

PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) Rocco Zasa	ID # 9145	RANK P.O.	DIVISION/UNIT Patrol/DV																
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) Street Patrol / DV Unit	PERIOD COVERED 1 year	FROM 1/1/2019	TO 12/31/2019																
<p>PERFORMANCE LEVEL DEFINITIONS: OUTSTANDING = 5 VERY GOOD = 4 ACCEPTABLE = 3 NEEDS IMPROVEMENT = 2 UNSATISFACTORY = 1 In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.</p>																			
<p>1. DUTY PERFORMANCE (ALL EMPLOYEES)</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 25%;">2 PERSONAL APPEARANCE</td> <td style="width: 25%;">4 COMMAND PRESENCE</td> <td style="width: 25%;">4 REPORT WRITING ABILITY</td> <td style="width: 25%;">4 INTERPERSONAL SKILLS (VERBAL)</td> </tr> <tr> <td>2 RESPONSIVENESS TO SUPERVISION</td> <td>4 ATTENDANCE</td> <td>4 RELIABILITY</td> <td>3 PERFORMANCE UNDER STRESS</td> </tr> <tr> <td>3 PERFORMANCE</td> <td>3 PUNCTUALITY</td> <td>4 INVESTIGATIVE/PROBLEM SOLVING SKILLS</td> <td></td> </tr> <tr> <td>4 JUDGMENT</td> <td>3 CARE AND USE OF EQUIPMENT</td> <td>3 KNOWLEDGE OF LAWS, POLICIES, ETC</td> <td></td> </tr> </table>				2 PERSONAL APPEARANCE	4 COMMAND PRESENCE	4 REPORT WRITING ABILITY	4 INTERPERSONAL SKILLS (VERBAL)	2 RESPONSIVENESS TO SUPERVISION	4 ATTENDANCE	4 RELIABILITY	3 PERFORMANCE UNDER STRESS	3 PERFORMANCE	3 PUNCTUALITY	4 INVESTIGATIVE/PROBLEM SOLVING SKILLS		4 JUDGMENT	3 CARE AND USE OF EQUIPMENT	3 KNOWLEDGE OF LAWS, POLICIES, ETC	
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<p>2. DAYS LOST DURING PERIOD COVERED BY THIS REPORT</p> <p>SICK: 1 INJURED ON-DUTY: INJURED OFF-DUTY: OTHER: TOTAL OCCURENCES: 1</p>																			

3. SUPERVISORY PERSONNEL ONLY			
LEADERSHIP QUALITIES	EFFECTIVENESS OF DELEGATION	TRAINING/COACHING OF SUBORDINATES	EVALUATION OF SUBORDINATES

4. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

GENERAL APPEARANCE - PO Zasa always reports to work in a professional manner with a clean pressed uniform and polished boots. Passed all uniform inspections. But it was noted that on June 27th, PO Zasa reported to his 5th day training wearing improper attire.

RESPONSIVENESS TO SUPERVISION - On June 27th, PO Zasa reported to his 5th day training and was approached by Sgt. Geddes regarding his attire (wearing shorts). Sgt. Geddes advised PO Zasa to go change (into pants) and a verbal altercation ensued where PO Zasa refused to comply with Sgt. Geddes' directive. Subsequently, PO Zasa was deemed to be insubordinate and received a Letter of Reprimand regarding his violation of the following Policy and Procedure sections:
 Chapter Eight, Article One: Professional Standard of Conduct and Ethics
 1.13 Orders and Discipline:
 C. Obedience to Orders;
 1. Employees shall comply with all lawful orders. Non-compliance shall be defined as insubordination.
 2. Any lawful order which may appear to conflict with current policy or labor agreements must be obeyed. The employee may respectfully inform the supervisor issuing the order of the conflict. If the supervisor does not alter or retract the order, it shall be obeyed.
 F. Insubordination;
 1. Employees shall not be insubordinate.

ATTENDANCE - PO Zasa only utilized 1 sick days during this rating period.

RELIABILITY/ WORK QUALITY / INTERPERSONAL SKILLS - PO Zasa is a trusted senior officer who requires very little supervision. PO Zasa was assigned to patrol from 1/1-3/4/19 and then he was re-assigned to the Domestic Violence Unit on 3/5-12/31/19. PO Zasa produces high quality work as it is reflected in his assignment to the DV Unit. PO Zasa is a trusted resource for officers to turn to in order to answer questions pertaining to anything domestic violence related. PO Zasa also assists the officers by taking the burden of completing domestic Criminal Contempt 1st paperwork in order to get the patrol officers on the street in a timely fashion.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

PO Zasa is a trustworthy and reliable senior officer who is always willing to assist others, especially when it pertains to domestic violence related questions. PO Zasa could best improve his performance by exercising sound judgement when it comes down to responsiveness to his supervision, and continue to increase his knowledge of Police related laws and topics. PO Zasa is also a very knowledgeable officer who could progress his career by transitioning into CID or a Supervisory role.

(Continue on Back)

(Goal settings Continue From Front)

5. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

OUTSTANDING VERY GOOD ACCEPTABLE NEEDS IMPROVEMENT UNSATISFACTORY

6. REVIEWING COMMANDING OFFICER: (Immediate Supervisor) Name:

Signature [Signature] Rank Lt. Date 4/23/20
Print / Signature

7. SUPERVISOR REVIEWING WITH EMPLOYEE: Name:

Signature Sgt. Starr-Rae Wooden #8978 Rank Sergeant #8978 Date 4/23/20
Print / Signature

8. EMPLOYEE'S COMMENTS: (Optional)

9. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature [Signature] Rank Patrolman Date 4/23/20
Print / Signature

PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) Rocco Zasa	ID # 9145	RANK P.O.	DIVISION/UNIT Patrol/B2
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) Street Patrol	PERIOD COVERED Annual	FROM 01/01/18	TO 12/31/18

PERFORMANCE LEVEL DEFINITIONS
 EXCELLENT = 5 GOOD = 4 ACCEPTABLE = 3 NEEDS IMPROVEMENT = 2 UNSATISFACTORY = 1
 In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

1. DUTY PERFORMANCE (ALL EMPLOYEES)

4	GENERAL APPEARANCE	4	ASSIGNMENT TASKS	4	WORK QUALITY	3	KNOWLEDGE OF LAWS, POLICIES, ETC.
4	RESPONSIVENESS TO SUPERVISION	3	ATTENDANCE	4	RELIABILITY	4	REPORT WRITING ABILITY
3	INITIATIVE	3	PUNCTUALITY	4	INVESTIGATIVE/PROBLEM SOLVING SKILLS	4	INTERACTION WITH PUBLIC
4	JUDGMENT	4	CARE AND USE OF EQUIPMENT	4	INTERACTION WITH OTHER MEMBERS OF THE DEPARTMENT		
4	COMMAND PRESENCE	4	PERFORMANCE UNDER STRESS	4	COMMUNICATION SKILLS (VERBAL)		

2. SUPERVISORY PERSONNEL ONLY

LEADERSHIP QUALITIES	EFFECTIVENESS OF DELEGATION	TRAINING/COACHING OF SUBORDINATES	EVALUATION OF SUBORDINATES
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3. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

GENERAL APPEARANCE - PO Zasa always reports to work in a professional manner with a clean pressed uniform and polished boots. Passed all uniform inspections.

RESPONSIVENESS TO SUPERVISION - When provided with a task from a Supervisor PO Zasa responds post haste without questioning his supervisors. PO Zasa respects the directives of his supervisors and earnestly does what is requested.

ATTENDANCE - PO Zasa utilized 13 sick days and 1 hours during this rating period. It is noted that PO Zasa underwent a medical procedure which is in direction correlation to the increased sick day usage when compared to the last evaluation period.

RELIABILITY - PO Zasa is a trusted senior officer who requires very little supervision. PO Zasa is also a trusted Field Training Officer who when assigned with a recruit puts pride in preparing them accordingly for solo patrol.

REPORT WRITING ABILITY - PO Zasa completes comprehensive and detailed incident and accident reports that rarely need correction.

CARE AND USE OF EQUIPMENT - PO Zasa makes sure his patrol vehicle is always clean and professional looking. PO Zasa takes pride in representing the City of Utica Police Department.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).
PO Zasa is a senior officer who is willing to assist others and is an ideal employee of the City of Utica Police Department. PO Zasa could best improve his performance by being more proactive and continuing to increase his knowledge in other aspects of policing. PO Zasa is also a very knowledgeable officer who should also aspire to move forward in his career by moving into Criminal Investigations or a Supervisory role.

(Continue on Back)

(Goal settings Continue From Front)

4. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND
- B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

EXCELLENT GOOD ACCEPTABLE NEEDS IMPROVEMENT UNSATISFACTORY

5. REVIEWING COMMANDING OFFICER (Immediate Supervisor) Name:

Signature [Redacted] Rank Lt. Date 1/17/19
Print / Signature

6. SUPERVISOR REVIEWING WITH EMPLOYEE: Name:

Signature Sgt. Starr Rae Wooden Rank Sergeant #9978 Date 1/17/19
Print / Signature

7. EMPLOYEE'S COMMENTS: (Optional)

8. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature [Redacted] Rank Patrolman Date 1-17-19
Print / Signature

PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) Zasa, Rocco	ID # 9145	RANK PTLM	DIVISION/UNIT B-2
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) Street Patrol	PERIOD COVERED Annual	FROM 01/01/17	TO 12/31/17

PERFORMANCE LEVEL DEFINITIONS
 EXCELLENT = 5 GOOD = 4 ACCEPTABLE = 3 NEEDS IMPROVEMENT = 2 UNSATISFACTORY = 1
 In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

1. DUTY PERFORMANCE (ALL EMPLOYEES)

5	GENERAL APPEARANCE	4	ASSIGNMENT TASKS	4	WORK QUALITY	4	KNOWLEDGE OF LAWS, POLICIES, ETC.
4	RESPONSIVENESS TO SUPERVISION	3	ATTENDANCE	4	RELIABILITY	4	REPORT WRITING ABILITY
3	INITIATIVE	5	PUNCTUALITY	4	INVESTIGATIVE/PROBLEM SOLVING SKILLS	4	INTERACTION WITH PUBLIC
4	JUDGMENT	4	CARE AND USE OF EQUIPMENT	4	INTERACTION WITH OTHER MEMBERS OF THE DEPARTMENT		
4	COMMAND PRESENCE	4	PERFORMANCE UNDER STRESS	4	COMMUNICATION SKILLS (VERBAL)		

2. SUPERVISORY PERSONNEL ONLY

LEADERSHIP QUALITIES	EFFECTIVENESS OF DELEGATION	TRAINING/COACHING OF SUBORDINATES	EVALUATION OF SUBORDINATES
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3. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

PO Zasa is a seasoned member of B Platoon and will be entering into his eleventh year in 2018. Although his numbers in terms of Parking Tickets, Arrests and Traffic Tickets are low, he is a very responsible, dependable and conscientious officer. He is extremely responsive to supervision and when given an assignment or task you can count on it being completed in a very competent and thorough manner.

PO Zasa is what I would describe as a well-rounded police officer whose abilities expand over a wide range of police tasks.

PO Zasa used 7 sick days in 2017

PO Zasa has not been late for work in 2017

PO Zasa passed all uniform inspections in 2017, there were no negative notations in his e-file.

PO Zasa is an FTO that is counted on to coach up underperformers and officers who are behind the curve.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

PO Zasa has set a solid foundation for himself within the police department. I think it is time for him to start to build upon that solid foundation. He should start setting his sights on other avenues within the organization whether those avenues be supervisory or a position in CID. I think he would be well suited for both.

(Continue on Back)

(Goal settings Continue From Front)

4. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND
- B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

EXCELLENT GOOD ACCEPTABLE NEEDS IMPROVEMENT UNSATISFACTORY

5. REVIEWING COMMANDING OFFICER (Immediate Supervisor) Name:

Signature [Redacted] Rank LT. Date 1/15/18
Print / Signature

6. SUPERVISOR REVIEWING WITH EMPLOYEE Name:

Signature Howard Brodt Rank Sst. Date 01/11/2018
Print / Signature

7. EMPLOYEE'S COMMENTS: (Optional)

8. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "bring appeal" on this report.

Signature [Redacted] Rank Patrolman Date 1-11-18
Print / Signature



CITY OF UTICA

DEPARTMENT OF PUBLIC SAFETY

BUREAU OF POLICE

413 ORISKANY STREET WEST

UTICA, NEW YORK 13502

ROBERT PALMIERI
Mayor

MARK WILLIAMS
Chief of Police

11/8/2019

PO Rocco Zasa
Domestic Violence Unit
Patrol Division

Officer Zasa:

On June 27th 2019, during a fifth day training session at the Mohawk Valley Police Academy, Sgt. Samuel Geddes approached you, during a break, about your attire (shorts). Geddes advised you to go home and change (into pants) during the lunch break and a verbal altercation ensued, in which you refused to comply with his directive. Even though the dress code for the training was not clearly defined by policy and/or directive, based upon the stipulations set forth in our procedural manual, you were still deemed to be insubordinate.

As a result of the investigation it was determined that you have violated Department Procedural Manual sections: Chapter Eight, Article One: Professional Standards of Conduct and Ethics

1.13 ORDERS AND DISCIPLINE:

C. Obedience to Orders;

1. Employees shall comply with all lawful orders. Non-compliance shall be defined as insubordination.
2. Any lawful order which may appear to conflict with current policy or labor agreements must be obeyed. The employee may respectfully inform the supervisor issuing the order of the conflict. If the supervisor does not alter or retract the order, it shall be obeyed.

F. Insubordination;

1. Employees shall not be insubordinate.

On 11/8/2019, a Command Discipline hearing was commenced. You were offered PBA representation and you accepted/denied. Also present during this hearing was N/A. We came to the following resolution.

- A) You accept the findings of the investigation.
- B) You accept responsibility for violating the Departmental Procedural Manual.
- C) You accept this Letter of Reprimand.
- D) You also understand that in the future, this behavior or any other violation of Departmental Rules or Regulations of a similar nature will be subject to further disciplinary action.

You are being furnished a copy of this letter. The original with acknowledgment, signed by you, will be placed in your personnel file.

Don [redacted], 1420
(Command Officer)
(Unit)

[redacted]
(Employee)

I acknowledge the content of this letter and a copy of it has been provided to me.

[Signature] #2557
(Supervisor)
(Unit)
N/A
(PBA Representative)

jmoran

From: mwilliams
Sent: Tuesday, July 02, 2019 10:05 AM
To: jmoran
Subject: FW: Narrative Request regarding PO Zasa on 06/27/2019
Attachments: Narrative Directive

Place a copy of this email and the attachment in Officer Zasa's personnel file.

Chief of Police Mark W. Williams



City of Utica Police Department

413 Oriskany Street West

Utica, New York 13502

Office Telephone: [REDACTED]

E-mail address: [REDACTED]

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From: hrios <hrios@uticapd.com>
Sent: Monday, July 01, 2019 5:30 AM
To: mwilliams [REDACTED]
Cc: enoonan [REDACTED]
Subject: FW: Narrative Request regarding PO Zasa on 06/27/2019

FYI

From: sgeddes [REDACTED]
Sent: Sunday, June 30, 2019 9:30 PM

To: dcinque [REDACTED]; jlaurey [REDACTED]; cfaniglula [REDACTED]; jabel [REDACTED]
Cc: enoonan [REDACTED]; dmickle [REDACTED]; sdougherty [REDACTED]; hbrodt [REDACTED] Professional Standards Distribution List
[REDACTED]
Subject: Narrative Request regarding PO Zasa on 06/27/2019

Gentlemen,

On Thursday, June 27, 2019, I, Sergeant Samuel Geddes attended 5th Day training at the MVPA. While there I spoke with PO R. Zasa regarding him wearing shorts to in-service. Because of this I asked, then ordered PO Zasa not to return from lunch wearing shorts. Following lunch, PO Zasa returned to training still wearing shorts. An attempt was made to ascertain why he was still wearing shorts, which brought about more insubordination.

It is respectfully requested that you submit a narrative to me on an Inter-Office Memorandum relative to this interaction with PO Zasa.

Please submit your narrative to me by Thursday, July 11, 2019.

Respectfully

Sergeant Samuel M. Geddes

jmoran

From: sgeddes
Sent: Sunday, June 30, 2019 9:16 PM
To: rzasa
Cc: enoonan; dcinque; sdougherty; jlaurey; Professional Standards Distribution List
Subject: Narrative Directive

Officer Zasa,

You are directed and ordered to complete a comprehensive narrative on an Inter-Office Memorandum regarding your attire at In-Service Training at the MVPA on Thursday, June 27, 2019: In your narrative the following topics will be covered:

- 1) Why you thought shorts was acceptable attire to be worn to in-service training?
- 2) Why you think the verbal response that you gave me when advised that shorts were not appropriate, was an appropriate verbal response?
- 3) Why you showed up back at training wearing shorts after being given a lawful order not to come back from lunch wearing shorts?
- 4) Why you think your conduct and verbal responses while in Sgt. J. Laurey's office were appropriate while discussing the issue of you returning from lunch still wearing short?

Please add anything pertinent to your narrative that you feel is relevant to this internal investigation.

Read receipt of this email is required.

Submit your narrative directly to me by Thursday, July 11, 2019 at 0800 hours.

Sergeant Samuel M. Geddes
Patrol Division

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 01 YEAR 2020

TO: Utica Civil Service Commission

NAME OF EMPLOYEE:
Zasa, Rocco A

FROM: (Check only one)
 City County Town Village or District

ADDRESS:
[REDACTED] Utica, NY 13501

DEPARTMENT:
Police Department

TITLE OF POSITION: Police Officer SALARY: \$ 77,934.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

Veteran Non-Veteran
 Disabled Veteran Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 9145

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	T E R M I O N N A S	<input type="checkbox"/> Provisional	
<input type="checkbox"/> Temporary		From: To:	State length of employment
<input type="checkbox"/> Substitute		From: To:	Give facts under Remarks
<input type="checkbox"/> For Term of Office		From: To:	Give facts under Remarks
<input type="checkbox"/> Permanent Promotion			Return report of Certification
<input type="checkbox"/> Provisional Promotion			Attach nomination
<input type="checkbox"/> Non-Competitive Class			Attach application (MSD-330)
<input type="checkbox"/> Exempt Class			Submit this form only
<input type="checkbox"/> Labor Class			Attach application (MSD-330)
O T H E R		<input type="checkbox"/> Resignation	
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
C H A N G E S	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submt form MSD-222
	<input checked="" type="checkbox"/> Change in Salary	4/1/20	Indicate new saaly
	<input type="checkbox"/> Change in Name		Give facts under Remarks
<input type="checkbox"/> Other		Give facts under Remarks	

Remarks: (Continue on back if necessary)

3.75% contract inc. eff. 4/1/20

3.75% contract. inc. eff. 4/1/19

Longevity inc. eff. 6/16/18

Appointing Officer

Title

Address

Mark J. Williams

Chief of Police

CERTIFICATE

valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 01 YEAR 2019

TO: **Utica Civil Service Commission** NAME OF EMPLOYEE: **Zasa, Rocco A**

FROM: (Check only one) City County Town Village or District ADDRESS: **Utica, NY 13501**

DEPARTMENT: **Police Department** TITLE OF POSITION: **Police Officer** SALARY: **\$ 75,118.**

NAME AND TITLE OF LAST EMPLOYEE IN POSITION: Veteran Non-Veteran
 Disabled Veteran Exempt Volunteer Fireman

DATE OF BIRTH: SOCIAL SECURITY NUMBER: **ID# 9145**

	<u>Check Nature of Personnel Change</u>	<u>Date Effective</u>	<u>Action Necessary by Appointing Officer:</u>
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
T E R M I O N N A S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R C H A N G E S	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input checked="" type="checkbox"/> Change in Salary	4/1/19	Indicate new salary
	<input type="checkbox"/> Change in Name		Give facts under Remarks
<input type="checkbox"/> Other		Give facts under Remarks	

Remarks: (Continue on back if necessary)

3.75% contract. inc. eff. 4/1/19



Longevity inc. eff. 6/16/18
New Contract salary changes eff. 4/1/18
pp. 6/8/18

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE

valid until

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

(Date)

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 16 YEAR 2018

TO: Utica Civil Service Commission		NAME OF EMPLOYEE: Zasa, Rocco A	
FROM: (Check only one) <input checked="" type="checkbox"/> City <input type="checkbox"/> County <input type="checkbox"/> Town <input type="checkbox"/> Village or District		ADDRESS: [REDACTED] Utica, NY 13501	

DEPARTMENT: Police Department	TITLE OF POSITION: Police Officer	SALARY: \$ 72,402.
NAME AND TITLE OF LAST EMPLOYEE IN POSITION:		<input type="checkbox"/> Veteran <input type="checkbox"/> Non-Veteran <input type="checkbox"/> Disabled Veteran <input type="checkbox"/> Exempt Volunteer Fireman

DATE OF BIRTH:	SOCIAL SECURITY NUMBER: ID# 9145
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		<i>Check Nature of Personnel Change</i>	<i>Date Effective</i>	<i>Action Necessary by Appointing Officer:</i>
A P P O I N T M E N T S	<input type="checkbox"/>	Permanent		Return report of Certification
	<input type="checkbox"/>	Provisional		Attach application (MSD-330)
	<input type="checkbox"/>	Temporary	From: To:	State length of employment
	<input type="checkbox"/>	Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/>	For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/>	Permanent Promotion		Return report of Certification
	<input type="checkbox"/>	Provisional Promotion		Attach nomination
	<input type="checkbox"/>	Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/>	Exempt Class		Submit this form only
	<input type="checkbox"/>	Labor Class		Attach application (MSD-330)
T E R M I O N N A S	<input type="checkbox"/>	Resignation		Submit signed resignation
	<input type="checkbox"/>	Retirement		Give effective date
	<input type="checkbox"/>	Deceased		Indicate date
	<input type="checkbox"/>	Removal		Attach copy of proceedings
	<input type="checkbox"/>	Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R	<input type="checkbox"/>	Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/>	Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/>	Transfer		Give facts under Remarks
	<input type="checkbox"/>	Demotion		Give facts under Remarks
	<input type="checkbox"/>	Suspension		Give facts under Remarks
	<input type="checkbox"/>	Reinstatement		Give facts under Remarks
	<input type="checkbox"/>	Change in Classification		Give facts under Remarks
	<input type="checkbox"/>	New Position		Submit form MSD-222
	<input checked="" type="checkbox"/>	Change in Salary	6/16/18	Indicate new salary
	<input type="checkbox"/>	Change in Name		Give facts under Remarks
<input type="checkbox"/>	Other		Give facts under Remarks	

Remarks: (Continue on back if necessary)

Longevity inc. eff. 6/16/18

New Contract salary changes eff. 4/1/18
pp. 6/8/18

1% Contract increase effective 10/1/15

Appointing Officer
Title
Address


Chief of Police

CERTIFICATE
valid until

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By
Date

(Date)

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 08 YEAR 2018

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Zasa, Rocco A

FROM: (Check only one)

City County Town Village or District

ADDRESS:
[REDACTED] **Utica, NY 13501**

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 71,700.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

Veteran Non-Veteran
 Disabled Veteran Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 9145

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

	<i>Check Nature of Personnel Change</i>	<i>Date Effective</i>	<i>Action Necessary by Appointing Officer:</i>
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
T E R M I O N N A S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R C H A N G E S	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input checked="" type="checkbox"/> Change in Salary	4/1/18	Indicate new saalry
	<input type="checkbox"/> Change in Name		Give facts under Remarks
<input type="checkbox"/> Other		Give facts under Remarks	

Remarks: (Continue on back if necessary)

**New Contract salary changes eff. 4/1/18
pp. 6/8/18**

Appointing Officer

Title

Address


Chief of Police

1% Contract increase effective 10/1/15

CERTIFICATE
valid until

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

(Date)

COPY

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE
MONTH 10 DAY 20 YEAR 2010

TO: Utica Civil Service Commission	NAME OF EMPLOYEE: Zasa, Rocco
FROM: (Check only one) <input checked="" type="checkbox"/> City <input type="checkbox"/> County <input type="checkbox"/> Town <input type="checkbox"/> Village or District	ADDRESS:
DEPARTMENT: Police Department	TITLE OF POSITION: Police Officer
NAME AND TITLE OF LAST EMPLOYEE IN POSITION:	SALARY: \$
	<input type="checkbox"/> Veteran <input type="checkbox"/> Non-Veteran <input type="checkbox"/> Disabled Veteran <input type="checkbox"/> Exempt Volunteer Fireman
	DATE OF BIRTH: SOCIAL SECURITY NUMBER:

	<i>Check Nature of Personnel Change</i>	<i>Date Effective</i>	<i>Action Necessary by Appointing Officer:</i>
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
T E R M I O N N A S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R C H A N G E S	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input type="checkbox"/> Change in Salary		Indicate new salary
	<input type="checkbox"/> Change in Name		Give facts under Remarks
	<input checked="" type="checkbox"/> Other	10/20/2010	Give facts under Remarks

Remarks: (Continue on back if necessary)

Address change:
[REDACTED] Utica, NY 13502

Appointing Officer: 
 Title: **Chief of Police**
 Address: _____

CERTIFICATE valid until _____ (Date)

This certifies that the above employment is in accordance with Law and Rules made in pursuance to law. Subject to any limitation or condition specified above.

