

# City of Utica



Utica, New York

To The City Clerk of Utica

certify that

*As provided by Section 12 of the Second Class Cities Laws, I hereby*

Name: Joshua R. Grande

Address:

[REDACTED]

Telephone:

has this day been appointed to the position of Police Officer

in the department of Public Safety- Bureau Of Police

the term to commence August 2, 2004

the term to end

filling unexpired term of (if applicable)

Signed

[REDACTED SIGNATURE]

Mayor

Title of Official

# City of Utica



Utica, New York

To The City Clerk of Utica

*As provided by Section 12 of the Second Class Cities Laws, I hereby certify that*

*Name:* Joshua R. Grande

*Address:* [REDACTED]

*Telephone:*

*has this day been appointed to the position of* Sergeant

*in the department of* Public Safety- Bureau Of Police

*the term to commence* April 4, 2016

*the term to end*

*filling unexpired term of (if applicable)*

*Signed*

[Handwritten signature of the Mayor]

*Mayor*

*Title of Official*

**PERFORMANCE EVALUATION REPORT**

NAME (FIRST, LAST, MI) <b>Joshua Grande</b>	ID # <b>3579</b>	RANK <b>SGT</b>	DIVISION/UNIT <b>Logistics</b>
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) <b>207c Injury</b>	PERIOD COVERED <b>2 months</b>	FROM <b>1/17/2020</b>	TO <b>3/20/2020</b>

**PERFORMANCE LEVEL DEFINITIONS**

OUTSTANDING = 5    VERY GOOD = 4

ACCEPTABLE = 3

NEEDS IMPROVEMENT = 2

UNSATISFACTORY = 1

In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

**1. DUTY PERFORMANCE (ALL EMPLOYEES)**PERSONAL  
APPEARANCE

COMMAND PRESENCE

REPORT WRITING ABILITY

INTERPERSONAL SKILLS (VERBAL)

RESPONSIVENESS  
TO SUPERVISION

ATTENDANCE

RELIABILITY

PERFORMANCE UNDER STRESS

PERFORMANCE

PUNCTUALITY

INVESTIGATIVE/PROBLEM  
SOLVING SKILLS

JUDGMENT

CARE AND USE  
OF EQUIPMENT

KNOWLEDGE OF LAWS, POLICIES, ETC

**2. DAYS LOST DURING PERIOD COVERED BY THIS REPORT**

SICK: 0    INJURED ON-DUTY: 46    INJURED OFF-DUTY: 0    OTHER: 0    TOTAL OCCURENCES: 1

**3. SUPERVISORY PERSONNEL ONLY**LEADERSHIP  
QUALITIESEFFECTIVENESS OF  
DELEGATIONTRAINING/COACHING  
OF SUBORDINATESEVALUATION OF  
SUBORDINATES**4. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)**

Sergeant Grande was assigned to Logistics from 1/17/2020 to 3/20/2020 as he was out of work with a 207c related injury. No evaluation conducted as part of this rating period.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

(Continue on Back)

(Goal settings Continue From Front)

5. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND  
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ OUTSTANDING ☐ VERY GOOD ☐ ACCEPTABLE ☐ NEEDS IMPROVEMENT ☐ UNSATISFACTORY

6. REVIEWING COMMANDING OFFICER: (Immediate Supervisor) Name:

Signature D.W. CENORE / [Signature] Rank CAPT Date 1-29-21  
Print / Signature

7. SUPERVISOR REVIEWING WITH EMPLOYEE: Name:

Signature Ed Hagan / [Signature] Rank Sergeant Date 1-21-21  
Print / Signature

8. EMPLOYEE'S COMMENTS: (Optional)

9. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature \_\_\_\_\_ Rank \_\_\_\_\_ Date \_\_\_\_\_  
Print / Signature



**PERFORMANCE EVALUATION REPORT**

NAME (FIRST, LAST, MI) <b>Joshua Grande</b>	ID # <b>3579</b>	RANK <b>Sgt.</b>	DIVISION/UNIT <b>Patrol</b>
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) <b>Street Supervisor</b>	PERIOD COVERED <b>Yearly</b>	FROM <b>01/01/20</b>	TO <b>12/31/20</b>

**PERFORMANCE LEVEL DEFINITIONS**

OUTSTANDING = 5

VERY GOOD = 4

ACCEPTABLE = 3

NEEDS IMPROVEMENT = 2

UNSATISFACTORY = 1

In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

**1. DUTY PERFORMANCE (ALL EMPLOYEES)**

<b>4</b>	<b>PERSONAL APPEARANCE</b>	<b>3</b>	<b>COMMAND PRESENCE</b>	<b>3</b>	<b>REPORT WRITING ABILITY</b>	<b>3</b>	<b>INTERPERSONAL SKILLS (VERBAL)</b>
<b>3</b>	<b>RESPONSIVENESS TO SUPERVISION</b>	<b>1</b>	<b>ATTENDANCE</b>	<b>1</b>	<b>RELIABILITY</b>	<b>3</b>	<b>PERFORMANCE UNDER STRESS</b>
<b>3</b>	<b>PERFORMANCE</b>	<b>2</b>	<b>PUNCTUALITY</b>	<b>3</b>	<b>INVESTIGATIVE/PROBLEM SOLVING SKILLS</b>		
<b>1</b>	<b>JUDGMENT</b>	<b>3</b>	<b>CARE AND USE OF EQUIPMENT</b>	<b>3</b>	<b>KNOWLEDGE OF LAWS, POLICIES, ETC</b>		

**2. DAYS LOST DURING PERIOD COVERED BY THIS REPORT**

SICK: 23 INJURED ON-DUTY: 46 INJURED OFF-DUTY: 0 OTHER: 6 TOTAL OCCURENCES: 75

**3. SUPERVISORY PERSONNEL ONLY**

<b>1</b>	<b>LEADERSHIP QUALITIES</b>	<b>3</b>	<b>EFFECTIVENESS OF DELEGATION</b>	<b>2</b>	<b>TRAINING/COACHING OF SUBORDINATES</b>	<b>3</b>	<b>EVALUATION OF SUBORDINATES</b>
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**4. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)**

Sgt. Grande used 23 sick days this rating period.

Sgt. Grande was involved in the arrest of a person with a gun call in July. He along with all officers involved showed great initiative and teamwork in the arrest of this dangerous individual. Sgt. Grande also received an email from the Chief regard the good job he did on a shots fired call in May,

Sgt. Grande has shown on more than one occasion that he lacks proper judgement to be a supervisor. Most notably, in September, he led a group of officers off the job, stating that they were all going home sick. This incident showed poor judgement, poor reliability and poor leadership.

Sgt. Grande is more than capable of being a great supervisor, it just appears that he lacks the drive and does not want to hold officers accountable for their actions, as he would rather be a friend to them than a supervisor.

Sgt. Grande was told that he must supervise from the street, not the squad commander's office, as there have been a couple of times that he was the only supervisor on the street and he was in the squad commander's office for hours at a time.

Sgt. Grande does not accept responsibility for his actions. He does not see the consequences of his actions. As a supervisor he should be setting a good example for his subordinates, which he is not.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

Sgt. Grande needs to do a complete 180 if he wishes to remain a supervisor. He needs to hold subordinates accountable and be a more reliable and trustworthy supervisor. Sgt. Grande also needs to accept responsibility for his own actions as well. Sgt. Grade needs to reflect a more positive attitude on the department.

(Continue on Back)

(Goal settings Continue From Front)

5. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND  
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ OUTSTANDING ☐ VERY GOOD ☐ ACCEPTABLE ☐ NEEDS IMPROVEMENT ☒ UNSATISFACTORY

6. REVIEWING COMMANDING OFFICER: (Immediate Supervisor) Name: Capt. Bansner

Signature [Signature] Rank Capt. Date 1/20/2021  
Print/Signature

7. SUPERVISOR REVIEWING WITH EMPLOYEE: Name: Lt. Murphy

Signature [Signature] Rank Lt. Date 1/21/21  
Print/Signature

8. EMPLOYEE'S COMMENTS: (Optional)

9. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature Sgt. Grande Rank Sgt. Date 01/12/2021  
Print/Signature

UNDER PROTEST // WAIVE APPEAL

## PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) <b>Joshua Grande</b>	ID # <b>3579</b>	RANK <b>SGT</b>	DIVISION/UNIT <b>TAC</b>
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) <b>Special Operations</b>	PERIOD COVERED <b>Yearly</b>	FROM <b>1/1/19</b>	TO <b>12/31/19</b>

PERFORMANCE LEVEL DEFINITIONS  
 OUTSTANDING = 5    VERY GOOD = 4    ACCEPTABLE = 3    NEEDS IMPROVEMENT = 2    UNSATISFACTORY = 1  
 In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

## 1. DUTY PERFORMANCE (ALL EMPLOYEES)

4	PERSONAL APPEARANCE	3	COMMAND PRESENCE	4	REPORT WRITING ABILITY	4	INTERPERSONAL SKILLS (VERBAL)
3	RESPONSIVENESS TO SUPERVISION	3	ATTENDANCE	2	RELIABILITY	4	PERFORMANCE UNDER STRESS
3	PERFORMANCE	3	PUNCTUALITY	3	INVESTIGATIVE/PROBLEM SOLVING SKILLS		
2	JUDGMENT	4	CARE AND USE OF EQUIPMENT	3	KNOWLEDGE OF LAWS, POLICIES, ETC		

## 2. DAYS LOST DURING PERIOD COVERED BY THIS REPORT

SICK: 1    INJURED ON-DUTY: 22    INJURED OFF-DUTY:    OTHER:    TOTAL OCCURENCES: 23

## 3. SUPERVISORY PERSONNEL ONLY

3	LEADERSHIP QUALITIES	3	EFFECTIVENESS OF DELEGATION	3	TRAINING/COACHING OF SUBORDINATES	3	EVALUATION OF SUBORDINATES
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4. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

Personal Appearance - Sgt Grande always arrives to work with a pressed uniform, shined boots and gunbelt.

Attendance - Sgt Grande utilized one sick day during the period of this evaluation

Responsiveness to Supervision - Sgt Grande, since coming to the TAC unit has been willing to learn the necessary skills pertaining to supervising within a highly proactive unit. He has been open to suggestion from senior supervisors in the unit.

Judgment/Reliability - On February 4<sup>th</sup>, 2019 Sgt. Grande received Command Discipline consisting of the loss of 5 vacation days for an incident occurring on December 23, 2018 in which you were found to have violated several sections of department policy, specifically accident response notifications, BWC violations, failure to follow proper Duty Commander notification procedures in addition to unbecoming conduct and unsatisfactory performance.

On February 13<sup>th</sup>, 2019 Sgt. Grande was issued a Counseling Memorandum for violating department policy and procedure relative to an incident that occurred during UTV training. Sgt. Grande violated sections of Chapter 8, articles 1.13 and 1.14 of the department policy.

