

City of Utica



Utica, New York

To The City Clerk of Utica

As provided by Section 12 of the Second Class Cities Laws, I hereby
certify that

Name: Keith V. Phillips

Address: [REDACTED]

Telephone: N/A

has this day been appointed to the position of Police Officer

in the department of Public Safety- Bureau Of Police

the term to commence February 13, 2009

the term to end N/A

filling unexpired term of (if applicable)

Signed

Mayor

Title of Official

City of Utica



Utica, New York

To The City Clerk of Utica

As provided by Section 12 of the Second Class Cities Laws, I hereby
certify that

Name: Keith V. Phillips

Address: [REDACTED]

Telephone:

has this day been appointed to the position of Sergeant

in the department of Public Safety- Bureau Of Police

the term to commence January 7, 2015

the term to end N/A

filling unexpired term of (if applicable)

Signed

Mayor

Title of Official

PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) Phillips, Keith		ID # [REDACTED]	RANK Sgt.	DIVISION/UNIT A-2
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) Street Patrol		PERIOD COVERED Annual	FROM 01/01/2019	TO 12/31/2019
PERFORMANCE LEVEL DEFINITIONS OUTSTANDING = 5 VERY GOOD = 4 ACCEPTABLE = 3 NEEDS IMPROVEMENT = 2 UNSATISFACTORY = 1 In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.				
1. DUTY PERFORMANCE (ALL EMPLOYEES)				
5	PERSONAL APPEARANCE	5	COMMAND PRESENCE	4
5	RESPONSIVENESS TO SUPERVISION	2	ATTENDANCE	4
4	PERFORMANCE	5	PUNCTUALITY	4
5	JUDGMENT	4	CARE AND USE OF EQUIPMENT	4
			REPORT WRITING ABILITY	4
			RELIABILITY	4
			INTERPERSONAL SKILLS (VERBAL)	4
			PERFORMANCE UNDER STRESS	4
			INVESTIGATIVE/PROBLEM SOLVING SKILLS	4
			KNOWLEDGE OF LAWS, POLICIES, ETC	4
2. DAYS LOST DURING PERIOD COVERED BY THIS REPORT				
SICK: 14		INJURED ON-DUTY:		INJURED OFF-DUTY:
		OTHER:		TOTAL OCCURENCES: 13

3. SUPERVISORY PERSONNEL ONLY			
4	LEADERSHIP QUALITIES	4	EFFECTIVENESS OF DELEGATION
		4	TRAINING/COACHING OF SUBORDINATES
		4	EVALUATION OF SUBORDINATES

4. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

Sgt. Phillips is currently in the top three on the Lt's list. Having observed him for a full year now I believe he has what it takes to be a very good Lieutenant within this agency.

Sgt. Phillips is very competent and can be called upon to bring order to the most chaotic of situations.

Sgt. Phillips is very responsive to supervision and always does what is asked without complaint.

Sgt. Phillips has sound judgement abilities and can be counted on to work through complex problems and bring forth solid resolutions.

Sgt. Phillips continues to use his SWAT expertise on the street and can judge pretty clearly when SWAT should be called and when the situation can be handled by A Platoon officers.

Sgt. Phillips is a very good coach and mentor to his subordinates.

Sgt. Phillips called in sick 14 times in 2019.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

Sgt. Phillips has more than 10 years experience at this time. He should continue on the solid path he has forged for himself within the department. As stated above I believe he would make an outstanding Lieutenant.

(Continue on Back)

(Goal settings Continue From Front)

5. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ OUTSTANDING ☒ VERY GOOD ☐ ACCEPTABLE ☐ NEEDS IMPROVEMENT ☐ UNSATISFACTORY

6. REVIEWING COMMANDING OFFICER: (Immediate Supervisor) Name:

Signature _____ Rank _____ Date _____
Print / Signature

7. SUPERVISOR REVIEWING WITH EMPLOYEE

Signature Howard Brout Rank LT Date 1/18/2020
Print / Signature

8. EMPLOYEE'S COMMENTS: (Optional)

9. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" or "do not appeal".

Signature K. Phillips Rank Sgt Date 1/18/20

PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) Phillips, Keith	ID # [REDACTED]	RANK Sgt	DIVISION/UNIT A-2
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) Street Patrol	PERIOD COVERED Annual	FROM 01/01/2018	TO 12/31/2018

PERFORMANCE LEVEL DEFINITIONS

EXCELLENT = 5

GOOD = 4

ACCEPTABLE = 3

NEEDS IMPROVEMENT = 2

UNSATISFACTORY = 1

In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

1. DUTY PERFORMANCE (ALL EMPLOYEES)

5	GENERAL APPEARANCE	5	ASSIGNMENT TASKS	5	WORK QUALITY	4	KNOWLEDGE OF LAWS, POLICIES, ETC.
4	RESPONSIVENESS TO SUPERVISION	3	ATTENDANCE	5	RELIABILITY	4	REPORT WRITING ABILITY
4	INITIATIVE	5	PUNCTUALITY	5	INVESTIGATIVE/PROBLEM SOLVING SKILLS	4	INTERACTION WITH PUBLIC
5	JUDGMENT	4	CARE AND USE OF EQUIPMENT	4	INTERACTION WITH OTHER MEMBERS OF THE DEPARTMENT		
5	COMMAND PRESENCE	5	PERFORMANCE UNDER STRESS	5	COMMUNICATION SKILLS (VERBAL)		

2. SUPERVISORY PERSONNEL ONLY

4	LEADERSHIP QUALITIES	4	EFFECTIVENESS OF DELEGATION	4	TRAINING/COACHING OF SUBORDINATES	4	EVALUATION OF SUBORDINATES
----------	-----------------------------	----------	------------------------------------	----------	------------------------------------------	----------	-----------------------------------

3. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

Sgt. Phillips is a top notch Sgt and leader. He has the genuine respect of his subordinates and they follow his lead and take to his guidance. He has an excellent rapport with officers assigned to A Platoon.

On the street Sgt. Phillips can be counted on to handle the most critical and stressful incidents with deftness and competence.

As a former SWAT team leader Sgt. Phillips is an asset on the street when faced with life threatening and critical incidents.

A proud veteran of the US Army Sgt Phillips understands the nature of our para military organization. He is exactly what is needed for members of this younger generation who are more willing to challenge the long standing pillars and principles of the law enforcement profession.

Sgt. Phillips is always willing to teach and coach officers and will always hold them accountable. He delegates his power effectively and will follow up too see the job was done correctly.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

Sgt. Phillips is number 2 on the Lt's list. It is clear for me to see that he has all the attributes that would make for an excellent command staff supervisor. Leadership comes naturally to him and he has a way of handling even the most bitter and salty of employees. I have no doubt that he would benefit this department in a command staff role. He needs to stay the course.

(Continue on Back)

(Goal settings Continue From Front)

4. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ EXCELLENT ☐ GOOD ☐ ACCEPTABLE ☐ NEEDS IMPROVEMENT ☐ UNSATISFACTORY

5. REVIEWING OFFICER (Immediate Supervisor) Name:

Signature [Redacted] Rank CAPT Date 1/11/19
Print/Signature

6. SUPERVISOR REVIEWING WITH EMPLOYEE

Signature Howard Brodt Rank Lt. Date 1/11/2019
Print/Signature

7. EMPLOYEE'S COMMENTS: (Optional)

8. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature Keith Phillips Rank Sgt. Date 1/11/19
Print/Signature

PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) Keith Phillips	ID # [REDACTED]	RANK Sergeant	DIVISION/UNIT Patrol A-2
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) Street Supervisor	PERIOD COVERED Annual	FROM 01/01/17	TO 12/31/17

PERFORMANCE LEVEL DEFINITIONS

EXCELLENT = 5

GOOD = 4

ACCEPTABLE = 3

NEEDS IMPROVEMENT = 2

UNSATISFACTORY = 1

In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past six month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

1. DUTY PERFORMANCE (ALL EMPLOYEES)

5	GENERAL APPEARANCE	4	ASSIGNMENT TASKS	4	WORK QUALITY	4	KNOWLEDGE OF LAWS, POLICIES, ETC.
4	RESPONSIVENESS TO SUPERVISION	3	ATTENDANCE	4	RELIABILITY	4	REPORT WRITING ABILITY
4	INITIATIVE	4	PUNCTUALITY	4	INVESTIGATIVE/PROBLEM SOLVING SKILLS	4	INTERACTION WITH PUBLIC
4	JUDGMENT	4	CARE AND USE OF EQUIPMENT	4	INTERACTION WITH OTHER MEMBERS OF THE DEPARTMENT		
4	COMMAND		PERFORMANCE UNDER STRESS	5	COMMUNICATION SKILLS (VERBAL)		

2. SUPERVISORY PERSONNEL ONLY

4	LEADERSHIP QUALITIES	3	EFFECTIVENESS OF DELEGATION	4	TRAINING/COACHING OF SUBORDINATES	4	EVALUATION OF SUBORDINATES
----------	-----------------------------	----------	------------------------------------	----------	------------------------------------------	----------	-----------------------------------

3. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

Sgt. Phillips has been a member of UPD for 9 years and has been a Sgt. for 3 years.

Sgt. Phillips has used 7 Sick Days during this evaluation period.

Sgt. Phillips always presents himself in a sharp professional manner with a clean uniform and polished leather.

Sgt. Phillips can be counted on to complete any task given to him by higher ranking members.

Sgt. Phillips displays good command presence and performs well under stress, RMS 17-37175 a party was shot in the leg near Rick's Place. Sgt. Phillips took control of getting a search team together and upon searching the second floor of [REDACTED] the suspect was located along with a 9mm handgun and a large amount of narcotics.

Sgt. Phillips takes great pride in his job and position within the department. He strives to instill his knowledge and experiences of the job upon young officers.

Sgt. Phillips takes care of reviewing and getting all the paperwork in order for the FTO Program, he is very efficient in all of his duties for the Platoon.

Sgt. Phillips received a Counseling Memo as a result of an audit conducted by Capt. Cinque where it was found that Sgt. Phillips did not complete a Vehicle Inventory Checklist on 09/01/17 in accordance with the policies and procedures of the Utica Police Dept. Sgt. Phillips has completed these checkilsts ever since.

How can this employee best improve his/her performance? Sgt. Phillips continues to be a definite asset to A-Platoon and UPD. He attends many trainings throughout the year and is a firearms and Taser Instructor. He manages his time wisely with his trainings, instructings and Platoon needs, he definitely shows dedication above and beyond the normal employee. Sgt. Phillips should continue to put in for any trainings that interest him to broaden his Police knowledge even further and continue to take promotional exams as they

are available.

Additional Narrative Section

OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and paygrade known to the evaluator.

☐

EXCELLENT

☒

GOOD

☐

ACCEPTABLE

☐

NEEDS IMPROVEMENT

☐

UNSATISFACTORY

4. EVALUATING SUPERVISOR: (Immediate supervisor)

Print Name Don Cinque

Signature [Redacted]

Rank Capt.

Date 1/21/18

5. SUPERVISOR REVIEWING WITH EMPLOYEE:

Print Name Michael D'Ambro

Signature [Redacted]

Rank Lt.

Date

6. EMPLOYEE'S COMMENTS: (Optional)

7. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "agree" or "disagree" with this report.

SIGNATURE [Redacted]

RANK

Sgt.

DATE

1/28/18

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 01 YEAR 2020

TO: Utica Civil Service Commission

NAME OF EMPLOYEE:
Phillips, Keith V

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Sergeant

SALARY:

\$ 89,158.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

A
P
P
O
I
N
T
M
E
N
T
S

☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

From: To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

4/1/20

Indicate new salary

Give facts under Remarks

Give facts under Remarks

O
T
H
E
R

C
H
A
N
G
E
S

☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

Remarks: (Continue on back if necessary)

3.75% contract inc. eff. 4/1/20

3.75% contract. inc. eff. 4/1/19

Appointing Officer

Title

Address

Mark H. Williams

Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 01 YEAR 2019

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Phillips, Keith V

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:

Sergeant

SALARY:

\$ 85,935.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

A
P
P
O
I
N
T
M
E
N
T
S

☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

From: To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

T
E
R
M
I
N
A
S

☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

O
T
H
E
R

C
H
A
N
G
E
S

☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☐ Change in Salary

☐ Change in Name

☒ Other

8/8/19

Remarks: (Continue on back if necessary)

3.75% contract. inc. eff. 4/1/19
Longevity inc. eff. 2/13/19.
New Contract salary changes eff. 4/1/18

Appointing Officer

Title

Address

Mark Willey
Chief of Police

CERTIFICATE
valid until

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

(Date)

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 01 YEAR 2019

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Phillips, Keith V

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:

Sergeant

SALARY:

\$ 85,935.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

A
P
P
O
I
N
T
M
E
N
T
S

☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

O
T
H
E
R

C
H
A
N
G
E
S

☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

4/1/19

Indicate new salary

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

3.75% contract. inc. eff. 4/1/19

Longevity inc. eff. 2/13/19.

New Contract salary changes eff. 4/1/18

pp. 6/8/18

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE

valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 02 DAY 13 YEAR 2019

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Phillips, Keith V

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Sergeant

SALARY:
\$ 82,829.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

A
P
P
O
I
N
T
M
E
N
T
S

- ☐ Permanent
☐ Provisional
☐ Temporary
☐ Substitute
☐ For Term of Office
☐ Permanent Promotion
☐ Provisional Promotion
☐ Non-Competitive Class
☐ Exempt Class
☐ Labor Class

From: To:
From: To:
From: To:

Return report of Certification
Attach application (MSD-330)
State length of employment
Give facts under Remarks
Give facts under Remarks
Return report of Certification
Attach nomination
Attach application (MSD-330)
Submit this form only
Attach application (MSD-330)

T
E
R
M
I
N
A
S

- ☐ Resignation
☐ Retirement
☐ Deceased
☐ Removal
☐ Layoff (Lack of Work or Funds)

Submit signed resignation
Give effective date
Indicate date
Attach copy of proceedings

O
T
H
E
R

C
H
A
N
G
E
S

- ☐ Military Leave of Absence
☐ Other Leave of Absence
☐ Transfer
☐ Demotion
☐ Suspension
☐ Reinstatement
☐ Change in Classification
☐ New Position
☒ Change in Salary
☐ Change in Name
☐ Other

From: To:

Give facts under Remarks
Give facts under Remarks
Give facts under Remarks
Give facts under Remarks
Give facts under Remarks
Give facts under Remarks
Submit form MSD-222
Indicate new salary
Give facts under Remarks
Give facts under Remarks

Remarks: (Continue on back if necessary)

Longevity inc. eff. 2/13/19.

New Contract salary changes eff. 4/1/18
pp. 6/8/18

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE
valid until

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

(Date)

Report all personnel changes to this form Send ONE COPY prior to payroll affected by this change SUPPLEMENTARY PAYROLL CERTIFICATION AND REPORT OF PERSONNEL CHANGE		DATE MONTH 06 DAY 08 YEAR 2018	
TO: Utica Civil Service Commission		NAME OF EMPLOYEE: Phillips, Keith V	
FROM: (Check only one) <input checked="" type="checkbox"/> City <input type="checkbox"/> County <input type="checkbox"/> Town <input type="checkbox"/> Village or District		ADDRESS: <div style="background-color: black; height: 1.2em; width: 100%;"></div>	
DEPARTMENT: Police Department		TITLE OF POSITION: Sergeant	SALARY: \$ 82,024.
NAME AND TITLE OF LAST EMPLOYEE IN POSITION:		<input type="checkbox"/> Veteran <input type="checkbox"/> Non-Veteran <input type="checkbox"/> Disabled Veteran <input type="checkbox"/> Exempt Volunteer Fireman	
DATE OF BIRTH:		SOCIAL SECURITY NUMBER:	
<div style="background-color: black; height: 1.2em; width: 100%;"></div>		<div style="background-color: black; height: 1.2em; width: 100%;"></div>	
<u>Check Nature of Personnel Change</u>		<u>Date Effective</u>	
<u>Action Necessary by Appointing Officer:</u>			
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
T E R M I O N N A S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R C H A N G E S	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submt form MSD-222
	<input checked="" type="checkbox"/> Change in Salary	4/1/18	Indicate new saaly
	<input type="checkbox"/> Change in Name		Give facts under Remarks
	<input type="checkbox"/> Other		Give facts under Remarks
	Remarks: (Continue on back if necessary)		
<div style="display: flex; justify-content: space-between; align-items: flex-start;"> <div style="width: 40%;"> <p>New Contract salary changes eff. 4/1/18</p> <p>pp. 6/8/18</p> </div> <div style="width: 55%; text-align: right;"> <div style="display: flex; align-items: center; justify-content: center;"> <div style="text-align: left; margin-right: 10px;"> Appointing Officer Title Address </div> <div style="text-align: center;"> Chief of Police </div> </div> </div> </div>			
<div style="display: flex; justify-content: space-between; align-items: center;"> <div style="width: 40%;"> <p>CERTIFICATE valid until _____</p> <p>(Date)</p> </div> <div style="width: 55%; text-align: right;"> <p>By _____</p> <p>Date _____</p> </div> </div>			

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 09 DAY 23 YEAR 2015

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Phillips, Keith V

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:

Sergeant

SALARY:

\$ 75,804

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

A
P
P
O
I
N
T
M
E
N
T
S

☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

T
E
R
M
I
N
A
S

☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

O
T
H
E
R

C
H
A
N
G
E
S

☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submt form MSD-222

Indicate new saalry

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

1% Contract increase effective 10/1/15

Promoted to Sergeant effective 1/7/2015

Appointing Officer

Title

Address


Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 01 YEAR 2015

TO: Utica Civil Service Commission

NAME OF EMPLOYEE:
Phillips, Keith V

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Sergeant

SALARY:

\$ 75,053

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

A
P
P
O
I
N
T
M
E
N
T
S

☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

From: To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

2% Contract increase effective 4/1/15

Promoted to Sergeant effective 1/7/2015

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE

valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 01 DAY 07 YEAR 2015

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Phillips, Keith V

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Sergeant

SALARY:

\$ 73,582

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

A
P
P
O
I
N
T
M
E
N
T
S

☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☒ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

1/7/2015

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

From: To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

T
E
R
M
I
N
A
S

☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

O
T
H
E
R

C
H
A
N
G
E
S

☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☐ Change in Salary

☐ Change in Name

☐ Other

Remarks: (Continue on back if necessary)

Promoted to Sergeant effective 1/7/2015

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 10 DAY 01 YEAR 2014

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Phillips, Keith V

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 62,320

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

A
P
P
O
I
N
T
M
E
N
T
S

☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

From: To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submt form MSD-222

Indicate new saalry

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

Contract Increase effective 10/1/14.