By _____ (Signature)
 Date _____ (Date)

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 09 DAY 23 YEAR 2015

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Zasa, Rocco A

FROM: (Check only one)

City County Town Village or District

ADDRESS:

[REDACTED] Utica, NY 13501

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 66,263

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

Veteran Non-Veteran
 Disabled Veteran Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 9145

	<i>Check Nature of Personnel Change</i>	<i>Date Effective</i>	<i>Action Necessary by Appointing Officer:</i>
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
T E R M I O N N A S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R C H A N G E S	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input checked="" type="checkbox"/> Change in Salary	10/1/15	Indicate new salary
	<input type="checkbox"/> Change in Name		Give facts under Remarks
<input type="checkbox"/> Other		Give facts under Remarks	

Remarks: (Continue on back if necessary)

1% Contract increase effective 10/1/15

Appointing Officer

Title

Address

[Signature]
Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 01 YEAR 2015

TO: Utica Civil Service Commission

NAME OF EMPLOYEE:
Zasa, Rocco A

FROM: (Check only one)
 City County Town Village or District

ADDRESS:
[REDACTED] Utica, NY 13501

DEPARTMENT:
Police Department

TITLE OF POSITION: Police Officer SALARY: \$ 65,607

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

Veteran Non-Veteran
 Disabled Veteran Exempt Volunteer Fireman

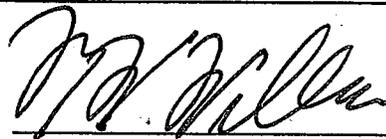
DATE OF BIRTH: SOCIAL SECURITY NUMBER:
ID# 9145

	Check Nature of Personnel Change	Date Effective	Action Necessary by Appointing Officer:
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
T E R M I O N N A S	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
O T H E R C H A N G E S	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input checked="" type="checkbox"/> Change in Salary	4/1/15	Indicate new salary
	<input type="checkbox"/> Change in Name		Give facts under Remarks
<input type="checkbox"/> Other		Give facts under Remarks	

Remarks: (Continue on back if necessary)

2% Contract increase effective 4/1/15

Appointing Officer
Title
Address


Chief of Police

CERTIFICATE
valid until

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By
Date

(Date)

607

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE
MONTH 10 DAY 20 YEAR 2014

TO: Utica Civil Service Commission		NAME OF EMPLOYEE: Zasa, Rocco A	
FROM: (Check only one) <input checked="" type="checkbox"/> City <input type="checkbox"/> County <input type="checkbox"/> Town <input type="checkbox"/> Village or District		ADDRESS: [REDACTED] Utica, NY 13501	
DEPARTMENT: Police Department		TITLE OF POSITION: Police Officer	SALARY: \$ 64,320
NAME AND TITLE OF LAST EMPLOYEE IN POSITION:		<input type="checkbox"/> Veteran <input type="checkbox"/> Disabled Veteran	<input type="checkbox"/> Non-Veteran <input type="checkbox"/> Exempt Volunteer Fireman
		DATE OF BIRTH:	SOCIAL SECURITY NUMBER: ID# 9145

	<i>Check Nature of Personnel Change</i>	<i>Date Effective</i>	<i>Action Necessary by Appointing Officer:</i>
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
T E R M I O N N A S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input type="checkbox"/> Change in Salary		Indicate new salary
	<input type="checkbox"/> Change in Name		Give facts under Remarks
	<input checked="" type="checkbox"/> Other	10/16/14	Give facts under Remarks

Remarks: (Continue on back if necessary)

**Address change eff. 10/16/14.
Contract Increase effective 10/1/14**

Appointing Officer: 
Title: **Chief of Police**
Address: _____

CERTIFICATE valid until _____ (Date)

This certifies that the above employment is in accordance with Law and Rules made in pursuance to law. Subject to any limitation or condition specified above.

By _____ Date _____

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE
MONTH 10 DAY 01 YEAR 2014

TO: Utica Civil Service Commission		NAME OF EMPLOYEE: Zasa, Rocco A	
FROM: (Check only one) <input checked="" type="checkbox"/> City <input type="checkbox"/> County <input type="checkbox"/> Town <input type="checkbox"/> Village or District		ADDRESS: [REDACTED] Utica, NY 13502	
DEPARTMENT: Police Department		TITLE OF POSITION: Police Officer	SALARY: \$ 64,320
NAME AND TITLE OF LAST EMPLOYEE IN POSITION:		<input type="checkbox"/> Veteran <input type="checkbox"/> Non-Veteran <input type="checkbox"/> Disabled Veteran <input type="checkbox"/> Exempt Volunteer Fireman	DATE OF BIRTH:
		SOCIAL SECURITY NUMBER: ID# 9145	

	<i>Check Nature of Personnel Change</i>	<i>Date Effective</i>	<i>Action Necessary by Appointing Officer:</i>
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
T E R M I N A S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R C H A N G E S	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input checked="" type="checkbox"/> Change in Salary	10/1/14	Indicate new salary
	<input type="checkbox"/> Change in Name		Give facts under Remarks
<input type="checkbox"/> Other		Give facts under Remarks	

Remarks: (Continue on back if necessary)

Contract Increase effective 10/1/14

Appointing Officer
Title
Address


Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 01 YEAR 2014

TO: Utica Civil Service Commission		NAME OF EMPLOYEE: Zasa, Rocco A	
FROM: (Check only one) <input checked="" type="checkbox"/> City <input type="checkbox"/> County <input type="checkbox"/> Town <input type="checkbox"/> Village or District		ADDRESS: [REDACTED] Utica, NY 13502	
DEPARTMENT: Police Department		TITLE OF POSITION: Police Officer	SALARY: \$ 63,683
NAME AND TITLE OF LAST EMPLOYEE IN POSITION:		<input type="checkbox"/> Veteran <input type="checkbox"/> Non-Veteran	<input type="checkbox"/> Disabled Veteran <input type="checkbox"/> Exempt Volunteer Fireman

DATE OF BIRTH:	SOCIAL SECURITY NUMBER: ID# 9145
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	<i>Check Nature of Personnel Change</i>	<i>Date Effective</i>	<i>Action Necessary by Appointing Officer:</i>
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
T E R M I N A S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R C H A N G E S	<input checked="" type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input checked="" type="checkbox"/> Change in Salary	4/1/14	Indicate new saaly
	<input type="checkbox"/> Change in Name		Give facts under Remarks
<input type="checkbox"/> Other		Give facts under Remarks	

Remarks: (Continue on back if necessary)

Contract Increase effective 04/01/13

Appointing Officer
Title
Address



Chief of Police

CERTIFICATE
valid until

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

(Date)

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 12 DAY 18 YEAR 2013

TO: **Utica Civil Service Commission** NAME OF EMPLOYEE: **Zasa, Rocco A**

FROM: (Check only one)
 City County Town Village or District ADDRESS:

DEPARTMENT: **Police Department** TITLE OF POSITION: **Police Officer** SALARY: **\$ 62,435**

NAME AND TITLE OF LAST EMPLOYEE IN POSITION: Veteran Non-Veteran
 Disabled Veteran Exempt Volunteer Fireman

DATE OF BIRTH: SOCIAL SECURITY NUMBER:
ID# 9145

	<i>Check Nature of Personnel Change</i>	<i>Date Effective</i>	<i>Action Necessary by Appointing Officer:</i>
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
T E R M I O N N A S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R C H A N G E S	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input type="checkbox"/> Change in Salary		Indicate new salary
	<input type="checkbox"/> Change in Name		Give facts under Remarks
<input type="checkbox"/> Other		Give facts under Remarks	

Remarks: (Continue on back if necessary)

Contract Increase effective 04/01/13



Appointing Officer

Title

Chief of Police

Address

CERTIFICATE
valid until

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

(Date)

COPY

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 18 YEAR 2013

TO: Utica Civil Service Commission		NAME OF EMPLOYEE: Zasa, Rocco A	
FROM: (Check only one) <input checked="" type="checkbox"/> City <input type="checkbox"/> County <input type="checkbox"/> Town <input type="checkbox"/> Village or District		ADDRESS:	
DEPARTMENT: Police Department		TITLE OF POSITION: Police Officer	SALARY: \$ 56,775.
NAME AND TITLE OF LAST EMPLOYEE IN POSITION:		<input type="checkbox"/> Veteran <input type="checkbox"/> Non-Veteran	<input type="checkbox"/> Disabled Veteran <input type="checkbox"/> Exempt Volunteer Fireman
		DATE OF BIRTH:	SOCIAL SECURITY NUMBER:

	<u>Check Nature of Personnel Change</u>	<u>Date Effective</u>	<u>Action Necessary by Appointing Officer:</u>
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
T E R M I O N N A S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R C H A N G E S	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input checked="" type="checkbox"/> Change in Salary		Indicate new salary
	<input type="checkbox"/> Change in Name		Give facts under Remarks
<input type="checkbox"/> Other		Give facts under Remarks	

Remarks: (Continue on back if necessary)

Longevity increase effective 6/16/13

Appointing Officer
Title
Address


Chief of Police

CERTIFICATE
valid until

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

(Date)

COPY

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE
MONTH 06 DAY 21 YEAR 2012

TO: Utica Civil Service Commission		NAME OF EMPLOYEE: Zasa, Rocco A	
FROM: (Check only one) <input checked="" type="checkbox"/> City <input type="checkbox"/> County <input type="checkbox"/> Town <input type="checkbox"/> Village or District		ADDRESS:	
DEPARTMENT: Police Department		TITLE OF POSITION: Police Officer	SALARY: \$ 51,451.
NAME AND TITLE OF LAST EMPLOYEE IN POSITION:		<input type="checkbox"/> Veteran <input type="checkbox"/> Non-Veteran <input type="checkbox"/> Disabled Veteran <input type="checkbox"/> Exempt Volunteer Fireman	
		DATE OF BIRTH:	SOCIAL SECURITY NUMBER:

	<i>Check Nature of Personnel Change</i>	<i>Date Effective</i>	<i>Action Necessary by Appointing Officer:</i>
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
T E R M I O N N A S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R C H A N G E S	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input checked="" type="checkbox"/> Change in Salary	6/16/12	Indicate new salary
	<input type="checkbox"/> Change in Name		Give facts under Remarks
<input type="checkbox"/> Other		Give facts under Remarks	

Remarks: (Continue on back if necessary)

Longevity increase effective
6/16/12

Appointing Officer
Title
Address


Chief of Police

CERTIFICATE
valid until

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

(Date)

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE
MONTH 06 DAY 02 YEAR 2011

TO: **Utica Civil Service Commission**

NAME OF EMPLOYEE: **Zasa, Rocco A**

FROM: (Check only one)
 City County Town Village or District

ADDRESS:

DEPARTMENT: **Police Department**

TITLE OF POSITION: **Police Officer**

SALARY: **49315**

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

Veteran Non-Veteran
 Disabled Veteran Exempt Volunteer fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

	Check Nature of Personnel Change	Date Effective	Action Necessary by Appointing Officer
A P P O I N T M E N T S	<input checked="" type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: to:	State length of employment
	<input type="checkbox"/> Substitute	From: to:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: to:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
T E R M I N A T I O N S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceeding
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R C H A N G E S	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	from: to:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input type="checkbox"/> Change in Salary	6/16/2011	Indicate new salary
	<input type="checkbox"/> Change in Name		Give facts under Remarks
<input type="checkbox"/> Other		Give facts under Remarks	

Remarks: (Continue on back if necessary)

Longevity increase effective 6/16/11

Appointing Officer:
Title:
Address:


Chief of Police

CERTIFICATE
valid until
(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By
Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 24 YEAR 2010

TO: Utica Civil Service Commission	NAME OF EMPLOYEE: Zasa, Rocco A
FROM: (Check only one) <input checked="" type="checkbox"/> City <input type="checkbox"/> County <input type="checkbox"/> Town <input type="checkbox"/> Village or District	ADDRESS:

DEPARTMENT: Police Department	TITLE OF POSITION: Police Officer	SALARY: \$ 47056.
NAME AND TITLE OF LAST EMPLOYEE IN POSITION:	<input type="checkbox"/> Veteran <input type="checkbox"/> Non-Veteran	<input type="checkbox"/> Disabled Veteran <input type="checkbox"/> Exempt Volunteer Fireman

DATE OF BIRTH:	SOCIAL SECURITY NUMBER:
----------------	-------------------------

	<i>Check Nature of Personnel Change</i>	<i>Date Effective</i>	<i>Action Necessary by Appointing Officer:</i>
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
T E R M I O N N A S	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
O T H E R C H A N G E S	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input checked="" type="checkbox"/> Change in Salary	8/16/2010	Indicate new salary
<input type="checkbox"/> Change in Name		Give facts under Remarks	
<input type="checkbox"/> Other		Give facts under Remarks	

Remarks: (Continue on back if necessary)

Longevity increase effective 6/16/2010

Appointing Officer: 
 Title: **Chief of Police**
 Address: _____

CERTIFICATE valid until _____ (Date)	This certifies that the above employment is in accordance with Law and Rules made in pursuance to law. Subject to any limitation or condition specified above.	By _____ Date _____	
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Report all personnel changes on this form
 Send ONE COPY prior to payroll affected by this change
 SUPPLEMENTARY PAYROLL CERTIFICATION AND
 REPORT OF PERSONNEL CHANGE

FILE

DATE
 6/12/09
 MONTH DAY YEAR

TO: Utica Civil Service Commission

NAME OF EMPLOYEE:
 ZASA, ROCCO

FROM: (Check only one)
 City County Town Village or District

ADDRESS:

DEPARTMENT:
 Police Department

TITLE OF POSITION:
 POLICE OFFICER SALARY: 42,640

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

Veteran Non-Veteran
 Disabled Veteran Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:
 [REDACTED]

	Class Name of Personnel Change	Date/Effective	Action Necessary by Appointing Officer
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
T A B E R I M O N I N S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R C H A N G E S	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input checked="" type="checkbox"/> Change in Salary	6/16/09	Indicate new salary
	<input type="checkbox"/> Change in Name		Give facts under Remarks
<input type="checkbox"/> Other		Give facts under Remarks	

Remarks: (Continue on back if necessary)

LONGEVITY INCREASE
 EFFECTIVE 6/16/09

Appointing Officer: 
 Title: Chief of Police
 Address: _____

CERTIFICATE: This certifies that the above
 valid until: Employment is in accordance with
 Law and Rules made in pursuance
 to Law. Subject to any limitation or
 (Date) Condition specified above. By: _____
 Date: _____

UTICA POLICE DEPARTMENT

Personnel Order



Issue date: 03/18/19	Subject: Assignment / Transfer Orders	P.O. 19-16
Issuing Authority Don Cinque	Approved by: Chief M. Williams	

PO Rocco Zasa

Will leave B Platoon Squad 2 at the completion of his tour on Monday March 18, 2019. He will report to Lt. Sean Dougherty on Tuesday March 19, 2019 at 0745 hours for training in the [REDACTED]

[REDACTED]

Will leave B Platoon Squad 3 at the completion of his tour Saturday March 30, 2019. He will report to Lt. Howard Brodt for assignment in A Platoon, Squad 1 on Monday April 1st, 2019 at 2345 hours for his shift which will commence at 0000 hours on Tuesday April 2, 2019.

[REDACTED]

Will leave the Domestic Violence Unit at the completion of her tour on Friday 22, 2019. She will report to Lt. Sean Dougherty on Monday, March 25th, 2019 at 0745 hours for assignment in B - Platoon Squad 3.

Captain Donald Cinque

UTICA POLICE DEPARTMENT

Personnel Order



Issue date: 08/10/15	Subject: Assignment / Transfer Orders	P.O. 15-18
Issuing Authority Captain C. Kelly	Approved by: Chief M. Williams	

[REDACTED]

Will leave A Platoon Squad 3 on Wednesday August 12, 2015 at 2359 hours. He will report to Lieutenant Sean Dougherty on Thursday August 13th at 0745 hours for assignment in B Platoon Squad 1.

[REDACTED]

Will leave C Platoon Squad 1 on Wednesday August 12, 2015 at 2359 hours. She will report to Lieutenant Bryan Coromato on Thursday August 13th at 2345 hours for assignment in A Platoon Squad 3.

[REDACTED]

Will leave the Criminal Investigations Division on Wednesday August 12, 2015 at 1600 hours. She will report to Lieutenant Don Cinque on Thursday August 13th at 1545hrs for assignment in C Platoon Squad 1.

Officer Rocco Zasa

Will leave the Criminal Investigations Division on Wednesday August 12, 2015 at 1700 hours. He will report to Lieutenant Sean Dougherty on Thursday August 13th at 0745 hours for assignment in [REDACTED] Platoon Squad [REDACTED]

[REDACTED] Sherman, Anthony

Will leave B Platoon Squad 1 on Friday September 4, 2015 at 1600 hours. She will report to Captain Mike Zdanowicz on Monday September 7th at 1645 hours for a temporary training assignment in the Criminal Investigations Division.

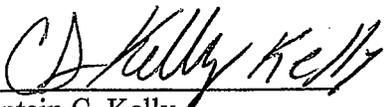
[REDACTED]

Will leave C Platoon Squad 1 on Wednesday August 12, 2015 at 1600 hours. He will report to Lieutenant Bryan Coromato on Thursday August 13th at 2345 hours for assignment in A Platoon Squad 1.

[REDACTED]

Will leave B Platoon Squad 3 on Wednesday August 12, 2015 at 1600 hours. He will report to Lieutenant Bryan Coromato on Friday August 14th at 2345 hours for assignment in A Platoon Squad 3.

Will leave A Platoon Squad 3 on Wednesday August 12, 2015 at 0800 hours. He will report to Lieutenant Sean Dougherty on Saturday August 15th at 0800 hours for assignment in B Platoon Squad 3.



Captain C. Kelly

UTICA POLICE DEPARTMENT

Personnel Order



Issue date: 7/24/2015	Subject: Assignment / Transfer Orders	P.O. 15-16
Issuing Authority	Approved by: Chief M. Williams	

Deputy [REDACTED]

Will leave the Uniformed Patrol Division on Friday July 24th 2015 at 2359 hours. He will report to Chief Mark Williams on Monday July 27, 2015 for assignment in the Operations Division.

[REDACTED]

Will leave B Platoon Squad 1 on Friday July 24, 2015 at 2359 hours and will report to Deputy Chief Edward Noonan Monday July 27th, 2015 for assignment as the Uniformed Patrol Division Commander.

[REDACTED]

Will leave A Platoon Squad 2 on Tuesday July 28th, 2015 at 2359 hours and will report to Captain Charles Kelly Wednesday July 29th, 2015 at 0745 hours for assignment in B Platoon Squad 1.

[REDACTED]

Will leave B Platoon Squad 3 on Sunday July 26th, 2015 and he will report to Captain Charles Kelly at 2345 hours on Sunday July 26th for assignment in A Platoon Squad 2.

PO-Rocco Zasa

Will leave B Platoon Squad 2 at 2359 hours on Sunday August 2nd, 2015 and he will report to Captain Michael Zdanowicz at 0845 hours on Monday August 3rd 2015 for a temporary assignment in the Criminal Investigations Division.

A handwritten signature in black ink, appearing to read "M. Williams", written over a horizontal line.

Chief Mark Williams

UTICA POLICE DEPARTMENT

Personnel Order



Issue date: 09/29/2014	Subject: Assignment / Transfer Orders	P.O. 14-39
Issuing Authority Capt. E. Noonan	Approved by: Chief M. Williams	

PO. Rocco Zasa

Will leave C Platoon Squad 1 at 23:59 hours on Sunday September 28th, 2014 and will report to Lieutenant Steve Hauck at 07:45 hours on Monday September 29th, 2014 for assignment in [redacted] Platoon Squad [redacted]


Captain Edward Noonan
Uniformed Patrol Division

UTICA POLICE DEPARTMENT

Personnel Order



Issue date: 09/24/2014	Subject: Assignment / Transfer Orders	P.O. 14-38
Issuing Authority Capt. E. Noonan	Approved by: Chief M. Williams	

PO. Rocco Zasa

Will leave C Platoon Squad 1 at 23:59 hours on Sunday September 28th, 2014 and will report to Lieutenant Steve Hauck at 07:45 hours on Monday September 29th, 2014 for assignment in [REDACTED] Platoon Squad [REDACTED].

[REDACTED]

Will leave A Platoon Squad 2 at 23:59 hours on Thursday October 2nd, 2014 and will report to Lieutenant Don Cinque 15:45 hours on Friday October 3rd, 2014 for assignment in C Platoon Squad 2.

[REDACTED]

Will leave B Platoon Squad 2 at 23:59 hours on Monday September 29th, 2014 and will report to Lieutenant Don Cinque 15:45 hours on Tuesday September 30th, 2014 for assignment in C Platoon Squad 1.

[REDACTED]

Will leave C Platoon Squad 2 at 23:59 hours on Sunday September 28th, 2014 and will report to Lieutenant Steve Hauck at 07:45 hours on Monday September 29th, 2014 for assignment in B Platoon Squad 3. PO DeTraglia will be granted an RDO on Monday September 29th, 2014 and on Tuesday September 30th, 2014.

A handwritten signature in black ink, appearing to read "Captain E. Noonan".

Captain Edward Noonan
Uniformed Patrol Division

DEPARTMENT OF PUBLIC SAFETY

BUREAU OF POLICE

413 Oriskany Street West

Utica, New York 13502

03/31/2018

INTRA-AGENCY MEMORANDUM

SUBJECT: Traffic Unit Canvas

TO: Chief of Police: Mark W. Williams

On March 30, 2018 Captain Cinque issued a department wide email regarding a canvas for a position in the Traffic Unit.

I am writing this narrative to express my interest in this position. I have worked in the patrol division for almost 10 years and have had much experience with traffic events such as, motor vehicle accidents, traffic stops, parade security and funeral escorts. During my entire time working in patrol I have not had any issues with following directives from my supervisors and when given a task I complete same in a timely manner.

In conclusion I hope to be considered for this position as I have always worked well with others and have a good rapport with the public.