Sgt Grande is one of the lead supervisors of the Collision Reconstruction Unit as well as the Crime Scene Unit and Tech Unit. Due to the value of Sgt. Grande's expertise in these areas he has also received specialized training over the course of the past year regarding the following:

JTAG Chipoff for Smartphones Training Program (G\_JCSTP-1901), from April 29, 2019 to May 10, 2019, at the Federal Law Enforcement Training Centers (FLETC)

Sgt. Grande successfully completed Supervisor School January 7<sup>th</sup>, 2019 to January 25<sup>th</sup>, 2019.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

Sgt Grande can best improve his performance by focusing on his role of supervision within the department. Sgt. Grande should make it a priority to be as familiar as possible with the Policies and Procedures of our agency and to supervise his subordinates within the boundaries of these policies. Sgt. Grande should should work towards becoming more well-rounded in all aspects of police supervision which could be accomplished through training and more "on the job" experience.

(Continue on Back)

(Goal settings Continue From Front)

5. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND  
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ OUTSTANDING ☐ VERY GOOD ☒ ACCEPTABLE ☐ NEEDS IMPROVEMENT ☐ UNSATISFACTORY

6. REVIEWING COMMANDING OFFICER: (Immediate Supervisor) Name: Brian D. Bansner

Signature Brian D. Bansner Rank Lieutenant Date 2/7/2020  
Print/Signature

7. SUPERVISOR REVIEWING WITH EMPLOYEE: Name: Brian D. Bansner

Signature Brian D. Bansner Rank Lieutenant Date 2/7/2020  
Print/Signature

8. EMPLOYEE'S COMMENTS: (Optional)

9. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature Joshua Grande Rank Sergeant Date 02/07/2020  
Print/Signature

**PERFORMANCE EVALUATION REPORT**

NAME (FIRST, LAST, MI) <b>Joshua Grande</b>	ID # <b>3579</b>	RANK <b>SGT</b>	DIVISION/UNIT <b>TAC</b>
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) <b>Special Operations</b>	PERIOD COVERED <b>2018</b>	FROM <b>01/01/2018</b>	TO <b>12/31/2018</b>

**PERFORMANCE LEVEL DEFINITIONS**

EXCELLENT = 5

GOOD = 4

ACCEPTABLE = 3

NEEDS IMPROVEMENT = 2

UNSATISFACTORY = 1

In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

**1. DUTY PERFORMANCE (ALL EMPLOYEES)**

<b>5</b>	<b>GENERAL APPEARANCE</b>	<b>2</b>	<b>ASSIGNMENT TASKS</b>	<b>3</b>	<b>WORK QUALITY</b>	<b>3</b>	<b>KNOWLEDGE OF LAWS, POLICIES, ETC.</b>
<b>3</b>	<b>RESPONSIVENESS TO SUPERVISION</b>	<b>3</b>	<b>ATTENDANCE</b>	<b>2</b>	<b>RELIABILITY</b>	<b>4</b>	<b>REPORT WRITING ABILITY</b>
<b>3</b>	<b>INITIATIVE</b>	<b>4</b>	<b>PUNCTUALITY</b>	<b>4</b>	<b>INVESTIGATIVE/PROBLEM SOLVING SKILLS</b>	<b>4</b>	<b>INTERACTION WITH PUBLIC</b>
<b>2</b>	<b>JUDGMENT</b>	<b>4</b>	<b>CARE AND USE OF EQUIPMENT</b>	<b>4</b>	<b>INTERACTION WITH OTHER MEMBERS OF THE DEPARTMENT</b>		
<b>4</b>	<b>COMMAND PRESENCE</b>	<b>4</b>	<b>PERFORMANCE UNDER STRESS</b>	<b>4</b>	<b>COMMUNICATION SKILLS (VERBAL)</b>		

**2. SUPERVISORY PERSONNEL ONLY**

<b>3</b>	<b>LEADERSHIP QUALITIES</b>	<b>3</b>	<b>EFFECTIVENESS OF DELEGATION</b>	<b>3</b>	<b>TRAINING/COACHING OF SUBORDINATES</b>	<b>3</b>	<b>EVALUATION OF SUBORDINATES</b>
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**3. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)**

General Appearance - Sgt Grande always arrives to work with a pressed uniform, shined boots and gunbelt.

Attendance - Sgt Grande utilized one sick day during the period of this evaluation

Reliability/Assignment Tasks - Sgt Grande failed to send the Bar and Cabaret report on two (2) separate occasions during this evaluation period. Sgt. Grande failed to complete the Tac Unit OT report on two (2) separate occasions during this evaluation period. While he accepted responsibility for not completing his assigned tasks he must take care to provide better attention to detail.

Responsiveness to Supervision - Sgt Grande, since coming to the TAC unit has been willing to learn the necessary skills pertaining to supervising within a highly proactive unit. He has been open to suggestion from senior supervisors in the unit.

Judgment - July 2018 Sgt. Grande failed to have officers complete a Response to Resistance Report for force that was utilized during an arrest. Oct 2018 Sgt. Grande failed to notify the Squad Commander and/or Duty Commander regarding a reportable incident that involved an off-duty NYS Trooper. July 2018 Sgt. Grande was issued a Counseling Memo for violating an internal order issued by Deputy Chief Noonan. Sept 2018 Sgt. Grande was issued a Counseling Memo regarding a UTV Rollover in which he was the primary instructor and failed to complete a course outline as well as advise the operators of the roll-over potential of the UTV.

Initiative - Sgt Grande is one of the lead supervisors of the Collision Reconstruction Unit as well as the Crime Scene Unit and Tech Unit. Due to the value of Sgt. Grande's expertise in these areas he has also received specialized training over the course of the past year regarding the following:

IPTM Human Factors in Traffic Crash Reconstruction Course

Berla Vehicle Systems Forensics Course

Cellebrite Certified Operator and Analyst Course

Sgt. Grande's value to the department in this area should be recognized.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

Sgt Grande can best improve his performance by focusing on his role of supervision within the department. Sgt. Grande should make it a priority to be as familiar as possible with the Policies and Procedures of our agency and to supervise his subordinates within the boundaries of these policies. Sgt. Grande should should work towards becoming more well-rounded in all aspects of police supervision which could be accomplished through training and more "on the job" experience.

(Goal settings Continue From Front)

**4. OVERALL PERFORMANCE RATING:** This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND  
 B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ EXCELLENT    ☐ GOOD    ☒ ACCEPTABLE    ☐ NEEDS IMPROVEMENT    ☐ UNSATISFACTORY

**5. REVIEWING COMMANDING OFFICER:** (Immediate Supervisor) Name: Brian D. Bansner

Signature Brian D. Bansner [Signature] Lieutenant Date 1/24/19  
 Print/Signature

**6. SUPERVISOR REVIEWING WITH EMPLOYEE:** Name: Brian D. Bansner

Signature Brian D. Bansner [Signature] Rank Lieutenant Date 1/24/19  
 Print/Signature

**7. EMPLOYEE'S COMMENTS:** (Optional)

**8. EMPLOYEE'S SIGNATURE:** This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature Joshua R. Grande [Signature] Rank Sergeant Date 01/24/2019  
 Print/Signature

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 03 DAY 24 YEAR 2021

TO:  
Utica Civil Service Commission

NAME OF EMPLOYEE:  
Grande, Joshua R

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:  
Police Department

TITLE OF POSITION:  
Police Officer

SALARY:  
\$ 78,686

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran  
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:  
08/05/80

SOCIAL SECURITY NUMBER:

*Check Nature of Personnel Change*

*Date Effective*

*Action Necessary by Appointing Officer:*

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- ☐ Permanent  
☐ Provisional  
☐ Temporary  
☐ Substitute  
☐ For Term of Office  
☐ Permanent Promotion  
☐ Provisional Promotion  
☐ Non-Competitive Class  
☐ Exempt Class  
☐ Labor Class

From: To:  
From: To:  
From: To:

Return report of Certification  
Attach application (MSD-330)  
State length of employment  
Give facts under Remarks  
Give facts under Remarks  
Return report of Certification  
Attach nomination  
Attach application (MSD-330)  
Submit this form only

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- ☐ Resignation  
☐ Retirement  
☐ Deceased  
☐ Removal  
☐ Layoff (Lack of Work or Funds)

Attach application (MSD-330)  
Submit signed resignation  
Give effective date  
Indicate date  
Attach copy of proceedings

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- ☐ Military Leave of Absence  
☐ Other Leave of Absence  
☐ Transfer  
☒ Demotion  
☐ Suspension  
☐ Reinstatement  
☐ Change in Classification  
☐ New Position  
☐ Change in Salary  
☐ Change in Name  
☐ Other

From: To:

3/24/21

Give facts under Remarks  
Give facts under Remarks  
Give facts under Remarks  
Give facts under Remarks  
Give facts under Remarks  
Give facts under Remarks  
Submt form MSD-222  
Indicate new saalry  
Give facts under Remarks  
Give facts under Remarks

Remarks: (Continue on back if necessary)

Demoted to Police Officer rank eff. 3/24/21

3.75% contract inc. eff. 4/1/20.

3.75% contract inc. eff. 4/1/19

New Contract salary changes eff. 4/1/18

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE  
valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

Report all personnel changes to this form.  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 11 YEAR 2021

TO: Utica Civil Service Commission

NAME OF EMPLOYEE:  
Grande, Joshua R

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:  
Police Department

TITLE OF POSITION:  
Police Officer

SALARY:  
\$ 78,686

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran  
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:  
08/05/80

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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- ☐ Permanent  
☐ Provisional  
☐ Temporary  
☐ Substitute  
☐ For Term of Office  
☐ Permanent Promotion  
☐ Provisional Promotion  
☐ Non-Competitive Class  
☐ Exempt Class  
☐ Labor Class

From: To:  
From: To:  
From: To:

Return report of Certification  
Attach application (MSD-330)  
State length of employment  
Give facts under Remarks  
Give facts under Remarks  
Return report of Certification  
Attach nomination  
Attach application (MSD-330)  
Submit this form only

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- ☐ Resignation  
☐ Retirement  
☐ Deceased  
☐ Removal  
☐ Layoff (Lack of Work or Funds)

Attach application (MSD-330)  
Submit signed resignation  
Give effective date  
Indicate date  
Attach copy of proceedings

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- ☐ Military Leave of Absence  
☐ Other Leave of Absence  
☐ Transfer  
☐ Demotion  
☒ Suspension  
☐ Reinstatement  
☐ Change in Classification  
☐ New Position  
☐ Change in Salary  
☐ Change in Name  
☐ Other

From: To:

4/11-5/10/21

Give facts under Remarks  
Give facts under Remarks  
Give facts under Remarks  
Give facts under Remarks  
Give facts under Remarks  
Give facts under Remarks  
Submt form MSD-222  
Indicate new saalry  
Give facts under Remarks  
Give facts under Remarks

Remarks: (Continue on back if necessary)

Suspended 30 days 4/11-5/10/21

Demoted to Police Officer rank eff. 3/24/21  
3.75% contract inc. eff. 4/1/20.  
3.75% contract inc. eff. 4/1/19

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE  
valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date



Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 01 YEAR 2020

TO:  
Utica Civil Service Commission

NAME OF EMPLOYEE:  
Grande, Joshua R

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:  
Police Department

TITLE OF POSITION:

Sergeant

SALARY:

\$ 90,019.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 3581

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☒ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

4/4/16

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

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A  
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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

From: To:

4/1/20

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

3.75% contract inc. eff. 4/1/20.