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 01 YEAR 2014

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Phillips, Keith V

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 63,683

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

A
P
P
O
I
N
T
M
E
N
T
S

- ☐ Permanent
☐ Provisional
☐ Temporary
☐ Substitute
☐ For Term of Office
☐ Permanent Promotion
☐ Provisional Promotion
☐ Non-Competitive Class
☐ Exempt Class
☐ Labor Class

From: To:
From: To:
From: To:

Return report of Certification
Attach application (MSD-330)
State length of employment
Give facts under Remarks
Give facts under Remarks
Return report of Certification
Attach nomination
Attach application (MSD-330)
Submit this form only
Attach application (MSD-330)

T
E
R
M
I
O
N
N
A
S

- ☐ Resignation
☐ Retirement
☐ Deceased
☐ Removal
☐ Layoff (Lack of Work or Funds)

Submit signed resignation
Give effective date
Indicate date
Attach copy of proceedings
Give facts under Remarks

O
T
H
E
R

C
H
A
N
G
E
S

- ☐ Military Leave of Absence
☐ Other Leave of Absence
☐ Transfer
☐ Demotion
☐ Suspension
☐ Reinstatement
☐ Change in Classification
☐ New Position
☒ Change in Salary
☐ Change in Name
☐ Other

From: To:

Give facts under Remarks
Give facts under Remarks
Give facts under Remarks
Give facts under Remarks
Give facts under Remarks
Give facts under Remarks
Submt form MSD-222
Indicate new saalry
Give facts under Remarks
Give facts under Remarks

Remarks: (Continue on back if necessary)

Contract Increase effective 4/1/14

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE
valid until

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

(Date)

COPY

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 02 DAY 10 YEAR 2014

TO: Utica Civil Service Commission		NAME OF EMPLOYEE: Phillips, Keith V	
FROM: (Check only one) <input checked="" type="checkbox"/> City <input type="checkbox"/> County <input type="checkbox"/> Town <input type="checkbox"/> Village or District		ADDRESS: [REDACTED]	
DEPARTMENT: Police Department		TITLE OF POSITION: Police Officer	SALARY: \$ 62,435.
NAME AND TITLE OF LAST EMPLOYEE IN POSITION:		<input type="checkbox"/> Veteran <input type="checkbox"/> Non-Veteran <input type="checkbox"/> Disabled Veteran <input type="checkbox"/> Exempt Volunteer Fireman	
		DATE OF BIRTH:	SOCIAL SECURITY NUMBER: [REDACTED]
	<u>Check Nature of Personnel Change</u>	<u>Date Effective</u>	<u>Action Necessary by Appointing Officer:</u>
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
T E R M I O N S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R C H A N G E S	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input checked="" type="checkbox"/> Change in Salary	2/13/14	Indicate new salary
	<input type="checkbox"/> Change in Name		Give facts under Remarks
<input type="checkbox"/> Other		Give facts under Remarks	

Remarks: (Continue on back if necessary)

Appointing Officer

Title

Address



Chief of Police

 CERTIFICATE
valid until

(Date)

 This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 12 DAY 18 YEAR 2013

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Phillips, Keith V

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 56,580

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

A
P
P
O
I
N
T
M
E
N
T
S

- ☐ Permanent
☐ Provisional
☐ Temporary
☐ Substitute
☐ For Term of Office
☐ Permanent Promotion
☐ Provisional Promotion
☐ Non-Competitive Class
☐ Exempt Class
☐ Labor Class

From: To:
From: To:
From: To:

Return report of Certification
Attach application (MSD-330)
State length of employment
Give facts under Remarks
Give facts under Remarks
Return report of Certification
Attach nomination
Attach application (MSD-330)
Submit this form only
Attach application (MSD-330)

T
E
R
M
I
N
A
S

- ☐ Resignation
☐ Retirement
☐ Deceased
☐ Removal
☐ Layoff (Lack of Work or Funds)

Submit signed resignation
Give effective date
Indicate date
Attach copy of proceedings

O
T
H
E
R

C
H
A
N
G
E
S

- ☐ Military Leave of Absence
☐ Other Leave of Absence
☐ Transfer
☐ Demotion
☐ Suspension
☐ Reinstatement
☐ Change in Classification
☐ New Position
☐ Change in Salary
☐ Change in Name
☐ Other

From: To:

Give facts under Remarks
Give facts under Remarks
Give facts under Remarks
Give facts under Remarks
Give facts under Remarks
Give facts under Remarks
Submit form MSD-222
Indicate new salary
Give facts under Remarks
Give facts under Remarks

Remarks: (Continue on back if necessary)

Contract Increase effective 04/01/13

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE
valid until

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

(Date)

COPY

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 7 DAY 18 YEAR 2012

TO: **Utica Civil Service Commission** NAME OF EMPLOYEE: **Phillips, Keith V**

FROM: (Check only one) ☒ City ☐ County ☐ Town ☐ Village or District ADDRESS: [REDACTED]

DEPARTMENT: **Police Department** TITLE OF POSITION: **Police Officer** SALARY: **\$ 49,315.**

NAME AND TITLE OF LAST EMPLOYEE IN POSITION: [REDACTED] ☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH: [REDACTED] SOCIAL SECURITY NUMBER: [REDACTED]

<u>Check Nature of Personnel Change</u>		<u>Date Effective</u>	<u>Action Necessary by Appointing Officer:</u>
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
T E R M I N A S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R C H A N G E S	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input type="checkbox"/> Change in Salary		Indicate new salary
	<input type="checkbox"/> Change in Name		Give facts under Remarks
	<input type="checkbox"/> Other		Give facts under Remarks

Remarks: (Continue on back if necessary)

[REDACTED]

Appointing Officer
Title
Address


Chief of Police

CERTIFICATE
valid until

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

(Date)

COPY

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 02 DAY 14 YEAR 2012

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Phillips, Keith V

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 49315.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

A
P
P
O
I
N
T
M
E
N
T
S

- ☐ Permanent
- ☐ Provisional
- ☐ Temporary
- ☐ Substitute
- ☐ For Term of Office
- ☐ Permanent Promotion
- ☐ Provisional Promotion
- ☐ Non-Competitive Class
- ☐ Exempt Class
- ☐ Labor Class

From: To:

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

Longevity increase effective 2/13/12.

Appointing Officer

Title

Address

[Signature]

Chief of Police

CERTIFICATE
valid until

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

(Date)

COPY

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 02 DAY 11 YEAR 2012

TO: **Utica Civil Service Commission**

NAME OF EMPLOYEE:
Phillips, Keith V

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Police Officer

SALARY:

\$ 51,451.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

A
P
P
O
I
N
T
M
E
N
T
S

☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From:

To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

From:

To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other


Remarks: (Continue on back if necessary)

**Longevity increase effective
2/13/2013**

Appointing Officer

Title

Address


Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 15 YEAR 2011

TO:

Utica Civil Service Commission

NAME OF EMPLOYEE:

Phillips, Keith V

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Police Officer

SALARY:

\$ 47056.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

A
P
P
O
I
N
T
M
E
N
T
S

☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

T
E
R
M
I
N
A
S

☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

O
T
H
E
R

C
H
A
N
G
E
S

☒ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☐ Change in Salary

☐ Change in Name

☐ Other

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submt form MSD-222

Indicate new saalry

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

days

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

COPY

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 02 DAY 11 YEAR 2011

TO: Utica Civil Service Commission

NAME OF EMPLOYEE:
Phillips, Keith V

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 47056.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

A
P
P
O
I
N
T
M
E
N
T
S

☐ Permanent
☐ Provisional
☐ Temporary
☐ Substitute
☐ For Term of Office
☐ Permanent Promotion
☐ Provisional Promotion
☐ Non-Competitive Class
☐ Exempt Class
☐ Labor Class

From: To:

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

T
E
R
M
I
N
A
S

☐ Resignation
☐ Retirement
☐ Deceased
☐ Removal
☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

O
T
H
E
R

C
H
A
N
G
E
S

☐ Military Leave of Absence
☐ Other Leave of Absence
☐ Transfer
☐ Demotion
☐ Suspension
☐ Reinstatement
☐ Change in Classification
☐ New Position
☒ Change in Salary
☐ Change in Name
☐ Other

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

Longevity increase effective 2/13/2011

Appointing Officer

Title

Address

Mark H. Williams

Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes on this form.
Send ONE COPY prior to payroll affected by this change.
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE
8/4/2009
MONTH DAY YEAR

TO: Utica Civil Service Commission

NAME OF EMPLOYEE: PHILLIPS, KEITH

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

DEPARTMENT: Police Department

TITLE OF POSITION: PO

SALARY: 357202

NAME AND TITLE OF LAST EMPLOYEE IN POSITION

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer

A
P
P
O
I
N
T
M
E
N
T
S

- ☐ Permanent
☐ Provisional
☐ Temporary
☐ Substitute
☐ For Term of Office
☐ Permanent Promotion
☐ Provisional Promotion
☐ Non-Competitive Class
☐ Exempt Class
☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

From: To:

From: To:

From: To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

Remarks (Continuation back if necessary)

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE

valid until

(Date)

This certifies that the above
Employment is in accordance with
Law and Rules made in pursuance
to Law. Subject to any limitation or
Condition specified above.

By

Date

Report all personnel changes on this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

2/6/2009

MONTH DAY YEAR

TO:

Utica Civil Service Commission

NAME OF EMPLOYEE:

PHILLIPS, KEITH V

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

POLICE OFFICER

SALARY

\$ 34,176

NAME AND TITLE OF LAST EMPLOYEE IN POSITION

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer

A
P
P
O
I
N
T
M
E
N
T
S

☒ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From:

To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

From:

To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

T
A
B
E
R
I
M
O
N
I
N
S

☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

O
T
H
E
R

C
H
A
N
G
E
S

☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☐ Change in Salary

☐ Change in Name

☐ Other

Remarks: (Continue on back if necessary)

NEW HIRE EFFECTIVE

2/13/2009

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE

valid until

This certifies that the above
Employment is in accordance with
Law and Rules made in pursuance
to Law. Subject to any limitation or
Condition specified above.

By

Date

(Date)

UTICA POLICE DEPARTMENT

Personnel Order



Issue date: 06/23/17	Subject: Assignment / Transfer Orders	P.O. 17-29
Issuing Authority Captain D.Cinque	Approved by: Chief M. Williams	

Sergeant Keith Phillips

Will leave B Platoon on Saturday June 24, 2017 at the completion of his tour. He will be granted RDO's on June 25 and 26th. He will report to Lt. D'Ambro on Tuesday, June 26, 2017 at 2345 hrs for assignment in A Platoon, Squad 2.

[REDACTED]

Will leave C Platoon on Saturday June 24, 2017 at the completion of his tour. He will be granted RDO's on June 25 and 26th. He will report to Lt. D'Ambro on Tuesday, June 26, 2017 at 2345 hrs for assignment in A Platoon, Squad 2.

Captain Don Cinque

UTICA POLICE DEPARTMENT

Personnel Order



Issue date: 12/17/14	Subject: Assignment / Transfer Orders	P.O. 14-52
Issuing Authority Capt. E. Noonan	Approved by: Chief M. Williams	

[REDACTED]

Will leave C Platoon Squad 3 on Sunday January 11th, 2015 at 23:59 hours and he will report to Captain Edward Noonan at 15:45 hours on Monday January 12th, 2015 for assignment in C Platoon Squad 1.

[REDACTED]

Will leave A Platoon Squad 1 on Thursday January 1st, 2015 at 23:59 hours and she will report to Lieutenant Charles Kelly at 23:45 hours on Saturday January 2nd, 2015 for assignment in A Platoon Squad 3.

[REDACTED]

Will leave B Platoon Squad 3 on Saturday January 3rd, 2015 at 23:59 hours and he will report to Lieutenant Charles Kelly at 23:45 hours on Sunday January 4th, 2015 for assignment in A Platoon Squad 3.

[REDACTED]

Will leave C Platoon Squad 2 on Tuesday January 6th, 2015 at 23:59 hours and he will report to Lieutenant Don Cinque at 15:45 hours on Wednesday January 7th, 2015 for assignment in C Platoon Squad 3.

[REDACTED]

Will leave A Platoon Squad 2 on Tuesday January 6th, 2015 at 23:59 hours and will report to Lieutenant Don Cinque at 15:45 hours on Wednesday January 7th, 2015 for assignment in C Platoon Squad 2.

[REDACTED]

Will leave the Special Operations Unit on Sunday January 4th, 2015 at 23:59 hours and he will report to Lieutenant Steve Hauck at 07:45 hours on Monday January 5th, 2015 for assignment in B Platoon Squad 3.

[REDACTED]

Will leave A Platoon Squad 3 on Saturday January 3rd, 2015 at 23:59 hours and he will report to Lieutenant Charles Kelly at 23:45 hours on Sunday January 4th, 2015 for assignment in A Platoon Squad 1.

[REDACTED]

Will leave the Uniformed Patrol Division on Sunday January 4th at 23:59 hours and he will report to Captain Mike Zdanowicz at 16:45 hours on Monday January 5th for a temporary assignment within the Criminal Investigations Division. PO Kelly will be granted a RDO on January 4th.

[REDACTED]

Will leave the Uniformed Patrol Division on Sunday January 4th 2015 at 23:59 hours and he will report to Captain Mike Zdanowicz at 08:45 hours on Monday January 5th, 2015 for a temporary assignment within the Criminal Investigations Division.

[REDACTED]

Will leave B Platoon Squad 2 on Saturday January 10th, 2015 at 23:59 hours and she will report to Lieutenant Steve Hauck at 07:45 hours on Sunday January 11th, 2015 for assignment in B Platoon Squad 1.

[REDACTED]

Will leave B Platoon Squad 3 on Sunday January 4th, 2015 at 23:59 hours and he will report to Lieutenant Don Cinque at 15:45 hours on Monday January 5th, 2015 for assignment in C Platoon Squad 3.

[REDACTED]

Will leave A Platoon Squad 1 on Friday January 2nd, 2015 at 23:59 hours and will report to Lieutenant Don Cinque at 15:45 hours on Saturday January 3rd, 2015 for assignment in C Platoon Squad 1.

[REDACTED]

Will leave A Platoon Squad 2 on Tuesday January 6th, 2015 at 23:59 hours and will report to Lieutenant Don Cinque at 15:45 hours on Wednesday January 7th, 2015 for assignment in C Platoon Squad 2.

[REDACTED]

Will leave C Platoon Squad 2 on Thursday January 1st, 2015 at 23:59 hours and will report to Lieutenant Don Cinque at 15:45 hours on Saturday 3rd, 2015 for assignment in C Platoon Squad 1. He will be granted an RDO on Friday January 2nd, 2015.

[REDACTED]

Will leave B Platoon Squad 1 on Saturday January 2nd, 2015 at 23:59 hours and will report to Lieutenant Steve Hauck at 07:45 hours on Sunday January 3rd, 2015 for assignment in B Platoon Squad 2.

[REDACTED]
Will leave C Platoon Squad 3 on Sunday January 4th, 2015 at 23:59 hours and will report to Lieutenant Steve Hauck at 07:45 hours on Monday January 5th, 2015 for assignment in B Platoon Squad 3.

PO Keith Phillips

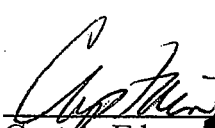
Will leave C Platoon Squad 2 on Monday January 5th, 2015 at 23:59 hours and will report to Lieutenant Charles Kelly at 23:45 hours on Tuesday January 6th, 2015 for assignment in A Platoon Squad 2.

[REDACTED]
Will leave A Platoon Squad 2 on Saturday January 3rd, 2015 at 23:59 hours and will report to Lieutenant Charles Kelly at 23:45 hours on Sunday January 4th, 2015 for assignment in A Platoon Squad 1.

[REDACTED] Will leave C Platoon Squad 3 on Monday January 5th, 2015 at 23:59 hours and will report to Lieutenant Don Cinque at 15:45 hours on Tuesday January 6th, 2015 for assignment in C Platoon Squad 2.

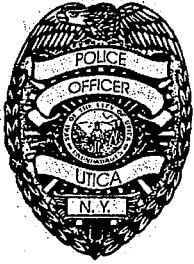
[REDACTED]
Will leave A Platoon Squad 1 on Thursday January 1st, 2015 at 23:59 hours and will report to Lieutenant Charles Kelly at 23:45 hours on Saturday January 2nd, 2015 for assignment in A Platoon Squad 3.

[REDACTED]
Will leave C Platoon Squad 2 on Monday January 5th, 2015 at 23:59 hours and will report to Lieutenant Charles Kelly at 23:45 hours on Tuesday January 6th, 2015 for assignment in A Platoon Squad 2.


Captain Edward Noonan
Uniformed Patrol Division

UTICA POLICE DEPARTMENT

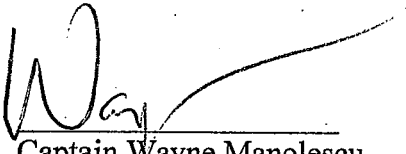
Personnel Order



Issue date: 8 July 2011	Subject: Assignment / Transfer Orders	P.O. 2011-19
Issuing Authority Capt. W. Manolescu	Approved by: Chief Mark Williams	

Officer K. Phillips.....

Will leave C Platoon 16 July 2011. He will be assigned to Lt. L. Cozza 07:45 hours 16 July 2011 for assignment in the Logistics and Resources Unit.



Captain Wayne Manolescu
Support Division Commander

jmoran

From: mwilliams
Sent: Friday, October 26, 2018 10:49 AM
To: enoonan; jmoran
Subject: RE: Thank you

Megan,

Please place a copy of this email in Sergeant Phillips's personnel file.

Chief of Police Mark W. Williams



City of Utica Police Department

413 Oriskany Street West

Utica, New York 13502

Office Telephone [REDACTED]

E-mail address [REDACTED]

CONFIDENTIALITY NOTICE: This electronic mail transmission may contain privileged and confidential information intended only for the individual or entity named above. Any dissemination, use, distribution, copying or disclosure of this communication by any other person or entity is strictly prohibited. Should you receive this transmission in error, please notify the sender by telephone or by return e-mail.

From: enoonan
Sent: Friday, October 26, 2018 9:36 AM
To: mwilliams [REDACTED]
Subject: FW: Thank you

Chief,

FYI

-Ed

Deputy Chief of Police Edward Noonan



City of Utica Police Department

413 Oriskany Street West

Utica, New York 13502

Office Telephone: [REDACTED]

E-mail address: [REDACTED]

CONFIDENTIALITY NOTICE: This electronic mail transmission may contain privileged and confidential information intended only for the individual or entity named above. Any dissemination, use, distribution, copying or disclosure of this communication by any other person or entity is strictly prohibited. Should you receive this transmission in error, please notify the sender by telephone or by return e-mail.

From: kphillips
Sent: Friday, October 26, 2018 1:45 AM
To: enoonan <[REDACTED]>
Subject: Thank you

Deputy Chief Noonan,

Thank you for the call today and letting me know everything. Howard is a friend of mine and I am happy for him. I have since made contact with him and congratulated him on the promotion. I will do everything I can to help him with the transition to midnights and continue to work hard as a sergeant. I feel confident that my time will come eventually. Thanks again,

Keith

October 24, 2018


Chief Mark Williams,

I want to thank you for meeting with me on October 23rd for my Lieutenants interview. I am very proud of this agency and proud to be a part of it. I have never wanted to do anything else in my life except law enforcement and am very glad it ended up with Utica.

I have looked back on the interview and wanted to reinforce a few things that I said. I truly have worked very hard for you and this agency during my career. I consistently commit myself to this agency so I am not just another 8 hour employee. I wear many different hats whether it be patrol supervisor, instructor, honor guard member or as a proactive officer on a directed detail. One of my proudest moments was when you promoted me to Sergeant on January 7, 2015. Almost 4 years have already gone by and I couldn't be any prouder to have been sitting in front of you again, this time for Lieutenant.

Lastly, I give you my word that no matter your decision I will continue to be the best supervisor I can and keep the same positive work ethic. I will always serve the Utica Police Department with dedication and integrity.

Respectfully,


Sgt. Keith V. Phillips

October 24, 2018

Mayor Robert Palmieri,

During my Lieutenants interview on October 23, 2018 you asked me that if I could change anything at the police department what it would be. I honestly was not prepared for that degree of a question and requested to answer you in writing. Since then I have thought a lot about that question. I believe that our police department is a very progressive department. We consistently lead the way in technology, training and the quality of our officers. I mentioned in my interview that I have attended and continue to attend trainings where I speak with other departments. I am regularly pleased to find out that we are ahead of the curve in police trends.

The only thing that I can come up with that I believe would be a beneficial change in our department is an amendment to our residency policy. This is a topic that has come up quite regularly over the last 4-5 years with officers. It was also mentioned that it was a big topic during our last contract negotiations. We were told by the union that you were open-minded to the idea at that time. I also know that this was a referendum created by the previous administration and that the common council would have to step up and push for changes.

Before I get into this too deep I want to say that I understand arguments for both sides but will speak to what I see as a Sergeant in the patrol division. First, Officers knowingly get hired (even sign a document) that they will have to live in the City of Utica for the duration of their employment. The argument to this is that Officers are typically in their mid-20's, no spouse or kids and would sign about anything to pursue a job in law enforcement. Then within a few years things begin to change in their life and after some discussion with their spouse living in the City may or may not be what is best for their family. I for one have had this conversation with my wife dozens of times. She works at Oneida Hospital, has a good job that she enjoys and would like to live closer so she doesn't have a 40 minute commute every day.

Another argument would be that we seem to lose a lot of officers to other agencies because of this referendum. It has been mentioned that during exit interviews residency is a top reason an officer leaves. I myself have spoken to officers that have said that they would have stayed if they could move outside the City for whatever reason. On the flip side of that I believe that it would drastically open up our candidate pool for both the civil service test and lateral transfers. My academy class in 2009 had 13 Utica officers. Only 6 of us are now left and almost all of them blamed residency for leaving (even officers that left for the state police).

Some officers have had off-duty encounters at their homes with people they have arrested. In some cases a stay away order of protection was issued from the courts to deter further threats towards the officer, officer's family and home. This obviously was concerning to the officers families and moving outside the city would have been a small piece of mind for them.

Lastly regarding residency I have done some short research and found that we are the only agency in New York State (that I can find) that has a strict career long residency policy that restricts officers within the City.

In closing I want to thank you for meeting with me on Tuesday. I truly value my career with the Utica Police Department and am proud to be a member of this great agency. I have always worked hard for this agency and aspire to further my leadership role. No matter the decision that is made I will continue to serve the Utica Police Department with dedication and integrity.

Respectfully,



Sgt. Keith V. Phillips

DEPARTMENT OF PUBLIC SAFETY**BUREAU OF POLICE**

413 Oriskany Street West

Utica, New York 13502

12/18/2014

INTRA-AGENCY MEMORANDUM**SUBJECT:** PO Phillips-Promotional Recommendation**TO:** Chief of Police: Mark W. Williams

PO Phillips is in his sixth year of service with the Utica Police Department. During these six years, I have not had the opportunity to directly supervise PO Phillips. During the few interactions that I have had with PO Phillips, I have always found him to be respectful and courteous.

I have reviewed PO Phillips disciplinary record that is on file with Professional Standards and I have also reviewed his use of sick time in On-Duty.

PO Phillips' disciplinary history was minimal and consisted of one incident of him failing to salute command staff, a minor MVA that consisted of a collision with the Sally Port gate, and a civilian complaint that was sustained and for which he received verbal counseling.

During his six years of service, PO Phillips has used thirteen sick days.

PO Phillips immediate supervisor for the last six years has been Lieutenant Cinque. I hold Lieutenant Cinque in the highest regard and value his opinion therefore, I concur with his recommendation that PO Phillips would be a good candidate for the position of Sergeant at the Utica Police Department.

NAME:  #6082RANK: Captain

DEPARTMENT OF PUBLIC SAFETY**BUREAU OF POLICE**

413 Oriskany Street West

Utica, New York 13502

December 18, 2014**INTRA-AGENCY MEMORANDUM****SUBJECT:** PO Keith Phillips-Promotional Recommendation**TO:** Chief of Police: Mark W. Williams

PO Phillips has many attributes/qualities that would make him a good choice for Supervisor / Leader in our agency. I believe we share the same beliefs on what these qualities are and thank you for welcoming my input.

First PO Phillips is mature beyond his years. He has demonstrated this on the job but when I say he is mature I speak more of him off the job. [REDACTED]

Secondly PO Phillips has demonstrated a commitment to our agency. He has done this in several ways. Phillips has completed IDC and Firearms Instructor school. He has completed these to instruct not only current members but future generations. He has also completed Armorer school and completed FTO school. Again his desire is to train/mold future members. He is also a member of METRO SWAT which you know I hold in very high regard.

PO Phillips has always done whatever I asked of him regardless of the scenario. He has proven he is a team player time and again.

PO Phillips also has never had any negative discipline.

A negative aspect that I have heard is he spent a year away from the agency while deployed in the US Army. In response to this I congratulate him and thank him for his service to his country. To further prove his commitment to our agency he resigned from the US Army upon returning home despite having a promising career which already included supervising 8 soldiers in his squad.

Although I am confident PO Phillips will continue to serve in any capacity we assign him I endorse him 100% for promotion to Sergeant.

NAME: [REDACTED]

RANK: LT 1420

December 30, 2014

Chief Mark Williams,

Thank you for taking the time to speak with me on Monday about the Police Sergeant position. It was a pleasure speaking with you and listening to your expectations of me.

As a Sergeant I will continue to serve the Utica Police Department honorably. Subordinates will be held accountable for their actions but also praised for their accomplishments. Quality Police work and productivity will be commended while malcontent counseled. I will strive to be a knowledgeable leader and role model for future generations to come.

I believe the Utica Police Department sets the example for many agencies. I intend to always represent this great agency with integrity and pursue our Mission Statement.

Respectfully,

A black ink signature that has been completely redacted with a thick black marker.

Keith V. Phillips



Memo 15-03

General Topics Instructors

Issuing Authority: Captain David Mickle

Release Date: March 2nd, 2015

The department shall assign members as General Topics Instructors based upon the recommendations of Unit Commanders with the approval of the Chief of Police. Members selected for assignment, as instructors must successfully complete the DCJS Instructor Development Course.

If you are selected to become a General Topics Instructor and successfully pass the Instructor Development Course, you will be expected to assist in teaching with in-service instruction for this agency on any assigned topic, and may be called upon for instruction at the Police Academy. This also applies to all current General Topics Instructors.

General Topics Instructors may receive training on specialty courses of instruction such as, Defensive Tactics, Firearms, Radar/Lidar, BAO, Physical Fitness, TASER, EVOC etc. Consideration for specialty instruction will be based upon your current standing as a General Topics Instructor and participation with in-service and Police Academy instruction.

You may not Opt-Out of your title as General Topics Instructor during your tenure with this agency.

POLICE OFFICER REGISTRY ENTRY FORM - CERTIFICATION OF INITIAL EMPLOYMENT

(Executive Law § 845)

SECTION I - REGISTRANT INFORMATION (To be completed by the registrant)

Last Name Phillips	First Name Keith	MI [REDACTED]	Date of Birth [REDACTED]	Gender [REDACTED]	Social Security Number* [REDACTED]
Home Residence Mailing Address [REDACTED]		City, State, Zip [REDACTED]		County of Home Residence [REDACTED]	
Home Residence Street Address (if Different) [REDACTED]		City, State, Zip [REDACTED]		City, State, Country of birth (if other than U.S.) [REDACTED]	
I am the person named above. I understand that the information in Section I is part of a written statement that will be presented to the Division of Criminal Justice Services for filing, and I certify that it is true to the best of my knowledge and belief.					
Signature [REDACTED]					Date 2/13/09

*Pursuant to the New York State Personal Privacy Protection Law, DCJS is authorized to collect personal identifying information as part of a public safety agency record. Personal identifying information on this form shall not be revealed, released, transferred, disseminated or otherwise communicated orally, in writing, or by electronic means other than to the registrant. Disclosure of personal identifying information is voluntary. Refusal to provide personal identifying information shall not result in the denial of any right, benefit, or privilege.

SECTION II - AGENCY INFORMATION (To be completed by the chief law enforcement officer)

Last Name LaBella	First Name Daniel	MI N.	Title of Person Signing Section II Acting Chief of Police		
Name of Law Enforcement Agency City of Utica Police Department			Telephone [REDACTED]		
Address 413 Oriskany St. West		City, State, ZIP Utica, New York 13502			
Type of Appointment Full-time <input checked="" type="checkbox"/> Part-time <input type="checkbox"/>	Background Check Conducted Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Residency Verified Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Fingerprints submitted to DCJS Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>		
I am the chief law enforcement officer responsible for appointing the person named in Section I as a police officer of the above named law enforcement agency. I understand that the information in Section II is part of a written statement that will be presented to the Division of Criminal Justice Services for filing, and I certify that it is true to the best of my knowledge and belief. I understand I am responsible for providing the registrant with the requisite training pursuant to §209-q of the General Municipal Law.					
Signature [REDACTED]					Date 3/11/09

SECTION III - CIVIL SERVICE INFORMATION (To be completed by the civil service officer for all registrants Full or Part-time)

Last Name Wrobel	First Name Lori	MI A.	Title of Person Signing Section III Executive Secretary		
Name of Civil Service or Personnel Agency City of Utica Civil Service			Telephone (315) 792-0226-0227		
Address 1 Kennedy Plaza		City, State, ZIP Utica, New York 13502			
Title and Civil Service Classification of the Registrant Police Officer					
I am the civil service officer responsible for certifying the appointment of individuals appearing on the payroll of the law enforcement agency named in Section II. I understand that the information in Section III is part of a written statement that will be presented to the Division of Criminal Justice Services for filing, and I certify that it is true to the best of my knowledge and belief.					
Signature Lori A. Wrobel					Date 02-20-09

SECTION IV - OATH OF OFFICE (To be completed by the registrar responsible for recording oaths of office)

Last Name Brenon	First Name Joan	MI M.	Title of Person Signing Section IV City Clerk		
Name of Recording Office City of Utica			Telephone (315) 792-0113		
Address 1 Kennedy Plaza		City, State, ZIP Utica, New York 13502			
Oath of Office Date	Oath of Office Title of the Registrant Police Officer				
I am the officer responsible for recording the oaths of office of individuals appointed as police officers of the law enforcement agency named in Section II. The person named in Section I has filed an oath of office as a police officer, pursuant to an appointment received from the person named in Section II. I understand that the information in Section IV is part of a written statement that will be presented to the Division of Criminal Justice Services for filing, and I certify that it is true to the best of my knowledge and belief.					
Signature Joan Brenon City Clerk					Date 2-20-09

Herkimer County Community College

Under the Supervision of

The State University of New York

*on the recommendation of the faculty and by virtue of the authority vested
in them the Trustees of the College have conferred on*

Keith Victor Phillips

the degree of

Associate in Applied Science

*and have granted this diploma as evidence thereof given in the County of
Herkimer, in the State of New York in the United States of America*

May 19, 2006.

James J. Hughes
Chairman, Board of Trustees



Robert F. Williams
President

Like to commend Sgt Phillips for his
Compassion & Calming demeanor &
Officers Mowers & Tatarovic for
going the extra mile to make my
bad situation better. All three
gentlemen represent all that is
professional and good about our
Department. I'm so blessed to be
part of the UPD family and to
have so many brothers & sisters
looking out for me.

God Bless,

[REDACTED]

jwolf

From: mwilliams
Sent: Monday, August 21, 2017 11:26 AM
To: mayor@cityofutica.com
Cc: enoonan; dcinque; mdAmbro; bfrench; kphillips; cgoldstein; bbansner; ckelly; adonaldson; jharrington; bbaye; agracanin (Admir); sflanagan; sbubnis; tsheppard; cparkosewich; jfitzgerald; jwolf
Subject: FW: Shots Fired 17-37175

Good morning Mayor,

Per our phone conversation on Saturday morning about the shooting that took place outside of "Rick's Place". Under the direction of their supervisors, our police officers went into the building with ballistic shields and apprehended two suspects. Additionally police recovered a loaded the handgun used in the shooting and large quality of cocaine. The following police officers exhibited a high degree of courage in this incident and I'm extremely proud of them:

- Sgt. Brian French
- Sgt. Keith Phillips
- Sgt. Charles Goldstein
- Inv. Aaron Donaldson
- Officer Joshua Harrington
- Officer Brian Baye
- Officer Adis Gracanin
- Officer Sean Flanagan
- Officer Sean Bubnis
- Officer Tyler Shephard
- Officer Charles Parkosewich
- Officer James Fitzgerald

Megan, please place a copy of this email in each of the above listed officers personnel file.

Chief of Police Mark W. Williams



City of Utica Police Department

413 Oriskany Street West

Utica, New York 13502

Office Telephone: [REDACTED]

E-mail address: [REDACTED]

CONFIDENTIALITY NOTICE: This electronic mail transmission may contain privileged and confidential information intended only for the individual or entity named above. Any dissemination, use, distribution, copying or disclosure of this communication by any other person or entity is strictly prohibited. Should you receive this transmission in error, please notify the sender by telephone or by return e-mail.

From: mdAmbro
Sent: Saturday, August 19, 2017 6:42 AM
To: Captains & Above Distribution List [REDACTED]
Cc: mdAmbro [REDACTED]
Subject: Shots Fired 17-37175

Sirs,

Below is the synopsis completed by Sgt. Phillips re: RMS incident #17-37175.

Respectfully submitted,
Lt. Michael D'Ambro

From: kphillips
Sent: Saturday, August 19, 2017 6:30 AM
To: mdAmbro; jholt; sdougherty; bcoromato; sfernald; bbansner
Cc: bfrench; cgoldstein; adonaldson; jharrington; bbaye; agracanin1 (Adis); sflanagan; sbubnis; tsheppard; cparkosewich; jfitzgerald
Subject: FW: File 11

Sirs,

On August 19, 2017 at approximately 0227 hrs, multiple units were dispatched to the area of Rick's Place [REDACTED] [REDACTED] a shots fired. We immediately located the victim/caller [REDACTED] who stated that a male he knows to be Ray had shot him in the left shin outside the bar. He said that Ray ran into the second floor apartment above the bar.

Long story short we set up a perimeter, began canvassing and located a single 9mm casing in the roadway. Within the first hour we also spoke with [REDACTED], owner of Ricks bar who said that the second floor apartments are all vacant but a [REDACTED] used to live there. [REDACTED] confirmed to me multiple times that the apartments were all vacant and no one should be up there. Inv. Donaldson then requested he sign a search waiver for these apartments along with the key. [REDACTED] agreed and signed the waiver.

Once the Waiver was signed we developed a plan to conduct a slow and deliberate search of the second floor. Officer Flanagan and I grabbed the shields from unit 50 and 40 and were followed by Sgt. Goldstein, Officer Bubnis, Officer Parkosewich and Inv. Donaldson. Once on the second floor landing we made contact with the suspect [REDACTED] and a [REDACTED] both were taken into custody without incident. We then cleared the remaining apartments and ended up locating a loaded 9mm pistol, a large quantity of U.S. currency and a large quantity of what appeared to be crack cocaine.

[REDACTED]s later tested for GSR which tested positive.

A firearms permit tab was created for Guarno.

Charges to be handled by CID and SIU.

All in all everyone involved did a great job which led to this arrest and a closed case.

Officers directly involved in this incident are;

- Sgt. French – Unit 40
- Sgt. Phillips – Unit 50
- Sgt. Goldstein – Unit 20 (Tac)
- Inv. Donaldson - CID
- Officer Harrington – Unit 57, completed SIR and file 11
- Officer Baye – Unit 52, perimeter
- Officer Adis Gracanin – Unit 56, perimeter
- Officer Flanagan – Unit 55
- Officer Bubnis – Unit 9 (Tac)
- Officer Shephard – Unit 22 (Tac)
- Officer Parkosewich – Unit 51 (DWI)
- Officer Fitzgerald – Unit 51 (DWI)

Respectfully,
Sgt. K. Phillips

From: jharrington

Sent: Saturday, August 19, 2017 4:11 AM

To: All UPD Sworn Personnel Distribution List [REDACTED]

Subject: File 11



Thank you for watching Capt. Clinque
over my husband.

The Q.P.D. & N.Y.P.D. —
the Finest.

God Bless and Protect
You & your family

Saint Michael watch
over you always —
especially in today's world.

We have lost someone
very special . . .

Thank you for
sharing in our sorrow.

The family of
James Patrick Mc Mann
Sincerely
Rueast & Elsie Mann
Retired N.Y.P.D.



CITY OF UTICA

DEPARTMENT OF PUBLIC SAFETY

413 ORISKANY STREET WEST, UTICA, NEW YORK 13502

(315) 223-3400

Fax

(315) 223-3409

ROBERT PALMIERI

Mayor

Mark W. Williams

Chief of Police

June 23, 2014

POLICE OFFICER KEITH PHILLIPS

Officer Phillips:

I want to express my thanks to you for the excellent and outstanding job performance by you as a firearms instructor. The 2014 firearms in-service training for pistol, shotgun and patrol rifle resulted in a great job done by all. A safe, effective and efficient range was due to the professionalism, knowledge, attention to detail and patience that you exhibited. I personally received a considerable amount of feedback from officers that attended the school.

You did a great job and we are very proud of you. A copy of this correspondence will be placed in your personnel file.

Thank you again!

Sincerely yours,

Mark W. Williams
Chief of Police

MWW:jw

c.c.: Deputy Chief John Toomey
Captain Edward Noonan

UTICA POLICE DEPARTMENT

Mayor Robert Palmieri

Chief Mark W. Williams

LETTER FOR FILE

Sergeant Keith Phillips, Sergeant Charles Goldstein, Investigator Aaron Donaldson, Officer Charles Parkosewich, Officer Sean Bubnis and Officer Sean Flanagan

On August 19, 2017, at approximately 2:30 a.m., multiple units were dispatched to the area of [REDACTED] located on Mohawk St. for a shots fired incident. Upon arrival, officers met with the victim. The victim reported that he had an argument inside the bar which continued outside. Once outside, he was shot in the leg. He reported that the man who shot him then fled into the second floor above the bar.

Due to the circumstances, a perimeter was immediately established around this location. More evidence was located during the initial investigation and a search waiver was obtained from the building owner. A tactical plan was then developed to conduct a slow and deliberate search for the suspect and any possible evidence. Sergeant Keith Phillips and Officer Sean Flanagan led the search with shields followed by Sergeant Charles Goldstein, Investigator Aaron Donaldson, Officer Sean Bubnis and Officer Charles Parkosewich. Once inside, they located the suspect in the shooting, a loaded .9mm pistol, a large quantity of cash and a large quantity of cocaine.

The officers' vigilance, bravery and focused investigation led to the arrest of a dangerous individual, seizure of an illegally-posessed firearm and removed narcotics from the streets of Utica. Their actions bring great honor to the City of Utica and the City of Utica Police Department.

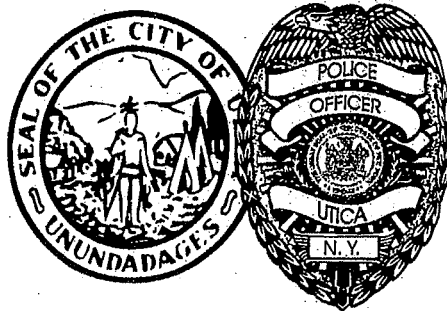
Dated: May 24, 2018



Mark W. Williams, Chief of Police

Utica Police Department

UTICA, NEW YORK



Certificate of Commendation HONORABLE SERVICE

Awarded to

**CAPTAIN DONALD CINQUE, LIEUTENANT JAMES HOLT,
SERGEANT KEITH PHILLIPS and OFFICER CHRISTOPHER
EVANS**

On Sunday, October 8, 2017, just before 1:00 a.m., while assigned to an extra-duty GIVE Grant special detail, Lieutenant James Holt conducted a vehicle stop of an SUV on the 1600 block of Brinckerhoff Ave. pursuant to violations of NYS Vehicle and Traffic Law. Soon after, Captain Donald Cinque, Sergeant Keith Phillips and Officer Christopher Evans arrived to assist.


The occupants of the vehicle were identified and it was discovered that the right front passenger was wanted by the City of Rome Police Department regarding an outstanding warrant. While removing this occupant from the vehicle, Lt. Holt detected an odor of marihuana. He now suspected that the occupants of the vehicle may be in possession of a quantity of marihuana.

As the investigation progressed, the right rear passenger fled from the scene on foot. Captain Cinque, Lieutenant Holt, Sergeant Phillips and Officer Evans engaged in a foot pursuit of the subject and after a brief physical struggle, apprehended him within a rear yard of Brinckerhoff Ave. This second passenger was taken into custody and ultimately found to be in possession of a fully functional, defaced, loaded, Ruger 9mm handgun within his pants. He illegally possessed the handgun and was subsequently charged with various criminal possession of a weapon charges.

The right front passenger was taken into custody and turned over to the City of Rome Police regarding his outstanding warrant. The remaining occupant of the vehicle, the driver, was charged with unlawful possession of marihuana as well as several violations of NYS VTL.

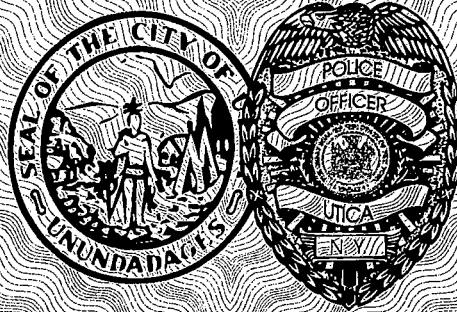
Due to the seamless teamwork, attention to duty, keen observations and selflessness of Captain Cinque, Lieutenant Holt, Sergeant Phillips and Officer Evans, a dangerous armed criminal was apprehended and an illegally possessed handgun was seized without incident. The actions of all the involved officers bring honor to themselves and the Utica Police Department.

Dated: May 24, 2018


Mark W. Williams, Chief of Police

Utica Police Department

UTICA, NEW YORK



Certificate of Commendation

HONORABLE SERVICE

Awarded to

**SERGEANT KEITH PHILLIPS, OFFICER ERIC WEIR and
OFFICER FREDERICK BRUZZESE**

On August 23, 2015, at approximately 4:57 a.m., Sergeant Keith Phillips and Officers Eric Weir and Frederick Bruzzese were dispatched to a domestic in progress at [REDACTED]. When Officers Bruzzese and Weir arrived, the victim told them that the male suspect had a gun. Once they attempted to speak with the male in the rear of the house, he began to run. The officers initiated a foot pursuit and took him into custody minutes later.

While retracing his step, Officer Bruzzese located a loaded .32 caliber handgun at the rear of [REDACTED]. When Sergeant Phillips arrived, he advised Officer Bruzzese to not touch the evidence and stand by with it while he retrieved the BTS-12 Thermal Imager from unit 40. Due to the short time period in which this incident had taken place, the Thermal Imager showed that the handgun had very recently been discarded. It showed a strong heat signature which was crucial in proving the suspect had possession of the handgun. This suspect was later charged with Criminal Mischief, Harassment, Menacing and Weapons Possession.

The actions and focused investigation of Sergeant Keith Phillips, Officer Frederick Bruzzese and Officer Eric Weir led to the arrest of a violent criminal and removed an illegally possessed firearm from the streets of Utica. Their actions bring great honor to the City of Utica and to the Utica Police Department.

Dated: May 26, 2016

A handwritten signature in black ink, appearing to read 'Mark W. Williams'.

Mark W. Williams, Chief of Police

UTICA POLICE DEPARTMENT

Mayor Robert Palmieri

Chief Mark W. Williams

LETTER FOR FILE

Sergeant Keith Phillips, Officer David Desens & Officer Scott Lewis

On October 11, 2015, at approximately 3:20 a.m., Tactical and Patrol units were dispatched to a reported shots fired at [REDACTED]. While en route, officers learned that at least two people had been shot and UFD had been requested. Upon police arrival, two males were found shot and were escorted to a UFD staging point. Due to the rapid response, officers quickly surrounded the house and began interviewing potential witnesses on scene.

This was an evolving situation with over 100 persons still on scene, so it was determined that all persons leaving would be pat frisked for weapons. Sgt. Phillips and Officer Desens were in the rear of the house with approximately 20 persons waiting to get checked. In this group was a male who was concealing the lower half of his body near a SUV parked in the driveway. He wouldn't initially put his hands in the air like the others. When Sgt. Phillips and Officer Desens ordered him to join the rest of the group, he did but not before squatting down slightly at the waist. When he did this, Sgt. Phillips heard an object slide across the ground in the area where this male was standing. Moments later, Officer Scott Lewis arrived and was asked to check under this vehicle for any type of discarded evidence. It was there that he located a loaded .32 caliber semi-automatic pistol. This male, who was later found to be on parole, was immediately taken into custody.

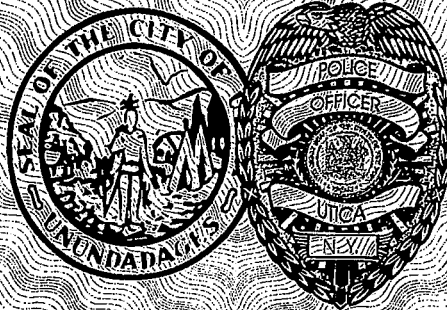
The vigilance, actions and focused investigation of Sgt. Phillips, Officer Desens and Officer Lewis led to the arrest of a parolee and removal of an illegally possessed firearm from the streets of Utica. Their actions bring great honor to the City of Utica and the City of Utica Police Department.

Dated: May 26, 2016


Mark W. Williams, Chief of Police

Utica Police Department

UTICA, NEW YORK



Certificate of Commendation

HONORABLE SERVICE

Awarded to

OFFICER KEITH PHILLIPS and OFFICER DANIEL MAHAFFY

On March 16th, 2014, around 12:40 a.m., Officer Phillips and Officer Mahaffy were on patrol in the area of Arthur St. & Seymour Ave. when they observed a vehicle matching the description of a hit and run suspect vehicle. This vehicle allegedly backed into a pole at [REDACTED] on March 13, 2015, and then fled the scene. They conducted a vehicle stop and began interviewing the driver. During this interview, the operator gave varying stories about how the vehicle was damaged and the officers could smell burnt marijuana coming from the vehicle. All occupants of the vehicle were removed and searched. During a search of the rear passenger, a loaded 9-mm semi-automatic handgun was located in his waistband. He was subsequently arrested and charged with various weapons charges. A quantity of marijuana was also located and seized during this search.

Officer Phillips's and Officer Mahaffy's vigilance, actions and focused investigation led them to the discovery of an illegally possessed firearm and removed a dangerous criminal from the streets of Utica. They bring honor to themselves and the Utica Police Department.

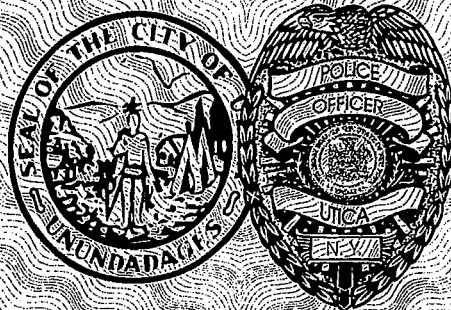
Dated: May 18, 2015

A handwritten signature in black ink, appearing to read 'Mark W. Williams'.

Mark W. Williams, Chief of Police

Utica Police Department

UTICA, NEW YORK



Certificate of Commendation

UNIT CITATION

METRO SWAT

LIEUTENANT DONALD CINQUE, INVESTIGATOR JOSEPH AMEROSA, SERGEANT JAMES HOLT, SERGEANT RONALD FONTAINE, SERGEANT EDWARD HAGEN, OFFICER MATTHEW SICA, OFFICER BRYON COMBELLACK, INVESTIGATOR PAUL PALADINO, LIEUTENANT BRIAN BANSNER, SERGEANT CHRISTOPHER FANIGLULA, SERGEANT PETER COLBURN, OFFICER SHANNON ACQUAVIVA, SERGEANT STEVEN FITZGERALD (RET.), OFFICER PATRICK WEST, OFFICER ANDREW ALLEN, OFFICER KEITH PHILLIPS, OFFICER PATRICK SACCO and OFFICER HOWARD BRODT

On Sept 18, 2014, METRO SWAT, a multi agency team, was tasked with executing a high risk, no-knock search warrant at a location on Sunset Ave. The information supplied by Narcotics Investigators included that the occupants were armed, in possession of a large quantity of narcotics, and there was the possibility that one of the occupants was a suspect in a homicide. After being briefed, it was determined the best plan of action would be a "surround and call out", a progressive concept not regularly practiced on the East coast but widely accepted on the West coast. The plan required operators to scale a ladder and breach second floor windows from a rooftop and other operators to breach and hold doorways, forcing the occupants to surrender and come out peacefully. The plan was executed flawlessly and several handguns and a large quantity of narcotics were seized.

Due to their teamwork, courage, and ability to adapt quickly to a new concept, several dangerous people were removed from the streets. For this incident, and the many high risk entries that they make throughout the year, these officers are receiving the unit citation. They bring honor to themselves and their respective agencies.

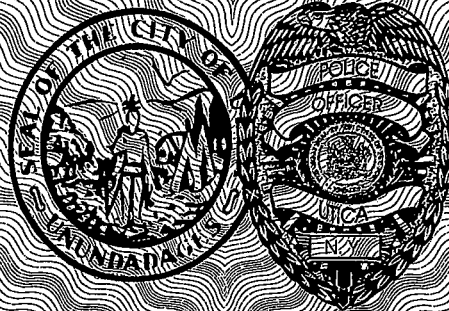
Dated: May 18, 2015

A handwritten signature in dark ink, appearing to read 'Mark W. Williams'.

Mark W. Williams, Chief of Police

Utica Police Department

UTICA, NEW YORK



Certificate of Commendation

HONORABLE SERVICE

Awarded to

POLICE OFFICERS KEITH PHILLIPS & BRYON COMBELLACK

On July 25, 2013, Officers Phillips and Combellaack who were working in adjoining zone cars, responded to a call for an emotionally disturbed person who was threatening to jump off the roof of a residence on Oneida Street. Upon arrival, the officers encountered a female who was on the roof of the residence. The female immediately began to threaten to jump off the roof when she was encountered by the Police Officers. Officer Combellaack engaged the female in friendly conversation in an attempt to talk the female down. While Officer Combellaack was speaking with the female, Officer Phillips made his way to the second floor where he was able to gain access to the roof. Through the combined efforts of Officer Combellaack and Officer Phillips, they were able to take the female into custody for her own safety and without any injury to themselves or to the female.

Police Officers Combellaack and Phillips are both a credit to themselves and the Utica Police Department.

Dated: May 22, 2014

Mark W. Williams, Chief of Police

City of Utica
Department of Legislation
Utica, New York 13502

Sponsored by: Councilmembers Marino, Vescera, Testa, Giruzzi, McKinsey, Colosimo-Testa, Zecca, Meola, Bucciero

CITY OF UTICA COMMON COUNCIL PROCLAMATION
FOR HEROIC SERVICE BY THE UTICA FIRE & POLICE DEPARTMENT

WHEREAS, on February 22, 2013 at approximately 5:20 PM the City of Utica was notified of a life threatening fire at [REDACTED]

WHEREAS, within minutes of the call Engine 3-Captain Scott Ingersoll was on the scene advancing a hose line so his fellow rescuers could enter on the first floor of the two floor apartment, and

WHEREAS, Firefighter Jeff Baranowski arrived shortly thereafter and single-handedly put a ladder to the second floor windows and began to axe his way into the residence and was immediately met with heavy black smoke and little to no visibility, and still, with no regard for his own life, entered in an attempt to find any trapped individuals, and

WHEREAS, at the same time Firefighter Fred DeCarlo attempted to, by way of his own ladder, enter the premises from the other second floor window but found the path blocked by layers of furniture, to which he raced down the ladder and, like his colleague, disregarded his own safety, and entered from the first floor doorway and through billowing black smoke climbed the internal staircase to a bedroom, and


WHEREAS, in this bedroom Firefighter Fred DeCarlo found the child and raced her down the stairs to the arms of Captain Ingersoll, and

WHEREAS, Captain Ingersoll then ran this child to the waiting rescue and paramedic team of Firefighter/Paramedics Brian Bova, Marc Manno, Jessica Caulkins and Lieutenant Dominick Meyers to which they were successful in resuscitating this child and transporting her to immediate hospitalized care.

NOW, THEREFORE, BE IT RESOLVED, the City of Utica and the Common Council applaud the bravery, courage, knowledge and heroic professionalism of the members of the Utica Fire Department that saved the very precious life of 4 year old Halima Haji, specifically Firefighter Fred DeCarlo for rescuing her from this devastating fire and Firefighters Jeff Baranowski, Brian Bova, Jessica Caulkins, Scott Ingersoll, Marc Manno & Dominick Meyers for their exemplary behavior in supporting this rescue with amazing conviction and without hesitation.

BE IT FURTHER RESOLVED, the City of Utica and the Common Council would also like to applaud the bravery and recognize the assistance they received from the Utica Police Department and specifically Officer Keith Phillips, whom, without any personal protection or breathing apparatus, exposed himself to heat and smoke to assist with holding a door open that ventilated the first floor as to avoid trapping firefighters that were working inside the building.


William C. Morehouse, President


Joan M. Brenon, City Clerk

State of New York

Division of Criminal Justice Services

Municipal Police Training Council

Hereby Acknowledges and Declares that

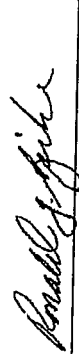
Keith V. Phillips


has successfully completed the

Course in Police Supervision

which satisfies the minimum
criteria established by the
Municipal Police Training Council
conducted at the

**Mohawk Valley Police Academy
Utica, New York
January 11 – 29, 2016**


Ronald G. Spike
Chairman
Municipal Police Training Council


Michael R. Wood
Deputy Commissioner
Division of Criminal Justice Services

State of New York
Division of Criminal Justice Services
Municipal Police Training Council

Hereby Acknowledges and Declares that

Keith V. Phillips

has successfully completed the

Police Field Training Officer Course

which satisfies the minimum
criteria established by the
Municipal Police Training Council
conducted at the

Mohawk Valley Police Academy
Utica, New York
November 11-14, 2014



Ronald G. Spike
Chairman
Municipal Police Training Council



Michael R. Wood
Deputy Commissioner
Division of Criminal Justice Services

This is to certify that

**Keith
Phillips**

permit #



of

Utica Police Dept.

has successfully completed the

NYS DCJS BAC Recertification

course on

12/26/2014

TASER

TRAINING ACADEMY

TASER X26, X2 & X26P Conducted Electrical Weapon INSTRUCTOR CERTIFICATION

Keith V. Phillips

This certifies that the above named individual, Keith V. Phillips, has completed the training required and has passed a written examination in the use and instruction of the TASER X26, X2 and X26P Conducted Electrical Weapon (CEWs). The above named individual is hereby certified as a TASER CEW Instructor and may certify others as users under the guidelines of the TASER Training Academy. By accepting this Instructor Certificate, the Recipient accepts the terms of the Training Materials License Agreement, incorporated herein by reference, and agrees to be bound by its terms as a Licensee of TASER International, Inc.

*In witness whereof, TASER International, Incorporated has caused this certificate to be signed by its duly authorized representative.
This certification is valid until 03/07/2016.*



Daniel Carlson
Master Instructor

**DIRECTORATE OF EMERGENCY SERVICES
FORT DRUM POLICE**

CERTIFICATE OF TRAINING

PRESENTED TO

KEITH PHILLIPS

FOR SUCCESSFULLY COMPLETING THE NEW YORK STATE APPROVED
DIVISION OF CRIMINAL JUSTICE SERVICES AEROSOL SUBJECT RESTRAINT
INSTRUCTOR COURSE

Held at Fort Drum, NY on
The 19TH and 20TH of November

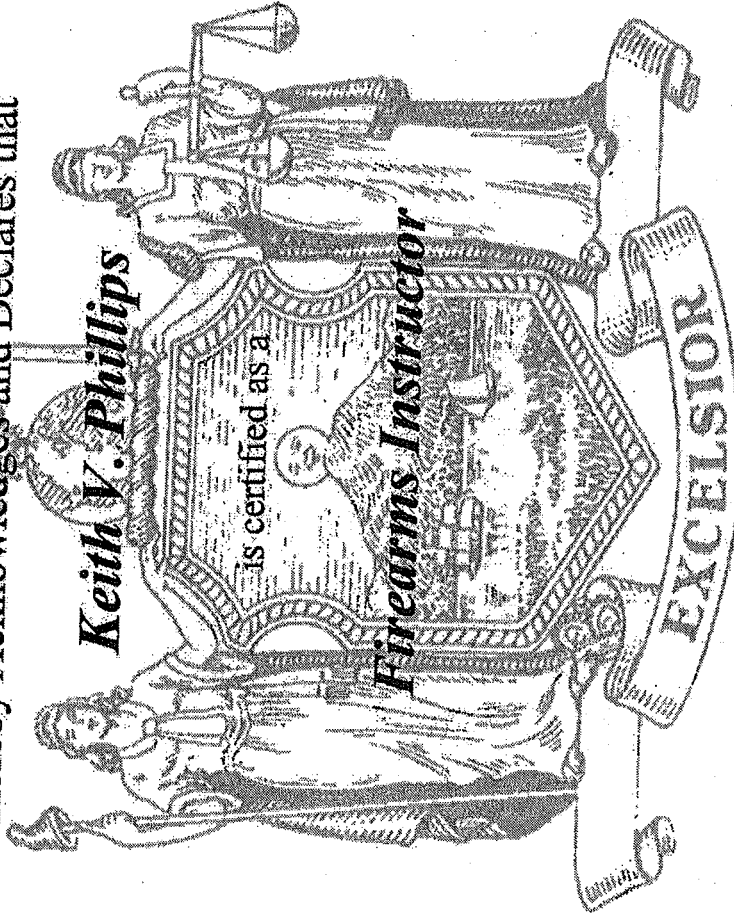


Leonard J Nolan
NYS Aerosol Subject Restraint Instructor

State of New York
Division of Criminal Justice Services
Municipal Police Training Council

Hereby Acknowledges and Declares that

Keith V. Phillips



Expiration Date
10/11/2017

Ronald G. Spilke

Ronald G. Spilke
Chairman
Municipal Police Training Council

Tony Perez

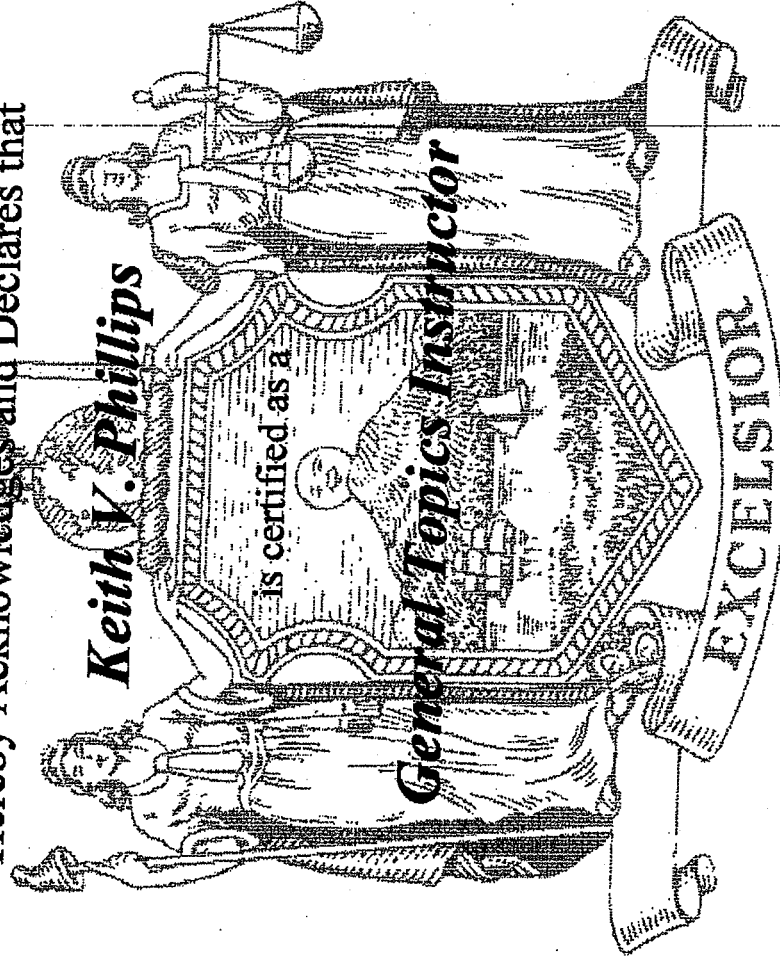
Tony Perez
Deputy Commissioner
Division of Criminal Justice Services

State of New York

Division of Criminal Justice Services

Municipal Police Training Council

Hereby Acknowledges and Declares that



Expiration Date
05/02/2018

Ronald G. Spike

Ronald G. Spike
Chairman
Municipal Police Training Council

Tony Perez

Tony Perez
Deputy Commissioner
Division of Criminal Justice Services

State of New York

Division of Criminal Justice Services

Municipal Police Training Council

Hereby Acknowledges and Declares that

Keith Phillips

has successfully completed the

Conducted Energy Device Course - Equivalency

which satisfies the minimum
criteria established by the
Municipal Police Training Council

**This Certificate Awarded June 18, 2010
at Utica, New York**

EXCELSIOR

Thomas Belfiore

Thomas Belfiore
Chairman
Municipal Police Training Council

Tony Perez

Tony Perez
Deputy Commissioner
Division of Criminal Justice Services



NEW YORK STATE
DEPARTMENT OF HEALTH
This Permit Certifies That
PHILLIPS, KEITH V.

is a Breath Analysis Operator Certified in
THE CHEMICAL ANALYSIS OF A PERSON'S BREATH.

[REDACTED]

State of New York Division of Criminal Justice Services Municipal Police Training

Hereby Acknowledges and Declares that

Keith V. Phillips

has successfully completed the

Breath Analysis Course

which satisfies the minimum
criteria established by the
Municipal Police Training Council

Mohawk Valley Police Academy
Utica, New York
May 25 - 28, 2009

Denise E. O'Donnell
Denise E. O'Donnell
Commissioner
Division of Criminal Justice Services

Thomas Belliore
Thomas Belliore
Chairman
Municipal Police Training Council

John Bilek
John Bilek
Deputy Commissioner
Division of Criminal Justice Services

State of New York

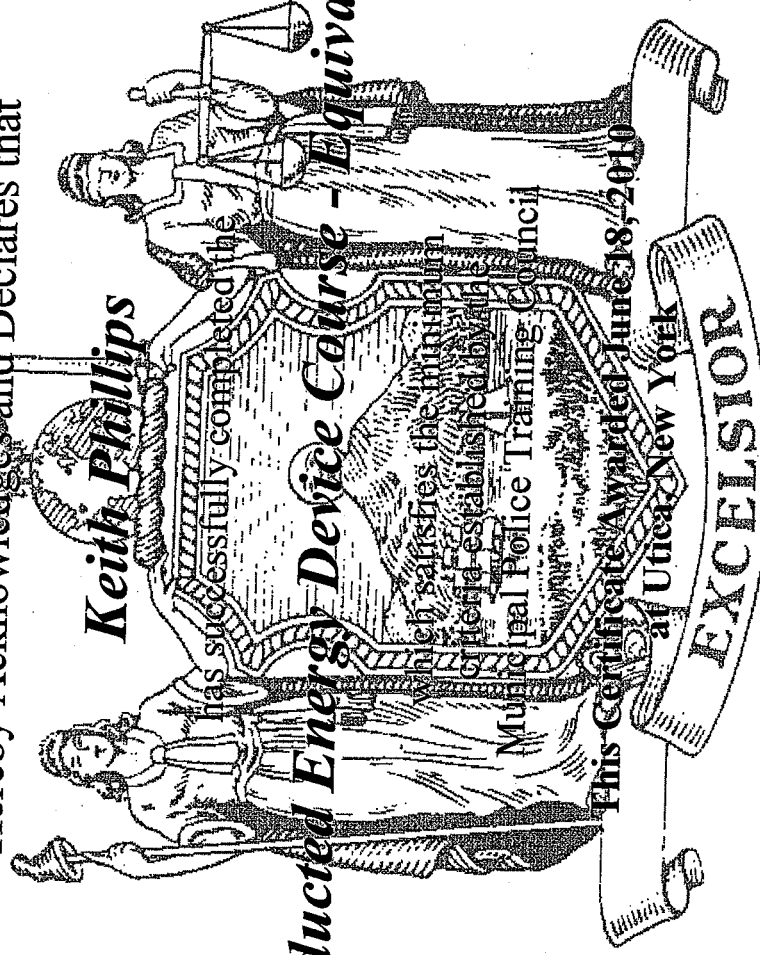
Division of Criminal Justice Services

Municipal Police Training Council

Hereby Acknowledges and Declares that

Keith Phillips

Conducted Energy Device Course - Equivalency



Thomas Belfiore

Thomas Belfiore
Chairman
Municipal Police Training Council

Tony Perez

Tony Perez
Deputy Commissioner
Division of Criminal Justice Services

State of New York
Division of Criminal Justice Services
Municipal Police Training Council

Hereby Acknowledges and Declares that

Keith V. Phillips

has successfully completed the

Basic Course for Police Officers

which satisfies the minimum
criteria established by the
Municipal Police Training Council

Mohawk Valley Police Academy
Utica, New York

March 9 – December 4, 2009

Denise E. O'Donnell
Denise E. O'Donnell
Commissioner
Division of Criminal Justice Services

Thomas Belfiore
Thomas Belfiore
Chairman
Municipal Police Training Council

John Blitch
John Blitch
Deputy Commissioner
Division of Criminal Justice Services

State of New York

Division of Criminal Justice Services

Municipal Police Training Council

Hereby Acknowledges and Declares that

Keith V. Phillips

has successfully completed the

Radar/Lidar Operator Course

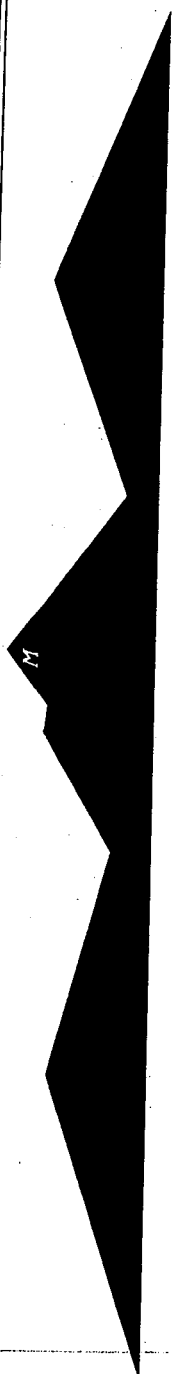
which satisfies the minimum
criteria established by the
Municipal Police Training Council

**Mohawk Valley Police Academy
Utica, New York
July 7 – 10, 2009**

Denise E. O'Donnell
Denise E. O'Donnell
Commissioner
Division of Criminal Justice Services

Thomas Belfiore
Thomas Belfiore
Chairman
Municipal Police Training Council

John Bilich
John Bilich
Deputy Commissioner
Division of Criminal Justice Services



New Mexico Tech

ENERGETIC MATERIALS RESEARCH AND TESTING CENTER

Keith V. Phillips

Is hereby awarded this certificate and .4 continuing education units
for successfully completing the 4 hour

**Incident Response to Terrorist Bombings
Awareness Level Training Course**

July 21, 2009

Associate Director/Program Manager

Center for Domestic Preparedness



FEMA

This is to certify that

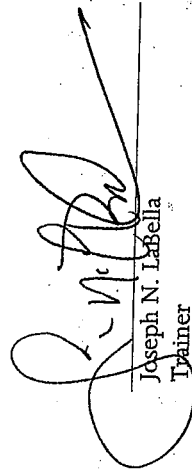
Keith V. Phillips

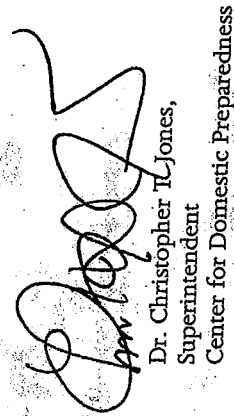
successfully completed the

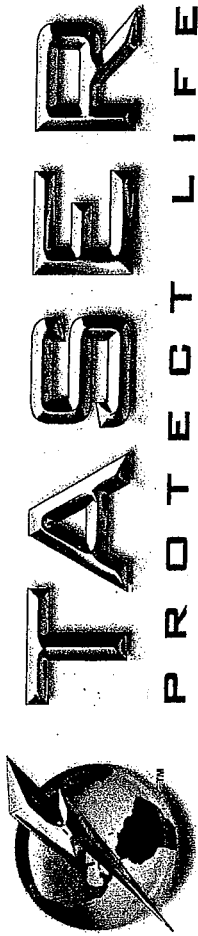
WMD Standardized Awareness Training Program

(AWR-160)

Issued this 20th day of July, 2009


Joseph N. LaBella
Trainer


Dr. Christopher K. Jones,
Superintendent
Center for Domestic Preparedness



TASER X26

Keith Phillips

Certified User

This Certifies that

Keith Phillips

*is trained in the proper and safe use of the TASER® X26 Electronic Control Device
and has passed the requirements of the Utica Police Department/Mohawk Valley Police Academy TASER X26 training
program under the supervision of a Certified Instructor.*

In Witness Whereof, Certified Instructor

Sergeant Michael Hauck

has certified the successful completion of the training requirements this day:

08/04/2009

Certified Instructor:

Certified Instructor ID:

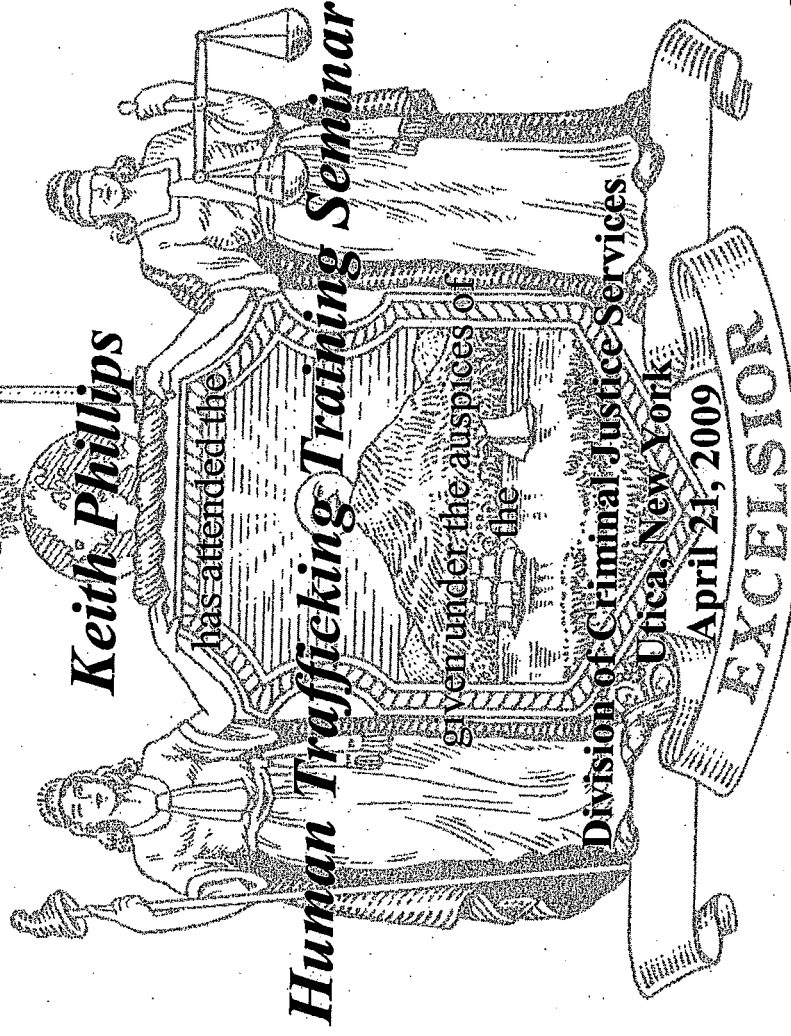
A handwritten signature in dark ink, appearing to read "Michael Hauck", written over a horizontal line.

021219405121412871346C

State of New York

Division of Criminal Justice Services

Hereby Acknowledges and Declares that



Denise E. O'Donnell
Denise E. O'Donnell
Commissioner
Division of Criminal Justice Services

John Billich
John Billich
Deputy Commissioner
Division of Criminal Justice Services

Utica Police Department

Professional Standards

Officer Disciplinary History

Sergeant Keith V Phillips [6656/2009000000012]

Part I - Personal Information

Name: Sergeant Keith V Phillips
: 2009000000012 Badge No: 6656 Hire Dt: 02/13/2009

Department: Patrol Command
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Part II - Discipline History

EF2017-0073 E-File

General Rule Violation: Oct 12, 2017: Counseling Memorandum - [Action/discipline completed]

Issued by Lt. D'Ambro

Policy and Procedure Violation 09/24/2017 [UPD Policy] - Patrol Supervisor Duties Oct 12,
2017

Printed: Feb 03, 2021 21:49 By: [REDACTED]

Concise OfficerStacked Incidents Listing

Sergeant Keith V Phillips [6656/2009000000012]

: 2009000000012 Hire date: Feb 13, 2009

Current assignment(s):

Department: Patrol Command

Bureau: Uniformed Patrol

Division: Uniformed Patrol

Incidents Listing -----

Received Dt Officers	IA No	Incident type Involved Citizens	Acc Lev	Involved
Nov 21, 2016 Officer Angela K Funicello	NC2016-0004	Notice of Claim Margreta P Burke	5	Police
Officer Joshua R Harrington				Police
Keith V Phillips				Sergeant
Officer Frederick R Bruzzese				Police
Officer Joseph S Aiello Jr.				Police

On August 29th 2016 at around 2:00am offices responded to [REDACTED]. During the course of the investigation Margreta Burke was charged with trespassing and criminal mischief. Burke then locked herself in a car and refused to exit to be taken into custody. The rear passenger side window was broke and officers were able to unlock the vehicle and arrest burke.

Oct 08, 2017 James R Holt Jr.	UOF2017-0133	Use of force Justin N Byrd	5	Lieutenant
Keith V Phillips				Sergeant

On 10/8/2017 GIVE Detail Car 48 - Lt. Holt conducted a vehicle stop of NY reg. [REDACTED] GIVE Detail Car 49 - Capt. Cinque / PO Evans and A Platoon Car 40 - Sgt. Phillips assisted. While searching the occupants of the vehicle pursuant to the Motor Vehicle Exception Case Law (odor of Marihuana coming from the passenger compartment of the vehicle), the right rear passenger Justin Byrd [REDACTED] fled on foot. Capt. Cinque, Sgt. Phillips, and Lt. Holt engaged in a foot pursuit of Byrd down the driveway of [REDACTED] and into the rear yard of said residence at which time Lt. Holt tackled Byrd to the ground from behind to end his flight. Upon being tackled, Byrd had both this hands inside the front of his waistband/pants. Byrd refused to give up his hands to be handcuffed. Sgt. Phillips issued a hard hand strike to the right side of Byrd's face in an effort to gain compliance. After a brief struggle, Sgt. Phillips and Lt. Holt gained control of Byrd's hands at which time he was handcuffed behind the back without further incident. Sgt. Phillips conducted a search of Byrd's person incident to arrest at which time he located an illegal handgun concealed inside his pants. Byrd sustained a very minor contusion on the right side of his face as a result of the hard hand strike, Byrd declined medical attention. Digital photos of the scene and defendant were secured by Sgt. Phillips.

Oct 20, 2017 Keith V Phillips	EF2017-0073	E-File	5	Sergeant
----------------------------------	-------------	--------	---	----------

On September 14th 2017, Captain Donald Cinque conducted an audit of the Vehicle Inventory Checklists for September 1st 2017. As a result of the audit, Captain Cinque found that you did not complete your Vehicle Inventory Checklist in accordance with our agency's procedural manual.

Dec 10, 2017 UOF2017-0161 Use of force 5 Sergeant
 Keith V Phillips Joy D. Morreale
 Damon S. Eddings

On December 10, 2017 from 0000-0800 hrs I, Sgt. K. Phillips was assigned to unit 40 as a patrol supervisor.

At approximately 0206 hrs, Sgt. Grande called out with a disturbance at [REDACTED]. He advised code-4 but a commotion could clearly be heard in the back ground so I and other units responded.

When I arrived at approximately 0213 hrs I immediately observed a black female who I now know to be Joy Morreale [REDACTED] pulling at Officer Pat Murphy who was trying to effect an arrest of a male on the ground. At this time there was a large unruly crowd in the roadway. I told Morreale to stop and leave the roadway. She refused and continued yelling and refused to leave the roadway. At this time I advised her that she was under arrest and attempted to place a handcuff on her left wrist. Morreale immediately pulled away from me so I grabbed her more firmly by her wrist and told her to stop and that she was under arrest. She again attempted to prevent me from gaining control of her so I used an arm bar take down and was then able to place her into custody without further incident.

Photographs were taken - BWC's were utilized and tagged.

Feb 03, 2018 UOF2018-0013 Use of force 5 Sergeant
 Keith V Phillips Daryl L Ferguson
 Officer Kyle E Piersall Police
 Officer Steven Gomez Police

On 2/3/18 at about 0005 hours, units were dispatched to [REDACTED] regarding a fight. Upon arrival the victim was uncooperative. Security advised officers that a male who is now known to be Daryl Ferguson, was the aggressor and was attempting to re-enter the bar. Officer Piersall and Gomez approached the male as he was attempting to fight a bouncer at the door. Once PO Gomez made contact with Ferguson, Ferguson began struggling with the bouncer and then pushed PO Piersall. At this time PO Piersall advised that he was under arrest and Ferguson began to actively resist arrest. PO Piersall and Gomez were attempting to take Ferguson to the ground at which time Sgt Phillips attempted to assist and utilized a hard hand strike to Ferguson. This force was effective and officers were able to get Ferguson to the ground, where he was able to be handcuffed. Once in handcuffs, all force ended and Ferguson was transported to the station. PO Weir secured photographs of the scene and of Ferguson at HQ. At HQ I attempted to interview Ferguson, who was highly intoxicated and belligerent. He refused to answer any questions and was only yelling at me about what his charges were. PO Piersall and PO Gomez's response to resistance investigation will be handled by Sgt Goldstein and Sgt Phillips Response to resistance and Exposure to be handled by Lt. D'Ambro. Sgt Phillips refused medical treatment at this time (complaint of pain to left knee and elbow and a small cut to his right index finger.)

Feb 27, 2018 EF2018-0006 Internal/Department 5 Sergeant
 Keith V Phillips [REDACTED]

On 2/27/18 Sgt. Phillips entered the PSU Office and stated [REDACTED]

Aug 02, 2018 UOF2018-0105 Use of force 5 Sergeant
 Keith V Phillips Isaiah H. Ruffin

Phillips, Keith-Aug 2, 2018-0550 hrs-185 Genesee St.--RMS #18-31759-- Response to

Resistance
 Defendant/Subject: Isaiah Ruffin [REDACTED]
 Force Utilized: Take down
 Photographs Taken of Defendant/Suspect: Yes
 Photographs Taken of Scene: Yes
 Officer Injured: No
 Defendant Injured: No
 Civilian Complaint: No
 Video/Audio: Yes, Sgt. Phillips BWC 6656
 Witnesses: [REDACTED] who gave a statement.
 Charges: Reckless Endangerment of Property
 Ancillary Issues: No
 Investigating Supervisor: Lt. D'Ambro
 Use of Force Investigation reviewed by:
 Investigative Findings:

Dec 14, 2019 UOF2019-0175 Use of force 5 Sergeant
 Keith V Phillips [REDACTED]

On December 14, 2019 around 0630 hrs [REDACTED] called 911 and advised that [REDACTED] had just broken into to her home and that she had an active stay away order of protection. I responded knowing some of the background of prior incidents along with multiple other units. [REDACTED] was able to show us [REDACTED] walking through the house due to her recently installing a camera inside the home. Once I felt we had adequate perimeter coverage (NYSP) I developed a plan involving shields with my personnel and we made entry through the garage front door using the key [REDACTED] provided us. We located [REDACTED] in a reclining chair in the middle of the garage and his hands were under a blanket. While ordering him to show me his hands I pointed my handgun at him. [REDACTED] complied and was ultimately taken into custody without further force being necessary.

Mar 01, 2020 UOF2020-0025 Use of force 5 Sergeant
 Keith V Phillips Joseph J. Guba
 Officer James V Giruzzi Justin J. Guba Police
 Matthew Wisnovski

This morning A fight occurred outside of 805 Varick St. When officers went to make arrests, one subject, Joe Guba [REDACTED] punched Sgt. Keith Phillips in the face and was subsequently arrested for Disorderly Conduct, Harassment 2nd and Resisting Arrest. He was released on App. Tickets. Guba is a NYS Correctional Officer and that agency was notified regarding his arrest. Guba is also the son of retired officer Joseph Guba. His brother Justin Guba although not arrested was verbally hostile towards officers and his zone Sgt. David Dare was contacted regarding his actions towards our personnel while on-scene.

Apr 02, 2020 EF2020-0021 Internal/Department 5 [REDACTED]
 [REDACTED] Sergeant
 Keith V Phillips

on an unknown date, Sgt. Phillips who was acting squad commander [REDACTED]
 [REDACTED]

Chief Williams provided PSU with the below information in relation to the above incident on 4/2/20

DC Noonan states;

I spoke with Keith Phillips via phone regarding [REDACTED]
 [REDACTED]
 [REDACTED]

May 17, 2020 UOF2020-0067
Keith V Phillips

Use of force
Thyrus L Benson

5 Sergeant
Police

Officer Clifford M Wiley

UOF Inv.

Report summary: totals by incident type:

Incident type	Received
Anonymous	0
Background Investigation	0
Department Discipline	0
Discretionary arrest	0
Drug test	0
E-File	1
External/Citizen	0
Firearm discharge	0
Foil Request	0
Forced entry	0
Generic incident	0
Integrity test	0
Internal/Department	2
K9 Utilization	0
Notice of Claim	1
Personnel Complaints	0
Show of force	0
Soft Hand/Empty hand	0
Stop	0
UPD Damaged Prop Car/Equip	0
Use of force	7
Vehicle accident	0
Vehicle pursuit	0
Total	11

Printed: Feb 03, 2021 21:49 By: [REDACTED]

COUNSELING MEMORANDUM



TO: Sgt. Keith Phillips
FROM: Lt. Michael D'ambro
DATE: 9/24/17
RE: Vehicle Inventory Checklist for September 1st 2017

I. Identify and define the behavior to be modified:

On September 14th 2017, Captain Donald Cinque conducted an audit of the Vehicle Inventory Checklists for September 1st 2017. As a result of the audit, Captain Cinque found that you did not complete your Vehicle Inventory Checklist in accordance with our agency's procedural manual.

II. Review of applicable rules & regulations, orders and operating procedures or laws:

Chapter Four, Article One: Patrol Operations

1.13 RELIEVING OFFICER(S) RESPONSIBILITIES/VEHICLE & EQUIPMENT CHECK:

A. Damage to the vehicle or to the equipment assigned to the vehicle must immediately be called to the attention of a supervisor. When new damage is observed to a member's assigned vehicle, the member shall prepare a narrative report describing the damage, and the date & time it was first noticed. The vehicle/equipment inspection logbook must also be completed at the beginning of each tour of duty.

III. Employee's response to the performance deficiency:

Sgt. Phillips understood his deficiency in regards to the Vehicle Inventory Checklist. Sgt. Phillips stated he would strive to be much more conscientious.

IV. Clearly explain the behavior expected of the member:

To inspect their assigned vehicle and equipment at the beginning of every shift and to complete the Vehicle Inventory Checklist in accordance with our agency's procedural manual.

V. Potential consequences for continuing the unacceptable behavior:

If the delinquent behavior re-occurs, it may result in progressive discipline.

VI. Provisions for follow-up consultations:

In the future, Vehicle inventory checklists will be carefully monitored and audited to ensure completion.

This counseling memorandum will be placed in your personnel file.

Signature of Employee: _____

Date: 10/12/17

Signature of Supervisor: _____

Date: 10-12-17

Signature of Witnessing Supervisor: _____

Date: 10/12/17

Training Course Summary

Print Date: February 03, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2013000000065	November 2013 In Service	In Service	0.00	8.00		Infectious Disease Sgt. Shaffer RCIL Use of Force Lt. Brucker

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	11/05/2013 08:30	11/05/2013 16:30		
	11/07/2013 08:30	11/07/2013 16:30		
	11/15/2013 08:00	11/15/2013 16:00		
	11/19/2013 08:00	11/19/2013 16:00		
	11/21/2013 08:00	11/21/2013 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
---------------------	------------------------	------------------	--------------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2012000000044	2012 June Roll Call Training	In Service	0.00	0.25			June Roll Call Training "Sharps Container"

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		06/20/2012 11:45	06/20/2012 11:59		
		06/23/2012 11:45	06/23/2012 11:59		
		06/25/2012 11:45	06/25/2012 11:59		
		06/26/2012 11:45	06/26/2012 11:59		

Instructor

Reserve Date	Course Category	Serial ID	Notes
--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2012000000032	2012 MAY Roll Call Pursuit Driving	In Service	0.00	0.25	Course 2	Sgt Murphy out injured

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
----------	-----------------	---------------	---------	-----------------

	05/10/2012 08:45	05/10/2012 08:59		
	05/11/2012 23:45	05/11/2012 23:59		
	05/12/2012 23:45	05/12/2012 23:59		
	05/14/2012 23:45	05/14/2012 23:59		
	05/15/2012 23:45	05/15/2012 23:59		
	05/17/2012 18:45	05/17/2012 18:59		
	05/20/2012 08:45	05/20/2012 08:59		
	05/21/2012 08:45	05/21/2012 08:59		
	05/22/2012 08:45	05/22/2012 08:59		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Prerequisites</u>	<u>Comments</u>
2013000000009	2013 Feb In-Service Instruction	In Service	0.00	8.00	<u>Course 1</u>	Legal Updates-Lt Cifonelli and Lt Dodge
					<u>Course 2</u>	Corporation Council-Andrew Bourgham
						Lawman Training-Jeff Foley

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	02/06/2013 08:00	02/06/2013 16:00		
	02/08/2013 08:00	02/08/2013 16:00		
	02/20/2013 08:00	02/20/2013 16:00		
	02/22/2013 08:00	02/22/2013 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
---------------------	------------------------	------------------	--------------

Print Date: February 03, 2021

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2013000000002	2013 January In-Service	In Service	0.00	8.00			<p>Topics:</p> <p>Training Updates</p> <p>Workplace Violence-Trish</p> <p>City Marshall-Tom Allard</p> <p>Domestic Violence-Po Ashley</p> <p>Berger/Inv Shanley</p>

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	01/07/2013 08:00	01/07/2013 16:00		
	01/09/2013 08:00	01/09/2013 16:00		
	01/10/2013 16:00	01/10/2013 17:00		
	01/11/2013 08:00	01/11/2013 16:00		
	01/15/2013 08:00	01/15/2013 16:00		
	01/17/2013 08:00	01/17/2013 16:00		
	01/25/2013 08:00	01/25/2013 16:00		

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
---------------------	------------------------	------------------	--------------

Training Course Summary

Print Date: February 03, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2014000000026	2014 DV/AED CPR	In Service	0.00	8.00	<u>Course 2</u>	Domestic Violence Training- Sgt. A Berger
AED/CPR- Midstate EMS						

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
-----------------	------------------------	----------------------	----------------	------------------------

	04/02/2014 08:00	04/02/2014 16:00		
--	------------------	------------------	--	--

	04/08/2014 08:00	04/08/2014 16:00		
--	------------------	------------------	--	--

	04/14/2014 08:00	04/14/2014 16:00		
--	------------------	------------------	--	--

	04/18/2014 08:00	04/18/2014 16:00		
--	------------------	------------------	--	--

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
---------------------	------------------------	------------------	--------------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2014000000002	2014 January InService	In Service	0.00	8.00			Work Place Violence- Inv Nicholson
							Legal Updates- Sgt. Murphy Sgt. Fernald
							Identification Procedures- Sgt. Fernald

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		01/06/2014 08:00	01/06/2014 16:00		
		01/08/2014 08:00	01/08/2014 16:00		
		01/14/2014 08:00	01/14/2014 16:00		
		01/16/2014 08:00	01/16/2014 16:00		
		01/22/2014 08:00	01/22/2014 16:00		
		01/30/2014 08:00	01/30/2014 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2014000000051	2014 November inservice	In Service	0.00	8.00			Article 35/Use of Force- Sgt. Brian Bansner Sgt. Christopher Faniglula Infectious Disease- Sgt. Shaffer Supervisor Training-Performance Eval-Sgt. M. Murphy

Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	11/04/2014 08:00	11/04/2014 16:00		---
	11/06/2014 08:00	11/06/2014 08:00		---
	11/12/2014 08:00	11/12/2014 16:00		---
	11/14/2014 08:00	11/14/2014 16:00		---
	11/20/2014 08:00	11/20/2014 16:00		---

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2014000000050	2014 October InbService EVOC	In Service	0.00	0.00			Homeland Security

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	09/09/2014 08:00	09/09/2014 16:00		
	09/15/2014 08:00	09/16/2014 16:00		
	09/19/2014 08:00	09/19/2014 16:00		
	09/23/2014 08:00	09/23/2014 16:00		
	09/25/2014 08:00	09/25/2014 16:00		

Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
-------------------	---------------------	------------------------	------------------	--------------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Prerequisites		
			Credits	Hours	Course 1
2014000000032	2014 TASER in Service	In Service	0.00	8.00	Course 2

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
----------	-----------------	---------------	---------	-----------------

	06/05/2014 08:00	06/05/2014 16:00		
	06/09/2014 08:00	06/09/2014 16:00		
	06/11/2014 08:00	06/11/2014 16:00		
	06/13/2014 08:00	06/13/2014 16:00		
	06/19/2014 08:00	06/19/2014 16:00		
	06/27/2014 08:00	06/27/2014 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>		
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u> <u>Course 2</u> <u>Comments</u>
2016000000007	2015 December In-Service-Active Shooter	In Service	0.00	8.00	

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	12/01/2015 08:00	12/01/2015 16:00		
	12/03/2015 08:00	12/03/2015 16:00		
	12/07/2015 08:00	12/07/2015 16:00		
	12/07/2015 08:00	12/07/2015 16:00		
	12/09/2015 08:00	12/09/2015 16:00		
	12/11/2015 08:00	12/11/2015 16:00		
	12/11/2015 08:00	12/11/2015 16:00		
	12/17/2015 08:00	12/17/2015 16:00		
	12/17/2015 08:00	12/17/2015 16:00		
	12/17/2015 08:00	12/17/2015 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
---------------------	------------------------	------------------	--------------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2015000000001	2015 January Inservice	In Service	0.00	8.00			Domestic Violence/ Workplace Violence Legal Updates

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		01/05/2015 08:00	01/05/2015 16:00		
		01/07/2015 08:00	01/07/2015 16:00		
		01/09/2015 08:00	01/09/2015 16:00		
		01/19/2015 08:00	01/19/2015 16:00		
		01/23/2015 08:00	01/23/2015 16:00		
		01/27/2015 08:00	01/27/2015 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
--------------	-----------------	-----------	-------

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2016000000005	2015 June Inservice-SPOT	In Service	0.00	8.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		06/26/2015 08:00	06/26/2015 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2016000000003	2015 May Firearms/Article 35 UOF	In Service	0.00	8.00	Course 2	May Fire arms and Use of Force Article 35

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
----------	-----------------	---------------	---------	-----------------

	05/01/2015 08:00	05/01/2015 16:00		
	05/05/2015 08:00	03/05/2015 16:00		
	05/11/2015 08:00	05/11/2015 16:00		
	05/13/2015 08:00	05/13/2015 16:00		
	05/15/2015 08:00	05/15/2015 16:00		
	05/19/2015 08:00	05/19/2015 16:00		
	05/21/2015 08:00	05/21/2015 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>				
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
20160000000004	2015 September Body worn camera	In Service	0.00	8.00			

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	09/04/2015 08:00	09/04/2015 16:00		
	09/08/2015 08:00	09/08/2015 16:00		
	09/14/2015 08:00	09/14/2015 16:00		
	09/22/2015 08:00	09/22/2015 16:00		
	09/24/2015 08:00	09/24/2015 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
---------------------	------------------------	------------------	--------------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2016000000031	2016 Active Shooter inService	In Service	0.00	8.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		04/05/2016 08:00	04/05/2016 16:00		
		04/07/2016 08:00	04/07/2016 16:00		
		04/11/2016 08:00	04/11/2016 16:00		
		04/13/2016 08:00	04/13/2016 16:00		
		04/15/2016 08:00	04/15/2016 16:00		
		04/21/2016 08:00	04/21/2016 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Prerequisites		
			Credits	Hours	Course 2
201700000004	2016 December Inservice	In Service	0.00	8.00	
					Comments
					Active Shooter Training

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	12/05/2016 08:00	12/05/2016 16:00		
	12/05/2016 08:00	12/05/2016 16:00		
	12/07/2016 08:00	12/07/2016 16:00		
	12/07/2016 08:00	12/07/2016 16:00		
	12/09/2016 08:00	12/09/2016 16:00		
	12/15/2016 08:00	12/15/2016 16:00		
	12/19/2016 08:00	12/19/2016 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
--------------	-----------------	-----------	-------

Print Date: February 03, 2021

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
20160000000015	2016 January In Service Workplace Violence/Sexual	In Service	0.00	8.00			Domestic Violence-Legal Updates-JAU updates-Debour Doctrine-Work place violence /Sexual harassment

Page 17 of 89

Training Course Summary

<u>Instructor</u>		<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
<u>Course Information</u>					
<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>		
2017000000005	2016 October Inservice	In Service	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u> <u>Course 2</u> <u>Comments</u>
			0.00	0.00	Use of Force / Legal Updates / Infectious Disease / Performance Evaluation Training for Supervisors
<u>Course Schedule</u>					
<u>Schedule</u>					
<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>	
	10/04/2016 08:00	10/04/2016 16:00			
	10/14/2016 08:00	10/14/2016 16:00			
	10/18/2016 08:00	10/18/2016 16:00			
	10/20/2016 08:00	10/20/2016 16:00			
	10/24/2016 08:00	10/24/2016 16:00			
	10/28/2016 08:00	10/28/2016 16:00			
<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>	

Training Course Summary

Print Date: February 03, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2017000000003	2016 September Inservice-DefTac	In Service	0.00	8.00			Verbal Judo, DT, Leads On-Line, Proper Collection City Marhall Supervisor training

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
-----------------	------------------------	----------------------	----------------	------------------------

	09/06/2016 08:00	09/06/2016 16:00		
	09/08/2016 08:00	09/08/2016 16:00		
	09/12/2016 08:00	09/12/2016 16:00		
	09/14/2016 08:00	09/14/2016 16:00		
	09/16/2016 08:00	09/16/2016 16:00		
	09/22/2016 08:00	09/22/2016 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
---------------------	------------------------	------------------	--------------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2018000000002	2017 December Inservice/Active Shooter	In Service	0.00	8.00			Training conducted art DHS by Inv Joe Amerosa

Course Schedule

Schedule Class ID	Start Date/Time	End Date/Time	Company	Course Location
	12/04/2017 08:00	12/04/2017 16:00		
	12/06/2017 08:00	12/06/2017 16:00		
	12/08/2017 08:00	12/08/2017 16:00		
	12/12/2017 08:00	12/12/2017 16:00		
	12/14/2017 08:00	12/14/2017 16:00		
	12/22/2017 08:00	12/22/2017 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2017000000043	2017 in-service Taser/Defensive Tactics	In Service	0.00	8.00			In-Service instructors Sgt. S Berger, Inv Paladino, Inv Amerosa, Sgt. Wooden, Sgt. Laurey

Course Schedule

Schedule

Class ID

<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
------------------------	----------------------	----------------	------------------------

05/02/2017 08:00	05/02/2017 16:00		
05/08/2017 08:00	05/08/2017 16:00		
05/10/2017 08:00	05/10/2017 16:00		
05/16/2017 08:00	05/16/2017 16:00		
05/18/2017 08:00	05/18/2017 16:00		
05/22/2017 08:00	05/22/2017 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
---------------------	------------------------	------------------	--------------

Training Course Summary

Print Date: February 03, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>				<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	
2017000000007	2017 January In-Service	In Service	0.00	8.00			Arrest Diversion/ DV/ NARCO/ Workplace Violence/Sexual Harassment/City Court Procedures

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	01/20/2017 08:00	01/20/2017 16:00		
	01/24/2017 08:00	01/24/2017 16:00		
	01/26/2017 08:00	01/26/2017 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
---------------------	------------------------	------------------	--------------

Print Date: February 03, 2021

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
201700000087	2017 September in-service Fall Firearms	In Service	0.00	8.00			in-service Night fire and tactical course.

Start Date/Time	End Date/Time	Company	Course Location
09/07/2017 14:00	09/07/2017 22:00		
09/11/2017 14:00	09/11/2017 22:00		
09/13/2017 14:00	09/13/2017 22:00		
09/15/2017 14:00	09/15/2017 22:00		
09/21/2017 14:00	09/21/2017 16:00		
09/29/2017 14:00	09/29/2017 22:00		

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
---------------------	------------------------	------------------	--------------

Training Course Summary

Print Date: February 03, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
20180000000036	2018 April In Service/EVOC	In Service	0.00	8.00			EVOC Instructors: Geddes, Berger, Howe, Grande, Acquaviva

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	04/09/2018 08:00	04/09/2018 16:00		
	04/17/2018 08:00	04/17/2018 16:00		
	04/19/2018 08:00	04/19/2018 16:00		
	04/23/2018 08:00	04/23/2018 16:00		
	04/25/2018 08:00	04/25/2018 16:00		
	04/27/2018 08:00	04/27/2018 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
---------------------	------------------------	------------------	--------------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
20190000000005	2018 December Inservice	In Service	0.00	8.00	Course 2	Active Shooter/ Inv Amerosa

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	12/03/2018 08:00	12/03/2018 16:00		
	12/07/2018 08:00	12/07/2018 16:00		
	12/11/2018 08:00	12/11/2018 16:00		
	12/17/2018 08:00	12/17/2018 16:00		
	12/19/2018 08:00	12/19/2018 16:00		
	12/21/2018 08:00	12/21/2018 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2018000000009	2018 February In-Service	In Service	0.00	0.00	Course 2	CPR/Cultural Diversity/Workplace Violence-Sexual Harassment

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	02/02/2018 08:00	02/02/2018 16:00		
	02/06/2018 08:00	02/06/2018 16:00		
	02/08/2018 08:00	02/08/2018 16:00		
	02/12/2018 08:00	02/12/2018 16:00		
	02/16/2018 08:00	02/16/2018 16:00		
	02/22/2018 08:00	02/22/2018 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2018000000001	2018 January Inservice UOF/Person With Diss.	In Service	0.00	8.00			Use of Force and Person with disabilities.

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
-----------------	------------------------	----------------------	----------------	------------------------

	01/03/2018 08:00	01/03/2018 16:00		
	01/05/2018 08:00	01/05/2018 16:00		
	01/09/2018 08:00	01/09/2018 16:00		
	01/11/2018 08:00	01/11/2018 16:00		
	01/19/2018 08:00	01/19/2018 16:00		
	01/25/2018 08:00	01/25/2018 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
---------------------	------------------------	------------------	--------------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Prerequisites		
			Credits	Hours	Comments
2019000000004	2018 September Inservice	In Service	0.00	0.00	Firearms/ Inv Amerosa

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		09/10/2018 08:00	09/10/2018 16:00		
		09/14/2018 08:00	09/14/2018 16:00		
		09/18/2018 08:00	09/18/2018 16:00		
		09/20/2018 08:00	09/20/2018 16:00		
		09/24/2018 08:00	09/24/2018 16:00		
		09/28/2018 08:00	09/28/2018 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2019000000007	2019 Feb Inservice	In Service	0.00	8.00			Legal Updates/ Alcohol awareness/ EAP services

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	02/05/2019 08:00	02/05/2019 16:00		
	02/07/2019 08:00	02/07/2019 16:00		
	02/11/2019 08:00	02/11/2019 16:00		
	02/15/2019 08:00	02/15/2019 16:00		
	02/21/2019 08:00	02/21/2019 16:00		
	02/25/2019 08:00	02/25/2019 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2019000000031	2019 May Inservice Firearms	In Service	0.00	8.00			Lead Instructor Inv. Amerosa

Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	05/06/2019 05:00	05/06/2019 13:00		
	05/08/2019 05:00	05/08/2019 13:00		
	05/10/2019 05:00	05/10/2019 13:00		
	05/16/2019 05:00	05/16/2019 13:00		
	05/20/2019 05:00	05/20/2019 13:00		
	05/24/2019 05:00	05/24/2019 13:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2019000000050	2019 November inservice defensive Tac	In Service	0.00	8.00			Defensive tactics/ CIT/Sexual Harassment / Critical Incident and continuity / Supervisor performance Eval training

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	11/04/2019 08:00	11/04/2019 16:00		
	11/08/2019 08:00	11/08/2019 16:00		
	11/12/2019 08:00	11/12/2019 16:00		
	11/14/2019 08:00	11/14/2019 16:00		
	11/18/2019 08:00	11/18/2019 16:00		
	11/22/2019 08:00	11/22/2019 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2020000000002	2020 February in-service	In Service	0.00	8.00			CPR recert/ DV/ Workplace Violence/Sexual Harassment

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		02/04/2020 08:00	02/04/2020 16:00		
		02/10/2020 08:00	02/10/2020 16:00		
		02/12/2020 08:00	02/12/2020 16:00		
		02/20/2020 08:00	02/20/2020 16:00		
		02/24/2020 08:00	02/24/2020 16:00		
		02/26/2020 08:00	02/26/2020 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2020000000001	2020 January inservice	In Service	0.00	8.00	Course 2	Discovery/Bail reform/UOF

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
----------	-----------------	---------------	---------	-----------------

	01/07/2020 08:00	01/07/2020 16:00		
	01/13/2020 08:00	01/13/2020 16:00		
	01/15/2020 08:00	01/15/2020 16:00		
	01/21/2020 08:00	01/21/2020 16:00		
	01/23/2020 08:00	01/23/2020 16:00		
	01/29/2020 08:00	01/29/2020 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>				<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	
2021000000001	2020 November inservice	In Service	0.00	8.00			Defensive Tactics: PO Miller, PO Jess Dodge, Inv Dewey

Course Schedule

[illegible]

Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
-------------------	---------------------	------------------------	------------------	--------------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2011000000002	Active Shooter - Laser 1	In Service	0.00	8.00			

Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	02/07/2011 08:00	02/07/2011 16:00		
	02/09/2011 08:00	02/09/2011 16:00		
	02/15/2011 08:00	02/15/2011 16:00		
	02/17/2011 08:00	02/17/2011 16:00		
	02/23/2011 08:00	02/23/2011 16:00		
	02/25/2011 08:00	02/25/2011 16:00		

Instructor

Employee: Hauck, Michael

Reserve Date	Course Category	Serial ID	Notes
--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2014000000039	Aggravated Harrassment Update	In Service	0.00	0.15			August 2014 Roll call training

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	08/04/2014 07:45	08/04/2014 07:59		
	08/10/2014 08:00	08/10/2014 16:00		
	08/12/2014 11:45	08/12/2014 11:59		
	08/13/2014 11:45	08/13/2014 11:59		
	08/17/2014 11:45	08/17/2014 11:59		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
---------------------	------------------------	------------------	--------------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Prerequisites			
			Credits	Hours	Course 1	Course 2
2011000000059	April - Taser Reset	Recertification	0.00	4.00		

Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	04/04/2011 12:00	04/04/2011 04:00		
	04/06/2011 12:00	04/06/2011 16:00		
	04/08/2011 12:00	04/08/2011 16:00		
	04/12/2011 12:00	04/12/2011 16:00		
	04/14/2011 12:00	04/14/2011 16:00		
	04/22/2011 12:00	04/22/2011 16:00		

Instructor

Employee: Hauck, Michael

Reserve Date	Course Category	Serial ID	Notes
--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2012000000023	April 2012 Inservice	In Service	0.00	8.00	<u>Course 2</u>	TASER 4 hours Lt. Dodge JCTOD tour 1 hour Rescue Mission tour 1 1/2 hours

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	04/10/2012 08:00	04/10/2012 16:00		---
	04/12/2012 08:00	04/12/2012 16:00		---
	04/16/2012 08:00	04/16/2012 16:00		---
	04/18/2012 08:00	04/18/2012 16:00		---
	04/20/2012 08:00	04/20/2012 16:00		---
	04/26/2012 08:00	04/26/2012 16:00		---

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
---------------------	------------------------	------------------	--------------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2015000000023	April 2015 Inservice-CPL Review	In Service	0.00	8.00			Presented by the Oneida County D's Office

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		04/07/2015 08:00	04/07/2015 16:00		
		04/09/2015 08:00	04/09/2015 16:00		
		04/13/2015 08:00	04/13/2015 16:00		
		04/15/2015 08:00	04/15/2015 16:00		
		04/17/2015 08:00	04/17/2015 16:00		
		04/23/2015 08:00	04/23/2015 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u> <u>Course 2</u>	
2019000000030	April 2019 Inservice	In Service	0.00	0.00		Cultural Awareness training Refugee center/ DWI SFST refresher

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		04/02/2019 08:00	04/02/2019 16:00		
		04/04/2019 08:00	04/04/2019 16:00		
		04/08/2019 08:00	04/08/2019 16:00		
		04/12/2019 08:00	04/12/2019 16:00		
		04/18/2019 08:00	04/18/2019 16:00		
		04/22/2019 08:00	04/22/2019 16:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
-------------------	---------------------	------------------------	------------------	--------------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2010000000017	April In Service	In Service	0.00	8.00			Training was held covering Dealing with Developmentally Disabled Persons (Upstate Cerebral Palsey) - Motorcycle Laws Enforcement (P/O DeAngelo) - DWI/SFST Refresher (P/O DeAngelo)

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	04/13/2010 08:30	04/13/2010 16:00		
	04/19/2010 08:30	04/19/2010 16:00		
	04/21/2010 08:30	04/21/2010 16:00		
	04/23/2010 08:30	04/23/2010 16:00		
	04/27/2010 08:30	04/27/2010 16:00		
	04/29/2010 08:30	04/29/2010 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Prerequisites			
			Credits	Hours	Course 1	Course 2
2011000000058	April In-service - Legal Updates	In Service	0.00	4.00		

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	04/04/2011 08:00	04/04/2011 12:00		
	04/06/2011 08:00	04/06/2011 12:00		
	04/08/2011 08:00	04/08/2011 12:00		
	04/12/2011 08:00	04/12/2011 12:00		
	04/14/2011 08:00	04/14/2011 12:00		
	04/22/2011 08:00	04/22/2011 12:00		

Instructor

Employee: Dodge, Patrick
Employee: Cifonelli, Scott

Reserve Date	Course Category	Serial ID	Notes
--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2013000000039	April In-Service Taser	In Service	0.00	8.00	<u>Course 2</u>	April In-Service Taught by Lt Dodge, Sgt. Berger, Deputy Laplant Dept Stockhauser.

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		04/09/2013 08:00	04/09/2013 16:00		
		04/15/2013 08:00	04/15/2013 16:00		
		04/17/2013 08:00	04/17/2013 16:00		
		04/19/2013 08:00	04/19/2013 16:00		
		04/23/2013 08:00	04/23/2013 16:00		
		04/25/2013 08:00	04/25/2013 16:00		

Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
-------------------	---------------------	------------------------	------------------	--------------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2017000000067	August 2017 Inservice	In Service	0.00	8.00			Legall Updates/Infectious disease/Supervisor training/CPTED/Pursuit Policy

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		08/08/2017 08:00	08/08/2017 16:00		
		08/14/2017 08:00	08/14/2017 16:00		
		08/16/2017 08:00	08/16/2017 16:00		
		08/18/2017 08:00	08/18/2017 16:00		
		08/22/2017 08:00	08/22/2017 16:00		
		08/24/2017 08:00	08/24/2017 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2014000000046	BAO Cert	State Sponsored Training	0.00	24.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		11/19/2014 08:00	11/21/2014 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2010000000003	Basic Course for Police Officers	Basic Police Academy	0.00	1580.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		03/09/2009 08:00	12/04/2009 17:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
20100000000038	Blood Bourn, On-Duty Injuries & Verbal Judo	In Service	0.00	0.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		09/14/2010 08:00	09/14/2010 16:00		
		09/16/2010 08:00	09/16/2010 16:00		
		09/20/2010 08:00	09/20/2010 16:00		
		09/22/2010 08:00	09/22/2010 16:00		
		09/24/2010 08:00	09/24/2010 16:00		
		09/30/2010 08:00	09/30/2010 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2011000000012	Breath Analysis Course	State Sponsored Certifications	0.00	0.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		05/25/2009 08:00	05/28/2009 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2011000000003	CEVO 11	In Service	0.00	4.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		10/01/2010 08:00	10/31/2010 16:00		

Instructor Person:	Reserve Date	Course Category	Serial ID	Notes
-----------------------	--------------	-----------------	-----------	-------

BRADY, THOMAS

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2013000000020	Child Safety Seat Course	State Sponsored Certifications	0.00	32.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		04/09/2013 08:00	04/12/2013 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2015000000013	CPS Tech Update	Other Outside agency sponsored	0.00	8.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		03/25/2015 08:00	03/25/2015 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2011000000051	December 2010 - Roll call - In Service Bail Procedures		0.00	0.00			

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	12/01/2010 08:00	12/31/2010 08:15		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
---------------------	------------------------	------------------	--------------

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2012000000096	December 2012 Inservice-Active Shooter	In Service	0.00	8.00			Active Shooter- at Homeland Security

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	12/04/2012 08:00	12/04/2012 16:00		
	12/06/2012 08:00	12/06/2012 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
---------------------	------------------------	------------------	--------------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2014000000001	December In Service	In Service	0.00	8.00	Course 2	December in-Service
						TECC -Homeland Security
						Supervisor Performance Evaluation- Sgt. Murphy and Sgt. Hernandez

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	12/03/2013 08:00	12/03/2013 16:00		---
	12/09/2013 08:00	12/09/2013 16:00		---
	12/11/2013 08:00	12/11/2013 16:00		---
	12/13/2013 08:00	12/13/2013 16:00		---
	12/17/2013 08:00	12/17/2013 16:00		---
	12/19/2013 08:00	12/19/2013 16:00		---

Instructor

Reserve Date	Course Category	Serial ID	Notes
--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2010000000029	Defensive Tactics/TASER Recertification	In Service	0.00	8.00			The June in-service training conducted was Defensive Tactics (Baton) in the morning session and TASER recertification in the afternoon session.

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		06/08/2010 08:00	06/08/2010 16:00		---
		06/14/2010 08:00	06/14/2010 16:00		---
		06/16/2010 08:00	06/16/2010 16:00		---
		06/18/2010 08:00	06/18/2010 16:00		---
		06/22/2010 08:00	06/22/2010 16:00		---
		06/24/2010 08:00	06/24/2010 16:00		---

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2016000000024	DWI winning the interdiction	State Sponsored Training	0.00	8.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		04/11/2016 08:00	04/11/2016 16:00		---

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2017000000021	Feb 2017 Inservice Blue Courage	In Service	0.00	8.00			Blue Courage/Officer Wellness Instructors: Capt Cinque and Sgt. Laurey

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
----------	-----------------	---------------	---------	-----------------

	02/07/2017 08:00	03/07/2017 16:00		
	02/13/2017 08:00	02/13/2017 16:00		
	02/17/2017 08:00	02/17/2017 16:00		
	02/17/2017 08:00	02/17/2017 16:00		
	02/21/2017 08:00	02/21/2017 16:00		
	02/23/2017 08:00	02/23/2017 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Prerequisites			
			Credits	Hours	Course 1	Course 2
2015000000004	Feb. In-Service 2015	In Service	0.00	8.00		

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	02/02/2015 08:00	02/02/2015 16:00		
	02/04/2015 08:00	02/04/2015 16:00		
	02/06/2015 08:00	02/06/2015 16:00		
	02/16/2015 08:00	02/16/2015 16:00		
	02/18/2015 08:00	02/18/2015 16:00		
	02/20/2015 08:00	02/20/2015 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>				<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	
2012000000011	February 2012 In-service	In Service	0.00	7.00			4 hours Legal Updates- Lt. Cifonelli and Dodge 3 hours K9 Demo- P.O. Holt and Fanigliula

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
---	02/06/2012 08:00	02/06/2012 16:00	---	---
---	02/08/2012 08:00	02/08/2012 16:00	---	---
---	02/10/2012 08:00	02/10/2012 16:00	---	---
---	02/14/2012 08:00	02/14/2012 16:00	---	---
---	02/16/2012 08:00	02/16/2012 16:00	---	---
---	02/24/2012 08:00	02/24/2012 16:00	---	---

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
---------------------	------------------------	------------------	--------------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2012000000025	February 2012 In-Service Legal Issues	In Service	0.00	8.00			Legal Updates 0800-1200 hrs lt. Dodge and Lt. Cifonelli
							K-9 demo by Po. Fanigula and Po. Holt

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	02/06/2012 08:00	02/06/2012 12:00		
	02/08/2012 08:00	02/08/2012 12:00		
	02/10/2012 08:00	02/10/2012 16:00		
	02/14/2012 08:00	02/14/2012 16:00		
	02/16/2012 08:00	02/16/2012 16:00		
	02/24/2012 08:00	02/24/2012 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2012000000020	February 2012 Roll Call training	In Service	0.00	0.00			Suicide Screening
							Not present:
							P.O. Mekic
							P.O. Potasiwicz
							P.O. Lomonico

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		02/21/2012 15:45	02/21/2012 16:00		
		02/21/2012 23:30	02/21/2012 23:45		
		02/22/2012 23:30	02/22/2012 23:45		
		02/23/2012 20:00	02/23/2012 20:15		
		02/24/2012 23:30	02/24/2012 23:45		
		02/25/2012 15:45	02/25/2012 16:00		
		02/26/2012 20:00	02/26/2012 20:15		
		02/27/2012 15:45	02/27/2012 16:00		
		02/29/2012 15:45	02/29/2012 16:00		
		03/01/2012 20:00	03/01/2012 20:15		
		03/05/2012 15:45	03/05/2012 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Prerequisites			
			Credits	Hours	Course 1	Course 2
2011000000062	February In-Service - Active Shooter - Laser	In Service	0.00	0.00		

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		02/05/2011 08:00	02/05/2011 16:00		
		02/07/2011 08:00	02/07/2011 16:00		
		02/09/2011 08:00	02/09/2011 16:00		
		02/15/2011 08:00	02/15/2011 16:00		
		02/17/2011 08:00	02/17/2011 16:00		
		02/23/2011 08:00	02/23/2011 16:00		
		02/25/2011 08:00	02/25/2011 16:00		
		05/27/2011 07:45	05/27/2011 08:00		

Instructor

Employee: Hauck, Michael

Reserve Date	Course Category	Serial ID	Notes
--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>
2011000000054	February Roll call - 2011 - Report Writing	In Service	0.00	0.00		

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
---	02/01/2011 08:00	02/28/2011 16:00	---	---
---	05/27/2011 08:00	05/27/2011 08:00	---	---

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
---------------------	------------------------	------------------	--------------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2012000000050	Firearms 2012 inservice	In Service	0.00	8.00			2012 May in-service

Prerequisites

Firearms
Trenton fish and game club
Firearms staff
Scalise
Nitti
Amerosa
Bick
Manolescu
Matrulli
Cifonelli

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	05/08/2012 08:00	05/08/2012 16:00		---
	05/10/2012 08:00	07/10/2012 16:00		---
	05/14/2012 08:00	05/14/2012 16:00		---
	05/16/2012 08:00	05/16/2012 16:00		---
	05/18/2012 08:00	05/18/2012 16:00		---
	05/24/2012 08:00	05/24/2012 16:00		---

Instructor	Reserve Date	Course Category	Serial ID	Notes

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Prerequisites		
			Credits	Hours	Course 1
2016000000053	Firearms 2016 in-service	In Service	0.00	8.00	Course 2
					Comments

Course Schedule

Schedule		Company		Course Location	
Class ID	Start Date/Time	End Date/Time	Company	Course Location	Notes
Firearms	06/06/2016 08:00	06/06/2016 16:00			
Firearms	06/08/2016 08:00	06/08/2016 16:00			
Firearms	06/10/2016 08:00	06/10/2016 16:00			
Firearms	06/14/2016 08:00	06/14/2016 16:00			
Firearms	06/16/2016 08:00	06/16/2016 16:00			
Firearms	06/24/2016 08:00	06/24/2016 16:00			

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Prerequisites			
			Credits	Hours	Course 1	Course 2
2011000000073	Firearms May In-Service	In Service	0.00	0.00		

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	04/28/2011 08:00	04/28/2011 16:00		
	05/02/2011 08:00	05/02/2011 16:00		
	05/04/2011 08:00	05/04/2011 16:00		
	05/06/2011 08:00	05/06/2011 16:00		
	05/10/2011 08:00	05/10/2011 16:00		
	05/12/2011 08:00	05/12/2011 16:00		
	05/13/2011 08:00	05/13/2011 16:00		
	05/16/2011 08:00	05/16/2011 16:00		
	05/18/2011 08:00	05/18/2011 16:00		
	05/20/2011 08:00	05/20/2011 16:00		
	05/26/2011 08:00	05/26/2011 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
20160000000016	IDC 2016	State Sponsored Certifications	0.00	80.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		02/15/2016 08:00	02/26/2016 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
20110000000057	January-In-service - CAC / Mediation Program	In Service	0.00	8.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		01/01/2011 08:00	01/31/2011 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2012000000054	July Roll Call Training Bath In Service Salts		0.00	0.25			Sgt. Nitti- Out Injured

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
----------	-----------------	---------------	---------	-----------------

	07/17/2012 19:45	07/17/2012 19:59		
	07/18/2012 19:45	07/18/2012 19:59		
	07/19/2012 19:45	07/19/2012 19:59		
	07/20/2012 19:45	07/20/2012 19:59		
	07/21/2012 19:45	07/21/2012 19:59		
	07/22/2012 11:45	07/22/2012 11:59		
	07/23/2012 11:45	07/23/2012 11:59		
	07/24/2012 19:45	07/24/2012 19:59		
	07/25/2012 11:45	07/25/2012 11:59		
	07/26/2012 11:45	07/26/2012 11:59		
	07/27/2012 11:45	07/27/2012 11:59		
	07/29/2012 11:45	07/29/2012 11:59		

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
201100000070	June 2011 Roll Call - Defensive Driving	In Service	0.00	0.00			

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	06/02/2011 08:00	06/02/2011 08:15		
	06/03/2011 08:00	06/03/2011 08:15		
	06/06/2011 08:00	06/06/2011 08:15		
	06/08/2011 08:00	06/08/2011 08:15		
	06/13/2011 08:00	06/13/2011 08:15		
	06/14/2011 08:00	06/14/2011 08:15		
	06/15/2011 08:00	06/15/2011 08:15		
	06/17/2011 08:00	06/10/2011 08:15		
	06/26/2011 08:00	06/26/2011 08:15		
	06/28/2011 08:00	06/28/2011 08:15		
	06/29/2011 08:00	06/29/2011 08:15		
	07/03/2011 08:00	07/03/2011 08:15		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2017000000060	June 2017 Firearms w/ Use of Force Review	In Service	0.00	8.00	Course 2	Inv Amerosa Lead Instructor- Oneida County Range

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
----------	-----------------	---------------	---------	-----------------

	06/05/2017 08:00	06/05/2017 16:00		
--	------------------	------------------	--	--

	06/07/2017 08:00	06/07/2017 16:00		
--	------------------	------------------	--	--

	06/09/2017 08:00	06/09/2017 16:00		
--	------------------	------------------	--	--

	06/15/2017 08:00	06/15/2017 16:00		
--	------------------	------------------	--	--

	06/19/2017 08:00	06/19/2017 16:00		
--	------------------	------------------	--	--

	06/23/2017 08:00	06/23/2017 16:00		
--	------------------	------------------	--	--

--	--	--	--	--

--	--	--	--	--

--	--	--	--	--

--	--	--	--	--

Instructor

Reserve Date	Course Category	Serial ID	Notes
--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2020000000026	June 2020 EVOC	In Service	0.00	8.00			

Prerequisites

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
----------	-----------------	---------------	---------	-----------------

	06/03/2020 08:00	06/03/2020 16:00		
	06/09/2020 08:00	06/09/2020 16:00		
	06/11/2020 08:00	06/11/2020 16:00		
	06/17/2020 08:00	06/17/2020 16:00		
	06/19/2020 08:00	06/19/2020 16:00		
	06/23/2020 08:00	06/23/2020 16:00		
	06/25/2020 08:00	06/25/2020 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
20190000000029	June Inservice 2019	In Service	0.00	8.00			Narcan Refresher training/ Leads On-Line training/ Taserrecert

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	06/07/2019 08:00	06/07/2019 16:00		
	06/11/2019 08:00	06/11/2019 16:00		
	06/13/2019 08:00	06/13/2019 16:00		
	06/17/2019 08:00	06/17/2019 16:00		
	06/21/2019 08:00	06/21/2019 16:00		
	06/27/2019 08:00	06/27/2019 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Prerequisites		
			Credits	Hours	Course 1 Course 2
2013000000060	Less Letahl	In Service	0.00	8.00	

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	09/10/2013 08:00	09/10/2013 16:00		
	09/16/2013 08:00	09/16/2013 16:00		
	09/18/2013 08:00	09/18/2013 16:00		
	09/20/2013 08:00	09/20/2013 16:00		
	09/24/2013 08:00	09/24/2013 16:00		
	09/26/2013 08:00	09/26/2013 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO
2012000000026

Title
March 2012 rolcall training In Service

Prerequisites

<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>
0.00	0.25		

Comments
Defensive Driving

P.O. Potasiwicz out injured
P.O. Lomonico suspended
p.O. Deangelo out injured
P.O. Mekic is out and will recieve
training when he returns

Course Schedule

Training Course Summary

Print Date: February 03, 2021

<u>Schedule</u>						
<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>		
	03/05/2012 15:45	03/05/2012 16:00				
	03/06/2012 07:45	03/06/2012 08:00				
	03/07/2012 15:45	03/07/2012 16:00				
	03/08/2012 07:45	03/08/2012 08:00				
	03/09/2012 07:45	03/09/2012 08:00				
	03/10/2012 17:45	03/10/2012 18:00				
	03/11/2012 07:45	03/11/2012 08:00				
	03/12/2012 17:45	03/12/2012 18:00				
	03/13/2012 07:45	03/13/2012 08:00				
	03/13/2012 17:45	03/13/2012 18:00				
	03/15/2012 17:45	03/15/2012 18:00				
	03/20/2012 18:45	03/20/2012 19:00				
	03/22/2012 15:45	03/22/2012 16:00				
	03/23/2012 07:45	03/23/2012 08:00				
	03/27/2012 15:45	03/27/2012 16:00				
	03/28/2012 15:45	03/28/2012 16:00				
	03/29/2012 15:45	03/29/2012 16:00				
	03/30/2012 07:45	03/30/2012 08:00				
	03/31/2012 07:45	03/31/2012 08:00				
	03/31/2012 15:45	03/31/2012 16:00				
	04/04/2012 07:45	04/04/2012 08:00				
<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>		

Training Course Summary

Print Date: February 03, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>
2011000000047	March roll-call - RMS Procedures	In Service	0.00	1.00		

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	03/01/2011 23:45	03/01/2011 23:55		
	03/03/2011 23:45	03/03/2011 23:55		
	03/04/2011 15:45	03/04/2011 16:00		
	03/05/2011 15:45	03/05/2011 16:00		
	03/07/2011 15:45	03/07/2011 16:00		
	03/08/2011 23:45	03/08/2011 23:55		
	03/09/2011 07:45	03/09/2011 08:00		
	03/11/2011 23:45	03/11/2011 23:55		
	03/14/2011 07:45	03/14/2011 08:00		
	03/21/2011 08:00	03/21/2011 08:15		
	03/22/2011 08:00	03/22/2011 08:15		
	03/24/2011 07:45	03/24/2011 08:00		

Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
-------------------	---------------------	------------------------	------------------	--------------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Prerequisites				Comments
			Credits	Hours	Course 1	Course 2	
2013000000036	May Fire arms 2013	In Service	0.00	0.00			Trenton Fish and Game club Range

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	05/03/2013 08:00	05/03/2013 16:00		
	05/07/2013 08:00	05/07/2013 16:00		
	05/13/2013 08:00	05/13/2013 16:00		
	05/15/2013 08:00	05/15/2013 16:00		
	05/17/2013 08:00	05/17/2013 16:00		
	05/21/2013 08:00	05/21/2013 16:00		
	05/23/2013 08:00	05/23/2013 16:00		

Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
-------------------	---------------------	------------------------	------------------	--------------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2014000000028	May Firearms 2014	In Service	0.00	8.00			Firearms Staff

Trenton Fish and Game Club

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	05/12/2014 08:00	05/12/2014 16:00		---
	05/12/2014 08:00	05/12/2014 16:00		---
	05/14/2014 08:00	05/14/2014 16:00		---
	05/16/2014 08:00	05/16/2014 16:00		---
	05/20/2014 08:00	05/20/2014 16:00		---
	05/28/2014 08:00	05/28/2014 16:00		---
	05/30/2014 08:00	05/30/2014 16:00		---
	06/06/2014 08:00	06/06/2014 16:00		---

Instructor

Reserve Date	Course Category	Serial ID	Notes
--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2014000000027	May Roll call	In Service	0.00	0.25	Course 2	Aggravated Harrassment declared unconstitutional.

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		05/21/2014 11:45	05/21/2014 11:59		
		05/22/2014 11:45	05/22/2014 11:59		
		05/23/2014 11:45	05/23/2014 11:59		
		05/26/2014 11:45	05/26/2014 11:59		
		05/27/2014 11:45	05/27/2014 11:59		
		05/28/2014 11:45	05/28/2014 11:59		

Instructor

Reserve Date	Course Category	Serial ID	Notes
--------------	-----------------	-----------	-------

Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2016000000021	Mental Health Training	State Sponsored Training	0.00	8.00	Course 2	

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		04/08/2016 08:00	04/08/2016 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>				
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2016000000042	Narcotics Investigation for new Investigators	Other Outside agency sponsored	0.00	16.00			

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		06/23/2016 08:00	08/24/2016 16:00		---

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
-------------------	---------------------	------------------------	------------------	--------------

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>				
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2011000000050	November 2010 - In-Service - Violation Arrests	In Service	0.00	0.00			

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		11/19/2010 23:45	11/30/2010 23:50		---
		11/20/2010 15:45	11/20/2010 16:00		---
		11/21/2010 15:45	11/21/2010 16:00		---
		11/22/2010 11:45	11/23/2010 12:00		---
		11/28/2010 15:45	12/09/2010 16:00		---

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
-------------------	---------------------	------------------------	------------------	--------------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	Course 2
2012000000091	November 2012 in-service	In Service	0.00	8.00		
						Infectious disease-Sgt Shaffer
						Article 35-Lt Dodge
						Supervisor performance evaluation
						training-Lt Dodge
						RMS/file 15 updates-Po Foley
						PO Abel Suspended
						Sgt. Cozza out sick

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		11/06/2012 08:00	11/06/2012 16:00		
		11/08/2012 08:00	11/08/2012 16:00		
		11/14/2012 08:00	11/14/2012 16:00		
		11/16/2012 08:00	11/16/2012 16:00		
		11/28/2012 08:00	11/28/2012 16:00		
		11/30/2012 08:00	11/30/2012 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>
20140000000055	November 2014 Roll Call training	In Service	0.00	0.25		

Course Schedule

Schedule			
Class ID	Start Date/Time	End Date/Time	Company
	11/02/2014 11:45	11/02/2014 11:59	
	11/03/2014 11:45	11/03/2014 11:59	
	11/06/2014 11:45	11/06/2014 11:59	
	11/11/2014 11:45	11/11/2014 11:59	
	11/14/2014 11:45	11/14/2014 11:59	
	11/15/2014 11:45	11/15/2014 11:59	
	11/16/2014 11:45	11/16/2014 11:59	
	11/17/2014 11:45	11/17/2014 11:59	
	11/22/2014 11:45	11/22/2014 11:59	
	11/24/2014 11:45	11/24/2014 11:59	
	11/30/2014 11:45	11/30/2014 11:59	
	12/03/2014 11:45	12/03/2014 11:59	

Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
-------------------	---------------------	------------------------	------------------	--------------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Prerequisites			
			Credits	Hours	Course 1	Course 2
2014000000054	October 2014 roll Call	In Service	0.00	0.25		

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
----------	-----------------	---------------	---------	-----------------

	10/04/2014 11:45	10/04/2014 11:59		
	10/05/2014 11:45	10/05/2014 11:59		
	10/06/2014 11:45	10/06/2014 11:59		
	10/08/2014 11:45	10/08/2014 11:59		
	10/09/2014 11:45	10/09/2014 11:59		
	10/10/2014 11:45	10/10/2014 11:59		
	10/14/2014 11:45	10/14/2014 11:59		
	10/15/2014 11:45	10/15/2014 11:59		
	10/17/2014 11:45	10/17/2014 11:59		
	10/21/2014 11:45	10/21/2014 11:59		
	10/24/2014 11:45	10/24/2014 11:59		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2016000000006	October 2015 in-service	In Service	0.00	8.00			Infectious dsisease-Dealing with difficult people-K9

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		10/08/2015 08:00	10/08/2015 16:00		
		10/28/2015 08:00	10/28/2015 16:00		
		10/30/2015 08:00	10/30/2015 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
20110000000049	October roll-call- Pole Cameras	In Service	0.00	0.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		10/26/2010 15:45	10/26/2010 16:00		
		10/28/2010 15:45	10/28/2010 16:00		
		11/02/2010 15:45	11/09/2010 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2018000000021	Patrick Johnson Work Shop	Other Outside agency sponsored	0.00	8.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		03/29/2018 08:00	03/29/2018 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2018000000041	Patrol Rifle July 26-31	State Sponsored Certifications	0.00	32.00			Inv Amerosa Lead Instructor

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		07/26/2018 08:00	07/31/2018 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>
2018000000047	ROHVA on-line training	Other Outside agency sponsored	0.00	2.00		

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		08/20/2018 08:00	08/20/2018 10:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
---------------------	------------------------	------------------	--------------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2012000000094	Roll Call training Winter issues	In Service	0.00	0.50	Course 2	Winter Issues
						Harrington on Vacation
						Abel Suspended

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	11/20/2012 23:45	11/20/2012 23:59		
	11/21/2012 23:45	11/21/2012 23:59		
	11/22/2012 15:45	11/22/2012 15:59		
	11/23/2012 23:45	11/23/2012 23:59		
	11/24/2012 23:45	11/24/2012 23:59		
	11/25/2012 15:45	11/25/2012 15:59		
	11/26/2012 23:45	11/26/2012 23:59		
	11/27/2012 23:45	11/27/2012 23:59		
	11/28/2012 15:45	12/28/2012 15:59		
	11/29/2012 23:45	11/29/2012 23:59		
	11/30/2012 23:45	11/30/2012 23:59		
	12/05/2012 15:45	12/05/2012 15:59		

Instructor

Reserve Date	Course Category	Serial ID	Notes
--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2012000000070	September 2012 Inservice	In Service	0.00	8.00		Bath Salts-Shane Levigne Corporation Council review of Bath Salts legislation for the City of Utica City Court DNA procedure-Gaspa JAU Refresher Sgt. Convertino/Inv Dellerba

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	09/11/2012 08:00	09/11/2012 16:00		---
	09/13/2012 08:00	09/13/2012 16:00		---
	09/17/2012 08:00	09/17/2012 16:00		---
	09/19/2012 08:00	09/19/2012 16:00		---
	09/21/2012 08:00	09/21/2012 16:00		---
	09/27/2012 08:00	09/27/2012 16:00		---

Instructor

Reserve Date	Course Category	Serial ID	Notes
--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Prerequisites			
			Credits	Hours	Course 1	Course 2
2014000000053	September 2014 roll call	In Service	0.00	0.15		

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
----------	-----------------	---------------	---------	-----------------

	09/01/2014 11:45	09/01/2014 11:59		
	09/09/2014 11:45	09/09/2014 11:59		
	09/10/2014 11:45	09/10/2014 11:59		
	09/11/2014 11:45	09/11/2014 11:59		
	09/14/2014 11:45	09/14/2014 11:59		
	09/16/2014 11:45	09/16/2014 11:59		
	09/19/2014 11:45	09/19/2014 11:59		
	09/23/2014 11:45	09/23/2014 11:59		
	09/25/2014 11:45	09/25/2014 11:59		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2011000000048	September In-Service - Eviction Notices	In Service	0.00	0.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		09/16/2010 15:45	09/16/2010 16:00		
		09/21/2010 15:45	09/21/2010 16:00		
		09/23/2010 15:45	09/23/2010 16:00		
		09/26/2010 15:45	09/26/2010 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
--------------	-----------------	-----------	-------

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2013000000016	SLATT	Other Outside agency sponsored	0.00	8.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		03/20/2013 08:00	03/20/2013 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2012000000009	STOP-DWI/SFST refresher	External Organization Sponsored	0.00	8.00	Course 2	DA's office and STOP-DWI training refresher

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	02/06/2012 08:00	02/06/2012 16:00		
	02/07/2012 08:00	02/07/2012 16:00		
	02/08/2012 08:00	02/08/2012 16:00		
	02/09/2012 08:00	02/09/2012 16:00		
	02/10/2012 08:00	02/10/2012 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Prerequisites		
			Credits	Hours	Comments
2020000000023	TASER inservice	In Service	0.00	4.00	

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		04/03/2020 08:00	04/03/2020 12:00		
		04/06/2020 08:00	04/06/2020 12:00		
		04/07/2020 08:00	04/07/2020 12:00		
		04/14/2020 08:00	04/14/2020 12:00		
		04/15/2020 08:00	04/15/2020 12:00		
		04/16/2020 08:00	04/16/2020 12:00		
		04/20/2020 08:00	04/20/2020 12:00		
		04/23/2020 08:00	04/23/2020 12:00		
		04/24/2020 08:00	04/24/2020 12:00		
		04/28/2020 08:00	04/28/2020 12:00		
		04/30/2020 08:00	04/30/2020 12:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: February 03, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>		
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u> <u>Course 2</u>
2016000000079	TASER X 26 training	In Service	0.00	4.00	

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		11/07/2016 08:00	11/07/2016 12:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
---------------------	------------------------	------------------	--------------

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>		
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u> <u>Course 2</u>
2016000000020	TNT: Tactics in traffic	State Sponsored Training	0.00	8.00	

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		03/07/2016 08:00	03/07/2016 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
---------------------	------------------------	------------------	--------------

Training Course Summary

Print Date: February 03, 2021

Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	Course 2
20180000000068	UTV Group training	In Service	0.00	8.00		

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		11/12/2018 08:00	11/12/2018 16:00		
		11/20/2018 08:00	11/20/2018 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------