NAME: *[Signature]* CASA #19145

RANK: *[Signature]*

DEPARTMENT OF PUBLIC SAFETY

BUREAU OF POLICE

413 Oriskany Street West

Utica, New York 13502

12/27/16

SUBJECT: Budget & Grants Position

TO: Chief of Police: Mark W. Williams

I am respectfully requesting to be considered for the temporary training assignment in the Budget & Grants Office position. I am a committed employee with the ability to work independently or in group setting. From my employee record you can see that I am fast learner, accountable, dedicated and eager to learn new things I am very energetic person and always strive to complete assignments with top-notch efficiency and quality.

Some of my qualifications are:

Effective problem solver; thorough researcher.

Well organized / skilled in setting priorities

Conscientious and thorough with assigned tasks

Highly motivated to achieve set goals.

Successful in mastering new skills through hands-on experience.

Skilled and thorough in analyzing problem situations and finding creative solutions. Sharp, quick learner; willing to get involved.

Strength in analyzing, researching, organizing, and problem solving.

Excellent organizational skills.

I believe that I would be an asset to Budget and Grants Office. Thank you for your time and consideration.

Respectfully,

PO R. Zasa

NAME: ~~R. Zasa~~ #9145

RANK: ~~PO~~

City of Utica



Utica, New York

To The City Clerk of Utica

As provided by Section 12 of the Second Class Cities Laws, I hereby certify that

Name: Rocca A. Zasa

Address: [REDACTED] Utica, New York 13502

Telephone: N/A

has this day been appointed to the position of Police Officer

in the department of Public Safety- Bureau Of Police

the term to commence June 16, 2008

the term to end N/A

filling unexpired term of (if applicable)

Signed

A handwritten signature in cursive script, reading "David A. Ruffalo". The signature is written over a horizontal line.

Mayor

Title of Official

Report all personnel changes on this form
 Send ONE COPY prior to payroll affected by this change
**SUPPLEMENTARY PAYROLL CERTIFICATION AND
 REPORT OF PERSONNEL CHANGE**

DATE
 6/16/2008
 MONTH DAY YEAR

TO: Utica Civil Service Commission		NAME OF EMPLOYEE: Zasa, Rocco A.	
FROM: (Check only one) <input checked="" type="checkbox"/> City <input type="checkbox"/> County <input type="checkbox"/> Town <input type="checkbox"/> Village or District		ADDRESS:	
DEPARTMENT: Police Department		TITLE OF POSITION: POLICE OFFICER	SALARY: \$ 33,181
NAME AND TITLE OF LAST EMPLOYEE IN POSITION		<input type="checkbox"/> Veteran <input type="checkbox"/> Non-Veteran <input type="checkbox"/> Disabled Veteran <input type="checkbox"/> Exempt/Volunteer Fireman	
		DATE OF BIRTH:	SOCIAL SECURITY NUMBER: [REDACTED]
	<i>Check Nature of Personnel Change</i>	<i>Date Effective</i>	<i>Action Necessary by Appointing Officer</i>
A P P O I N T M E N T S	<input checked="" type="checkbox"/> Permanent	6/16/08	Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment:
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
T A B L E M O V E M E N T S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R C H A N G E S	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input type="checkbox"/> Change in Salary		Indicate new salary
	<input type="checkbox"/> Change in Name		Give facts under Remarks
<input type="checkbox"/> Other		Give facts under Remarks	

Remarks: (Continue on back if necessary)

**EMPLOYEE APPOINTED
 EFFECTIVE JUNE 16, 2008**

Appointing Officer: 
 Title: Chief of Police
 Address: _____

CERTIFICATE

valid until _____

(Date)

This certifies that the above
 Employment is in accordance with
 Law and Rules made in pursuance
 to Law. Subject to any limitation or
 Condition specified above.

By _____

Date _____

New York State Division of Criminal Justice Services
POLICE OFFICER REGISTRY ENTRY FORM - CERTIFICATION OF INITIAL EMPLOYMENT
 (Executive Law § 845)

FILE

SECTION I - REGISTRANT INFORMATION (To be completed by the registrant)

Last Name ZASA	First Name Rocco	MI A	Date of Birth [REDACTED]	Gender (M) F	Social Security Number* [REDACTED]
Home Residence Mailing Address [REDACTED]		City, State, Zip Utica, NY 13502		County of Home Residence Oneida	
Home Residence Street Address (if Different)		City, State, Zip		City, State, Country of birth (if other than U.S.)	
I am the person named above. I understand that the information in Section I is part of a written statement that will be presented to the Division of Criminal Justice Services for filing, and I certify that it is true to the best of my knowledge and belief.					
Signature 					Date 6-13-08

*Pursuant to the New York State Personal Privacy Protection Law, DCJS is authorized to collect personal identifying information as part of a public safety agency record. Personal identifying information on this form shall not be revealed, released, transferred, disseminated or otherwise communicated orally, in writing, or by electronic means other than to the registrant. Disclosure of personal identifying information is voluntary. Refusal to provide personal identifying information shall not result in the denial of any right, benefit, or privilege.

SECTION II - AGENCY INFORMATION (To be completed by the chief law enforcement officer)

Last Name LaBella	First Name Daniel	MI N.	Title of Person Signing Section II Acting Chief of Police		
Name of Law Enforcement Agency City of Utica Police Department			Telephone (315) 735-3301		
Address 413 Oriskany St. West		City, State, ZIP Utica, New York 13502			
Type of Appointment Full-time <input checked="" type="checkbox"/> Part-time	Background Check Conducted Yes <input checked="" type="checkbox"/> No	Residency Verified Yes <input checked="" type="checkbox"/> No		Fingerprints submitted to DCJS Yes <input checked="" type="checkbox"/> No	
I am the chief law enforcement officer responsible for appointing the person named in Section I as a police officer of the above named law enforcement agency. I understand that the information in Section II is part of a written statement that will be presented to the Division of Criminal Justice Services for filing, and I certify that it is true to the best of my knowledge and belief. I understand I am responsible for providing the registrant with the requisite training pursuant to §209-q of the General Municipal Law.					
Signature 					Date 06-16-08

SECTION III - CIVIL SERVICE INFORMATION (To be completed by the civil service officer for all registrants Full or Part-time)

Last Name Wrobel	First Name Lori	MI A.	Title of Person Signing Section III Executive Secretary		
Name of Civil Service or Personnel Agency City of Utica Civil Service			Telephone (315) 792-0226		
Address 1 Kennedy Plaza		City, State, ZIP Utica, New York 13502			
Title and Civil Service Classification of the Registrant Police Officer Competitive					
I am the civil service officer responsible for certifying the appointment of individuals appearing on the payroll of the law enforcement agency named in Section II. I understand that the information in Section III is part of a written statement that will be presented to the Division of Criminal Justice Services for filing, and I certify that it is true to the best of my knowledge and belief.					
Signature 					Date 06-16-08

SECTION IV - OATH OF OFFICE (To be completed by the registrar responsible for recording oaths of office)

Last Name Brenon	First Name Joan	MI M.	Title of Person Signing Section IV City Clerk		
Name of Recording Office City of Utica			Telephone (315) 792-0113		
Address 1 Kennedy Plaza		City, State, ZIP Utica, New York 13502			
Oath of Office Date	Oath of Office Title of the Registrant Police Officer				
I am the officer responsible for recording the oaths of office of individuals appointed as police officers of the law enforcement agency named in Section II. The person named in Section I has filed an oath of office as a police officer, pursuant to an appointment received from the person named in Section II. I understand that the information in Section IV is part of a written statement that will be presented to the Division of Criminal Justice Services for filing, and I certify that it is true to the best of my knowledge and belief.					
Signature 					Date 6-16-08



CITY OF UTICA

FILE COPY

DEPARTMENT OF PUBLIC SAFETY

413 ORISKANY STREET WEST, UTICA, NEW YORK 13502

(315) [REDACTED]
Fax (315) 223-3409

ROBERT PALMIERI
Mayor

Mark W. Williams
Chief of Police

September 18, 2012

SERGEANT MICHAEL D'AMBRO
OFFICER DZENAN SABANOVIC
OFFICER DAVID POC CIA
OFFICER ROCCO ZASA

Sergeant D'Ambro and Officers Sabanovic, Poccia and Zasa:

You are to be commended on a job well done! On September 9, 2012, a menacing call was received by the UPD whereby several people with guns were outside a residence on Taylor Ave. looking for an individual. Upon arrival by the officers, a suspect began running and was taken into custody. However, while in pursuit, the suspect threw a handgun which was later located and confirmed it was stolen from a burglary in 2009. Another suspect was also taken into custody and it was believed he also had a gun before police arrived. There were many people in the crowd and one of the suspects stated an unknown black male was waving a gun in the air prior to the police arrival.

This could have been a very dangerous situation and due to the great work and performance by each of you, no one was injured.

Copy of this letter will be placed in each of your respective files.

Keep up your good work!

Sincerely yours,

Mark W. Williams
Chief of Police

MWW:jw

c.c.: Mayor Robert Palmieri
Deputy Chief John Toomey
Captain Lawrence Pawlinga
Sergeant Alban Uryniak
Sergeant Robert Scully
Sergeant Charles Kelly

jwalters

From: mwilliams
Sent: Sunday, January 29, 2012 11:13 PM
To: mmurphy; [redacted]
Cc: jtoomey; dmickle; enoonan; [redacted]; sbrucker; jwalters
Subject: Re: Utica Public Library- January 25th

Gentlemen:

On Thursday, January 26th, I received a telephone call from [redacted] from the Utica Public Library. She wanted to call and thank the police officers who responded to the 911 call from January 25th, in we our department arrested two disorderly females. She appreciated our quick response and told me how her staff was extremely afraid by the conduct of these two females. [redacted] praise the actions of our police officers and appreciated your professionalism.

Thank you for representing the agency proudly. I am very proud of each of you.

Chief Williams

Note: Julie- Please make a copy of this email and place it in each personnel folder of the officers involved.

Chief Mark W. Williams



City of Utica Police Department

413 Oriskany Street West

Utica, New York 13502

Office Telephone [redacted]

Work Cellular Phone [redacted]

E-mail address: [redacted]

jwalters

From: mwilliams
Sent: Sunday, January 29, 2012 11:00 PM
To: dcinque; sgeddes; jcucharale; ~~zasa~~ abrelinsky; bperra; ppotasiewicz; cgoldstein; pdalton; jgraeff; cfaniglula
Cc: jtoomey; dmickle; sbrucker; jwalters; [REDACTED]
Subject: Re: Fight Call- MVCC- From January 25th

Greetings:

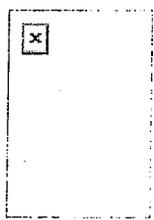
On Thursday, January 26th I received a telephone call from MVCC President Randy Van Wagoner, who wanted to personally thank the police officers who responded to the fight call on their campus on January 25th. He was appreciative of the professionalism of the officers, and how they quickly prevented this ugly situation from becoming worst.

Great job! I am extremely proud of you.

Chief Williams

Note: Julie: Please place a copy of this email in each one of the officers personnel folders.

Chief Mark W. Williams

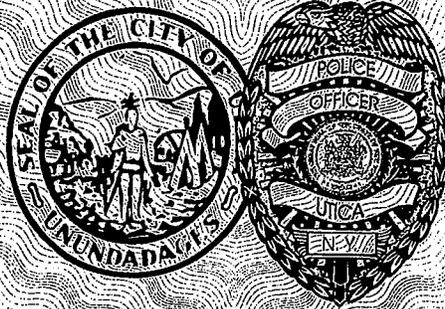


City of Utica Police Department
 413 Oriskany Street West
 Utica, New York 13502
 Office Telephone: [REDACTED]
 Work Cellular Phone: [REDACTED]
 E-mail address: [REDACTED]



Utica Police Department

UTICA, NEW YORK



Certificate of Commendation

HONORABLE SERVICE

Awarded to

SERGEANT JOSEPH CUCCHARALE, OFFICER CHARLES PARKOSEWICH, OFFICER CHARLES GOLDSTEIN, OFFICER JOHN SCARAMUZZINO, OFFICER ROCCO ZASA, OFFICER JOSHUA AUSTIN, OFFICER SHAWN RUDDY and OFFICER ABBY GYMBURCH

At approximately 11:40 p.m. on May 14, 2014, several units responded to an apartment building for shots fired. Initial units responded to the area, located a victim, clearing hallways and staircases as they proceeded. Once the victim was located, he was found to have a gunshot wound to the chest. The scene was still deemed unsafe at that time so Sergeant Cucharale and Officer Parkosewich retrieved a stretcher from the paramedics, loaded the victim, and transported the victim to the street where paramedics took over. The officers' courage, dedication to duty, and keen observation skills bring honor upon themselves and the entire Utica Police Department.

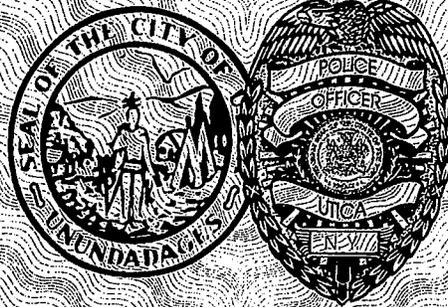
Dated: May 18, 2015

A handwritten signature in black ink that reads 'Mark W. Williams'.

Mark W. Williams, Chief of Police

Utica Police Department

UTICA, NEW YORK



Certificate of Commendation

HONORABLE SERVICE

Awarded to

OFFICER ROCCO ZASA and OFFICER SEAN BUBNIS

On August 8, 2014 at 10:16 P.M., Car 56 – PO Zasa along with Car 55 – PO Bubnis were dispatched to 609 Mohawk St. regarding a report of a male suspect wearing a white T-shirt loitering outside while in possession of a black handgun. Furthermore, the suspect reportedly referenced the handgun stating he had one in the chamber. PO Zasa and PO Bubnis arrived simultaneously, at which time they noted a male matching the suspect description standing outside of 609 Mohawk St. PO Zasa and PO Bubnis attempted to speak with the suspect however; he fled into a residence on Mohawk St. PO Zasa and PO Bubnis pursued the suspect and PO Bubnis observed the suspect pull a handgun from his waistband as he entered the front door of the residence. The suspect locked the door behind him, shutting the officers outside. Several police officers and investigators arrived to assist. Soon thereafter, the suspect was taken into custody and a loaded Remington 1911 (45 caliber) handgun was seized from his residence. The investigation revealed that the seized handgun was illegally possessed.

Due to the seamless teamwork, attention to duty, keen observations, and selflessness of both PO Zasa and PO Bubnis, a dangerous armed criminal was apprehended and an illegally possessed handgun was seized without incident. The actions of both PO Zasa and PO Bubnis bring honor to themselves and the Utica Police Department.

Dated: May 18, 2015


Mark W. Williams, Chief of Police

State of New York Division of Criminal Justice Services

Hereby Acknowledges and Declares that

Roco Zasa

has attended the

Interview and Interrogation Course

given under the auspices of the

**NYS Division of Criminal Justice Services
Utica, New York
March 18 - 19, 2015**

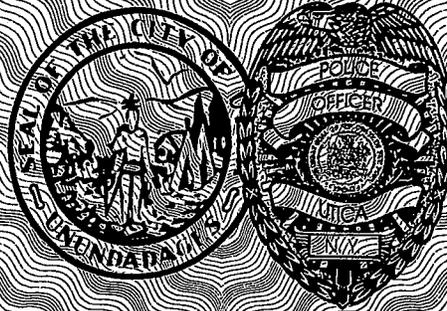


A handwritten signature in black ink, appearing to read "Michael R. Wood".

Michael R. Wood
Deputy Commissioner

Utica Police Department

UTICA, NEW YORK



Certificate of Commendation

HONORABLE SERVICE

Awarded to

POLICE OFFICER ROCCO ZASA

On 9/9/12 at 12:00 PM a call was received from a person reporting that he was menaced at 1151 Taylor Avenue. The caller reported a group of parties with one party displaying a handgun. PO Poccia, PO Sabanovic, PO Zasa, PO Seferagic and Sgt D'Ambro responded along with other officers to the scene. PO Sabanovic was first to arrive on the scene followed closely by Sgt D'Ambro, PO Poccia, PO Seferagic and PO Zasa. PO Sabanovic observed 2 members of the group walking away from the scene quickly while the others remained. Sgt D'Ambro arrived on the scene and met the complainant and broadcast a description of the parties in possession of the gun. Sgt D'Ambro then continued to coordinate responding units and scene control.

PO Sabanovic noted that the 2 parties he saw walking away matched the description broadcast by Sgt D'Ambro. PO Poccia and PO Zasa arrived and assisted PO Sabanovic as he approached the two parties and when he attempted to detain them they both resisted and fled. PO Sabanovic and PO Zasa pursued and took one party into custody as PO Poccia pursued the second suspect. PO Sabanovic then joined PO Poccia in pursuit of the second subject. During the course of the foot chase PO Poccia saw the suspect remove a handgun from his waistband and toss it over a fence as he (suspect) ran. Officers Poccia and Sabanovic took the second suspect into custody after a brief chase. PO Poccia returned to the area where the suspect he was chasing discarded the handgun and recovered it. Investigation revealed that the recovered weapon was stolen in a business burglary in the City of Utica in 2009.

The professional teamwork, communicative and personal skills displayed by the officers responding to a potentially deadly situation reflects great credit upon themselves as individuals and the Police Department through which they serve the citizens of City of Utica. I believe that their collective and individual actions in this situation are worthy of commendation.

Dated: May 24, 2013

Mark W. Williams, Chief of Police

State of New York

Division of Criminal Justice Services

Municipal Police Training Council

Hereby Acknowledges and Declares that

Rocco A. Zasa

has successfully completed the

Conducted Energy Device Course - Equivalency

which satisfies the minimum
criteria established by the

Municipal Police Training Council

This Certificate Awarded June 14, 2010
at Utica, New York

EXCELSIOR

Thomas Belfiore

Thomas Belfiore
Chairman
Municipal Police Training Council

Tony Perez

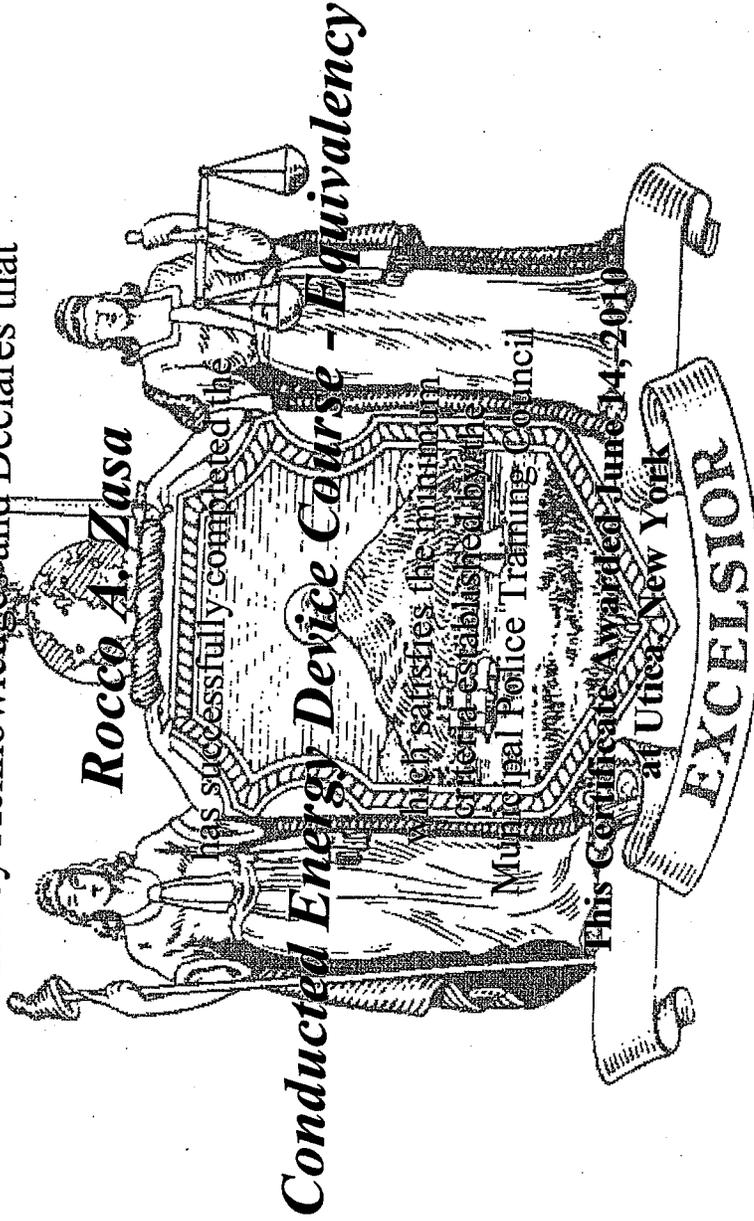
Tony Perez
Deputy Commissioner
Division of Criminal Justice Services

State of New York

Division of Criminal Justice Services

Municipal Police Training Council

Hereby Acknowledges and Declares that



Thomas Belfiore

Thomas Belfiore
Chairman
Municipal Police Training Council

Tony Perez

Tony Perez
Deputy Commissioner
Division of Criminal Justice Services



New Mexico Tech

ENERGETIC MATERIALS RESEARCH AND TESTING CENTER

Rocco A. Zasa

Is hereby awarded this certificate and .4 continuing education units
for successfully completing the 4 hour

**Incident Response to Terrorist Bombings
Awareness Level Training Course**

January 30, 2009 - January 30, 2009

Associate Director/Program Manager



TASER

PROTECT LIFE

TASER X26	Certified User
Rocco Zaza	

This Certifies that

Rocco Zaza

is trained in the proper and safe use of the TASER® X26 Electronic Control Device and has passed the requirements of the Utica Police Department's TASER X26 training program under the supervision of a Certified Instructor.

In Witness Whereof, Certified Instructor

Sergeant Michael Hauck

has certified the successful completion of the training requirements this day:

11/14/08

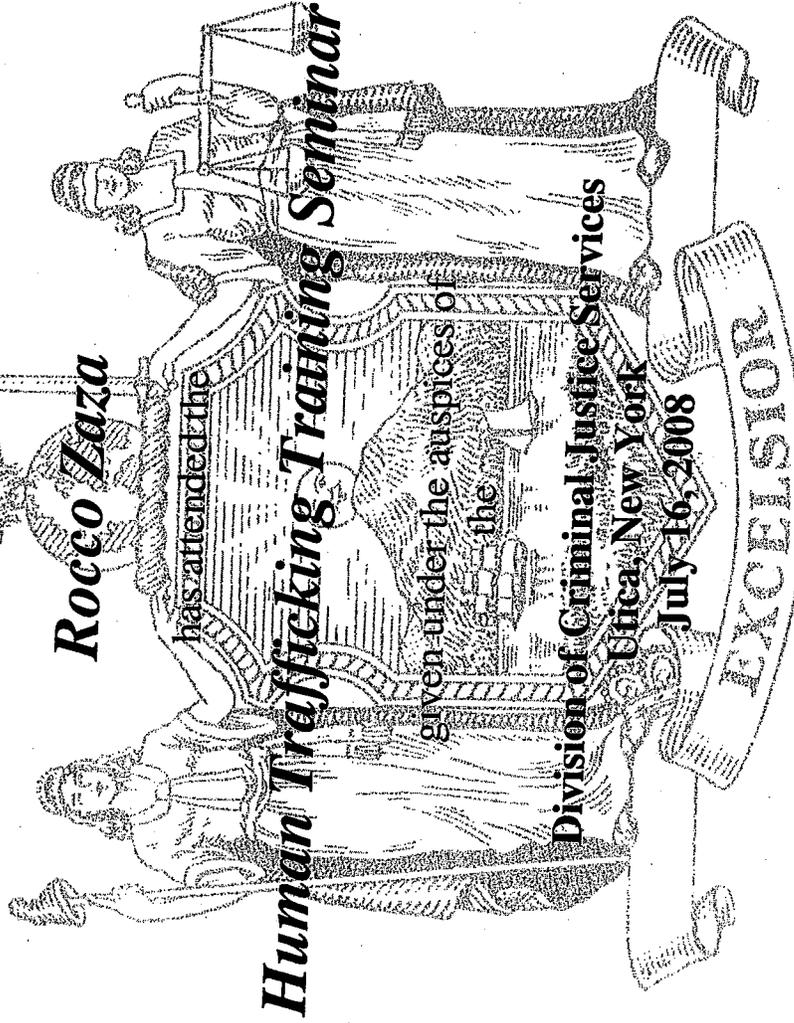
Certified Instructor:

Certified Instructor ID:

070808483611412871346C

State of New York
Division of Criminal Justice Services

Hereby Acknowledges and Declares that



Denise E. O'Donnell
Denise E. O'Donnell
Commissioner
Division of Criminal Justice Services

John Billich
John Billich
Deputy Commissioner
Division of Criminal Justice Services

NEW YORK STATE
DEPARTMENT OF HEALTH

This Permit Certifies That
ZASA, ROCCO A.