3.75% contract inc. eff. 4/1/19

New Contract salary changes eff. 4/1/18

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE  
valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 01 YEAR 2019

TO: **Utica Civil Service Commission** NAME OF EMPLOYEE: **Grande, Joshua R**

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

**Police Department**

TITLE OF POSITION:

**Sergeant**

SALARY:

**\$ 85,935.**

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

**ID# 3581**

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☒ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

4/4/16

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

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Remarks: (Continue on back if necessary)

**3.75% contract inc. eff. 4/1/19**

**New Contract salary changes eff. 4/1/18  
pp. 6/8/18**

Appointing Officer

Title

Address

**Chief of Police**

CERTIFICATE  
valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 08 YEAR 2018

TO:  
Utica Civil Service Commission

NAME OF EMPLOYEE:  
Grande, Joshua R

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:  
Police Department

TITLE OF POSITION:  
Sergeant

SALARY:  
\$ 82,829.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran  
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 3581

*Check Nature of Personnel Change*

*Date Effective*

*Action Necessary by Appointing Officer:*

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- ☐ Permanent  
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☐ Temporary  
☐ Substitute  
☐ For Term of Office  
☒ Permanent Promotion  
☐ Provisional Promotion  
☐ Non-Competitive Class  
☐ Exempt Class  
☐ Labor Class

From: To:  
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Return report of Certification  
Attach application (MSD-330)  
State length of employment  
Give facts under Remarks  
Give facts under Remarks  
Return report of Certification  
Attach nomination  
Attach application (MSD-330)  
Submit this form only  
Attach application (MSD-330)

4/4/16

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- ☐ Resignation  
☐ Retirement  
☐ Deceased  
☐ Removal  
☐ Layoff (Lack of Work or Funds)  
☐ Military Leave of Absence  
☐ Other Leave of Absence  
☐ Transfer  
☐ Demotion  
☐ Suspension  
☐ Reinstatement  
☐ Change in Classification  
☐ New Position  
☒ Change in Salary  
☐ Change in Name  
☐ Other

From: To:

Submit signed resignation  
Give effective date  
Indicate date  
Attach copy of proceedings  
Give facts under Remarks  
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Give facts under Remarks  
Give facts under Remarks  
Give facts under Remarks  
Give facts under Remarks  
Submit form MSD-222  
Indicate new salary  
Give facts under Remarks  
Give facts under Remarks

4/1/18

Remarks: (Continue on back if necessary)

New Contract salary changes eff. 4/1/18  
pp. 6/8/18

Appointing Officer

Title

Address

Chief of Police

Promoted to Sergeant eff. 4/4/16

CERTIFICATE  
valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 10 DAY 19 YEAR 2017

TO:  
Utica Civil Service Commission

NAME OF EMPLOYEE:  
Grande, Joshua R

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:  
Police Department

TITLE OF POSITION:  
Sergeant

SALARY:  
\$ 76,547.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran  
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 3581

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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- ☐ Permanent  
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☐ Temporary  
☐ Substitute  
☐ For Term of Office  
☐ Permanent Promotion  
☐ Provisional Promotion  
☐ Non-Competitive Class  
☐ Exempt Class  
☐ Labor Class

From: To:  
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Return report of Certification  
Attach application (MSD-330)  
State length of employment  
Give facts under Remarks  
Give facts under Remarks  
Return report of Certification  
Attach nomination  
Attach application (MSD-330)  
Submit this form only  
Attach application (MSD-330)

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- ☐ Resignation  
☐ Retirement  
☐ Deceased  
☐ Removal  
☐ Layoff (Lack of Work or Funds)

Submit signed resignation  
Give effective date  
Indicate date  
Attach copy of proceedings  
Give facts under Remarks

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- ☐ Military Leave of Absence  
☐ Other Leave of Absence  
☐ Transfer  
☐ Demotion  
☐ Suspension  
☐ Reinstatement  
☐ Change in Classification  
☐ New Position  
☐ Change in Salary  
☐ Change in Name  
☒ Other

From: To:

Give facts under Remarks  
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Give facts under Remarks  
Submit form MSD-222  
Indicate new salary  
Give facts under Remarks  
Give facts under Remarks

10/19/17

Remarks: (Continue on back if necessary)

Promoted to Sergeant eff. 4/4/16  
Rank of Permanent Investigator as of  
11/3/15.

Appointing Officer  
Title  
Address

Chief of Police

CERTIFICATE  
valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 04 YEAR 2016

TO:  
Utica Civil Service Commission

NAME OF EMPLOYEE:  
Grande, Joshua R

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Sergeant

SALARY:

\$ 76,547.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 3581

*Check Nature of Personnel Change*

*Date Effective*

*Action Necessary by Appointing Officer:*

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☒ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

4/4/16

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

From: To:

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Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

Promoted to Sergeant eff. 4/4/16

Rank of Permanent Investigator as of  
11/3/15.

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE  
valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change.  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 11 DAY 23 YEAR 2015

TO:  
**Utica Civil Service Commission**

NAME OF EMPLOYEE:  
**Grande, Joshua R**

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

**Police Department**

TITLE OF POSITION:

**Investigator**

SALARY:

**\$ 69,588**

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

**ID# 3581**

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☒ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

11/3/15

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

From: To:

Give facts under Remarks

Give facts under Remarks

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Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☐ Change in Salary

☐ Change in Name

☐ Other

Remarks: (Continue on back if necessary)

Rank of Permanent Investigator as of  
11/3/15.

Appointing Officer

Title

Address

**Chief of Police**

CERTIFICATE  
valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

copy

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 09 DAY 23 YEAR 2015

TO:  
**Utica Civil Service Commission**

NAME OF EMPLOYEE:  
**Grande, Joshua R**

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:  
**Police Department**

TITLE OF POSITION:  
**Investigator**

SALARY:  
**\$ 69,588**

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran  
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:  
**ID# 3581**

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

From: To:

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Give facts under Remarks

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Give facts under Remarks

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Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

10/1/15

Remarks: (Continue on back if necessary)

1% Contract increase effective 10/1/15

Updated 9/30/15 Temporary Investigator  
rank, 4% pay increase effective 3/04/15.

Appointing Officer

Title

Address

**Chief of Police**

CERTIFICATE  
valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 03 DAY 04 YEAR 2015

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TO:  
Utica Civil Service Commission

NAME OF EMPLOYEE:  
Grande, Joshua R

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:  
Investigator

SALARY:  
\$ 66,893

67,548

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran  
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:  
ID# 3581

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3/15

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From:

To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

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Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

From:

To:

03/04/15

Remarks: (Continue on back if necessary)

Contract increase effective 10/1/14  
Longevity increase eff. 8/2/14  
Promoted to permanent Investigator rank  
effective 3/04/15.

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE  
valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date



Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 09 DAY 23 YEAR 2015

TO:  
**Utica Civil Service Commission**

NAME OF EMPLOYEE:  
**Grande, Joshua R**

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

**Police Department**

TITLE OF POSITION:

**Investigator**

SALARY:

**\$ 69,588**

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

**ID# 3581**

*Check Nature of Personnel Change*

*Date Effective*

*Action Necessary by Appointing Officer:*

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

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From: To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

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Give facts under Remarks

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Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

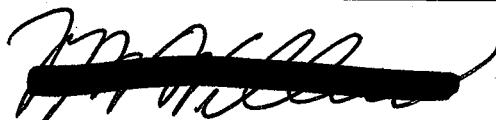
**1% Contract increase effective 10/1/15**

**Promoted to permanent Investigator rank  
effective 3/04/15.**

Appointing Officer

Title

Address



**Chief of Police**

CERTIFICATE  
valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 01 YEAR 2015

TO:  
**Utica Civil Service Commission**

NAME OF EMPLOYEE:  
**Grande, Joshua R**

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:  
**Police Department**

TITLE OF POSITION:  
**Investigator**

SALARY:  
**\$ 68,899**

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran  
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

**ID# 3581**

*Check Nature of Personnel Change*

*Date Effective*

*Action Necessary by Appointing Officer:*

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

From: To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submt form MSD-222

Indicate new saalry

Give facts under Remarks

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

4/1/15

Remarks: (Continue on back if necessary)

**2% Contract Increase effective 4/1/15**

**Promoted to permanent Investigator rank  
effective 3/04/15.**

Appointing Officer

Title

Address

**Chief of Police**

CERTIFICATE  
valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 03 DAY 04 YEAR 2015

TO:  
Utica Civil Service Commission

NAME OF EMPLOYEE:  
Grande, Joshua R

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:  
Police Department

TITLE OF POSITION:  
Investigator

SALARY:  
\$ 66,893

67,548

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 3581

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

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☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

From: To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

Contract increase effective 10/1/14  
Longevity increase eff. 8/2/14  
Promoted to permanent Investigator rank  
effective 3/04/15.

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE

valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 10 DAY 01 YEAR 2014

TO:  
Utica Civil Service Commission

NAME OF EMPLOYEE:  
Grande, Joshua R

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:  
Police Department

TITLE OF POSITION:  
Police Officer

SALARY:  
\$ 64,950

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran  
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:  
ID# 3581

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

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From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

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Give facts under Remarks

Submt form MSD-222

Indicate new saalry

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

Contract increase effective 10/1/14  
Longevity increase eff. 8/2/14

Appointing Officer  
Title  
Address

Chief of Police

CERTIFICATE  
valid until

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

(Date)

COPY

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 08 DAY 04 YEAR 2014

TO:  
Utica Civil Service CommissionNAME OF EMPLOYEE:  
Grande, Joshua R.

