

# City of Utica



Utica, New York

To The City Clerk of Utica

*As provided by Section 12 of the Second Class Cities Laws, I hereby certify that*

*Name:*        *David Vincent Lentricchia*

*Address:*     

*Telephone:*

*has this day been appointed to the position of*   *Police Officer*

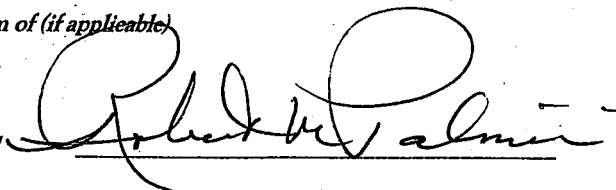
*in the department of*        *Public Safety- Bureau Of Police*

*the term to commence*        *June 16, 2017*

*the term to end*

*filling unexpired term of (if applicable)*

*Signed*



*Mayor*

*Title of Official*

**PERFORMANCE EVALUATION REPORT**

NAME (FIRST, LAST, MI) <b>David Lentricchia</b>	ID # <b>4869</b>	RANK <b>PO</b>	DIVISION/UNIT <b>Patrol</b>
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) <b>Street Patrol</b>	PERIOD COVERED <b>Annual</b>	FROM <b>1-1-19</b>	TO <b>12-31-19</b>

**PERFORMANCE LEVEL DEFINITIONS**  
 OUTSTANDING = 5    VERY GOOD = 4    ACCEPTABLE = 3    NEEDS IMPROVEMENT = 2    UNSATISFACTORY = 1  
 In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

**1. DUTY PERFORMANCE (ALL EMPLOYEES)**

<b>4</b> PERSONAL APPEARANCE	<b>2</b> COMMAND PRESENCE	<b>3</b> REPORT WRITING ABILITY	<b>3</b> INTERPERSONAL SKILLS (VERBAL)
<b>3</b> RESPONSIVENESS TO SUPERVISION	<b>2</b> ATTENDANCE	<b>3</b> RELIABILITY	<b>3</b> PERFORMANCE UNDER STRESS
<b>2</b> PERFORMANCE	<b>4</b> PUNCTUALITY	<b>3</b> INVESTIGATIVE/PROBLEM SOLVING SKILLS	
<b>3</b> JUDGMENT	<b>3</b> CARE AND USE OF EQUIPMENT	<b>3</b> KNOWLEDGE OF LAWS, POLICIES, ETC	

**2. DAYS LOST DURING PERIOD COVERED BY THIS REPORT**

SICK: 6    INJURED ON-DUTY: 0    INJURED OFF-DUTY: 0    OTHER: 0    TOTAL OCCURENCES: 6

**3. SUPERVISORY PERSONNEL ONLY**LEADERSHIP  
QUALITIESEFFECTIVENESS OF  
DELEGATIONTRAINING/COACHING  
OF SUBORDINATESEVALUATION OF  
SUBORDINATES**4. NARRATIVE SECTION** (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

Punctuality- During this rating period Officer Lentricchia has been punctual and on time for his tour of duty.

Personal Appearance- During this rating period Officer Lentricchia's boots and duty belt were polished to an acceptable level.

Attendance- Officer Lentricchia utilized six sick days during this rating period.

Care and Use of Equipment- Officer Lentricchia utilizes police equipment with care and caution.

Command Presence- Officer Lentricchia needs to work on his command presence and taking charge of a scene while on calls.

Knowledge of Laws & Policies- Officer Lentricchia needs to continue to study laws and policies to enhance his ability as a police officer. Lentricchia also needs to improve his investigative/problem solving skills.

Report Writing Ability- Lentricchia does possess good report writing ability, his narratives are above average compared to the rest of the platoon.

Performance-Lentricchia should be more proactive on the street, this would increase his knowledge and experience.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

Officer Lentricchia needs to continue to study laws and policies to enhance his ability as a police officer. Lentricchia needs to work hard, be proactive, and continually improve his skills as a police officer

(Continue on Back)

(Goal settings Continue From Front)

5. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND  
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ OUTSTANDING ☐ VERY GOOD ☒ ACCEPTABLE ☐ NEEDS IMPROVEMENT ☐ UNSATISFACTORY

6. REVIEWING COMMANDING OFFICER: (Immediate Supervisor) Name: Lt. James Holt

Signature James Holt / James Holt Jr. Rank Lt. Date 1-21-20  
Print / Signature

7. SUPERVISOR REVIEWING WITH EMPLOYEE: Name: Sgt. Benny Perra

Signature B. Perra / [Signature] Rank Sgt. Date 1-21-20  
Print / Signature

8. EMPLOYEE'S COMMENTS: (Optional)

9. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature David Lentz / [Signature] #4869 Rank PT/A PO PO Date 2-6-2020  
Print / Signature

**PERFORMANCE EVALUATION REPORT**

NAME (FIRST, LAST, MI) <b>David Lentricchia</b>	ID # <b>4869</b>	RANK <b>PO</b>	DIVISION/UNIT <b>Patrol/C-3</b>
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) <b>Street Patrol</b>	PERIOD COVERED <b>Annual</b>	FROM <b>1-7-18</b>	TO <b>12-31-18</b>

**PERFORMANCE LEVEL DEFINITIONS**

EXCELLENT = 5

GOOD = 4

ACCEPTABLE = 3

NEEDS IMPROVEMENT = 2

UNSATISFACTORY = 1

In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

**1. DUTY PERFORMANCE (ALL EMPLOYEES)**

<b>4</b>	<b>GENERAL APPEARANCE</b>	<b>3</b>	<b>ASSIGNMENT TASKS</b>	<b>3</b>	<b>WORK QUALITY</b>	<b>2</b>	<b>KNOWLEDGE OF LAWS, POLICIES, ETC.</b>
<b>3</b>	<b>RESPONSIVENESS TO SUPERVISION</b>	<b>4</b>	<b>ATTENDANCE</b>	<b>3</b>	<b>RELIABILITY</b>	<b>4</b>	<b>REPORT WRITING ABILITY</b>
<b>3</b>	<b>INITIATIVE</b>	<b>4</b>	<b>PUNCTUALITY</b>	<b>2</b>	<b>INVESTIGATIVE/PROBLEM SOLVING SKILLS</b>	<b>3</b>	<b>INTERACTION WITH PUBLIC</b>
<b>3</b>	<b>JUDGMENT</b>	<b>3</b>	<b>CARE AND USE OF EQUIPMENT</b>	<b>3</b>	<b>INTERACTION WITH OTHER MEMBERS OF THE DEPARTMENT</b>		
<b>2</b>	<b>COMMAND PRESENCE</b>	<b>3</b>	<b>PERFORMANCE UNDER STRESS</b>	<b>3</b>	<b>COMMUNICATION SKILLS (VERBAL)</b>		

**2. SUPERVISORY PERSONNEL ONLY**LEADERSHIP  
QUALITIESEFFECTIVENESS OF  
DELEGATIONTRAINING/COACHING  
OF SUBORDINATESEVALUATION OF  
SUBORDINATES**3. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)**

**Punctuality-** During this rating period Officer Lentricchia has been punctual and on time for his tour of duty.

**General Appearance-** During this rating period Officer Lentricchia's boots and duty belt were polished to an acceptable level.

**Attendance-** Officer Lentricchia utilized one sick day during this rating period.

**Care and Use of Equipment-** Officer Lentricchia utilizes police equipment with care and caution.

**Command Presence-** Officer Lentricchia needs to work on his command presence and taking charge of a scene while on calls.

**Knowledge of Laws & Policies-** Officer Lentricchia needs to continue to study laws and policies to enhance his ability as a police officer. Lentricchia also needs to improve his investigative/problem solving skills.

**Report Writing Ability-** Lentricchia does possess good report writing ability, his narratives are above average compared to the rest of the platoon.

**Work Quality-** PO Lentricchia was the doorman on April 19th. While working the door, Lentricchia used the wrong ORI number to book a prisoner, which ultimately caused a problem with the court process.

**How can this employee best improve his/her performance? (Include setting Career /Performance Goals).**

**Officer Lentricchia needs to continue to study laws and policies to enhance his ability as a police officer. Being a new officer, Lentricchia needs to work hard, be proactive, and continually improve his skills as a police officer.**

(Continue on Back)

(Goal settings Continue From Front)

4. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND  
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ EXCELLENT    ☐ GOOD    ☒ ACCEPTABLE    ☐ NEEDS IMPROVEMENT    ☐ UNSATISFACTORY

5. REVIEWING COMMANDING OFFICER: (Immediate Supervisor) Name: Donald Cinque

Signature J. Holt / James Holt Jr. Rank Lieutenant Date 1/16/19  
Print / Signature

6. SUPERVISOR REVIEWING WITH EMPLOYEE: Name: Benny Perra

Signature B. Perra / Benny Perra Rank Sergeant Date 1-16-19  
Print / Signature

7. EMPLOYEE'S COMMENTS: (Optional)

8. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature David Lestrade / David Lestrade #4889 Rank Police Officer Date 1-16-19  
Print / Signature

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 19 YEAR 2020

TO:  
Utica Civil Service Commission

NAME OF EMPLOYEE:  
Lentricchia, David V.

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:  
Police Department

TITLE OF POSITION:  
Police Officer

SALARY:  
\$ 67,038.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran  
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 4869

*Check Nature of Personnel Change*

*Date Effective*

*Action Necessary by Appointing Officer:*

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- ☐ Permanent  
☐ Provisional  
☐ Temporary  
☐ Substitute  
☐ For Term of Office  
☐ Permanent Promotion  
☐ Provisional Promotion  
☐ Non-Competitive Class  
☐ Exempt Class  
☐ Labor Class

From: To:  
From: To:  
From: To:

Return report of Certification  
Attach application (MSD-330)  
State length of employment  
Give facts under Remarks  
Give facts under Remarks  
Return report of Certification  
Attach nomination  
Attach application (MSD-330)  
Submit this form only  
Attach application (MSD-330)

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- ☐ Resignation  
☐ Retirement  
☐ Deceased  
☐ Removal  
☐ Layoff (Lack of Work or Funds)

Submit signed resignation  
Give effective date  
Indicate date  
Attach copy of proceedings  
Give facts under Remarks

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- ☐ Military Leave of Absence  
☐ Other Leave of Absence  
☐ Transfer  
☐ Demotion  
☐ Suspension  
☐ Reinstatement  
☐ Change in Classification  
☐ New Position  
☒ Change in Salary  
☐ Change in Name  
☐ Other

From: To:

Give facts under Remarks  
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Submt form MSD-222  
Indicate new saalry  
Give facts under Remarks  
Give facts under Remarks

Remarks: (Continue on back if necessary)

Longevity inc. eff. 6/19/20

3.75% contract inc. eff. 4/1/20

Longevity inc. eff. 6/19/19

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE  
valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 01 YEAR 2020

TO:  
Utica Civil Service Commission

NAME OF EMPLOYEE:  
Lentricchia, David V.

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:  
Police Department

TITLE OF POSITION:  
Police Officer

SALARY:  
\$ 63,967.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran  
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 4869

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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- ☐ Permanent  
☐ Provisional  
☐ Temporary  
☐ Substitute  
☐ For Term of Office  
☐ Permanent Promotion  
☐ Provisional Promotion  
☐ Non-Competitive Class  
☐ Exempt Class  
☐ Labor Class

From: To:  
From: To:  
From: To:

Return report of Certification  
Attach application (MSD-330)  
State length of employment  
Give facts under Remarks  
Give facts under Remarks  
Return report of Certification  
Attach nomination  
Attach application (MSD-330)  
Submit this form only  
Attach application (MSD-330)

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- ☐ Resignation  
☐ Retirement  
☐ Deceased  
☐ Removal  
☐ Layoff (Lack of Work or Funds)

Submit signed resignation  
Give effective date  
Indicate date  
Attach copy of proceedings

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- ☐ Military Leave of Absence  
☐ Other Leave of Absence  
☐ Transfer  
☐ Demotion  
☐ Suspension  
☐ Reinstatement  
☐ Change in Classification  
☐ New Position  
☒ Change in Salary  
☐ Change in Name  
☐ Other

From: To:

Give facts under Remarks  
Give facts under Remarks  
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Submt form MSD-222  
Indicate new saalry  
Give facts under Remarks  
Give facts under Remarks

Remarks: (Continue on back if necessary)

3.75% contract inc. eff. 4/1/20

Longevity inc. eff. 6/19/19

3.75% contract inc. eff. 4/1/19

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE  
valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 19 YEAR 2019

TO:  
Utica Civil Service Commission

NAME OF EMPLOYEE:  
Lentricchia, David V.

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Police Officer

SALARY:

\$ 61,655.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 4869

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

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From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

From: To:

Give facts under Remarks

Give facts under Remarks

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Submt form MSD-222

Indicate new saalry

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

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☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

6/19/19

Remarks: (Continue on back if necessary)

Longevity inc. eff. 6/19/19

3.75% contract inc. eff. 4/1/19

Longevity inc. eff. 6/19/18

New Contract salary changes eff. 4/1/18

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE  
valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date



Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 01 YEAR 2019

TO:  
Utica Civil Service Commission

NAME OF EMPLOYEE:  
Lentricchia, David V.

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:  
Police Department

TITLE OF POSITION:  
Police Officer

SALARY:  
\$ 57,545.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran  
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 4869

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☒ Permanent

6/16/17

Return report of Certification

☐ Provisional

Attach application (MSD-330)

☐ Temporary

From: To: State length of employment

☐ Substitute

From: To: Give facts under Remarks

☐ For Term of Office

From: To: Give facts under Remarks

☐ Permanent Promotion

Return report of Certification

☐ Provisional Promotion

Attach nomination

☐ Non-Competitive Class

Attach application (MSD-330)

☐ Exempt Class

Submit this form only

☐ Labor Class

Attach application (MSD-330)

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☐ Resignation

Submit signed resignation

☐ Retirement

Give effective date

☐ Deceased

Indicate date

☐ Removal

Attach copy of proceedings

☐ Layoff (Lack of Work or Funds)

Give facts under Remarks

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☐ Military Leave of Absence

Give facts under Remarks

☐ Other Leave of Absence

From: To: Give facts under Remarks

☐ Transfer

Give facts under Remarks

☐ Demotion

Give facts under Remarks

☐ Suspension

Give facts under Remarks

☐ Reinstatement

Give facts under Remarks

☐ Change in Classification

Give facts under Remarks

☐ New Position

Submit form MSD-222

☒ Change in Salary

4/1/19

Indicate new salary

☐ Change in Name

Give facts under Remarks

☐ Other

Give facts under Remarks

Remarks: (Continue on back if necessary)

3.75% contract inc. eff. 4/1/19

Longevity inc. eff. 6/19/18

New Contract salary changes eff. 4/1/18  
pp. 6/8/18

Appointing Officer

Title

Address

*Mark H. Miller*

Chief of Police

CERTIFICATE  
valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 19 YEAR 2018

TO:  
Utica Civil Service Commission

NAME OF EMPLOYEE:  
Lentricchia, David V.

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:  
Police Department

TITLE OF POSITION:  
Police Officer

SALARY:  
\$ 55,465.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran  
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 4869

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☒ Permanent

6/16/17

Return report of Certification

☐ Provisional

Attach application (MSD-330)

☐ Temporary

From: To:

State length of employment

☐ Substitute

From: To:

Give facts under Remarks

☐ For Term of Office

From: To:

Give facts under Remarks

☐ Permanent Promotion

Return report of Certification

☐ Provisional Promotion

Attach nomination

☐ Non-Competitive Class

Attach application (MSD-330)

☐ Exempt Class

Submit this form only

☐ Labor Class

Attach application (MSD-330)

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☐ Resignation

Submit signed resignation

☐ Retirement

Give effective date

☐ Deceased

Indicate date

☐ Removal

Attach copy of proceedings

☐ Layoff (Lack of Work or Funds)

Give facts under Remarks

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☐ Military Leave of Absence

Give facts under Remarks

☐ Other Leave of Absence

From: To:

Give facts under Remarks

☐ Transfer

Give facts under Remarks

☐ Demotion

Give facts under Remarks

☐ Suspension

Give facts under Remarks

☐ Reinstatement

Give facts under Remarks

☐ Change in Classification

Give facts under Remarks

☐ New Position

Submit form MSD-222

☒ Change in Salary

6/19/18

Indicate new salary

☐ Change in Name

Give facts under Remarks

☐ Other

Give facts under Remarks

Remarks: (Continue on back if necessary)

Longevity inc. eff. 6/19/18

New Contract salary changes eff. 4/1/18

pp. 6/8/18

New Employee, Sworn in 6/16/17, on payroll

Appointing Officer

Title

Address



Chief of Police

CERTIFICATE  
valid until

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

(Date)

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 08 YEAR 2018

TO:  
Utica Civil Service Commission

NAME OF EMPLOYEE:  
Lentricchia, David V.

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:  
Police Department

TITLE OF POSITION:  
Police Officer

SALARY:  
\$ 45,790.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran  
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 4869

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☒ Permanent

6/16/17

Return report of Certification

☐ Provisional

Attach application (MSD-330)

☐ Temporary

From: To:

State length of employment

☐ Substitute

From: To:

Give facts under Remarks

☐ For Term of Office

From: To:

Give facts under Remarks

☐ Permanent Promotion

Return report of Certification

☐ Provisional Promotion

Attach nomination

☐ Non-Competitive Class

Attach application (MSD-330)

☐ Exempt Class

Submit this form only

☐ Labor Class

Attach application (MSD-330)

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☐ Resignation

Submit signed resignation

☐ Retirement

Give effective date

☐ Deceased

Indicate date

☐ Removal

Attach copy of proceedings

☐ Layoff (Lack of Work or Funds)

Give facts under Remarks

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☐ Military Leave of Absence

Give facts under Remarks

☐ Other Leave of Absence

From: To:

Give facts under Remarks

☐ Transfer

Give facts under Remarks

☐ Demotion

Give facts under Remarks

☐ Suspension

Give facts under Remarks

☐ Reinstatement

Give facts under Remarks

☐ Change in Classification

Give facts under Remarks

☐ New Position

Submit form MSD-222

☒ Change in Salary

4/1/18

Indicate new salary

☐ Change in Name

Give facts under Remarks

☐ Other

Give facts under Remarks

Remarks: (Continue on back if necessary)

New Contract salary changes eff. 4/1/18  
pp. 6/8/18

New Employee, Sworn in 6/16/17, on payroll  
6/19/17.