Permit Number 38978
Health Analysis Operator Certified in
CHEMICAL ANALYSIS OF A PERSON'S BREATH

Period From 10/24/2008 - Period To 10/24/2010
Continuously Certified Since 10/24/2008
Wadsworth Center for Laboratories and Research
DOH-2147a (01/2001)

State of New York

Division of Criminal Justice Services

Municipal Police Training Council

Hereby Acknowledges and Declares that

Rocco A. Zasa

has successfully completed the

Breath Analysis Course

which satisfies the minimum

criteria established by the

Municipal Police Training Council

Mohawk Valley Police Academy

Utica, New York

October 21 - 24, 2008

EXCELSIOR

Denise E. O'Donnell
Denise E. O'Donnell
Commissioner
Division of Criminal Justice Services

Thomas Belfiore
Thomas Belfiore
Chairman
Municipal Police Training Council

John Billich
John Billich
Deputy Commissioner
Division of Criminal Justice Services

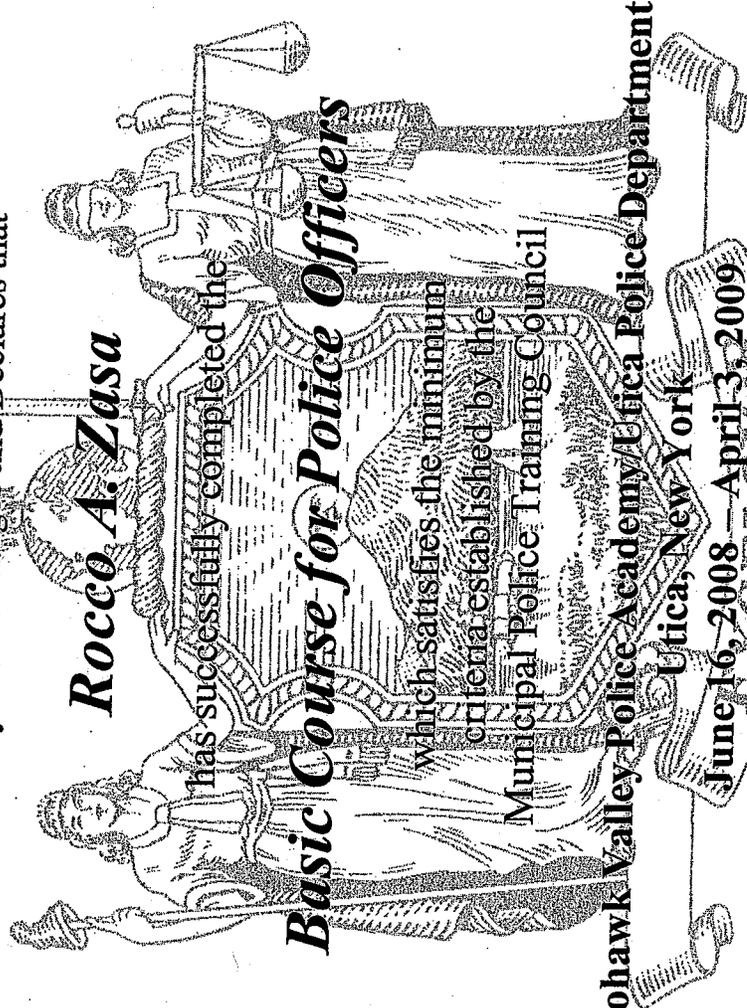
State of New York

Division of Criminal Justice Services

Municipal Police Training Council

Hereby Acknowledges and Declares that

Rocco A. Zasa



Basic Course for Police Officers

Mohawk Valley Police Academy/Utica Police Department
Utica, New York

June 16, 2008 - April 3, 2009

Denise E. O'Donnell
Commissioner
Division of Criminal Justice Services

Thomas Belfiore
Chairman
Municipal Police Training Council

John Billich
Deputy Commissioner
Division of Criminal Justice Services

ROCCO A. ZASA

as completing the Municipal Police Training Council
RADAR / LIDAR OPERATOR COURSE

The Division of Criminal Justice Services, with the general advice of the
Municipal Police Training Council, is authorized by Executive Law §841(5) to issue
appropriate certificates to police officers and peace officers for advanced in - service
training programs. This card should be deemed valid only when presented by a duly
appointed police or peace officer.

Denise E. O'Donnell

Commissioner
Division of Criminal Justice Services



State of New York

Division of Criminal Justice Services

Municipal Police Training Council

Hereby Acknowledges and Declares that

Rocco A. Zasa

has successfully completed the

Radar/Lidar Operator Course

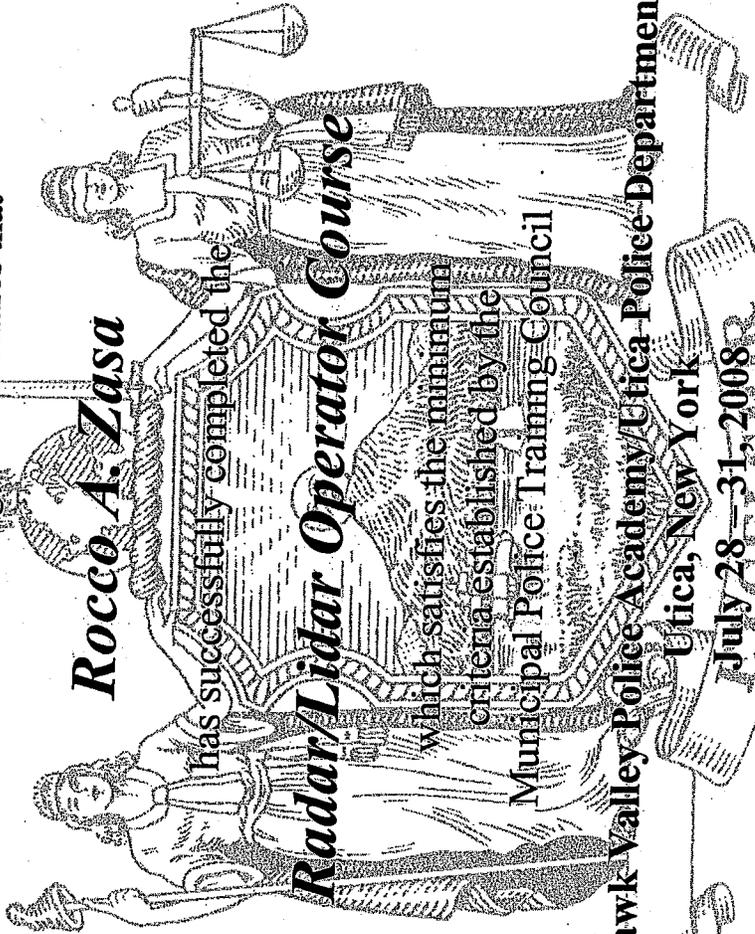
which satisfies the minimum
criteria established by the

Municipal Police Training Council

Mohawk Valley Police Academy, Utica Police Department
Utica, New York

July 28 - 31, 2008

EXCELSIOR



Denise E. O'Donnell

Commissioner
Division of Criminal Justice Services

Thomas Belfiore

Chairman
Municipal Police Training Council

John Billich

Deputy Commissioner
Division of Criminal Justice Services

Utica Police Department

Professional Standards

Officer Disciplinary History

Police Officer Rocco Zasa [9145/2008000000029]

Part I - Personal Information

Name: Police Officer Rocco Zasa
: 2008000000029 Badge No: 9145 Hire Dt: 06/16/2008

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Part II - Discipline History

2019-0029 Internal/Department

Nov 8, 2019: Letter of Reprimand - [Action/discipline completed]

Printed: Apr 22, 2021 11:38 By: Sgt Hiram Rios

Concise OfficerStacked Incidents Listing

Police Officer Rocco Zasa [9145/2008000000029]

: 2008000000029 Hire date: Jun 16, 2008

Current assignment(s):

Department: Patrol Division
 Bureau: Uniformed Patrol
 Division: Uniformed Patrol

Incidents Listing -----

Received Dt	IA No	Incident type	Acc Lev	Involved
Officers		Involved Citizens		
Nov 01, 2017	UOF2017-0139	Use of force	5	Police
Officer Rocco Zasa		[REDACTED]		Police
Officer Christopher R Manion		[REDACTED]		

On the November 1, 2017 at about 0820 while at 209 Mohawk St PO Zasa encountered [REDACTED] who had an open warrant out of our agency. When PO Zasa advised Davis she was under arrest for the warrant she sat on a couch and refused to submit to compliant handcuffing. For this reason, PO Zasa utilized a come along / take down to access [REDACTED] hands. After this PO Zasa was able to place [REDACTED] in handcuffs.

Dec 05, 2017	UOF2017-0155	Use of force	5	Police
Officer Rocco Zasa		[REDACTED]		Police
Officer Christopher R Manion				

209 Mohawk St - First Floor

Warrant Arrest / Response to Resistance Investigation

BWC 2790

Responded to the above relative to a Response to Resistance Investigation involving PO Zasa utilizing force on [REDACTED]. Supervisor Investigation form completed, photographs secured of [REDACTED] / scene, BWC footage tagged, E-mail notification sent. Investigation TOT Lt. Dougherty.

Jan 10, 2018	UOF2018-0007	Use of force	5	Police
Officer Rocco Zasa		[REDACTED]		Police
Officer Aaron W Llewellyn		[REDACTED]		Police
Officer Steven J. Gray				

This afternoon at 1429 Hrs PO's Aarron Llewellyn, Rocco Zasa and Steven Gray responded to [REDACTED] Bleecker St in order to effect the arrest of [REDACTED] B/M DOB [REDACTED] with a signed UCC information for Criminal Contempt 2nd in hand stemming from a domestic incident at that location that took place during the early morning hours. When they attempted to place [REDACTED] into custody he resisted arrest by actively pulling away from officers. Officers used soft hand techniques and a take down in order to place [REDACTED] in custody. I responded to the scene. There were no injuries to any of the officers. Brown was not injured. Brown made no complaints regarding this incident.

Jan 11, 2018	UOF2018-0006	Use of force	5	Police
Officer Rocco Zasa		[REDACTED]		

Officer Steven J. Gray

Police

PO Zasa and PO Gray responded to [REDACTED] Blandina St regarding an emotionally disturbed person. Once on scene the subject refused to cooperate with the officers causing them to utilize a soft hand / come along in order to force him against a wall. This assisted the officers with gaining a position of advantage over him and allowed them to handcuff him. [REDACTED] c (Brother of subject) and [REDACTED] were witnesses to this incident and commended the officers for their restraint. Their interviews were captured on my BWC (2790), therefore supporting depositions were not secured. See officer narratives completed by PO Zasa and PO Gray for further.

Feb 15, 2018 UOF2018-0020 Use of force [REDACTED] 5 Police
Officer Rocco Zasa [REDACTED]

Officer Daniel R Zayas

Police

This afternoon at approximately 1:25PM PO's Zasa and Zayas were walking into [REDACTED] pizza [REDACTED] Auert Ave when they were approached by a W/M [REDACTED] apparently suffering from mental illness. The man was rambling on about police authority and was yelling profanities at them when he apparently lunged at the officers. The officers took the subject to the ground and arrested the man under section 9.41 of the mental health law. I secured a statement from a witness [REDACTED] to this incident who stated the man was yelling profanities at the officers and then became physically aggressive towards them.

Jun 26, 2018 UOF2018-0081 Use of force [REDACTED] 5 Police
Officer Rocco Zasa [REDACTED]

Officer Dino Jukic

Police

On today's date Zasa and Jukic had to use empty hand control techniques to handcuff [REDACTED] at [REDACTED] Ontario St. They were sent there for trespassing. I will be completing the Supervisor Investigation Form.

Officers: Zasa and Jukic ---- June 26, 2018 ----Time: 1233hrs ---- RMS 18-25864
---- (Response to Resistance)

Defendant/Suspect: [REDACTED]

Force Utilized: Empty hand control

Photographs Taken of Defendant/Suspect: YES

Photographs Taken of Scene: No

Officer Injured: NO

Defendant Injured: No

Civilian Complaint: NO

Video/Audio: YES: BWC - Zasa and Jukic

Charges: Harassment, Resisting and UPM

Ancillary Issues: Pending (until closed)

Investigating Supervisor: Lt. Sean Dougherty

Use of Force Investigation reviewed by: Lt. Sean Dougherty

Investigative Findings: Pending

Thanks, Sean

Sep 07, 2018 UOF2018-0139 Use of force [REDACTED] 5 Sergeant
Michael P Curley [REDACTED]

Officer Titus P Ciccone

Police

Starr Rae Wooden

Sergeant

Officer Rocco Zasa.

Police

Greetings,

This morning, at approximately 1116 hours, Communications advised Car 56 and Car 57 to respond to [REDACTED] Elementary School regarding an Emotionally Disturbed Person. I also advised Communications that I would be in route. Upon arrival I observed Sgt. Curley kneeling in the grass, across the street from the school, and restraining a Hispanic juvenile male, who I now know to be [REDACTED] (DOB: [REDACTED]) utilizing a cross arm restraint. Sgt. Curley and [REDACTED] were surrounded by [REDACTED] Elementary School Staff, other Utica School District staff, and [REDACTED]'s mother, [REDACTED]. [REDACTED] was actively attempting to bite, hit, and scratch Sgt. Curley. Sgt. Curley advised me that [REDACTED] began acting out in school, took off from staff and darted into the street which subsequently led Sgt. Curley to restrain [REDACTED]. I advised Communications to have UFD respond for a 9.41 MHL custody transport, at that point [REDACTED] attempted to kick, stand up, and pull away from Sgt. Curley. I immediately knelt down and assisted Sgt. Curley with restraining [REDACTED] by holding his legs onto the ground. We continued to restrain [REDACTED] due to him actively attempt to bite us, hit himself, and pull away. Shortly after PO Ciccone and PO Zasa arrived on scene. Once the officers arrived on scene they took over with restraining [REDACTED] utilizing empty hand controls, until UFD arrived on scene. When UFD arrived on scene [REDACTED] was escorted onto the stretcher and further transported to St. Elizabeth's Hospital. The following response to resistance investigation was initiated.

Oct 12, 2018 UOF2018-0153 Use of force 5 Police
 Officer Titus P Ciccone [REDACTED] n
 Officer Rocco Zasa [REDACTED] Police

This morning at approximately 0926 Hrs PO Ciccone encountered a B/M identified as [REDACTED] who was walking in the roadway with a sidewalk available and J-walking in violation of NYS V&T Law. PO Ciccone was attempting to make contact with the suspect relative to a trespass call that he was on. [REDACTED] refused to identify himself and as Ciccone used a take down and soft hand techniques to place him in custody. PO Zasa assisted Ciccone in taking [REDACTED] into custody and he completed a use of force regarding same.

Nov 05, 2018 UOF2018-0163 Use of force 5 Police
 Officer Rocco Zasa [REDACTED]

On today's date at around 1417 hours Car 56 (PO Zasa) was dispatched to [REDACTED] Armory Dr. Building B (UCP) regarding a white male screaming, looking into windows, and laying on the ground. Upon PO Zasa's arrival he located the male in the parking lot of UCP and observed his erratic behavior. The male, later identified as [REDACTED] attempted to go after PO Zasa and took a swing at him. PO Zasa deployed his department issued Taser and struck Bernard in the left shoulder and abdomen, however due to [REDACTED]'s clothing (leather jacket, heavy sweatshirt) NMI was not achieved. PO Zasa had to take [REDACTED] to the ground and with the assistance of PO Castilla was able to secure [REDACTED] in handcuffs behind his back. PO Morinitti then arrived on scene and all three officers had to hold [REDACTED] on the ground due to him continuing his violent behavior even after being detained in handcuffs. Kunkle Ambulance arrived on scene and [REDACTED] was restrained and given sedation drugs and then transported to St. Luke's Hospital with PO Zasa riding in the ambulance. PO Zasa completed MHL 9.41 paperwork and took his Taser out of service for download. Taser cartridge was entered into property.

Jun 27, 2019 2019-0029 Internal/Department 5 Police
 Officer Rocco Zasa

Gentlemen,

On Thursday, June 27, 2019, I, Sergeant Samuel Geddes attended 5th Day training at the MVPA. While there I spoke with PO R. Zasa regarding him wearing shorts to in-service. Because of this I asked, then ordered PO Zasa not to return from lunch wearing shorts. Following lunch, PO Zasa returned to training still wearing shorts. An attempt was made to ascertain why he was still wearing

shorts, which brought about more insubordination.

It is respectfully requested that you submit a narrative to me on an Inter-Office Memorandum relative to this interaction with PO Zasa.

Please submit your narrative to me by Thursday, July 11, 2019.

Respectfully

Sergeant Samuel M. Geddes

Jul 14, 2019	UOF2019-0106	Use of force	5	Police
Officer Eric Weir				Police
Officer Rocco Zasa				Police
Officer Jessica E Dodge				
Kyle Williams				

On 7/14/19 Officer Zasa, Weir, Merrick, and Jessica Dodge responded to an attempt to locate on Poe St regarding a possible EDP who had stated that he had slit his girlfriends throat and was going to take his own life. When Officers responded a w/m, who was identified later as [REDACTED] was armed with a knife. Officer Zasa drew his duty weapon and pointed at Clark. Other Officers, Weir, Merrick, Jessica Dodge, arrived and they were able to subdue Clark with takedown/empty hand techniques. Clark stabbed himself in the neck several times prior to the Officers being able to handcuff him. He was transported to the hospital where he received further medical treatment. During the altercation Officer Weir and Officer Merrick had a blood exposure and received treatment at St. Elizabeths.

Jul 21, 2020	MVA2020-0002	Vehicle accident	5	Police
Officer Nicole M Strife				Police
Officer Rocco Zasa				

At approximately 1050 hours, I was notified of a 10-50 PD involving officers Zasa and Nicole Strife. The 10-50 occurred at the intersection of Oriskany St and Genesee St. Officer Zasa (driving his personal vehicle eastbound) was stopped at the intersection for the red light. Officer Strife (driving Unit 93) was traveling eastbound directly behind Zasa. As Zasa crept forward, Strife followed suit while observing a quickly approaching vehicle from behind. Strife failed to observe Zasa come to stop in front of her, striking the rear of Zasa's vehicle. After the collision, both proceeded to the Verizon lot at Broad St/Mohawk St to make the notification. I proceeded to this location to speak with both officers.

PO Talerico was on scene to complete the MV104A and photographs of both vehicles. I spoke with both officers, who informed me of the details of the accident and that neither were injured.

Car 93 sustained damage the front bumper, grill and hood. As 93 was still drivable, I advised Officer Strife to bring the vehicle to Fleet Maintenance to be removed from service to the hood not closing properly. Officer Zasa stated he would contact his insurance company to take care of the process involving his personal vehicle. Supervisor investigation is pending.

Report summary: totals by incident type:

Incident type	Received
---------------	----------

Anonymous	0
Background Investigation	0
Department Discipline	0
Discretionary arrest	0
Drug test	0
E-File	0
External/Citizen	0
Firearm discharge	0
Foil Request	0
Forced entry	0
Generic incident	0
Integrity test	0
Internal/Department	1
K9 Utilization	0
Notice of Claim	0
Personnel Complaints	0
Show of force	0
Soft Hand/Empty hand	0
Stop	0
UPD Damaged Prop Car/Equip	0
Use of force	10
Vehicle accident	1
Vehicle pursuit	0
Total	12

Printed: Apr 22, 2021 11:40 By: Sgt Hiram Rios

Internal/Department IA No: 2019-0029 Received: Jun 27, 2019 21:30

Case No:

Classification/Sub-classification: Demeanor Complaint / Conduct

Officers involved:

Police Officer Rocco Zasa [9145/200800000029]

Officer current info:

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Snapshot - Officer information at time of incident:

; 200800000029
Role: Complaint against / insubordination
Body worn camera: N/A 5th day training
Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol
Squad: DVU
Unit: Uniformed Patrol
Shift: B Platoon
Rank/title: Police Officer
Years of employment: 11 Years with unit:
Off duty: No Off duty employed: No

Policy outcome: Not yet entered

Allegations:

General Rules of Conduct 1.17 - Chapter 8 Article 1 General Rules
< Open allegation - no finding >

Actions taken:

Nov 08, 2019 - Letter of Reprimand Days/hrs suspended/assessed: - [Action/discipline completed]

Officer complainants:

Sergeant Samuel M Geddes Jr. [3295/200200000005]

Officer current info:

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Officer witnesses:

Sergeant James A Laurey [4816/200400000005]

Officer current info:

Department: Administration
Bureau: Administration Division
Division: Training

Summary:

Gentlemen,

On Thursday, June 27, 2019, I, Sergeant Samuel Geddes attended 5th Day training at the MVPA. While there I spoke with PO R. Zasa regarding him wearing shorts to in-service. Because of this I asked, then ordered PO Zasa not to return from lunch wearing shorts. Following lunch, PO Zasa returned to training still wearing shorts. An attempt was made to ascertain why he was still wearing shorts, which brought about more insubordination.

It is respectfully requested that you submit a narrative to me on an Inter-Office Memorandum relative to this interaction with PO Zasa.

Please submit your narrative to me by Thursday, July 11, 2019.