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Police Officer

SALARY:

\$ 64,307

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran☐ Non-Veteran☐ Disabled Veteran,☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 3581

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

From: To:

Give facts under Remarks

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Submit form MSD-222

Indicate new salary

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S☐ Military Leave of Absence☐ Other Leave of Absence☐ Transfer☐ Demotion☐ Suspension☐ Reinstatement☐ Change in Classification☐ New Position☒ Change in Salary

8/2/14

☐ Change in Name☐ Other

Remarks: (Continue on back if necessary)

Longevity increase eff. 8/2/14

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE  
valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 01 YEAR 2014

TO:  
Utica Civil Service Commission

NAME OF EMPLOYEE:  
Grande, Joshua R

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:  
Police Department

TITLE OF POSITION:  
Police Officer

SALARY:  
\$ 63,683

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran  
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 3581

*Check Nature of Personnel Change*

*Date Effective*

*Action Necessary by Appointing Officer:*

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☐ Substitute  
☐ For Term of Office  
☐ Permanent Promotion  
☐ Provisional Promotion  
☐ Non-Competitive Class  
☐ Exempt Class  
☐ Labor Class

From: To:  
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Return report of Certification  
Attach application (MSD-330)  
State length of employment  
Give facts under Remarks  
Give facts under Remarks  
Return report of Certification  
Attach nomination  
Attach application (MSD-330)  
Submit this form only  
Attach application (MSD-330)

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- ☐ Resignation  
☐ Retirement  
☐ Deceased  
☐ Removal  
☐ Layoff (Lack of Work or Funds)

Submit signed resignation  
Give effective date  
Indicate date  
Attach copy of proceedings  
Give facts under Remarks

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- ☐ Military Leave of Absence  
☐ Other Leave of Absence  
☐ Transfer  
☐ Demotion  
☐ Suspension  
☐ Reinstatement  
☐ Change in Classification  
☐ New Position  
☒ Change in Salary  
☐ Change in Name  
☐ Other

From: To:

Give facts under Remarks  
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Give facts under Remarks  
Give facts under Remarks  
Submit form MSD-222  
Indicate new salary  
Give facts under Remarks  
Give facts under Remarks

Remarks: (Continue on back if necessary)

Contract Increase effective 04/01/14

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE  
valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 12 DAY 18 YEAR 2013

TO:  
**Utica Civil Service Commission**

NAME OF EMPLOYEE:  
**Grande, Joshua R**

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:  
**Police Department**

TITLE OF POSITION:  
**Police Officer**

SALARY:  
**\$ 62,435**

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran  
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

**ID# 3581**

Check Nature of Personnel Change.

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

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Remarks: (Continue on back if necessary)

**Contract Increase effective 04/01/13**

Appointing Officer

Title

Address

**Chief of Police**

CERTIFICATE  
valid until

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

(Date)



Report all personnel changes on this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE  
8/4/2009  
MONTH DAY YEAR

TO: <u>Utica Civil Service Commission</u>		NAME OF EMPLOYEE: <u>GRAND, JOSHUA</u>	
FROM: (Check only one) <input checked="" type="checkbox"/> City <input type="checkbox"/> County <input type="checkbox"/> Town <input type="checkbox"/> Village or District		ADDRESS:	
DEPARTMENT: <u>Police Department</u>		TITLE OF POSITION: <u>POLICE OFFICER</u>	SALARY: <u>55,121</u>
NAME AND TITLE OF LAST EMPLOYEE IN POSITION		<input type="checkbox"/> Veteran <input type="checkbox"/> Non-Veteran <input type="checkbox"/> Disabled Veteran <input type="checkbox"/> Exempt Volunteer Fireman	

	Change Name of Personnel Change	Date Effective	Action Necessary by Appointing Officer
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitutes	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
T A B L E M O N I T I O N S	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
O T H E R  C H A N G E S	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input checked="" type="checkbox"/> Change in Salary	8/2/09	Indicate new salary
	<input type="checkbox"/> Change in Name		Give facts under Remarks
<input type="checkbox"/> Other		Give facts under Remarks	

Remarks: (Continue on back if necessary)

LONGEVITY INCREASE  
EFFECTIVE 8/2/2009

Appointing Officer  
Title  
Address

Chief of Police

CERTIFICATE

valid until

This certifies that the above  
Employment is in accordance with  
Law and Rules made in pursuance  
to Law. Subject to any limitation or  
Condition specified above.

By

Date

(Date)



Report all personnel changes on this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH DAY YEAR

11/30/2007

TO: Utica Civil Service Commission		NAME OF EMPLOYEE: GRANDE, JOSHUA R	
FROM: (Check only one) <input checked="" type="checkbox"/> City <input type="checkbox"/> County <input type="checkbox"/> Town <input type="checkbox"/> Village or District		ADDRESS:	
DEPARTMENT: Police Department		TITLE OF POSITION: POLICE OFFICER	SALARY: \$ 45,130
NAME AND TITLE OF LAST EMPLOYEE IN POSITION		<input type="checkbox"/> Veteran <input type="checkbox"/> Non-Veteran <input type="checkbox"/> Disabled Veteran <input type="checkbox"/> Exempt Volunteer Fireman	
		DATE OF BIRTH:	SOCIAL SECURITY NUMBER
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
T A B E R I M O I N S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R  C H A N G E S	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input type="checkbox"/> Change in Salary		Indicate new salary
	<input type="checkbox"/> Change in Name		Give facts under Remarks
<input checked="" type="checkbox"/> Other	ADDRESS		Give facts under Remarks

Remarks: (Continue on back if necessary)

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE

valid until

This certifies that the above  
Employment is in accordance with  
Law and Rules made in pursuance  
to Law. Subject to any limitation or  
Condition specified above.

By

Date

UTICA POLICE DEPARTMENT

**Personnel Order**



<b>Issue date:</b> 03/08/2021	<b>Subject: Assignment / Transfer Orders</b>	P.O. 21-02
<b>Issuing Authority</b> Don Cinque	<b>Approved by:</b> Chief M. Williams	

Sgt. Joshua Grande

Will be assigned to LRU on March, 09, 2021 for administrative purposes.

---

Captain Don E. Cinque

UTICA POLICE DEPARTMENT  
**Personnel Order**



<b>Issue date:</b> 03/20/2020	<b>Subject: Assignment / Transfer Orders</b>	P.O. 20-16
<b>Issuing Authority</b> Don Cinque	<b>Approved by:</b> Chief M. Williams	

Sgt. Joshua Grande

[REDACTED]

---

Captain Don E. Cinque

UTICA POLICE DEPARTMENT

**Personnel Order**



<b>Issue date:</b> 12/19/16	<b>Subject: Assignment / Transfer Orders</b>	P.O. 16-42
<b>Issuing Authority</b> Captain DE Cinque	<b>Approved by:</b> Chief M. Williams	

[REDACTED]

Will leave the Traffic Unit on Tuesday, January 3rd, 2017 at the completion of his tour at 1600 hrs. He will report to Lieutenant Sean Dougherty on Wednesday January 4, 2017 at 0745 hrs. for assignment in B Platoon Squad 1.

[REDACTED]

Will leave C Platoon Squad 1 on Sunday January 1st, 2017 at the completion of his tour at 0000 hrs. He will report to Lieutenant Sean Dougherty on Wednesday Jan. 4th, 2017 at 0745 hrs. for assignment in B Platoon Squad 1.

[REDACTED]

Will leave the Tactical Unit on Saturday December 31st, 2016 at the completion of his tour at 0300 hrs. He will report to Lieutenant Sean Dougherty on Tuesday, January 3rd, 2017 at 0745 hrs. for assignment in B Platoon Squad 2.

[REDACTED]

Will leave B Platoon Squad 2 on Friday December 30, 2016 at the completion of his tour at 1600 hrs. He will report to Lieutenant Michael D'Ambro on Sunday January 1, 2017 at 2345 hrs. for his shift which will commence at 0000 hrs on Monday Jan 2 for assignment in A Platoon Squad 3.

[REDACTED]

Will leave B Platoon Squad 1 on Sunday January 1st, 2017 at the completion of his tour at 1600 hrs. He will report to Lieutenant Michael D'Ambro on Tuesday January 3rd at 2345 hrs. for his shift which will commence at 0000 hrs. on Wednesday January 4th, 2017 for assignment in A Platoon Squad 1.

[REDACTED]

Will leave B Platoon Squad 1 on Sunday January 1st, 2017 after the completion of her tour at 1600 hrs. She will report to Lieutenant James Holt on Wednesday January 4, 2017 at 1545 hrs. for assignment in C Platoon Squad 1.

Sgt. Joshua Grande

Will leave the A Platoon Squad 1 on Sunday January 1st, 2017 at the completion of his tour at 0800 hrs. He will report to Lieutenant Brian Bansner on Tuesday January 3rd, 2017 at 1845 hrs. for assignment in the Tactical Unit.

[REDACTED]

Will leave C Platoon Squad 2 on Friday December 30, 2016 at the completion of his tour at 0000 hrs. He will report to Lieutenant Sean Dougherty on Monday January 2, 2017 at 0745 hrs. for assignment in B Platoon Squad 2.

[REDACTED]

Will leave the C Platoon Squad 3 on Tuesday January 3rd, 2017 at the completion of his tour at 0000 hrs. He will report to Lieutenant Sean Dougherty on Friday Jan. 06, 2017 at 0745 hrs. for assignment in B Platoon Squad 3.

[REDACTED]

Will leave A Platoon Squad 1 on Sunday January 1st, 2017 at the completion of his tour at 0800 hrs. He will report to Lieutenant Sean Dougherty on Wednesday January 4<sup>th</sup>, 2017 at 0745 hrs. for assignment in B Platoon Squad 1.

[REDACTED]

Will leave B Platoon Squad 1 on Sunday January 1<sup>st</sup>, 2017 at the completion of his tour at 1600 hours and will report to Lt. James Holt on Wednesday January 4<sup>th</sup>, 2017 at 1545 hours for assignment in C Platoon Squad 1.

[REDACTED]

Will leave C Platoon Squad 2 on Friday December 30<sup>th</sup> at the completion of his tour at 1600 hours and will report to Lt. Sean Dougherty on Monday January 2, 2017 at 0745 hours for assignment in B Platoon Squad 2.

[REDACTED]

Will leave B Platoon Squad 2 on Friday December 30, 2016 at the completion of his tour at 1600 hours and will report to Lt. Sean Dougherty on Monday January 2, 2017 for assignment in B Platoon Squad 1. Note: Jan 2 is an RDO for B1, still report.

[REDACTED]

Will leave A Platoon Squad 3 on Tuesday January 3<sup>rd</sup>, 2017 at the completion of his tour at 0800 hours and report to Lt. Sean Dougherty at 0745 hours on Friday, January 6, 2016 for assignment in B Platoon Squad 3.

[REDACTED]

Will leave C Platoon Squad 3 on Tuesday January 3<sup>rd</sup>, 2017 at the completion of his tour at 0000 hours and report to Lt. Michael D'Ambro at 2345 hours on the 5<sup>th</sup> for his tour which commence at 0000 hrs on Friday January 6<sup>th</sup> for assignment in A Platoon Squad 1.

[REDACTED]

Will leave B Platoon Squad 2 on Friday December 30<sup>th</sup>, 2017 at the completion of his tour at 1600 hours and report to Lt. Michael D'Ambro at 2345 hours on Sunday Jan. 1<sup>st</sup> for his shift which will commence at 0000 hours on Monday January 2, 2017 for assignment in A Platoon Squad 2.

