

City of Utica



Utica, New York

To The City Clerk of Utica

*As provided by Section 12 of the Second Class Cities Laws, I hereby
certify that*

Name: Kevin R. Strife

Address: [REDACTED]

Telephone:

has this day been appointed to the position of Police Officer

in the department of Public Safety- Bureau Of Police

the term to commence August 2, 2004

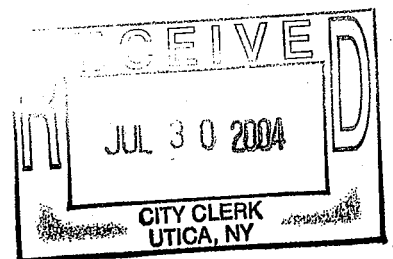
the term to end

filling unexpired term of (if applicable)

Signed _____

Mayor

Title of Official



City of Utica



Utica, New York

To The City Clerk of Utica

*As provided by Section 12 of the Second Class Cities Laws, I hereby
certify that*

Name: Kevin R. Strife

Address: [REDACTED]

Telephone:

has this day been appointed to the position of Sergeant

in the department of Public Safety- Bureau Of Police

the term to commence June 1, 2015

the term to end N/A

filling unexpired term of (if applicable)

Signed

Mayor

Title of Official

PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) Kevin Strife	ID # 8175	RANK SGT	DIVISION/UNIT Patrol A-3
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) Street Supervisor	PERIOD COVERED 1 year	FROM 1/1/20	TO 12/31/20

PERFORMANCE LEVEL DEFINITIONS

OUTSTANDING = 5 VERY GOOD = 4 ACCEPTABLE = 3 NEEDS IMPROVEMENT = 2 UNSATISFACTORY = 1
 In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

1. DUTY PERFORMANCE (ALL EMPLOYEES)

4 PERSONAL APPEARANCE	4 COMMAND PRESENCE	3 REPORT WRITING ABILITY	4 INTERPERSONAL SKILLS (VERBAL)
4 RESPONSIVENESS TO SUPERVISION	1 ATTENDANCE	3 RELIABILITY	4 PERFORMANCE UNDER STRESS
3 PERFORMANCE	3 PUNCTUALITY	4 INVESTIGATIVE/PROBLEM SOLVING SKILLS	
4 JUDGMENT	4 CARE AND USE OF EQUIPMENT	4 KNOWLEDGE OF LAWS, POLICIES, ETC	

2. DAYS LOST DURING PERIOD COVERED BY THIS REPORT

SICK: 32 INJURED ON-DUTY: 0 INJURED OFF-DUTY: 0 OTHER: 0 TOTAL OCCURENCES: 32

3. SUPERVISORY PERSONNEL ONLY

3 LEADERSHIP QUALITIES	3 EFFECTIVENESS OF DELEGATION	3 TRAINING/COACHING OF SUBORDINATES	4 EVALUATION OF SUBORDINATES
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4. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

Sgt. Strife used 32 sick days on 21 occurrences during this rating period and is sometimes late for his tour. This is an area where Sgt. Strife needs to improve.

Sgt. Strife has been with this agency for over 16 years and a Sergeant for almost 6. He has a wealth of knowledge in several areas of police work and his personality is such that makes him a good teacher and officers feel comfortable going to him with questions and issues.

Sgt. Strife will do anything asked of him, however he doesn't take a lot of initiative himself when it comes to completing things that need to be done in the platoon. He is competent and reliable with any task but often needs to be asked or reminded.

Sgt. Strife's honest and frank leadership style means he is straightforward with his subordinates. They know where they stand and are held accountable.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

Sgt. Strife should take the upcoming Lieutenant's exam and improve his attendance.

(Continue on Back)

(Goal settings Continue From Front)

5. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ OUTSTANDING ☒ VERY GOOD ☐ ACCEPTABLE ☐ NEEDS IMPROVEMENT ☐ UNSATISFACTORY

6. REVIEWING COMMANDING OFFICER (Immediate Supervisor) Name:

Signature Ashley Berger [Redacted] Rank Lieutenant Date 1/19/21
Print / Signature

7. SUPERVISOR REVIEWING WITH EMPLOYEE Name:

Signature [Redacted] Rank Lieutenant Date 1/19/21
Print / Signature

8. EMPLOYEE'S COMMENTS: (Optional)

9. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal"

Signature [Redacted] Rank Sgt Date 1/20/21
Print / Signature

PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) Strife, Kevin	ID # 8175	RANK Sgt.	DIVISION/UNIT A-3
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) Street Patrol	PERIOD COVERED Annual	FROM 01/01/2019	TO 12/31/2019

PERFORMANCE LEVEL DEFINITIONS

OUTSTANDING = 5 VERY GOOD = 4 ACCEPTABLE = 3 NEEDS IMPROVEMENT = 2 UNSATISFACTORY = 1
 In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

1. DUTY PERFORMANCE (ALL EMPLOYEES)

4 PERSONAL APPEARANCE	4 COMMAND PRESENCE	4 REPORT WRITING ABILITY	4 INTERPERSONAL SKILLS (VERBAL)
3 RESPONSIVENESS TO SUPERVISION	2 ATTENDANCE	3 RELIABILITY	4 PERFORMANCE UNDER STRESS
3 PERFORMANCE	3 PUNCTUALITY	4 INVESTIGATIVE/PROBLEM SOLVING SKILLS	
3 JUDGMENT	4 CARE AND USE OF EQUIPMENT	4 KNOWLEDGE OF LAWS, POLICIES, ETC	

2. DAYS LOST DURING PERIOD COVERED BY THIS REPORT

SICK: 21 INJURED ON-DUTY: INJURED OFF-DUTY: OTHER: TOTAL OCCURENCES: 19

3. SUPERVISORY PERSONNEL ONLY

4 LEADERSHIP QUALITIES	4 EFFECTIVENESS OF DELEGATION	4 TRAINING/COACHING OF SUBORDINATES	3 EVALUATION OF SUBORDINATES
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4. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

Sgt. Strife called in sick 21 times in 2019.

I have noted an improvement in reliability. Sgt. Strife has been more conscientious in regards to following directives without needing me to follow-up to ensure that tasks have been completed.

Sgt. Strife was found to be in public in full uniform without his duty weapon on his person in 2019. As a supervisor and firearms instructor he should be setting a better example.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

In his last evaluation which I completed I noted that Sgt. Strife needs to delineate between being a crony to his subordinates and being a supervisor. I was pleased to see that he took it upon himself to initiate a much needed internal investigation into an officer's chronic punctuality deficiencies. He should continue to focus on being a reliable and conscientious employee in the coming year.

(Continue on Back)

(Goal settings Continue From Front)

5. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ OUTSTANDING ☐ VERY GOOD ☒ ACCEPTABLE ☐ NEEDS IMPROVEMENT ☐ UNSATISFACTORY

6. REVIEWING COMMANDING OFFICER: (Immediate Supervisor) Name:

Signature _____ Rank _____ Date _____
Print / Signature

7. SUPERVISOR REVIEWING WITH EMPLOYEE: Name:

Signature _____ Rank LT Date 1/18/2020
Print / Signature

8. EMPLOYEE'S COMMENTS: (Optional)

9. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature _____ Rank Sgt Date 1/18/2020
Print / Signature

PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) Strife, Kevin	ID # 8175	RANK Sgt.	DIVISION/UNIT A-3
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) Street Patrol	PERIOD COVERED Annual	FROM 01/01/18	TO 12/31/18

PERFORMANCE LEVEL DEFINITIONS

EXCELLENT = 5

GOOD = 4

ACCEPTABLE = 3

NEEDS IMPROVEMENT = 2

UNSATISFACTORY = 1

In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

1. DUTY PERFORMANCE (ALL EMPLOYEES)

4	GENERAL APPEARANCE	2	ASSIGNMENT TASKS	3	WORK QUALITY	4	KNOWLEDGE OF LAWS, POLICIES, ETC.
3	RESPONSIVENESS TO SUPERVISION	3	ATTENDANCE	2	RELIABILITY	4	REPORT WRITING ABILITY
3	INITIATIVE	2	PUNCTUALITY	4	INVESTIGATIVE/PROBLEM SOLVING SKILLS	4	INTERACTION WITH PUBLIC
3	JUDGMENT	4	CARE AND USE OF EQUIPMENT	4	INTERACTION WITH OTHER MEMBERS OF THE DEPARTMENT		
4	COMMAND PRESENCE	5	PERFORMANCE UNDER STRESS	4	COMMUNICATION SKILLS (VERBAL)		

2. SUPERVISORY PERSONNEL ONLY

5	LEADERSHIP QUALITIES	5	EFFECTIVENESS OF DELEGATION	3	TRAINING/COACHING OF SUBORDINATES	3	EVALUATION OF SUBORDINATES
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3. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

Sgt. Strife has the potential to be an excellent leader. He has the respect of his subordinates however he needs to remember that he should first and foremost be their supervisor not their crony. His job is to make sure the patrol officers are carrying out their duties and doing so in a competent and professional manner.

Sgt. Strife in the past two months has needed to be spoken to regarding coming into work late. There have been a number of times when he comes in at the last minute. This is not an example he should be setting to his subordinates.

Sgt. Strife needs to work on his reliability. When I ask him to do something I should not be required to double check his work in order to make sure it gets done. In the past when I have asked him to take care of something I have found that it was never taken care of.

In regards to initiative, from the first week of November until the last week of December he has reviewed 186 incidents in two months time. There have been days when he has not reviewed a single incident during his tour.

Sgt. Strife is currently under internal investigation for spending hours at a time stationary in his patrol vehicle including instances where he was stationary for 4 hours, 3 hours and 2 hours at a time. He accepted the 5 vacation days he expunged from on-duty.

Sgt. Strife can be counted on to perform excellent while under stress and when a critical incident arises on the street I am confident he will manage it well.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

Sgt. Strife needs to focus on being a more conscientious employee in the upcoming year. He needs to recognize that as a sergeant, patrol officers are looking to him as a model as to how an officer should conduct themselves. He needs to set a good example for them and he needs to focus less on being their companion and more on being a leader who strives for excellence and holds them accountable.

(Continue on Back)


(Goal settings Continue From Front)

4. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:


- A. The employee's performance in his/her present assignment during the evaluation period; AND
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ EXCELLENT ☐ GOOD ☐ ACCEPTABLE ☒ NEEDS IMPROVEMENT ☐ UNSATISFACTORY

5. REVIEWING COMMANDING OFFICER: (Immediate Supervisor) Name:


Signature  Rank Capt Date 1/11/19
Print / Signature

6. SUPERVISOR REVIEWING WITH EMPLOYEE: Name:

Signature  Rank LT Date 1/11/2019
Print / Signature

7. EMPLOYEE'S COMMENTS: (Optional)

8. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature  Rank Sgt K.R. Staj Date 1/11/19
Print / Signature



CITY OF UTICA

DEPARTMENT OF PUBLIC SAFETY

BUREAU OF POLICE

413 ORISKANY STREET WEST

UTICA, NEW YORK 13502

ROBERT PALMIERI
Mayor

Mark Williams
Chief of Police

January 4, 2019

Sgt. Kevin Strife
A Platoon Squad 3
Uniform Patrol Division

Sgt Kevin Strife:

On November 5, 2018 you were assigned to Car 50 as a street supervisor, your vehicle was stationary from 0349 until 0637 hours which is 2 hours and 48 minutes. On November 10, 2018 you were assigned to Car 40, the senior supervisor on the street. On this night your vehicle was stationary from 0411 until 0704 hours which is 2 hours and 53 minutes. On November 12, 2018 you were assigned to Car 50 as a street supervisor, on this night your vehicle was stationary from 0432 hours to 0734 hours which is 3 hours and 1 minute. On November 15, 2018 you were assigned to Car 50 as a street supervisor. On this night your vehicle was stationary from 0431 until 0732 hours which is 3 hours. On November 17, 2018 you were once again assigned to Car 40 as the senior supervisor on the street. On this night your vehicle was stationary from 0329 hours until 0730 hours which is 4 hours and 1 minute.

An investigation was completed and you were afforded an opportunity to detail your patrol activities for these nights in question and summarily you stated "I do not recall."

As a result of the investigation it was determined that you have violated Department Procedural Manual **Chapter 8 Article 1 – Professional Standards of Conduct and Ethics 1.14 Performance and Attention to Duty and 1.17 General Rules of Conduct**

A. General Duties;

2. Employees shall perform their duties in a competent manner.

U. Concealment;

1. Employees shall not conceal themselves while on duty except for a police purpose.

V. Performance of Duties;

1. Employees shall not neglect their duty, nor
2. Commit an act of misfeasance, nor
3. Commit an act of malfeasance, and
4. Nonfeasance is prohibited

1.17 GENERAL RULES OF CONDUCT:

A. Unbecoming Conduct;

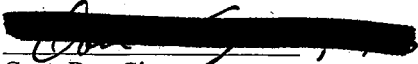
1. Employees shall conduct themselves at all times, both on and off-duty, in such a manner as to reflect the highest standards of the law enforcement profession.

On January 4, 2019, a Command Discipline hearing was commenced. You were offered PBA representation and you accepted. Also present during this hearing was Chris Jennings, President. We came to the following resolution.

- A) You accept the findings of the investigation.
- B) You accept responsibility for violating the Departmental Procedural Manual.
- C) You accept the forfeiture of 5 vacation days.


- D) You also understand that in the future, this behavior or any other violation of Departmental Rules or Regulations of a similar nature will be subject to further disciplinary action.

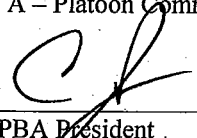
You are being furnished a copy of this letter. The original with acknowledgment, signed by you, will be placed in your personnel file.


Capt. Don Cinque
Patrol Division Commander


Sgt. Kevin Strife

I acknowledge the content of this letter
and a copy of it has been provided to me.


Lt. Howard Brodt
A - Platoon Commander


PBA President
Chris Jennings

CITY OF UTICA – DEPARTMENT OF PUBLIC SAFETY
BUREAU OF POLICE

In the Matter of Disciplinary Charges Against

**NOTICE OF
CHARGES**

Sergeant **KEVIN STRIFE**

Pursuant to Section 75 of the New York State Civil Service Law

PLEASE TAKE NOTICE that pursuant to Section 75 of the New York State Civil Service Law of the State of New York, together with the applicable Collective Bargaining Agreement between the PBA, you are hereby notified that the following charges are proffered against you:

CHARGE 1.

Article § 2.20 ("When To Record Events") of Utica Police Department General Order 15-03 ("Body Worn Camera Systems"), in pertinent part, provides:

2.20 WHEN TO RECORDS EVENTS:

- A. Officers shall make every attempt to record the following enforcement and non-enforcement related contacts:

* * *

9. Any police/citizen encounters where the recording may have value as evidence, limit individual or department liability, resolve citizen complaints or serve as a training tool.

* * *

11. Any situation, based on an officer's training and experience where it's deemed warranted and/or necessary.

- B. Once activated, the BWC shall remain in the down position (recording) until the conclusion of the encounter/incident, the officer has left the scene, or a supervisor has authorized that a recording may cease. The supervisor shall document his/her reasons for ceasing recording in RMS.

* * *

- D. Officers will be required to articulate on camera or in RMS their reasoning, if they fail to record any activity that is required by department policy to be recorded.

CHARGE 2.

Article § 1.13 ("Orders and Discipline") of Utica Police Department General Order 09-03 ("Professional Standards of Conduct & Ethics"), in pertinent part, provides:

1.13 ORDERS AND DISCIPLINE:

A. Obedience to Laws, Ordinances and Rules;

1. No member or employee shall violate or attempt to violate a law of the United States of America, or of this state, or any laws or ordinances of the jurisdiction in which he may be present, or violate or attempt to violate any authoritative instruction, current directive, rule or regulation, policy or procedure, or any other lawful order. The department's rules and regulations cover all employees, civilian and police officers.

* * *

B. Familiarity with the Laws, Ordinances, Rules;

1. Employee shall be held personally responsible for knowing and adhering to the Rules and Regulations, orders, current directives, procedures and policies of the Department, City Ordinances, and State and Federal Laws affecting their duties.

CHARGE 3.

Article § 1.14 ("Performance and Attention to Duty") of Utica Police Department General Order 09-03 ("Professional Standards of Conduct & Ethics"), in pertinent part, provides:

1.14 PERFORMANCE AND ATTENTION TO DUTY:

A. General Duties;

1. Members shall protect life and property, preserve the peace, prevent violations of the law, detect and arrest violators of the law and enforce those laws of the United States, The State of New York, and local laws

and ordinances of the City of Utica over which the department has jurisdiction.

2. Employees shall perform their duties in a competent manner.

* * *

W. Unsatisfactory Performance;

1. Unsatisfactory performance may be demonstrated by a lack of knowledge, unwillingness, inability, or failure to perform assigned tasks, or failure to take appropriate action. Employees shall maintain sufficient competency, both physically and mentally, to properly perform their duties and assume the responsibilities of their positions.

* * *

On February 6, 2017, during the course of conducting an investigation involving an alleged incident between off-duty recruits Tyler DeMarco and Benjamin Lester and a civilian, Adnan Covic, (which allegedly occurred at 702 Utica Road, Utica NY 13502) you admittedly turned your Body Worn Camera ("BWC") and instructed Patrolmen Skibinski and Wadley to do the same. As a result thereof, multiple opportunities to obtain valuable department exculpatory evidence was lost, including, but not limited to, the interviews of DeMarco and Lester.

The foregoing actions were found to be in violation of the above Policy and Procedures.

On June 6, 2017, a command discipline hearing was convened. In attendance were you, Chris Jennings and Don Cinque. At the hearing you were offered punitive discipline in the form of one (1) day suspension without pay and forfeiture of 4 vacation days for the above violations. You accepted the terms of the discipline.

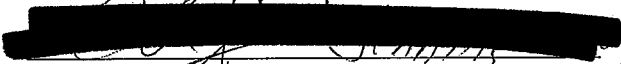
PLEASE TAKE FURTHER NOTICE pending the command discipline and determination of these charges, you are suspended immediately without pay for a period of one (1) day and the forfeiture of 4 vacation days and directed to undergo BWC retraining subsequent thereto.

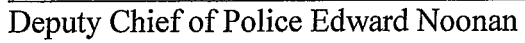
PLEASE TAKE FURTHER NOTICE that for the purpose of imposing the appropriate discipline in this matter your entire personnel file will be reviewed and taken into consideration. Upon request you have the right to review your personnel record.