Appointing Officer

Title

Address

*Mark H. Williams*

Chief of Police

CERTIFICATE  
valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 19 YEAR 2017

TO:  
**Utica Civil Service Commission**

NAME OF EMPLOYEE:  
**Lentricchia, David V.**

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:  
**Police Department**

TITLE OF POSITION:  
**Police Officer**

SALARY:  
**\$ 42,317.**

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran  
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

**ID# 4869**

*Check Nature of Personnel Change*

*Date Effective*

*Action Necessary by Appointing Officer:*

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☒ Permanent  
☐ Provisional  
☐ Temporary  
☐ Substitute  
☐ For Term of Office  
☐ Permanent Promotion  
☐ Provisional Promotion  
☐ Non-Competitive Class  
☐ Exempt Class  
☐ Labor Class

6/16/17  
From: To:  
From: To:  
From: To:

Return report of Certification  
Attach application (MSD-330)  
State length of employment  
Give facts under Remarks  
Give facts under Remarks  
Return report of Certification  
Attach nomination  
Attach application (MSD-330)  
Submit this form only  
Attach application (MSD-330)

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☐ Resignation  
☐ Retirement  
☐ Deceased  
☐ Removal  
☐ Layoff (Lack of Work or Funds)

From: To:  
From: To:  
From: To:

Submit signed resignation  
Give effective date  
Indicate date  
Attach copy of proceedings  
Give facts under Remarks

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☐ Military Leave of Absence  
☐ Other Leave of Absence  
☐ Transfer  
☐ Demotion  
☐ Suspension  
☐ Reinstatement  
☐ Change in Classification  
☐ New Position  
☐ Change in Salary  
☐ Change in Name  
☐ Other

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Give facts under Remarks  
Give facts under Remarks  
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Give facts under Remarks  
Give facts under Remarks  
Give facts under Remarks  
Submit form MSD-222  
Indicate new salary  
Give facts under Remarks  
Give facts under Remarks

Remarks: (Continue on back if necessary)

**New Employee, Sworn in 6/16/17, on payroll  
6/19/17.**

Appointing Officer

Title

Address

*Mark Williams*

**Chief of Police**

CERTIFICATE  
valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

## CITY OF UTICA, CIVIL SERVICE COMMISSION

**PROBATIONARY REPORT**

To Appointing Officer:

Please complete this form in triplicate:

- Forward original to the Civil Service Commission.
- Give one copy to the employee.
- Retain one copy for your files.

DATE THIS REPORT DUE:		The Civil Service Commission requires that this report be filed <u>two weeks</u> prior to the end of the probationary term. See date probationary term ends below.	
EMPLOYEE'S NAME: <u>David Lentricchia</u>		DATE OF APPOINTMENT: <u>6/16/17</u>	
SOCIAL SECURITY NUMBER: <u>[REDACTED]</u>		DEPARTMENT OR AGENCY: <u>Utica Police Dept.</u>	
STATUS/TITLE OF POSITION: <u>Police Officer</u>		JURISDICTIONAL CLASSIFICATION:	
ORIGINAL LENGTH OF THE PROBATIONARY TERM AS SHOWN ON THE GCCS-12(AorB): <u>1 year</u>			
NUMBER OF DAYS ABSENT DURING THE PROBATIONARY TERM:			
NUMBER OF DAYS PROBATIONARY TERM IS TO BE EXTENDED:			
DATE PROBATIONARY TERM ENDS: <u>6/16/18</u>			
IF SATISFACTORY, DATE PERMANENT STATUS BEGINS: <u>6/17/18</u>			

## CERTIFICATE OF APPOINTING OFFICER:

I hereby certify that the probationer has been observed and it has been found that the conduct, capacity, and fitness of the probationer is:



**SATISFACTORY.** Employee will be retained as a permanent employee.  
Employee has served (Maximum) (Shortened) probationary period.  
Minimum probationary period is usually eight weeks,  
except in the case of trainee positions (12 weeks) and Police Officer (26 weeks).



**UNSATISFACTORY.** Employee will be discharged or returned to prior permanent position.

☐ Copy of letter to employee attached.

☐ Copy of letter to employee to be submitted.

Mark Williams  
Authorized Signature  
Mark Williams  
Print Name  
Chief  
Title

I have received a copy of this form.

David Lentricchia #4869  
Signature of Employee

7-1-18  
Date

UTICA POLICE DEPARTMENT

**Personnel Order**



<b>Issue date:</b> 03/01/18	<b>Subject: Assignment / Transfer Orders</b>	P.O. 18-10
<b>Issuing Authority</b> Captain DE Cinque	<b>Approved by:</b> Chief M. Williams	

PO Kyle Fee

Will leave A Platoon Squad 2 on Thursday, March 1st, 2018 at the completion of his tour at 0800 hrs. He will report to Lieutenant Sean Dougherty on Monday, March 5th, 2018 at [REDACTED] hrs. for assignment in [REDACTED] Platoon Squad 2.

PO David Lentricchia

Will leave B Platoon Squad 3 on March 5<sup>th</sup>, 2018 at the completion of his tour at 1600 hrs. He will report to Lieutenant Michael D'Ambro on Weds. March 7<sup>th</sup> at 2345 hours for his tour which will commence at [REDACTED] hrs. on the 8<sup>th</sup> in [REDACTED] Platoon Squad 3.

PO Steven Gray

Will leave A Platoon Squad 2 on Wednesday, March 7th, 2018 at the completion of his tour at 0800 hrs. He will report to Lieutenant James Holt on Friday March 9th, 2018 at [REDACTED] hrs. for assignment in [REDACTED] Platoon Squad 3. His RDO will be March 8, 2018.

PO Marissa Vomer

Will leave C Platoon Squad 3 on Tuesday, March 6th, 2018 at the completion of her tour at 0000 hrs. She will report to Lieutenant Sean Dougherty on Thursday March 8th, 2018 at [REDACTED] hrs. for assignment in [REDACTED] Platoon Squad 3.

PO Daniel Zayas

Will leave B Platoon Squad 2 on Monday, March 5th, 2018 at the completion of his tour at 1600 hrs. He will report to Lieutenant Brian Bansner on Tuesday March 6th at [REDACTED] hrs. for assignment in the Tactical Unit.

PO Amanda Maciol

Will leave the A Platoon Squad 1 on Saturday, March 3rd, 2018 at the completion of her tour at 0800 hrs. She will report to Lieutenant Sean Dougherty on Tuesday March 6th, 2018 at [REDACTED] hrs. for assignment in [REDACTED] Platoon Squad 1.

PO Brian Comesky

Will remain in B Platoon Squad 1.

PO Steven Gomez

Will leave the Tactical Unit on Saturday, March 3rd, 2018 at the completion of his tour at 0300 hrs. He will report to Lieutenant Michael D'Ambro on Monday March 5<sup>th</sup> at 2345 hours for his shift which will commence at [REDACTED] hours on March 6<sup>th</sup>, 2018 for assignment in the [REDACTED] Platoon Squad 2.

---

Captain Donald E. Cinque



# CITY OF UTICA

Civil Service

1 Kennedy Plaza, Utica, New York 13502  
(315) 792-0227 fax: (315) 792-0226

ROBERT M. PALMIERI  
MAYOR

LORI A. WROBEL  
SECRETARY TO THE CSC

## CITY OF UTICA, NEW YORK POLICE OFFICER NEW HIRE MEMORANDUM OF AGREEMENT

In connection with my appointment as a Police Officer for the City of Utica, New York for the Spring 2017 Academy, I, David Lentricchia  
(print name), do hereby agree to the following:

- I understand and agree that, should I voluntarily terminate my employment with the City of Utica Police Department **for any reason other than health related, within three (3) years of my date of hire** (as listed above), I will be responsible for reimbursing the City of Utica for the cost of any uniforms or equipment issued to me by the City of Utica, as well as for the cost of all pre-employment processing expenses including the medical exam, drug testing, psychological testing, and polygraph testing. The amount of such reimbursement will be determined by the price in effect on the date of my hire. Current prices are listed on the attached sheet.
- In addition to the above, should I voluntarily terminate employment **within five (5) years of my date of hire for the purpose of accepting other employment in law enforcement**, I will be required to reimburse a percentage of my wages earned while at the Mohawk Valley Police Academy, in accordance with the attached schedule.

I also understand and agree that in the event of my voluntary termination, recovery of such monies owed may result in the City of Utica commencing a legal action to collect any money owed to the City of Utica under this Contract. I further agree that, in the event that I voluntarily terminate my employment as a City of Utica Police Officer within either of the two time periods set forth above, the City of Utica shall be permitted to initiate automatic payroll garnishment of any or all accumulated remaining time balances **e.g., vacation time, sick time, personal leave, and holiday pay**. If that amount is not sufficient to cover the total cost, I agree to fulfill my obligation to pay any remaining unpaid balances.

Print Name:

David Lentricchia

Signature:

David Lentricchia

Date:

7-27-17



STATE OF NEW YORK     )  
  ss:  
COUNTY OF ONEIDA     )

I, David Lentricchia, being duly sworn, deposes says as follows: I  
have been offered a Conditional Offer of Employment as a Police Officer for the City of Utica, New York.  
I have read the foregoing **New Hire Memorandum of Agreement** and I understand all of the provisions  
and conditions set forth therein. I further understand that it is a Contract between the City of Utica and me  
and that I agree that I am bound by all of the provisions contained in that Memorandum of Agreement.

Signature David Lentricchia

Sworn to before me this 27<sup>th</sup>  
day of July, 2016

[Signature]  
Notary Public  
Commission Expires: 6/1/2019

MARISSA J. VOMER  
Notary Public, State of New York  
[Redacted]  
Qualified in Oneida County  
My Commission Expires June 01, 2019

**Utica Police Department  
Employee Assistance Program**

**PURPOSE:** The Utica Police Department (UPD) Employee Assistance Program (EAP) provides services and supports designed to help employees and their families deal with life challenges and remain healthy, engaged and productive.

**SERVICES:** The UPD EAP provides support in 2 different ways. The department has EAP officer(s) that volunteers his/her time to communicating with the employee/family member that is having difficulties to attempt to process the issue and make any necessary referrals. UPD has a contract for more formal services (i.e. counseling) that can provide short-term counseling and referrals for issues that are having an impact on work and/or your family.

**WHO:** EAP provides supports and services to all staff and employees of UPD and their family members. Spouses, children and significant others can access support when they need it.

**WHERE:** EAP support within the department can be sought by contacting:

**Officer Kerry Carville, [REDACTED]**

For more formal EAP services, UPD contracts with:

**Center for Family Life and Recovery**

**502 Court Street, Utica, NY 13501**

Day and evening appointments for in-person or telephonic counseling can be scheduled by calling 315-733-1726 or 1-800-729-6822. Visit their website at [www.WhenTheresHelpTheresHope.com](http://www.WhenTheresHelpTheresHope.com).

**WHY:** There are many reasons that an employee or family member can access the EAP. The program has been implemented as assistance to process through life issues, changes and challenges so that one can get back to being productive and engaged in work and/or life as quickly as possible. Issues addressed by EAP can include, but are certainly not limited to:

- Life changes (separation/divorce, new job, new baby, aging parents, grief and loss, retirement)
- Life challenges (drug/alcohol abuse, depression, eating disorders, mental illness)
- Job stress and burnout
- Coping with difficult situations or difficult people

**IMPORTANT:** All supports and counseling are completely CONFIDENTIAL and FREE for the employee and their covered family members.

I understand that I did did not attend the UPD EAP informational meeting, and have read, and understand, the above information. I have knowledge of the information about the EAP and how to access it, and will utilize the services for myself and my family should the need arise.

Signed

*Samuel Lentricchia*  
Lentricchia

Date

6-23-17

New York State Division of Criminal Justice Services  
**POLICE OFFICER REGISTRY ENTRY FORM - CERTIFICATION OF INITIAL EMPLOYMENT**  
(Executive Law § 845)

**SECTION I - REGISTRANT INFORMATION** (To be completed by the registrant)

Were you previously a police officer in NYS?  Yes <input type="radio"/> No <input checked="" type="radio"/>	Last Name <b>Lentricchia</b>	First Name <b>David</b>	MI <b>V</b>	Date of Birth [REDACTED]	Gender <b>M</b> <input type="radio"/> <b>F</b> <input type="radio"/>	Social Security Number [REDACTED]
Home Residence Mailing Address [REDACTED]		City, State, Zip <b>Utica, NY, 13502</b>		County of Home Residence [REDACTED]		
Home Residence Street Address (if Different) [REDACTED]		City, State, Zip [REDACTED]		City, State, Country of birth (if other than U.S.) [REDACTED]		
I am the person named above. I understand that the information in Section I is part of a written statement that will be presented to the Division of Criminal Justice Services for filing, and I certify that it is true to the best of my knowledge and belief.						
Signature <i>David Lentricchia</i>						Date <b>6-16-17</b>

\*Pursuant to the New York State Personal Privacy Protection Law, DCJS is authorized to collect personal identifying information as part of a public safety agency record. Personal identifying information on this form shall not be revealed, released, transferred, disseminated or otherwise communicated orally, in writing, or by electronic means other than to the registrant. Disclosure of personal identifying information is voluntary. Refusal to provide personal identifying information shall not result in the denial of any right, benefit, or privilege.

**SECTION II - AGENCY INFORMATION** (To be completed by the chief law enforcement officer)

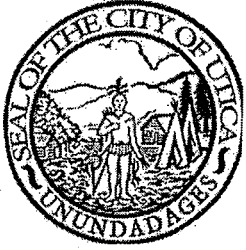
Last Name <b>Williams</b>	First Name <b>Mark</b>	MI <b>W</b>	Title of Person Signing Section II <b>Chief of Police</b>
Name of Law Enforcement Agency <b>Utica Police Department</b>			Telephone <b>315-223-3400</b>
Address <b>413 Oriskany Street W.</b>		City, State, ZIP <b>Utica, NY, 13502</b>	
Types of Appointment Full-time <input checked="" type="checkbox"/> Part-time <input type="checkbox"/>	Background Check Conducted Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Residency Verified Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Fingerprints submitted to DCJS Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
I am the chief law enforcement officer responsible for appointing the person named in Section I as a police officer of the above named law enforcement agency. I understand that the information in Section II is part of a written statement that will be presented to the Division of Criminal Justice Services for filing, and I certify that it is true to the best of my knowledge and belief. I understand I am responsible for providing the registrant with the requisite training pursuant to §209-g of the General Municipal Law.			
Signature <i>Mark Williams</i>			Date <b>6/29/17</b>

**SECTION III - CIVIL SERVICE INFORMATION** (To be completed by the civil service officer for all registrants Full or Part-time)

Last Name <b>Wrobel</b>	First Name <b>Lori</b>	MI <b>A</b>	Title of Person Signing Section III <b>Executive Secretary</b>
Name of Civil Service or Personnel Agency <b>City of Utica Civil Service</b>			Telephone <b>315-792-0227</b>
Address <b>1 Kennedy Plaza</b>		City, State, ZIP <b>Utica, New York 13502</b>	
Title and Civil Service Classification of the Registrant <b>Police Officer - Competitive</b>			
I am the civil service officer responsible for certifying the appointment of individuals appearing on the payroll of the law enforcement agency named in Section II. I understand that the information in Section III is part of a written statement that will be presented to the Division of Criminal Justice Services for filing, and I certify that it is true to the best of my knowledge and belief.			
Signature <i>Lori A. Wrobel</i>			Date <b>06-25-17</b>

**SECTION IV - OATH OF OFFICE** (To be completed by the registrar responsible for recording oaths of office)

Last Name <b>Lindsey</b>	First Name <b>Patricia</b>	MI	Title of Person Signing Section IV <b>City Clerk</b>
Name of Recording Office <b>City of Utica City Clerks Office</b>			Telephone <b>315-792-0117</b>
Address <b>1 Kennedy Plaza</b>		City, State, ZIP <b>Utica, New York 13502</b>	
Oath of Office Date <b>6/16/17</b>	Oath of Office Title of the Registrant <b>Police Officer</b>		
I am the officer responsible for recording the oaths of office of individuals appointed as police officers of the law enforcement agency named in Section II. The person named in Section I has filed an oath of office as a police officer, pursuant to an appointment received from the person named in Section II. I understand that the information in Section IV is part of a written statement that will be presented to the Division of Criminal Justice Services for filing, and I certify that it is true to the best of my knowledge and belief.			
Signature <i>Patricia A. Lindsey</i>			Date <b>6/16/17</b>



# CITY OF UTICA

Utica Police Department  
413 Oriskany St. W, Utica. NY. 13502  
(315) 735-3301

**CHIEF OF POLICE: MARK WILLIAMS**

TO: Police Officer:  
RE: **Utica Police Chapter 5 & 8 Receipt**

As a Utica Police Officer you are bound by strict rules and regulations as outlined in the Utica Police Policy and Procedure Manual; which were written as guidelines for conduct and responsibility.

This written notification is to inform you that as a Utica Police Officer you are expected to read understand and adhere to the rules and regulations of the **"Utica Police Policy and Procedure Manual."**

On 10/15//2016, you were spoken to by the Office of Professional Standards, at which time you were advised regarding your responsibility in reviewing and knowing what is in the Utica Police Policy and Procedure Manual, specifically the outlined policy and procedure for the following chapters;

Please read;

## **UTICA POLICY AND PROCEDURE CHARTER, 5 & 8 (RULES AND REGULATION)**

- **CHAPTER FIVE, ARTICLE TEN; PROFESSIONAL STANDARDS INVESTIGATIONS**
- **CHAPTER EIGHT, ARTICLE ONE: PROFESSIONAL STANDARDS OF CONDUCT AND ETHICS**

Also discussed were the implications of being a Brady and Giglio Officer, Use of personal social media both on and off duty, officer involved domestic incidents and personnel complaints.

### **Brady Rule**

The Brady Rule, named for Brady v. Maryland, 373 U.S. 83 (1963), requires prosecutors to disclose materially exculpatory evidence in the government's possession to the defense. "Brady material" or evidence the prosecutor is required to disclose under this rule includes any evidence favorable to the accused-- evidence that goes towards negating a defendant's guilt, that would reduce a defendant's potential sentence, or evidence going to the credibility of a witness.

If the prosecution does not disclose material exculpatory evidence under this rule, and prejudice has ensued, the evidence will be suppressed. The evidence will be suppressed regardless of whether the prosecutor knew the evidence was in his or her possession, or whether or not the prosecutor intentionally or inadvertently withheld the evidence from the defense. The defendant bears the burden of proving that the undisclosed evidence was material, and the defendant must show that there is a reasonable probability that there would be a difference in the outcome of the trial had the evidence been disclosed by the prosecutor.

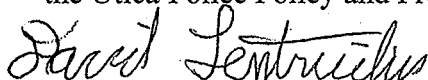
*Police officers who have been dishonest are sometimes referred to as "Brady cops." Because of the Brady ruling, prosecutors are required to notify defendants and their attorneys whenever a law enforcement official involved in their case has a sustained record for knowingly lying in an official capacity*

#### Testifying

1. Telling lies under oath; standard operating procedure for police officers acting as witnesses in trials
2. Police perjury is the act of a police officer giving false testimony

**Giglio v. United States**, 405 U.S. 150 (1972), is a United States Supreme Court case in which the Court held that the prosecution's failure to inform the jury that a witness had been promised not to be prosecuted in exchange for his testimony was a failure to fulfill the duty to present all material evidence to the jury, and constituted a violation of due process, requiring a new trial. This is the case even if the failure to disclose was a matter of negligence and not intent. The case extended the Court's holding in *Brady v. Maryland*, requiring such agreements to be disclosed to defense counsel.<sup>[1]</sup> As a result of this case, the term *Giglio material* is sometimes used to refer to any information pertaining to deals that witnesses in a criminal case may have entered into with the government.<sup>1</sup>

- ( ) After speaking to personnel from the Office of Professional Standards, I hereby acknowledge that I have been spoken to regarding my responsibilities in reviewing and knowing and adhering to the rules and regulations of the Utica Police Policy and Procedure. I am fully aware that any acts committed by me, violating any portion of the Utica Police Policy and Procedure, can result in disciplinary action taken against me to include termination. I understand that it is my sole responsibility to review and adhere to the Utica Police Policy and Procedure.



Signature of Officer

Date: 16 Day of June, 2017.

Witness: Name, Rank

Dear officers of the Utica PD,  
I'd like to thank you for the  
care and concern you showed to me  
after my accident on Oriskany St  
on Feb 27. And a special  
shout-out to Officer Lentricchia  
who was so kind to me in making  
sure that I was alright to  
drive my vehicle after being  
rear-ended.

I'm sure that you men and  
women don't get enough thanks from the  
public for the job you do every day.  
So I wanted you to know how much  
you're appreciated.

Sincerely,

[Redacted Signature]



# UTICA POLICE DEPARTMENT

## OFFICE OF THE CHIEF OF POLICE

413 ORISKANY STREET WEST, UTICA, NEW YORK 13502  
(315) 223-3400 Fax: (315) 223-3409



**MARK W. WILLIAMS**  
CHIEF OF POLICE

**EDWARD NOONAN**  
DEPUTY CHIEF

October 4, 2019

Dear Officer Lentricchia,

I want to personally thank each one of you for being active in the Utica community and helping raise funds at Applebee's for the Special Olympics. I was pleased to hear that you collected over \$1,500 for the Special Olympics. I'm very proud of your efforts and I appreciate you taking time from your personal life to help out these organizations in need.

Great job! I'm proud of you all!

Sincerely,

Mark W. Williams  
Chief of Police

cc: Mayor Robert Palmieri  
Deputy Chief Ed Noonan

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

**DAVID V LENTRICCHIA**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00242.b**

**Effective Communication**

*Issued this 15th Day of April, 2020*



Michael J. Sharon

Deputy Superintendent

Emergency Management Institute

Federal Emergency Management Agency

0.8 IACET CEU



# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

**DAVID V LENTRICCHIA**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00914**

**Surveillance Awareness: What You Can Do**

*Issued this 15th Day of April, 2020*



0.1 IACET CEU

Michael J. Sharon  
Deputy Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

**DAVID V LENTRICCHIA**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00360**

**Preparing for Mass Casualty Incidents: Guide for  
Schools, Higher Education, and Houses of Worship**

*Issued this 15th Day of April, 2020*



0.3 IACET CEU

Michael J. Sharon  
Deputy Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

### DAVID V LENTRICCHIA

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00240.b**

**Leadership and Influence**

*Issued this 15th Day of April, 2020*



Michael J. Sharon  
Deputy Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

# State of New York

Division of Criminal Justice Services

## Municipal Police Training Council

Hereby Acknowledges and Declares that

**David V Lentricchia**

has successfully completed the

**Patrol Rifle Course**

which satisfies the minimum  
criteria established by the

**Municipal Police Training Council**

**Mohawk Valley Police Academy**

Issue Date 07/13/2018

**EXCELSIOR**

*Ronald G. Spike*

**Ronald G. Spike**  
Chairman  
Municipal Police Training Council

*Michael R. Wood*

**Michael R. Wood**  
Deputy Commissioner  
Division of Criminal Justice Services

# State of New York

Division of Criminal Justice Services

## Municipal Police Training Council

Hereby Acknowledges and Declares that

**David V Lentricchia**

has successfully completed the  
Basic Course for Police Officers or Equivalent

which satisfies the minimum  
criteria established by the

Municipal Police Training Council

Mohawk Valley Police Academy

Issue Date 04/20/2018

EXCELSIOR

*Ronald G. Spike*

**Ronald G. Spike**  
Chairman  
Municipal Police Training Council

*Michael R. Wood*

**Michael R. Wood**  
Deputy Commissioner  
Division of Criminal Justice Services

# Training Course Summary

Print Date: August 12, 2020

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2018000000036	2018 April In Service/EVOC	In Service	0.00	8.00			EVOC Instructors: Geddes, Berger, Howe, Grande, Acquaviva

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	04/09/2018 08:00	04/09/2018 16:00		
	04/17/2018 08:00	04/17/2018 16:00		
	04/19/2018 08:00	04/19/2018 16:00		
	04/23/2018 08:00	04/23/2018 16:00		
	04/25/2018 08:00	04/25/2018 16:00		
	04/27/2018 08:00	04/27/2018 16:00		

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 12, 2020

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2019000000005	2018 December Inservice	In Service	0.00	8.00	<u>Course 2</u>	Active Shooter/ Inv Amerosa

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	12/03/2018 08:00	12/03/2018 16:00		
	12/07/2018 08:00	12/07/2018 16:00		
	12/11/2018 08:00	12/11/2018 16:00		
	12/17/2018 08:00	12/17/2018 16:00		
	12/19/2018 08:00	12/19/2018 16:00		
	12/21/2018 08:00	12/21/2018 16:00		

### Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: August 12, 2020

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2018000000009	2018 February In-Service	In Service	0.00	0.00			CPR/Cultural Diversity/Workplace Violence-Sexual Harassment

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	02/02/2018 08:00	02/02/2018 16:00		
	02/06/2018 08:00	02/06/2018 16:00		
	02/08/2018 08:00	02/08/2018 16:00		
	02/12/2018 08:00	02/12/2018 16:00		
	02/16/2018 08:00	02/16/2018 16:00		
	02/22/2018 08:00	02/22/2018 16:00		

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 12, 2020

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2018000000001	2018 January Inservice UOF/Person With Diss.	In Service	0.00	8.00			Use of Force and Person with disabilities.

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	01/03/2018 08:00	01/03/2018 16:00		
	01/05/2018 08:00	01/05/2018 16:00		
	01/09/2018 08:00	01/09/2018 16:00		
	01/11/2018 08:00	01/11/2018 16:00		
	01/19/2018 08:00	01/19/2018 16:00		
	01/25/2018 08:00	01/25/2018 16:00		

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 12, 2020

## Course Information

Course NO	Title	Type	Prerequisites			Comments
2019000000004	2018 September Inservice	In Service	Credits	Hours	Course 1	Course 2
			0.00	0.00		Firearms/ Inv Amerosa

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	09/10/2018 08:00	09/10/2018 16:00		
	09/14/2018 08:00	09/14/2018 16:00		
	09/18/2018 08:00	09/18/2018 16:00		
	09/20/2018 08:00	09/20/2018 16:00		
	09/24/2018 08:00	09/24/2018 16:00		
	09/28/2018 08:00	09/28/2018 16:00		

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 12, 2020

## Course Information

Course NO	Title	Type	Prerequisites				Comments
			Credits	Hours	Course 1	Course 2	
2019000000007	2019 Feb Inservice	In Service	0.00	8.00			Legal Updates/ Alcohol awareness/ EAP services

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	02/05/2019 08:00	02/05/2019 16:00		
	02/07/2019 08:00	02/07/2019 16:00		
	02/11/2019 08:00	02/11/2019 16:00		
	02/15/2019 08:00	02/15/2019 16:00		
	02/21/2019 08:00	02/21/2019 16:00		
	02/25/2019 08:00	02/25/2019 16:00		

### Instructor

Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 12, 2020

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2019000000003	2019 January Inservice	In Service	0.00	8.00			Infectious Disease (Phil Taurisano UFD)/Use of Force( LT Holt)/ DV/Work place violence/Sexual Harassment (PO Jess Dodge)

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	01/08/2019 08:00	01/08/2019 16:00		
	01/10/2019 08:00	01/10/2019 16:00		
	01/14/2019 08:00	01/14/2019 16:00		
	01/16/2019 08:00	01/16/2019 16:00		
	01/18/2019 08:00	01/18/2019 16:00		
	01/24/2019 08:00	01/24/2019 16:00		

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 12, 2020

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Prerequisites</u>		<u>Comments</u>
2019000000031	2019 May Inservice Firearms	In Service	0.00	8.00	<u>Course 1</u>	<u>Course 2</u>	Lead Instructor Inv. Amerosa

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	05/06/2019 05:00	05/06/2019 13:00		--
	05/08/2019 05:00	05/08/2019 13:00		--
	05/10/2019 05:00	05/10/2019 13:00		--
	05/16/2019 05:00	05/16/2019 13:00		--
	05/20/2019 05:00	05/20/2019 13:00		--
	05/24/2019 05:00	05/24/2019 13:00		--

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: August 12, 2020

## Course Information

Course NO	Title	Type	Prerequisites			Comments
2019000000050	2019 November inservice defensive Tac	In Service	Credits	Hours	Course 1	Course 2
			0.00	8.00		
						Defensive tactics/ CIT/Sexual Harassment / Critical Incident and continuity / Supervisor performance Eval training

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	11/04/2019 08:00	11/04/2019 16:00		--
	11/08/2019 08:00	11/08/2019 16:00		--
	11/12/2019 08:00	11/12/2019 16:00		--
	11/14/2019 08:00	11/14/2019 16:00		--
	11/18/2019 08:00	11/18/2019 16:00		--
	11/22/2019 08:00	11/22/2019 16:00		--

### Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: August 12, 2020

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>				<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	
2019000000032	2019 Patrol Rifle Inservice	In Service	0.00	8.00			Inv Amerosa Lead Instructor

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	07/01/2019 08:00	07/01/2019 16:00		
	07/09/2019 08:00	07/09/2019 16:00		
	07/12/2019 08:00	07/12/2019 16:00		
	07/16/2019 08:00	07/16/2019 16:00		
	07/19/2019 08:00	07/19/2019 16:00		
	07/23/2019 08:00	07/23/2019 16:00		
	07/26/2019 08:00	07/26/2019 16:00		
	07/30/2019 08:00	07/30/2019 16:00		

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: August 12, 2020

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2020000000002	2020 February in-service	In Service	0.00	8.00			CPR recert/ DV/ Workplace Violence/Sexual Harassment

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	02/04/2020 08:00	02/04/2020 16:00		--
	02/10/2020 08:00	02/10/2020 16:00		--
	02/12/2020 08:00	02/12/2020 16:00		--
	02/20/2020 08:00	02/20/2020 16:00		--
	02/24/2020 08:00	02/24/2020 16:00		--
	02/26/2020 08:00	02/26/2020 16:00		--

## Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: August 12, 2020

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2020000000001	2020 January inservice	In Service	0.00	8.00	<u>Course 2</u>	Discovery/Bail reform/UOF

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	01/07/2020 08:00	01/07/2020 16:00		--
	01/13/2020 08:00	01/13/2020 16:00		--
	01/15/2020 08:00	01/15/2020 16:00		--
	01/21/2020 08:00	01/21/2020 16:00		--
	01/23/2020 08:00	01/23/2020 16:00		--
	01/29/2020 08:00	01/29/2020 16:00		--

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: August 12, 2020

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2019000000030	April 2019 Inservice	In Service	0.00	0.00			Cultural Awareness training Refugee center/ DWI SFST refresher

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		04/02/2019 08:00	04/02/2019 16:00		
		04/04/2019 08:00	04/04/2019 16:00		
		04/08/2019 08:00	04/08/2019 16:00		
		04/12/2019 08:00	04/12/2019 16:00		
		04/18/2019 08:00	04/18/2019 16:00		
		04/22/2019 08:00	04/22/2019 16:00		

## Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2017000000089	ET School	State Sponsored Certifications	0.00	80.00			

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		12/11/2017 08:00	12/22/2017 16:00		

## Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 12, 2020

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2020000000018	FEMA online independent courses	External Organization Sponsored	0.00	8.00			Surveillance Awareness: What You Can Do , Effective Communication, Leadership and Influence , Preparing for Mass Casualty Incidents: A Guide for Schools, Higher Education, and Houses of Worship ,

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	04/15/2020 08:00	04/15/2020 16:00		

## Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2018000000045	JUne 2018 Inservice	In Service	0.00	8.00			Infectious Disease, Barricaded Subject, Legal Updates, Raise the age

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	06/04/2018 08:00	06/04/2018 16:00		
	06/12/2018 08:00	06/12/2018 16:00		
	06/14/2018 08:00	06/14/2018 16:00		
	06/18/2018 08:00	06/18/2018 16:00		
	06/22/2018 08:00	06/22/2018 16:00		

## Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 12, 2020

## Course Information

Course NO	Title	Type	Prerequisites			
			Credits	Hours	Course 1	Course 2
202000000026	June 2020 EVOC	In Service	0.00	8.00		

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	06/03/2020 08:00	06/03/2020 16:00		--
	06/09/2020 08:00	06/09/2020 16:00		--
	06/11/2020 08:00	06/11/2020 16:00		--
	06/17/2020 08:00	06/17/2020 16:00		--
	06/19/2020 08:00	06/19/2020 16:00		--
	06/23/2020 08:00	06/23/2020 16:00		--
	06/25/2020 08:00	06/25/2020 16:00		--

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 12, 2020

## Course Information

Course NO	Title	Type	Prerequisites			Comments
2019000000029	June Inservice 2019	In Service	Credits	Hours	Course 1	Course 2
			0.00	8.00		
						Narcan Refresher training/ Leads
						On-Line training/ Taserrecert

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		06/07/2019 08:00	06/07/2019 16:00		
		06/11/2019 08:00	06/11/2019 16:00		
		06/13/2019 08:00	06/13/2019 16:00		
		06/17/2019 08:00	06/17/2019 16:00		
		06/21/2019 08:00	06/21/2019 16:00		
		06/27/2019 08:00	06/27/2019 16:00		

## Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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## Course Information

Course NO	Title	Type	Prerequisites			Comments
2018000000053	Officer Survival Tactics	Homeland Security Sponsored	Credits	Hours	Course 1	Course 2
			0.00	24.00		

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		09/12/2018 08:00	09/14/2018 16:00		

## Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 12, 2020

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2018000000040	Patrol Rifle July 10-13	State Sponsored Certifications	0.00	32.00			Inv Amerosa Lead Instructor

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	07/11/2018 08:00	07/13/2018 16:00		

## Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

# Training Course Summary

Print Date: August 12, 2020

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
202000000023	TASER inservice	In Service	0.00	4.00			

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	04/03/2020 08:00	04/03/2020 12:00		--
	04/06/2020 08:00	04/06/2020 12:00		--
	04/07/2020 08:00	04/07/2020 12:00		--
	04/14/2020 08:00	04/14/2020 12:00		--
	04/15/2020 08:00	04/15/2020 12:00		--
	04/16/2020 08:00	04/16/2020 12:00		--
	04/20/2020 08:00	04/20/2020 12:00		--
	04/23/2020 08:00	04/23/2020 12:00		--
	04/24/2020 08:00	04/24/2020 12:00		--
	04/28/2020 08:00	04/28/2020 12:00		--
	04/30/2020 08:00	04/30/2020 12:00		--

### Instructor

Reserve Date	Course Category	Serial ID	Notes
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# Concise OfficerStacked Incidents Listing

Police Officer David V Lentricchia [4869/4869]

: 4869 Hire date: Jun 19, 2017

## Current assignment(s):

Department: Patrol Division  
Bureau: Uniformed Patrol  
Division: Uniformed Patrol

## Incidents Listing -----

Received Dt Officers	IA No	Incident type Involved Citizens	Acc Lev	Involved
Jun 15, 2018 Richard V Lange	UOF2018-0069	Use of force [REDACTED]	5	Police Officer Police

Officer David V Lentricchia

On 6/14/18 at approximately 2310 hours units 55, Ptlm. Lentricchia and 57, Ptlm. Fee were sent to [REDACTED]. [REDACTED] regarding an Aid to public for a women locked out of her house. The same was a domestic with an offense committed.

During the course of the investigation it was learned that the female locked out, [REDACTED] was the victim of a domestic with an offense committed and that her daughter, [REDACTED] was the suspect and had locked her out of the residence. [REDACTED] signed a harassment 2nd charge against her daughter [REDACTED] and an active order of protection was in place therefore a criminal contempt 1st charge was also in place.

We then were let in the residence by [REDACTED] who was not cooperative but she was advised that her mother also a resident was letting us in the residence. [REDACTED] was located in a bedroom and became uncooperative when she was being placed in handcuffs. Ptlm. Lentricchia and Ptlm. Lange who arrived on scene to assist then had to use soft hand techniques in order to secure [REDACTED] in handcuffs.

[REDACTED] was placed under arrest and booked for harassment 2nd and criminal contempt 1st.

Photographs were secured of [REDACTED] who did not sustain any injuries.

A response to resistance investigation was initiated under RMS 18-23978. A response to resistance form was completed by Ptlm. Lange and Lentricchia as well.

Jun 24, 2018 Michael J Balio	UOF2018-0079	Use of force [REDACTED]	5	Police Officer Police
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Officer David V Lentricchia

On 6/24/18 at approximately 2155 hours car 55, Ptlm. Balio and car 59, Ptlm. Lentricchia were dispatched to [REDACTED] regarding a possible MHL 9.41.

Upon arrival they made contact with, [REDACTED] who stated that her 15 year old son, [REDACTED] was in his bedroom had made threats against her and her two young daughters lives, stating they would not make it through the night.

Officer ultimately made contact with [REDACTED] who was highly uncooperative and would not speak with the officers. Based on [REDACTED] demeanor and the statements that he had made to his mother they determined that he meant MHL 9.41 criteria and called for UFD



to respond.

Upon UFD's arrival on scene [REDACTED] was uncooperative and refused to comply with orders and attempted to get away from the officers and firefighters. Due to this the officers had to use soft hand techniques and place [REDACTED] against the wall and after a brief struggle they were then able to secure him in handcuffs. After he was placed in handcuffs [REDACTED] had to be carried down the stairs into the ambulance by the officers and UFD as he would not comply and walk with them.

Ultimately [REDACTED] was transported by UFD to St. Elizabeth's Hospital for an MHL 9.41 arrest.

Photographs were secured of [REDACTED] and the scene.

A response to resistance investigation was initiated under RMS 18-25638. A response to resistance form was completed by Ptlm. Balio and Ptlm. Lentricchia.

Respectfully submitted,

Sgt. Joseph W. Cimpi #1415

Aug 26, 2018	UOF2018-0130	Use of force	5	Sergeant Kevin
R Strife		[REDACTED]		Police
Officer David V Lentricchia				Police
Officer Marissa J Vomer				

On 8/26/18 Officers (Ptlm. Lentricchia, Ptlm. M. Vomer, and Sgt. K. Strife) responded to [REDACTED] for an EDP. After several attempts to [REDACTED] UFD responded for a forced entry. Upon entry we located [REDACTED] in a bedroom lying down. After a brief interaction with Mr. [REDACTED] and the information we received from the caller, we deemed him to meet the criteria for MHL 9.41. During our conversation with Mr. [REDACTED] he was showing signs and also telling us that he was going to fight us and make us "shoot him in the face". I waited for the right opportunity, and while Mr. [REDACTED] was on the bed on his phone we were able grab his arms, force him down on his bed, and ultimately handcuff him. He was then escorted down the stairs to the front porch where we waited for UFD to arrive for transport. He was transported to St. [REDACTED] and I was able to secure photographs of the scene as well as Mr. [REDACTED]

Apr 10, 2019	UOF2019-0054	Use of force	5	Police Officer
Steven J. Gray		[REDACTED]		Police
Officer David V Lentricchia				

PO Gray was dispatched to the above location regarding a domestic incident (Related RMS #19-12442) and was informed by dispatch that there were felony charges (Robbery) out of NHPD from earlier in the day for the above defendant. PO Gray while en route confirmed this over the phone with NHPD and they requested that if [REDACTED] was on scene we arrest and hold her for them on their robbery charge. Immediately upon arrival PO Gray exited his vehicle and observed [REDACTED] in the roadway walking towards him. PO Gray pulled his cuffs out and advised [REDACTED] that she was under arrest and [REDACTED] ran back to a vehicle where she attempted to get into the back seat of same. PO Gray caught [REDACTED] at the rear door on the passenger side of this vehicle where [REDACTED] wrapped both her arms around the B-Pillar and resisted the arrest of PO Gray and ignoring his commands for her to give him her hands. Once PO Lentricchia arrived on scene both were able to forcibly remove [REDACTED] from holding on to the vehicle by each utilizing soft hand come alongs to the shoulder/upper arm area of [REDACTED] taking her to the ground where they both were able to secure her into handcuffs. There was a small child in a car seat seated directly behind the drivers seat during this entire response to resistance which hysterical and crying and only inches away from the officers and [REDACTED] as [REDACTED] resisted her arrest.

Sep 13, 2019      UOF2019-0131      Use of force      5      Police Officer  
Joshua Austin      [REDACTED]  
Officer Paul C Dewey      [REDACTED]      Police  
Officer David V Lentricchia      [REDACTED]      Police

At approximately 1916hrs officers were dispatched to a fight in front of [REDACTED]. Upon arrival, they witnessed a male and female arguing in front of the residence. Both parties were relatively uncooperative, and officers began to disperse the group that was congregated around the residence.

At this time [REDACTED] not yet known to be a juvenile, began to attempt to incite the crowd and challenged the officers. Inv. Austin advised [REDACTED] to disperse, however at some point [REDACTED] shoved Inv. Austin in the chest. He was advised to leave the area or face arrest, and again shoved Inv. Austin. At that point, Inv. Austin grabbed [REDACTED] and attempted to take him into custody, however a short struggle ensued resulting in [REDACTED] being taken to the ground.

After the RTR occurred it was learned that [REDACTED] was fifteen years of age. After being brought to the station he was ultimately released to the care of his mother without charges due to his age.

Photographs were secured of the scene, suspect, and officer. No injuries were reported by either party.

Sep 14, 2019      UOF2019-0129      Use of force      5      Sergeant  
Benjamin L Perra      [REDACTED]  
Officer David V Lentricchia      [REDACTED]      Police

Around 2325 hours Officer David Lentricchia (Car 53) was dispatched to [REDACTED] Avenue regarding an assault report. Upon arrival on scene Lentricchia spoke with a [REDACTED] who stated he was assaulted by a group of juveniles on bicycles. [REDACTED] told Officer Lentricchia he had a knife and might have stabbed one of the juveniles. [REDACTED] had blood all over his shirt and a knife with blood on it. I then responded to the scene to assist with the investigation. [REDACTED] has a history of mental health issues and was acting very erratic. After speaking with [REDACTED] more on scene it was determined he met criteria for 9.41 Mental Health Law Arrest. [REDACTED] was handcuffed on scene and became combative shortly after. [REDACTED] began to pull away and started to kick toward us, [REDACTED] did kick me on the shin. Lentricchia and I had to utilize empty hand control to further restrain [REDACTED] from hurting himself or somebody else. CID was notified of the incident and are investigating further. At this time there are no reported victims of a stabbing. There was no officer injury and [REDACTED] was not injured from the response to resistance. [REDACTED] did have minor injuries prior to our arrival as a result of the assault.

Sep 15, 2019      UOF2019-0130      Use of force      5      Police Officer  
Andrew B Miller      [REDACTED]  
Officer David V Lentricchia      [REDACTED]      Police  
Officer Brian E Comeskey      [REDACTED]      Police

Greetings,

On September 15, 2019 at approximately 1635 hours several units responded to York St at Green St regarding several parties beating up another party. Upon arrival Officer Lentricchia located the individuals in question on Lenox Ave at Warren St. The alleged victim [REDACTED] pointed towards the group of juveniles and they immediately fled the area through the backyards. Officer Lentricchia exited his vehicle and pursued the juveniles. Officers Miller and Comeskey arrived on scene. Officer Miller recognized one of the parties in question as a suspect from a robbery that he responded to on September 14, 2019 (RMS 19-35501). Officer Miller and Comeskey exited their vehicle and assisted Officer Lentricchia. Officer Comeskey was able to grab a hold of one of the individuals and take him down to the ground utilizing a takedown. The individual was handcuffed

without further incident. He was identified as [REDACTED]

Officer Lentricchia completed ET work. Officer Comeskey did not sustain any injuries. [REDACTED] did not sustain any injuries and did not need any medical attention. Officer Evans secured a supporting deposition from [REDACTED]

I reviewed video footage from Officers Lentricchia, Miller and Comeskey. At this time all appears in order. All BWC footage was tagged.

Oct 12, 2019 UOF2019-0143  
Ray L Kellogg Jr.

Use of force  
[REDACTED]

5 Police Officer  
Police

Officer David V Lentricchia

On October 12, 2019 at approximately 1812 hours Officers Lentricchia, Kellogg and Gomez responded to [REDACTED] regarding a disorderly party. Upon arrival Officer Kellogg was alerted to the suspect's location by [REDACTED] Security. He knew the suspect to be [REDACTED] from previous dealings with him. He was irate. [REDACTED] threw a cup of water at one of the customers as Officer Kellogg was approaching. At this point Officer Kellogg decided to detain [REDACTED] to deescalate the situation and for officer safety reasons. He advised [REDACTED] to put his hands behind his back. [REDACTED] initially complied by placing his hands behind his back. His hands were clinched together and he refused to separate them. As Officer Kellogg took his handcuffs out of the holster [REDACTED] stated walking away from him. Officer Kellogg grabbed a hold of his arm in an attempt to handcuff him. [REDACTED] pushed Officer Kellogg by backing into him. This caused Officer Kellogg to bump into a display sign. Officer Lentricchia arrived on scene. Officers Kellogg and Lentricchia utilized a takedown and brought [REDACTED] to the ground. Once on the ground [REDACTED] complied and was successfully handcuffed.

Officer Kellogg completed ET work on scene. Officers Kellogg and Lentricchia did not sustain any injuries. [REDACTED] complained that he was injured, however he did not have any visible injuries. He requested medical attention. UFD arrived on scene. [REDACTED] insisted to go to the hospital. He was transported to St. [REDACTED] Hospital. No independent witnesses on scene. Officer Kellogg secured video surveillance footage from [REDACTED]. I reviewed video footage from Officers Kellogg and Lentricchia. At this time all appears in order. All BWC footage was tagged.

Jan 03, 2020 UOF2020-0005  
David V Lentricchia

Use of force  
[REDACTED]

5 Police Officer

On 1/3/20 at about 2242 hours, car 53 (PO Lentricchia) and car 52 (PO Ambrose) conducted a vehicle stop of [REDACTED] in the driveway of [REDACTED], regarding multiple V&T violations. The operator, identified as [REDACTED] attempted to flee from the vehicle on foot. PO Lentricchia gave chase and utilized a takedown of [REDACTED] in the front yard of [REDACTED] St. Once on the ground PO Lentricchia utilized a come along to place [REDACTED] hands behind his back and into handcuffs. Once in handcuffs, all force stopped.

Photographs were secured of the scene. [REDACTED] was transported to HQ and turned over to the booking officer. At HQ, I interviewed [REDACTED]. I asked if he was injured and he stated that he was not. I asked if he wanted medical attention and he stated that he did not. He refused to answer any other questions.

All BWC footage to be downloaded and tagged.

Photographs were secured of [REDACTED] at HQ and downloaded to the proper folder.

[REDACTED] was charged with V&T violations, Obstructing Governmental Administration 2nd, DWI Leandra Law, and AUO 3rd.

Investigation pending.

Respectfully,

Sgt. C. Goldstein

Feb 24, 2020 IA2020-0005

External/Citizen

5 Police Officer

John P Detraglia

Officer Steven J. Gray

Officer David V Lentricchia

Officer Sado Korman

Officer Patrick J. Wuest

Police

Police

Police

Police

On 2/24/20 Mrs. [REDACTED] responded to the Utica Police Station to make a complaint against officers who responded to an incident that she was involved while at [REDACTED] Oneida St.

1. The allegation alleges that officers told her to go investigate the death of her brother

2. One of the Officers on scene pushed her out of the door forcefully, while she was inside of the store and while she was not under arrest.

Forwarded to Capt Cinque for review

Verbal Counseling to the officers in regards to verbiage used towards Mrs. [REDACTED]

Mar 06, 2020  
Derek K Schultz

IA2020-0007

External/Citizen

5 Police Officer

Officer David V Lentricchia

Police

Civilian Complaint made by [REDACTED] in person. While speaking to Mr. [REDACTED], he indicated that he wanted to make a formal complaint. Mr. [REDACTED] was given the opportunity to fill out a formal complaint brochure, however, he indicated that he wanted to take the form with him and complete the form at home and bring it back at a later date. As of 3/26/20 the complaint process has moved forward and is being investigated by Lt. J. Holt without the formal complaint being submitted by Mr. [REDACTED]

All ssociated video/audio has been placed into the PSU Archive drive under complaints of [REDACTED]

Report summary: totals by incident type:

Incident type	Received
Anonymous	0
Background Investigation	0
Department Discipline	0
Discretionary arrest	0
Drug test	0
E-File	0
External/Citizen	2
Firearm discharge	0
Foil Request	0
Forced entry	0
Generic incident	0
Integrity test	0
Internal/Department	0
K9 Utilization	0
Notice of Claim	0
Personnel Complaints	0
Show of force	0
Stop	0
UPD Damaged Prop Car/Equip	0
Use of force	9
Vehicle accident	0

Vehicle pursuit  
Total

0  
11

Printed: Aug 11, 2020 07:21 By: Sgt Hiram Rios

**Utica Police Department**

Professional Standards

Officer Disciplinary History

Police Officer David V Lentricchia [4869/4869]

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**Part I - Personal Information**

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Name: Police Officer David V Lentricchia  
: 4869 Badge No: 4869 Hire Dt: 06/19/2017

Department: Patrol Division  
Bureau: Uniformed Patrol  
Division: Uniformed Patrol

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**Part II - Discipline History**

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**IA2020-0005 Case #: RMS 20-6291 External/Citizen**

General Rule Violation: Feb 23, 2020: Verbal counseling - [Action/discipline completed]

Issued by Lt. Holt

Policy and Procedure Violation 02/23/2020 [UPD Policy] - Courtesy Feb 23, 2020

**IA2020-0007 Case #: RMS 20-7676 External/Citizen**

Apr 20, 2020: Counseling Memorandum - [Action/discipline completed]

Printed: Aug 11, 2020 07:23 By: Sgt Hiram Rios

External/Citizen    IA No: IA2020-0005    Received: Feb 24, 2020 18:21

Case No: RMS 20-6291

**Classification/Sub-classification: Demeanor Complaint / Conduct**

**Involved citizen:**

[REDACTED]

Role: Civilian Complaint made

Charges against citizen in relation to the incident:

N/A

Linked address(s):

Home: [REDACTED]

Linked phone(s):

Home: [REDACTED]

**Officers involved:**

**Police Officer Steven J. Gray [3570/3570]**

**Officer current info:**

Department: Patrol Division

Bureau: Uniformed Patrol

Division: Uniformed Patrol

**Snapshot - Officer information at time of incident:**

: 3570

Body worn camera: Yes

Department: Patrol Division

Bureau: Uniformed Patrol

Division: Uniformed Patrol

Squad: C [REDACTED]

Unit: Uniformed Partol Squad C [REDACTED]

Shift: [REDACTED] Platoon

Rank/title: Police Officer

Age: [REDACTED] Years of employment: 2    Years with unit: 1

Off duty: Unk    Off duty employed: No

**Policy outcome: closed**

**Police Officer Sado Korman [4595/4595]**

**Officer current info:**

Department: Patrol Division

Bureau: Uniformed Patrol

Division: Uniformed Patrol

**Snapshot - Officer information at time of incident:**

: 4595  
Body worn camera: Yes  
Department: Patrol Division  
Bureau: Uniformed Patrol  
Division: Uniformed Patrol  
Squad: C-  
Unit: Uniformed Partol Squad  
Shift: Platoon  
Rank/title: Police Officer  
Age: Years of employment: Years with unit:  
Off duty: No Off duty employed: No

**Policy outcome: closed**

**Police Officer Patrick J. Wuest [9011/9011]**

**Officer current info:**

Department: Patrol Division  
Bureau: Uniformed Patrol  
Division: Uniformed Patrol

**Snapshot - Officer information at time of incident:**

: 9011  
Body worn camera: Yes  
Department: Patrol Division  
Bureau: Uniformed Patrol  
Division: Uniformed Patrol  
Squad: C-  
Unit: Uniformed Partol  
Shift: uniformed Patrol  
Rank/title: Police Officer  
Age: Years of employment: Years with unit:  
Off duty: No Off duty employed: No

**Policy outcome: closed**

**Police Officer John P Detraglia [2337/2014000000008]**

**Officer current info:**

Department: Patrol Division  
Bureau: Uniformed Patrol  
Division: Uniformed Patrol

**Snapshot - Officer information at time of incident:**

: 2014000000008  
Body worn camera: Yes  
Department: Patrol Division  
Bureau: Criminal Investigations  
Division: Special Investigative Unit  
Squad: Tactical  
Unit: Tactical  
Shift: Tactical  
Rank/title: Police Officer  
Age: Years of employment: 5 Years with unit:  
Off duty: No Off duty employed: No

**Policy outcome: closed**



Actions taken:

Jun 30, 2020 - Days/hrs suspended/assessed:

**Police Officer David V Lentricchia [4869/4869]**

**Officer current info:**

Department: Patrol Division  
Bureau: Uniformed Patrol  
Division: Uniformed Patrol

**Snapshot - Officer information at time of incident:**

: 4869  
Body worn camera: YES  
Department: Patrol Division  
Bureau: Uniformed Patrol  
Division: Uniformed Patrol  
Squad: ■  
Unit: Uniformed Patrol Squad ■  
Shift: ■ Platoon  
Rank/title: Police Officer  
Age: ■ Years of employment: 3 Years with unit: 2  
Off duty: No Off duty employed: No

**Policy outcome: violated : issued verbal counseling**

**Allegations:**

Demeanor / Rude - Chapter 8 Article 1 Prof Standard of Conduct  
Feb 23, 2020 Sustained

**Actions taken:**

General Rule Violation: Feb 23, 2020 - Verbal counseling Days/hrs suspended/assessed: - [Action/discipline completed]

Issued by Lt. Holt

**Charges:**

Policy and Procedure Violation 02/23/2020 [UPD Policy] - Courtesy Feb 23, 2020

**Hearings:**

Field Level Counseling

**Summary:**

On 2/24/20 Mrs. ■ responded to the Utica Police Station to make a complaint against officers who responded to an incident that she was involved while at ■ Oneida St.

1. The allegation alleges that officers told her to go investigate the death of her brother
2. One of the Officers on scene pushed her out of the door forcefully, while she was inside of the store and while she was not under arrest.

Forwarded to Capt Cinque for review

Verbal Counseling to the officers in regards to verbiage used towards Mrs. [REDACTED]

**Investigative tasks:**

Due dt	Done dt	Type
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< N/A >	Mar 3, 2020	Running sheet entry
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Assigned To: Un-assigned

On 3/2/20 Mrs. [REDACTED] a voice mail requesting a call back at [REDACTED]

< N/A >	Mar 4, 2020	Running sheet entry
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Assigned To: Un-assigned

On 3/4/20 I contacted Mrs. [REDACTED] and spoke to her in regards to her phone call. Mrs. [REDACTED] just wanted to know the status of her complaint, no information received.

**When/where:**

Date/time occurred: Feb 23 2020 18:21

Incident location: [REDACTED] Street Utica NY 13501 Precinct: UPD Zone 55  
County: Oneida

**Linked files:**

[REDACTED] receipt letter (docx)  
copy of civilian complaint (pdf)  
copy of mailing (pdf)  
Disposition Letter (pdf)  
closed notification Capt bbansner (docx)  
Verbal Counsel Issued to PO Lentricchia re RMS 20-6291 (msg)

**Status/assignment information:**

Status: Completed Priority: Medium

Opened: 02/24/2020 Assigned: 02/24/2020 Due: 03/25/2020 Completed: 05/08/2020

Disposition: Within Policy/ Ancillary

Unit assigned: Professional Standards

Handled at field/unit level: Yes

Outside/file investigator: Rios, Hiram Sergeant [2000000000097 / 7083]

Investigator assign: Sgt Hiram Rios

Supervisor assign: Un-assigned

Source of information: In-Person

**Organizational component(s):**

Department: Patrol Division

Bureau: Uniformed Patrol

Division: Uniformed Patrol

Squad: ■

Unit: Uniformed Partol Squad ■

Shift: ■ Platoon

**Critical incident related**

**Nature of crisis:**

**Behavior(s):**

**Technique(s) used:**

**Disposition(s)**

**Force/violence:**

**Entered by: Sgt Hiram Rios on Feb 24, 2020 at 14:59**



# CITY OF UTICA

DEPARTMENT OF PUBLIC SAFETY

BUREAU OF POLICE

413 ORISKANY STREET WEST

UTICA, NEW YORK 13502

Robert Palmieri  
Mayor

Mark Williams  
Chief of Police

February 27, 2020



Dear Madam / Sir:

On February 23, 2020, you filed a Civilian Complaint Report with the Utica Police Department. As a result of your civilian complaint, an internal investigation is being conducted by the Supervisory Staff of the Utica Police Department. Should you wish to discuss this complaint, or have any additional information, questions or concerns please feel free to contact the Office of Professional Standards utilizing the email address and or number provided below.

Sincerely,

Sergeant Hiram Rios  
Professional Standards Investigation Unit  
(315) 223-3405





# Utica Police Department

## Compliment/Complaint Form

413 Oriskany St. West

Utica, N.Y. 13502

**Instructions:** If you would like to praise a Utica Police Department employee, or file a complaint against a police employee, please write legibly and fill out this form. Personal information will not be disclosed to the public, unless required by law. You can submit this form by mailing it to the address given at the top of this page or by returning it to the Utica Police Department.

If you are filing a complaint, please indicate the type of complaint you wish to file.

- **Formal Complaint:** Involves a serious allegation of misconduct, to be officially investigated, for which discipline may be imposed, if the allegation(s) are sustained.
- **Informal Complaint:** Involves a minor complaint or concern, for informational purposes only and will not be formally investigated. However the matter will be discussed with the employee(s) involved.

I wish to file a (please check one): Compliment ☒ Formal Complaint ☐ Informal Complaint ☐

### Information about you

LAST NAME [REDACTED]		FIRST NAME [REDACTED]	M.I. [REDACTED]	DATE OF BIRTH [REDACTED]
STREET ADDRESS and APT# [REDACTED]		CITY [REDACTED]	STATE [REDACTED]	ZIP CODE [REDACTED]
HOME PHONE [REDACTED]	WORK PHONE ( ) -	CELL PHONE ( ) -	SEX (circle one) M <input type="radio"/> F <input checked="" type="radio"/>	

Are you filing this on behalf of someone else? Yes ☐ No ☒ If Yes, please complete this section

WHAT IS HIS/HER LAST NAME? [REDACTED]	FIRST NAME [REDACTED]	AGE [REDACTED]	SEX (circle one) M <input type="radio"/> F <input type="radio"/>
STREET ADDRESS and APT# [REDACTED]	CITY [REDACTED]	STATE [REDACTED]	ZIP CODE [REDACTED]
WHAT IS HIS/HER RELATIONSHIP TO YOU? [REDACTED]	HOME PHONE ( ) -	WORK / CELL PHONE ( ) -	

### Information about the incident

LOCATION OR ADDRESS OF INCIDENT Oneida St store Utica NY		DATE OF INCIDENT 2.23.20	APPROXIMATE TIME OF INCIDENT Between 6:15 pm and 6:45 AM / PM
WITNESS LAST NAME [REDACTED]	FIRST NAME [REDACTED]	AGE [REDACTED]	SEX (circle one) M <input type="radio"/> F <input checked="" type="radio"/>
WITNESS ADDRESS [REDACTED]	CITY Utica	STATE [REDACTED]	PHONE [REDACTED]
NAME OR ID# OF OFFICER OR EMPLOYEE Several officers		NAME OR ID# OF OFFICER OR EMPLOYEE [REDACTED]	

**Nature of action: Check all that apply**

<input type="checkbox"/> Extremely helpful	<input type="checkbox"/> Excessive and/or improper use of force	<input checked="" type="checkbox"/> Rudeness, discourtesy, and offensive language
<input type="checkbox"/> Very caring/empathetic	<input type="checkbox"/> False arrest	<input checked="" type="checkbox"/> Violation of civil rights
<input type="checkbox"/> Professional conduct	<input type="checkbox"/> Unlawful search and/or seizure	<input type="checkbox"/> Bias-based profiling
<input type="checkbox"/> Did a great job	<input type="checkbox"/> Dishonesty and untruthfulness	<input type="checkbox"/> Department procedures or tactics
<input type="checkbox"/> Made an extra effort	<input type="checkbox"/> Corruption	<input checked="" type="checkbox"/> Other

**Statement of Facts:** (Describe in detail the action(s) of the officer(s) that led you to file this compliment/complaint and sign and date below in the space provided.)

On February 23rd in the city of Utica on Oneida St I got into an incident at Oneida St Store. The police were across the St, and was called by the man in the store. The police came it was about 6 or 7pm and I asked them why are you running upon me for this petty crime and you don't find out who killed my brother [REDACTED]. To make a long story short your police cursed at me and said "You find out who killed him, if my brother fucks will talk then we could!!". One officer pushed me out of the store. He had no right to put his hands on me. Your officers does not respect their jobs or their position and take advantage of it.

→ continue on Back Page.

False or incorrect statements made herein are punishable as a class A misdemeanor pursuant to section 210.45 of the New York State Penal Law.

I attest under penalty of perjury, that the above information is true and correct to the best of my recollection.

Signature: [REDACTED]

Date: 2/25/20

**FOR DEPARTMENT USE ONLY: To be completed by the Supervisor or Unit receiving or initiating a complaint**

Signature of Supervisor receiving/initiating the complaint

RMS#

Officer:

ID#:

Date:

[REDACTED]  
address

phone = [REDACTED]  
[REDACTED]

[REDACTED] St [REDACTED] NY [REDACTED]

---

additional complaint -

The officers told [REDACTED] [REDACTED]  
to shut the fuck up, he also use  
force on me when pushing me out of  
the store, they were cursing and  
disrespectful.

[REDACTED]  
I also called the Mayor's  
office.

---



**CITY OF UTICA**  
DEPARTMENT OF PUBLIC SAFETY  
BUREAU OF POLICE  
413 Oriskany Street West, Utica, New York 13502







# CITY OF UTICA

DEPARTMENT OF PUBLIC SAFETY

BUREAU OF POLICE

413 ORISKANY STREET WEST

UTICA, NEW YORK 13502

Robert Palmieri

Mayor

Mark Williams

Chief of Police

May 8, 2020

[REDACTED]  
[REDACTED]  
[REDACTED]

Dear Sir/Madam

On February 23, 2020, you filed a Civilian Complaint Report with the Utica Police Department. Because of your civilian complaint, the Supervisory Staff of the Utica Police Department conducted an internal investigation. The final disposition of this case has been registered with the Professional Standards Office as noted below in each Allegation listed by you,

Allegation(s) listed in your complaint

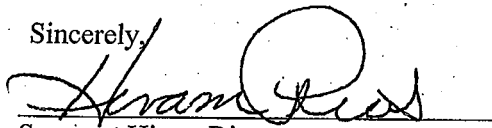
1. Rudeness, discourtesy, and offensive language
2. Violation of Civil Rights
3. Other

Disposition of Allegation;

1. Rudeness, discourtesy, and offensive language: disposition of Allegation "Sustained," which means the evidence is sufficient to prove the Allegation and addressed through our disciplinary system.
2. Violation of Civil Rights: disposition of Allegation "Unfounded," which means that the Allegation is false or not factual or the employee was not involved.
3. Other: the Allegation of other is vague, however, rest assured that the Administrative Staff reviewed all associated documents and information provided to them during this investigation and found nothing to indicate that the officers only violation was the language used in an attempt to disburse you from the area to resolve/mediate the incident, and addressed as noted in allegation # 1

Should you wish to discuss the disposition of this complaint or have any additional questions or concerns, please feel free to contact the Office of Professional Standards by the phone number or email address attached below?

Sincerely,

A handwritten signature in cursive script, appearing to read "Hiram Rios", written over a horizontal line.

Sergeant Hiram Rios  
Professional Standards Investigation Unit  
(315) 223-3405  
Email: [REDACTED]

bbansner <[REDACTED]>

RE: overdue open cases

To enoonan <[REDACTED]>; ckelly <[REDACTED]> hbrodt <[REDACTED]>  
jholt <[REDACTED]>; mmurphy <[REDACTED]>

Cc mwilliams <[REDACTED]>; Professional Standards Distribution List  
<[REDACTED]>

2/24/20                      Ext-Civilian                      20-6291

- Closed — Involved officer(s) will be verbally counseled regarding language and a note placed in E-File

hrios

---

**From:** jholt  
**Sent:** Wednesday, May 13, 2020 1:33 PM  
**To:** Professional Standards Distribution List  
**Cc:** bbansner  
**Subject:** Verbal Counsel Issued to PO Lentricchia re: RMS 20-6291

Sirs,

PO Lentricchia was verbally counselled on 5/15/20 pursuant to an internal inquiry regarding an informal Civilian Complaint lodged by [REDACTED] associated with RMS 20-6291. The following note was added to PO Lentricchia's E-File regarding same:

5/23/20	Lt. Holt	While assigned to the Oneida Sq. Detail – PO Lentricchia was alerted by an employee of the Oneida Sq. [REDACTED] that a female was inside the store acting disorderly and refusing to leave. PO Lentricchia responded to assist, additional officers also responded to assist. The suspect was identified as [REDACTED]. During her encounter with PO Lentricchia, [REDACTED] was extremely belligerent and disrespectful, nonetheless she was reluctantly dispersed. Following the encounter, [REDACTED] lodged an informal civilian complaint with the Professional Standards Unit against an unknown officer alleging that he was rude and disrespectful. PSU conducted an informal inquiry into the incident and found that the subject of the complaint was more than likely PO Lentricchia as he was noted on BWC directing vulgarities to [REDACTED] in response to her disrespectful and belligerent vulgarities directed towards all officers on-scene. I verbally counseled PO Lentricchia regarding said shortcomings (unprofessional language directed towards a citizen) in full satisfaction of the matter.
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Respectfully submitted,  
Lt. J. Holt Jr.

External/Citizen    IA No: IA2020-0007    Received: Mar 06, 2020 06:00

Case No: RMS 20-7676

**Classification/Sub-classification: Precautionary Inv. / Performance / Conduct**

**Involved citizen:**

[REDACTED]

Role: Arrested

Charges against citizen in relation to the incident:

NY State Penal Law  
NY State Penal Law  
NY State Penal Law

Linked address(s):

Home: [REDACTED]

Linked phone(s):

Home: [REDACTED]

[REDACTED]

Linked address(s):

Work: [REDACTED]

Linked phone(s):

Home: [REDACTED]

Cell: ([REDACTED])

Work: [REDACTED]

**Officers involved:**

**Police Officer David V Lentricchia [4869/4869]**

**Officer current info:**

Department: Patrol Division  
Bureau: Uniformed Patrol  
Division: Uniformed Patrol

**Snapshot - Officer information at time of incident:**

: 4869

Role: Complaint against

Body worn camera: YES

Department: Patrol Division

Bureau: Uniformed Patrol

Division: Uniformed Patrol

Squad: [REDACTED]

Unit: Uniformed Partol Squad [REDACTED]

Shift: █ Platoon  
Rank/title: Police Officer  
Age: █ Years of employment: 2 Years with unit: 1  
Off duty: No Off duty employed: No

**Policy outcome: violated**

Allegations:

Differential Treatment - Chapter 8 Article 1 General Rules  
Apr 20, 2020 Sustained

Actions taken:

Apr 20, 2020 - Counseling Memorandum Days/hrs suspended/assessed: - [Action/discipline completed]

**Police Officer Derek K Schultz [7629/2014000000023]**

**Officer current info:**

Department: Patrol Division  
Bureau: Uniformed Patrol  
Division: Uniformed Patrol

**Snapshot - Officer information at time of incident:**

: 2014000000023  
Role: Complaint against  
Body worn camera: YES  
Department: Patrol Division  
Bureau: Criminal Investigations  
Division: Uniformed Patrol  
Squad: █  
Unit: Uniformed Partol Squad █  
Shift: █ Platoon  
Rank/title: Police Officer  
Age: █ Years of employment: 5 Years with unit:  
Off duty: No Off duty employed: No

**Policy outcome: verbal counseling**

Allegations:

Attitude and Impartiality - Chapter 8 Article 1 General Rules  
< Open allegation - no finding >  
General Rules of Conduct 1.17 - Chapter 8 Article 1 General Rules  
Apr 20, 2020 Sustained

Actions taken:

General Rule Violation: Apr 20, 2020 - Counseling Memorandum Days/hrs suspended/assessed: -  
[Action/discipline completed]

**Summary:**

Civilian Complaint made by █ in person. While speaking to Mr. █, he indicated that he wanted to make a formal complaint. Mr. █ was given the opportunity to fill out a formal complaint brochure, however, he indicated that he wanted to take the form with him and complete the form at home and bring it back at a later date. As of 3/26/20 the complaint process has moved forward and is being investigated by Lt. J. Holt without the formal complaint being submitted by █

All associated video/audio has been placed into the PSU Archive drive under complaints of [REDACTED]

**When/where:**

Date/time occurred: Mar 05 2020 19:45

Incident location: 8 Fairfax Place Utica NY 13502 Precinct: UPD Zone 58  
County: Oneida

**Linked files:**

Written Counseling Memo issued to PO Schultz re RMS 20-7676 (msg)  
Verbal Counsel issued to PO Lentricchia e re RMS 20-7676 (msg)  
copy of mailing (pdf)  
Disposition letter (pdf)  
copy of Counseling Memo PO Schultz 1 (pdf)  
Inv narrative Sgt Poccia (pdf)  
copy of cover sheet 1 (pdf)  
Intra PO Ambrose (pdf)  
Intra PO Frye (pdf)  
Intra PO Gomez (pdf)  
Intra PO Lentricchia (pdf)  
Intra PO Schultz (pdf)  
Intra Sgt Grande (pdf)  
Inv narrative Lt Holt (pdf)  
copy of e-file PO Lentricchia 1 (pdf)  
hand-written notes (pdf)  
Inv documents (pdf)