[REDACTED]

Will leave B Platoon Squad 3 on Wednesday January 3<sup>rd</sup>, 2017 at the completion of his tour at 1600 hours and report to Lt. James Holt at 1545 hours on Friday January 6, 2017 for assignment in C Platoon Squad 3.

[REDACTED]

Will leave C Platoon Squad 3 on Tuesday January 3<sup>rd</sup>, 2017 at the completion of his tour at 0000 hours and report to Lt. Michael D'Ambro at 2345 hours on Jan 5<sup>th</sup> for his shift which will commence at 0000 hours on January 6<sup>th</sup>, 2017 for assignment in A Platoon Squad 1.

[REDACTED]

Will leave A Platoon Squad 1 on Sunday January 1st, 2017 at the completion of his tour at 0000 hours and report to Lt. James Holt at 1545 hours on Jan 3<sup>th</sup> for assignment in C Platoon Squad 2.

[REDACTED]

Will leave A Platoon Squad 1 on Sunday January 1<sup>st</sup> 2017 at the completion of his tour at 0800 hours and report to Lt. James Holt at 1545 hours on Thursday January 5<sup>th</sup>, 2017 for assignment in C Platoon Squad 3.

[REDACTED]

Will leave A Platoon Squad 2 on Thursday January 5<sup>th</sup>, 2017 at the completion of his tour at 0800 hours and report to Lt. James Holt at 1545 hours on January 8<sup>th</sup>, 2017 for assignment in C Platoon Squad 2.

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Captain Donald E. Cinque

UTICA POLICE DEPARTMENT

**Personnel Order**



<b>Issue date:</b> 07/11/16	<b>Subject: Assignment / Transfer Orders</b>	P.O. 16-26
<b>Issuing Authority</b> Captain DE Cinque	<b>Approved by:</b> Chief M. Williams	

[REDACTED]

Will leave A Platoon Squad 1 on the completion of his tour July 17, 2016. He will report to Lt. James Holt at 1545 hours on the 19<sup>th</sup> of July for assignment in C Platoon Squad 2.

Sgt. Joshua Grande

Will leave C Platoon Squad 2 on July 17, 2016. He will report to Lt. Michael D'Ambro at 2345 hours on the 17<sup>th</sup> for his tour on the 18<sup>th</sup> of July for assignment in A Platoon Squad 1.

[REDACTED]

Will leave B Platoon Squad 3 on Friday July 15, 2016 at the completion of his RDO's. He will report to Lt. Michael D'Ambro at 2345 hours on the 15<sup>th</sup> of July for his tour which will commence on the 16<sup>th</sup> of July for assignment in A Platoon Squad 2

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Captain Donald E. Cinque

UTICA POLICE DEPARTMENT

**Personnel Order**



<b>Issue date:</b> 5 Nov. 2008	<b>Subject: Assignment / Transfer Orders</b>	P.O.08 - 25
<b>Captain C. Stephens</b>	<b>Approved by:</b> <b>Chief Daniel LaBella</b>	

[REDACTED] Will leave B Platoon on 16 November 2008. He will report to Captain J. Watson at 08:00 on 17 November 2008 for a temporary training assignment within the Criminal Investigation Division.

[REDACTED] Will leave temporary assignment in Criminal Investigation 16 November 2008. She will report to Lieutenant G. Pruitt at 07:45 17 November 2008 for assignment in Platoon B Squad 1.

[REDACTED] Will leave the Tactical Unit on 12 November 2008. He will report to Lieutenant W. Manolescu at 15:45 on 13 November 2008 for assignment in Platoon C Squad 3.

[REDACTED] Will leave the Community Policing Unit on 12 November 2008. He will report to Lieutenant W. Manolescu at 15:45 on 13 November 2008 for assignment in Platoon C Squad 3.

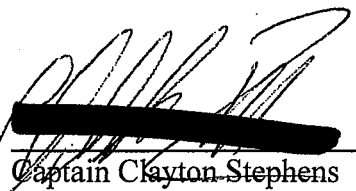
**Officer J. Grande** Will leave Platoon B on 12 November 2008. He will report to Lieutenant L. Capri at 19:45 on 13 November 2008 for a temporary assignment in the Tactical Unit.

[REDACTED] Will leave Platoon B on 13 November 2008. He will report to Lieutenant L. Capri at 19:45 on 14 November 2008 for a temporary assignment in the Tactical Unit.

[REDACTED] Will leave Platoon C on 12 November 2008. He will report to Lieutenant G. Pruitt at 07:45 13 November 2008 for assignment in Platoon B Squad 3.

[REDACTED] Will leave Platoon A on 13 November 2008. He will report to Lieutenant G. Pruitt at 07:45 on 14 November 2008 for assignment in Platoon B Squad 1.

[REDACTED] Will leave Platoon C on 11 November 2008. He will report to Lieutenant S. Brucker at 23:45 on -11 November 2008 for assignment in Platoon A Squad 2 on 12 November 2008.

  
[REDACTED]  
**Captain Clayton Stephens**  
Uniform Division Commander



UTICA POLICE DEPARTMENT

**Personnel Order**



<b>Issue date:</b> 1 May 2007	<b>Subject: Assignment / Transfer Orders</b>	P.O.07 - 14
<b>Captain C. Stephens</b>	<b>Approved by:</b> <b>Chief C. Allen Pylman</b>	

[REDACTED]

Will leave Platoon B on 3 May 2007. He will report to Captain L. Pawlinga at 07:45 4 May 2007 for assignment in the Services Division.

[REDACTED]

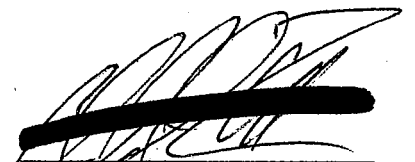
Will leave Platoon B on 3 May 2007. He will report to Captain L. Pawlinga at 07:45 4 May 2007 for assignment in the Services Division.

[REDACTED]

Will leave Platoon B on 4 May 2007. He will report to Lieutenant Manolescu at 15:45 5 May 2007 for assignment in Platoon C Squad 3.

**Officer J. Grande**

Will leave Platoon C on 4 May 2007. He will report to Lieutenant M Bailey at 07:45 5 May 2007 for assignment in Platoon B Squad 3.

  
Captain Clayton Stephens  
Uniform Division Commander

UTICA POLICE DEPARTMENT

## Personnel Order



<b>Issue date:</b> 4 December 2005	<b>Subject: Assignment / Transfer Orders</b>	P.O.05 - 35
Captain C. Stephens	<b>Approved by:</b> <b>Chief C. Allen Pylman</b>	

[REDACTED]

Will leave Platoon A on 13 January 2006. He will report to Lieutenant J. Toomey at 07:45 14 January 2006 for assignment in Platoon B Squad 1.

[REDACTED]

Will leave Platoon B on 5 January 2006. He will report to Lieutenant M. Williams at 15:45 6 January 2006 for assignment in Platoon C Squad 3.

[REDACTED]

Will leave Platoon C on 8 January 2006. He will report to Lieutenant M. Mezzanini at 23:45 8 January 2006 for assignment in Platoon A Squad 1 on 9 January 2006.

[REDACTED]

Will leave Platoon A on 7 January 2006. He will report to Lieutenant J. Toomey at 07:45 8 January 2006 for assignment in Platoon B Squad 1.

[REDACTED]

Will leave Platoon C on 11 January 2006. He will report to Lieutenant J. Toomey at 07:45 12 January 2006 for assignment in Platoon B Squad 2.

[REDACTED]

Will leave Platoon A on 13 January 2006. She will report to Lieutenant J. Toomey at 07:45 14 January 2006 for assignment in Platoon B Squad 1.

[REDACTED]

Will leave Platoon B on 7 January 2006. He will report to Lieutenant M. Mezzanini at 23:45 7 January 2006 for assignment in Platoon A Squad 1 on 8 January 2006.

[REDACTED]

Will leave Platoon A on 8 January 2006. He will report to Lieutenant M. Williams at 15:45 9 January 2006 for assignment in Platoon C Squad 1.

[REDACTED]

Will leave Platoon A on 14 January 2006. He will report to Lieutenant M. Williams at 15:45 15 January 2006 for assignment in Platoon C Squad 1.

[REDACTED]

Will leave Platoon B on 11 January 2006. He will report to Lieutenant M. Williams at 15:45 12 January 2006 for assignment in Platoon C Squad 2.

**Officer J. Grande**

Will leave Platoon B on 8 January 2006. He will report to Lieutenant M. Williams at 15:45 9 January 2006 for assignment in Platoon C Squad 2.

[REDACTED]

Will leave Platoon C on 13 January 2006. He will report to Lieutenant M. Mezzanini at 23:45 13 January 2006 for assignment in Platoon A Squad 1 on 14 January 2006.

[REDACTED]

Will leave Platoon C on 11 January 2006. He will report to Lieutenant M. Mezzanini at 23:45 11 January 2006 for assignment in Platoon A Squad 3 on 12 January 2006.

[REDACTED]

Will leave Platoon C on 6 January 2006. He will report to Lieutenant M. Mezzanini at 23:45 6 January 2006 for assignment in Platoon A Squad 3 on 7 January 2006.

Captain Clayton Stephens  
Uniform Division Commander

UTICA POLICE DEPARTMENT

**Personnel Order**



<b>Issue date:</b> 26 May 2005	<b>Subject: Assignment / Transfer Orders</b>	P.O.05 - 22
<b>Captain</b> C. Stephens	<b>Approved by:</b> <b>Chief C. Allen Pylman</b>	

[REDACTED]

Will leave Platoon B Squad 2 on 31 May 2005. He will report to Lieutenant M. Williams at 15:45 1 June 2005 for assignment in Platoon C Squad 3.

[REDACTED]

Will leave Platoon B Squad 2 on 27 June 2005. He will report to Lieutenant M. Mezzanini at 23:45 27 June 2005 for assignment in Platoon A Squad 2 on 28 June 2005.

[REDACTED]

Will leave the Tactical Unit on 5 June 2005. He will report to Lieutenant S. Jones at 08:00 6 June 2005 for assignment in the Criminal Investigation Division.

[REDACTED]

Will leave Platoon C Squad 1 on 9 June 2005. He will report to Sergeant D. Mickle at 18:45 hours 10 June 2005 for assignment in the Tactical Unit.

[REDACTED]

Will leave Platoon A Squad 2 on 8 June 2005. He will report to Sergeant D. Mickle at 18:45 hours 9 June 2005 for assignment in the Tactical Unit.

[REDACTED]

Will leave Platoon C Squad 2 on 7 June 2005. He report to Sergeant J. Franco at 11:45 8 June 2005 for assignment in Community Policing Directed Patrol.

[REDACTED]

Will leave Platoon C Squad 1 on 4 June 2005. He will report to Lieutenant J. Toomey at 07:45 5 June 2005 for assignment in Platoon B Squad 2.