Respectfully

Sergeant Samuel M. Geddes

When/where:

Date/time occurred: Jun 27 2019 08:30

Incident location: 1101 Sherman Drive Utica NY 13501
County: Oneida

Linked files:

email notification Narrative Request regarding PO Zasa on 06272019 (msg)
Narrative Directive to PO Zasa (msg)
reference standards dress attire - October In-Service (msg)
Reference standards dress attire - May 2019 In-Service Firearms Training (msg)
Narrative Request from Inv Howe regarding PO Zasa on 06272019 (msg)
Emails (pdf)
DOC112119-11212019083407 (pdf)
Email (pdf)
DOC112119-11212019083350 (pdf)
DOC112119-11212019083328 (pdf)
Narrative of Capt Cinque (pdf)
Narrative of Sgt Laurey (pdf)
DOC112119-11212019083242 (pdf)
Narrative of PO Howe (pdf)
DOC112119-11212019083223 (pdf)
Narrative of PO Zasa (pdf)
Narrative of Sgt Geddes (pdf)
Narrative of Lt Dougherty (pdf)
LOR (pdf)

Status/assignment information:

Status: Completed Priority: High

Opened: 06/27/2019 Assigned: 06/27/2019 Due: 07/27/2019

Completed: 11/20/2019

Disposition: Sustained

Unit assigned: Patrol Division

Handled at field/unit level: Yes

Outside/file investigator: Dougherty, Sean M Lieutenant [2002000000006 / 2553]

Investigator assign: Un-assigned

Supervisor assign: Un-assigned

Source of information: Email

Organizational component(s):

Department: Patrol Division

Bureau: Uniformed Patrol

Division: Uniformed Patrol

Squad: DVU

Unit: Uniformed Patrol

Shift: B Platoon

Critical incident related

Nature of crisis:

Behavior(s):

Technique(s) used:

Disposition(s)

Force/violence:

Entered by: Sgt Hiram Rios on Jul 03, 2019 at 06:43

hrios

From: sgeddes
Sent: Sunday, June 30, 2019 9:30 PM
To: dcinque; jlaurey; cfaniglula; jabel
Cc: enoonan; dmickle; sdougherty; hbrodt; Professional Standards Distribution List
Subject: Narrative Request regarding PO Zasa on 06/27/2019

Gentlemen,

On Thursday, June 27, 2019, I, Sergeant Samuel Geddes attended 5th Day training at the MVPA. While there I spoke with PO R. Zasa regarding him wearing shorts to in-service. Because of this I asked, then ordered PO Zasa not to return from lunch wearing shorts. Following lunch, PO Zasa returned to training still wearing shorts. An attempt was made to ascertain why he was still wearing shorts, which brought about more insubordination.

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Please submit your narrative to me by Thursday, July 11, 2019.

Respectfully

Sergeant Samuel M. Geddes.

hrios

From: sgeddes
Sent: Sunday, June 30, 2019 9:16 PM
To: rzasa
Cc: enoonan; dcinque; sdougherty; jlaurey; Professional Standards Distribution List
Subject: Narrative Directive

Officer Zasa,

You are directed and ordered to complete a comprehensive narrative on an Inter-Office Memorandum regarding your attire at In-Service Training at the MVPA on Thursday, June 27, 2019. In your narrative the following topics will be covered:

- 1) Why you thought shorts was acceptable attire to be worn to in-service training?
- 2) Why you think the verbal response that you gave me when advised that shorts were not appropriate, was an appropriate verbal response?
- 3) Why you showed up back at training wearing shorts after being given a lawful order not to come back from lunch wearing shorts?
- 4) Why you think your conduct and verbal responses while in Sgt. J. Laurey's office were appropriate while discussing the issue of you returning from lunch still wearing short?

Please add anything pertinent to your narrative that you feel is relevant to this internal investigation.

Read receipt of this email is required.

Submit your narrative directly to me by Thursday, July 11, 2019 at 0800 hours.

Sergeant Samuel M. Geddes
Patrol Division B-█

hrios

From: sgeddes
Sent: Friday, July 5, 2019 11:24 AM
To: hrios
Subject: FW: October In-Service

From: sgeddes
Sent: Sunday, June 30, 2019 4:23 PM
To: sdougherty
Subject: FW: October In-Service

From: jlaurey [REDACTED]
Sent: Thursday, September 27, 2018 9:57 AM
To: All UPD Sworn Personnel Distribution List [REDACTED]
Subject: October In-Service

October In-Service: TASER/DT

Dates: 2, 4, 12, 18, 22, 26

Location: Police Academy

0830-1130 : TASER

1230-1600: DT

You will be participating in minor physical activity during the DT portion of the training day.

The attire for the day will be range attire (BDU's, t-shirt etc.) please refrain from wearing boots for DT, sneakers are acceptable and preferred. Please bring your duty belt without any weapons with the exception of your TASER if you are issued one.

Thank you,

*Sgt. James Laurey
Training Director Utica Police Department
Co-Director Mohawk Valley Police Academy*

hrios

From: sgeddes
Sent: Friday, July 5, 2019 11:23 AM
To: hrios
Subject: FW: May 2019 In-Service Firearms Training

From: sgeddes
Sent: Sunday, June 30, 2019 3:54 PM
To: sdougherty
Subject: FW: May 2019 In-Service Firearms Training

From: jamerosa [REDACTED]
Sent: Tuesday, April 30, 2019 10:20 AM
To: All UPD Sworn Personnel Distribution List [REDACTED]
Subject: May 2019 In-Service Firearms Training

All,
We are trying something different this year, please be advised that we are starting the range at an earlier time. Instead of chasing the darkness, which happens later and later by the end of the month, we are coming in when it is already dark and getting the [REDACTED] portion of the training out of the way first. In order for this to work, we need to be at the range with all your gear on ready to shoot at 0500 and that is when we will start. That start time does not mean roll in at 05 and take twenty minutes to get ready...

Thanks, Joe

May 2019 In-Service Firearms Training

Annual pistol and shotgun qualification and [REDACTED]

Dates: May 6, 8, 10, 16, 20 and 24.

Time: 0500 hrs. to 1300 hrs.

Location: [REDACTED]

(DIRECTIONS ARE BELOW)

PLEASE PAY ATTENTION TO THE HIGHLIGHTED PORTIONS OF THIS EMAIL.

Gear List:

Patrol- Range attire; bring your ballistic vest and full duty belt with handheld flashlight.

Investigators- Rang attire, bring your ballistic vest, issued holster, double magazine pouch and handheld flashlight.

**** [REDACTED] bring that plus gear as you will qualify with it as well as your service pistol.**

Additional Notes

PLEASE BRING FOOD AND BEVERAGES TO TRAINING AS WE WILL BE STAYING AT THE RANGE, THEY HAVE A MICROWAVE WE CAN USE You may want to bring bug spray up I don't believe they have sprayed for ticks this year.**

It is recommended that you wear a brimmed hat, you may use your own eye and ear protection, if you do not have any they will be provided for you.

DO NOT unload your duty ammo from your gun or magazines and **KEEP** your weapons holstered when you are on the range deck.

Please refrain from wearing any **RED** clothing or hats, as that color is reserved for Firearms/Safety

Officers. Shorts are not allowed for this training.

As always safety is paramount at the range; any violation of ANY of the Firearms Safety Rules may be reason for removal from the range.

RANGE DIRECTIONS

[REDACTED]

Take a Right at the light onto [REDACTED] Rd

Take [REDACTED] for about 1/2 mile until you get to the [REDACTED] Business Park Sign (Also [REDACTED] Rd)

Turn left at the sign onto [REDACTED] Rd

Take your 1st right (Still [REDACTED] Rd, you should see a small orange sign [REDACTED])

Pass [REDACTED] Distribution Center on your left

Take [REDACTED] Rd all the way to the end

Turn right at the closed gates

Then a left turn once you drive through the next set of open gates, the [REDACTED] and storage on your right

Watch out for tractor trailers that maybe doing their EVOC course in that area

Continue straight and turn right passed the last [REDACTED] on your right

Look on your left for the dirt road to [REDACTED]

Park your vehicles along the tree line.

hrios

From: sgeddes
Sent: Thursday, July 11, 2019 9:54 AM
To: ahowe
Cc: hrios
Subject: FW: Narrative Request regarding PO Zasa on 06/27/2019

Inv. Howe,

Please see the below email. In addition, can you please annotate in your narrative, my demeanor at the time I was addressing Officer Zasa regarding him wearing shorts.

Complete at your earliest convenience.

Respectfully

-Sam Geddes

From: sgeddes
Sent: Sunday, June 30, 2019 9:30 PM
To: dcinque ; jlaurey ; cfaniglula ; jabel
Cc: enoonan ; dmickle ; sdougherty ; hbrodt ; Professional Standards Distribution List
Subject: Narrative Request regarding PO Zasa on 06/27/2019

Gentlemen,

On Thursday, June 27, 2019, I, Sergeant Samuel Geddes attended 5th Day training at the MVPA. While there I spoke with PO R. Zasa regarding him wearing shorts to in-service. Because of this I asked, then ordered PO Zasa not to return from lunch wearing shorts. Following lunch, PO Zasa returned to training still wearing shorts. An attempt was made to ascertain why he was still wearing shorts, which brought about more insubordination.

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Respectfully

Sergeant Samuel M. Geddes

sgeddes

From: sgeddes
Sent: Sunday, June 30, 2019 9:16 PM
To: rzasa
Cc: enoonan; dcinque; sdougherty; jlaurey; Professional Standards Distribution List
Subject: Narrative Directive

Tracking:	Recipient	Read
	rzasa	
	enoonan	
	dcinque	
	sdougherty	
	jlaurey	Read: 7/3/2019 9:07 AM
	Professional Standards Distribution List	

Officer Zasa,

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- 2) Why you think the verbal response that you gave me when advised that shorts were not appropriate, was an appropriate verbal response?
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Please add anything pertinent to your narrative that you feel is relevant to this internal investigation.

Read receipt of this email is required.

Submit your narrative directly to me by Thursday, July 11, 2019 at 0800 hours.

Sergeant Samuel M. Geddes
Patrol Division

sgeddes

From: sgeddes
Sent: Sunday, June 30, 2019 9:30 PM
To: dcinque; jlaurey; cfaniglula; jabel
Cc: enoonan; dmickle; sdougherty; hbrodt; Professional Standards Distribution List
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Respectfully

Sergeant Samuel M. Geddes

sdougherty

From: sgeddes
Sent: Sunday, June 30, 2019 3:54 PM
To: sdougherty
Subject: FW: May 2019 In-Service Firearms Training

From: jamerosa [REDACTED]
Sent: Tuesday, April 30, 2019 10:20 AM
To: All UPD Sworn Personnel Distribution List [REDACTED]
Subject: May 2019 In-Service Firearms Training

All,
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Thanks, Joe

May 2019 In-Service Firearms Training
Annual pistol and shotgun qualification and [REDACTED]

Dates: May 6, 8, 10, 16, 20 and 24.

Time: 0500 hrs. to 1300 hrs.

Location: [REDACTED]

(DIRECTIONS ARE BELOW)

PLEASE PAY ATTENTION TO THE HIGHLIGHTED PORTIONS OF THIS EMAIL.

Gear List:

Patrol- Range attire; bring your ballistic vest and full duty belt with handheld flashlight.

Investigators- Rang attire, bring your ballistic vest, issued holster, double magazine pouch and handheld flashlight.

**** If you carry a [REDACTED] please bring that plus gear as you will qualify with it as well as your service pistol.**

Additional Notes

PLEASE BRING FOOD AND BEVERAGES TO TRAINING AS WE WILL BE STAYING AT THE RANGE, THEY HAVE A MICROWAVE WE CAN USE You may want to bring bug spray up I don't believe they have sprayed for ticks this year.**

It is recommended that you wear a brimmed hat, you may use your own eye and ear protection, if you do not have any they will be provided for you.

DO NOT unload your duty ammo from your gun or magazines and **KEEP** your weapons holstered when you are on the range deck.

Please refrain from wearing any RED clothing or hats, as that color is reserved for Firearms/Safety

Officers. **Shorts are not allowed for this training.**

*which is uniform
of the day ← 1*

*Not clear def of range
attire*

sdougherty

From: sgeddes
Sent: Sunday, June 30, 2019 4:50 PM
To: sdougherty
Subject: In Service

8.17 IN-SERVICE TRAINING

A. All sworn members shall receive a minimum of twenty-one (21) hours of in-service training annually, which includes the following annual mandated training:

1. Article 35 (use of force)
2. Firearms (8 hours of documented range time)
3. Legal updates
4. Infectious Disease

B. Additional in-service training topics will be developed based on training needs, job assignments and training needs/areas as recommended by supervisory members of the department and submitted to the Support Division Commander.

C. Supervisory In-Service Training

1. Supervisory in-service training programs consist of at least seven hours of training annually. Each supervisory in-service training session includes review/updates in management skills.

D. All members when attending any In-Service training will be dressed in either their uniform of the day or in business casual attire (ie...collared shirt & pants, NO jeans or shorts permitted!). The only exceptions to this is when a specific in-service training dictates otherwise which will be noted by the Training Director in the monthly In-Service email announcement

→ uniform of the day

Subject: Professional Standards of Conduct & Ethics

I. Lawful Order- Any written or oral directive issued by any supervisory or commanding officer to any subordinate or group of subordinates in the course of police duty which is not in violation of any law, ordinance or any Department rule, procedure or instruction. (An order that may be challenged at a later date must be obeyed at the time of issuance.)

J. Insubordination- The willful disobedience of a lawful order issued by any supervisor or commanding officer or disrespectful, mutinous, rebellious, insolent, or abusive language or action toward any supervisor or commanding officer.

1.13

C. Obedience to Orders;

1. Employees shall comply with all lawful orders. Non-compliance shall be defined as insubordination.

F. Insubordination;

1. Employees shall not be insubordinate.

DEPARTMENT OF PUBLIC SAFETY**BUREAU OF POLICE**

413 Oriskany Street West

Utica, New York 13502

August 12, 2019

INTRA-AGENCY MEMORANDUM**SUBJECT:** PO Rocco Zasa**TO:** Chief of Police: Mark W. Williams

On Thursday June 27, 2019 I, Don Cinque, reported to work for 0745 - 1600 hours shift and was assigned as the Patrol Division Commander. At approximately 1140 I proceeded to the Mohawk Valley Police Academy to attend the afternoon session of In - Service training which was Taser re-certification.

When I arrived I was early and class had not yet resumed for the afternoon portion. When I entered the classroom PO Zasa approached me and asked me if he could speak with me. I asked him to accompanny me to the Academy Office. We arrived at the office and ultimately it was PO Zasa, Sgt. Laurey, Sgt. Faniglula, and I. PO Zasa was speaking to me about wearing shorts to training and detailing the events of the morning seesion. During the morning session Sgt Geddes had advised PO Zasa to go home during lunch and change his attire. As I was listening to PO Zasa Sgt Geddes entered the office. Sgt. Geddes immediately identified what we were speaking about and sat next to Zasa in an attempt to clarify the issue at hand. The conversation began to escalate and became loud. At this point Sgt. Geddes ordered PO Zasa to leave training, respond to Hqs, and write a narrative for being insubordinate. PO Zasa claimed he would go home sick and then I intervened. Wanting to not have Zasa have to make up the training day I told him to return to the classroom and we would take care of the situation at a later date.

PO Zasa left the office and continued to banter with Sgt Geddes as he walked down the corridor.

NAME: Don Cinque

CEJQDE

RANK: Chief of Police

DEPARTMENT OF PUBLIC SAFETY**BUREAU OF POLICE**

413 Oriskany Street West

Utica, New York 13502

7/9/19

INTRA-AGENCY MEMORANDUM**SUBJECT:** PO Zasa Agency In-service incident on 6/27/19**TO:** Chief of Police: Mark W. Williams

On June 27, 2019, I sergeant James Laurey was assigned to the training division at the Mohawk Valley Police Academy. On this date, the Utica Police Department 5th day training was being held in the academy classroom. At approximately 0940 hrs. I was advised by Sergeant Sam Geddes about a member of the agency that was not compliant with the attire required for in-service training. Sgt. Geddes advised me that officer Rocco Zasa arrived at in-service training wearing a pair of shorts. The attire for the day was either full uniform, business casual or range attire. In accordance to policy and procedural manual section 8.17 Shorts and jeans are prohibited for in-service training.

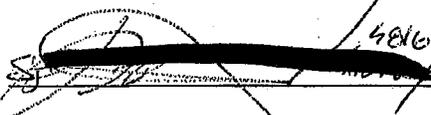
At approximately 1150 hrs I walked into the academy classroom and observed that Capt. Cinque arrived to attend the TASER portion of in-service training. After conversing with Capt. Cinque for a few minutes, Officer Zasa walked into class still attired in shorts and a collared shirt. I saw PO. Zasa approach Capt. Cinque and ask to speak to him. They both left the classroom and began walking toward my office. Sgt. Faniglula and I followed them down the hall. Upon entering the main foyer of the office, I observed PO. Zasa speaking to Capt. Cinque in regards to the issue of his attire for in-service. PO Zasa stated that he has observed several members of the agency attend in-service out of uniform and some to the extent of wearing shorts. He stated that he felt he was targeted by Sgt. Geddes and did not think he spoke to him in a respectful matter. I then interrupted PO Zasa and informed him that on several occasions in the past, members were spoken to and sent home to change their attire when they arrived to in-service not wearing the appropriate attire.

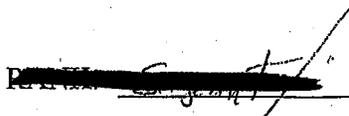
PO Zasa continued to argue the fact that he felt targeted and began to raise his voice in an argumentative tone. I asked PO Zasa several times to calm down and to have a seat in my office, PO. Zasa complied and began talking to us in a calm normal conversation tone. PO Zasa stated that he did not think the order from Sgt. Geddes was given to him in a respectful manner and he was upset by this. Moments later, Sgt. Geddes entered my office to retrieve the TASER equipment for class.

NAME:  4/8/16

While Sgt. Geddes was gathering the equipment, Capt. Cinque, Sgt. Faniglula and I continued to speak to PO. Zasa. PO. Zasa continued to defend his position on why he was wearing shorts and why he did not adhere to the order to change his attire. It was at this time, Sgt. Geddes interjected and stated "The bottom line Rocco, was that I gave you an order and you disobeyed it" PO. Zasa became upset and began yelling at Sgt. Geddes. PO. Zasa said to Sgt. Geddes that he didn't think he treated him with respect. Sgt. Geddes then pulled up a chair and attempted to calmly speak to PO. Zasa. PO Zasa stated that this wasn't the first time he tried to get him. I did not know what PO. Zasa was referring to in regards to that comment. At this point Sgt. Geddes excused PO. Zasa from training and ordered him to go back to the station and complete a narrative in regards to his insubordinate behavior. PO. Zasa refused to do so and stated that he was going to go home sick. It was at this time Capt. Cinque sent PO. Zasa back to the academy classroom to continue with his training for the day.

Respectfully,
Sgt. James Laurey

NAME:  4816



DEPARTMENT OF PUBLIC SAFETY**BUREAU OF POLICE**

413 Oriskany Street West

Utica, New York 13502

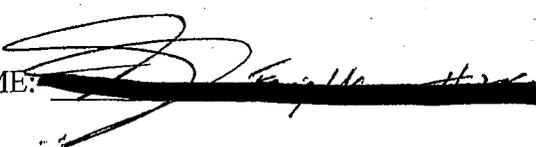
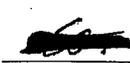
7/8/19**INTRA-AGENCY MEMORANDUM****SUBJECT:** In-Service Training on June 27, 2019**TO:** Chief of Police: Mark W. Williams

I, Sgt. Christopher Faniglula attended In-Service training on June 27, 2019 at the Mohawk Valley Police Academy. While at training I observed PO Rocco Zasa attired in shorts, which were previously established as not being proper attire for training. It was brought to my attention that Sgt. Geddes had already addressed the issue with PO Zasa, therefore I did not say anything to him.

At about 1200 hours, after our lunch break, I was in the Police Academy office with PO Zasa (still wearing shorts), Sgt. Laurey, and Captain Cinque when the issue of PO Zasa wearing shorts was brought up again. Sgt. Laurey reiterated to PO Zasa that shorts were not authorized attire for training.

During this conversation Sgt. Geddes came into the Police Academy office and upon noticing PO Zasa had not changed out of shorts, again addressed him regarding the matter. At this time the conversation became heated, and PO Zasa was disrespectful, and insubordinate towards Sgt. Geddes. The situation was calmed down, at which time it was determined PO Zasa would attend the rest of the training day to prevent him from not being certified to carry the Taser.

Respectfully Submitted,
Sgt. Christopher Faniglula

NAME: RANK: 

DEPARTMENT OF PUBLIC SAFETY**BUREAU OF POLICE**

413 Oriskany Street West

Utica, New York 13502

7/11/2019

INTRA-AGENCY MEMORANDUM**SUBJECT:** Interaction with PO Zasa**TO:** Chief of Police: Mark W. Williams

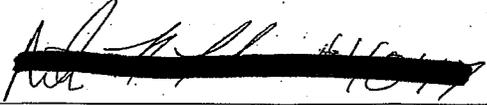
On Thursday June 27th 2019, I, Inv. A.N. Howe attended 5th day training at the MVPA, assigned to work the shift hours of 0745 until 1600 hrs. I was assigned to assist Sgt Geddes in the afternoon block of instruction.

After the first block of instruction in the morning we were all provided with a break. During the break many members gathered at the end of the table I was sitting at to sign the "sign in" sheet that was placed there. There was numerous conversations taking place at this time and I wasn't paying attention to any of it until my attention was drawn to PO Zasa. PO Zasa was signing the sheet and said something to the effect of "That's not going to happen". I could tell something was upsetting PO Zasa because of the tone of his voice. PO Zasa addressed Sgt. Geddes by stating that he has seen other members wear shorts to various trainings. I then heard Sgt. Geddes say something like "Ok, I'm asking you to change, which is the same as an order." Sgt. Geddes tone was very accommodating especially considering the response by PO Zasa. There was some additional comments made that I don't recall and after that Sgt. Geddes walked away and looked at his watch and verbally stated the time.

A short time later, PO Zasa walked over to where I was standing and inquired into what the policy defined as "range attire". I advised him I wasn't sure of the exact definitions or if shorts were explicitly prohibited. I did say it didn't matter what the definition was he was still ordered to change. PO Zasa then said "did you hear how he came at me? I'm not going to be treated like a child." Not knowing what was said previously by Sgt. Geddes and placating to PO Zasa's frustration, I told him that maybe his approach could have been better but he still needed to follow the order or he would be held accountable. PO Zasa stated something along the lines of "I don't care, I'm not backing down this time". This ended our conversation.

After the lunch break while assisting with training I observed PO Zasa was still wearing shorts. I was surprised he chose to wear shorts in violations of Sgt. Geddes order because he was injured in a taser training several years ago while he was struck in the hand with a taser projectile.

I did not witness any further discussions between PO Zasa and any other member.

NAME: RANK: 

DEPARTMENT OF PUBLIC SAFETY

BUREAU OF POLICE

413 Oriskany Street West

Utica, New York 13502

07/01/19

INTRA-AGENCY MEMORANDUM

SUBJECT: P.O. Zasa incident at 06/27/19 training

TO: Chief of Police: Mark W. Williams

On 06/27/19 I was attending 5th day training at the Police Academy. At approximately 0935 hours I heard Sgt Geddes (who was directly behind where I was sitting), tell P.O. Zasa that he couldn't wear shorts to training and that he would have to put pants on when we went to lunch. Sgt Geddes said this in a calm, plain manner. I turned around to face them and P.O. Zasa said something to the effect of "well that's not going to happen". Sgt Geddes again stated calmly and politely that shorts are not allowed at training. P.O. Zasa continued being argumentative and was becoming agitated. I interjected and said "Roc, this issue has come up before and shorts aren't allowed at training". Shortly thereafter P.O. Zasa walked away from us. Knowing this was going to be an issue, Sgt Geddes noted the time (which I believe was 0937). I did not speak to P.O. Zasa further however I noted he was still wearing shorts after lunch. At that point Capt. Cinque was at training and spoke to him privately.

NAME:

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[Handwritten signature]

DEPARTMENT OF PUBLIC SAFETY

BUREAU OF POLICE

413 Oriskany Street West

Utica, New York 13502

07/10/2019

INTRA-AGENCY MEMORANDUM

SUBJECT: In-Service Training Attire

TO: Chief of Police: Mark W. Williams

On June 30, 2019 I received an E-Mail from Sergeant Geddes directing me to complete a comprehensive narrative regarding the range attire I was attired in on June 27, 2019 while attending In-service training.

On June 27, 2019 at 0820 hours I arrived to 1101 Sherman Dr, (MVCC) for In-service training which was scheduled to begin at 0830 hours. I was attired in a black short sleeved polo shirt, light colored dress shorts and sneakers. Prior to getting dressed I looked at the weather forecast and saw that the temperature was predicted to be in the 80's and I thought that shorts would be a good idea because I knew half of the day was classroom training and the other half was Taser recertification. I honestly thought being dressed nice wouldn't bother anyone or be an issue. I remember that Sgt. Laurey sent an E-Mail out regarding 5th day training and it stated "Range Attire". I don't ever recall "Range Attire" being defined. Within the past 10 years of attending 5th day trainings I have witnessed officers wear shorts to the Shooting range, jeans and on "Business Casual days" I have seen officer's wear cargo pants. I was honestly unaware if or any policy on such subject. I assumed that I would not cause a problem.

At 0830 hours training began and Officer Manion was presenting a Naloxone Update refresher. At around 0850 hours I observed Sergeant Geddes to enter the room and he sat almost directly in front of me just to my left. At no time did I speak with Sergeant Geddes. At around 1000 hours or so, Officer Manion granted a 5-10 minute break. At this time I noticed a sign in sheet on the table near the door. I walked over to sign same and upon doing so I noticed Sergeant Geddes was signing in and I was waiting behind him. Once Sergeant Geddes was done signing his name he turned around and got right in my face and said "Your gonna go home on lunch and change" At this time I honestly thought Sergeant Geddes was joking with me and I believe I said "Yah ok sgt". Sergeant Geddes then again got in my face and said "That's an order and you will change". At this point I figured he was not joking and I felt he was looking for some sort of altercation. I replied by saying "I'm not changing" and Sergeant Geddes again walked toward me and said "Youre gonna change". At this point I noticed Sergeant Geddes was causing a scene and other officers had their attention diverted to us. I felt this was nor the time or place to argue and I walked away. Upon doing so I heard Sergeant Geddes say "You wanna take this outside". At this time I felt Sergeant Geddes had a personal vendetta against me for some unknown reason and it was clear he was looking for an altercation. Sergeant Geddes pretty much belittled me in front of the entire class.

At no time did Sergeant Geddes ever explain to me why he got in my face and demanded I go home and change. As I mentioned I did not feel I was doing anything wrong or that malicious for a person to act like that to another person let alone a co-worker I've worked with and had a good relationship with for the past 11 years.

After the altercation I walked outside and called the Squad's commander's office and spoke with Lieutenant Dougherty. I advised Lieutenant Dougherty that I was at 5th day training and I was just involved in an altercation

NAME: ~~XXXXXXXXXX~~ [Signature]

RANK: ~~XXXXXXXXXX~~

with Sergeant Geddes and that Sergeant Geddes had gotten in my face and ordered me to change my clothing. Lieutenant Dougherty advised me to stay at training and to return after lunch.

After speaking with Lieutenant Dougherty I returned to the classroom and sat in my seat. Sgt. Geddes then sat in his same seat. I'm not sure what time Office Manion ended his training and we were advised to return at 1200 hours for Taser training.

After breaking for lunch I returned to the campus at around 1145 hours and upon entering the class room I noticed Captain Cinque was present, I saluted Captain Cinque and at this time I asked Captain Cinque if I can speak with him. We then exited the classroom and began walking down the hall towards Sgt. Laurey's office. While walking to the office I began explaining to Captain Cinque what had happened. I advised Captain Cinque that Sergeant Geddes physically got in my face and demanded and pretty much threatened me to go home and change. I was brutally honest with Captain Cinque and advised him I felt disrespected and attacked for no apparent reason. I advised Captain Cinque that I did not wear shorts to cause problems and I simply honestly thought it would not be an issue. I also advised Captain Cinque that this could have all been avoided if Sergeant Geddes simply asked me professionally and respectfully to correct the clothing issue. I told Captain Cinque that I will gladly go change and correct the issue if he wished and I did not want any issues.

At this point I was beyond belief that a simple thing of me wearing shorts was blown out of proportion and I actually felt embarrassed and sorry that I was wasting the Captains time with such issue.

We then entered Sergeant Laurey's office and Sergeant Faniglula entered. Sergeant Laurey began speaking to me about range attire. Sergeant Laurey calmly, respectfully and professionally spoke with me and briefed me regarding the rules of clothing attire.

I advised Sergeant Laurey that I honestly did not think this was going to be an issue since I have seen other officers in the past come to training attired in shorts. I told Sergeant Laurey that I now understood the clothing policy and I would gladly change for him. I advised Sergeant Laurey that all of this could have been avoided if Sergeant Geddes acted professional and asked me in a normal manner. While all this was going on and we were conversing back and forth, I noticed Sergeant Geddes was walking into the office. Sergeant Geddes then began yelling that I disobeyed him.

I told Sergeant Geddes and everyone in the room that I was not taking orders from someone that got in my face and acted unstable. Sergeant Geddes denied getting in my face and said he never did such act. Sergeant Geddes then raised his voice and I believe he made a fist and said I was now staying until 4 p.m. and that I owed him a narrative back at the station. At this point Sergeant Geddes appeared unstable and it was obvious nothing was going to get accomplished. I then advised Sergeant Geddes that I was going home sick and that is when Captain Cinque intervened and asked me to sit down and that I was there to obtain my recertification for Taser and he wanted everything to go well.

I then sat down in a chair in the office and I believe I told everyone that we are all adults here and let's act our age, this was strictly meant for Sergeant Geddes. Immediately after this was said I watched Sergeant Geddes make a smug face and say "Hughh act my age, I got more time on a Sergeant than you do". I was unable to hear what else he said as he turned his head.

It was clear Sergeant Geddes did not wish to speak calmly about this and had no intentions of resolving the issue. At this point considering Sergeant Geddes's behavior and in my opinion his level of immaturity, I stood up and exited the room so things didn't further escalate.

After a few minutes of waiting outside of the classroom, Sergeant Faniglula walked out of the office and I asked him if I had to go change. Sergeant Faniglula advised me to stay here and finish training.

I attended Taser training and during training I noticed that some officers were not fully prepared. Sergeant Laurey's e-mail clearly stated that "If you are assigned your own TASER, please bring it with you to training". With that being said some officer's came with no Taser's and some did bring their Taser but did not bring their Taser holster. Sergeant Geddes was in fact instructing the Taser course and at no time did I ever see or hear Sergeant Geddes

NAME: _____

address these officers how he addressed me for wearing shorts. It seemed more and more clear that Sergeant Geddes had a personal issue with me that day.

I would like to apologize to Captain Cinque, Sergeant Faniglula and Sergeant Laurey. It was never my intent to cause any issues or make a statement. I'm not a confrontational person and I hope to take this as a learning experience, move on and simply resolve such or if any issue Sergeant Geddes has with me.

In conclusion, the reason I arrived wearing shorts was because I did not think I was doing anything wrong and I returned wearing shorts because the supervisor who got in my face never explained to me that I was going against policy and that it needed to be corrected. As far as I was concerned I just felt Sergeant Geddes was for whatever reason looking for an altercation and singled me out for no apparent reason.

Respectfully,
R.Zasa

NAME: _____

RANK: _____

DEPARTMENT OF PUBLIC SAFETY**BUREAU OF POLICE**

413 Oriskany Street West

Utica, New York 13502

August 12, 2019

INTRA-AGENCY MEMORANDUM**SUBJECT:** Police Officer R. Zasa, Insubordination towards Superior Officer, Sgt. S. Geddes**TO:** Chief of Police: Mark W. Williams

On Thursday, June 27, 2019, I Sergeant Samuel Geddes reported to the Utica Police Department at about 0700 hours to complete duties relative to the upcoming Boilermaker.

After completing these duties I reported to the Mohawk Valley Police Academy at MVCC, 1101 Sherman Drive for my 5th day training.

At about 0937 hours following a break, I went over to the sign in table that was adjacent to the main entry door to the class room. As I bent over to sign in I saw that Officer Rocco Zasa was wearing shorts to training. In a low conversational tone I said "Hey during the lunch break put some long pants on." At this time Sgt. J. Abel was sitting directly in front of where I was standing, bent over. Officer Zasa exclaimed, "That's not gonna happen!" Because he said it so loud it brought attention to the conversation, specifically to Inv. Howe whom was sitting about three or four chairs away from me.

I stood up, then advised Officer Zasa, "I asked you, now I'm giving you a direct order not to return to training unless you change." Officer Zasa then said, "That's how you wanna play it?"

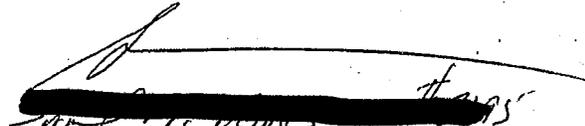
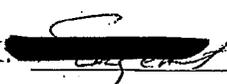
I asked Officer Zasa if he would like to go in the hallway and talk about the matter, I do not remember his specific response, however at that point Sgt. Abel interjected and made a comment about this coming up before, which I take to be inappropriate training attire. In the past, sergeants/first line supervisors who have attended and witnessed inappropriate training attire have been lectured on how it is the sergeant's job to ensure compliance relative to the policy and procure.

As I walked back to my chair, I noted the time (0938 hours) due to the insubordination that Officer Zasa had exhibited towards me.

A short time later I went to the MVPA Training Director's office and spoke with Sgt. James Laurey. I advised Sgt. Laurey regarding Officer Zasa wearing shorts to training and the insubordination that went along with conversation.

Following the morning session of the training, we broke for lunch.

Shortly before noon, I returned to the MVPA office to retrieve TASER equipment that I required for department TASER recertification training.

NAME: RANK: 

Upon entering the office I saw that Officer Zasa, who was still wearing shorts, was speaking with Capt. Donald Cinque, Sgt. Laurey and Sgt. Chris Faniglula.

At some point during their conversation I interjected and advised Officer Zasa that he disobeyed a direct order.

Our conversation became loud, at that point I sat in a chair across from Officer Zasa in an attempt to sort the situation out. There was no reasoning with the officer.

I then directed Officer Zasa to go to police headquarters as he was excused from training and to complete a narrative. He then told me "I will go home sick."

At that point Capt. Cinque interjected and directed Officer Zasa to the academy classroom to continue training. Capt. Cinque explained to me that he sent Officer Zasa to the training room as he wants to have the Patrol Division certified with the TASER.

On Sunday, June 30, 2019 I sent out narrative requests to Capt. Cinque, Sgt. Laurey, Sgt. Faniglula, Sgt. Abel, Inv. Howe and PO Zasa relative to my investigation.

All narratives returned.

Based on all narratives submitted, I found that the following Utica Police Department Policy and Procedure Definitions and Violations:

Definitions:

I. Lawful Order- Any written or oral directive issued by any supervisory or commanding officer to any subordinate or group of subordinates in the course of police duty which is not in violation of any law, ordinance or any Department rule, procedure or instruction. (An order that may be challenged at a later date must be obeyed at the time of issuance.)

J. Insubordination- The willful disobedience of a lawful order issued by any supervisor or commanding officer or disrespectful, mutinous, rebellious, insolent, or abusive language or action toward any supervisor or commanding officer.

Policy Violations:

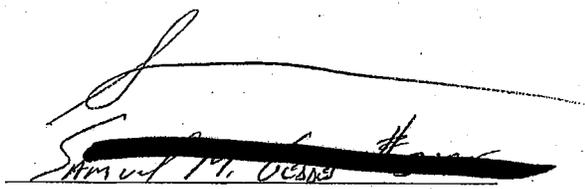
Training:

Chapter 3, Article 8

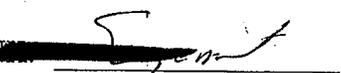
8.17 IN-SERVICE TRAINING

D. All members when attending any In-Service training will be dressed in either their uniform of the day or in business casual attire (ie...collared shirt & pants, NO jeans or shorts permitted!). The only exceptions to this is when a specific in-service training dictates otherwise which will be noted by the Training Director in the monthly In-Service email announcement.

NAME:



RAN:



Professional Standards of Conduct & Ethics

Chapter 8, Article 1

1.13

C. Obedience to Orders;

1. Employees shall comply with all lawful orders. Non-compliance shall be defined as insubordination.

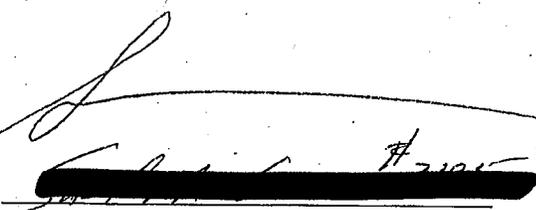
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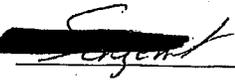
Respectfully

Samuel M. Geddes
Sergeant
Utica Police Department

NAME:



RANK:



DEPARTMENT OF PUBLIC SAFETY**BUREAU OF POLICE**

413 Oriskany Street West

Utica, New York 13502

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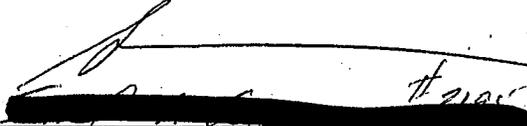
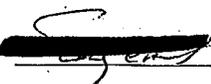
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NAME: RANK: 

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Policy Violations:

Training:

Chapter 3, Article 8

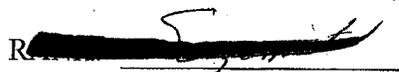
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NAME:



RE:



Professional Standards of Conduct & Ethics

Chapter 8, Article 1

1.13

C. Obedience to Orders;

1. Employees shall comply with all lawful orders. Non-compliance shall be defined as insubordination.

F. Insubordination;

1. Employees shall not be insubordinate

Respectfully

Samuel M. Geddes
Sergeant
Utica Police Department

NAME: Samuel M. Geddes # 35

RANK: Sergeant

Department of Public Safety

BUREAU OF POLICE

413 Oriskany Street West, Utica New York 13502

Date: September 19th 2019

Subject: Alleged insubordination of PO Rocco Zasa in relation to 5th day training attire

To: Chief of Police
Mark W. Williams

Summary:

On June 27th 2019, I became aware of a verbal altercation that occurred between Sgt. Samuel Geddes and PO Rocco Zasa at the Mohawk Valley Police Academy, during 5th day training. Allegedly, Geddes told Zasa to go home and change his clothes (because he was wearing shorts), during a break, and Zasa became insubordinate/defiant with Geddes.

Investigation and Findings:

As a result, on June 30th 2019, Geddes sent an email to Zasa directing him to complete an intra-agency memorandum, explaining his actions/behavior during the aforementioned training day. Witnesses to the altercation (Captain Donald Cinque, Sgt. John Abel, Sgt. Christopher Faniglula, Sgt. James Laurey and Inv. Adam Howe) were also required to complete memorandums describing what they saw.

The issue at hand was whether or not Zasa was in violation of the procedural manual or any standing directives issued by the department relative to wearing shorts to training. The procedural manual states the following:

8.17 IN-SERVICE TRAINING

D. All members when attending any In-Service training will be dressed in either their uniform of the day or in business casual attire (i.e....collared shirt & pants, NO jeans or shorts permitted!). The only exceptions to this is when a specific in-service training dictates otherwise which will be noted by the Training Director in the monthly In-Service email announcement.



In policy, it's clearly defined that no shorts are permitted when the dress code is "business casual", however on the training day in question the dress code was modified due to Taser re-certification, which most would consider or call "range attire". This made the situation somewhat ambiguous, because "range attire" is not clearly defined by/in policy. Officers have worn shorts to the shooting range in the past and have not been made to go home and change. We have also had defensive tactics training in the past where shorts were permitted, without any repercussions.

Because of this ambiguity, I am unable to say, confidently, that Zasa was in violation of our department's dress code, during this particular training day. I am able to say however, based upon the narratives

completed by the witnesses to the altercation and by Zasa's own admission that he was in violation of the following section(s) of our procedural manual that govern orders and discipline. The specific section(s) are as follows:

Chapter Eight, Article One: Professional Standards of Conduct and Ethics

1.13 ORDERS AND DISCIPLINE:

C. Obedience to Orders;

1. Employees shall comply with all lawful orders. Non-compliance shall be defined as insubordination.

2. Any lawful order which may appear to conflict with current policy or labor agreements must be obeyed. The employee may respectfully inform the supervisor issuing the order of the conflict. If the supervisor does not alter or retract the order, it shall be obeyed.

F. Insubordination;

1. Employees shall not be insubordinate.

***Based upon my review of Zasa's disciplinary history, I recommend that he receives a Letter of Reprimand for his indiscretion(s).**

~~Lt. Sean Dougherty #2553~~
B Platoon Commander

CITY OF UTICA

DEPARTMENT OF PUBLIC SAFETY

BUREAU OF POLICE

413 ORISKANY STREET WEST

UTICA, NEW YORK 13502

PALMIERI
Mayor

MARK WILLIAMS
Chief of Police

11/8/2019

PO Rocco Zasa

Domestic Violence Unit

Patrol Division

Officer Zasa:

On June 27th 2019, during a fifth day training session at the Mohawk Valley Police Academy, Sgt. Samuel Geddes approached you, during a break, about your attire (shorts). Geddes advised you to go home and change (into pants) during the lunch break and a verbal altercation ensued, in which you refused to comply with his directive. Even though the dress code for the training was not clearly defined by policy and/or directive, based upon the stipulations set forth in our procedural manual, you were still deemed to be insubordinate.

As a result of the investigation it was determined that you have violated Department Procedural Manual sections: Chapter Eight, Article One: Professional Standards of Conduct and Ethics

1.13 ORDERS AND DISCIPLINE:

C. Obedience to Orders;

1. Employees shall comply with all lawful orders. Non-compliance shall be defined as insubordination.
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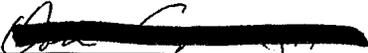
F. Insubordination;

1. Employees shall not be insubordinate.

On 11/8/2019, a Command Discipline hearing was commenced. You were offered PBA representation and you ~~accepted~~ denied. Also present during this hearing was N/A. We came to the following resolution,

- A) You accept the findings of the investigation.
- B) You accept responsibility for violating the Departmental Procedural Manual.
- C) You accept this Letter of Reprimand.
- D) You also understand that in the future, this behavior or any other violation of Departmental Rules or Regulations of a similar nature will be subject to further disciplinary action.

You are being furnished a copy of this letter. The original with acknowledgment, signed by you, will be placed in your personnel file.

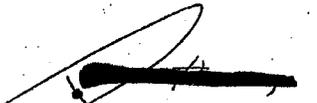


(Command Officer)
(Unit)



(Employee)

I acknowledge the content of this letter
and a copy of it has been provided to me.



(Supervisor)
(Unit)


(PBA Representative)

Training Course Summary

Print Date: April 22, 2021

Course Information

<u>Course NO</u>	2013000000065	<u>Title</u>	November 2013 In Service	<u>Type</u>	In Service
		<u>Credits</u>	0.00	<u>Hours</u>	8.00
		<u>Course 1</u>		<u>Course 2</u>	
		<u>Prerequisites</u>			
		<u>Comments</u>	Infectious Disease Sgt. Shaffer RCIL Use of Force Lt. Brucker		

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		11/05/2013 08:30	11/05/2013 16:30		
		11/07/2013 08:30	11/07/2013 16:30		
		11/15/2013 08:00	11/15/2013 16:00		
		11/19/2013 08:00	11/19/2013 16:00		
		11/21/2013 08:00	11/21/2013 16:00		

Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: April 22, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2012000000032	2012 MAY Roll Call Pursuit Driving	In Service	0.00	0.25			Sgt Murphy out injured

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		05/10/2012 08:45	05/10/2012 08:59		
		05/11/2012 23:45	05/11/2012 23:59		
		05/12/2012 23:45	05/12/2012 23:59		
		05/14/2012 23:45	05/14/2012 23:59		
		05/15/2012 23:45	05/15/2012 23:59		
		05/17/2012 18:45	05/17/2012 18:59		
		05/20/2012 08:45	05/20/2012 08:59		
		05/21/2012 08:45	05/21/2012 08:59		
		05/22/2012 08:45	05/22/2012 08:59		

Instructor

Reserve Date	Course Category	Serial ID	Notes

Training Course Summary

Print Date: April 22, 2021

Course Information

<u>Course NO</u> 2013000000002	<u>Title</u> 2013 January In-Service	<u>Type</u> In Service	<u>Credits</u> 0.00	<u>Hours</u> 8.00	<u>Course 1</u>	<u>Course 2</u>	<u>Prerequisites</u>	<u>Comments</u> Topics: Training Updates Workplace Violence-Trish City Marshall-Tom Allard Domestic Violence-Po Ashley Berger/Inv Shanley
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Course Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	01/07/2013 08:00	01/07/2013 16:00		
	01/09/2013 08:00	01/09/2013 16:00		
	01/10/2013 16:00	01/10/2013 17:00		
	01/11/2013 08:00	01/11/2013 16:00		
	01/15/2013 08:00	01/15/2013 16:00		
	01/17/2013 08:00	01/17/2013 16:00		
	01/25/2013 08:00	01/25/2013 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: April 22, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
201300000040	2013 June Inservice LRAD/Pursuit Policy	In Service	0.00	8.00			Pursuit Policy-Grande, Berger, Cucharale
							LRAD-Cinque, Berger

Course Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	06/10/2013 08:00	06/10/2013 16:00		
	06/12/2013 08:00	06/12/2013 16:00		
	06/14/2013 08:00	06/14/2013 16:00		
	06/20/2013 08:00	06/20/2013 16:00		
	06/24/2013 08:00	06/24/2013 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: April 22, 2021

Course Information

Course NO	Title	In Service	Type	Credits	Hours	Course 1	Course 2	Comments
2014000000002	2014 January In Service	In Service	In Service	0.00	8.00			Work Place Violence- Inv Nicholson Legal Updates- Sgt. Murphy Sgt. Fernald Identification Procedures- Sgt. Fernald

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	01/06/2014 08:00	01/06/2014 16:00		
	01/08/2014 08:00	01/08/2014 16:00		
	01/14/2014 08:00	01/14/2014 16:00		
	01/16/2014 08:00	01/16/2014 16:00		
	01/22/2014 08:00	01/22/2014 16:00		
	01/30/2014 08:00	01/30/2014 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes

Training Course Summary

Print Date: April 22, 2021

Course Information

Course NO	Title	Type	In Service	Credits	Hours	Course 1	Course 2	Comments
2014000000051	2014 November inservice	In Service		0.00	8.00			Article 35/Use of Force- Sgt. Brian Bansner Sgt. Christopher Faniglula Infectious Disease- Sgt. Shaffer Supervisor Training-Performance Eval-Sgt. M. Murphy

Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	11/04/2014 08:00	11/04/2014 16:00		
	11/06/2014 08:00	11/06/2014 08:00		
	11/12/2014 08:00	11/12/2014 16:00		
	11/14/2014 08:00	11/14/2014 16:00		
	11/20/2014 08:00	11/20/2014 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes

Training Course Summary

Print Date: April 22, 2021

Course Information

<u>Course NO</u>	2014000000050	<u>Title</u>	2014 October InbService EVOC	<u>Type</u>	In Service	<u>Prerequisites</u>				
						<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
						0.00	0.00			Homeland Security

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		09/09/2014 08:00	09/09/2014 16:00		
		09/15/2014 08:00	09/16/2014 16:00		
		09/19/2014 08:00	09/19/2014 16:00		
		09/23/2014 08:00	09/23/2014 16:00		
		09/25/2014 08:00	09/25/2014 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: April 22, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Prerequisites</u>		<u>Comments</u>
		In Service			<u>Course 1</u>	<u>Course 2</u>	
201400000032	2014 TASER in Service	In Service	0.00	8.00			

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	06/05/2014 08:00	06/05/2014 16:00		
	06/09/2014 08:00	06/09/2014 16:00		
	06/11/2014 08:00	06/11/2014 16:00		
	06/13/2014 08:00	06/13/2014 16:00		
	06/19/2014 08:00	06/19/2014 16:00		
	06/27/2014 08:00	06/27/2014 16:00		

Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: April 22, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2016000000031	2016 Active Shooter in Service	In Service	0.00	8.00			

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		04/05/2016 08:00	04/05/2016 16:00		
		04/07/2016 08:00	04/07/2016 16:00		
		04/11/2016 08:00	04/11/2016 16:00		
		04/13/2016 08:00	04/13/2016 16:00		
		04/15/2016 08:00	04/15/2016 16:00		
		04/21/2016 08:00	04/21/2016 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: April 22, 2021

Course Information

Course NO	Title	Type	In Service	Credits	Hours	Course 1	Course 2	Comments
2017000000004	2016 December	Inservice		0.00	8.00			Active Shooter Training

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		12/05/2016 08:00	12/05/2016 16:00		
		12/05/2016 08:00	12/05/2016 16:00		
		12/07/2016 08:00	12/07/2016 16:00		
		12/07/2016 08:00	12/07/2016 16:00		
		12/09/2016 08:00	12/09/2016 16:00		
		12/15/2016 08:00	12/15/2016 16:00		
		12/19/2016 08:00	12/19/2016 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes

Training Course Summary

Print Date: April 22, 2021

Course Information

Course NO	Title	In Service	Type	Credits	Hours	Course 1	Course 2	Comments
2016000000015	2016 January In Service Workplace Violence/Sexual	In Service		0.00	8.00			Domestic Violence-Legal Updates-JAU updates-Debour Doctrine-Work place violence /Sexual harassment

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		01/06/2016 08:00	01/06/2016 16:00		
		01/06/2016 08:00	01/06/2016 16:00		
		01/06/2016 08:00	01/06/2016 16:00		
		01/08/2016 08:00	01/08/2016 16:00		
		01/08/2016 08:00	01/08/2016 16:00		
		01/08/2016 08:00	01/08/2016 16:00		
		01/08/2016 08:00	01/08/2016 16:00		
		01/14/2016 08:00	01/14/2016 16:00		
		01/14/2016 08:00	01/14/2016 16:00		
		01/14/2016 08:00	01/14/2016 16:00		
		01/18/2016 08:00	01/18/2016 16:00		
		01/18/2016 08:00	01/18/2016 16:00		
		01/18/2016 08:00	01/18/2016 16:00		
		01/22/2016 08:00	01/22/2016 16:00		
		01/22/2016 08:00	01/22/2016 16:00		
		01/22/2016 08:00	01/22/2016 16:00		
		01/28/2016 08:00	01/28/2016 16:00		
		01/28/2016 08:00	01/28/2016 16:00		
		01/28/2016 08:00	01/28/2016 16:00		

Training Course Summary

Print Date: April 22, 2021

Instructor Reserve Date Course Category Serial ID Notes

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>	<u>Comments</u>
2017000000005	2016 October Inservice	In Service	<u>Course 1</u> <u>Course 2</u>	Use of Force / Legal Updates / Infectious Disease / Performance Evaluation Training for Supervisors
			<u>Credits</u> <u>Hours</u>	
			0.00 0.00	

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
-----		10/04/2016 08:00	10/04/2016 16:00		
-----		10/14/2016 08:00	10/14/2016 16:00		
-----		10/18/2016 08:00	10/18/2016 16:00		
-----		10/20/2016 08:00	10/20/2016 16:00		
-----		10/24/2016 08:00	10/24/2016 16:00		
-----		10/28/2016 08:00	10/28/2016 16:00		

Instructor Reserve Date Course Category Serial ID Notes

Training Course Summary

Print Date: April 22, 2021

Course Information

<u>Course NO</u> 2017000000003	<u>Title</u> 2016 September Inservice-DefTac	<u>Type</u> In Service	<u>Credits</u> 0.00	<u>Hours</u> 8.00	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u> Verbal Judo, DT, Leads On-Line, Proper Collection City Marhall Supervisor training
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Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		09/06/2016 08:00	09/06/2016 16:00		
		09/08/2016 08:00	09/08/2016 16:00		
		09/12/2016 08:00	09/12/2016 16:00		
		09/14/2016 08:00	09/14/2016 16:00		
		09/16/2016 08:00	09/16/2016 16:00		
		09/22/2016 08:00	09/22/2016 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: April 22, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
201600000030	2016 TASER InService	In Service	0.00	8.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		02/05/2016 08:00	02/05/2016 16:00		
		02/09/2016 08:00	02/09/2016 16:00		
		02/15/2016 08:00	02/15/2016 16:00		
		02/17/2016 08:00	02/17/2016 16:00		
		02/19/2016 08:00	02/19/2016 16:00		
		02/25/2016 08:00	02/25/2016 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes

Training Course Summary

Print Date: April 22, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2017000000032	2017 April In-Service	In Service	0.00	8.00			Fair and Impartial Policing/DV Form review

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		04/10/2017 08:00	04/10/2017 16:00		
		04/18/2017 08:00	04/18/2017 16:00		
		04/20/2017 08:00	04/20/2017 16:00		
		04/24/2017 08:00	04/24/2017 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: April 22, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2018000000002	2017 December Inservice/Active Shooter	In Service	0.00	8.00			Training conducted at DHS by Inv Joe Amerosa

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Reserve Date	Serial ID	Course Category	Notes
		12/04/2017 08:00	12/04/2017 16:00					
		12/06/2017 08:00	12/06/2017 16:00					
		12/08/2017 08:00	12/08/2017 16:00					
		12/12/2017 08:00	12/12/2017 16:00					
		12/14/2017 08:00	12/14/2017 16:00					
		12/22/2017 08:00	12/22/2017 16:00					

Instructor

Reserve Date Course Category Serial ID Notes

Training Course Summary

Print Date: April 22, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2017000000043	2017 in-service Taser/Defensive Tactics	In Service	0.00	8.00			In-Service instructors Sgt. S Berger, Inv Paladino, Inv Amerosa, Sgt. Wooden, Sgt. Laurey

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		05/02/2017 08:00	05/02/2017 16:00		
		05/08/2017 08:00	05/08/2017 16:00		
		05/10/2017 08:00	05/10/2017 16:00		
		05/16/2017 08:00	05/16/2017 16:00		
		05/18/2017 08:00	05/18/2017 16:00		
		05/22/2017 08:00	05/22/2017 16:00		

Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: April 22, 2021

Course Information

Course NO	Title	Type	In Service	Credits	Hours	Course 1	Course 2	Comments
2017000000007	2017 January In-Service	In Service		0.00	8.00			Arrest Diversion/ DV/ NARCO/ Workplace Violence/Sexual Harassment/City Court Procedures

Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	01/20/2017 08:00	01/20/2017 16:00		
	01/24/2017 08:00	01/24/2017 16:00		
	01/26/2017 08:00	01/26/2017 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes

Training Course Summary

Print Date: April 22, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
201700000087	2017 September in-service Fall Firearms	In Service	0.00	8.00			in-service Night fire and tactical course.

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		09/07/2017 14:00	09/07/2017 22:00		
		09/11/2017 14:00	09/11/2017 22:00		
		09/13/2017 14:00	09/13/2017 22:00		
		09/15/2017 14:00	09/15/2017 22:00		
		09/21/2017 14:00	09/21/2017 16:00		
		09/29/2017 14:00	09/29/2017 22:00		

Instructor

Instructor Reserve Date Course Category Serial ID Notes

Training Course Summary

Print Date: April 22, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>		<u>Comments</u>
			<u>Course 1</u>	<u>Course 2</u>	
2019000000005	2018 December Inservice	In Service	<u>Credits</u> 0.00	<u>Hours</u> 8.00	Active Shooter/ Inv Amerosa

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		12/03/2018 08:00	12/03/2018 16:00		
		12/07/2018 08:00	12/07/2018 16:00		
		12/11/2018 08:00	12/11/2018 16:00		
		12/17/2018 08:00	12/17/2018 16:00		
		12/19/2018 08:00	12/19/2018 16:00		
		12/21/2018 08:00	12/21/2018 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: April 22, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
201800000009	2018 February In-Service	In Service	0.00	0.00			CPR/Cultural Diversity/Workplace Violence-Sexual Harassment

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		02/02/2018 08:00	02/02/2018 16:00		
		02/06/2018 08:00	02/06/2018 16:00		
		02/08/2018 08:00	02/08/2018 16:00		
		02/12/2018 08:00	02/12/2018 16:00		
		02/16/2018 08:00	02/16/2018 16:00		
		02/22/2018 08:00	02/22/2018 16:00		

Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: April 22, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2018000000001	2018 January Inservice UOF/Person With Diss.	In Service	0.00	8.00			Use of Force and Person with disabilities.

Course Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	01/03/2018 08:00	01/03/2018 16:00		
	01/05/2018 08:00	01/05/2018 16:00		
	01/09/2018 08:00	01/09/2018 16:00		
	01/11/2018 08:00	01/11/2018 16:00		
	01/19/2018 08:00	01/19/2018 16:00		
	01/25/2018 08:00	01/25/2018 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: April 22, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>		<u>Comments</u>
2019000000004	2018 September Inservice	In Service	<u>Credits</u>	<u>Course 1</u>	Firearms/ Inv Amerosa
			0.00	0.00	
				<u>Course 2</u>	

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		09/10/2018 08:00	09/10/2018 16:00		
		09/14/2018 08:00	09/14/2018 16:00		
		09/18/2018 08:00	09/18/2018 16:00		
		09/20/2018 08:00	09/20/2018 16:00		
		09/24/2018 08:00	09/24/2018 16:00		
		09/28/2018 08:00	09/28/2018 16:00		

Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: April 22, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
201900000007	2019 Feb Inservice	In Service	0.00	8.00			Legal Updates/ Alcohol awareness/ EAP services

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		02/05/2019 08:00	02/05/2019 16:00		
		02/07/2019 08:00	02/07/2019 16:00		
		02/11/2019 08:00	02/11/2019 16:00		
		02/15/2019 08:00	02/15/2019 16:00		
		02/21/2019 08:00	02/21/2019 16:00		
		02/25/2019 08:00	02/25/2019 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: April 22, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>		<u>Comments</u>
2019000000003	2019 January Inservice	In Service	<u>Credits</u>	<u>Hours</u>	Infectious Disease (Phil Taurisano UFD)/Use of Force (LT Holt)/ DV/Work place violence/Sexual Harassment (PO Jess Dodge)
			0.00	8.00	
			<u>Course 1</u>	<u>Course 2</u>	

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		01/08/2019 08:00	01/08/2019 16:00		
		01/10/2019 08:00	01/10/2019 16:00		
		01/14/2019 08:00	01/14/2019 16:00		
		01/16/2019 08:00	01/16/2019 16:00		
		01/18/2019 08:00	01/18/2019 16:00		
		01/24/2019 08:00	01/24/2019 16:00		

Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: April 22, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2019000000031	2019 May Inservice Firearms	In Service	0.00	8.00			Lead Instructor Inv. Amerosa

Course Schedule

<u>Schedule Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	05/06/2019 05:00	05/06/2019 13:00		
	05/08/2019 05:00	05/08/2019 13:00		
	05/10/2019 05:00	05/10/2019 13:00		
	05/16/2019 05:00	05/16/2019 13:00		
	05/20/2019 05:00	05/20/2019 13:00		
	05/24/2019 05:00	05/24/2019 13:00		

Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: April 22, 2021

Course Information

Course NO	Title	Type	Prerequisites		Comments
			Credits	Hours	
2019000000050	2019 November inservice defensive Tac	In Service	0.00	8.00	Defensive tactics/ CIT/Sexual Harassment / Critical Incident and continuity / Supervisor performance Eval training

Course Schedule

Schedule Class ID	Start Date/Time	End Date/Time	Company	Course Location
	11/04/2019 08:00	11/04/2019 16:00		
	11/08/2019 08:00	11/08/2019 16:00		
	11/12/2019 08:00	11/12/2019 16:00		
	11/14/2019 08:00	11/14/2019 16:00		
	11/18/2019 08:00	11/18/2019 16:00		
	11/22/2019 08:00	11/22/2019 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes

Training Course Summary

Print Date: April 22, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
202000000002	2020 February in-service	In Service	0.00	8.00			CPR recert/ DV/ Workplace Violence/Sexual Harassment

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		02/04/2020 08:00	02/04/2020 16:00		
		02/10/2020 08:00	02/10/2020 16:00		
		02/12/2020 08:00	02/12/2020 16:00		
		02/20/2020 08:00	02/20/2020 16:00		
		02/24/2020 08:00	02/24/2020 16:00		
		02/26/2020 08:00	02/26/2020 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: April 22, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
202000000001	2020 January inservice	In Service	0.00	8.00			Discovery/Bail reform/UOF

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	01/07/2020 08:00	01/07/2020 16:00		
	01/13/2020 08:00	01/13/2020 16:00		
	01/15/2020 08:00	01/15/2020 16:00		
	01/21/2020 08:00	01/21/2020 16:00		
	01/23/2020 08:00	01/23/2020 16:00		
	01/29/2020 08:00	01/29/2020 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes

Training Course Summary

Print Date: April 22, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Prerequisites	Course 1	Course 2	Comments
2021000000001	2020 November inservice	In Service	0.00	8.00				Defensive Tactics: PO Miller, PO Jess Dodge, Inv Dewey

Course Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	11/02/2020 08:00	11/02/2020 16:00		
	11/06/2020 08:00	11/06/2020 16:00		
	11/10/2020 08:00	11/10/2020 16:00		
	11/12/2020 08:00	11/12/2020 16:00		
	11/16/2020 08:00	11/16/2020 16:00		
	11/20/2020 08:00	11/20/2020 16:00		
	11/24/2020 08:00	11/24/2020 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: April 22, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2021000000002	2021 January inservice	In Service	0.00	8.00			Cultural Diversity: Sgt. Wood Use of Force: Lt Holt

Course Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	01/11/2021 08:00	01/11/2021 16:00		
	01/15/2021 08:00	01/15/2021 16:00		
	01/19/2021 08:00	01/19/2021 16:00		
	01/21/2021 08:00	01/21/2021 16:00		
	01/25/2021 08:00	01/25/2021 16:00		
	01/29/2021 08:00	01/29/2021 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: April 22, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
201100000002	Active Shooter - Laser 1	In Service	0.00	8.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		02/07/2011 08:00	02/07/2011 16:00		
		02/09/2011 08:00	02/09/2011 16:00		
		02/15/2011 08:00	02/15/2011 16:00		
		02/17/2011 08:00	02/17/2011 16:00		
		02/23/2011 08:00	02/23/2011 16:00		
		02/25/2011 08:00	02/25/2011 16:00		

Instructor

Employee: Hauck, Michael

Reserve Date Course Category Serial ID Notes

Training Course Summary

Print Date: April 22, 2021

Course Information

<u>Course NO</u>	2014000000039	<u>Title</u>	Aggravated Harrassment Update	<u>Type</u>	In Service	<u>Prerequisites</u>	
						<u>Credits</u>	<u>Comments</u>
						0.00	August 2014 Roll call training
						<u>Hours</u>	
						0.15	
						<u>Course 1</u>	<u>Course 2</u>

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
-----		08/04/2014 07:45	08/04/2014 07:59		---
-----		08/10/2014 08:00	08/10/2014 16:00		---
-----		08/12/2014 11:45	08/12/2014 11:59		---
-----		08/13/2014 11:45	08/13/2014 11:59		---
-----		08/17/2014 11:45	08/17/2014 11:59		---

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: April 22, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
201100000059	April - Taser Reset	Recertification	0.00	4.00			

Prerequisites

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	04/04/2011 12:00	04/04/2011 04:00		
	04/06/2011 12:00	04/06/2011 16:00		
	04/08/2011 12:00	04/08/2011 16:00		
	04/12/2011 12:00	04/12/2011 16:00		
	04/14/2011 12:00	04/14/2011 16:00		
	04/22/2011 12:00	04/22/2011 16:00		

Instructor

Employee: Hauck, Michael

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: April 22, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2012000000023	April 2012 Inservice	In Service	0.00	8.00			TASER 4 hours Lt. Dodge JCTOD tour 1 hour Rescue Mission tour 1 1/2 hours

Course Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	04/10/2012 08:00	04/10/2012 16:00		
	04/12/2012 08:00	04/12/2012 16:00		
	04/16/2012 08:00	04/16/2012 16:00		
	04/18/2012 08:00	04/18/2012 16:00		
	04/20/2012 08:00	04/20/2012 16:00		
	04/26/2012 08:00	04/26/2012 16:00		

Instructor

Reserve Date Course Category Serial ID Notes

Training Course Summary

Print Date: April 22, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2015000000023	April 2015 Inservice-CPL Review	In Service	0.00	8.00			Presented by the Oneida County D's Office

Course Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	04/07/2015 08:00	04/07/2015 16:00		
	04/09/2015 08:00	04/09/2015 16:00		
	04/13/2015 08:00	04/13/2015 16:00		
	04/15/2015 08:00	04/15/2015 16:00		
	04/17/2015 08:00	04/17/2015 16:00		
	04/23/2015 08:00	04/23/2015 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: April 22, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2010000000017	April In Service	In Service	0.00	8.00			Training was held covering Dealing with Developmentally Disabled Persons (Upstate Cerebral Palsey) - Motorcycle Laws Enforcement (P/O DeAngelo) - DWI/SFST Refresher (P/O DeAngelo)

Course Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	04/13/2010 08:30	04/13/2010 16:00		---
	04/19/2010 08:30	04/19/2010 16:00		---
	04/21/2010 08:30	04/21/2010 16:00		---
	04/23/2010 08:30	04/23/2010 16:00		---
	04/27/2010 08:30	04/27/2010 16:00		---
	04/29/2010 08:30	04/29/2010 16:00		---

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: April 22, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2011000000058	April In-service - Legal Updates	In Service	0.00	4.00			

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		04/04/2011 08:00	04/04/2011 12:00		
		04/06/2011 08:00	04/06/2011 12:00		
		04/08/2011 08:00	04/08/2011 12:00		
		04/12/2011 08:00	04/12/2011 12:00		
		04/14/2011 08:00	04/14/2011 12:00		
		04/22/2011 08:00	04/22/2011 12:00		

Instructor

Employee: Dodge, Patrick
Employee: Cifonelli, Scott

Reserve Date Course Category Serial ID Notes

Training Course Summary

Print Date: April 22, 2021

Course Information

<u>Course NO</u> 2013000000039	<u>Title</u> April In-Service Taser	<u>Type</u> In Service	<u>Credits</u> 0.00	<u>Hours</u> 8.00	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u> April In-Service Taught by Lt Dodge, Sgt. Berger, Deputy Laplant Dept Stockhauser.
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Course Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	04/09/2013 08:00	04/09/2013 16:00		
	04/15/2013 08:00	04/15/2013 16:00		
	04/17/2013 08:00	04/17/2013 16:00		
	04/19/2013 08:00	04/19/2013 16:00		
	04/23/2013 08:00	04/23/2013 16:00		
	04/25/2013 08:00	04/25/2013 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: April 22, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
201100000060	April Roll Call Training / Quality of Life Court	In Service	0.00	0.00			Quality of Life Court and Instructions on Corporation Counsel.

Course Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	04/10/2011 07:45	04/10/2011 08:00		
	04/21/2011 07:45	04/21/2011 08:00		
	04/22/2011 07:45	04/22/2011 08:00		
	04/26/2011 07:45	04/26/2011 08:00		
	04/27/2011 08:00	04/27/2011 08:15		
	04/29/2011 07:45	04/29/2011 08:00		
	05/02/2011 07:45	05/02/2011 08:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: April 22, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2017000000067	August 2017 Inservice	In Service	0.00	8.00			Legall Updates/Infectious disease/Supervisor training/CPTED/Pursuit Policy

Course Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	08/08/2017 08:00	08/08/2017 16:00		
	08/14/2017 08:00	08/14/2017 16:00		
	08/16/2017 08:00	08/16/2017 16:00		
	08/18/2017 08:00	08/18/2017 16:00		
	08/22/2017 08:00	08/22/2017 16:00		
	08/24/2017 08:00	08/24/2017 16:00		

Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: April 22, 2021

Course Information

<u>Course NO</u>	201000000038	<u>Title</u>	Blood Bourn, On-Duty Injuries & Verbal Judo	<u>Type</u>	In Service	<u>Credits</u>	0.00	<u>Hours</u>	0.00	<u>Prerequisites</u>		<u>Course 1</u>		<u>Course 2</u>		<u>Comments</u>	
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Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
-----		09/14/2010 08:00	09/14/2010 16:00		
-----		09/16/2010 08:00	09/16/2010 16:00		
-----		09/20/2010 08:00	09/20/2010 16:00		
-----		09/22/2010 08:00	09/22/2010 16:00		
-----		09/24/2010 08:00	09/24/2010 16:00		
-----		09/30/2010 08:00	09/30/2010 16:00		

Instructor

<u>Reserve Date</u>		<u>Course Category</u>		<u>Serial ID</u>		<u>Notes</u>
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Course Information

<u>Course NO</u>	201000000003	<u>Title</u>	CEVO 11	<u>Type</u>	In Service	<u>Credits</u>	0.00	<u>Hours</u>	4.00	<u>Prerequisites</u>		<u>Course 1</u>		<u>Course 2</u>		<u>Comments</u>
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Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
-----		10/01/2010 08:00	10/31/2010 16:00		

Instructor

<u>Person:</u>	BRADY, THOMAS	<u>Reserve Date</u>		<u>Course Category</u>		<u>Serial ID</u>		<u>Notes</u>
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Training Course Summary

Print Date: April 22, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>				
201100000051	December 2010 - Roll call - In Service Bail Procedures		<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
			0.00	0.00			

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	12/01/2010 08:00	12/31/2010 08:15		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: April 22, 2021

Course Information

Course NO	Title	Type	In Service	Credits	Hours	Course 1	Course 2	Comments
201100000131	December 2011 Inservice	In Service		0.00	0.00			DRE and Designer Drugs= Officer Nash and Berger EJustice/Portal Training= Officers Foley and Taurisano RMS= Officer Fitzgerald

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		12/06/2011 08:00	12/06/2011 16:00		
		12/08/2011 08:00	12/08/2011 16:00		
		12/12/2011 08:00	12/12/2011 16:00		
		12/14/2011 08:00	12/14/2011 16:00		
		12/16/2011 08:00	12/16/2011 16:00		
		12/22/2011 08:00	12/22/2011 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes

Training Course Summary

Print Date: April 22, 2021

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		12/03/2011 08:00	12/03/2011 08:15		
		12/04/2011 08:00	12/04/2011 08:15		
		12/05/2011 08:00	12/05/2011 08:15		
		12/07/2011 08:00	12/07/2011 08:15		
		12/09/2011 15:45	12/09/2011 16:00		
		12/10/2011 07:45	12/10/2011 08:00		
		12/11/2011 15:45	12/11/2011 16:00		
		12/14/2011 15:45	12/14/2011 16:00		
		12/16/2011 15:45	12/16/2011 16:00		
		12/17/2011 15:45	12/17/2011 16:00		
		12/20/2011 15:45	12/20/2011 16:00		
		12/26/2011 07:45	12/26/2011 08:00		
		12/28/2011 07:45	12/28/2011 08:00		
		12/29/2011 07:45	12/29/2011 08:00		
		12/31/2011 07:45	12/31/2011 08:00		
		01/01/2012 07:45	01/01/2012 08:00		
		02/14/2012 08:00	02/14/2012 08:15		

Instructor Reserve Date Course Category Serial ID Notes

Training Course Summary

Print Date: April 22, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2012000000096	December 2012 Inservice-Active Shooter	In Service	0.00	8.00			Active Shooter- at Homeland Security

Course Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	12/04/2012 08:00	12/04/2012 16:00		---
	12/06/2012 08:00	12/06/2012 16:00		---

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: April 22, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2014000000001	December In Service	In Service	0.00	8.00			December in-Service
TECC -Homeland Security							
Supervisor Performance Evaluation- Sgt. Murphy and Sgt. Hernandez							

Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	12/03/2013 08:00	12/03/2013 16:00		
	12/09/2013 08:00	12/09/2013 16:00		
	12/11/2013 08:00	12/11/2013 16:00		
	12/13/2013 08:00	12/13/2013 16:00		
	12/17/2013 08:00	12/17/2013 16:00		
	12/19/2013 08:00	12/19/2013 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes

Training Course Summary

Print Date: April 22, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
201000000029	Defensive Tactics/TASER Recertification	In Service	0.00	8.00			The June in-service training conducted was Defensive Tactics (Baton) in the morning session and TASER recertification in the afternoon session.

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		06/08/2010 08:00	06/08/2010 16:00		
		06/14/2010 08:00	06/14/2010 16:00		
		06/16/2010 08:00	06/16/2010 16:00		
		06/18/2010 08:00	06/18/2010 16:00		
		06/22/2010 08:00	06/22/2010 16:00		
		06/24/2010 08:00	06/24/2010 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes

Training Course Summary

Print Date: April 22, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2017000000021	Feb 2017 Inservice Blue Courage	In Service	0.00	8.00			Blue Courage/Officer Wellness Instructors: Capt Cinque and Sgt. Laurey

Course Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	02/07/2017 08:00	03/07/2017 16:00		---
	02/13/2017 08:00	02/13/2017 16:00		---
	02/17/2017 08:00	02/17/2017 16:00		---
	02/17/2017 08:00	02/17/2017 16:00		---
	02/21/2017 08:00	02/21/2017 16:00		---
	02/23/2017 08:00	02/23/2017 16:00		---

Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: April 22, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
201500000004	Feb. In-Service 2015	In Service	0.00	8.00			

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		02/02/2015 08:00	02/02/2015 16:00		
		02/04/2015 08:00	02/04/2015 16:00		
		02/06/2015 08:00	02/06/2015 16:00		
		02/16/2015 08:00	02/16/2015 16:00		
		02/18/2015 08:00	02/18/2015 16:00		
		02/20/2015 08:00	02/20/2015 16:00		

Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: April 22, 2021

Course Information

Course NO	Title	February 2012 In-service	Type	In Service	Credits	Hours	Course 1	Course 2	Comments
2012000000011	February 2012 In-service		In Service		0.00	7.00			4 hours Legal Updates- Lt. Cifonelli and Dodge 3 hours K9 Demo- P.O. Holt and Faniglula

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		02/06/2012 08:00	02/06/2012 16:00		
		02/08/2012 08:00	02/08/2012 16:00		
		02/10/2012 08:00	02/10/2012 16:00		
		02/14/2012 08:00	02/14/2012 16:00		
		02/16/2012 08:00	02/16/2012 16:00		
		02/24/2012 08:00	02/24/2012 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes

Training Course Summary

Print Date: April 22, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2012000000025	February 2012 In-Service Legal Issues	In Service	0.00	8.00			Legal Updates 0800-1200 hrs lt. Dodge and Lt. Cifonelli
K-9 demo by Po. Fanigula and Po. Holt							

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		02/06/2012 08:00	02/06/2012 12:00		
		02/08/2012 08:00	02/08/2012 12:00		
		02/10/2012 08:00	02/10/2012 16:00		
		02/14/2012 08:00	02/14/2012 16:00		
		02/16/2012 08:00	02/16/2012 16:00		
		02/24/2012 08:00	02/24/2012 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: April 22, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2011000000062	February In-Service - Active Shooter - Laser	In Service	0.00	0.00			

Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	02/05/2011 08:00	02/05/2011 16:00		
	02/07/2011 08:00	02/07/2011 16:00		
	02/09/2011 08:00	02/09/2011 16:00		
	02/15/2011 08:00	02/15/2011 16:00		
	02/17/2011 08:00	02/17/2011 16:00		
	02/23/2011 08:00	02/23/2011 16:00		
	02/25/2011 08:00	02/25/2011 16:00		
	05/27/2011 07:45	05/27/2011 08:00		

Instructor

Employee: Hauck, Michael

Reserve Date Course Category Serial ID Notes

Training Course Summary

Print Date: April 22, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Prerequisites	Comments
					Course 1	Course 2
2011000000077	Firearms - September 2011	In Service	0.00	0.00		

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
-----		09/02/2011 08:00	09/02/2011 16:00		---
-----		09/07/2011 08:30	09/07/2011 16:30		---
-----		09/09/2011 08:00	09/09/2011 16:00		---
-----		09/13/2011 08:00	09/13/2011 16:00		---
-----		09/15/2011 08:00	09/15/2011 16:00		---
-----		09/16/2011 08:00	09/16/2011 16:00		---
-----		09/19/2011 08:00	09/19/2011 16:00		---
-----		09/21/2011 08:00	09/21/2011 16:00		---
-----		09/23/2011 08:00	09/23/2011 16:00		---
-----		09/29/2011 08:00	09/29/2011 16:00		---

Instructor

- Employee: Matrulli, David
- Employee: Nitti, Dominick
- Employee: Dellerba, John
- Employee: Amerosa, Joseph
- Employee: Bick, Patrick
- Employee: Scalise, Peter
- Employee: Cifonelli, Scott
- Employee: Manolescu, Wayne

Instructor Reserve Date Course Category Serial ID Notes

Training Course Summary

Print Date: April 22, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2012000000050	Firearms 2012 inservice	In Service	0.00	8.00			2012 May in-service
							Firearms
							Trenton fish and game club
							Firearms staff
							Scalise
							Nitti
							Amerosa
							Bick
							Manolescu
							Matrulli
							Cifonelli

Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	05/08/2012 08:00	05/08/2012 16:00		
	05/10/2012 08:00	07/10/2012 16:00		
	05/14/2012 08:00	05/14/2012 16:00		
	05/16/2012 08:00	05/16/2012 16:00		
	05/18/2012 08:00	05/18/2012 16:00		
	05/24/2012 08:00	05/24/2012 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes

Training Course Summary

Print Date: April 22, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
201600000053	Firearms 2016 in-service	In Service	0.00	8.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
	Firearms	06/06/2016 08:00	06/06/2016 16:00		---
	Firearms	06/08/2016 08:00	06/08/2016 16:00		---
	Firearms	06/10/2016 08:00	06/10/2016 16:00		---
	Firearms	06/14/2016 08:00	06/14/2016 16:00		---
	Firearms	06/16/2016 08:00	06/16/2016 16:00		---
	Firearms	06/24/2016 08:00	06/24/2016 16:00		---

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes

Training Course Summary

Print Date: April 22, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>	
2011000000073	Firearms May In-Service	In Service	<u>Credits</u> <u>Hours</u> <u>Course 1</u> <u>Course 2</u>	<u>Comments</u>
			0.00 0.00	

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
-----	04/28/2011 08:00	04/28/2011 16:00	-----	-----
-----	05/02/2011 08:00	05/02/2011 16:00	-----	-----
-----	05/04/2011 08:00	05/04/2011 16:00	-----	-----
-----	05/06/2011 08:00	05/06/2011 16:00	-----	-----
-----	05/10/2011 08:00	05/10/2011 16:00	-----	-----
-----	05/12/2011 08:00	05/12/2011 16:00	-----	-----
-----	05/13/2011 08:00	05/13/2011 16:00	-----	-----
-----	05/16/2011 08:00	05/16/2011 16:00	-----	-----
-----	05/18/2011 08:00	05/18/2011 16:00	-----	-----
-----	05/20/2011 08:00	05/20/2011 16:00	-----	-----
-----	05/26/2011 08:00	05/26/2011 16:00	-----	-----

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: April 22, 2021

Course Information

<u>Course NO</u> 2014000000005	<u>Title</u> FTO School	<u>Type</u> State Sponsored Certifications	<u>Credits</u> 0.00	<u>Hours</u> 32.00	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u> FTO Certification School MVPA
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Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		01/07/2014 08:00	01/07/2014 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Course Information

<u>Course NO</u> 2012000000037	<u>Title</u> Human Trafficking/Verbal Judo	<u>Type</u> In Service	<u>Credits</u> 0.00	<u>Hours</u> 8.00	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
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Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		06/05/2012 08:00	06/05/2012 16:00		
		06/07/2012 08:00	06/07/2012 16:00		
		06/11/2012 08:00	06/11/2012 16:00		
		06/13/2012 08:00	06/13/2012 16:00		
		06/15/2012 08:00	06/15/2012 16:00		
		06/21/2012 08:00	06/21/2012 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: April 22, 2021

Course Information

<u>Course NO</u> 201300000048	<u>Title</u> Intermediate Laser	<u>Type</u> Homeland Security Sponsored	<u>Credits</u> 0.00	<u>Hours</u> 12.00	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
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Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		08/12/2013 08:00	08/13/2013 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Course Information

<u>Course NO</u> 201500000014	<u>Title</u> Interview and Interogation Training	<u>Type</u> State Sponsored Training	<u>Credits</u> 0.00	<u>Hours</u> 16.00	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
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Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		03/18/2015 08:00	03/19/2015 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: April 22, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
202000000021	Intimate partner violence in the context of COVID- Training	State Sponsored Training	0.00	1.00			

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		04/22/2020 08:00	04/22/2020 09:00		---

Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2011000000053	January - In-Service - 2011	In Service	0.00	0.00			

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		01/01/2011 08:00	01/31/2011 16:00		---
		05/27/2011 08:00	08/27/2011 08:00		---

Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: April 22, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Prerequisites	Comments
2012000000005	January In-service 2012	In Service	0.00	7.00	Course 1 Course 2	CSX Agent= 1 hour informative training Mohawk Valley Resource Center for Refugees= 1 hour Immigration/Refugee informations Professional Standards= 2 hours question/answer about that unit DWI refresher = Officers Nash or Berger for 3 hours

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		01/09/2012 08:30	01/09/2012 16:00		
		01/11/2012 08:30	01/11/2012 16:00		
		01/13/2012 08:30	01/13/2012 16:00		
		01/17/2012 08:30	01/17/2012 16:00		
		01/19/2012 08:30	01/19/2012 16:00		
		01/27/2012 08:30	01/27/2012 16:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: April 22, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2011000000057	January-In-service - CAC / In Service Mediation Program		0.00	8.00			

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		01/01/2011 08:00	01/31/2011 16:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: April 22, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
201700000060	June 2017 Firearms w/ Use of Force Review	In Service	0.00	8.00			Inv Amerosa Lead Instructor- Oneida County Range

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		06/05/2017 08:00	06/05/2017 16:00		
		06/07/2017 08:00	06/07/2017 16:00		
		06/09/2017 08:00	06/09/2017 16:00		
		06/15/2017 08:00	06/15/2017 16:00		
		06/19/2017 08:00	06/19/2017 16:00		
		06/23/2017 08:00	06/23/2017 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: April 22, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
201800000045	JUne 2018 Inservice	In Service	0.00	8.00			Infectious Disease, Barricaded Subject, Legal Updates, Raise the age

Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	06/04/2018 08:00	06/04/2018 16:00		
	06/12/2018 08:00	06/12/2018 16:00		
	06/14/2018 08:00	06/14/2018 16:00		
	06/18/2018 08:00	06/18/2018 16:00		
	06/22/2018 08:00	06/22/2018 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes

Training Course Summary

Print Date: April 22, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>		<u>Comments</u>
			<u>Course 1</u>	<u>Course 2</u>	
202000000026	June 2020 EVOC	In Service	0.00	8.00	

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		06/03/2020 08:00	06/03/2020 16:00		
		06/09/2020 08:00	06/09/2020 16:00		
		06/11/2020 08:00	06/11/2020 16:00		
		06/17/2020 08:00	06/17/2020 16:00		
		06/19/2020 08:00	06/19/2020 16:00		
		06/23/2020 08:00	06/23/2020 16:00		
		06/25/2020 08:00	06/25/2020 16:00		

Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: April 22, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Prerequisites</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2019000000029	June Inservice 2019	In Service	0.00	8.00				Narcan Refresher training/ Leads On-Line training/ Taserrecert

Course Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	06/07/2019 08:00	06/07/2019 16:00		
	06/11/2019 08:00	06/11/2019 16:00		
	06/13/2019 08:00	06/13/2019 16:00		
	06/17/2019 08:00	06/17/2019 16:00		
	06/21/2019 08:00	06/21/2019 16:00		
	06/27/2019 08:00	06/27/2019 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: April 22, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2013000000060	Less Letahl	In Service				
			<u>Credits</u>	<u>Hours</u>		
			0.00	8.00		

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		09/10/2013 08:00	09/10/2013 16:00		
		09/16/2013 08:00	09/16/2013 16:00		
		09/18/2013 08:00	09/18/2013 16:00		
		09/20/2013 08:00	09/20/2013 16:00		
		09/24/2013 08:00	09/24/2013 16:00		
		09/26/2013 08:00	09/26/2013 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: April 22, 2021

Course Information

Course NO	Title	Type	Prerequisites		Comments
			Credits	Hours	
201300000036	May Fire arms 2013	In Service	0.00	0.00	Trenton Fish and Game club Range

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		05/03/2013 08:00	05/03/2013 16:00		
		05/07/2013 08:00	05/07/2013 16:00		
		05/13/2013 08:00	05/13/2013 16:00		
		05/15/2013 08:00	05/15/2013 16:00		
		05/17/2013 08:00	05/17/2013 16:00		
		05/21/2013 08:00	05/21/2013 16:00		
		05/23/2013 08:00	05/23/2013 16:00		

Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: April 22, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2014000000028	May Firearms 2014	In Service	0.00	8.00			Firearms Staff

Trenton Fish and Game Club

Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	05/12/2014 08:00	05/12/2014 16:00		
	05/12/2014 08:00	05/12/2014 16:00		
	05/14/2014 08:00	05/14/2014 16:00		
	05/16/2014 08:00	05/16/2014 16:00		
	05/20/2014 08:00	05/20/2014 16:00		
	05/28/2014 08:00	05/28/2014 16:00		
	05/30/2014 08:00	05/30/2014 16:00		
	06/06/2014 08:00	06/06/2014 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes

Training Course Summary

Print Date: April 22, 2021

Course Information

<u>Course NO</u> 2014000000027	<u>Title</u> May Roll call	<u>Type</u> In Service	<u>Credits</u> 0.00	<u>Hours</u> 0.25	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u> Aggravated Harrassment declared unconstitutional.
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Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		05/21/2014 11:45	05/21/2014 11:59		
		05/22/2014 11:45	05/22/2014 11:59		
		05/23/2014 11:45	05/23/2014 11:59		
		05/26/2014 11:45	05/26/2014 11:59		
		05/27/2014 11:45	05/27/2014 11:59		
		05/28/2014 11:45	05/28/2014 11:59		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: April 22, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2011000000064	May Roll Call Training - Mobile Audio/Video Record	In Service	0.00	0.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		05/04/2011 08:00	05/04/2011 08:00		
		05/05/2011 08:00	05/05/2011 08:15		
		05/06/2011 08:00	05/06/2011 08:15		
		05/07/2011 08:00	05/07/2011 08:15		
		05/08/2011 07:45	05/08/2011 08:00		
		05/09/2011 08:00	05/09/2011 08:15		
		05/11/2011 07:45	05/11/2011 08:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes

Training Course Summary

Print Date: April 22, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
201100000121	November 2011 in-service	In Service	0.00	7.00		Active Shooter- Capt. Manolescu, Sgt. Nitti, P.O. Bainsner, P.O. Pedulla, P.O. Swienton, P.O. Petrie, Sgt. Kelly DEC Officers informational powerpoint DC Toomey or Capt Mickie spoke on chain of command G. Deangelo, J. Destefano, P. Caruso, R. Demichele, N. Strife, H. Brodt, = light duty G. Taurisani, M. Cerminaro, D. Singe = injured J. Pilipczuk = sick J. Penree NO

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		11/08/2011 08:30	11/08/2011 16:00		---
		11/10/2011 08:30	11/10/2011 16:00		---
		11/14/2011 08:30	11/14/2011 16:00		---
		11/16/2011 08:30	11/16/2011 16:00		---
		11/18/2011 08:30	11/18/2011 16:00		---
		11/30/2011 08:30	11/30/2011 16:00		---

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: April 22, 2021

Course Information

<u>Course NO</u> 2012000000091	<u>Title</u> November 2012 in-service	<u>Type</u> In Service	<u>Credits</u> 0.00	<u>Hours</u> 8.00	<u>Course 1</u>	<u>Course 2</u>	<u>Prerequisites</u> Infectious disease-Sgt Shaffer Article 35-Lt Dodge Supervisor performance evaluation training-Lt Dodge RMS/file 15 updates-Po Foley	<u>Comments</u> PO Abel Suspended Sgt. Cozza out sick
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Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		11/06/2012 08:00	11/06/2012 16:00		
		11/08/2012 08:00	11/08/2012 16:00		
		11/14/2012 08:00	11/14/2012 16:00		
		11/16/2012 08:00	11/16/2012 16:00		
		11/28/2012 08:00	11/28/2012 16:00		
		11/30/2012 08:00	11/30/2012 16:00		

Instructor

Reserve Date Course Category Serial ID Notes

Training Course Summary

Print Date: April 22, 2021

Training Course Summary

Print Date: April 22, 2021

Course Information

Course NO	Title	Type	Prerequisites		Comments
			Credits	Hours	
2011000000117	October 2011 in-service	In Service	0.00	0.00	
					Employee Harassment- Tricia Nicholson Infectious Disease/Bloodborne Pathogens- Rich Shaffer DNA testing- D.A.'s office Jenn Dormio Defensive Tactics- DT staff

Course 1	Course 2

Infectious Disease (1 1/4hrs) - Sgt. Shaffer
 DNA Testing (1/2) - Jenn Dormio
 Employee Harassment (1hr) - Inv. Nicholson
 Defensive Tactics- (4hrs) DT Staff

The October DT in-service dates are going to be 4 hours a pop. We should teach the following:

- Handcuffing (controlling a cuffed prisoner)
- Handcuffing (using good verbal skills)
- Handcuffing (various threat levels)
- baton work (forward strike, blocks, front jab, retention)
- simple control moves (your favorite wristy twisty moves)

Please concentrate on using good verbal skills to avoid a physical confrontation and on proper handcuffing and controlling a person in chain on the floor". As always we need to talk about article 35 and use of force policy.

Thank you,

.JW

- Officers Atanasoff light duty
- Officer Singe injured
- Officer Filipczuk sick leave
- Officer Brodt light duty
- Officer Taurisani injured
- Officer Deangelo, Destefano and Caruso light duty

Training Course Summary

Print Date: April 22, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
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Prerequisites

Course Schedule

<u>Schedule Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	10/03/2011 08:30	10/03/2011 16:00		
	10/05/2011 08:30	10/05/2011 16:00		
	10/07/2011 08:30	10/07/2011 16:00		
	10/17/2011 08:30	10/17/2011 16:00		
	10/27/2011 08:30	10/27/2011 16:00		
	10/31/2011 08:30	10/31/2011 16:00		

Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
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Prerequisites

201600000006	October 2015 in-service	In Service	0.00	8.00			Infectious disease-Dealing with difficult people-K9
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Course Schedule

<u>Schedule Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	10/08/2015 08:00	10/08/2015 16:00		
	10/28/2015 08:00	10/28/2015 16:00		
	10/30/2015 08:00	10/30/2015 16:00		

Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: April 22, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
201200000081	October Roll Call Police Priority Dispatch System	In Service	0.00	0.25			Roll Call Training

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		10/09/2012 18:45	10/09/2012 18:59		
		10/19/2012 23:45	10/19/2012 23:59		
		10/25/2012 23:45	10/25/2012 23:59		
		10/26/2012 07:45	10/26/2012 07:59		
		10/27/2012 23:45	10/27/2012 23:59		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: April 22, 2021

Course Information

<u>Course NO</u> 2018000000021	<u>Title</u> Patrick Johnson Work Shop	<u>Type</u> Other Outside agency sponsored	<u>Credits</u> 0.00	<u>Hours</u> 8.00	<u>Prerequisites</u> <u>Course 1</u> <u>Course 2</u>	<u>Comments</u>
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Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
-----	-----	03/29/2018 08:00	03/29/2018 16:00	-----	-----

Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Course Information

<u>Course NO</u> 2016000000051	<u>Title</u> Riot Control & Civil Disturbance	<u>Type</u> In Service	<u>Credits</u> 0.00	<u>Hours</u> 0.00	<u>Prerequisites</u> <u>Course 1</u> <u>Course 2</u>	<u>Comments</u>
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Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
-----	-----	05/03/2016 08:00	05/03/2016 16:00	-----	-----
-----	-----	05/09/2016 08:00	05/09/2016 16:00	-----	-----
-----	-----	05/11/2016 08:00	05/11/2016 16:00	-----	-----
-----	-----	05/19/2016 08:00	05/19/2016 16:00	-----	-----
-----	-----	05/27/2016 08:00	05/27/2016 16:00	-----	-----

Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: April 22, 2021

Instructor Reserve Date Course Category Serial ID Notes

Course Information

<u>Course NO</u> 201200000070	<u>Title</u> September 2012 Inservice	<u>Type</u> In Service	<u>Credits</u> 0.00	<u>Hours</u> 8.00	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u> Bath Salts-Shane Levigne Corporation Council review of Bath Salts legislation for the City of Utica City Court DNA procedure-Gaspa JAU Refresher Sgt. Convertino/Inv Dellerba
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Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
-----		09/11/2012 08:00	09/11/2012 16:00		---
-----		09/13/2012 08:00	09/13/2012 16:00		---
-----		09/17/2012 08:00	09/17/2012 16:00		---
-----		09/19/2012 08:00	09/19/2012 16:00		---
-----		09/21/2012 08:00	09/21/2012 16:00		---
-----		09/27/2012 08:00	09/27/2012 16:00		---

Instructor Reserve Date Course Category Serial ID Notes

Training Course Summary

Print Date: April 22, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2011000000106	September Roll-call training	In Service	0.00	0.00			City Court Informations and Supporting Depositions
							Howie Brodt injured David Singe injured West on military leave but was given all rollcall training upon return in January/February 2012

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		09/06/2011 08:00	09/06/2011 08:15		
		09/07/2011 08:00	09/07/2011 08:15		
		09/08/2011 08:00	09/08/2011 08:15		
		09/12/2011 07:45	09/12/2011 08:00		
		09/15/2011 23:30	09/15/2011 23:45		
		09/16/2011 07:45	09/16/2011 08:00		
		09/18/2011 07:45	09/18/2011 08:00		
		09/20/2011 07:45	09/20/2011 08:00		
		09/21/2011 23:30	09/21/2011 23:45		
		09/22/2011 07:45	09/22/2011 08:00		
		09/23/2011 07:45	09/23/2011 08:00		
		09/25/2011 23:30	09/25/2011 23:45		
		09/26/2011 07:45	09/26/2011 08:00		
		09/28/2011 07:45	09/28/2011 08:00		
		09/29/2011 08:00	09/29/2011 08:15		
		09/30/2011 07:45	09/30/2011 08:00		
		02/14/2012 08:00	02/14/2012 08:15		

Training Course Summary

Print Date: April 22, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2016000000079	TASER X 26 training	In Service	4.00			

Prerequisites

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		11/07/2016 08:00	11/07/2016 12:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>