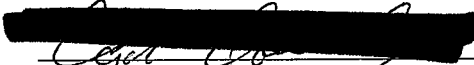
Dated: ~~April 11, 2017~~

DEC


Sergeant Kevin Strife


PBA Representative:


Deputy Chief of Police Edward Noonan


Captain Donald Cinque

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 01 YEAR 2020

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Strife, Kevin R

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Sergeant

SALARY:

\$ 90,019.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 8175

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

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I
N
A
S

☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

From: To:

From: To:

From: To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submt form MSD-222

Indicate new saalry

Give facts under Remarks

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

Remarks: (Continue on back if necessary)

3.75% contract inc. eff. 4/1/20

Longevity inc. eff. 8/2/19

3.75% contract. inc. eff. 4/1/19

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE

valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 08 DAY 02 YEAR 2019

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Strife, Kevin R

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:

Sergeant

SALARY:

\$ 86,766.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 8175

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

A
P
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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

From: To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submt form MSD-222

8/2/19

Indicate new saalry

Give facts under Remarks

Give facts under Remarks

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Appointing Officer

Title

Address

Chief of Police

Longevity inc. eff. 8/2/19

3.75% contract. inc. eff. 4/1/19

New Contract salary changes eff. 4/1/18
pp. 6/8/18

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 01 YEAR 2019

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Strife, Kevin R

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:

Sergeant

SALARY:

\$ 85,935.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 8175

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

A
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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Give facts under Remarks

From: To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

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Submt form MSD-222

Indicate new saalry

Give facts under Remarks

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

4/1/19

Remarks: (Continue on back if necessary)

3.75% contract. inc. eff. 4/1/19

New Contract salary changes eff. 4/1/18
pp. 6/8/18

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 08 YEAR 2018

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Strife, Kevin R

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Sergeant

SALARY:
\$ 82,829.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 8175

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent
☐ Provisional
☐ Temporary
☐ Substitute
☐ For Term of Office
☐ Permanent Promotion
☐ Provisional Promotion
☐ Non-Competitive Class
☐ Exempt Class
☐ Labor Class

From: To:
From: To:
From: To:

Return report of Certification
Attach application (MSD-330)
State length of employment
Give facts under Remarks
Give facts under Remarks
Return report of Certification
Attach nomination
Attach application (MSD-330)
Submit this form only
Attach application (MSD-330)

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☐ Resignation
☐ Retirement
☐ Deceased
☐ Removal
☐ Layoff (Lack of Work or Funds)

Submit signed resignation
Give effective date
Indicate date
Attach copy of proceedings
Give facts under Remarks

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☐ Military Leave of Absence
☐ Other Leave of Absence
☐ Transfer
☐ Demotion
☐ Suspension
☐ Reinstatement
☐ Change in Classification
☐ New Position
☐ Change in Salary
☐ Change in Name
☐ Other

From: To:

Give facts under Remarks
Give facts under Remarks
Give facts under Remarks
Give facts under Remarks
Give facts under Remarks
Give facts under Remarks
Submit form MSD-222
Indicate new salary
Give facts under Remarks
Give facts under Remarks

Remarks: (Continue on back if necessary)

New Contract salary changes eff. 4/1/18
pp. 6/8/18

Appointing Officer
Title
Address

Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 20 YEAR 2017

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Strife, Kevin R

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Sergeant

SALARY:

\$ 76,547

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 8175

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From:

To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

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Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☒ Suspension

6/20/17

☐ Reinstatement

☐ Change in Classification

☐ New Position

☐ Change in Salary

☐ Change in Name

☐ Other

From:

To:

1 day suspension no pay 6/20/17

1% Contract increase effective 10/1/15
Promoted to Sergeant effective 6/1/15

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 09 DAY 23 YEAR 2015

TO:

Utica Civil Service Commission

NAME OF EMPLOYEE:

Strife, Kevin R

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Sergeant

SALARY:

\$ 76,547

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 8175

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

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Give facts under Remarks

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Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

1% Contract increase effective 10/1/15

Promoted to Sergeant effective 6/1/15

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE

valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 01 YEAR 2015

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Strife, Kevin R

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Sergeant

SALARY:

\$ 75,789

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 8175

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☒ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

6/1/15

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☐ Change in Salary

☐ Change in Name

☐ Other

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Submt form MSD-222

Indicate new saalry

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

Promoted to Sergeant effective 6/1/15
2% Contract increase effective 4/1/15

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 01 YEAR 2015

TO: Utica Civil Service Commission

NAME OF EMPLOYEE:
Strife, Kevin R

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 66,249

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 8175

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

From: To:

Give facts under Remarks

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Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

4/1/15

Remarks: (Continue on back if necessary)

2% Contract increase effective 4/1/15

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE

valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 10 DAY 01 YEAR 2014

TO:

Utica Civil Service Commission

NAME OF EMPLOYEE:

Strife, Kevin R

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Police Officer

SALARY:

\$ 64,950

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 8175

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

From: To:

From: To:

From: To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

Longevity increase eff. 10/1/14

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE

valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

COPY

Report all personnel changes to this form Send ONE COPY prior to payroll affected by this change SUPPLEMENTARY PAYROLL CERTIFICATION AND REPORT OF PERSONNEL CHANGE		DATE MONTH 08 DAY 04 YEAR 2014	
TO: Utica Civil Service Commission		NAME OF EMPLOYEE: Strife, Kevin R	
FROM: (Check only one) <input checked="" type="checkbox"/> City <input type="checkbox"/> County <input type="checkbox"/> Town <input type="checkbox"/> Village or District		ADDRESS: <div style="background-color: black; width: 100%; height: 1.2em;"></div>	
DEPARTMENT: Police Department		TITLE OF POSITION: Police Officer	SALARY: \$ 64,307
NAME AND TITLE OF LAST EMPLOYEE IN POSITION:		<input type="checkbox"/> Veteran <input type="checkbox"/> Non-Veteran <input type="checkbox"/> Disabled Veteran <input type="checkbox"/> Exempt Volunteer Fireman	
		DATE OF BIRTH:	SOCIAL SECURITY NUMBER: ID# 8175
	<i>Check Nature of Personnel Change</i>	<i>Date Effective</i>	<i>Action Necessary by Appointing Officer:</i>
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
T E R M I N A S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R C H A N G E S	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input checked="" type="checkbox"/> Change in Salary	8/2/14	Indicate new saalry
	<input type="checkbox"/> Change in Name		Give facts under Remarks
	<input type="checkbox"/> Other		Give facts under Remarks
Remarks: (Continue on back if necessary) <div style="height: 40px; border: 1px solid black; margin-top: 5px;"> Longevity increase eff. 8/2/14 </div>			
		Appointing Officer <div style="background-color: black; width: 100%; height: 1.2em; margin-top: 5px;"></div>	Title Chief of Police
		Address <div style="background-color: black; width: 100%; height: 1.2em; margin-top: 5px;"></div>	
CERTIFICATE valid until <div style="border-bottom: 1px solid black; width: 100%; margin-top: 5px;"></div> (Date)		This certifies that the above employment is in accordance with Law and Rules made in pursuance to law. Subject to any limitation or condition specified above.	
		By <div style="border-bottom: 1px solid black; width: 100%; margin-top: 5px;"></div>	Date <div style="border-bottom: 1px solid black; width: 100%; margin-top: 5px;"></div>

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 01 YEAR 2014

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Strife, Kevin R

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 63,683

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:
ID# 8175

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

From:

To:

From:

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From:

To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

From:

To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

4/1/14

Indicate new salary

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

Contract Increase effective 04/01/14

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE
valid until

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

(Date)

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 12 DAY 18 YEAR 2013

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Strife, Kevin R

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 62,435

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:
ID# 8175

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☐ Change in Salary

☐ Change in Name

☐ Other

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

Contract Increase effective 04/01/13

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE
valid until

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

(Date)

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 03 DAY 30 YEAR 2012

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE
Strife, Kevin R

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 56,775.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

	Check Nature of Personnel Change	Date Effective	Action Necessary by Appointing Officer
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
T E R M I N A S	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
O T H E R C H A N G E S	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Denotation		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input checked="" type="checkbox"/> Change in Salary	4/1/2012	Indicate new salary
<input type="checkbox"/> Change in Name		Give facts under Remarks	
<input type="checkbox"/> Other		Give facts under Remarks	

Remarks: (Continue on back if necessary)

Investigator to Police Officer
4/1/2012

Appointing Officer
Title
Address

Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes on this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE
8/4/2009
MONTH DAY YEAR

TO: Utica Civil Service Commission		NAME OF EMPLOYEE: STRIFE, Kevin	
FROM: (Check only one) <input type="checkbox"/> City <input type="checkbox"/> County <input type="checkbox"/> Town <input type="checkbox"/> Village or District		ADDRESS:	
DEPARTMENT: Police Department		TITLE OF POSITION: INVESTIGATION	SALARY: 57,326
NAME AND TITLE OF LAST EMPLOYEE IN POSITION		<input type="checkbox"/> Veteran <input type="checkbox"/> Non-Veteran <input type="checkbox"/> Disabled Veteran <input type="checkbox"/> Exempt Volunteer Fireman	
		DATE OF BIRTH:	SOCIAL SECURITY NUMBER
	<i>Check Nature of Personnel Change</i>	<i>Date Effective</i>	<i>Action Necessary by Appointing Officer</i>
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
T A E T R I M O I N S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R C H A N G E S	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input checked="" type="checkbox"/> Change in Salary	8/2/09	Indicate new salary
	<input type="checkbox"/> Change in Name		Give facts under Remarks
<input type="checkbox"/> Other		Give facts under Remarks	

Remarks: (Continue on back if necessary)

LONGEVITY INCREASE EFFECTIVE
8/2/2009

Appointing Officer
Title
Address

Chief of Police

CERTIFICATE
valid until

This certifies that the above
Employment is in accordance with
Law and Rules made in pursuance
to Law. Subject to any limitation or
Condition specified above.

By

Date

(Date)

Report all personnel changes on this form Send ONE COPY prior to payroll affected by this change SUPPLEMENTARY PAYROLL CERTIFICATION AND REPORT OF PERSONNEL CHANGE			DATE 10/10/2006 MONTH DAY YEAR	
TO: Utica Civil Service Commission		NAME OF EMPLOYEE: STRIKE, KEVIN		
FROM: (Check only one) <input type="checkbox"/> City <input type="checkbox"/> County <input type="checkbox"/> Town <input type="checkbox"/> Village or District		ADDRESS:		
DEPARTMENT: POLICE DEPARTMENT		TITLE OF POSITION: POLICE OFFICER		SALARY \$ 41,391.
NAME AND TITLE OF LAST EMPLOYEE IN POSITION		<input type="checkbox"/> Veteran <input type="checkbox"/> Non-Veteran <input type="checkbox"/> Disabled Veteran <input type="checkbox"/> Exempt Volunteer Fireman		
		DATE OF BIRTH:		SOCIAL SECURITY NUMBER [REDACTED]
		Date Effective		Action Necessary by Appointing Officer
A P P O I N T M E N T S	<input type="checkbox"/> Permanent			Return report of Certification
	<input type="checkbox"/> Provisional			Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From:	To:	State length of employment
	<input type="checkbox"/> Substitute	From:	To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From:	To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion			Return report of Certification
	<input type="checkbox"/> Provisional Promotion			Attach nomination
	<input type="checkbox"/> Non-Competitive Class			Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class			Submit this form only
	<input type="checkbox"/> Labor Class			Attach application (MSD-330)
T A B E R M O I N S	<input type="checkbox"/> Resignation			Submit signed resignation
	<input type="checkbox"/> Retirement			Give effective date
	<input type="checkbox"/> Deceased			Indicate date
	<input type="checkbox"/> Removal			Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)			Give facts under Remarks
O T H E R C H A N G E S	<input type="checkbox"/> Military Leave of Absence			Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From:	To:	Give facts under Remarks
	<input type="checkbox"/> Transfer			Give facts under Remarks
	<input type="checkbox"/> Demotion			Give facts under Remarks
	<input type="checkbox"/> Suspension			Give facts under Remarks
	<input type="checkbox"/> Reinstatement			Give facts under Remarks
	<input type="checkbox"/> Change in Classification			Give facts under Remarks
	<input type="checkbox"/> New Position			Submit form MSD-222
	<input type="checkbox"/> Change in Salary			Indicate new salary
	<input type="checkbox"/> Change in Name			Give facts under Remarks
	<input checked="" type="checkbox"/> Other ADDRESS CHANGE			Give facts under Remarks
	Remarks: (Continue on back if necessary)			
[REDACTED]				
[REDACTED]				
Appointing Officer: [REDACTED] Title: CHIEF OF POLICE Address: [REDACTED]				
CERTIFICATE				
This certifies that the above				
valid until				
Employment is in accordance with				
Law and Rules made in pursuance				
to Law. Subject to any limitation or				
Condition specified above.				
By _____				
Date _____				

UTICA POLICE DEPARTMENT

Personnel Order



Issue date: 06/04/2015	Subject: Assignment / Transfer Orders	P.O. 15-13 14
Issuing Authority	Approved by: Chief M. Williams	

Lt. Donald Cinque

Will leave C Platoon Squad 1 on Monday June 8th, 2015 at 23:59 hours and will report to Capt. Edward Noonan at 15:45 hours on Tuesday June 9th, 2015 for assignment in C Platoon, Squad 3.

Lt. Sean Dougherty

Will leave the Professional Standards Unit on Saturday June 6th, 2015 at 23:59 hours and will report to Capt. Edward Noonan at 23:45 hours on Sunday June 7th, 2015 for assignment A Platoon, Squad 2.

Sgt. Scott Berger

Will leave the Logistics Resource Unit on Sunday June 14th, 2015 at 23:59 hours and will report to Lt. Charles Kelly at 07:45 hours on Monday June 15th, 2015 for assignment B Platoon, Squad 2.

Sgt. Brian French

Will leave A Platoon, Squad 2 on Friday June 5th at 23:59 hours and will report to Lt. Charles Kelly at 07:45 hours on Saturday June 6th, 2015 for assignment B Platoon, Squad 2.

Sgt. Kevin Strife

Will leave A Platoon Squad 2 on Wednesday June 10th, 2015 at 23:59 hours and will report to Lt. Sean Dougherty at 23:45 hours on Thursday June 11th, 2015 for assignment in A Platoon Squad 3.

Sgt. Frank Scarchilli



Will leave the Criminal Investigation Unit (OCDTF) on Tuesday June 9th, 2015 at 23:59 hours and will report to Lt. Sean Dougherty at 23:45 hours on Wednesday June 10th, 2015 for assignment in A Platoon, Squad 1.

Sgt. Hiram Rios

Will leave C Platoon Squad 2 on Sunday June 7th, 2015 at 23:59 hours and will report to Chief Mark Williams at 07:45 hours on Monday June 8th, 2015 for assignment in the Professional Standards Unit.

Sgt. Howard Brodt	Will leave B Platoon Squad 1 on Sunday June 7 th , 2015 at 23:59 hours and will report to Lt. Donald Cinque at 15:45 hours on Monday June 8 th , 2015 for assignment in C Platoon, Squad 2.
Sgt. Star Rae Wooden	Will leave A Platoon Squad 1 on Sunday June 7 th , 2015 at 23:59 hours and will report to Lt. Don Cinque at 15:45 hours on Monday June 8 th , 2015 for assignment in C Platoon Squad 1.
Sgt. Ben Perra	Will leave C Platoon Squad 2 on Saturday June 13 th , 2015 at 23:59 hours and will report to Lt. Don Cinque at 15:45 hours on Sunday June 14 th , 2015 for assignment in C Platoon, Squad 3.
PO Patrick West	Will leave A Platoon Squad 3 on Friday June 26 th , 2015 at 23:59 hours and will report to Lt. Sean Dougherty at 23:45 hours on Saturday June 27 th , 2015 for assignment in A Platoon Squad 1.
PO Roger Camby	Will leave A Platoon Squad 3 on Friday June 26 th , 2015 at 23:59 hours and will report to Lt. Sean Dougherty at 23:45 hours on Saturday June 27 th , 2015 for assignment in A Platoon Squad 1.
PO Fredrick Bruzzese	Will leave C Platoon Squad 1 on Wednesday June 24 th , 2015 at 23:59 hours and will report to Lt. Sean Dougherty at 23:45 hours on Thursday June 25 th , 2015 for assignment in A Platoon Squad 2.
PO Tyler Sheppard	Will leave C Platoon Squad 1 on Thursday June 25 th , 2015 at 23:59 hours and will report to Lt. Charles Kelly at 07:45 hours on Friday June 26 th , 2015 for assignment in B Platoon Squad 1.
PO Daniel Mahay	Will leave A Platoon Squad 1 on Thursday June 25 th , 2015 at 23:59 hours and will report to Lt. Charles Kelly at 07:45 hours on Friday June 26 th , 2015 for assignment in B Platoon Squad 1.
PO Ricardo Hill	Will leave B Platoon Squad 3 on Sunday June 28 th , 2015 at 23:59 hours and will report to Lt. Charles Kelly at 07:45 hours on Monday June 29 th , 2015 for assignment in B Platoon Squad 2.

PO Stanley Rejrat	Will leave C Platoon Squad 2 on Monday June 29 th , 2015 at 23:59 hours and will report to Lt. Charles Kelly at 07:45 hours on Tuesday June 30 th , 2015 for assignment in B Platoon Squad 2.
PO Christopher Manion	Will leave C Platoon Squad 3 on Saturday June 27 th , 2015 at 23:59 hours and will report to Lt. Charles Kelly at 07:45 hours on Sunday June 28 th , 2015 for assignment in B Platoon Squad 3.
PO Richard Sabin	Will leave A Platoon Squad 3 on Saturday June 27 th , 2015 at 23:59 hours and will report to Lt. Charles Kelly at 07:45 hours on Sunday June, 28 th , 2015 for assignment in B Platoon Squad 3.
PO Joshua Sweet	Will leave A Platoon Squad 1 on Thursday June 25 th , 2015 at 23:59 hours and will report to Lt. Don Cinque at 15:45 hours on Friday June 26 th , 2015 for assignment in C Platoon Squad 1.
PO James Giruzzi	Will leave B Platoon Squad 3 on Monday June 29 th , 2015 at 23:59 hours and will report to Lt. Don Cinque at 15:45 hours on Tuesday June 30 th , 2015 for assignment in C Platoon Squad 1.
PO Dzevad Bajrektarevic	Will leave C Platoon Squad 3 on Monday June 29 th , 2015 at 23:59 hours and will report to Lt. Don Cinque at 15:45 hours on Tuesday June 30 th , 2015 for assignment in C Platoon Squad 1.
PO Eric White	Will leave A Platoon Squad 2 on Monday June 29 th , 2015 at 23:59 hours and will report to Lt. Don Cinque at 15:45 hours on Tuesday June 30 th , 2015 for assignment in C Platoon Squad 3.
PO Alexander Castilla	Will leave B Platoon Squad 3 on Monday June 29 th , 2015 at 23:59 hours and will report to Lt. Don Cinque at 15:45 hours on Tuesday June 30 th , 2015 for assignment in C Platoon Squad 2.
PO Aaron Donaldson	Will leave B Platoon Squad 2 on Monday June 29 th , 2015 at 23:59 hours and will report to Lt. Don Cinque at 15:45 hours on Tuesday June 30 th , 2015 for assignment in C Platoon Squad 2.

Captain Edward Noonan
Uniformed Patrol Division

UTICA POLICE DEPARTMENT

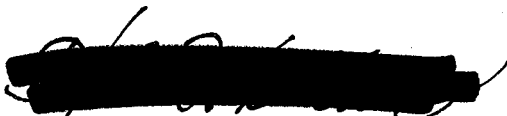
Personnel Order



ISSUING DATE: 13 MAY 2009	SUBJECT: ASSIGNMENTS/TRANSFER ORDERS	PERSONNEL ORDER: 09-19
Issuing Authority: D/C M. Williams		Approved By: Chief Daniel LaBella

PO. Kevin Strife

Will leave B Platoon on May 17th, 2009 at 2359hrs
and report to Captain James Watson on May 18th,
2009 at 0745hrs for assignment in the Crime Scene
Unit.


Deputy Chief Mark W. Williams
Bureau of Operations

DEPARTMENT OF PUBLIC SAFETY**BUREAU OF POLICE****413 Oriskany Street West****Utica, New York 13502**05/08/09**SUBJECT:** Temporary Crime Scene Assignment**TO:** Interim Chief of Police: Daniel N. Labella

I, Patrolman K.R. Strife, respectfully request the opportunity to be temporarily assigned to the Crime Scene Unit. I have been employed with the Utica Police Department since 07/30/04. I have been assigned to A platoon squad 2 and B platoon squad 3 under the supervision of Lt. Mezzanini, Deputy Chief Bailey, Capt. Watson, Lt. Capri, Lt. Brucker, and Lt. Pruitt. I am a New York State Certified Crime Scene Specialist, having successfully completed the Evidence Technician Course. Since my successful completion I have been an Evidence Technician assigned to the squads. During that time I have gained valuable experience in the handling of many different types of crimes scenes.

I have a very good working relationship with both Inv. Nitti as well as Inv. Facciolo. I have been on call for evidence technician work since my completion of the 80 hour certified Crime Scene Specialist Course. The opportunity did arise to be trained and join Inv. Nitti and Inv. Facciolo on call for homicide scenes as well as other major crime scenes. I did not hesitate in saying yes to the opportunity to learn and become a part of the team. During the training process, I worked closely with both Inv. Nitti and Inv. Facciolo in learning how to process major crime scenes. While training with the Crime Scene Unit, I became proficient with the use of the Electronic Total Workstation and the FX3 computer aided drawing program. Among some of the other things that I learned were how to receive and process SAFIS material, NYS laboratory submissions and returns, and the over all day to day operations of the Crime Scene Unit.