**Officer J. Grande**

Will leave Platoon C Squad 3 on 24 June 2005. He will report to Lieutenant J. Toomey at 07:45 25 June 2005 for assignment in Platoon B Squad 2.

[REDACTED]

Will leave Platoon A Squad 2 on 3 June 2005. He will report to Lieutenant M. Williams at 15:45 hours 4 June 2005 for assignment in Platoon C Squad 2.

[REDACTED]

Will leave Platoon A Squad 3 on 7 June 2005. He will report to Lieutenant M. Williams at 15:45 hours 8 June 2005 for assignment in Platoon C Squad 3.

[REDACTED]

Will leave Platoon A Squad 3 on 7 June 2005. He will report to Lieutenant M. Williams 15:45 hours 8 June 2005 for assignment in Platoon C Squad 1.

\_\_\_\_\_  
Captain Clayton Stephens  
Uniform Division Commander

# UTICA POLICE DEPARTMENT

## Personnel Order



<b>Issue date:</b> March 5, 2005	<b>Subject: Assignment / Transfer Orders</b>	<b>P.O. 05-15</b>
<b>Issuing Authority</b> Captain A.Candido	<b>Approved by:</b> Chief C. Allen Pylman	

[REDACTED].....

Will end his tour of duty on March 11, 2005 and he will be given March 12 & 13 as RDOs and then will leave Squad A3. He will report for duty to Squad B1 at 0800 hours March 14, 2005.

[REDACTED].....

Will leave Squad A2 on March 11, 2005. He will be given March 10 & 11 as RDOs. He will report for duty to Squad B2 at 0800 hours March 12, 2005.

[REDACTED].....

Will leave Squad B2 on March 9, 2005. He will report to Squad A2 at 0800 hours March 10, 2005. (training day for A2)

[REDACTED].....

Will leave Squad B3 at the end of the tour of duty on March 15, 2005. He will report for duty to Squad C3 at 1545 hours March 16, 2005.

[REDACTED].....

Will leave Squad B1 on March 13, 2005. He will report for duty to Squad C2 at 1545 hours March 14, 2005.

[REDACTED].....

Will leave Squad B2 at the end of the tour of duty on March 7, 2005. He will report to Squad A3 at 0800 hours March 8, 2005. (training day for A3)

[REDACTED].....

Will leave Squad C2 on March 11, 2005. He will report for duty to Squad B2 at 0800 hours March 12, 2005.

PO. J. Grande.....

Will leave Squad C2 on March 13, 2005. He will be given March 14 as a RDO. He will report for duty to Squad B3 at 0800 hours March 15, 2005.

[REDACTED].....

Will leave Squad B2 at the end of the tour of duty on March 7, 2005. He will report to Squad A3 at 0800 hours March 8, 2005. (training day for A3)

Captain Alfred Candido

UTICA POLICE DEPARTMENT

**Personnel Order**



<b>Issue date:</b> 21 January 2005	<b>Subject: Assignment / Transfer Orders</b>	P.O.2005 - 08
Captain C. Stephens	<b>Approved by:</b> Chief C. Allen Pylman	

.....

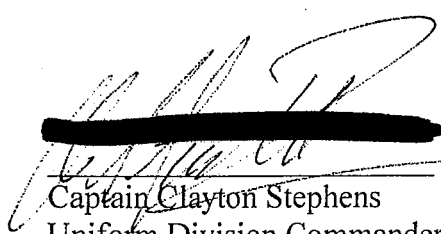
Will leave the Support Division at the end of tour 22 January 2005. He will report Lieutenant J. Toomey at 23 January 2005 for assignment in the Patrol Division, Platoon B Squad 2.

.....

Will leave the Support Division at the end of tour 22 January 2005. He will report Lieutenant R. DiPerna at 23 January 2005 for assignment in the Patrol Division, Platoon C Squad 2.

**Officer J. Grande.** .....

Will leave the Support Division at the end of tour 22 January 2005. He will report Lieutenant R. DiPerna at 23 January 2005 for assignment in the Patrol Division, Platoon C Squad 2.

  
Captain Clayton Stephens  
Uniform Division Commander

# DEPARTMENT OF PUBLIC SAFETY

## BUREAU OF POLICE

413 Oriskany Street West

Utica, New York 13502

03/26/2015

### INTRA-AGENCY MEMORANDUM

**SUBJECT:** Secondary Employment

**TO:** Chief of Police: Mark W. Williams

I am respectfully requesting permission to work secondary employment as an instructor for the Phase 1 Academy offered at Mohawk Valley Community College.

APPROVED  
*[Signature]*

NAME: [Redacted]

RANK: Pt. #3579

**DEPARTMENT OF PUBLIC SAFETY****BUREAU OF POLICE**

413 Oriskany Street West

Utica, New York 13502

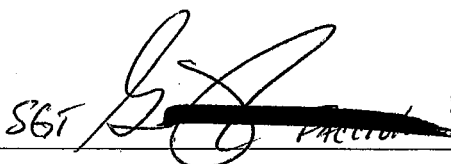
March 26, 2015**SUBJECT:** Secondary employment of Patrolman Joshua Grande**TO:** Chief of Police: Mark W. Williams

Patrolman Joshua Grande, an officer under my direct supervision in the Crime Scene Unit, is respectfully requesting secondary employment as an instructor for the Mohawk Valley Community College Phase 1 Police Academy.

Patrolman Grande has used only one sick day since being assigned to the Crime Scene Unit on May 1, 2014 and has taken few days off throughout that tenure. He has shown that he can handle the demands placed on him within the unit, and I feel that secondary employment will not affect this. Josh is on-call for both Crime Scene and Collision Reconstruction, however this on-call is scheduled far in advance, so no conflicts with this should arise out of instructing at the Phase 1 Academy.

Based on Ptlm Grande's work performance under my supervision, and my belief that secondary employment will not negatively affect his ability to perform the duties in the unit, I am respectfully requesting that he be granted permission for secondary employment at the Mohawk Valley Community College Phase 1 Academy

NAME:

SGT  #2725  
Patrolman

RANK:

SERGEANT

**DEPARTMENT OF PUBLIC SAFETY****BUREAU OF POLICE****413 Oriskany Street West****Utica, New York 13502**06/28/2008**SUBJECT:** Temporary CID Training Assignment**TO:** Interim Chief of Police: Daniel N. Labella

I am submitting this narrative to express my sincere interest in a temporary training assignment in the Criminal Investigation Division.

I would greatly appreciate an opportunity to work in this unit, and to be able to develop a better understanding of the investigative process of Felony offenses. I would also enjoy the opportunity to investigate offenses in a more in depth manner than commonly allowed in the uniform patrol division. While I enjoy my current assignment in Squad B Platoon 3 under the direct supervision of Sgt. M. Hauck I would welcome an opportunity to experience a training assignment in CID.

NAME: ~~Tim M. [unclear] / [unclear] SA Grande~~RANK: Pt. 3579



**DEPARTMENT OF PUBLIC SAFETY****BUREAU OF POLICE**

413 Oriskany Street West

Utica, New York 13502

12/09/2006**SUBJECT:** Temporary Assignment to the Juvenile Aid Unit**TO:** Chief of Police: C. Allen Pylman

I am writing this narrative to express my sincere interest in a temporary placement in the Juvenile Aid Unit of the Criminal Investigation Division. I am currently assigned to C-2 under the supervision of Lt. M. Williams and Sgt. S. Brucker, assigned to Car 51. Although I enjoy my current assignment, I feel that a temporary placement in the Juvenile Aid Unit would afford me a greater understanding of the juvenile justice system. I have found that a great deal of the calls in which myself and other officer's are dispatched involve juveniles. By being temporarily placed within the Juvenile Aid Unit I would hope to use the skills acquired in my future police work.

Assignment  
Car 51, Zone 51  
C - Squad, Patrol 2  
Officer JR Grande

Respectfully Submitted

NAME: Ptln [Signature]RANK: Ptln 3579

# Department of Public Safety

BUREAU OF POLICE

413 ORISKANY STREET WEST

UTICA, NEW YORK 13502

09/22/2006

**SUBJECT:** Temporary assignment to the Tactical Unit**TO:** Chief of Police: C. Allen Pylman

I am submitting this narrative to you in regards to my sincere interest in applying for a temporary position in the Tactical Unit. I am currently in C Platoon, Squad 2 under the supervision of Sgt. S. Brucker and Lt. Williams. I enjoy my current assignment, but I feel that I can better myself as an officer by the skills and techniques acquired through placement with the Tactical Unit. I have achieved service awards for honorable and meritorious service during my time in patrol. I have enjoyed working along side current members of the TAC Unit while on uniform patrol and I have learned a great deal from them already through that limited contact. I feel that a temporary placement would afford me the opportunity to learn even more, and I would strive to be a useful asset to the TAC Unit.

Thank you for your time and consideration.

Respectfully Submitted,

Name:  JR Grande 3579

Page 1 of 1

Rank: \_\_\_\_\_ Ptlm

**Department of Public Safety**

BUREAU OF POLICE

413 ORISKANY STREET WEST

UTICA, NEW YORK 13502

09/22/2006**SUBJECT:** Temporary assignment to the Community Policing Unit**TO:** Chief of Police: C. Allen Pylman

I am submitting this narrative to you in regards to my sincere interest in applying for a temporary position in the Community Policing Unit. I am currently in C Platoon, Squad 2 under the supervision of Sgt. S. Brucker and Lt. Williams. I enjoy my current assignment, but I feel that I can better myself as an officer by the skills and techniques aquired through placement with the Community Policing Unit. I have achieved service awards for honorable and meritorious service during my time in patrol. I have enjoyed working along side current members of the CPU while on uniform patrol and I have learned a great deal from them already through that limited contact. I feel that a temporary placement would afford me the opportunity to learn even more, and I would strive to be a useful asset to the CPU.

Thank you for your time and consideration.

Respectfully Submitted,

Name:  JR Grande 3579

Page 1 of 1

Rank: \_\_\_\_\_ Ptlm

# Department of Public Safety

BUREAU OF POLICE

413 ORISKANY STREET WEST

UTICA, NEW YORK 13502

04/12/2006

**SUBJECT:** Temporary Placement in Community Policing Unit

**TO:** Chief of Police: C. Allen Pylman

I am submitting this narrative to you in regards to my sincere interest in applying for a temporary position in the Community Policing Unit. I am currently in C Platoon, Squad 2 under the supervision of Sgt. S. Brucker and Lt. Williams. I enjoy my current assignment, but I feel that I can better myself as an officer by the skills and techniques aquired through placement with the Community Policing Unit. I have enjoyed working along side current members of the CPU while on uniform patrol and I have learned a great deal from them already through that limited contact. I feel that a temporary placement would afford me the opportunity to learn even more, and I would strive to be a useful asset to the CPU.

Thank you for your time and consideration.

Respectfully Submitted,

Name:

Ptln JR Grande

Page 1 of 1

Rank:

Ptln 3579 C-2

To: Chief C. Allen Pylman, Utica Police Department  
From: Ptlm. JR Grande, Utica Police Department (B-3)  
Re: Part-time Employment with [REDACTED]

Chief Pylman:

I respectfully request that I be granted permission to work part-time at the location of my previous employment; [REDACTED] I would assume the role of part time behavioral specialist assistant and/or school aide depending on staffing levels at the time. The job would involve my working with the staff at implementation of behavior plans, and educational tasks with the students. I assure you that this part-time employment would in no way interfere with my duties as a police officer in the city of Utica. [REDACTED] [REDACTED] has offered me a flexible schedule that will in no way interfere with my scheduled shift at the Utica Police Department.

Respectfully Submitted,

Ptlm. JR. Grande Utica Police Department (B-3)

*Approved consistent w/ departmental policy*

*CA 2/3/06*

RECEIVED  
DATE  
2-2-06



# FILE COPY UTICA POLICE DEPARTMENT

OFFICE OF THE CHIEF OF POLICE  
413 Oriskany Street West, Utica, New York 13502

Fax [REDACTED]

**TIMOTHY JULIAN**  
Mayor

**C. ALLEN PYLMAN**  
Chief of Police

To: Recruit Joshua R. Grande  
Mohawk Valley Police Academy

From: Chief C. Allen C. Pylman *CAP*

Date: January 4, 2005

Re: Parttime employment - [REDACTED]

Denied at this time. Your request may be reconsidered upon completion of your basic police training.

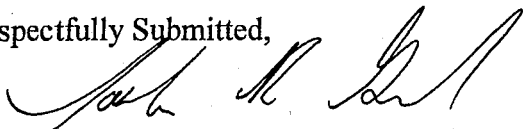
c.c.: Deputy Chief Pasquale Benzo  
Deputy Chief Richard Stemmer  
Captain Clay Stephens  
Captain Timothy Dundon

To: Chief C. Allen Pylman, Utica Police Department  
From: Recruit Joshua R. Grande, Mohawk Valley Police Academy  
Re: Part-time Employment with [REDACTED]

Chief Pylman:

I respectfully request that I be granted permission to work part-time at the location of my previous employment; [REDACTED]. I would assume the role of part time behavioral specialist assistant and/or school aide depending on staffing levels at the time. The job would involve my working with the staff at implementation of behavior plans, and educational tasks with the students. I assure you that this part-time employment would in no way interfere with my duties as a police officer in the city of Utica. [REDACTED] [REDACTED] has offered me a flexible schedule that will in no way interfere with my scheduled shift at the Utica Police Department.

Respectfully Submitted,



Recruit Joshua R. Grande, Mohawk Valley Police Academy



## **Memo 15-03**

### **General Topics Instructors**

**Issuing Authority: Captain David Mickle**

**Release Date: March 2<sup>nd</sup>, 2015**

The department shall assign members as General Topics Instructors based upon the recommendations of Unit Commanders with the approval of the Chief of Police. Members selected for assignment, as instructors must successfully complete the DCJS Instructor Development Course.

If you are selected to become a General Topics Instructor and successfully pass the Instructor Development Course, you will be expected to assist in teaching with in-service instruction for this agency on any assigned topic, and may be called upon for instruction at the Police Academy. This also applies to all current General Topics Instructors.

General Topics Instructors may receive training on specialty courses of instruction such as, Defensive Tactics, Firearms, Radar/Lidar, BAO, Physical Fitness, TASER, EVOC etc. Consideration for specialty instruction will be based upon your current standing as a General Topics Instructor and participation with in-service and Police Academy instruction.

You may not Opt-Out of your title as General Topics Instructor during your tenure with this agency.



## CITY OF UTICA, CIVIL SERVICE COMMISSION

**PROBATIONARY REPORT**

To Appointing Officer:

Please complete this form in triplicate:

- Forward original to the Civil Service Commission.
- Give one copy to the employee.
- Retain one copy for your files.

DATE THIS REPORT DUE:	The Civil Service Commission requires that this report be filed <u>two weeks</u> prior to the end of the probationary term. See date probationary term ends below.		
EMPLOYEE'S NAME:	Joshua Grande	DATE OF APPOINTMENT:	4/4/16
SOCIAL SECURITY NUMBER:	[REDACTED]	DEPARTMENT OR AGENCY:	Utica Police Dept.
STATUS/TITLE OF POSITION:	Sergeant	JURISDICTIONAL CLASSIFICATION:	
ORIGINAL LENGTH OF THE PROBATIONARY TERM AS SHOWN ON THE GCCS-12(AorB):		6 months	
NUMBER OF DAYS ABSENT DURING THE PROBATIONARY TERM:		0	
NUMBER OF DAYS PROBATIONARY TERM IS TO BE EXTENDED:		0	
DATE PROBATIONARY TERM ENDS:		10/4/16	
IF SATISFACTORY, DATE PERMANENT STATUS BEGINS:		10/5/16	

## CERTIFICATE OF APPOINTING OFFICER:

I hereby certify that the probationer has been observed and it has been found that the conduct, capacity, and fitness of the probationer is:



**SATISFACTORY.** Employee will be retained as a permanent employee.  
Employee has served (Maximum) (Shortened) probationary period.  
Minimum probationary period is usually eight weeks,  
except in the case of trainee positions (12 weeks) and Police Officer (26 weeks).



**UNSATISFACTORY.** Employee will be discharged or returned to prior permanent position.

☐ Copy of letter to employee attached.

☐ Copy of letter to employee to be submitted.

Mark Williams  
Authorized Signature  
Mark Williams  
Print Name  
Chief  
Title

I have received a copy of this form.

[Signature]  
Signature of Employee

11/1/16  
Date

## 1300 EMPLOYEE ACKNOWLEDGEMENT FORM

Detach and place in employee's personnel file.

### CITY OF UTICA

### EMPLOYEE HANDBOOK ACKNOWLEDGMENT

I hereby acknowledge that I have received a copy of the **City of Utica Employee Handbook** outlining the rules, regulations, procedures, practices, work standards, employment classifications, compensation, and benefits of the City of Utica. I further acknowledge that I have read, or will read, the contents of the Employee Handbook.

I understand that the Employee Handbook is not meant to create a contract of employment, nor should it be construed as creating a contract of employment and that the Board of Estimate and Apportionment of the City of Utica reserves the right to interpret, change or modify any section of the Employee Handbook at any time.

I understand that, if I am covered by a collective bargaining agreement between the City of Utica and an employee organization as defined by the Public Employees' Fair Employment Act, in the event an expressed and explicit provision set forth in a collective bargaining agreement should conflict with an employee benefit, personnel policy, personnel procedure, or other provision set forth in the Employee Handbook, the expressed and explicit provision of the collective bargaining agreement will control. Otherwise, unless expressly excluded herein, the Employee Handbook is applicable to all employees.

I understand that the Employee Handbook and the changes contained herein are intended to supersede all prior manuals and guidelines issued by the City of Utica.

Prm JR GRANDE  
Employee name (please print)

[Signature]  
Employee Signature

1/22/11  
Date of Signature

# **NOTICE OF COURSE COMPLETION**

## **CEVO II - POLICE**

**JOSH GRANDE**  
**UTICA POLICE DEPARTMENT**

98%

12/27/2007

*Thank you for participating in the CEVO II - POLICE Program*

### **The answers to your missed questions:**

*If you cannot see another vehicle's rearview mirror, you are probably driving in that driver's blind spot.*

**UTICA POLICE DEPARTMENT**  
**JOSH GRANDE**  
**413 ORISKANY ST WEST**  
**UTICA, NY 13502**

**Coaching Systems**

PO Box 2233


Princeton, NJ 08543

[www.coachingsystems.com](http://www.coachingsystems.com)

## CERTIFICATE OF RECEIPT

I acknowledge receipt of the Policy and Complaint Procedure Regarding Discrimination and Harassment dated November 9, 2000.

JOSHUA GRANDE  
Employee Name (Print)

  
(Employee Signature (Date))

**THIS DOCUMENT SHALL BE RETAINED IN THE EMPLOYEE'S PERSONNEL FILE.**



# THE CITY OF UTICA

OFFICE OF THE MAYOR

1 KENNEDY PLAZA • UTICA, NEW YORK 13502

TIMOTHY J. JULIAN  
Mayor

Phone: [REDACTED]  
Fax: [REDACTED]

E-mail: [REDACTED]

TO: Common Council Members

FROM: Timothy J. Julian, Mayor

DATE: July 31, 2007

RE: Residency Requirement for new Police Officers

As you are aware, any Police Officer Candidate living outside of the City of Utica is given a copy of Section 2.045 of the Utica City Charter explaining that "there is a residency requirement for all prospective officers and employees of the city including members of the police force. Every person initially employed by the City, shall as a qualification of employment, become a resident of the City within six (6) months of the date of initial service for the City. During an employee's time of service, no such employee shall cease to be a resident of the City."

Each Police Officer hired outside of the City is informed of this requirement and asked to sign a statement accepting these terms if a permanent appointment is offered.

It was recently discovered that Police Officers Joshua Grande and [REDACTED] are no longer in compliance with this agreement. In accordance with the Utica City Charter, Officer Grande and Nash have been informed that a hearing will be set and if it is determined that they are no longer residents of the City of Utica and in violation of the agreement they made, it will be deemed that they have voluntarily resigned from employment and they will be removed from the payroll immediately.

I have provided copies of all correspondence for your review. I would like to discuss this matter further at your next Common Council Meeting.

If you have any questions or require further information, please contact me at [REDACTED] 5160.

Thank you.

cc: Charles N. Brown, First Assistant Corporation Counsel  
✓ C. Allen Pylman, Police Chief



TIMOTHY J. JULIAN  
MAYOR

# CITY OF UTICA

MUNICIPAL CIVIL SERVICE COMMISSION

1 Kennedy Plaza, Utica, New York 13502  
[REDACTED]

August 31, 2004

Joshua Grande  
[REDACTED]  
[REDACTED]

Dear Mr. Grande:

As you are aware, there is a residency requirement for all officers and employees of the City of Utica, including members of the police force. You were informed of Section 2.045 of the Utica City Charter prior to your permanent appointment as a Police Officer which became effective August 2, 2004.

Please be advised that as a condition of your employment, you must become a resident of the City of Utica within six (6) months of the date of your initial service for the City. During your time of service, you shall not cease to be a resident of the City of Utica. These are terms that you agreed to on April 16, 2004.

You must provide documentation to the Civil Service Office no later than February 2, 2005 that you have become a City of Utica resident. If documentation is not provided, your name will not be certified for payroll purposes after February 2, 2005. Please be aware that there are no waivers and no exceptions that will be made.

Proof of residency shall include, but is not limited to, a copy of a notarized lease or mortgage in the employee's name plus one of the following (also in the employee's name): telephone bill, gas, electric or water utility bills, checking or savings account statements, or cable television bill.

If you have any questions or require further information, please contact me at [REDACTED]

Thank you.  
[REDACTED]

Lori A. Rockwell

for the Utica Municipal Civil Service Commission

cc: Timothy J. Julian, Mayor  
C. Allen Pylman, Police Chief  
Charles N. Brown, First Assistant Corporation Counsel



Timothy J. Julian  
MAYOR

CITY OF UTICA

Civil Service

Lori Rockwell  
Director

1 Kennedy Plaza  
Utica, New York 13502

August 2, 2007

Hand Delivered to Police Officer Joshua Grande  
At  
Utica Police Department  
413 Oriskany Street West  
Utica, New York 13502

Dear Officer Grande:

As you are aware, there is a residency requirement for all officers and employees of the City of Utica, including members of the police force. It has been alleged that you are not in compliance with this agreement.

In accordance with Section 2.045 of the Utica City Charter and the agreement you signed on April 16, 2004 as a condition of employment, you have been offered the opportunity for a hearing, which has been scheduled for Friday, August 17, 2007 at 10:00AM in the Common Council Chambers. The sole purpose of this meeting is to determine whether or not you are a resident of the City of Utica. The hearing record and determination of the Hearing Officer will be referred to the Mayor for review and decision. Should the Mayor decide that you are in violation of the agreement that you made, you will have deemed to have voluntarily resigned from employment and removed from the payroll immediately.

If you have any questions or require further information, please contact me at [REDACTED]

Thank you.

[REDACTED]  
Lori A. Wrobel  
for the Utica Municipal Civil Service Commission

cc: Timothy J. Julian, Mayor  
Charles N. Brown, First Assistant Corporation Counsel  
C. Allen Pylman, Police Chief  
Philip Taurisano, Commissioner of Public Safety  
Clayton Stephens, Police Captain



Timothy J. Julian  
MAYOR

CITY OF UTICA

Civil Service

Lori Rockwell  
Director

1 Kennedy Plaza  
Utica, New York 13502

July 19, 2007

Hand Delivered to Police Officer Joshua Grande

At

Utica Police Department  
413 Oriskany Street West  
Utica, New York 13502

Dear Officer Grande:

As you are aware, there is a residency requirement for all officers and employees of the City of Utica, including members of the police force. You signed a statement accepting these terms as a condition of employment on April 16, 2004. You accepted employment with the Utica Police Department on August 2, 2004 and were reminded in writing that as a condition of your employment, you must be a City Resident within six (6) months of the date of your initial service and that you shall not cease to be a Resident of the City of Utica during your employment.

Please be advised that it has been alleged that you are not in compliance with this agreement. You are allowed seven (7) calendar days to respond to this allegation. If a response is not received or if your response is not satisfactory and it is determined that you are no longer a resident of the City of Utica, you will be offered the opportunity for a hearing and the record and determination of that hearing will be referred to the Mayor for review and decision. Should the Mayor decide that you are no longer a resident of the City of Utica and in violation of the agreement that you made, you will have deemed to have voluntarily resigned from employment and removed from the payroll immediately.

If you have any questions or require further information, please contact me at [REDACTED]

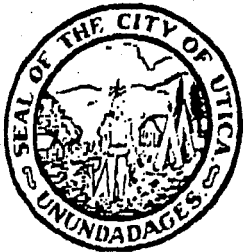
Thank you.

[REDACTED]  
LORRA WROBEL

for the Utica Municipal Civil Service Commission

cc: Timothy J. Julian, Mayor  
Charles N. Brown, First Assistant Corporation Counsel  
C. Allen Pylman, Police Chief  
Philip Taurisano, Commissioner of Public Safety  
Clayton Stephens, Police Captain





TIMOTHY J. JULIAN  
MAYOR

# CITY OF UTICA

MUNICIPAL CIVIL SERVICE COMMISSION

1 Kennedy Plaza, Utica, New York 13502

TO: Police Officer Candidates

RE: Residency Requirement

As you are aware, vacancies exist for the permanent position of Police Officer in the Department of Public Safety - Bureau of Police at an annual starting salary of \$28,894.

Please read the information below concerning residency requirements for permanent appointments.

## UTICA CITY CHARTER, SECTION 2.045:

- (A) Definition. Residency means the actual principal domicile of an individual, where the individual normally sleeps and maintains usual personal and household effects.
- (B) Residency for new Officers and Employees. Except as otherwise provided by law, there is a residency requirement for all prospective officers and employees of the city including member of the police force. Every person initially employed by the City, shall as a qualification of employment, become a resident of the City within six (6) months of the date of initial service for the City. During an employee's time of service, no such employee shall cease to be a resident of the City.

( ) I have read and understand the above portion of the Utica City Charter, Section 2.045 and will accept these terms if a permanent appointment is offered.

(X)

4-16-04

Signature of Candidate

Date

*This letter should not be interpreted to mean that you will definitely be appointed to this position. Appointment is dependent upon your availability, the result of any interviews conducted and the possible selection of another equally qualified eligible.*

Sworn to before me this 16<sup>th</sup>

day of APRIL 20 04

Notary Public or Commissioner of Deeds

CHAD D. DeFINA  
Notary Public in the State of New York  
Appointed in Oneida County  
My Commission Expires January 31, 2006

jmoran

---

**From:** mwilliams  
**Sent:** Friday, May 15, 2020 11:12 AM  
**To:** jgrande  
**Cc:** mmurphy; bbansner; jmoran  
**Subject:** FW: Thomas [REDACTED] CPW Arrest GVIE/Patrol

Sergeant Grande,

I just read your actions about the shots fired call at [REDACTED] and the arrest of Thomas [REDACTED]. I just wanted to take the time to personally thank you for your direction and control of the scene. Great work, Josh!

Megan, please place a copy of this email in Sgt. Grande's personnel file.

*Chief of Police Mark W. Williams*



City of Utica Police Department

413 Oriskany Street West

Utica, New York 13502

Office Telephone: (315) [REDACTED]

E-mail address: [REDACTED]

\*\*\*\*\*  
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\*\*\*\*\*

**From:** enoonan [REDACTED]  
**Sent:** Friday, May 15, 2020 9:55 AM

Thursday, October 20, 2016

Chief Mark Williams  
Utica Police Department  
413 Oriskany Blvd.  
Utica, NY 13502

From: Joyce & Chuck [REDACTED] – Case #UTIP:201639219 – Incident # 2016000049618

Dear Chief Williams:

The purpose of this letter is to share with you a very positive experience my husband and I had with contacting the Utica Police on Sunday October 9<sup>th</sup> during one of the most frightening experiences we have had since moving back to my home town of Utica 14 years ago.

About 4:30 a.m. Sunday morning October 9th my husband was awakened by a strange sounding noise at first he could not tell where the noise was coming from and he thought it might be that an animal had gotten in the house – my husband is a cancer survivor but has heart issues stemming from chemo therapy treatments and is not in the best of health.

He could see that our bathroom door (right off our bedroom) was closed and he knew he did not close it. He could now hear some noise coming from that room he forced open the door open up against a small built man wearing a black hoodie which was hanging very low – he could not see the man's face he grabbed him by the arm. At this point I awakened and go right up and saw my husband holding this man's arm and escorting him out toward our dining room the man broke loose of my husband's grip on his arm and we couldn't see exactly where he went but he was headed toward the kitchen - one of the ways out of the house is through the door to our kitchen which leads to both our cellar and outside side entrance door. I always check all three doors leading to the outside of our house for some reason that night I was extra tired and must have forgotten to lock the side entrance door!

We called 911 and explained the situation they summoned the police for us and stayed on the phone with us until the officers came (which was very quickly) and checked the outside of the house and then came to our front door. There were 2 officers that came initially I wish I could have gotten their names one male and one female they were so nice and calming and reassuring. I told them I was concerned that the man may have gone down into the basement. They called for another officer to come which he did right away and gun in hand he checked our basement. Thank God no one was there.

We found a screw driver in the driveway next to one of the basement windows and noticed the screen was cut. We didn't notice anything missing in our house at that point.

That evening my husband was suffering from terrible leg cramps and I went in the bathroom to get one of his muscle relaxer pills and noticed the bottle was empty, then I checked his nausea pill bottle it was empty, same thing with his anti-anxiety and pain pills. I just couldn't believe it the man must have been after his drugs! I called the police dept. back and told them what happened and they sent Officer Schiavi (not sure if I am spelling this correctly) to take photos of the bottles and he checked for [REDACTED] on the drawer where the pill were stored. He was very polite and understanding of all that happened to us.

Charlie Helig  
Eric Weir  
Sgt. Gannale

Joshua Harrington  
Matthew Schiavi  
Admiral Graciani

I needed to get a copy of the police report to help me be able to replace my husband's prescriptions and I ended up speaking with Investigator Gary Taurisani from the Burglary unit. He was a tremendous help in reaching the goal of getting this report in my hands. When I arrived at the records department and learned that the report had not yet been completed Investigator Taurisani took it upon himself to make sure it was completed and delivered a copy to me the same day! I was so thrilled that now I could complete the task of getting my husband's prescriptions replaced we were leaving for a trip to visit my elderly Uncle in [REDACTED] in 4 days and I didn't want him to be without his medicine.

I wanted to take the time to congratulate you on the swiftness of action that took place and the compassion and professionalism that we were shown by your team members.

We are very grateful that no one was hurt and that we were able to retrieve his medicine in a timely manner thanks to everyone who worked with us.

I hope you will share this letter with whoever is responsible for the wonderful people who handled our case and all the people involved that came to our aid we are so grateful to everyone!

Sincerely,

[REDACTED]  
Joyce & Charles [REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

**jwolf**

**From:** mwilliams  
**Sent:** Tuesday, April 21, 2015 8:51 AM  
**To:** Bauer, Robert  
**Cc:** jwolf  
**Subject:** RE: [REDACTED] - Level Bar Shooting

*Good morning Rob,*

[REDACTED]

*I truly appreciate you taking the time to write and recognize the outstanding work that was done by these police officers in this case. I will make it a point to share your email with the officer's you named and place a copy of your email in each one of their personnel files.*

*Personally I want to thank you for the work that you do on these gun cases. Since I met you as a Captain back in 2007 I've always admired your professionalism.*

*Have a great day and thank again for your email.*

*Best regards,  
Mark*

*Chief of Police Mark W. Williams*



**City of Utica Police Department**

**413 Oriskany Street West**

**Utica, New York 13502**

[REDACTED]

E-mail address [REDACTED]

\*\*\*\*\*  
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please notify the sender by telephone or by return e-mail.

\*\*\*\*\*

---

**From:** Bauer, Robert [REDACTED]  
**Sent:** Monday, April 20, 2015 12:15 PM  
**To:** mwilliams  
**Subject:** [REDACTED] