partol Squad C-1
Shift: C Platoon
Rank/title: Police Officer
Age: [REDACTED] Years of employment: 5 Years with unit:
Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Use(s) Of Force:

Come Along: Limited

Verbal Commands: NOT effective

Presence of Authority: NOT effective

Police Officer Michael L Flo Jr. [3026/2015000000024]

Officer current info:

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 2015000000024
Role: Assisting Officer
Body worn camera: YES
Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: C-1
Unit: Uniformed Partol Squad C-1
Shift: C Platoon

Rank/title: Police Officer
Age: 25 Years of employment: 5 Years with unit:
Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Use(s) Of Force:

Empty Hand Control: Limited

Verbal Commands: NOT effective

Presence of Authority: NOT effective

Injuries/conditions:

UOF-Officer Injury / N/A

Police Officer Zachary P Ambrose [0172/0172]

Officer current info:

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 0172
Role: Assisting Officer
Body worn camera: YES
Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: C-3
Unit: Uniformed Partol Squad C-3
Shift: C Platoon
Rank/title: Police Officer
Age: 25 Years of employment: 1 Years with unit: 1
Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Use(s) Of Force:

Empty Hand Control: Effective

Verbal Commands: NOT effective

Presence of Authority: NOT effective

Injuries/conditions:

UOF-Officer Injury / N/A

Summary:

On June 26, 2020 I, Officer Z. P. Ambrose, reported for duty to the Uniform Patrol Division of the Utica Police Department for the 1600-0000 hour shift, assigned to zone/car 55, utilizing BWC #SP7, per the Platoon Commander, Lt. Brodt.

At approximately 22:39 hours, I was dispatched to [REDACTED], for a Suspicious Activity Complaint.

Per communications the caller was calling from inside the store and stated there was a male that was on site that had robbed the convenience store on Albany Street last week. The caller also stated he believed the male had a gun on his possession. The caller then stated the male was leaving and was now in front of [REDACTED]

As I was responding I knew of a male named Moulid Somow [REDACTED] who was a suspect involved in a Robbery that had occurred last week on Albany Street. Inv. Acquaviva had sent out a department wide e-mail regarding to utilize Officer Safety when dealing with Somow due to Inv. Acquaviva currently conducting an investigation where Somow was possibly involved in a larceny of a handgun.

Car 41, Sgt. Bruzzese, and I both arrived on scene at the same time. I then began talking to the caller [REDACTED] who pointed in a southern direction down the sidewalk down Oneida Street, towards a male I know to be as Moulid Somow [REDACTED]. Sgt. Bruzzese exited his vehicle in front of 1345 Oneida Street, as I yelled to Sgt. Bruzzese, that Moulid was on a bicycle. I then began running south on the sidewalk down Oneida Street as Sgt. Bruzzese was attempting to gain control of Somow. I then grabbed Somow's right arm and guided him onto the hood of car 41, which was parked in front of 1345 Oneida Street facing south. Somow did not willingly comply with our verbal commands on placing his hands behind his back and was flaying his arms preventing us from taking him into custody. Therefore I utilized a soft hand come along technique on Somow's right arm to gain a position of advantage. With the assistance of car 59, Officer Flo and car 51, Officer Femia, I was able to place Somow into handcuffs. As units were searching Somow we located a black in color handgun inside his right cargo pant pocket.

Officer Flo secured the handgun and placed it into the rear of car 59 and began conducting Evidence Technician work. I then conducted a further search of Somow which yielded negative results for any further weapons. I then stood by with Somow, until unit 13, Officer Lanza, arrived on scene to transport Somow to the station.

Car 80, Sgt. Armstrong, arrived on scene and I advised him the details regarding the incident. I was then later cleared from the scene by Sgt. Bruzzese and was advised to respond back to the station.

I then completed three (3) copies of a Supporting Deposition and provided them to CID.

Case closed by arrest.

Respectfully submitted,

Officer Z.P. Ambrose #0172
Patrol C-3

When/where:

Date/time occurred: Jun 26 2020 22:38

Incident location: [REDACTED] 54
County: Oneida

Linked files:

emial notificaion UOF RMS 20-22964 Moulid M Somow (msg)
FW Response to resistance involving Sgt Fred Bruzzese - PO Zachary Ambrose -- PO Michael Flo -
PO James Femia -- RMS 20-22964 Moulid M Somow BF DOB 2131995 Soft Hand Techniques - Come Along (msg)
Close out emailFW Response to resistance involving Sgt Fred Bruzzese - PO Zachary Ambrose --

PO Michael Flo - PO James Femia -- RMS 20-22964 Moulid M Somow [REDACTED] Soft Hand Techniques - Come Along (msg)

Status/assignment information:

Status: Completed

Opened: 06/26/2020 Assigned: 06/26/2020 Due: 07/26/2020

Completed: 07/10/2020

Disposition: Within Policy

Unit assigned: Patrol Division

Handled at field/unit level: Yes

Outside/file investigator: Brodt, Howard Lieutenant [2003000000004 / 0875]

Investigator assign: Sgt Hiram Rios

Supervisor assign: Un-assigned

Source of information:

Organizational component(s):

Department: Patrol Division

Bureau: Uniformed Patrol

Division: Uniformed Patrol

Squad: C-3

Unit: Uniformed Partol Squad C-3

Shift: Patrol

Critical incident related

Nature of crisis:

Behavior(s):

Technique(s) used:

Disposition(s)

Force/violence:

Entered by: [REDACTED]

Use of force

IA No: UOF2020-0152 Received: Sep 27, 2020 21:00

Case No: RMS 20-36855

Type of service being performed at time of incident: MHL 9:41 ARREST

Reason for use-of-force: Non compliant person

Officer assessment of citizen condition: Unknown

Citizen was injured: No

Citizen was taken to hospital: No

Citizen was charged/arrested in relation to the incident: No Officer was injured: No

Officer was taken to hospital: No

Distance officer was from Involved citizen: 1 foot to 3 feet

Involved citizen: Unknown

Involved citizen Height: N/A

Involved citizen:

[REDACTED]

Injuries/conditions:

UOF-Citizen Injury N/A

Linked address(es):

[REDACTED]

Officers involved:

Police Officer Michael L Flo Jr. [3026/2015000000024]

Officer current info:

Department: Patrol Division

Bureau: Uniformed Patrol

Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 2015000000024

Body worn camera: YES

Department: Patrol Division

Bureau: Uniformed Patrol

Division: Uniformed Patrol

Squad: C-1

Unit: Uniformed Partol Squad C-1

Shift: C Platoon

Rank/title: Police Officer

Age: [REDACTED] Years of employment: 5 Years with unit:

Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Use(s) Of Force:

Come Along: Effective

Verbal Commands: NOT effective

Injuries/conditions:

UOF-Officer Injury / N/A

Police Officer Wesley A Jackson [4155/2014000000017]

Officer current info:

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

: 2014000000017
Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: C-1
Unit: Uniformed Partol Squad C-1
Shift: C Platoon
Rank/title: Police Officer
Age: [REDACTED] Years of employment: 6 Years with unit:
Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Use(s) Of Force:

Come Along: Effective

Verbal Commands: NOT effective

Injuries/conditions:

UOF-Officer Injury / N/A

Summary:

Created to document UOF investigation

When/where:

Date/time occurred: Sep 27 2020 20:38

[REDACTED]
County: Oneida

Linked files:

Response to resistance involving Officers Flo and Jackson RMS 20-36855 (msg)

Status/assignment information:

Status: Active

Opened: 09/28/2020 Assigned: 09/28/2020 Due: 10/27/2020

Completed:

Disposition:

Unit assigned: Patrol Division

Handled at field/unit level: Yes

Outside/file investigator: Sabanovic, Dzenan Sergeant [2006000000014 / 7348]

Investigator assign: Sgt Hiram Rios

Supervisor assign: Sgt Hiram Rios

Source of information:

Organizational component(s):

Department: Patrol Division

Bureau: Uniformed Patrol

Division: Uniformed Patrol

Squad: C-1

Unit: Uniformed Partol Squad C-1

Shift: C Platoon

Critical incident related

Nature of crisis:

Behavior(s):

Technique(s) used:

Disposition(s)

Force/violence:

Entered by: [REDACTED]

Incident count: 25

Printed: Oct 02, 2020 07:31 [REDACTED]

Training Course Summary

Course Information

Course NO	Title	Type	Prerequisites				
			Credits	Hours	Course 1	Course 2	Comments
2016000000007	2015 December In-Service-Active Shooter	In Service	0.00	8.00			

Course ScheduleSchedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	12/01/2015 08:00	12/01/2015 16:00		---
	12/03/2015 08:00	12/03/2015 16:00		---
	12/07/2015 08:00	12/07/2015 16:00		---
	12/07/2015 08:00	12/07/2015 16:00		---
	12/07/2015 08:00	12/07/2015 16:00		---
	12/09/2015 08:00	12/09/2015 16:00		---
	12/11/2015 08:00	12/11/2015 16:00		---
	12/11/2015 08:00	12/11/2015 16:00		---
	12/17/2015 08:00	12/17/2015 16:00		---
	12/17/2015 08:00	12/17/2015 16:00		---
	12/17/2015 08:00	12/17/2015 16:00		---

Instructor

Reserve Date Course Category Serial ID Notes

Training Course Summary

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>
2017000000004	2016 December Inservice	In Service	0.00	8.00		
Active Shooter Training						

Course Schedule

<u>Schedule</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
<u>Class ID</u>				
-----	12/05/2016 08:00	12/05/2016 16:00		
-----	12/05/2016 08:00	12/05/2016 16:00		
-----	12/07/2016 08:00	12/07/2016 16:00		
-----	12/07/2016 08:00	12/07/2016 16:00		
-----	12/09/2016 08:00	12/09/2016 16:00		
-----	12/09/2016 08:00	12/09/2016 16:00		
-----	12/15/2016 08:00	12/15/2016 16:00		
-----	12/19/2016 08:00	12/19/2016 16:00		

InstructorReserve DateCourse CategorySerial IDNotes

Training Course Summary

Course Information

Course NO	Title	Type	Credits	Hours	Prerequisites		Comments
20160000000015	2016 January In Service Workplace Violence/Sexual	In Service	0.00	8.00	Course 1	Course 2	Domestic Violence-Legal Updates-JAU updates-Debour Doctrine-Work place violence /Sexual harassment

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		01/06/2016 08:00	01/06/2016 16:00		
		01/06/2016 08:00	01/06/2016 16:00		
		01/06/2016 08:00	01/06/2016 16:00		
		01/08/2016 08:00	01/08/2016 16:00		
		01/08/2016 08:00	01/08/2016 16:00		
		01/08/2016 08:00	01/08/2016 16:00		
		01/08/2016 08:00	01/08/2016 16:00		
		01/14/2016 08:00	01/14/2016 16:00		
		01/14/2016 08:00	01/14/2016 16:00		
		01/14/2016 08:00	01/14/2016 16:00		
		01/18/2016 08:00	01/18/2016 16:00		
		01/18/2016 08:00	01/18/2016 16:00		
		01/18/2016 08:00	01/18/2016 16:00		
		01/18/2016 08:00	01/18/2016 16:00		
		01/22/2016 08:00	01/22/2016 16:00		
		01/22/2016 08:00	01/22/2016 16:00		
		01/22/2016 08:00	01/22/2016 16:00		
		01/28/2016 08:00	01/28/2016 16:00		
		01/28/2016 08:00	01/28/2016 16:00		
		01/28/2016 08:00	01/28/2016 16:00		

Training Course Summary

InstructorReserve DateCourse CategorySerial IDNotesCourse InformationCourse NO
2017000000005Title
2016 October InserviceType
In ServiceCredits
0.00Hours
0.00PrerequisitesCourse 1Course 2CommentsUse of Force / Legal Updates /
Infectious Disease / Performance
Evaluation Training for SupervisorsCourse ScheduleScheduleClass IDStart Date/TimeEnd Date/TimeCompanyCourse Location

10/04/2016 08:00 10/04/2016 16:00

10/14/2016 08:00 10/14/2016 16:00

10/18/2016 08:00 10/18/2016 16:00

10/20/2016 08:00 10/20/2016 16:00

10/24/2016 08:00 10/24/2016 16:00

10/28/2016 08:00 10/28/2016 16:00

InstructorReserve DateCourse CategorySerial IDNotes

Training Course Summary

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2017000000003	2016 September Inservice-DeFTac	In Service	0.00	8.00			Verbal Judo, DT, Leads On-Line, Properct Collection City Marhall Supervisor training

Course Schedule

Schedule	Start Date/Time	End Date/Time	Company	Course Location
Class ID	09/06/2016 08:00	09/06/2016 16:00		
	09/08/2016 08:00	09/08/2016 16:00		
	09/12/2016 08:00	09/12/2016 16:00		
	09/14/2016 08:00	09/14/2016 16:00		
	09/16/2016 08:00	09/16/2016 16:00		
	09/22/2016 08:00	09/22/2016 16:00		

Instructor

Reserve Date Course Category Serial ID Notes

Training Course Summary

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>				
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2016000000030	2016 TASER InService	In Service	0.00	8.00			

Course Schedule

<u>Schedule</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
<u>Class ID</u>				
	02/05/2016 08:00	02/05/2016 16:00		
	02/09/2016 08:00	02/09/2016 16:00		
	02/15/2016 08:00	02/15/2016 16:00		
	02/17/2016 08:00	02/17/2016 16:00		
	02/19/2016 08:00	02/19/2016 16:00		
	02/25/2016 08:00	02/25/2016 16:00		

InstructorReserve Date Course Category Serial ID Notes

Training Course Summary

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>		<u>Comments</u>
2018000000002	2017 December Inservice/Active Shooter	In Service	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>
			0.00	8.00	<u>Course 2</u>
					Training conducted art DHS by Inv Joe Amerosa

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		12/04/2017 08:00	12/04/2017 16:00		---
		12/06/2017 08:00	12/06/2017 16:00		---
		12/08/2017 08:00	12/08/2017 16:00		---
		12/12/2017 08:00	12/12/2017 16:00		---
		12/14/2017 08:00	12/14/2017 16:00		---
		12/22/2017 08:00	12/22/2017 16:00		---

Instructor

Reserve Date Course Category Serial ID Notes

Training Course Summary

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>
2017000000043	2017 In-service Taser/Defensive Tactics	In Service	0.00	8.00		
						In-Service Instructors Sgt. S Berger, Inv Paladino, Inv Amerosa, Sgt. Wooden, Sgt. Laurey

Course Schedule

<u>Schedule</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
<u>Class ID</u>				
	05/02/2017 08:00	05/02/2017 16:00		---
	05/08/2017 08:00	05/08/2017 16:00		---
	05/10/2017 08:00	05/10/2017 16:00		---
	05/16/2017 08:00	05/16/2017 16:00		---
	05/18/2017 08:00	05/18/2017 16:00		---
	05/22/2017 08:00	05/22/2017 16:00		---

Instructor

Reserve Date Course Category Serial ID Notes

Training Course Summary

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>				<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	
2017000000007	2017 January In-Service	In Service	0.00	8.00			Arrest Diversion/ DV/ NARCO/ Workplace Violence/Sexual Harassment/City Court Procedures

Course Schedule

<u>Schedule</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
<u>Class ID</u>				
	01/20/2017 08:00	01/20/2017 16:00		
	01/24/2017 08:00	01/24/2017 16:00		
	01/26/2017 08:00	01/26/2017 16:00		
<u>Instructor</u>				
		<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>
				<u>Notes</u>

Training Course Summary

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>				<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	
2017000000087	2017 September In-service Fall Firearms	In Service	0.00	8.00			in-service Night fire and tactical course.

Course Schedule

<u>Schedule</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
<u>Class ID</u>				
	09/07/2017 14:00	09/07/2017 22:00		
	09/11/2017 14:00	09/11/2017 22:00		
	09/13/2017 14:00	09/13/2017 22:00		
	09/15/2017 14:00	09/15/2017 22:00		
	09/21/2017 14:00	09/21/2017 16:00		
	09/29/2017 14:00	09/29/2017 22:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>		<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	
2018000000036	2018 April In Service/EVOC	In Service	0.00	8.00	EVOC Instructors: Geddes, Berger, Howe, Grande, Acquaviva

Course Schedule

<u>Schedule</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
<u>Class ID</u>				
	04/09/2018 08:00	04/09/2018 16:00		---
	04/17/2018 08:00	04/17/2018 16:00		---
	04/19/2018 08:00	04/19/2018 16:00		---
	04/23/2018 08:00	04/23/2018 16:00		---
	04/25/2018 08:00	04/25/2018 16:00		---
	04/27/2018 08:00	04/27/2018 16:00		---

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>		<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	
2019000000005	2018 December Inservice	In Service	0.00	8.00	Active Shooter/ Inv Amerosa

Course ScheduleSchedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	12/03/2018 08:00	12/03/2018 16:00		---
	12/07/2018 08:00	12/07/2018 16:00		---
	12/11/2018 08:00	12/11/2018 16:00		---
	12/17/2018 08:00	12/17/2018 16:00		---
	12/19/2018 08:00	12/19/2018 16:00		---
	12/21/2018 08:00	12/21/2018 16:00		---

InstructorReserve Date Course Category Serial ID Notes

Training Course Summary

Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	Course 2
2018000000009	2018 February In-Service	In Service	0.00	0.00		
						CPR/Cultural Diversity/Workplace Violence-Sexual Harassment

Course Schedule

Schedule	Start Date/Time	End Date/Time	Company	Course Location
Class ID				
	02/02/2018 08:00	02/02/2018 16:00		---
	02/06/2018 08:00	02/06/2018 16:00		---
	02/08/2018 08:00	02/08/2018 16:00		---
	02/12/2018 08:00	02/12/2018 16:00		---
	02/16/2018 08:00	02/16/2018 16:00		---
	02/22/2018 08:00	02/22/2018 16:00		---

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Course Information

Course NO	Title	Type	Prerequisites				
			Credits	Hours	Course 1	Course 2	Comments
2018000000001	2018 January Inservice UOF/Person With Diss.	In Service	0.00	8.00			Use of Force and Person with disabilities.

Course Schedule

Schedule	Start Date/Time	End Date/Time	Company	Course Location
Class ID	01/03/2018 08:00	01/03/2018 16:00		
	01/05/2018 08:00	01/05/2018 16:00		
	01/09/2018 08:00	01/09/2018 16:00		
	01/11/2018 08:00	01/11/2018 16:00		
	01/19/2018 08:00	01/19/2018 16:00		
	01/25/2018 08:00	01/25/2018 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>
2019000000004	2018 September Inservice	In Service	0.00	0.00		
Firearms/ Inv Amerosa						

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>	
		09/10/2018 08:00	09/10/2018 16:00			
		09/14/2018 08:00	09/14/2018 16:00			
		09/18/2018 08:00	09/18/2018 16:00			
		09/20/2018 08:00	09/20/2018 16:00			
		09/24/2018 08:00	09/24/2018 16:00			
		09/28/2018 08:00	09/28/2018 16:00			

InstructorReserve Date Course Category Serial ID Notes

Training Course Summary

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>
2019000000007	2019 Feb Inservice	In Service	0.00	8.00		
						Legal Updates/ Alcohol awareness/ EAP services

Course Schedule

<u>Schedule</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
<u>Class ID</u>				
	02/05/2019 08:00	02/05/2019 16:00		--
	02/07/2019 08:00	02/07/2019 16:00		--
	02/11/2019 08:00	02/11/2019 16:00		--
	02/15/2019 08:00	02/15/2019 16:00		--
	02/21/2019 08:00	02/21/2019 16:00		--
	02/25/2019 08:00	02/25/2019 16:00		--

Instructor

Reserve Date Course Category Serial ID Notes

Training Course Summary

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>
2019000000003	2019 January Inservice	In Service	0.00	8.00		
Infectious Disease (Phil Taurisano UFD)/Use of Force(LT Holt)/ DV/Work place violence/Sexual Harassment (PO Jess Dodge)						

Course ScheduleSchedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	01/08/2019 08:00	01/08/2019 16:00		---
	01/10/2019 08:00	01/10/2019 16:00		---
	01/14/2019 08:00	01/14/2019 16:00		---
	01/16/2019 08:00	01/16/2019 16:00		---
	01/18/2019 08:00	01/18/2019 16:00		---
	01/24/2019 08:00	01/24/2019 16:00		---

Instructor

Reserve Date Course Category Serial ID Notes

Training Course Summary

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2019000000031	2019 May Inservice Firearms	In Service	0.00	8.00			Lead Instructor Inv. Amerosa

Course Schedule

Schedule	Start Date/Time	End Date/Time	Company	Course Location
Class ID				
	05/06/2019 05:00	05/06/2019 13:00		
	05/08/2019 05:00	05/08/2019 13:00		
	05/10/2019 05:00	05/10/2019 13:00		
	05/16/2019 05:00	05/16/2019 13:00		
	05/20/2019 05:00	05/20/2019 13:00		
	05/24/2019 05:00	05/24/2019 13:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	Course 2
20190000000050	2019 November inservice defensive Tac	In Service	0.00	8.00		
						Defensive tactics/ CIT/Sexual Harassment / Critical Incident and continuity / Supervisor performance Eval training

Course Schedule

Schedule	Start Date/Time	End Date/Time	Company	Course Location
Class ID				
	11/04/2019 08:00	11/04/2019 16:00		
	11/08/2019 08:00	11/08/2019 16:00		
	11/12/2019 08:00	11/12/2019 16:00		
	11/14/2019 08:00	11/14/2019 16:00		
	11/18/2019 08:00	11/18/2019 16:00		
	11/22/2019 08:00	11/22/2019 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Course Information

Course NO	Title	Type	Prerequisites			
			Credits	Hours	Course 1	Course 2
2019000000032	2019 Patrol Rifle Inservice	In Service	0.00	8.00		
						Inv Amerosa Lead Instructor

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		07/01/2019 08:00	07/01/2019 16:00		---
		07/09/2019 08:00	07/09/2019 16:00		---
		07/12/2019 08:00	07/12/2019 16:00		---
		07/16/2019 08:00	07/16/2019 16:00		---
		07/19/2019 08:00	07/19/2019 16:00		---
		07/23/2019 08:00	07/23/2019 16:00		---
		07/26/2019 08:00	07/26/2019 16:00		---
		07/30/2019 08:00	07/30/2019 16:00		---

Instructor

Reserve Date Course Category Serial ID Notes

Training Course Summary

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>
2020000000002	2020 February in-service	In Service	0.00	8.00		
						CPR recert/ DV/ Workplace Violence/Sexual Harassment

Course Schedule

<u>Schedule</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
<u>Class ID</u>				
	02/04/2020 08:00	02/04/2020 16:00		
	02/10/2020 08:00	02/10/2020 16:00		
	02/12/2020 08:00	02/12/2020 16:00		
	02/20/2020 08:00	02/20/2020 16:00		
	02/24/2020 08:00	02/24/2020 16:00		
	02/26/2020 08:00	02/26/2020 16:00		

Instructor

Reserve Date Course Category Serial ID Notes

Training Course Summary

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2020000000001	2020 January inservice	In Service	0.00	8.00			Discovery/Bail reform/UOF

Course Schedule

Schedule	Start Date/Time	End Date/Time	Company	Course Location
Class ID				
	01/07/2020 08:00	01/07/2020 16:00		
	01/13/2020 08:00	01/13/2020 16:00		
	01/15/2020 08:00	01/15/2020 16:00		
	01/21/2020 08:00	01/21/2020 16:00		
	01/23/2020 08:00	01/23/2020 16:00		
	01/29/2020 08:00	01/29/2020 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Prerequisites</u>		<u>Comments</u>
2019000000030	April 2019 Inservice	In Service	0.00	0.00	<u>Course 1</u>	<u>Course 2</u>	Cultural Awareness training Refugee center/ DWI SFST refresher

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		04/02/2019 08:00	04/02/2019 16:00		
		04/04/2019 08:00	04/04/2019 16:00		
		04/08/2019 08:00	04/08/2019 16:00		
		04/12/2019 08:00	04/12/2019 16:00		
		04/18/2019 08:00	04/18/2019 16:00		
		04/22/2019 08:00	04/22/2019 16:00		

Instructor

Reserve Date Course Category Serial ID Notes

Training Course Summary

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>

2017000000067

August 2017 Inservice

In Service

0.00

8.00

Legal Updates/Infectious
disease/Supervisor
training/CPTED/Pursuit Policy

Course ScheduleSchedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	08/08/2017 08:00	08/08/2017 16:00		---
	08/14/2017 08:00	08/14/2017 16:00		---
	08/16/2017 08:00	08/16/2017 16:00		---
	08/18/2017 08:00	08/18/2017 16:00		---
	08/22/2017 08:00	08/22/2017 16:00		---
	08/24/2017 08:00	08/24/2017 16:00		---

InstructorReserve DateCourse CategorySerial IDNotes

Training Course Summary

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>		<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	
2017000000021	Feb 2017 Inservice Blue Courage	In Service	0.00	8.00	Blue Courage/Officer Wellness Instructors: Capt Cinque and Sgt. Laurey

Course ScheduleSchedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	02/07/2017 08:00	03/07/2017 16:00		---
	02/13/2017 08:00	02/13/2017 16:00		---
	02/17/2017 08:00	02/17/2017 16:00		---
	02/17/2017 08:00	02/17/2017 16:00		---
	02/21/2017 08:00	02/21/2017 16:00		---
	02/23/2017 08:00	02/23/2017 16:00		---

InstructorReserve DateCourse CategorySerial IDNotes

Training Course Summary

Course Information

Course NO	Title	Type	Prerequisites			
2016000000053	Firearms 2016 in-service	In Service	Credits	Hours	Course 1	Course 2
			0.00	8.00		
Comments						

Course Schedule

Schedule	Start Date/Time	End Date/Time	Company	Course Location
Class ID				
Firearms	06/06/2016 08:00	06/06/2016 16:00		---
Firearms	06/08/2016 08:00	06/08/2016 16:00		---
Firearms	06/10/2016 08:00	06/10/2016 16:00		---
Firearms	06/14/2016 08:00	06/14/2016 16:00		---
Firearms	06/16/2016 08:00	06/16/2016 16:00		---
Firearms	06/24/2016 08:00	06/24/2016 16:00		---

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>		<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	
2017000000060	June 2017 Firearms w/ Use of Force Review	In Service	0.00	8.00	Inv Amerosa Lead Instructor- Oneida County Range

Course Schedule

<u>Schedule</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
<u>Class ID</u>				
	06/05/2017 08:00	06/05/2017 16:00		---
	06/07/2017 08:00	06/07/2017 16:00		---
	06/09/2017 08:00	06/09/2017 16:00		---
	06/15/2017 08:00	06/15/2017 16:00		---
	06/19/2017 08:00	06/19/2017 16:00		---
	06/23/2017 08:00	06/23/2017 16:00		---

Instructor

Reserve Date Course Category Serial ID Notes

Prerequisites

Blank lined paper for writing.

Schedule

Instructor

100

Training Course Summary

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Prerequisites</u>		<u>Comments</u>
2019000000029	June Inservice 2019	In Service	0.00	8.00	<u>Course 1</u>	<u>Course 2</u>	Narcan Refresher training/ Leads On-Line training/ Taserrecert

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		06/07/2019 08:00	06/07/2019 16:00		---
		06/11/2019 08:00	06/11/2019 16:00		---
		06/13/2019 08:00	06/13/2019 16:00		---
		06/17/2019 08:00	06/17/2019 16:00		---
		06/21/2019 08:00	06/21/2019 16:00		---
		06/27/2019 08:00	06/27/2019 16:00		---

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Prerequisites</u>		<u>Comments</u>
2017000000010	Meth and Fentanyl training	Other Outside agency sponsored	0.00	4.00	<u>Course 1</u>	<u>Course 2</u>	

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		01/17/2017 08:00	01/17/2017 12:00		---
		01/18/2017 08:00	01/18/2017 12:00		---

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Course Information

Course NO	Title	Type	Prerequisites			
			Credits	Hours	Course 1	Course 2
2016000000006	October 2015 in-service	In Service	0.00	8.00		
						Comments
						Infectious disease-Dealing with difficult people-K9

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		10/08/2015 08:00	10/08/2015 16:00		
		10/28/2015 08:00	10/28/2015 16:00		
		10/30/2015 08:00	10/30/2015 16:00		

Instructor Reserve Date Course Category Serial ID Notes

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>				
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2020000000019	Online defensive riving course	Other Outside agency sponsored	0.00	1.00			

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		04/15/2020 08:00	04/15/2020 16:00		

Instructor Reserve Date Course Category Serial ID Notes

Training Course Summary

Course Information

		Prerequisites			
<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u> <u>Course 2</u> <u>Comments</u>
2016000000071	Patrol Rifle	In Service	0.00	24.00	

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		10/19/2016 08:00	10/21/2016 16:00		---

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Course Information

		Prerequisites			
<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u> <u>Course 2</u> <u>Comments</u>
2018000000041	Patrol Rifle July 26-31	State Sponsored Certifications	0.00	32.00	Inv Amerosa Lead Instructor

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		07/26/2018 08:00	07/31/2018 16:00		---

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2016000000051	Riot Control & Civil Disturbance	In Service	0.00	0.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
	Riot Control	05/03/2016 08:00	05/03/2016 16:00		
	Riot Control	05/09/2016 08:00	05/09/2016 16:00		
	Riot Control	05/11/2016 08:00	05/11/2016 16:00		
	Riot Control	05/19/2016 08:00	05/19/2016 16:00		
	Riot Control	05/27/2016 08:00	05/27/2016 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2017000000031	SFST Refresher	State Sponsored Training	4.00	0.00			Location: M/PA

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		03/22/2017 08:00	03/22/2017 12:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Prerequisites

Course Schedule

CompanyReserve Date

Course Category

Serial ID

Notes

Training Course Summary

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>
202000000023	TASER Inservice	In Service	0.00	4.00		

Course ScheduleSchedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	04/03/2020 08:00	04/03/2020 12:00		
	04/06/2020 08:00	04/06/2020 12:00		
	04/07/2020 08:00	04/07/2020 12:00		
	04/14/2020 08:00	04/14/2020 12:00		
	04/15/2020 08:00	04/15/2020 12:00		
	04/16/2020 08:00	04/16/2020 12:00		
	04/20/2020 08:00	04/20/2020 12:00		
	04/23/2020 08:00	04/23/2020 12:00		
	04/24/2020 08:00	04/24/2020 12:00		
	04/28/2020 08:00	04/28/2020 12:00		
	04/30/2020 08:00	04/30/2020 12:00		

InstructorReserve DateCourse CategorySerial IDNotes