While having worked on previous homicide investigations as a patrol ET, I gained valuable experience as one of the primary investigators with the CSU on 3 homicide scenes. I was also able to process several accident scenes, some of which involved fatalities. I have completed this training and I am now on call for all major crime scenes along with Inv. Nitti and Inv. Facciolo.

Having been fully trained by both Inv. Nitti and Inv. Facciolo on the daily and specialty operations of the Crime Scene Unit, I feel that if I was selected for this position, I can hit the ground running and begin to contribute immediately.

5/13/08
9 AM

NAME: RANK: Patrolman

UTICA POLICE DEPARTMENT

Personnel Order



Issue date: March 5, 2005	Subject: Assignment / Transfer Orders	P.O. 05-15
Issuing Authority Captain A.Candido	Approved by: Chief C. Allen Pylman	

PO. B. French..... Will end his tour of duty on March 11, 2005 and he will be given March 12 & 13 as RDOs and then will leave Squad A3. He will report for duty to Squad B1 at 0800 hours March 14, 2005.

PO. K. Strife..... Will leave Squad A2 on March 11, 2005. He will be given March 10 & 11 as RDOs. He will report for duty to Squad B2 at 0800 hours March 12, 2005.

PO. D. Armstrong..... Will leave Squad B2 on March 9, 2005. He will report to Squad A2 at 0800 hours March 10, 2005. (training day for A2)

PO. T. Duval..... Will leave Squad B3 at the end of the tour of duty on March 15, 2005. He will report for duty to Squad C3 at 1545 hours March 16, 2005.

PO. S. Rizanovic..... Will leave Squad B1 on March 13, 2005. He will report for duty to Squad C2 at 1545 hours March 14, 2005.

PO. S. Ruddy..... Will leave Squad B2 at the end of the tour of duty on March 7, 2005. He will report to Squad A3 at 0800 hours March 8, 2005. (training day for A3)

PO. S. Fernalld..... Will leave Squad C2 on March 11, 2005. He will report for duty to Squad B2 at 0800 hours March 12, 2005.

PO. J. Grande..... Will leave Squad C2 on March 13, 2005. He will be given March 14 as a RDO. He will report for duty to Squad B3 at 0800 hours March 15, 2005.

PO. J. Nash..... Will leave Squad B2 at the end of the tour of duty on March 7, 2005. He will report to Squad A3 at 0800 hours March 8, 2005. (training day for A3)


Captain Alfred Candido

UTICA POLICE DEPARTMENT

Personnel Order



Issue date: 21 January 2005	Subject: Assignment / Transfer Orders	P.O.2005 - 08
Captain C. Stephens	Approved by: Chief C. Allen Pylman	

Officer B. French Will leave the Support Division at the end of tour 22 January 2005. He will report Lieutenant Mezzanini 23 January 2005 for assignment in the Patrol Division, Platoon A Squad 3.

Officer K. Strife/..... Will leave the Support Division at the end of tour 22 January 2005. He will report Lieutenant Mezzanini 23 January 2005 for assignment in the Patrol Division, Platoon A Squad 3.

Officer D. Armstrong..... Will leave the Support Division at the end of tour 22 January 2005. He will report Lieutenant J. Toomey at 07:45 hours 23 January 2005 for assignment in the Patrol Division, Platoon B Squad 2.

Officer T. Duval..... Will leave the Support Division at the end of tour 22 January 2005. He will report Lieutenant J. Toomey at 23 January 2005 for assignment in the Patrol Division, Platoon B Squad 3.

Officer S. Rizvanovic Will leave the Support Division at the end of tour 22 January 2005. He will report Lieutenant J. Toomey at 23 January 2005 for assignment in the Patrol Division, Platoon B Squad 1.

DEPARTMENT OF PUBLIC SAFETY**BUREAU OF POLICE**

413 Oriskany Street West


Utica, New York 13502

8/17/16

INTRA-AGENCY MEMORANDUM**SUBJECT:** Secondary Employment (Utica City School District)**TO:** Chief of Police: Mark W. Williams

I respectfully request the opportunity and permission to be once again employed by the Utica City School District as Security personnel. I previously was employed by the Utica City School District and really enjoyed the interaction that I had with the District employees as well as the children during my tenure there. I had to relinquish my position due to a new assignment in the Crime Scene unit in May of 2009. I believe that an early positive interaction with school aged children will better the relations between the community and our Police agency. If I am given the opportunity to proceed in this endeavor I intend to work approximately 12 hours a week and will do everything I can to accomplish this goal. Thank you for your consideration.

Sincerely,


Sergeant Kevin Strife

*Approved
w/ stipulation
see a Hatched
DL. J. [Signature]*

NAME:

Kevin Strife

RANK:

Sgt

enoonan

From: enoonan
Sent: Tuesday, September 06, 2016 4:20 PM
To: hrios
Cc: mwilliams; dcinque; mdAmbro; kstrife
Subject: Secondary Employment

Sgt. Strife has been approved to work secondary employment for the Utica City School District with the following stipulations:

- maximum of 12 hours per week
- 6 of these hours must be on an RDO
- 3 of these hours must be after his tour of duty on the last day of a shift
- 3 of these hours are without restriction

Deputy Chief of Police Edward Noonan



City of Utica Police Department

413 Oriskany Street West

Utica, New York 13502

Office Telephone: [REDACTED]

E-mail address: [REDACTED]

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DEPARTMENT OF PUBLIC SAFETY

BUREAU OF POLICE

413 Oriskany Street West

Utica, New York 13502

08/29/16

INTRA-AGENCY MEMORANDUM

SUBJECT: Sgt. Kevin Strife request for secondary employment

TO: Chief of Police: Mark W. Williams

Sir,

I am in receipt of Sgt. Strifes' written request to work secondary employment. I also have included Lt. D' Ambros recommendation as Sgt. Strifes direct supervisor.

I am in agreement with Lt. D'Ambro that Sgt. Strife has many obligations for the agency and am also aware the Platoon only has 5 Supervisors as opposed to the 6 the other Platoons have.

I would propose a limit on the days Sgt Strife can work to strictly RDO's and limit it to two days a week to accommodate this arrangement. I would also suggest it be a probationary type arrangement.

NAME: [REDACTED]

RANK: CAPT 1420

DEPARTMENT OF PUBLIC SAFETY**BUREAU OF POLICE**

413 Oriskany Street West

Utica, New York 13502

August 19, 2016

INTRA-AGENCY MEMORANDUM**SUBJECT:** Sgt. Kevin Strife Request to Work Secondary Employment (Utica City School District SRO)**TO:** Chief of Police: Mark W. Williams

On August 17, 2016 at about 0800 hours Sgt. Kevin Strife turned over a narrative to me requesting secondary employment as an SRO with the Utica City School District, he asked if I could send his narrative up through the Chain of Command. I have given much thought to the request for secondary employment by Sgt. Strife and I feel that due to his Police Instructor commitment as well as his CSU callback commitment throughout the year that this request should be denied as I believe the Supervisory needs of A-Platoon would suffer with the added obligation to his schedule.

NAME: [REDACTED]RANK: LT. UPS #1900

DEPARTMENT OF PUBLIC SAFETY**BUREAU OF POLICE**

413 Oriskany Street West

Utica, New York 13502

October 27, 2010**SUBJECT:** Investigator Kevin Strife**TO:** Chief of Police: Mark W. Williams

Investigator Strife has been assigned to the Crime Scene Unit since May 18th 2009. While assigned to the CSU Kevin has gained valuable experience as a crime scene investigator. He has worked cases ranging from everyday misdemeanors to homicides to fatal motor vehicle accidents.

Inv. Strife has attended three weeks of accident reconstruction and currently is scheduled to attend a fourth week during the first week of November. The CSU will now have two investigators trained in accident investigation/reconstruction. There is an additional two week accident reconstruction school that if Inv. Strife attends would make him an accident reconstructionist which is one level above an accident investigator.

Inv. Strife has shown he has the ability to perform at a level that would be an asset to the CSU and the Utica Police Department. He has grown in a way that has shown he understands what is expected of him. He has been easy to supervise and accepts direction well.

There have been minor issues with Inv. Strife that have been dealt with accordingly. One issue in particular was an off duty altercation at a bar in NY Mills. That investigation was handled by Sgt. Matrulli and Inv. Strife was not found to have violated any policy or procedure.

Other minor issues include Inv. Strife not showing up for work 15 minutes early. We have explained that although a lot is asked of him as an investigator, including call back at all hours of the day, he must show up on time for work. It was explained that as an investigator, people count on him for many reasons and that traits of good investigator include being responsible, trustworthy and reliable. Inv. Strife has worked on those areas and I have seen improvement. He has matured and learned throughout this training period.

I have evaluated Inv. Strife three times since he has been a member of the CSU. Once at the six month period, once at 12 months and once at 18 months. He has improved in a manner that an investigator in training should.

I have spoken to other officers and supervisors about Inv. Strife asking them if they have had any issues with him or any negative involvements. I have yet to find out anything which would lead me to believe Inv. Strife is unfit for the CSU.

Based upon my observations over the past 18 months supervising Inv. Strife I believe he has displayed the qualities to be a productive member of the CSU.

NAME: _____

RANK: Sgt.

DEPARTMENT OF PUBLIC SAFETY**BUREAU OF POLICE**

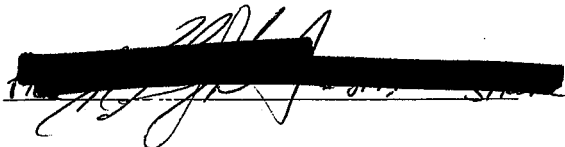
413 Oriskany Street West

Utica, New York 13502

07/01/08**SUBJECT:** Temporary CID assignment**TO:** Interim Chief of Police: Daniel N. Labella

I patrolman K.R. Strife have been employed with the Utica Police Department since 07/30/04. I have been assigned to A platoon squad 2 under the supervision of Lt. Mezzanini, Deputy Chief Bailey, Capt. Watson, and Lt. Capri. At this time I respectfully request the opportunity to be temporarily assigned to the Criminal Investigation Division. Thank you for your consideration

NAME:



RANK:

Patrolman

UPD - 61
DRN _____

Department of Public Safety

BUREAU OF POLICE

413 ORISKANY STREET WEST

UTICA, NEW YORK 13502

08/10/06

SUBJECT:

TO: Chief of Police: C. Allen Pylman

I respectfully request to be able to engage in secondary employment for the Utica City School District in regards to security purposes. If accepted I will be working between 16 to 20 hours weekly where ever I am assigned. Thank you for considering my request.

Respectfully Submitted,

Name: Ptlm. K.R. Strife # 8175

Page 1 of 1

Rank: Patrolman

8/10/06
Approved
CAF

UPD - 61
DRN

Department of Public Safety

BUREAU OF POLICE

413 ORISKANY STREET WEST

UTICA, NEW YORK 13502

January 14, 2006

SUBJECT:

TO: Chief of Police: C. Allen Pylman

I respectfully request to be able to continue to officiate basketball for this up coming year. I have been a member of IABBO board # 51 for five years now and wish to continue my service. Being a basketball official brings much needed exercise for me and a service to this community and communities surrounding it. I was granted permission to continue my service last year and hoping to continue it this year. Thank you for considering my request.

Approved
cap 2/3/06

Respectfully Submitted,

Name:

Kevin R. Sutfic - 8175


Rank:

Patrolman

RECEIVED
DATE
2-2-06

November 3, 2004

Police Chief C. Allen Pylman,

I, recruit Kevin R. Strife, respectfully request that I be allowed to continue to officiate basketball this upcoming 2004-2005 season. I have been a basketball official for three years with IABBO board #51 out of Utica, New York. Hopefully I will be allowed to continue this activity while attending the Mohawk Valley Police Academy. Officiating basketball will in no way affect my attendance, study habits, or performance as a recruit at the Mohawk Valley Police Academy. Thank you very much for considering my request.

Sincerely,



Kevin R. Strife

Approved
CAP
11/8/04

1300 EMPLOYEE ACKNOWLEDGEMENT FORM

Detach and place in employee's personnel file.

CITY OF UTICA

EMPLOYEE HANDBOOK ACKNOWLEDGMENT

I hereby acknowledge that I have received a copy of the **City of Utica Employee Handbook** outlining the rules, regulations, procedures, practices, work standards, employment classifications, compensation, and benefits of the City of Utica. I further acknowledge that I have read, or will read, the contents of the Employee Handbook.

I understand that the Employee Handbook is not meant to create a contract of employment, nor should it be construed as creating a contract of employment and that the Board of Estimate and Apportionment of the City of Utica reserves the right to interpret, change or modify any section of the Employee Handbook at any time.

I understand that, if I am covered by a collective bargaining agreement between the City of Utica and an employee organization as defined by the Public Employees' Fair Employment Act, in the event an expressed and explicit provision set forth in a collective bargaining agreement should conflict with an employee benefit, personnel policy, personnel procedure, or other provision set forth in the Employee Handbook, the expressed and explicit provision of the collective bargaining agreement will control. Otherwise, unless expressly excluded herein, the Employee Handbook is applicable to all employees.

I understand that the Employee Handbook and the changes contained herein are intended to supersede all prior manuals and guidelines issued by the City of Utica.

Alan K. L. STEELE #8128
Employee name (please print)

[Signature]
Employee Signature

6/8/08
Date of Signature

NOTICE OF COURSE COMPLETION

CEVO II - POLICE

STRIFE KEVIN
UTICA POLICE DEPARTMENT

98%

12/27/2007

Thank you for participating in the CEVO II - POLICE Program

The answers to your missed questions:

If you cannot see another vehicle's rearview mirror, you are probably driving in that driver's blind spot.

UTICA POLICE DEPARTMENT
STRIFE KEVIN
413 ORISKANY ST WEST
UTICA, NY 13502

Coaching Systems

PO Box 2233
Princeton, NJ 08543
www.coachingsystems.com

CERTIFICATE OF RECEIPT

I acknowledge receipt of the Policy and Complaint Procedure Regarding Discrimination and Harassment dated November 9, 2000.

Kevin Strick
Employee Name (Print)
[REDACTED] 7/21/04
(Employee Signature) (Date)

THIS DOCUMENT SHALL BE RETAINED IN THE EMPLOYEE'S PERSONNEL FILE.



Timothy J. Julian
MAYOR

CITY OF UTICA

Civil Service

Lori Rockwell
Director

1 Kennedy Plaza
Utica, New York 13502
(315) [REDACTED] phone
(315) [REDACTED] fax
www.cityofutica.com

September 14, 2007

Kevin Strife
[REDACTED]
[REDACTED]

Dear Officer Strife:

As you are aware, there is a residency requirement for all officers and employees of the City of Utica, including members of the police force. You were informed of Section 2.045 of the Utica City Charter prior to your permanent appointment as a Police Officer which became effective August 2, 2004.

As a condition of your employment, you must become and remain a resident of the City of Utica. During your time of service, you shall not cease to be a resident of the City of Utica. These are terms that you agreed to as a condition of employment.

In order to ensure that the above referenced condition is being complied with, each Officer that signed this agreement is being asked to provide proof that you continue to reside in the City of Utica. Please submit a copy of one of the following (in your name) no later than September 28, 2007: telephone bill, gas, electric or water utility bill, checking or savings account statement (showing address only – not detailed information), or cable television bill.

As previously noted, there are no waivers and no exceptions that will be made.

If you have any questions or require further information, please contact me at [REDACTED].

Thank you.

[REDACTED]
Melissa J. Donovan
for the Utica Municipal Civil Service Commission

cc: C. Allen Pylman, Police Chief
C. Stephen, Police Captain



CITY OF UTICA

DEPARTMENT OF PUBLIC SAFETY

413 ORISKANY STREET WEST UTICA, NEW YORK 13502

Telephone (315) [REDACTED] Fax (315) [REDACTED]

ROBERT PALMIERI
Mayor

MARK W. WILLIAMS
Chief of Police

June 24, 2015

Sergeant Kevin Strife
Investigator Jeremy Van Horne
Officer Shannon Acquaviva-Cinque
Officer James Graeff
Officer Nicole Strife
Officer John DeTraglia
Officer Abby Gymburch
Officer Tyler Sheppard
Officer Eric Scorzafava

To my fellow officers,

I want to express my appreciation for taking time out of your busy schedules and volunteering for the Special Olympics Fundraiser at Applebee's on June 18th. The event raised over \$1000 and is reflective of the hard work and effort by all of you. This was a great way to give back to the community and show support for a worthy cause.

I am proud of all of you and congratulate you on a job well done. A copy of this letter will be placed in each of your personnel files.

Sincerely,

Mark W. Williams
Chief of Police

MWW: jmw

Office of the Sheriff



County of Oneida

Undersheriff Robert Swenszkowski
Chief Deputy Jonathan G. Owens

Chief Deputy Gabrielle O. Liddy
Chief Deputy Dean Obernesser

Sheriff Robert M. Maciol

March 30, 2015

Investigator Kevin Strife
Utica Police Department

██████████
Utica, New York 13502

Dear Investigator Strife:

I would like to take a moment to thank you formally for participating in the recent Cops vs. Celebrities Charity game and High School All-Star Classic. Nearly \$3,000.00 was raised at the event with all of it benefiting Joseph's Experience, a non-profit organization who's mission is to enhance the quality of life for children and their families who are affected by severe medical conditions.

This 3rd annual tournament brought together some of our county's finest people, 20 of our county's best high school basketball players, and drew in hundreds of supporters to watch and cheer. It was an honor for me to coach, but it was more of an honor to know that what all of us did at this event will make the life of someone who is suffering just a little bit easier.

In closing, I again say thank you and I hope you will be a part of next year's event. As always, if there is anything I may be able to assist you with, please do not hesitate to contact my office.

Stay safe in all that you do.

Sincerely,

██████████

Robert M. Maciol
Oneida County Sheriff

Cc: Chief Mark Williams

Administrative Office
6065 Judd Road Oriskany, NY 13424
Voice (315) 765-2205
Fax (315) 765-2205

Law Enforcement Division
6065 Judd Road Oriskany, NY 13424
Voice (315) 736-7946
Fax (315) 736-7946

Correction Division
6075 Judd Road Oriskany, NY 13424
Voice (315) 765-2327
Fax (315) 765-2327

Civil Division
200 Elizabeth Street Utica, NY 13501
Voice (315) 798-6495
Fax (315) 798-6495



CITY OF UTICA

DEPARTMENT OF PUBLIC SAFETY
413 ORISKANY STREET WEST, UTICA, NEW YORK 13502

FILE COPY

Fax

(518) 226-3111
(518) 226-3111

ROBERT PALMIERI
Mayor

Mark W. Williams
Chief of Police

June 23, 2014

POLICE OFFICER KEVIN STRIFE

Officer Strife:

I want to express my thanks to you for the excellent and outstanding job performance by you as a firearms instructor. The 2014 firearms in-service training for pistol, shotgun and patrol rifle resulted in a great job done by all. A safe, effective and efficient range was due to the professionalism, knowledge, attention to detail and patience that you exhibited. I personally received a considerable amount of feedback from officers that attended the school.

You did a great job and we are very proud of you. A copy of this correspondence will be placed in your personnel file.

Thank you again!

Sincerely yours,

Mark W. Williams
Chief of Police

MWW:jw

c.c.: Deputy Chief John Toomey
Captain Edward Noonan

ers

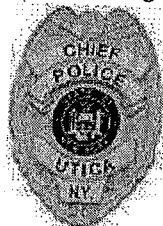
From: mwilliams
Sent: Monday, April 21, 2014 7:28 AM
To: jwalters
Cc: kstrife; nlasalle; jdare; cjennings; jvanhorne [REDACTED]
Subject: FW: Special Olympics fundraiser

Julie,

Please place a copy of this email in each one of the officers who volunteered their time for the Special Olympics fundraiser at Applebees. Those officers are: Kevin and Nicole Strife, Joe dare, Christopher Jennings and Jeremy Van Horne.

Thank you,

Chief of Police Mark W. Williams



**City of Utica Police Department
 413 Oriskany Street West
 Utica, New York 13502**

Office Telephone: [REDACTED]
 E-mail address: [REDACTED]

CONFIDENTIALITY NOTICE: This electronic mail transmission may contain privileged and confidential information intended only for the individual or entity named above. Any dissemination, use, distribution, copying or disclosure of this communication by any other person or entity is strictly prohibited. Should you receive this transmission in error, please notify the sender by telephone or by return e-mail.

From: kstrife
Sent: Sunday, April 20, 2014 12:16 AM
To: mwilliams
Subject: Special Olympics fundraiser

Chief,

The following list contains the Officers that volunteered their time for the Special Olympics fundraiser at Applebees on Thursday April 17th, 2014:

4/21/2014

Jeremy VanHorne
Joe Dare
Chris Jennings
Nicole Strife
Kevin Strife

Thank you once again for your generosity for the few that did volunteer this year. I hope that next year we have a better turn out of volunteers. By the way we raised around \$800 for the Special Olympics. Also May 28th is the tentative date for the Torch Run, I will keep you informed as we get closer.

Strife

Undersheriff Robert Swenszkowski
Chief Deputy Jonathan G. Owens



Chief Deputy Gabrielle O. Liddy
Chief Deputy Dean Obernesser

Sheriff Robert M. Maciol

November 13, 2013

Investigator Kevin Strife
Utica Police Department

[REDACTED]
Utica, New York 13502

Dear Investigator Strife:

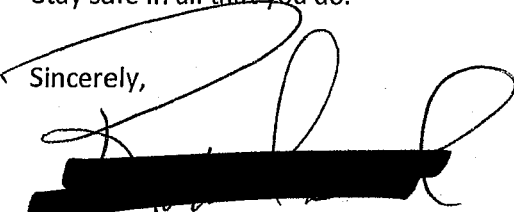
I would like to take a moment to thank you formally for participating in the recent Cops vs. Celebrities Basketball Tournament. Nearly \$3,000.00 was raised at the event with all of it benefiting The Montgomery Experience, a non-profit organization who's mission is to enhance the quality of life for children and their families who are affected by severe medical conditions.

This 2nd annual tournament brought together some of our county's finest people, along with drawing in hundreds of supporters to watch and cheer. It was an honor for me to coach the winning team, but it was more of an honor to know that what all of us did at this event will make the life of someone who is suffering just a little bit easier.

In closing, I again say thank you and I hope you will be a part of next year's event. As always, if there is anything I may be able to assist you with, please do not hesitate to contact my office.

Stay safe in all that you do.

Sincerely,


[REDACTED]
Robert M. Maciol
Oneida County Sheriff

Cc/Chief Mark Williams

Administrative Office
6065 Judd Road Oriskany, NY 13424
Voice (315) [REDACTED]
Fax (315) 765-2205

Law Enforcement Division
6065 Judd Road Oriskany, NY 13424
Voice (315) [REDACTED]
Fax (315) 736-7946

Correction Division
6075 Judd Road Oriskany, NY 13424
Voice (315) [REDACTED]
Fax (315) 765-2327

Civil Division
200 Elizabeth Street Utica, NY 13501
Voice (315) [REDACTED]
Fax (315) 798-6495

FILE COPY
CITY OF UTICA

DEPARTMENT OF PUBLIC SAFETY
413 ORISKANY STREET WEST, UTICA, NEW YORK 13502

ROBERT PALMIERI
Mayor

Fax

(3 [REDACTED])
(5 [REDACTED])

Mark W. Williams
Chief of Police

February 27, 2012

SERGEANT ANTHONY MARTINO
INVESTIGATOR GREGORY FACCILOLO
INVESTIGATOR EDIN SELIMOVIC
INVESTIGATOR KEVIN STRIFE

Sergeant Martino, Investigators Facciolo, Selimovic and Strife:

I am attaching a letter received today from Sheriff Robert M. Maciol. He expressed his thanks to each and every one of you for your help in the investigation of the recent killing of Deputy Kurt Wyman and shooting of two other members of the Sheriff's Office.

Each of you contributed to the best of your abilities to this unfortunate case and the Sheriff and his staff are very grateful for all the support you rendered them. I join with them in commending all of you for a great job well done. We are proud of each and every one of you!

Copies of the Sheriff's letter and this correspondence will be placed in each of your personnel files.

Sincerely yours,

[REDACTED]
Mark W. Williams
Chief of Police

MWW:jw
Attachment

c.c.: Hon. Mayor Robert Palmieri
Deputy Chief John Toomey
Captain James Watson
Captain Wayne Manolescu



Office of the Sheriff

County of Oneida

Robert M. Maciol, Sheriff

Robert S. Swenszkowski, Undersheriff

Jonathan G. Owens, Chief Deputy

Gabrielle O. Liddy, Chief Deputy

February 17, 2012

Chief Mark Williams
Utica Police Department
221 Oriskany Street West
Utica, New York 13502

Dear Chief Williams:

As you are aware, Christian Patterson was recently found guilty of Aggravated Murder for killing Deputy Kurt Wyman, two counts of Attempted Aggravated Murder for shooting at two other members of the Sheriff's Office, a weapons possession charge, and harassment. Not only was this one of the most complex cases that our agency has ever worked on, but one of the most difficult as this was our first ever "in the line of duty" deaths in our history.

Since the June 7th, 2011 incident, we have worked daily on not only the case itself, but also the grieving process, trial preparation, and performing our Sheriff's Office obligations to the County of Oneida.

I write to you today to express my sincere thank you to several members of your agency for their work, their care, and their compassion as they assisted us greatly with this major investigation. Their knowledge and dedication is second to none and is very much appreciated by the men and women of the Oneida County Sheriff's Office. If at all possible, please pass this thank you on to the following members for we are forever grateful to them: Sgt. Anthony Martino

Investigator Gregory Facciolo

Investigator Edin Selimovic

Investigator Kevin Strife

In closing, I again say thank you for the help you have always given to the Sheriff's Office. With the strength of our agency's positive working relationship with one another, we are providing the best of services to the people we serve.

Sincerely

Robert M. Maciol
Oneida County Sheriff

Cc/Mayor Robert Palmieri

Administrative Office

6065 Judd Road Oriskany, NY 13424

Voice [REDACTED]
Fax (315) 765-2205

Law Enforcement Division

6065 Judd Road Oriskany, NY 13424

Voice [REDACTED]
Fax (315) 736-7946

Correction Division

6075 Judd Road Oriskany, NY 13424

Voice [REDACTED]
Fax (315) 765-2327

Civil Division

200 Elizabeth Street Utica, NY 13501

Voice [REDACTED]
Fax (315) 798-6495

FILE COPY



CITY OF UTICA

DEPARTMENT OF PUBLIC SAFETY

413 ORISKANY STREET WEST, UTICA, NEW YORK 13502

Fax [REDACTED]

DAVID R. ROEFARO
Mayor

Mark W. Williams
Chief of Police

Daniel N. LaBella
Commissioner of Public Safety

September 23, 2010

POLICE OFFICER KEVIN STRIFE

Kevin
Officer Strife:

It was good to hear that once again the Police Athletic League was a success. The volunteers and participants did a terrific job in running the league smoothly. With the Boys and Girls Club staff, together with the Oneida County Youth Bureau, everyone helped the inner youth observe the volunteers and participants in a different perspective.

Thank you for taking part in this program. We are very appreciative of the time and effort you have contributed to the youth of our community.

Sincerely yours,

[REDACTED SIGNATURE]

Mark W. Williams
Chief of Police

MWW:jw

c.c.: Deputy Chief Mike Bailey
Deputy Chief John Toomey

ANTHONY J. PICENTE, JR.
County Executive



ROBERT J. ROTH
Director

ONEIDA COUNTY YOUTH BUREAU

County Office Building ♦ 800 Park Avenue ♦ Utica, New York 13501

Phone: [REDACTED] 7 ♦ Fax: [REDACTED] 8

August 20, 2010

Mark Williams
Chief of Police
Utica Police Department
413 Oriskany Street West
Utica, NY 13502

Dear Chief Williams *Mark*

For the second consecutive year Utica Police Officers went above and beyond volunteering their free time coaching inner city youth in a summer basketball league at the Boys and Girls Club located at 755 Lansing Street in Utica. These 11 Utica Police Officers; Kevin Strife, Damien Golden, Patrick Murphy, Starr Rae Wooden, Anthony Aurience, David Chrillo, Paul Paladino, Nicole LaSalle, Joshua Harrington, Scott Berger and John Abel embraced this opportunity to have the youth (and adults) of this community see them in a different light and they too, see the children differently. (Officers Strife, Golden, Murphy, Wooden, Aurience, Chrillo and Paladino volunteered during the inaugural 2009 season also.)

This 2nd season of the summer basketball league continued to build on the foundation of mutual respect and understanding between police officers and youth that was established last year. The initiative is a major step in improving police and community (youth) relations *and your Utica Police Officers' commitment outside of their normal working hours, is THE reason this program has and continues to be successful!* "It was my pleasure to help out once again," Officer Kevin Strife said. "I thought the league was beneficial for the players as well as the coaches that volunteered this year."

Officer Strife has been involved from the program's inception, is a huge advocate of the league and was my contact this year. He organized the officers, arranged for me to speak at roll call and enthusiastically coached in the league. His input and support were invaluable to the initiative's success.

The Utica Police Department and the residents of the City of Utica are very fortunate to have these dedicated police officers protect and serve our community.

Sincerely, *[Signature]*

Robert J. Roth
Director, Oneida County Youth Bureau

Cc: Mayor David R. Roefaro Kevin Strife ✓
Damien Golden Patrick Murphy
Starr Rae Wooden Anthony Aurience
David Chrillo Paul Paladino
Nicole LaSalle Joshua Harrington
Scott Berger John Abel

State of New York

Division of Criminal Justice Services

Municipal Police Training Council

Hereby Acknowledges and Declares that

Kevin R. Strife

has successfully completed the

Course in Police Supervision

which satisfies the minimum
criteria established by the
Municipal Police Training Council
conducted at the

Mohawk Valley Police Academy

Utica, New York

September 12-30, 2016


Ronald G. Spike
Chairman
Municipal Police Training Council


Michael R. Wood
Deputy Commissioner
Division of Criminal Justice Services

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

KEVIN R STRIFE


has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00200.b
ICS for Single Resources and
Initial Action Incident, ICS-200**

Issued this 21st Day of September, 2016

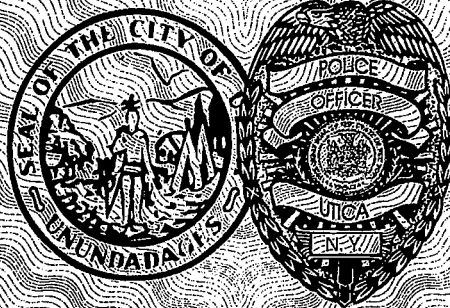


0.3 IACET CEU


Tony Russell
Superintendent
Emergency Management Institute

Utica Police Department

UTICA, NEW YORK



Certificate of Commendation

HONORABLE SERVICE

Awarded to

**OFFICER KEVIN STRIFE, OFFICER PATRICK MURPHY and
OFFICER MARC PALMER**

On January 24, 2014, around 1:35 a.m., Officers Strife, Murphy and Palmer responded to 2103 Holland Ave. for a report of a domestic incident. The caller was waiting outside and reported that her boyfriend may be inside the house and he may have hurt himself. Officer Strife made entry and began searching for a victim. While in the basement, he located a male who was unresponsive and had a severe laceration to his left wrist. Officer Strife immediately radioed for EMS to expedite. The male had lost a large amount of blood and was losing consciousness. Officer Murphy and Officer Palmer arrived and assisted Officer Strife with wrapping the victim's wrist in a towel and providing basic first aid until the Utica Fire Dept. EMT's arrived. The victim was then transported to St. Elizabeth's Hospital for a psychiatric evaluation and he survived his injury.

Due to the extent of the injury presented to these Officers and their quick actions to render first aid, they were able to save the life of this victim. Their actions bring honor to themselves and the Utica Police Department.

Dated: May 18, 2015


Mark W. Williams, Chief of Police

UTICA POLICE DEPARTMENT

Mayor Robert Palmieri

Chief Mark W. Williams

LETTER FOR FILE

OFFICER PATRICK MURPHY, OFFICER KEVIN STRIFE
OFFICER GARY TAURISANI, OFFICER ERIC WEIR

On December 19, 2013 at approximately 0511 hours, Officers Murphy, Strife, Taurisani and Weir were dispatched to the 700 block of Lansing Street regarding a burglary in progress. Upon the officers arrival, they located an open window in the rear of the residence with a ladder propped up to the window. Officers set up a perimeter around the residence while Officer Taurisani spoke with the caller. The caller told Officer Taurisani that her upstairs neighbor was out of town and left her house keys with the caller to keep an eye on things while she was gone. The caller said that she heard someone walking around the apartment above her and knew that no one was supposed to be there so she called the police. She then provided Officer Taurisani with the key to her neighbor's apartment.

Officers Taurisani and Strife made entry into the apartment in an attempt to locate any parties. While they were clearing the apartment, they heard someone running. Officer Strife then observed a male running toward the front of the apartment where Officers Murphy and Weir were on the perimeter. The suspect was found to be in possession of the resident's property and was subsequently charged with burglary.

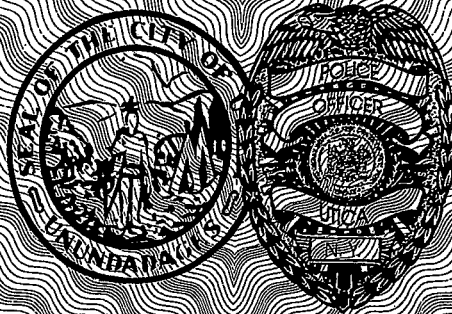
Due to the officers quick response, good communication and teamwork, a burglary suspect was apprehended and the victim's property was recovered. These officers bring honor to themselves and to the Utica Police Department.

Dated: May 22, 2014


Mark W. Williams
Chief of Police

Utica Police Department

UTICA, NEW YORK



Certificate of Commendation

EXCEPTIONAL DUTY


Awarded to

POLICE OFFICER KEVIN STRIFE

On September 28, 2013 while on patrol, Officer Kevin Strife encountered an individual known to him to have an open arrest warrant. Officer Strife attempted to take this individual in custody and while doing so, the individual fled on foot. The suspect entered an apartment building and Officer Strife gave chase. Once the officer entered the apartment building, the exterior door shut. Since this was a secure building, once the door shut, Officer Strife was essentially without backup. The Officer chased the suspect up three flights of stairs and attempted to place him into custody. When Officer Strife caught up to the suspect, he then began to physically resist arrest. The Officer managed to restrain the suspect and take him into custody. A subsequent search of the suspect's property revealed an illegal .25 caliber semi-automatic handgun.

Due to Officer Strife's alertness, disregard for his own safety and strong dedication to duty, he was able to remove a handgun and a dangerous individual from the streets. His actions bring honor to both himself and the Utica Police Department.

Dated: May 22, 2014


[Redacted Signature]

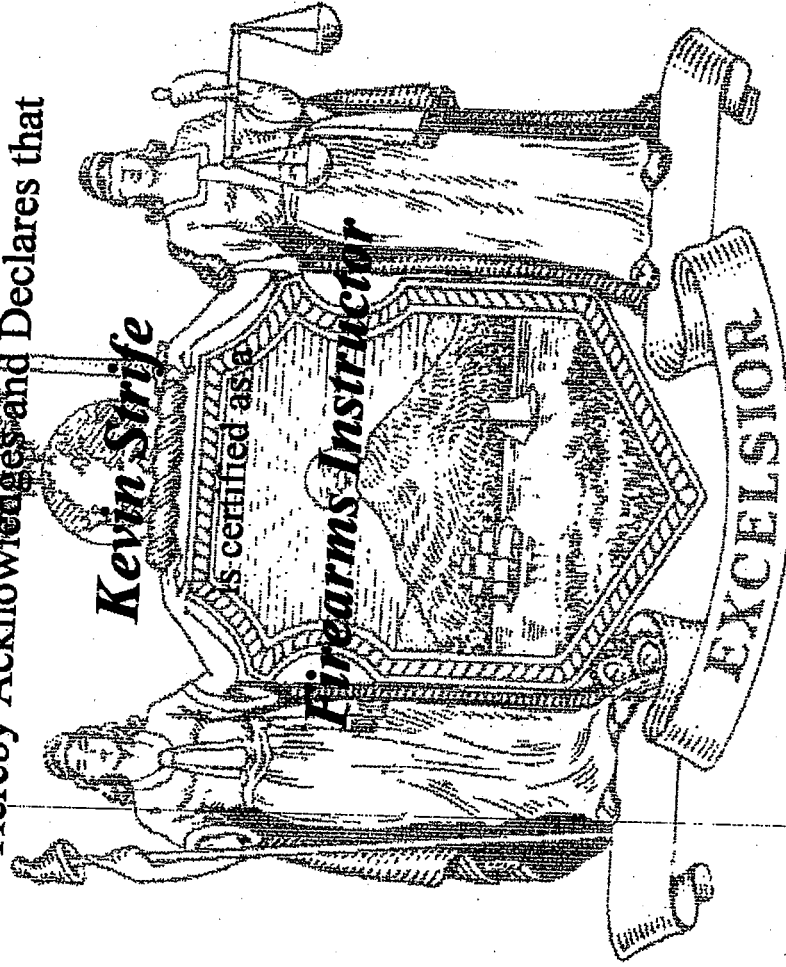
Mark W. Williams, Chief of Police

State of New York

Division of Criminal Justice Services

Municipal Police Training Council

Hereby Acknowledges and Declares that



Expiration Date
10/11/2017



Ronald G. Spike
Chairman
Municipal Police Training Council



Tony Peraz
Deputy Commissioner
Division of Criminal Justice Services

Archive Education and Training



Criminal Investigation Training Center



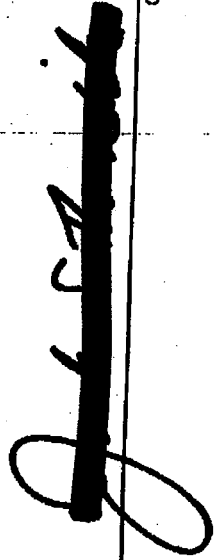
This is to Certify that

Kevin Strife

has attended and successfully completed
The Instructors Course in employing the
NARK® II Progressive System of Drug Identification
and is therefore awarded this

Instructor's Certificate

Given at Utica, New York the day of October 22nd, 2012.



Course Instructor

999-511 EN0732



President and Chief Operating Officer

Utica Police Department

UTICA, NEW YORK



Certificate of Commendation

HONORABLE SERVICE

Awarded to

CRIME SCENE UNIT

INVESTIGATOR KEVIN STRIFE

The Crime Scene Unit is a unit that is heavily depended upon by every facet of the Utica Police Department, the Oneida County District Attorney's Office, and many other outside agencies. Their tasks include recovering, managing, and analyzing evidence from complex homicide scenes to fingerprinting people for pistol permits, to issuing identification cards for city employees. The members of this unit are required to be on call all year and must have around-the-clock dedication to duty.

Investigators Greg Facciolo and Kevin Strife of the Crime Scene Unit are often pulled in several different directions from officers, agencies, and administrators, all of whom require assistance with a project that needs to "get done right now." They never fail.

Their expertise in a variety of subject areas is well-known throughout Oneida County. Recently, they assisted in a homicide in Rome, New York with forensic preparation of DVR video related to the case. When Deputy Kurt Wyman was killed in the line of duty, they were called to assist the Oneida County Sheriff's Office and put in countless hours in both the investigation of the case and in courtroom testimony.

In addition to their many duties, Investigators Facciolo and Strife are often called upon to testify in major cases. For many officers, testifying in a major case can be a stressful experience. Investigators Facciolo and Strife routinely find themselves on the witness stand. Their testimony is often crucial to obtaining a conviction.

The expertise of our Crime Scene Unit consisting of Investigators Facciolo and Strife make the Utica Police Department proud and they are a credit to themselves and the Utica Police Department.

Dated: May 25, 2012

Mark W. Williams, Chief of Police

State of New York

Division of Criminal Justice Services

Municipal Police Training Council

Hereby Acknowledges and Declares that

Kevin R. Strife

has successfully completed the

Conducted Energy Device Course - Equivalency

which satisfies the minimum
criteria established by the

Municipal Police Training Council

This Certificate Awarded June 24, 2010
at Utica, New York

EXCELSIOR



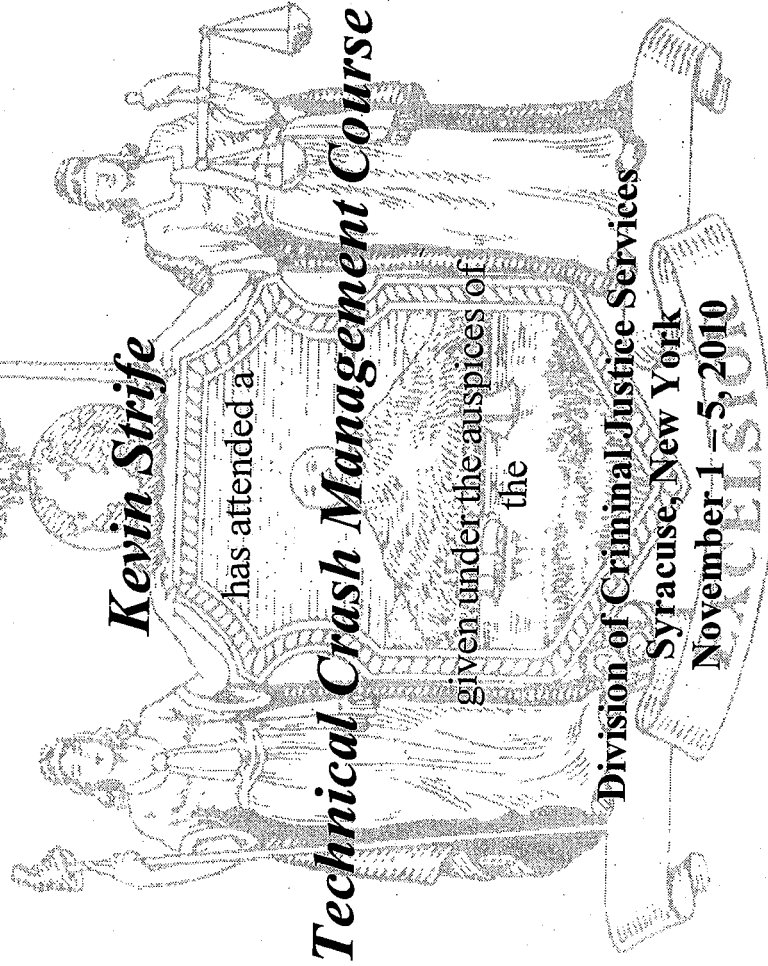
Thomas Belfiore
Chairman
Municipal Police Training Council



Tony Perez
Deputy Commissioner
Division of Criminal Justice Services

State of New York Division of Criminal Justice Services

Hereby Acknowledges and Declares that





Tony Perez
Deputy Commissioner
Division of Criminal Justice Services

State of New York Division of Criminal Justice Services

Hereby Acknowledges and Declares that

Kevin Strife

has attended a

Technical Crash Management Course

given under the auspices of
the

Division of Criminal Justice Services

Syracuse, New York

November 1-5, 2010



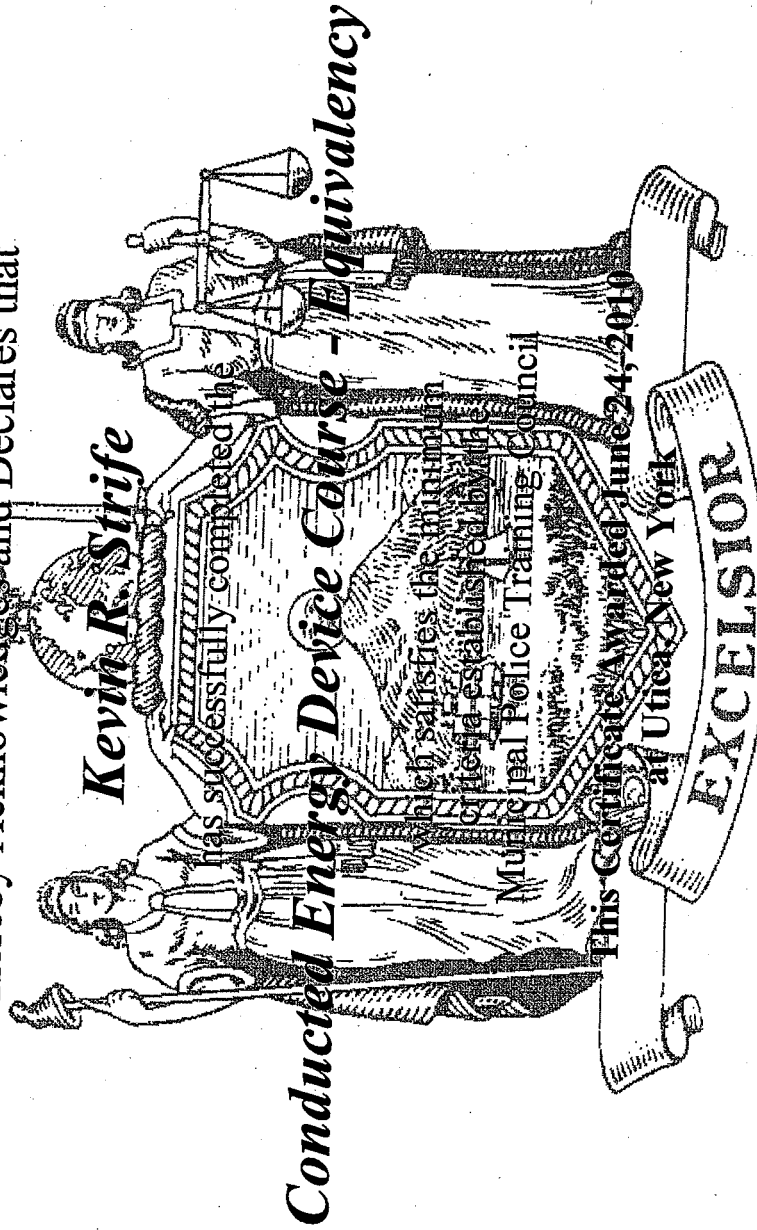
Tony Perez
Deputy Commissioner
Division of Criminal Justice Services

State of New York


Division of Criminal Justice Services

Municipal Police Training Council

Hereby Acknowledges and Declares that




Thomas Belfiore
Chairman
Municipal Police Training Council


Tony Perez
Deputy Commissioner
Division of Criminal Justice Services

Hereby Acknowledges and Declares that

Kevin Strife

has attended a

Basic Crash Management Course

given under the auspices of
the

**Division of Criminal Justice Services
Guilderland, New York**

June 28 – July 2, 2010

Kevin Strife

has attended a

Basic Crash Management Course

given under the auspices of the

**Division of Criminal Justice Services
Guiderland, New York
June 28 – July 2, 2010**

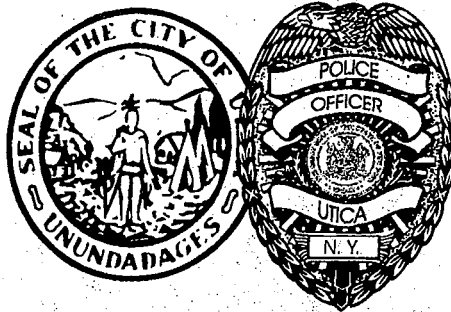
June 28 – July 2, 2010

10

Tony Perez
Deputy Commissioner
Division of Criminal Justice Services

Utica Police Department

UTICA, NEW YORK



Certificate of Commendation

HONORABLE SERVICE

Awarded to

INVESTIGATOR GREGORY FACCILOLO
✓ INVESTIGATOR KEVIN STRIFE
POLICE OFFICER ROB PEDULLA
POLICE OFFICER SERIF SEFERAGIC
POLICE OFFICER MICHAEL CURLEY

On September 2, 2009, several officers were working a Speed Enforcement detail. Investigator Facciolo who was operating the radar unit, radioed to his stop vehicles that a Jeep Cherokee was speeding. Officer Seferagic attempted to stop the vehicle but the driver would not comply. As he radioed that he was in a pursuit, Investigators Facciolo and Strife and Officer Pedulla came to assist him. The Jeep stopped on a side street and the driver fled into the rear yards. Investigators Facciolo and Strife, together with Officers Pedulla, Seferagic and Curley worked in unison to contain the driver in the rear yards and ultimately took him into custody after a brief struggle. The driver was found to be in possession of a loaded handgun and narcotics.

Due to their ability to work as a-team, operate under stressful conditions, and their diligence to stay with the fleeing suspect a dangerous criminal and a loaded handgun were taken off the street. Their actions bring honor to both themselves and the Utica Police Department.

Dated: May 21, 2010

A handwritten signature in black ink, which appears to read 'Mark W. Williams', is written over a thick black horizontal line.

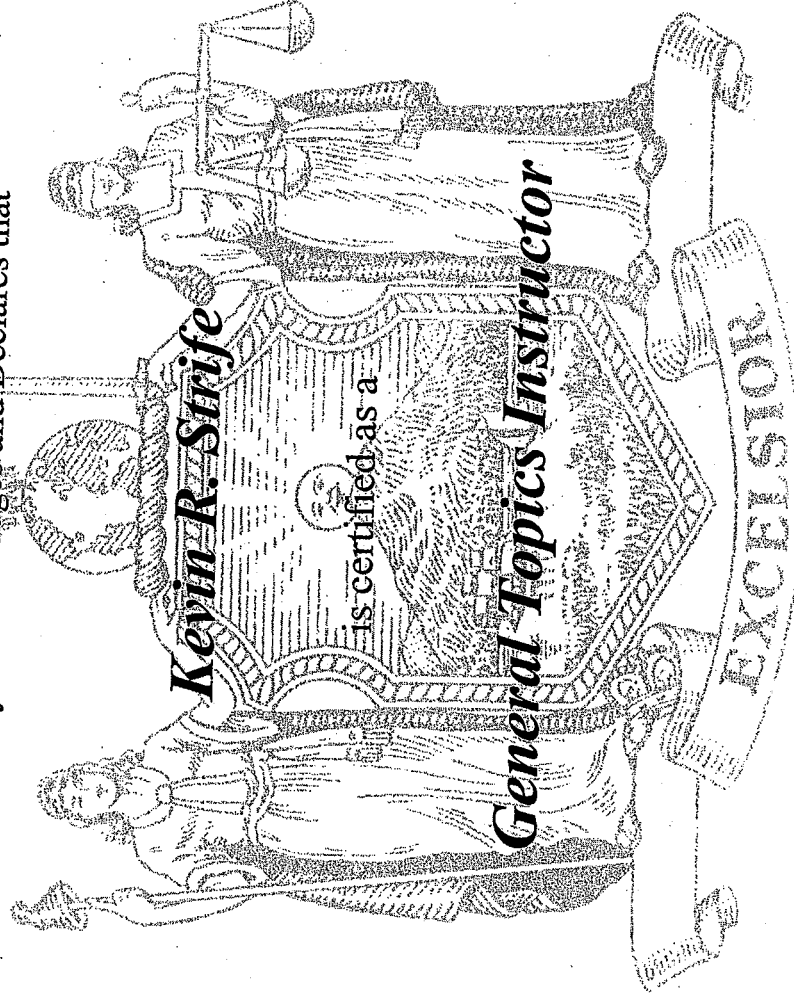
Mark W. Williams
Chief of Police

State of New York

Division of Criminal Justice Services

Municipal Police Training Council

Hereby Acknowledges and Declares that

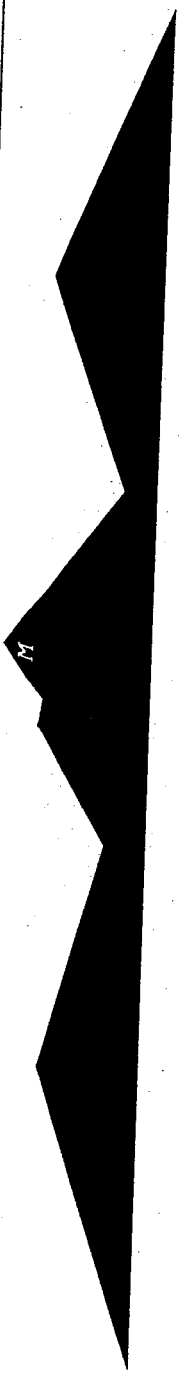


Expiration Date
11/05/2014


Denise E. O'Donnell
Commissioner
Division of Criminal Justice Services


Thomas Belliore
Chairman
Municipal Police Training Council


John Bilech
Deputy Commissioner
Division of Criminal Justice Services



New Mexico Tech

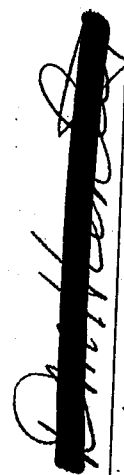
ENERGETIC MATERIALS RESEARCH AND TESTING CENTER

Kevin R. Strife

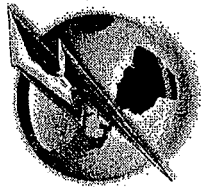
Is hereby awarded this certificate and .4 continuing education units
for successfully completing the 4 hour

Incident Response to Terrorist Bombings
Awareness Level Training Course

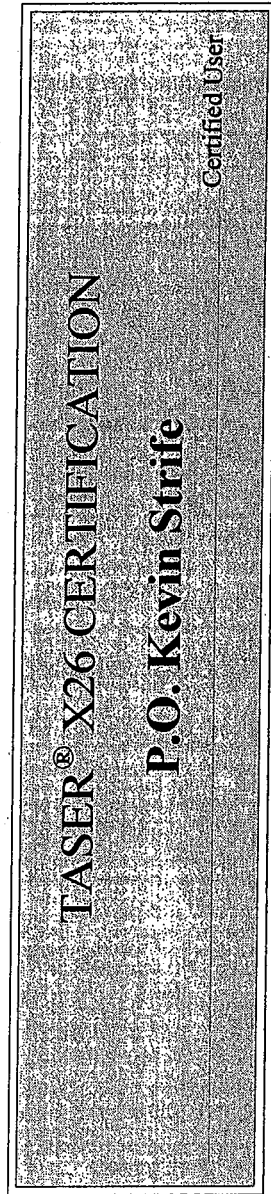
January 30, 2009 - January 30, 2009



Associate Director/Program Manager



TASER
INTERNATIONAL®



This Certifies that

P.O. Kevin Strife

is trained in the proper and safe use of the TASER® X26 Electronic Control Device and has passed the requirements of the
Utica Police Department TASER X26 training program under the supervision of a Certified Instructor.

In Witness Whereof, Certified Instructor

Sgt. Patrick Dodge

has certified the successful completion of the training requirements this day:

10/26/07

Certified Instructor:

Certified Instructor ID:

Sgt. Patrick Dodge

070808483601412871346C

State of New York

Division of Criminal Justice Services

Municipal Police Training Council

Hereby Acknowledges and Declares that

Kevin R. Strife

has successfully completed the

Police Field Training Officer Course

which satisfies the minimum

criteria established by the

Municipal Police Training Council

conducted at the

Mohawk Valley Police Academy/Utica Police Department

Utica, New York

November 10-13, 2008

Denise E. O'Donnell

Commissioner
Division of Criminal Justice Services

Thomas Belfiore

Chairman
Municipal Police Training Council

John Billich

Deputy Commissioner
Division of Criminal Justice Services

State of New York

Division of Criminal Justice Services

Hereby Acknowledges and Declares that

Kevin Strife

has attended the

Commercial Vehicle Enforcement Awareness Seminar

given under the auspices of the


Division of Criminal Justice Services
Oriskany, New York

May 21-23, 2008

EXCELSIOR


Denise E. O'Donnell

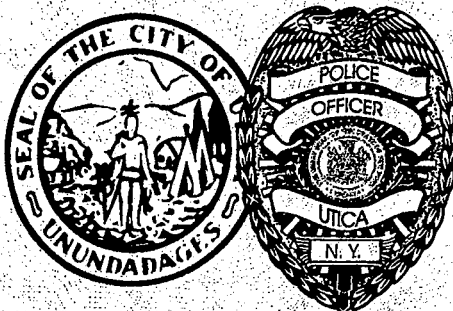
Commissioner
Division of Criminal Justice Services


John Billich

Deputy Commissioner
Division of Criminal Justice Services

Utica Police Department

UTICA, NEW YORK



Certificate of Commendation

EXCEPTIONAL DUTY

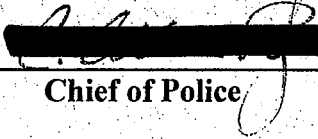
Awarded To

OFFICER KEVIN STRIFE

On July 1, 2007, Officers Michael Cerminaro, Kevin Strife, Charles Goldstein, Daniel Marciano and Sergeant Robert Scully were dispatched to the Cornhill area for shots fired. While en route, the officers were alerted that two vehicles had left the scene. Officer Cerminaro immediately gave out a BOLO for both vehicles and they were subsequently stopped at two separate locations. One vehicle occupied by the gunshot victim was stopped by Officer Marciano and the second vehicle detained at another location by other officers, led to the arrest of two occupants and the recovery of a loaded shotgun. A third occupant who fled from the vehicle was later apprehended. Sergeant Scully later retraced the person's footsteps and located a .22 caliber revolver in a nearby backyard. The three individuals were later charged with attempted murder.

The officers' timely response, quick thinking and investigative initiative led to the apprehension of three dangerous criminals and took two firearms off the street. Their actions are a credit to themselves and the Utica Police Department.

Dated: May 22, 2008


Chief of Police

NEW YORK STATE
DEPARTMENT OF HEALTH

This Permit Certifies That
STRIFE, KEVIN R.

Permit Number 34777

is a Breath Analysis Operator Certified in
THE CHEMICAL ANALYSIS OF A PERSON'S BREATH.

Period From 08/29/2007 Period To 08/29/2009
Continuously Certified Since 08/29/2007
Wadsworth Center for Laboratories and Research
DOH-2147a (01/2001)

State of New York

Division of Criminal Justice Services

Pal Police Training Council

Hereby Acknowledges and Declares that

Kevin R. Strife

has successfully completed the

Breath Analysis Course

which satisfies the minimum

criteria established by the

Municipal Police Training Council

Mohawk Valley Police Academy

Utica, New York

August 24-29, 2007

EXCELSIOR

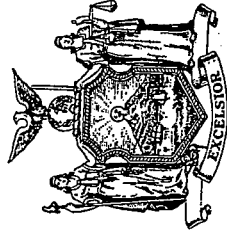
Denise E. O'Donnell
Commissioner
Division of Criminal Justice Services

Ronald G. Spike
Chairman

Municipal Police Training Council

New York State Commission of Correction

Albany



New York

This Certifies That


Kevin R Strife

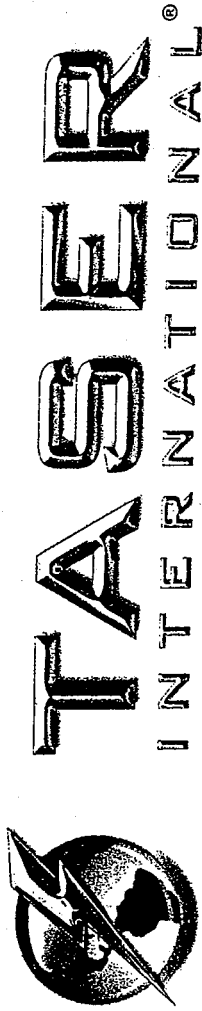
Has satisfactorily completed 8 hours of

Suicide Prevention/Crisis Intervention

training sponsored by the New York State
Commission of Correction and, therefore, is awarded this diploma.
Given this 7th day of October in the year two thousand four.


Chairman/Commissioner, N.Y.S. Commission of Correction


Deputy Director of Operations



TASER® X26 CERTIFICATION

Police Officer Kevin Strife

Certified User

This Certifies that

Police Officer Kevin Strife

*is trained in the proper and safe use of the TASER® X26 Electronic Control Device and has passed the requirements of the
Utica Police Department TASER X26 training program under the supervision of a Certified Instructor.*

In Witness Whereof, Certified Instructor

Sergeant Steven Hauck

has certified the successful completion of the training requirements this day:

October 26, 2007

Certified Instructor: Sergeant Steven Hauck

Certified Instructor ID:

070808483581412871346C

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

KEVIN R. STRIFE

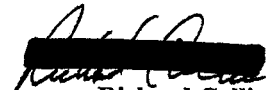
has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of this course:

IS-00100

**Introduction to the Incident Command System,
(ICS 100)**

Issued this 04th Day of April, 2006

0.3 CEU


Richard Callis
Acting Superintendent
Emergency Management Institute

FEMA Form 16-31, October 05

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

KEVIN R. STRIFE

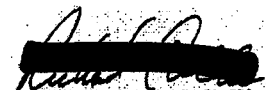
has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of this course:

IS-00700

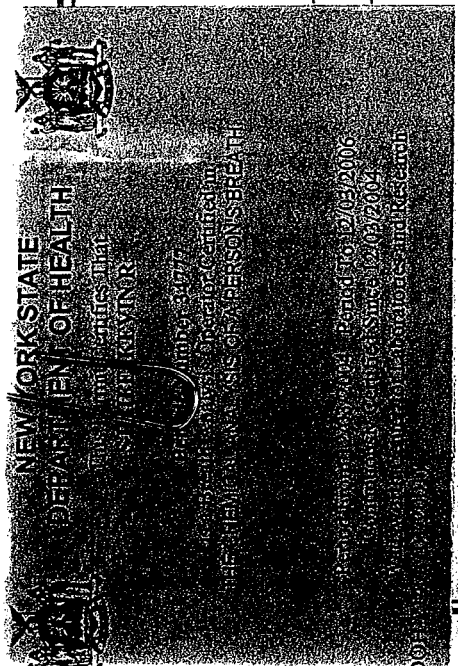
**National Incident Management System
(NIMS) an Introduction**

Issued this 04th Day of April, 2006

0.3 CEU


Richard Callis
Acting Superintendent
Emergency Management Institute

FEMA Form 16-31, October 05



State of New York
Division of Criminal Justice Services
Municipal Police Training Council

Hereby Acknowledges and Declares that

Kevin R. Strife

has successfully completed the
Breath Analysis Course
which satisfies the minimum
criteria established by the
Municipal Police Training Council

MOHAWK VALLEY POLICE ACADEMY

Utica, New York

November 29 - December 3, 2004

Chauncey G. Parker

Chauncey G. Parker
Director of New York State Criminal Justice
and Commissioner of Criminal Justice Services

Ronald G. Spike

Ronald G. Spike
Chairman
Municipal Police Training Council

James R. DeLapp

James R. DeLapp
Deputy Commissioner
Office of Public Safety

State of New York
Division of Criminal Justice Services
Municipal Police Training Council

Hereby Acknowledges and Declares that

Kevin R. Strife


has successfully completed the


Radar/Lidar Operator Course


which satisfies the minimum
criteria established by the
Municipal Police Training Council

**Mohawk Valley Police Academy
Utica, New York**

December 7 - 10, 2004


Chauncey G. Parker
Director of New York State Criminal Justice
and Commissioner of Criminal Justice Services


Ronald G. Spike
Chairman
Municipal Police Training Council


James R. DeLapp
Deputy Commissioner
Office of Public Safety

State of New York Division of Criminal Justice Services

Hereby Acknowledges and Declares that


Kevin R. Strife

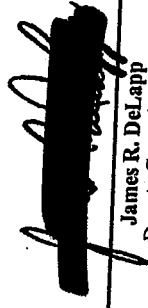
has attended a

Highway Drug Interdiction Course

given under the auspices of
the

***Mohawk Valley Police Academy
Utica, New York
November 22, 2004***


Chauncey G. Parker
Director of New York State Criminal Justice
and Commissioner of Criminal Justice Services


James R. DeLapp
Deputy Commissioner
Office of Public Safety

State of New York

Division of Criminal Justice Services

Municipal Police Training Council

Hereby Acknowledges and Declares that

Kevin R. Strife

has successfully completed the

Basic Course for Police Officers


which satisfies the minimum
criteria established by the


Municipal Police Training Council

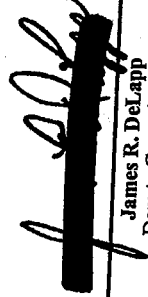
Mohawk Valley Police Academy

Utica, New York

August 02, 2004 - April 29, 2005


Chauncey G. Parker
Director of New York State Criminal Justice
and Commissioner of Criminal Justice Services


Ronald G. Spike
Chairman
Municipal Police Training Council


James R. DeLapp
Deputy Commissioner
Office of Public Safety

State of New York
Division of Criminal Justice Services
Municipal Police Training Council

Hereby Acknowledges and Declares that

Kevin R. Strife

has successfully completed the


Police Crime Scene and Evidence Specialist Course


which satisfies the minimum
criteria established by the


Municipal Police Training Council
conducted at

**Mohawk Valley Police Academy
Utica, New York**

June 4 – July 6, 2007


Denise E. O'Donnell
Commissioner
Division of Criminal Justice Services


Thomas J. Belfiore
Chairman
Municipal Police Training Council


John Billich
Deputy Commissioner
Division of Criminal Justice Services

Concise Officer History

Sergeant Kevin R Strife [8175/2004000000022]

: 2004000000022 Hire date: Aug 02, 2004
Current assignment(s):
Department: Patrol Command
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Involved Officer: Notice of Claim
Received: Apr 04, 2017 04:10

IA No: NC2017-0005

Case No: RMS 17-5380

Incident disposition/finding: Administratively Closed
Policy outcome: Not yet entered

Allegations:

BWC - Failed activate - Chapter 4 Article 2 BWC
improper investigation -

Involved Officer: Use of force
Received: May 29, 2018 00:30

IA No: UOF2018-0060

Case No: RMS 18-21157

Incident disposition/finding: Within Policy
Policy outcome: Not yet entered

Use(s) of force	Effective/Not Effective
Pointing of Handgun	Effective

Service being conducted: Citizen stop

Involved Officer: Use of force
Received: Jul 21, 2018 12:23

IA No: UOF2018-0098

Case No: RMS 18-29862

Incident disposition/finding: Within Policy
Role: Supervisor On Scene
Policy outcome: Not yet entered

Use(s) of force	Effective/Not Effective
Pointing of Handgun	NOT effective

Service being conducted: Arrest

Involved Officer: Use of force
Received: Aug 26, 2018 10:26

IA No: UOF2018-0130

Case No: 18-35596

Incident disposition/finding: Within Policy
Policy outcome: Not yet entered

Involved Officer: Use of force
Received: Nov 20, 2018 15:46

IA No: UOF2018-0172

Case No: RMS 18-47832

Incident disposition/finding: Within Policy
Policy outcome: Not yet entered

Use(s) of force	Effective/Not Effective
Empty Hand Control	Effective
Verbal Commands	NOT effective
Presence of Authority	NOT effective

Service being conducted: Arrest

Involved Officer: Internal/Department
Received: Nov 28, 2018 16:04

IA No: 2018-0048

Incident disposition/finding: Sustained
Policy outcome: Not yet entered

Involved Officer: Internal/Department
Received: Dec 13, 2018 16:04

IA No: 2018-0049

Incident disposition/finding: Administratively Closed
Policy outcome: Not yet entered

Allegations:

Policy Violations - Concealment from public " going in the hole"

Involved Officer: Use of force
Received: Jan 10, 2019 02:46

IA No: UOF2019-0004

Case No: RMS 19-1094

Incident disposition/finding: Within Policy
Policy outcome: Not yet entered

Use(s) of force	Effective/Not Effective
Pointing of Handgun	Effective
Verbal Commands	NOT effective
Presence of Authority	Effective

Service being conducted: Arrest

Involved Officer: E-File
Received: Jan 11, 2019

IA No: EF2019-0004

Incident disposition/finding: Sustained
Policy outcome: Not yet entered

Actions taken:

General Rule Violation: Jan 11, 2019 - Command Discipline Days/hrs suspended: 5

Involved Officer: Use of force
Received: Apr 26, 2019 03:12

IA No: UOF2019-0058

Case No: RMS 19-14430

Incident disposition/finding: Within Policy
Policy outcome: Not yet entered

Use(s) of force	Effective/Not Effective
Verbal Commands	NOT effective
Presence of Authority	NOT effective
Empty Hand Control	Effective

Service being conducted: Arrest

Involved Officer: Internal/Department
Received: Jun 12, 2019 12:09

IA No: EF2019-0021

Incident disposition/finding: Administratively Closed
Role: Complaint against
Policy outcome: Not yet entered

Allegations:

Other Rule Violation -

Involved Officer: Internal/Department
Received: Jul 09, 2019

IA No: EF2019-0025

Case No: RMS 19-Harrington

Incident disposition/finding: Administratively Closed
Policy outcome: Not yet entered

Involved Officer: Use of force
Received: Nov 12, 2019 11:01

IA No: UOF2019-0158

Case No: RMS 19-43478

Incident disposition/finding: Within Policy
Policy outcome: Not yet entered

Use(s) of force	Effective/Not Effective
Take Down	Effective
Verbal Commands	NOT effective
Presence of Authority	NOT effective

Service being conducted: Arrest

Involved Officer: Use of force
Received: Nov 17, 2019 02:39

IA No: UOF2019-0160

Case No: RMS 19-44061

Incident disposition/finding: Within Policy
Policy outcome: Not yet entered

Use(s) of force	Effective/Not Effective
Verbal Commands	NOT effective
Empty Hand Control	Effective
Presence of Authority	Effective

Service being conducted: Arrest

Involved Officer: Use of force
Received: Jun 16, 2020 01:30

IA No: UOF2020-0090

Case No: RMS 20-21150

Incident disposition/finding: Within Policy
Role: Investigating Supervisor
Policy outcome: Not yet entered

Use(s) of force	Effective/Not Effective
N/A	Effective

Service being conducted: Dispatched Assignment

Involved Officer: Department Discipline
Received: Mar 24, 2021

IA No: EF2021-0012

Case No: City Hall inv

Incident disposition/finding:
Policy outcome: Not yet entered

Allegations:

Duties and responsibilities of Supervisory/Command Officers - Chapter 8 Article 1
/ 1.13. Obedience to Law and Rules - Sustained - Apr 12, 2021

Actions taken:

UPD Policy and Procedure Violation: Apr 12, 2021 - Suspension Days/hrs
suspended: 7

RMS 21-18957

RMS 21-33250

Allegations:

RMS 21-35463

RMS 21-35474

Report summary: totals by incident type:

Incident type	Received
Anonymous	0
Background Investigation	0
Department Discipline	1
Discretionary arrest	0
Drug test	0
E-File	1
External/Citizen	1
Firearm discharge	0
Foil Request	0
Forced entry	0
Generic incident	0
Integrity test	0
Internal/Department	4
K9 Utilization	0
Notice of Claim	1
Personnel Complaints	0
Show of force	0

Soft Hand/Empty hand	3
Stop	0
UPD Damaged Prop Car/Equip	0
Use of force	9
Vehicle accident	0
Vehicle pursuit	0
Total	20

Printed: Oct 13, 2021 10:14 By: Police Officer Derek Schultz

Utica Police Department

Professional Standards

Officer Disciplinary History

Sergeant Kevin R Strife [8175/2004000000022]

Part I - Personal Information

Name: Sergeant Kevin R Strife
: 2004000000022 Badge No: 8175 Hire Dt: 08/02/2004

Department: Patrol Command
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Part II - Discipline History

2018-0048 Internal/Department

UPD Policy and Procedure Violation: Oct 13, 2021: Command Discipline - [Action/discipline completed]

Counseling Memo Sgt Strife

EF2019-0004 E-File

General Rule Violation: Jan 11, 2019: Command DisciplineDays/hrs suspended: 5
- [Action/discipline completed]

EF2021-0012 Case #: City Hall inv Department Discipline

UPD Policy and Procedure Violation: Apr 12, 2021: SuspensionDays/hrs
suspended: 7 - [Action/discipline completed]

Issued

Printed: Oct 13, 2021 10:54 By: Police Officer Derek Schultz

DISCIPLINE AGREEMENT

This **DISCIPLINE AGREEMENT** (hereinafter "Agreement") is made and entered into by and between Kevin Strife (hereinafter "Employee"), **JOHN E. CREEDON POLICE BENEVOLENT ASSOCIATION, INC.** ("Union" or "PBA") and the **CITY OF UTICA** (collectively, hereinafter "City" or "Employer"), this 12th day of ~~March~~ April, 2021.

WHEREAS, the City and the Union are parties to a collective bargaining agreement ("CBA") covering the period April 1, 2016 to March 31, 2021, which contains a negotiated discipline procedure;

WHEREAS, the Employee is currently employed by the City in its Police Department as a Police Officer and is a member of the Union;

WHEREAS, the City sought to impose discipline on the Employee under Civil Service Law ("CSL") § 75 for serious misconduct arising out of Employee's participation in an illegal "blue flu" strike in violation of CSL § 210.1 from September 25-September 27, 2020 when the Employee called in sick and refused to report for his/her tour of duty without justification ("Misconduct");

WHEREAS, following negotiations, the Employee agrees to accept the certain discipline to resolve the Misconduct and to avoid further proceedings and/or litigation.

NOW, in consideration of the mutual covenants and promises contained herein, the parties agree as follows:

1. This Agreement is not precedent setting.
2. For good and valuable consideration recited below, the Employee admits that s/he committed the above Misconduct and agrees to elect and accept one of the following forms of discipline:

[EMPLOYEE TO INITIAL ONE]

X Seven (7) calendar day unpaid suspension, to be served at the election of the Police Chief; or

_____ A fine equal to seven (7) calendar days of the Employee's current gross pay, to be deducted from the Employee's bi-weekly paychecks over a one (1) month period until fully paid, effective immediately.

3. The Employee agrees and understands that the discipline imposed herein is in addition to the "two-for-one" payroll deductions previously imposed pursuant to a certain agreement made between the City and Union to settle the illegal strike.

4. In consideration of the foregoing, the City agrees to forgo other, more serious discipline, to include a longer unpaid suspension or dismissal.

5. The Employee and Union, agree that they will not commence, file or maintain a grievance, action, special proceeding, challenge, objection, appeal or improper practice charge in any court, arbitration, Public Employment Relations Board, or other forum, arising out of or pertaining to the Misconduct or discipline imposed.

6. Employee irrevocably waives, releases and withdraws his rights to due process discipline proceedings arising out of or pertaining to the Misconduct or discipline imposed pursuant to: CSL § 75; the negotiated discipline procedure under the CBA; applicable City policies; Police Department rules or regulations; or applicable federal, state or local laws.


7. The Employee acknowledges that he voluntarily enters into this Agreement without any coercion or duress, by any party or the representative of any party. By entering into this Agreement, the Employee acknowledges that he has read and considered each of the provisions of this Agreement and he voluntarily enters into this Agreement with full knowledge of the consequences. The Employee acknowledges that he had sufficient time to consider the provisions of this Agreement and to consult with the Union and an attorney of his choice prior to executing this Agreement.

8. In the event that a party challenges the enforcement of this Agreement, including the Misconduct findings, the discipline imposed or the releases provided, said challenge shall not be subject to the CBA's grievance procedure and shall instead be venued in the Oneida County Supreme Court. The prevailing party in said challenge shall recover from the losing party all costs incurred, including attorneys' fees, in defending against any such challenge.

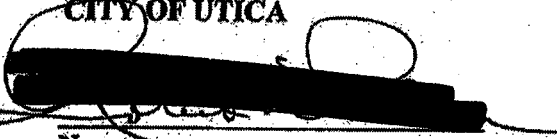
9. This Agreement may be signed in counterparts.

[END OF AGREEMENT]

IN WITNESS WHEREOF the parties do set their hands on the day and year first written above.


Name: Kevin Strife
Employee
Date: March 12th, 2021
April

CITY OF UTICA


Name:
Title:
Date: March 15, 2021
April

JOHN E. CREEDON POLICE
BENVOLENT ASSOCIATION, INC.


Name: Tosha Harrison
Employee
Date: March 12, 2021



CITY OF UTICA

DEPARTMENT OF PUBLIC SAFETY

BUREAU OF POLICE

413 ORISKANY STREET WEST

UTICA, NEW YORK 13502

ROBERT PALMIERI
Mayor

Mark Williams
Chief of Police

January 4, 2019

Sgt. Kevin Strife
A Platoon Squad 3
Uniform Patrol Division

Sgt Kevin Strife:

On November 5, 2018 you were assigned to Car 50 as a street supervisor, your vehicle was stationary from 0349 until 0637 hours which is 2 hours and 48 minutes. On November 10, 2018 you were assigned to Car 40, the senior supervisor on the street. On this night your vehicle was stationary from 0411 until 0704 hours which is 2 hours and 53 minutes. On November 12, 2018 you were assigned to Car 50 as a street supervisor, on this night your vehicle was stationary from 0432 hours to 0734 hours which is 3 hours and 1 minute. On November 15, 2018 you were assigned to Car 50 as a street supervisor. On this night your vehicle was stationary from 0431 until 0732 hours which is 3 hours. On November 17, 2018 you were once again assigned to Car 40 as the senior supervisor on the street. On this night your vehicle was stationary from 0329 hours until 0730 hours which is 4 hours and 1 minute.

An investigation was completed and you were afforded an opportunity to detail your patrol activities for these nights in question and summarily you stated "I do not recall."

As a result of the investigation it was determined that you have violated Department Procedural Manual Chapter 8 Article 1 – Professional Standards of Conduct and Ethics 1.14 Performance and Attention to Duty and 1.17 General Rules of Conduct

A. General Duties;

2. Employees shall perform their duties in a competent manner.

U. Concealment;

1. Employees shall not conceal themselves while on duty except for a police purpose.

V. Performance of Duties;

1. Employees shall not neglect their duty, nor
2. Commit an act of misfeasance, nor
3. Commit an act of malfeasance, and
4. Nonfeasance is prohibited

1.17 GENERAL RULES OF CONDUCT:

A. Unbecoming Conduct;

1. Employees shall conduct themselves at all times, both on and off-duty, in such a manner as to reflect the highest standards of the law enforcement profession.

On January 4, 2019, a Command Discipline hearing was commenced. You were offered PBA representation and you accepted. Also present during this hearing was Chris Jennings, President. We came to the following resolution.

- A) You accept the findings of the investigation.
- B) You accept responsibility for violating the Departmental Procedural Manual.
- C) You accept the forfeiture of 5 vacation days.

- D) You also understand that in the future, this behavior or any other violation of Departmental Rules or Regulations of a similar nature will be subject to further disciplinary action.

You are being furnished a copy of this letter. The original with acknowledgment, signed by you, will be placed in you personnel file.


Capt. Don Cinque
Patrol Division Commander


Sgt. Kevin Strife

I acknowledge the content of this letter
and a copy of it has been provided to me.


Lt. Howard Brodt
A - Platoon Commander


PBA President
Chris Jennings

COUNSELING MEMORANDUM

TO: Sgt. Kevin Strife
FROM: Lt Howard Brodt
DATE: 12/30/18
RE: Subordinate Incompetence or Misconduct



I. Identify and define the behavior to be modified:

During 5th day in-service training on November 19th 2018 PO Aiello was found to be utilizing his cell phone and was talking during class while Sgt. Star Wooden was instructing. This behavior was found to be disruptive to the instructing Sgt. Sgt. Strife was present during this training and did not take immediate action in addressing this issue.

II. Review of applicable rules & regulations, orders and operating procedures or laws:

Chapter Eight/Article One/Professional Standards of conduct and Ethics

1.17 General Rules of Conduct

B. Subordinate Incompetence or Misconduct; 1. Supervisors, who overlook, condone or fail to take action regarding incompetence or misconduct on the part of their subordinates shall be guilty of neglect of duty.

III. Employee's response to the performance deficiency:

Sgt. Strife understands all instances of incompetence and misconduct on the part of his subordinates in the future will be addressed by him to include the initiation of progressive discipline.

IV. Clearly explain the behavior expected of the member:

Sgt. Strife will take action regarding the incompetence and misconduct on the part of his subordinates in the future.

V. Potential consequences for continuing the unacceptable behavior:

If in the future incidents arise which show that Sgt. Strife overlooked, condoned or failed to take action regarding incompetence or misconduct of subordinates progressive discipline against him will follow.

VI. Provisions for follow-up consultations:

Instances of Sgt. Strife overlooking, condoning or failing to take action regarding the incompetence or misconduct of subordinates will be more closely monitored.

This counseling memorandum will be placed in your personnel file.

Signature of Employee: _____

Date: 12/30/18

Last Revision Date 6/7/2016

Signature of Supervisor: _____

Date: 12/30/18

Signature of Witnessing Supervisor: _____

Date: 12/30/18

Training Course Summary

Print Date: October 13, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2013000000065	November 2013 In Service	In Service	0.00	8.00			Infectious Disease Sgt. Shaffer RCIL Use of Force Lt. Brucker

Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	11/05/2013 08:30	11/05/2013 16:30		
	11/07/2013 08:30	11/07/2013 16:30		
	11/15/2013 08:00	11/15/2013 16:00		
	11/19/2013 08:00	11/19/2013 16:00		
	11/21/2013 08:00	11/21/2013 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: October 13, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2013000000009	2013 Feb In-Service Instruction.	In Service	0.00	8.00			Legal Updates-Lt Cifonelli and Lt Dodge Corporation Council-Andrew Bourgham Lawman Training-Jeff Foley

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		02/06/2013 08:00	02/06/2013 16:00		
		02/08/2013 08:00	02/08/2013 16:00		
		02/20/2013 08:00	02/20/2013 16:00		
		02/22/2013 08:00	02/22/2013 16:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: October 13, 2021

Course Information

Course NO	Title	Type	Prerequisites		Comments
2013000000002	2013 January In-Service	In Service	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>
			0.00	8.00	
					<u>Course 2</u>
					Topics:
					Training Updates
					Workplace Violence-Trish
					City Marshall-Tom Allard
					Domestic Violence-Po Ashley
					Berger/Inv Shanley

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	01/07/2013 08:00	01/07/2013 16:00		
	01/09/2013 08:00	01/09/2013 16:00		
	01/10/2013 16:00	01/10/2013 17:00		
	01/11/2013 08:00	01/11/2013 16:00		
	01/15/2013 08:00	01/15/2013 16:00		
	01/17/2013 08:00	01/17/2013 16:00		
	01/25/2013 08:00	01/25/2013 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: October 13, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
2014000000003	2014 February	In Service	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>
			0.00	8.00		
						Suicide Screening Sgt. A Berger
						Responding to crimes in Progress- Lt. Cinque

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	02/03/2014 08:00	02/03/2014 16:00		---

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: October 13, 2021

Course Information

Course NO	Title	Type	Prerequisites		Comments
2014000000002	2014 January InService	In Service	Credits	Hours	Course 1
			0.00	8.00	Course 2
					Work Place Violence- Inv Nicholson
					Legal Updates- Sgt. Murphy Sgt. Fernald
					Identification Procedures- Sgt. Fernald

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	01/06/2014 08:00	01/06/2014 16:00		
	01/08/2014 08:00	01/08/2014 16:00		
	01/14/2014 08:00	01/14/2014 16:00		
	01/16/2014 08:00	01/16/2014 16:00		
	01/22/2014 08:00	01/22/2014 16:00		
	01/30/2014 08:00	01/30/2014 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: October 13, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2014000000051	2014 November inservice	In Service	0.00	8.00			Article 35/Use of Force- Sgt. Brian Bansner Sgt. Christopher Faniglula Infectious Disease- Sgt. Shaffer Supervisor Training-Performance Eval-Sgt. M. Murphy

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		11/04/2014 08:00	11/04/2014 16:00		
		11/06/2014 08:00	11/06/2014 08:00		
		11/12/2014 08:00	11/12/2014 16:00		
		11/14/2014 08:00	11/14/2014 16:00		
		11/20/2014 08:00	11/20/2014 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: October 13, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>		
			<u>Credits</u>	<u>Hours</u>	<u>Comments</u>
2014000000032	2014 TASER in Service	In Service	0.00	8.00	

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	06/05/2014 08:00	06/05/2014 16:00		
	06/09/2014 08:00	06/09/2014 16:00		
	06/11/2014 08:00	06/11/2014 16:00		
	06/13/2014 08:00	06/13/2014 16:00		
	06/19/2014 08:00	06/19/2014 16:00		
	06/27/2014 08:00	06/27/2014 16:00		

Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: October 13, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2015000000001	2015 January Inservice	In Service	0.00	8.00			Domestic Violence/ Workplace Violence Legal Updates

Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	01/05/2015 08:00	01/05/2015 16:00		
	01/07/2015 08:00	01/07/2015 16:00		
	01/09/2015 08:00	01/09/2015 16:00		
	01/19/2015 08:00	01/19/2015 16:00		
	01/23/2015 08:00	01/23/2015 16:00		
	01/27/2015 08:00	01/27/2015 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2016000000005	2015 June Inservice-SPOT	In Service	0.00	8.00			

Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	06/26/2015 08:00	06/26/2015 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: October 13, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
20160000000003	2015 May Firearms/Article 35 UOF	In Service	0.00	8.00			May Fire arms and Use of Force Article 35

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	05/01/2015 08:00	05/01/2015 16:00		
	05/05/2015 08:00	03/05/2015 16:00		
	05/11/2015 08:00	05/11/2015 16:00		
	05/13/2015 08:00	05/13/2015 16:00		
	05/15/2015 08:00	05/15/2015 16:00		
	05/19/2015 08:00	05/19/2015 16:00		
	05/21/2015 08:00	05/21/2015 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: October 13, 2021

Course Information

Course NO	Title	Type	Prerequisites		
20160000000004	2015 September Body worn camera	In Service	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u> <u>Course 2</u> <u>Comments</u>
			0.00	8.00	

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	09/04/2015 08:00	09/04/2015 16:00		
	09/08/2015 08:00	09/08/2015 16:00		
	09/14/2015 08:00	09/14/2015 16:00		
	09/22/2015 08:00	09/22/2015 16:00		
	09/24/2015 08:00	09/24/2015 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: October 13, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>		
			<u>Credits</u>	<u>Hours</u>	<u>Comments</u>
2016000000031	2016 Active Shooter in Service	In Service	0.00	8.00	

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		04/05/2016 08:00	04/05/2016 16:00		
		04/07/2016 08:00	04/07/2016 16:00		
		04/11/2016 08:00	04/11/2016 16:00		
		04/13/2016 08:00	04/13/2016 16:00		
		04/15/2016 08:00	04/15/2016 16:00		
		04/21/2016 08:00	04/21/2016 16:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: October 13, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2017000000004	2016 December Inservice	In Service	0.00	8.00	<u>Course 2</u>	Active Shooter Training

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
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12/05/2016 08:00	12/05/2016 16:00			
12/05/2016 08:00	12/05/2016 16:00			
12/07/2016 08:00	12/07/2016 16:00			
12/07/2016 08:00	12/07/2016 16:00			
12/09/2016 08:00	12/09/2016 16:00			
12/15/2016 08:00	12/15/2016 16:00			
12/19/2016 08:00	12/19/2016 16:00			

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Print Date: October 13, 2021

Prerequisites

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
20160000000015	2016 January In Service Workplace Violence/Sexual	In Service	0.00	8.00			Domestic Violence-Legal Updates-JAU updates-Debour Doctrine-Work place violence /Sexual harassment

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	01/06/2016 08:00	01/06/2016 16:00		
	01/06/2016 08:00	01/06/2016 16:00		
	01/06/2016 08:00	01/06/2016 16:00		
	01/08/2016 08:00	01/08/2016 16:00		
	01/08/2016 08:00	01/08/2016 16:00		
	01/08/2016 08:00	01/08/2016 16:00		
	01/08/2016 08:00	01/08/2016 16:00		
	01/14/2016 08:00	01/14/2016 16:00		
	01/14/2016 08:00	01/14/2016 16:00		
	01/14/2016 08:00	01/14/2016 16:00		
	01/18/2016 08:00	01/18/2016 16:00		
	01/18/2016 08:00	01/18/2016 16:00		
	01/18/2016 08:00	01/18/2016 16:00		
	01/22/2016 08:00	01/22/2016 16:00		
	01/22/2016 08:00	01/22/2016 16:00		
	01/22/2016 08:00	01/22/2016 16:00		
	01/28/2016 08:00	01/28/2016 16:00		
	01/28/2016 08:00	01/28/2016 16:00		
	01/28/2016 08:00	01/28/2016 16:00		
	01/28/2016 08:00	01/28/2016 16:00		

Training Course Summary

Print Date: October 13, 2021

Instructor Reserve Date Course Category Serial ID Notes

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>		<u>Comments</u>
20170000000005	2016 October Inservice	In Service	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u> <u>Course 2</u>
			0.00	0.00	Use of Force / Legal Updates / Infectious Disease / Performance Evaluation Training for Supervisors

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		10/04/2016 08:00	10/04/2016 16:00		
		10/14/2016 08:00	10/14/2016 16:00		
		10/18/2016 08:00	10/18/2016 16:00		
		10/20/2016 08:00	10/20/2016 16:00		
		10/24/2016 08:00	10/24/2016 16:00		
		10/28/2016 08:00	10/28/2016 16:00		

Instructor Reserve Date Course Category Serial ID Notes

Training Course Summary

Print Date: October 13, 2021

Course Information

Course NO	Title	Type	Prerequisites			
			Credits	Hours	Course 1	Course 2
2016000000030	2016 TASER InService	In Service	0.00	8.00		

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
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	02/05/2016 08:00	02/05/2016 16:00		
	02/09/2016 08:00	02/09/2016 16:00		
	02/15/2016 08:00	02/15/2016 16:00		
	02/17/2016 08:00	02/17/2016 16:00		
	02/19/2016 08:00	02/19/2016 16:00		
	02/25/2016 08:00	02/25/2016 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: October 13, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2017000000032	2017 April In-Service	In Service	0.00	8.00			Fair and Impartial Policing/DV Form review

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	04/10/2017 08:00	04/10/2017 16:00		
	04/18/2017 08:00	04/18/2017 16:00		
	04/20/2017 08:00	04/20/2017 16:00		
	04/24/2017 08:00	04/24/2017 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: October 13, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Prerequisites	Comments
2018000000002	2017 December Inservice/Active Shooter	In Service	0.00	8.00	Course 1	Training conducted at DHS by Inv Joe Amerosa

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		12/04/2017 08:00	12/04/2017 16:00		
		12/06/2017 08:00	12/06/2017 16:00		
		12/08/2017 08:00	12/08/2017 16:00		
		12/12/2017 08:00	12/12/2017 16:00		
		12/14/2017 08:00	12/14/2017 16:00		
		12/22/2017 08:00	12/22/2017 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: October 13, 2021

Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2017000000043	2017 in-service Taser/Defensive Tactics	In Service	0.00	8.00	Course 2	In-Service instructors Sgt. S Berger, Inv Paladino, Inv Amerosa, Sgt. Wooden, Sgt. Laurey

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		05/02/2017 08:00	05/02/2017 16:00		
		05/08/2017 08:00	05/08/2017 16:00		
		05/10/2017 08:00	05/10/2017 16:00		
		05/16/2017 08:00	05/16/2017 16:00		
		05/18/2017 08:00	05/18/2017 16:00		
		05/22/2017 08:00	05/22/2017 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: October 13, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2017000000006	2017 January Inservice	In Service	0.00	8.00			Arrest Diversion/ DV/ NARCO/ Workplace Violence/Sexual Harassment/City Court Procedures

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	01/04/2017 08:00	01/04/2017 16:00		---
	01/06/2017 08:00	01/06/2017 16:00		---
	01/10/2017 08:00	01/10/2017 16:00		---

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: October 13, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2017000000087	2017 September in-service In Service Fall Firearms	In Service	0.00	8.00			in-service Night fire and tactical course.

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	09/07/2017 14:00	09/07/2017 22:00		
	09/11/2017 14:00	09/11/2017 22:00		
	09/13/2017 14:00	09/13/2017 22:00		
	09/15/2017 14:00	09/15/2017 22:00		
	09/21/2017 14:00	09/21/2017 16:00		
	09/29/2017 14:00	09/29/2017 22:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: October 13, 2021

Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 2	
2019000000005	2018 December Inservice	In Service	0.00	8.00		Active Shooter/ Inv Amerosa

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	12/03/2018 08:00	12/03/2018 16:00		
	12/07/2018 08:00	12/07/2018 16:00		
	12/11/2018 08:00	12/11/2018 16:00		
	12/17/2018 08:00	12/17/2018 16:00		
	12/19/2018 08:00	12/19/2018 16:00		
	12/21/2018 08:00	12/21/2018 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: October 13, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2018000000009	2018 February In-Service	In Service	0.00	0.00		CPR/Cultural Diversity/Workplace Violence-Sexual Harassment

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	02/02/2018 08:00	02/02/2018 16:00		
	02/06/2018 08:00	02/06/2018 16:00		
	02/08/2018 08:00	02/08/2018 16:00		
	02/12/2018 08:00	02/12/2018 16:00		
	02/16/2018 08:00	02/16/2018 16:00		
	02/22/2018 08:00	02/22/2018 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: October 13, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2018000000001	2018 January Inservice UOF/Person With Diss.	In Service	0.00	8.00			Use of Force and Person with disabilities.

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
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	01/03/2018 08:00	01/03/2018 16:00		
	01/05/2018 08:00	01/05/2018 16:00		
	01/09/2018 08:00	01/09/2018 16:00		
	01/11/2018 08:00	01/11/2018 16:00		
	01/19/2018 08:00	01/19/2018 16:00		
	01/25/2018 08:00	01/25/2018 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: October 13, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2019000000007	2019 Feb Inservice	In Service	0.00	8.00	<u>Course 2</u>	Legal Updates/ Alcohol awareness/ EAP services

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		02/05/2019 08:00	02/05/2019 16:00		
		02/07/2019 08:00	02/07/2019 16:00		
		02/11/2019 08:00	02/11/2019 16:00		
		02/15/2019 08:00	02/15/2019 16:00		
		02/21/2019 08:00	02/21/2019 16:00		
		02/25/2019 08:00	02/25/2019 16:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: October 13, 2021

Course Information

Course NO	Title	Type	Prerequisites			Comments
2019000000003	2019 January Inservice	In Service	Credits	Hours	Course 1	Course 2
			0.00	8.00		
						Infectious Disease (Phil Taurisano
						UFD)/Use of Force(LT Holt)/ DV/Work
						place violence/Sexual Harassment
						(PO Jess Dodge)

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		01/08/2019 08:00	01/08/2019 16:00		
		01/10/2019 08:00	01/10/2019 16:00		
		01/14/2019 08:00	01/14/2019 16:00		
		01/16/2019 08:00	01/16/2019 16:00		
		01/18/2019 08:00	01/18/2019 16:00		
		01/24/2019 08:00	01/24/2019 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: October 13, 2021

Course Information

Course NO	Title	Type	Prerequisites		Comments
2019000000031	2019 May Inservice Firearms	In Service	Credits	Hours	Course 1
			0.00	8.00	Lead Instructor Inv. Amerosa

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		05/06/2019 05:00	05/06/2019 13:00		
		05/08/2019 05:00	05/08/2019 13:00		
		05/10/2019 05:00	05/10/2019 13:00		
		05/16/2019 05:00	05/16/2019 13:00		
		05/20/2019 05:00	05/20/2019 13:00		
		05/24/2019 05:00	05/24/2019 13:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: October 13, 2021

Course Information

Course NO	Title	Type	Prerequisites		Comments
20190000000050	2019 November inservice defensive Tac	In Service	Credits	Hours	Course 1
			0.00	8.00	
					Course 2
					Defensive tactics/ CIT/Sexual Harassment / Critical Incident and continuity / Supervisor performance Eval training

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		11/04/2019 08:00	11/04/2019 16:00		
		11/08/2019 08:00	11/08/2019 16:00		
		11/12/2019 08:00	11/12/2019 16:00		
		11/14/2019 08:00	11/14/2019 16:00		
		11/18/2019 08:00	11/18/2019 16:00		
		11/22/2019 08:00	11/22/2019 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: October 13, 2021

Course Information

Course NO	Title	Type	Prerequisites		
			Credits	Hours	Comments
2019000000032	2019 Patrol Rifle Inservice	In Service	0.00	8.00	Inv Amerosa Lead Instructor

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	07/01/2019 08:00	07/01/2019 16:00		
	07/09/2019 08:00	07/09/2019 16:00		
	07/12/2019 08:00	07/12/2019 16:00		
	07/16/2019 08:00	07/16/2019 16:00		
	07/19/2019 08:00	07/19/2019 16:00		
	07/23/2019 08:00	07/23/2019 16:00		
	07/26/2019 08:00	07/26/2019 16:00		
	07/30/2019 08:00	07/30/2019 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: October 13, 2021

Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2020000000002	2020 February in-service	In Service	0.00	8.00	Course 2	CPR recert/ DV/ Workplace Violence/Sexual Harassment

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		02/04/2020 08:00	02/04/2020 16:00		
		02/10/2020 08:00	02/10/2020 16:00		
		02/12/2020 08:00	02/12/2020 16:00		
		02/20/2020 08:00	02/20/2020 16:00		
		02/24/2020 08:00	02/24/2020 16:00		
		02/26/2020 08:00	02/26/2020 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: October 13, 2021

Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2020000000001	2020 January inservice	In Service	0.00	8.00	Course 2	Discovery/Bail reform/UOF

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
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01/07/2020 08:00 01/07/2020 16:00

01/13/2020 08:00 01/13/2020 16:00

01/15/2020 08:00 01/15/2020 16:00

01/21/2020 08:00 01/21/2020 16:00

01/23/2020 08:00 01/23/2020 16:00

01/29/2020 08:00 01/29/2020 16:00

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: October 13, 2021

Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2021000000001	2020 November inservice	In Service	0.00	8.00	Course 2	Defensive Tactics: PO Miller, PO Jess Dodge, Inv Dewey

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		11/02/2020 08:00	11/02/2020 16:00		
		11/06/2020 08:00	11/06/2020 16:00		
		11/10/2020 08:00	11/10/2020 16:00		
		11/12/2020 08:00	11/12/2020 16:00		
		11/16/2020 08:00	11/16/2020 16:00		
		11/20/2020 08:00	11/20/2020 16:00		
		11/24/2020 08:00	11/24/2020 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2020000000037	2020 November Inservice DT	In Service	0.00	8.00	Course 2	

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		11/02/2020 08:00	11/02/2020 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: October 13, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2014000000039	Aggravated Harrassment Update	In Service	0.00	0.15		August 2014 Roll call training

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	08/04/2014 07:45	08/04/2014 07:59		
	08/10/2014 08:00	08/10/2014 16:00		
	08/12/2014 11:45	08/12/2014 11:59		
	08/13/2014 11:45	08/13/2014 11:59		
	08/17/2014 11:45	08/17/2014 11:59		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: October 13, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2012000000023	April 2012 Inservice	In Service	0.00	8.00		TASER 4 hours Lt. Dodge JCTOD tour 1 hour Rescue Mission tour 1 1/2 hours

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		04/10/2012 08:00	04/10/2012 16:00		
		04/12/2012 08:00	04/12/2012 16:00		
		04/16/2012 08:00	04/16/2012 16:00		
		04/18/2012 08:00	04/18/2012 16:00		
		04/20/2012 08:00	04/20/2012 16:00		
		04/26/2012 08:00	04/26/2012 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: October 13, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2019000000030	April 2019 Inservice	In Service	0.00	0.00	<u>Course 2</u>	Cultural Awareness training Refugee center/ DWI SFST refresher

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
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	04/02/2019 08:00	04/02/2019 16:00		
	04/04/2019 08:00	04/04/2019 16:00		
	04/08/2019 08:00	04/08/2019 16:00		
	04/12/2019 08:00	04/12/2019 16:00		
	04/18/2019 08:00	04/18/2019 16:00		
	04/22/2019 08:00	04/22/2019 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: October 13, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>		
			<u>Credits</u>	<u>Hours</u>	<u>Course 2</u>
2021000000010	April 2021 Inservice: TASER/DV	In Service	0.00	8.00	<u>Comments</u>

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
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	04/05/2021 08:00	04/05/2021 16:00		
	04/09/2021 08:00	04/09/2021 16:00		
	04/13/2021 08:00	04/13/2021 16:00		
	04/14/2021 08:00	04/14/2021 16:00		
	04/19/2021 08:00	04/19/2021 16:00		
	04/29/2021 08:00	04/29/2021 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: October 13, 2021

Course Information

Course NO	Title	Type	Prerequisites		
			Credits	Hours	Course 1
2011000000058	April In-service - Legal Updates	In Service	0.00	4.00	Course 2
Comments					

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		04/04/2011 08:00	04/04/2011 12:00		
		04/06/2011 08:00	04/06/2011 12:00		
		04/08/2011 08:00	04/08/2011 12:00		
		04/12/2011 08:00	04/12/2011 12:00		
		04/14/2011 08:00	04/14/2011 12:00		
		04/22/2011 08:00	04/22/2011 12:00		

Instructor

Employee: Dodge, Patrick
Employee: Cifonelli, Scott

Reserve Date Course Category Serial ID Notes

Training Course Summary

Print Date: October 13, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2013000000039	April In-Service Taser	In Service	0.00	8.00	<u>Course 2</u>	April In-Service Taught by Lt Dodge, Sgt. Berger, Deputy Laplant Dept Stockhauser.

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		04/09/2013 08:00	04/09/2013 16:00		---
		04/15/2013 08:00	04/15/2013 16:00		---
		04/17/2013 08:00	04/17/2013 16:00		---
		04/19/2013 08:00	04/19/2013 16:00		---
		04/23/2013 08:00	04/23/2013 16:00		---
		04/25/2013 08:00	04/25/2013 16:00		---

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: October 13, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2017000000067	August 2017 Inservice	In Service	0.00	8.00			Legall Updates/Infectious disease/Supervisor training/CPTED/Pursuit Policy

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		08/08/2017 08:00	08/08/2017 16:00		
		08/14/2017 08:00	08/14/2017 16:00		
		08/16/2017 08:00	08/16/2017 16:00		
		08/18/2017 08:00	08/18/2017 16:00		
		08/22/2017 08:00	08/22/2017 16:00		
		08/24/2017 08:00	08/24/2017 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: October 13, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2010000000038	Blood Bourn, On-Duty Injuries & Verbal Judo	In Service	0.00	0.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		09/14/2010 08:00	09/14/2010 16:00		
		09/16/2010 08:00	09/16/2010 16:00		
		09/20/2010 08:00	09/20/2010 16:00		
		09/22/2010 08:00	09/22/2010 16:00		
		09/24/2010 08:00	09/24/2010 16:00		
		09/30/2010 08:00	09/30/2010 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
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Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2011000000003	CEVO 11	In Service	0.00	4.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		10/01/2010 08:00	10/31/2010 16:00		

Instructor

Person:	BRADY, THOMAS	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: October 13, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
2011000000131	December 2011 Inservice	In Service	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>
			0.00	0.00		
						DRE and Designer Drugs= Officer
						Nash and Berger
						EJustice/Portal Training= Officers
						Foley and Taurisano
						RMS= Officer Fitzgerald

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	12/06/2011 08:00	12/06/2011 16:00		
	12/08/2011 08:00	12/08/2011 16:00		
	12/12/2011 08:00	12/12/2011 16:00		
	12/14/2011 08:00	12/14/2011 16:00		
	12/16/2011 08:00	12/16/2011 16:00		
	12/22/2011 08:00	12/22/2011 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: October 13, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2014000000001	December In Service	In Service	0.00	8.00			December in-Service

TECC -Homeland Security

Supervisor Performance Evaluation-
Sgt. Murphy and Sgt. Hernandez

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	12/03/2013 08:00	12/03/2013 16:00		
	12/09/2013 08:00	12/09/2013 16:00		
	12/11/2013 08:00	12/11/2013 16:00		
	12/13/2013 08:00	12/13/2013 16:00		
	12/17/2013 08:00	12/17/2013 16:00		
	12/19/2013 08:00	12/19/2013 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: October 13, 2021

Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2010000000029	Defensive Tactics/TASER Recertification	In Service	0.00	8.00	Course 2	The June in-service training conducted was Defensive Tactics (Baton) in the morning session and TASER recertification in the afternoon session.

Course Schedule

Class ID	Schedule		Company	Course Location	
	Start Date/Time	End Date/Time		Course 1	Course 2
	06/08/2010 08:00	06/08/2010 16:00			
	06/14/2010 08:00	06/14/2010 16:00			
	06/16/2010 08:00	06/16/2010 16:00			
	06/18/2010 08:00	06/18/2010 16:00			
	06/22/2010 08:00	06/22/2010 16:00			
	06/24/2010 08:00	06/24/2010 16:00			

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: October 13, 2021

Course Information

Course NO	Title	Type	Prerequisites			
			Credits	Hours	Course 1	Course 2
2021000000009	Feb 2021 Inservice: Legal Updates/CID Best Practic	In Service	0.00	8.00		

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		02/02/2021 08:00	02/02/2021 16:00		
		02/08/2021 08:00	02/08/2021 16:00		
		02/16/2021 08:00	02/16/2021 16:00		
		02/18/2021 08:00	02/18/2021 16:00		
		02/24/2021 08:00	02/24/2021 16:00		
		02/26/2021 08:00	02/26/2021 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: October 13, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>				
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2015000000004	Feb. In-Service 2015	In Service	0.00	8.00			

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
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02/02/2015 08:00 02/02/2015 16:00

02/04/2015 08:00 02/04/2015 16:00

02/06/2015 08:00 02/06/2015 16:00

02/16/2015 08:00 02/16/2015 16:00

02/18/2015 08:00 02/18/2015 16:00

02/20/2015 08:00 02/20/2015 16:00

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: October 13, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>		<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	
2012000000011	February 2012 In-service	In Service	0.00	7.00	4 hours Legal Updates- Lt. Cifonelli and Dodge 3 hours K9 Demo- P.O. Holt and Faniglula

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	02/06/2012 08:00	02/06/2012 16:00		
	02/08/2012 08:00	02/08/2012 16:00		
	02/10/2012 08:00	02/10/2012 16:00		
	02/14/2012 08:00	02/14/2012 16:00		
	02/16/2012 08:00	02/16/2012 16:00		
	02/24/2012 08:00	02/24/2012 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: October 13, 2021

Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2012000000025	February 2012 In-Service Legal Issues	In Service	0.00	8.00		Legal Updates 0800-1200 hrs lt. Dodge and Lt. Cifonelli
						K-9 demo by Po. Fanigula and Po. Holt

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	02/06/2012 08:00	02/06/2012 12:00		
	02/08/2012 08:00	02/08/2012 12:00		
	02/10/2012 08:00	02/10/2012 16:00		
	02/14/2012 08:00	02/14/2012 16:00		
	02/16/2012 08:00	02/16/2012 16:00		
	02/24/2012 08:00	02/24/2012 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: October 13, 2021

Course Information

Course NO	Title	Type	Prerequisites	
			Credits	Hours
2011000000062	February In-Service - Active Shooter - Laser	In Service	0.00	0.00

Course 2

Course 1

Course 2

Comments

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		02/05/2011 08:00	02/05/2011 16:00		
		02/07/2011 08:00	02/07/2011 16:00		
		02/09/2011 08:00	02/09/2011 16:00		
		02/15/2011 08:00	02/15/2011 16:00		
		02/17/2011 08:00	02/17/2011 16:00		
		02/23/2011 08:00	02/23/2011 16:00		
		02/25/2011 08:00	02/25/2011 16:00		
		05/27/2011 07:45	05/27/2011 08:00		

Instructor

Employee: Hauck, Michael

Reserve Date

Course Category

Serial ID

Notes

Print Date: October 13, 2021

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>				<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	
2011000000077	Firearms - September 2011	In Service	0.00	0.00			

[illegible]

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	09/02/2011 08:00	09/02/2011 16:00		
	09/07/2011 08:30	09/07/2011 16:30		
	09/09/2011 08:00	09/09/2011 16:00		
	09/13/2011 08:00	09/13/2011 16:00		
	09/15/2011 08:00	09/15/2011 16:00		
	09/16/2011 08:00	09/16/2011 16:00		
	09/19/2011 08:00	09/19/2011 16:00		
	09/21/2011 08:00	09/21/2011 16:00		
	09/23/2011 08:00	09/23/2011 16:00		
	09/29/2011 08:00	09/29/2011 16:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
Employee: Matrulli, David				
Employee: Nitti, Dominick				
Employee: Dellerba, John				
Employee: Amerosa, Joseph				
Employee: Bick, Patrick				
Employee: Scalise, Peter				
Employee: Cifonelli, Scott				
Employee: Manolescu, Wayne				

Training Course Summary

Print Date: October 13, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2012000000050	Firearms 2012 Inservice	In Service	0.00	8.00			2012 May in-service
							Firearms
							Trenton fish and game club
							Firearms staff
							Scalise
							Nitti
							Amerosa
							Bick
							Manolescu
							Matrulli
							Cifonelli

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	05/08/2012 08:00	05/08/2012 16:00		
	05/10/2012 08:00	07/10/2012 16:00		
	05/14/2012 08:00	05/14/2012 16:00		
	05/16/2012 08:00	05/16/2012 16:00		
	05/18/2012 08:00	05/18/2012 16:00		
	05/24/2012 08:00	05/24/2012 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: October 13, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2016000000053	Firearms 2016 in-service	In Service	0.00	8.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
Firearms	Firearms	06/06/2016 08:00	06/06/2016 16:00		
Firearms	Firearms	06/08/2016 08:00	06/08/2016 16:00		
Firearms	Firearms	06/10/2016 08:00	06/10/2016 16:00		
Firearms	Firearms	06/14/2016 08:00	06/14/2016 16:00		
Firearms	Firearms	06/16/2016 08:00	06/16/2016 16:00		
Firearms	Firearms	06/24/2016 08:00	06/24/2016 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: October 13, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2011000000073	Firearms May In-Service	In Service	0.00	0.00			

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	04/28/2011 08:00	04/28/2011 16:00		
	05/02/2011 08:00	05/02/2011 16:00		
	05/04/2011 08:00	05/04/2011 16:00		
	05/06/2011 08:00	05/06/2011 16:00		
	05/10/2011 08:00	05/10/2011 16:00		
	05/12/2011 08:00	05/12/2011 16:00		
	05/13/2011 08:00	05/13/2011 16:00		
	05/16/2011 08:00	05/16/2011 16:00		
	05/18/2011 08:00	05/18/2011 16:00		
	05/20/2011 08:00	05/20/2011 16:00		
	05/26/2011 08:00	05/26/2011 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: October 13, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2011000000057	January-In-service - CAC / In Service Mediation Program		0.00	8.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		01/01/2011 08:00	01/31/2011 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
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Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2018000000045	June 2018 Inservice	In Service	0.00	8.00			Infectious Disease, Barricaded Subject, Legal Updates, Raise the age

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		06/04/2018 08:00	06/04/2018 16:00		
		06/12/2018 08:00	06/12/2018 16:00		
		06/14/2018 08:00	06/14/2018 16:00		
		06/18/2018 08:00	06/18/2018 16:00		
		06/22/2018 08:00	06/22/2018 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: October 13, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2020000000026	June 2020 EVOC	In Service	0.00	8.00			

Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	06/03/2020 08:00	06/03/2020 16:00		
	06/09/2020 08:00	06/09/2020 16:00		
	06/11/2020 08:00	06/11/2020 16:00		
	06/17/2020 08:00	06/17/2020 16:00		
	06/19/2020 08:00	06/19/2020 16:00		
	06/23/2020 08:00	06/23/2020 16:00		
	06/25/2020 08:00	06/25/2020 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: October 13, 2021

Course Information

Course NO	Title	Type	Prerequisites			
			Credits	Hours	Course 1	Course 2
2013000000060	Less Letahl	In Service	0.00	8.00		

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
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	09/10/2013 08:00	09/10/2013 16:00		
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	09/16/2013 08:00	09/16/2013 16:00		
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	09/18/2013 08:00	09/18/2013 16:00		
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	09/20/2013 08:00	09/20/2013 16:00		
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	09/24/2013 08:00	09/24/2013 16:00		
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	09/26/2013 08:00	09/26/2013 16:00		
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Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: October 13, 2021

Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2013000000036	May Fire arms 2013	In Service	0.00	0.00	Course 2	Trenton Fish and Game club Range

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
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05/03/2013 08:00 05/03/2013 16:00

05/07/2013 08:00 05/07/2013 16:00

05/13/2013 08:00 05/13/2013 16:00

05/15/2013 08:00 05/15/2013 16:00

05/17/2013 08:00 05/17/2013 16:00

05/21/2013 08:00 05/21/2013 16:00

05/23/2013 08:00 05/23/2013 16:00

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: October 13, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2014000000055	November 2014 Roll Call training	In Service	0.00	0.25			

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
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	11/02/2014 11:45	11/02/2014 11:59		
	11/03/2014 11:45	11/03/2014 11:59		
	11/06/2014 11:45	11/06/2014 11:59		
	11/11/2014 11:45	11/11/2014 11:59		
	11/14/2014 11:45	11/14/2014 11:59		
	11/15/2014 11:45	11/15/2014 11:59		
	11/16/2014 11:45	11/16/2014 11:59		
	11/17/2014 11:45	11/17/2014 11:59		
	11/22/2014 11:45	11/22/2014 11:59		
	11/24/2014 11:45	11/24/2014 11:59		
	11/30/2014 11:45	11/30/2014 11:59		
	12/03/2014 11:45	12/03/2014 11:59		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: October 13, 2021

Course Information

Course NO
2011000000117

Title
October 2011 in-service

Type
In Service

Prerequisites

Credits
0.00

Hours
0.00

Course 1

Course 2

Comments

Employee Harassment- Tricia Nicholson
Infectious Disease/Bloodborne Pathogens- Rich Shaffer
DNA testing- D.A.'s office Jenn Dormio
Defensive Tactics- DT staff

Infectious Disease (1 1/4hrs) - Sgt. Shaffer

DNA Testing (1/2) - Jenn Dormio

Employee Harassment (1hr) - Inv. Nicholson

Defensive Tactics- (4hrs) DT Staff

The October DT in-service dates are going to be 4 hours a pop. We should teach the following:

-Handcuffing (controlling a cuffed prisoner)

-Handcuffing (using good verbal skills)

-Handcuffing (various threat levels)

-baton work (forward strike, blocks, front jab, retention)

-simple control moves (your favorite wristy twisty moves)

Please concentrate on using good verbal skills to avoid a physical confrontation and on proper handcuffing and controlling a person in handcuffs (don't let go and "put the chain on the floor"). As always we need to talk about article 35 and use of force policy.

Thank you,

JW

Officers Atanasoff light duty

Officer Singe injured

Officer Pilipczuk sick leave

Officer Brodt light duty

Officer Taurisani injured

Officer Deangelo, Destefano and Caruso light duty

Training Course Summary

Print Date: October 13, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>

Comments

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
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10/03/2011 08:30	10/03/2011 16:00			
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10/05/2011 08:30	10/05/2011 16:00			
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10/07/2011 08:30	10/07/2011 16:00			
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10/17/2011 08:30	10/17/2011 16:00			
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10/27/2011 08:30	10/27/2011 16:00			
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10/31/2011 08:30	10/31/2011 16:00			
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Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: October 13, 2021

Course Information

Course NO	Title	Type	Prerequisites		
			Credits	Hours	Course 1
2014000000054	October 2014 roll Call	In Service	0.00	0.25	Course 2

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		10/04/2014 11:45	10/04/2014 11:59		
		10/05/2014 11:45	10/05/2014 11:59		
		10/06/2014 11:45	10/06/2014 11:59		
		10/08/2014 11:45	10/08/2014 11:59		
		10/09/2014 11:45	10/09/2014 11:59		
		10/10/2014 11:45	10/10/2014 11:59		
		10/14/2014 11:45	10/14/2014 11:59		
		10/15/2014 11:45	10/15/2014 11:59		
		10/17/2014 11:45	10/17/2014 11:59		
		10/21/2014 11:45	10/21/2014 11:59		
		10/24/2014 11:45	10/24/2014 11:59		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: October 13, 2021

Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2016000000006	October 2015 in-service	In Service	0.00	8.00	Course 2	Infectious disease-Dealing with difficult people-K9

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		10/08/2015 08:00	10/08/2015 16:00		
		10/28/2015 08:00	10/28/2015 16:00		
		10/30/2015 08:00	10/30/2015 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
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Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
20160000000051	Riot Control & Civil Disturbance	In Service	0.00	0.00	Course 2	

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
	Riot Control	05/03/2016 08:00	05/03/2016 16:00		
	Riot Control	05/09/2016 08:00	05/09/2016 16:00		
	Riot Control	05/11/2016 08:00	05/11/2016 16:00		
	Riot Control	05/19/2016 08:00	05/19/2016 16:00		
	Riot Control	05/27/2016 08:00	05/27/2016 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: October 13, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2014000000053	September 2014 roll call	In Service	0.00	0.15			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		09/01/2014 11:45	09/01/2014 11:59		
		09/09/2014 11:45	09/09/2014 11:59		
		09/10/2014 11:45	09/10/2014 11:59		
		09/11/2014 11:45	09/11/2014 11:59		
		09/14/2014 11:45	09/14/2014 11:59		
		09/16/2014 11:45	09/16/2014 11:59		
		09/19/2014 11:45	09/19/2014 11:59		
		09/23/2014 11:45	09/23/2014 11:59		
		09/25/2014 11:45	09/25/2014 11:59		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: October 13, 2021

Course Information

Course NO	Title	Type	Prerequisites		
			Credits	Hours	Course 2
2020000000023	TASER inservice	In Service	0.00	4.00	

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	04/03/2020 08:00	04/03/2020 12:00		
	04/06/2020 08:00	04/06/2020 12:00		
	04/07/2020 08:00	04/07/2020 12:00		
	04/14/2020 08:00	04/14/2020 12:00		
	04/15/2020 08:00	04/15/2020 12:00		
	04/16/2020 08:00	04/16/2020 12:00		
	04/20/2020 08:00	04/20/2020 12:00		
	04/23/2020 08:00	04/23/2020 12:00		
	04/24/2020 08:00	04/24/2020 12:00		
	04/28/2020 08:00	04/28/2020 12:00		
	04/30/2020 08:00	04/30/2020 12:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: October 13, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2016000000079	TASER X 26 training	In Service	0.00	4.00			

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	11/07/2016 08:00	11/07/2016 12:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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