**Status/assignment information:**

Status: Completed Priority: High

Opened: 03/06/2020 Assigned: 03/10/2020 Due: 04/24/2020

Completed: 04/20/2020

Disposition: Closed by Investigation

Unit assigned: Patrol Division

Handled at field/unit level: Yes

Outside/file investigator: Holt Jr., James R Lieutenant [2007000000015 / 4016]

Investigator assign: Sgt Hiram Rios

Supervisor assign: Un-assigned

Source of information: In-Person

**Organizational component(s):**

Department: Patrol Division

Bureau: Uniformed Patrol

Division: Uniformed Patrol

Squad: [REDACTED]

Unit: Uniformed Patrol Squad [REDACTED]

Shift: [REDACTED] Platoon

**Critical incident related**

**Nature of crisis:**

**Behavior(s):**

**Technique(s) used:**

**Disposition(s)**

**Force/violence:**

**Entered by: Sgt Hiram Rios on Mar 25, 2020 at 08:16**



hrios

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**From:** jholt  
**Sent:** Sunday, April 19, 2020 11:00 PM  
**To:** Professional Standards Distribution List  
**Cc:** bbansner  
**Subject:** Written Counseling Memo issued to PO Schultz re: RMS 20-7676

Sirs,

PO Schultz was issued a Written Counseling Memo on 4/19/20 pursuant to an internal investigation regarding an external primary civilian complaint lodged by [REDACTED] associated with Utica Police Domestic Incident Report 20-7676. The following note was added to PO Schultz's E-File regarding same:

4/19/20	Lt. Holt	An external primary civilian complaint was lodged by [REDACTED] alleging that off-duty PO Schultz inappropriately interfered with an investigation which was being handled by [REDACTED] Platoon Car/Zone 54 – PO Lentricchia relative to Utica Police Domestic Incident Report 20-7676. As a result of said internal investigation, no policy violations were noted. Nonetheless it was noted that PO Schultz did interject himself into an investigation being handled by PO Lentricchia, specifically an investigation into a Domestic Dispute involving PO Schultz's [REDACTED] [REDACTED] and [REDACTED] PO Schutltz's [REDACTED] [REDACTED] PO Schultz should have recognized the potential for perceived or implicit bias therefore he should have let PO Lentricchia handle the incident without becoming involved. Thus, I subsequently issued PO Schultz a written counseling memorandum regarding his aforesaid poor judgement and the implications of said poor judgement in full satisfaction of the matter.
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Respectfully submitted,  
Lt. J. Holt Jr.

hrios

**From:** jholt  
**Sent:** Friday, April 17, 2020 8:59 PM  
**To:** Professional Standards Distribution List  
**Cc:** bbansner  
**Subject:** Verbal Counsel issued to PO Lentricchia e re: RMS 20-7676

Sirs,

PO Lentricchia was verbally counselled on 4/17/20 pursuant to an internal investigation regarding an external primary civilian complaint lodged by [REDACTED] alleging that PO Lentricchia went out of his way to arrest [REDACTED] on manufactured charges to include sending the NYSP to [REDACTED] residence at [REDACTED] to locate and arrest her pursuant to pending charges associated with Utica Police Domestic Incident Report 20-7676. The following note was added to PO Lentricchia's E-File regarding same:

4/17/20	Lt. Holt	An external primary civilian complaint was lodged by [REDACTED] alleging that PO Lentricchia went out of his way to arrest [REDACTED] on manufactured charges to include sending the NYSP to [REDACTED] residence at [REDACTED] to locate and arrest her pursuant to pending charges associated with Utica Police Domestic Incident Report 20-7676. As a result of said internal investigation, no policy violations were noted. Nonetheless it was noted that PO Lentricchia did utilize poor judgement in that he did not notify a supervisor before tasking an outside agency with attempting to locate and detain [REDACTED] pursuant to his pending charges. Before tasking on outside agency with affecting a warrantless arrest, a supervisor should have been consulted so as to ensure the pending charges were legally sufficient, extradition was prudent, and neither the Utica Police or the outside agency were being subjected to any undue liability. Furthermore, PO Lentricchia accepted advise on how to proceed with handling the investigation from PO Schultz who had interjected himself into the investigation against better judgement as the incident involved PO [REDACTED] I subsequently verbally counseled PO Lentricchia regarding said shortcomings in judgement in full satisfaction of the matter.
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Respectfully submitted,  
Lt. J. Holt Jr.



**CITY OF UTICA**  
DEPARTMENT OF PUBLIC SAFETY  
BUREAU OF POLICE  
413 Oriskany Street West, Utica, New York 13502





# CITY OF UTICA

DEPARTMENT OF PUBLIC SAFETY

BUREAU OF POLICE

413 ORISKANY STREET WEST

UTICA, NEW YORK 13502

Robert Palmieri

Mayor

Mark Williams

Chief of Police

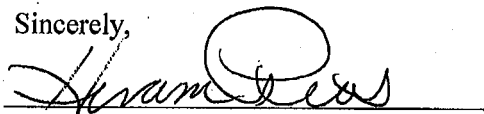
April 20, 2020

[REDACTED]

Dear Sir/Madam

On March 5, 2020, you filed a Civilian Complaint Report with the Utica Police Department. Because of your civilian complaint, the Supervisory Staff of the Utica Police Department conducted an internal investigation. The final disposition of this allegation has been registered with the Professional Standards Office as "Unfounded", which means that the Allegation is false or not factual or the employee was not involved; however, during this investigation an ancillary issue was identified and addressed by the Supervisory Staff and the outcome of the ancillary issue was recorded as "Sustained" which means the evidence was sufficient to prove the allegation, which was addressed through our disciplinary system. Should you wish to discuss the disposition of this complaint, or have any additional questions or concerns please feel free to contact the Office of Professional Standards by the phone number or email address attached below.

Sincerely,



Sergeant Hiram Rios  
Professional Standards Investigation Unit  
(315) 223-3405

Email: [REDACTED]

# COUNSELING MEMORANDUM



**TO:** Officer D. Schultz  
**FROM:** Lt. James Holt  
**DATE:** 4/19/20  
**RE:** External Primary Civilian Complaint (RMS 20-7676)

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## **I. Identify and define the behavior to be modified:**

An external primary civilian complaint was lodged by [REDACTED] alleging that off-duty PO Schultz inappropriately interfered with an investigation which was being handled by [REDACTED] Platoon Car/Zone 54 - PO Lentricchia relative to Utica Police Domestic Incident Report 20-7676. As a result of said internal investigation, no policy violations were noted. Nonetheless it was noted that PO Schultz did interject himself into an investigation being handled by PO Lentricchia, specifically an investigation into a Domestic Dispute involving PO Schultz's [REDACTED] and [REDACTED] /PO Schulttz's [REDACTED] PO Schultz should have recognized the potential for percieved or implicit bias therefore he should have let PO Lentricchia handle the incident without becoming involved. Thus, it was determined that PO Schultz subsequently must be issued this counseling memorandum regarding his aforesaid poor judgement and the implications of said poor judgement in full satisfaction of the matter.

## **II. Review of applicable rules & regulations, orders and operating procedures or laws:**

No policy violations were noted.

## **III. Employee's response to the performance deficiency:**

Lt. Holt counseled Officer Schultz regarding the aforesaid performance deficiency. Officer Schultz stated he understood and accepted responsibility for his actions. Furthermore, Officer Schultz advised in the future he would not involve himself in any investigation involving a family member due to the potential for such percieved or implicit bias.

## **IV. Clearly explain the behavior expected of the member:**

It is expected that in the future you will recognize bias whether percieved or implicit and the fact that such percieved or implicit bias whether factual or not could lead to the notion of impropriety. With that being said, it is expected that having recognized such potential for bias you will not involve yourself in investigations involving family members.

## **V. Potential consequences for continuing the unacceptable behavior:**

The Progressive Disciplinary System will be utilized and potential negative and/or punitive discipline may be recommended regarding your involvement with any future incidents pertaining bias.

## VI. Provisions for follow-up consultations:

A copy of this Counseling Memorandum will be filed with your Platoon Commander for a period of one (1) year. There will be a note added to your Electronic Training File relative to this Counseling Memorandum for your end of the year Employee Performance Evaluation. Your performance in the above mentioned Utica Police Department Policy and Procedure will be closely monitored for the next six (6) months to ensure you are following the Utica Police Department Policy and Procedures. Pending you adhere to the policy and procedures in the above areas no follow up consultations will be necessary.

This counseling memorandum will be placed in your personnel file.

Signature of Employee: \_\_\_\_\_

Date: 4/19/20

Signature of Supervisor: \_\_\_\_\_

Date: 4/19/20

Signature of Witnessing Supervisor: \_\_\_\_\_, L. 1+ : \_\_\_\_\_

Date: 4/19/20

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*Domestic Incident at [REDACTED]  
Potential Ancillary Issues in said investigation by Officers D. Schultz & D. Lentricchia*

**SUMMARY**

On March 25<sup>th</sup>, 2020 I was tasked this investigation by Lt. Holt which had been being investigated by Sgt. J. Grande. Lt. Holt directed me to touch base with Sgt. Grande to be brought up to speed about this investigation and gather all relative paperwork he had in his possession regarding same. Lt. Holt further advised me that the purpose of this investigation is to look into the conduct of both Officers Schultz and Lentricchia as to whether or not there was any violation in policy & procedure with both officers interaction with one another throughout the course of the domestic incident investigation at [REDACTED] (RMS #20-7676). Additionally, Lt. Holt directed me to look into if there was any improprieties by either officers as to the subsequent arrest of the suspect in that investigation, [REDACTED] for domestic related charges of Harassment 2<sup>nd</sup>, Attempted Criminal Trespass 2<sup>nd</sup>, & Criminal Mischief 4<sup>th</sup>. The victim in this domestic incident is [REDACTED] PO Schultz's [REDACTED]. The aspect of the arrest of [REDACTED] in question is how this arrest came about being made in the town of Marcy by NYSP, [REDACTED] which was at the request of the Utica Police Department (unknown member) hours after the original domestic incident took place.

Sgt. Grande provided me an Intra-Agency Memorandums from both Officers Schultz and Lentricchia that were provided to him by Lt. Holt. Sgt. Grande also provided this Sgt. with two printouts of text messages between Officers Schultz and Lentricchia that were sent by both to one another as this domestic incident investigation was playing out in real time. It should be noted that PO Lentricchia was the responding/investigating officer to this domestic incident when he was contacted via phone and text message by PO Schultz who was off-duty and off scene.

**INVESTIGATION**

March 26<sup>th</sup>:

A review of PO Schultz's memorandum indicated the following:

- PO Schultz stated he received a phone call on March 5<sup>th</sup> at approximately 1951 hours from his [REDACTED] who told PO Schultz that he had just been involved in a domestic incident with his [REDACTED]. PO Schultz then directed [REDACTED] to hang up the phone with him and call 911 to report this incident with the police. PO Schultz then reaches out to the desk officer, identifies himself and inquires as to who was assigned to Car/Zone 54. PO Schultz does not remember who answered the desk phone at HQ but was advised by whomever it was that PO Lentricchia was in Car/Zone 54. PO Schultz then hangs up the phone and reaches out to PO Lentricchia and advises him about his [REDACTED] domestic incident and that he should expect to be receiving a call for service regarding same at [REDACTED].
- While PO Lentricchia was on scene investigating the domestic between [REDACTED] and his [REDACTED], PO Schultz reaches out to PO Lentricchia via text message advising PO Lentricchia that based on his own conversation with his [REDACTED] that Trespass and Harassment 2<sup>nd</sup> fit all day long, although PO Schultz admits in his text that Harassment 2<sup>nd</sup> often isn't charged in manners like this.

- PO Schultz later in the evening at approximately 2209 hours receives another call from his [REDACTED] about another domestic incident involving [REDACTED] and [REDACTED] somewhere in [REDACTED] PO Schultz directs [REDACTED] to hang up with him and contact the appropriate police agency as he would be not able to help [REDACTED] out.

A review of PO Lentricchia's memorandum and indicated the following:

- That at approximately 1949 hours while en route to [REDACTED] regarding a domestic incident investigation he was dispatched to he received a phone call from off-duty officer D. Schultz who advised him that his [REDACTED] was involved in the domestic he was responding to and additionally requested that PO Lentricchia conduct a thorough investigation/report.
- PO Lentricchia while on scene was hesitant initially about filing a harassment 2<sup>nd</sup> charge against [REDACTED] but once PO Schultz advised him over text that harassment 2<sup>nd</sup> fits as a charge PO Lentricchia was comfortable charging same and subsequent did so in addition to charges of Criminal Mischief 4<sup>th</sup> and Attempted Criminal Trespass 2<sup>nd</sup>.
- PO Lentricchia advises [REDACTED] while on scene that he would have OCSO and/or NYSP possibly conduct an "Attempt to Locate" for [REDACTED] as he had signed domestic charges for her. (This statement by PO Lentricchia to [REDACTED] indicates that the Attempt to Locate would be for an attempt to locate [REDACTED] and take her into custody on behalf of the Utica Police Department.)
- PO Lentricchia is later informed by dispatch that [REDACTED] had recontacted them wishing to speak to him. PO Lentricchia responds back to [REDACTED] where he speaks with [REDACTED] who informs him that his [REDACTED] was just involved in a domestic incident in Marcy with his [REDACTED] PO Lentricchia states he directs [REDACTED] that he needed to call 911 so that either the NYSP or OCSO could respond and take appropriate action as this new incident occurred outside our jurisdiction. (It should be noted that no BWC footage for PO Lentricchia's response back to [REDACTED] could be located).
- Knowing law enforcement from an outside agency was responding to another domestic incident involving [REDACTED] PO Lentricchia calls OC911 dispatch and requests that an Attempt to Locate be given out for [REDACTED] as he had completed charges for her. Hours later PO Lentricchia is advised by dispatch that the NYSP had located [REDACTED] at her residence in [REDACTED] and inquired if he would be responding to take [REDACTED] into custody. PO Lentricchia advises dispatch that this decision would need to be run by the Squad Commander, Lt. Holt for his approval.
- PO Lentricchia while on a Burglary in Progress call a short time later receives a call from Lt. Holt asking the particulars of his Attempt to Locate for [REDACTED] as he had just fielded a call in the Squad Commanders office regarding the NYSP inquiring if Utica PD would be responding to [REDACTED] to take [REDACTED] into custody.
- PO Lentricchia was then directed by Lt. Holt to respond to HQ to pick up PO Frye and meet up with NYSP, [REDACTED] who had located [REDACTED] at her residence on [REDACTED] in [REDACTED] PO Lentricchia and PO Frye meet [REDACTED] near [REDACTED] home on [REDACTED] where they took custody of her and transported her to HQ where she was booked on her domestic charges.



A review of PO Lentricchia's BWC from the domestic incident investigation at [REDACTED] (RMS#20-9796) indicated the following relevant to this internal investigation:

- This incident began at 1957 hours which is when PO Lentricchia arrived on scene.
- Five minutes later at approximately 2002 hours [REDACTED] can be seen and heard reading text messages to PO Lentricchia he had received from PO Schultz about possible charges for Trespass and Harassment. PO Lentricchia can be heard saying to [REDACTED] that he was unsure about any harassment charge at this point as he did not believe one fit. PO Lentricchia discusses Criminal Mischief and attempted Criminal Trespass charges with [REDACTED]
- On minute later at 2003 hours PO Lentricchia discusses with [REDACTED] about putting out an attempt to locate for [REDACTED] with the NYSP or OCSO.
- Nineteen minutes later at approximately 2021 hours [REDACTED] walks outside to the front window of PO Lentricchia's police vehicle where PO Lentricchia is inside completing the domestic report. [REDACTED] again recites to Lentricchia more text messages he had received from PO Schultz stating that a charge for harassment 2<sup>nd</sup> be placed against [REDACTED] PO Lentricchia responds to [REDACTED] stating that he had never really entertained harassment 2<sup>nd</sup> charges in circumstances such as this but would do so.
- Twenty-five minutes later at approximately 2046 hours PO Lentricchia completes signed paperwork with [REDACTED] and reiterates to [REDACTED] about having the NYSP or OCSO attempt to locate [REDACTED] at her residence.

Later on March 26<sup>th</sup> I requested via email from Officers Ambrose, Gomez and Frye for each to provide me with an Intra-Agency memorandum outlining their respective inside assignments on March 5<sup>th</sup> and to describe in detail if at any point in time during their tours of duty if they answered any department phone lines and either spoke to an off-duty officer, OC911 dispatcher, NYSP trooper or OC Sheriff with regards to [REDACTED] and the domestic incident from earlier in the evening at [REDACTED] (RMS #20-9796).

#### March 29<sup>th</sup>:

I requested an Intra-Agency memorandum from Sgt. Grande and asked if he could summarize his only follow-up he had in the short period he was investigating this incident. This follow-up was to NYSP [REDACTED] in where Sgt. Grande was seeking from [REDACTED] how she came to have contact with [REDACTED] and how she communicated with either OC911 and/or UPD which eventually led to her being requested on behalf of UPD to take [REDACTED] into custody on domestic charges from UPD from an incident earlier in the evening. Sgt. Grande provided me with a synopsis of his phone call conversation with [REDACTED] later in the shift on March 29<sup>th</sup>. I also received the requested Intra-Agency memorandums from officers Ambrose, Gomez, and Frye at the beginning of my shift on March 29<sup>th</sup>.

A review of officer Gomez's memorandum indicated that he had no involvement in any way whatsoever with regards to the domestic at [REDACTED] or any other involvement with any other persons relative to the aspects of this internal investigation as outlined in my email to him on March 26<sup>th</sup>.

A review of officer Ambrose's memorandum indicates that his only involvement in any way relative to the domestic incident at [REDACTED] and this internal investigation is that he did receive a phone call at the front desk from PO Schultz who was off-duty and inquiring as to which officer was in Car/Zone 54. PO

Ambrose stated that he checked Tiburon to see who was working in Car/Zone 54 and relayed to PO Schultz that PO Lentricchia was in said zone. PO Ambrose stated after providing PO Schultz with who was in Zone 54 that the conversation ended and that he (PO Ambrose) had no further involvement in the domestic incident investigation at [REDACTED] or subsequent arrest of [REDACTED] via the NYSP and/or OC911 communications center.

A review of officer Frye's memorandum indicated that sometime after 2200 hours on March 5<sup>th</sup> he fielded a phone call at the desk from NYSP [REDACTED] who was out with [REDACTED] at her home in [REDACTED] and was inquiring if we (UPD) had warrants for her and if we "wanted" [REDACTED] on said warrant(s). PO Frye states he indicated to [REDACTED] that we did not have warrants but signed charges and that any determination if we would want [REDACTED] on those charges would have to come from the Squad Commander. PO Frye stated he then transferred [REDACTED] to the Squad Commanders Officer for Lt. Holt to make a determination on. PO Frye indicated that he advised Lt. Holt why he was transferring [REDACTED] to his phone and stated he could overhear Lt. Holt attempting to speak with [REDACTED] on the phone but that Lt. Holt was advising [REDACTED] to call back to the desk as the reception was poor and he could not communicate with her effectively at that time.

PO Frye stated that a short time later Lt. Holt was able to speak to [REDACTED] on the phone and that after speaking with [REDACTED] Lt. Holt advised him that Car 54, PO Lentricchia was responding to HQ to pick him (PO Frye) up and that both would be heading to [REDACTED] to meet up with [REDACTED] who had [REDACTED] and to take custody of [REDACTED] from [REDACTED] and return same to HQ where she could be booked/processed on the domestic charges from earlier in the evening.

A review of Sgt. Grande's memorandum indicated that he spoke to [REDACTED] over the phone on March 24<sup>th</sup> and that the following is what he was able to ascertain from [REDACTED] regarding her involvement the arrest of [REDACTED]:

[REDACTED] informed him that she responded later in the evening on March 5<sup>th</sup> to [REDACTED] Rd. in [REDACTED] to a domestic incident involving [REDACTED] that was called in by [REDACTED]. Per [REDACTED] she then responded to [REDACTED] in [REDACTED] to speak with [REDACTED] as she was not on scene at [REDACTED]. [REDACTED] prior to making contact with [REDACTED] her address on [REDACTED] was contacted by OC911 dispatch and informed of an "attempt to locate" for [REDACTED] out of Utica PD. [REDACTED] in an effort to get clarification with regards to Utica PD's attempt to locate of [REDACTED] contacted UPD HQ directly and was advised by an unknown person from UPD over the phone to take [REDACTED] into custody on the department's behalf as there were signed charges for her if [REDACTED] was able to be located at her residence or [REDACTED] in [REDACTED]. [REDACTED] was able to locate [REDACTED] at her residence on [REDACTED] in [REDACTED] and did transport [REDACTED] to the [REDACTED] in [REDACTED] where custody of [REDACTED] was turned over to PO Lentricchia and PO Frye.

A review of both, PO Lentricchia's and PO Frye's BWC footage from the rendezvous with [REDACTED] out in [REDACTED] where custody of [REDACTED] from NYSP to UPD occurred did reveal a conversation had between PO Lentricchia and [REDACTED]. In this conversation [REDACTED] can be heard expressing her surprise to PO Lentricchia that we (UPD) actually wanted [REDACTED] on said charges and made the effort to put out the attempt to locate and made the trek out to [REDACTED] regarding same. PO Lentricchia's reply to [REDACTED] was to the effect of: oh it's no big deal at all, well do it all the time.

All memorandums received from Sgt. Grande, Officers Schultz, Lentricchia, Ambrose, Gomez, and Frye are attached and made a part of this investigative packet. The copy of text messages between officers Schultz and Lentricchia are also attached and made a part of this investigative packet.

## ***FINDINGS***

After a review of all officer memorandums, BWC footage and provided material, as well as an extensive review of applicable policy & procedure I found only one section of Utica Police Department Policy & Procedure was violated, by officer Lentricchia (see below). Officers Schultz, Lentricchia, Frye, Gomez, or Ambrose were not found to have violated any department Policy and/or Procedure.

When PO Lentricchia responded back to [REDACTED] after being advised by dispatch that the [REDACTED] wished to speak with him again PO Lentricchia failed to record same with his BWC. A review of the BWC system by this Sgt. deemed negative in locating any said file.

### **CHAPTER 4, Article 2: BODY WORN CAMERA SYSTEMS (BWC)**

#### **- 2.20. WHEN TO RECORD EVENTS:**

A. Officers shall make every attempt to record the following enforcement and non-enforcement related contacts:

5. Domestic violence investigations/arrests.

9. Any police/citizen encounters where the recording may have value as evidence, limit individual or department liability, resolve citizen complaints or serve as a training tool.

Additionally, it is also this Sgt's findings that several departmental norms for how investigations are conducted were not followed in addition to the chain of command being circumvented in this instance. These violations in norms are as follows:

- PO Lentricchia clearly was not comfortable with the harassment 2<sup>nd</sup> charge initially and only followed through with said charge after receiving indirect pressure from PO Schultz via text who was off-duty, as well as pressure from [REDACTED] who was being fed information about the harassment charge from PO Schultz. Although the charge did fit in the loosest sense, it is not commonly applied in the manner in which it was. It should be noted that this Sgt. was the reviewing supervisor who signed-off on said Information/Complaint for the harassment 2<sup>nd</sup> charge, as well as the complaints for Attempted Criminal Trespass 2<sup>nd</sup> and Criminal Mischief 4<sup>th</sup>.
- PO Lentricchia without supervisor approval, reached out to OC911 dispatch and had them put out an "Attempt to Locate" for [REDACTED] adding that we (UPD) had charges for same. This, in this Sgt's opinion would indicate to any outside agency that if located, [REDACTED] should be detained and UPD advised so that [REDACTED] could be taken into custody on said charges. Although attempt to locates to outside agencies are done commonly for "Check the Welfares, Missing/Endangered Persons, Unauthorized Use of MVs, and some Felony Charges", we very rarely make these requests for non-violent everyday misdemeanor charges with no other extenuating circumstances. And these requests are never done without supervisor approval which in this instance it was the case, neither Lt Holt, Sgt. Goldstein nor this Sgt. authorized any attempt to locate for [REDACTED]  
[REDACTED]

- PO Schultz did nothing wrong in initially contacting PO Lentricchia to advise him that he had been in contact with the victim [REDACTED] in the domestic PO Lentricchia was responding to, and in advising PO Lentricchia what his relation to [REDACTED] was. However, given the conflict with [REDACTED] being PO Schultz's [REDACTED] PO Schultz after making his initial call to PO Lentricchia should have completely removed himself from PO Lentricchia's investigation of [REDACTED] and [REDACTED] and should not have continued to feed [REDACTED] charges to relay to PO Lentricchia while PO Lentricchia was on scene and conducting his investigation. PO Schultz also should not have texted PO Lentricchia directly about how PO Lentricchia should have proceeded with filing charges against [REDACTED] while PO Lentricchia was still on scene conducting said investigation.

Respectfully submitted,

Sgt. D. Poccia #6766

David Poccia  
Sgt. / # 6766

# Utica Police Department

## External Primary Civilian Complaint Internal Investigation

RMS: 20-7676

Investigating Supervisor: Sgt. D. Poccia

Reviewing Supervisor: Lt. J. Holt Jr.

- [REDACTED] written

- [REDACTED] verbal ✓ 4/17/20

**DEPARTMENT OF PUBLIC SAFETY****BUREAU OF POLICE**

413 Oriskany Street West

Utica, New York 13502

March 27, 2020

**INTRA-AGENCY MEMORANDUM****SUBJECT:** Domestic Incident RMS 20-7676**TO:** Chief of Police: Mark W. Williams

On March 5, 2020 I, Officer Z. P. Ambrose, reported for duty to the Uniform Patrol Division of the Utica Police Department for the [REDACTED] hour shift, assigned to the desk, utilizing BWC #SP7, per the Platoon Commander, Lt. Holt.

During my shift I received a phone call at the front desk and I answered the phone accordingly. The person calling the desk was Officer Schultz, who was off-duty at the time. Officer Schultz asked me if I knew who was working in car/zone 54. I then went into Tiburon and hit "F3" so I could see who was assigned to which zones. At this time I observed Officer Lentricchia was assigned to car 54. I advised Officer Schultz of this and hung up the phone. I had no other conversations with anyone regarding this incident.

NAME: Zachery AmbroseRANK: Officer #0172

## DEPARTMENT OF PUBLIC SAFETY

## BUREAU OF POLICE

413 Oriskany Street West

Utica, New York 13502

03/29/20

## INTRA-AGENCY MEMORANDUM

SUBJECT: Domestic - RMS 20-7676

TO: Chief of Police: Mark W. Williams

On 03/05/20 I Officer Frye, Reported for duty for the [REDACTED] hours shift I was assigned as the chauffeur per the squad commander.

Sometime in the later part of my shift I believe it was sometime after 2200 hours I was sitting in the front by the desk when the phone rang. At this time, PO Ambrose was busy so I answered the phone. It was very hard to hear the person on the other end of the line I was then able to make out that I was speaking to NYSP [REDACTED] then asked me if we had a warrant for [REDACTED] has she was out with her at her home in [REDACTED]. I advised [REDACTED] that we had signed Domestic charges for her regarding a case from earlier in the night. [REDACTED] then asked if we would be responding to pick her up. I advised her that that would be up to the squad commander and I then transferred her to the squad commander LT. Holt.

At this time, LT Holt had answered the phone and was speaking to the [REDACTED] I then heard LT. Holt stated that he could not hear what she was saying and advised her to call the desk if she needed to speak with UPD. I then went into the squad commanders office and advised him of what [REDACTED] told me and why I had transferred the call to him.

A short time later, LT Holt had spoken to [REDACTED] and then advised me that Unit 54 PO Lentircchia would be responding to HQ and I would be going with him to meet with [REDACTED] to pick up [REDACTED] has we had signed domestic charges. Unit 54 arrived at HQ and I went out to meet him. We then started to make our way to [REDACTED] which is [REDACTED] home were [REDACTED] had [REDACTED] On our way there we met [REDACTED] on the road were we stopped and took custody of [REDACTED] we then transported her back to HQ with our BWC on and called out with the mileage. Once at HQ [REDACTED] was turned over to the booking officer from midnights.

This concludes my involvement in this case.

Respectfully

PO Frye #3117

NAME: SIRGEC # 3117RANK: PO #3117

**DEPARTMENT OF PUBLIC SAFETY****BUREAU OF POLICE**

413 Oriskany Street West

Utica, New York 13502

3/25/2020**INTRA-AGENCY MEMORANDUM****SUBJECT:** [REDACTED] RMS # 20-7676**TO:** Chief of Police: Mark W. Williams

I, Officer Steven Gomez, reported for duty on Tuesday, March 5th, 2020 attired in full duty uniform with BWC 3489. I was assigned to the [REDACTED] hours' tour under the command of Lt. Holt. I was assigned as the Booking Officer.

At no point in time during my tour did I receive a phone call nor speak with an off-duty officer with regards to a domestic incident that occurred at [REDACTED]. I also did not speak with anyone from OC911, NYSP, nor OCSO in an attempt to locate regarding any individual in regards to this incident.

Respectfully,

Jim S. Gomez #3489

C-2

NAME: S. Gomez *[Signature]* #3489RANK: Plt/m



## DEPARTMENT OF PUBLIC SAFETY

## BUREAU OF POLICE

413 Oriskany Street West

Utica, New York 13502

03/21/2020

## INTRA-AGENCY MEMORANDUM

**SUBJECT:** Re: Complaint RMS #20-7676, [REDACTED] ATL by NYSP**TO:** Chief of Police: Mark W. Williams

I Officer D. Lentricchia, reported for duty on Thursday, March 5th, 2020 attired in full duty uniform with BWC 869. I was assigned to the [REDACTED] hours' tour under the command of Lt. Holt. I was assigned to Car/Zone 54.

At approximately 1949 hours I was dispatched to [REDACTED] regarding a Domestic Report (RMS #20-7676). While en route I received a phone call from PO D. Schultz who advised me that the Domestic at [REDACTED] involved his [REDACTED] who was the victim of said Domestic. I do not expressly recall the conversation or exact wording between myself and PO Schultz, however I recall something along the lines of it being requested that I make sure I am thorough with my report/investigation.

I then responded to [REDACTED] where I was met by [REDACTED] his [REDACTED] and their less than month old daughter who all live at the aforementioned address. [REDACTED] explained to me that his mother, [REDACTED] had come to his residence, was on his property, was trying to break into his rear door and damaged same in doing so, and also threatened to "kill" and "destroy" him.

I advised [REDACTED] that I would complete charges regarding this incident, including Harassment 2nd which I was hesitant to complete at first, however PO Schultz then advised me, via text, that although it is overlooked by many officers, Harassment 2nd does state "...He or she strikes, shoves, kicks or otherwise subjects such other person to physical contact, or attempts or threatens to do the same", which did in fact fit in this situation.

[REDACTED] had inquired as to what would happen with [REDACTED] once the charges were completed and I advised him that she was not located prior to the charges going to the court in the morning then it would have to be signed to a warrant before she could be taken into custody regarding same. [REDACTED] advised me where [REDACTED] lives and stated it was in [REDACTED]. I told him that we could possibly have NYSP or OCSO do an attempt to locate at that address due to the fact that I had signed domestic charges against her.

Shortly after I cleared this call and was completing paperwork Dispatch advised me that [REDACTED] had called back asking to speak with me. I responded back to [REDACTED] and spoke with [REDACTED] who stated that one of his children had just called him stating that [REDACTED] had gone to his ex's house in [REDACTED] and allegedly pushed one or more of the children there, was being disorderly, and possibly was intoxicated. I advised [REDACTED] to call 911 regarding this so that NYSP or OCSO could be dispatched.

I then called Dispatch and requested an ATL for [REDACTED] regarding the signed domestic charges that I had in my possession, as well as the fact that it seemed highly likely that the responding agency for the incident in [REDACTED] would have charges of their own, or at least attempt to speak with [REDACTED] regarding the allegations made. Dispatch advised that NYSP was currently en route to the location in [REDACTED] for the report and asked if I would like the ATL

NAME: PO David Lentricchia [Signature] #4869

RANK: Patrolman

done before or after that. I advised the same as above, that they would most likely have charges, and requested the ATL be done after the report was taken.

Hours later Dispatch contacted me and stated that NYSP had located [REDACTED] at her home in [REDACTED] and inquired if I would be responding to take her into custody. I believe that I advised Dispatch that this would be up to the Squad Commander. During this time I responded to a call for a Burglary in Progress at [REDACTED] St along with several other units.

While on this call I received a call from Lt. Holt asking the particulars regarding the ATL due to the fact that NYSP or possibly Dispatch had contacted inquiring if we would be responding to take [REDACTED] into custody.

Ultimately I was directed to respond to PHQ to retrieve PO Frye, which I did, and we met with NYSP [REDACTED] near [REDACTED] home, took her into custody, and transported her to PHQ for booking purposes.

It should be noted that I did not give a second thought to having an outside agency ATL [REDACTED] as we receive requests for ATLs from outside jurisdictions rather frequently.

NAME: PO David Lentrachin Paul Lentrachin #4869

RANK: Patrolman

**DEPARTMENT OF PUBLIC SAFETY****BUREAU OF POLICE**

413 Oriskany Street West

Utica, New York 13502

03/10/2020

**INTRA-AGENCY MEMORANDUM****SUBJECT:** RMS 20-7676**TO:** Chief of Police: Mark W. Williams

On March 5th, 2020 around 1951 hours while off duty, I was at home, [REDACTED] in my residence. At that time I received a phone call from my [REDACTED] who advised me that his mother had just tried to break into his home [REDACTED] while screaming that she was going to kill him. I advised [REDACTED] to hang up the phone and dial 911 so they could send an Officer to assist him.

I then called the Utica Police Complaint desk and advised the Officer who answered that it was "Schultz" and I wanted to know who was in car 54 at the moment. I don't recall which Officer I spoke with but they advised me that it was PO Lentricchia.

I then hung up the phone and called PO Lentricchia and advised him that he was going to be receiving a call for a domestic on [REDACTED], and advised him that the victim was my [REDACTED] and that I would appreciate it if he took appropriate action to help him regarding this incident. PO Lentricchia stated he would handle the incident.

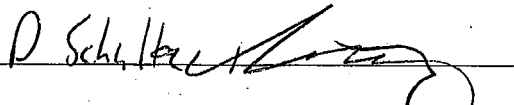
At about 2001 hours I sent PO Lentricchia a text message saying [REDACTED] advised me that his mother threatened to kill him and refused to leave so I'm assuming the only offenses committed would be Harassment 2nd and trespass. I also further advised PO Lentricchia in that message that the NYS PL section for harassment 2nd also includes the threat of unwanted physical contact because it has been my observations as a Police Officer that it does not seem to be common knowledge among Officers.

Around 2209 hours I received an additional phone call from [REDACTED] as I was going to bed. [REDACTED] stated that his mother had just barged into a home in [REDACTED] and got into a physical altercation with [REDACTED] which is her granddaughter. I advised [REDACTED] that Utica Police was unable to help him regarding that and he would need to contact the Police agency for the jurisdiction where the incident occurred.

The following morning, Friday, March 6th around 0910 hours I called [REDACTED] and asked him how he made out regarding the domestics last night. [REDACTED] stated his mother was arrested by state Police but he believed she was taken to UPD regarding her charges in Utica.

This concludes my involvement in this incident.

NAME:



RANK:

141m # 7625

## DEPARTMENT OF PUBLIC SAFETY

## BUREAU OF POLICE

413 Oriskany Street West

Utica, New York 13502

03/29/2020

## INTRA-AGENCY MEMORANDUM

SUBJECT: [REDACTED] // RMS 20-7676

TO: Chief of Police: Mark W. Williams

On March 29th 2020, Sgt D Poccia requested that I provide him with an Inter-Agency Memorandum regarding a conversation that I had with [REDACTED] of the New York State Police (D Troop).

I had contacted [REDACTED] on March 24th 2020 relative to my investigation into the arrest/detention of [REDACTED] (RMS 20-7676). During that conversation I had inquired as to how [REDACTED] had come to be involved with [REDACTED] and her part in the subsequent arrest.

[REDACTED] stated that she had originally been in contact with [REDACTED] relative to a call for a domestic on [REDACTED] during which [REDACTED] has contacted NYSP regarding a possible domestic at the residence of his children and ex-wife involving [REDACTED]. [REDACTED] went on to say that relative to that investigation she responded to [REDACTED] residence on [REDACTED] to speak with her regarding the reported incident. [REDACTED] stated that based on her investigation into the [REDACTED] incident there were no charges to be filed against [REDACTED]. Upon making contact with [REDACTED] at her residence, [REDACTED] stated that she was contacted by dispatch regarding the Utica Police Department putting out an attempt to locate [REDACTED]. [REDACTED] went on to state that there was some sort of miscommunication due to transmission issues and that in order to be clear on what to do with [REDACTED] she contacted dispatch directly and inquired as to how UPD wished to proceed. [REDACTED] stated that she was advised by UPD HQ (she was unsure who exactly it was) that charges were signed against [REDACTED] and that she should be taken into custody on the behest of UPD and transported. [REDACTED] then placed [REDACTED] uncuffed in the front seat of her NYSP vehicle and transported her to [REDACTED] in [REDACTED] where custody was turned over to PO D. Lentricchia and PO S. Frye.

[REDACTED] stated that ended her involvement in the incident.

Respectfully Submitted

Sgt JR Grande  
Shield #3579  
C-2

RANK: Sgt # 3579

# Department of Public Safety

## BUREAU OF POLICE

413 Oriskany Street W.

Utica, New York 13502

### Internal Investigative Review

Subject: External Primary Civilian Complaint against PO Lentricchia and PO Schultz

RMS: 20-7676

Investigating Supervisor: Sgt. D. Poccia

Reviewing Supervisor: Lt. J. Holt Jr.

### Summary:

I, Lt. James R. Holt Jr., am employed by the City of Utica Police Department, assigned to the Patrol Division - [REDACTED] Platoon (1st shift) as the Platoon Commander. While performing my duties as the [REDACTED] Platoon Commander, I reviewed an internal investigation submitted to me by Sgt. Poccia regarding a External Primary Civilian Complaint lodged against PO Lentricchia and PO Schultz.

On March 5, 2020, [REDACTED] called his [REDACTED] PO Schultz who was off-duty to advise him of a domestic dispute with [REDACTED] at [REDACTED] PO Schultz advised [REDACTED] to call 911 to report same. As a result, [REDACTED] Platoon Car/Zone 54 - PO Lentricchia was dispatched to said complaint. Shortly thereafter, PO Schultz made contact with PO Lentricchia and apprised him that [REDACTED] is his [REDACTED] and informed him of the particulars relative to the domestic dispute as well as a request to complete a thorough investigation. Upon arrival, PO Lentricchia interviewed the victim [REDACTED] of [REDACTED], who claimed his mother [REDACTED] who resides at [REDACTED] came to his residence, threatened to "kill" and "destroy" him, and proceeded to physically attempt to gain access into his residence which was occupied by his wife [REDACTED] and their infant daughter via the front door which ultimately was unsuccessful nonetheless she damaged the door in the process. [REDACTED] advised his mother left before the police arrived however he wished to pursue charges. While completing the investigation, PO Lentricchia was again contacted by PO Schultz regarding the charges which he intended to lodge against [REDACTED] PO Schultz suggested that [REDACTED] was culpable for Harassment 2<sup>nd</sup> (attempts or threatens to subject another person to physical contact), Criminal Mischief 4<sup>th</sup> (caused damage to front door), and Attempted Criminal Trespass 2<sup>nd</sup> (attempt to unlawfully enter dwelling). After some discussion, PO Lentricchia agreed and lodged said charges against [REDACTED]. Shortly after completing the investigation, [REDACTED] contacted Oneida County 911 and requested that PO Lentricchia respond to his residence for further information. PO Lentricchia responded back to [REDACTED] and spoke to [REDACTED] who advised that

his mother just had another domestic dispute with his daughter in [REDACTED] PO Lentricchia advised [REDACTED] to report same to 911. PO Lentricchia subsequently contacted Oneida County 911 and asked that they advise the responding agency (OCSO or NYSP) that he had pending charges against [REDACTED] therefore if she was located please contact for potential extradition. NYSP [REDACTED] responded to said domestic dispute in [REDACTED] and ended up locating [REDACTED] at her residence - [REDACTED] NY. [REDACTED] detained [REDACTED] pursuant to said pending charges associated with Utica Police Domestic Incident Report 20-7676 and contacted me in the Lt.'s Office relative to extradition. I was unaware of the pending charges however after speaking with PO Lentricchia, I advised PO Lentricchia to coordinate the arrest and extradition of [REDACTED] with NYSP [REDACTED] regarding the pending charges pursuant to Utica Police Domestic Incident Report 20-7676. PO Lentricchia and PO Frye subsequently responded to [REDACTED] home in [REDACTED] at which time they arrested [REDACTED] and extradited her to UPD where she was processed, booked, and later transported to CAP Court for arraignment.

On March 23, 2020, I was contacted via phone by Sgt. Rios of the Professional Standards Unit regarding an External Primary Civilian Complaint lodged against PO Lentricchia, PO Schultz, and myself. Sgt. Rios advised me that the complainant [REDACTED] contacted the Professional Standards Unit to complain about several circumstances pertaining to the investigation associated with Utica Police Domestic Incident Report 20-7676 which included the arrest of his wife [REDACTED]

[REDACTED] alleged:

1. Utica Police Officers went out of their way to arrest his wife on manufactured charges, to include sending the NYSP to [REDACTED] residence at [REDACTED] to locate and arrest her pursuant to pending charges held by the Utica Police.
2. PO Schultz who was off-duty inappropriately interfered in the investigation which was being handled by [REDACTED] Platoon Car/Zone 54 - PO Lentricchia.
3. Lt. Holt had an unprofessional dispute/argument with the Trooper who located [REDACTED] and arrested her.

Sgt. Rios advised me that he investigated the allegation that I had an unprofessional dispute/argument with the Trooper who located [REDACTED] and arrested her. Specifically, Sgt. Rios made contact with NYSP Sgt. Pedulla about the allegation who in turn made contact with [REDACTED] who advised that the alleged dispute with me never occurred. I was dumbfounded by the allegation as no such dispute or anything of the sort ever occurred. The night the incident in question occurred, I simply fielded a call in the Lt.'s Office from [REDACTED] who advised me that she had located [REDACTED] at her residence - [REDACTED] at which time [REDACTED] inquired whether I wanted her to detain [REDACTED] pursuant to PO Lentricchia's pending charges associated with Utica Police Domestic Incident Report 20-7676. The phone connection with [REDACTED] was bad therefore I asked her to call back. In the meantime, I spoke to PO Lentricchia about the pending charges against [REDACTED] as I was unfamiliar with the incident. PO Lentricchia apprised me of the situation, I questioned why the NYSP were tasked with attempting to locate [REDACTED]

██████████ at her residence in ██████████ without notifying a supervisor nonetheless PO Lentricchia apprised me of the reasonable cause to support the charges pending against ██████████ all of which seemed sufficient therefore I advised PO Lentricchia to coordinate and meet with NYSP ██████████ to arrest and extradite ██████████ on said pending charges pursuant to Utica Police Domestic Incident Report 20-7676. Finally, Sgt. Rios advised me that Chief Williams wanted me to coordinate an internal investigation regarding the aforesaid allegations against PO Schultz and PO Lentricchia as they are assigned to ██████████ Platoon which falls under my command.

Thus, on March 24, 2020, I tasked Sgt. Grande with said External Primary Civilian Complaint lodged by ██████████ who made the aforesaid allegations against PO Lentricchia and PO Schultz. Sgt. Grande declared a conflict with said internal investigation as he claimed to occasionally interact with ██████████ at a local establishment.

Due to said alleged conflict, on March 25, 2020, I tasked Sgt. Poccia with said External Primary Civilian Complaint lodged by ██████████ who made the aforesaid allegations against PO Lentricchia and PO Schultz.

#### **Investigative Facts:**

Sgt. Poccia interviewed PO Schultz and PO Lentricchia regarding the above complaint and directed them to complete comprehensive officer narratives regarding the incident in question. Both officers completed said comprehensive officer narratives in full disclosure of their actions associated with the complaint. Furthermore, PO Schultz provided a call log and text message log depicting all conversations with PO Lentricchia regarding the incident in question, in doing so Sgt. Poccia noted that PO Schultz who was off-duty did interject himself into PO Lentricchia's investigation regarding the Domestic Dispute involving his ██████████ and ██████████ mother ██████████ Sgt. Poccia also noted that PO Lentricchia did not notify a supervisor before tasking an outside agency with attempting to locate and detain ██████████ pursuant to his pending charges associated with the incident in question. Sgt. Poccia reviewed the charges lodged by PO Lentricchia against the suspect ██████████ = Harassment 2<sup>nd</sup> (attempts or threatens to subject another person to physical contact), Criminal Mischief 4<sup>th</sup> (caused damage to front door), and Attempted Criminal Trespass 2<sup>nd</sup> (attempt to unlawfully enter dwelling), in doing so Sgt. Poccia found that there was reasonable cause to substantiate all elements of said offenses. Sgt. Poccia reviewed PO Lentricchia's body worn camera footage of the incident in question, in doing so Sgt. Poccia noted that PO Lentricchia's body worn camera footage was consistent with all accounts of the incident however PO Lentricchia did not have his body worn camera activated when he responded back to ██████████ residence for a follow-up at which time he contacted Oneida County 911 and requested that the agency who responds to the associated domestic dispute in ██████████ attempt to locate the suspect ██████████ pursuant to his pending charges.

#### **Investigative Findings:**

After reviewing all applicable case work to include Sgt. Poccia's internal investigation regarding the above External Primary Civilian Complaint of [REDACTED], I determined the following:

- In regards to the complainant [REDACTED] allegation that PO Schultz who was off-duty inappropriately interfered in the investigation which was being handled by [REDACTED] Platoon Car/Zone 54 – PO Lentricchia: **Exonerated** - PO Schultz did interject himself into PO Lentricchia's investigation regarding the Domestic Dispute involving his [REDACTED] and [REDACTED] however PO Schultz did not violate any departmental policy regarding said actions.
- In regards to the complainant [REDACTED] allegation that PO Lentricchia went out of his way to arrest his wife – [REDACTED] on manufactured charges, to include sending the NYSP to [REDACTED] to locate and arrest her pursuant to said pending charges held by the Utica Police: **Exonerated** - There was reasonable cause to substantiate all elements of the charges lodged against [REDACTED]. Furthermore, it must be noted that Utica Police Domestic Violence Policy affirms PO Lentricchia's extra actions to locate and arrest the suspect [REDACTED] in that Utica Police Policy states "If the officer has reasonable cause to believe a crime has been committed, the officer will attempt to locate and arrest a suspect who has left the scene without delay by obtaining information from the victim and witnesses that will aid in apprehending the suspect" which is exactly what PO Lentricchia did therefore departmental policy was not violated in regards to said allegation.

#### Ancillary Issues:

After reviewing all applicable case work to include Sgt. Poccia's internal investigation regarding the above External Primary Civilian Complaint of [REDACTED] I noted the following ancillary issues:

- PO Lentricchia's body worn camera footage was consistent with all accounts of the incident however PO Lentricchia did not have his body worn camera activated when he responded back to [REDACTED] residence at which time he contacted Oneida County 911 and requested that the agency who responds to the associated domestic dispute in [REDACTED] attempt to locate the suspect [REDACTED] pursuant to his pending charges in violation of the following departmental policies:

#### **Chapter 4, Article 2 - Body Worn Camera Systems**

##### **2.20 WHEN TO RECORD EVENTS:**

A. Officers shall make every attempt to record the following enforcement and no enforcement related contacts:



1. Immediately upon receiving and being dispatched to a call for service. (While in patrol vehicle en route to a call for service).
  9. Any police/citizen encounters where the recording may have value as evidence, limit individual or department liability, resolve citizen complaints or serve as a training tool.
- Although it is my belief that the below issues did not rise to violations of department policy, it must be noted that the officers did stray from a few departmental standards associated with the incident in question:
    - PO Schultz did interject himself into PO Lentricchia's investigation regarding the Domestic Dispute involving his [REDACTED] and [REDACTED] mother [REDACTED]. Officers must be aware of bias whether perceived or implicit and the fact that such perceived or implicit bias whether factual or not could lead to the notion of impropriety. Thus, I believe it is obvious that PO Schultz should have recognized the potential for such perceived or implicit bias at which time he should have let PO Lentricchia handle the incident without becoming involved in any way.
    - PO Lentricchia did not notify a supervisor before tasking an outside agency with attempting to locate and detain [REDACTED] pursuant to his pending charges associated with the incident in question. Before tasking an outside agency with affecting a warrantless arrest, a supervisor should have been consulted so as to ensure the pending charges were legally sufficient, extradition was prudent, and neither the Utica Police or the outside agency were being subjected to any undue liability.

#### Recommendations:

Given that fact that PO Lentricchia has no history of violating the above Body Worn Camera Policy, I respectfully request that PO Lentricchia receive a written counseling to include corresponding e-file notes regarding his failure to activate his body worn camera while conducting a follow-up for the incident in question.

Furthermore, I recommend that both PO Schultz and PO Lentricchia receive verbal counseling to include corresponding e-file notes regarding the above noted deviations from departmental standards.

Respectfully Submitted,

*James R. Holt Jr.*

Lt. J. Holt Jr.

holt

**From:** jholt  
**Sent:** Friday, April 17, 2020 8:59 PM  
**To:** Professional Standards Distribution List  
**Cc:** bbansner  
**Subject:** Verbal Counsel issued to PO Lentricchia e re: RMS 20-7676

Sirs,

PO Lentricchia was verbally counselled on 4/17/20 pursuant to an internal investigation regarding an external primary civilian complaint lodged by [REDACTED] alleging that PO Lentricchia went out of his way to arrest [REDACTED] - [REDACTED] on manufactured charges to include sending the NYSP to [REDACTED] residence at [REDACTED] to locate and arrest her pursuant to pending charges associated with Utica Police Domestic Incident Report 20-7676. The following note was added to PO Lentricchia's E-File regarding same:

4/17/20	Lt. Holt	An external primary civilian complaint was lodged by [REDACTED] alleging that PO Lentricchia went out of his way to arrest [REDACTED] - [REDACTED] on manufactured charges to include sending the NYSP to [REDACTED] residence at [REDACTED] to locate and arrest her pursuant to pending charges associated with Utica Police Domestic Incident Report 20-7676. As a result of said internal investigation, no policy violations were noted. Nonetheless it was noted that PO Lentricchia did utilize poor judgement in that he did not notify a supervisor before tasking an outside agency with attempting to locate and detain [REDACTED] pursuant to his pending charges. Before tasking on outside agency with affecting a warrantless arrest, a supervisor should have been consulted so as to ensure the pending charges were legally sufficient, extradition was prudent, and neither the Utica Police or the outside agency were being subjected to any undue liability. Furthermore, PO Lentricchia accepted advise on how to proceed with handling the investigation from PO Schultz who had interjected himself into the investigation against better judgement as the incident involved PO Schultz's family members. I subsequently verbally counseled PO Lentricchia regarding said shortcomings in judgement in full satisfaction of the matter.
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Respectfully submitted,  
Lt. J. Holt Jr.

1. [redacted]
2. [redacted]
3. [redacted]
4. [redacted]
5. [redacted]
6. [redacted]
7. [redacted]
8. [redacted] (left on [redacted] each side changes)
9. [redacted]
10. [redacted]
11. (wife)
12. [redacted] got arrested
13. went to [redacted] house
14. [redacted] head of your business

1. <sup>u</sup> shouldn't give water
2. w medication
3. - stem?
- 4.
5. BML - Frye
6. lenhricia
7. talk to French on the
8. desk.
9. - ring finger swollen
10. - marks on knees from
11. falling
12. - wrist marks from handcuffs
- 13.
- 14.

1. damage to threshold
2. trooper [redacted] was
3. under the impression
4. that she was transporting
5. [redacted] to ~~SPD~~ <sup>SP</sup>
6. intoxicated, observation
7. by trooper [redacted]
8. belted in
9. "was not thrown in
10. the car, sat on her own.
11. informed of charges
12. mileage given
13. ending mileage given
14. - 17:09 hr

1. requested water 00:26
2. refused to remove
3. ring.
4. 00:36 wrebel brought her
5. water
6. - 01:13 UFD arrived at
7. scene for blood vision
8. and trouble breathing
- 9.
- 10.
- 11.
- 12.
- 13.
- 14.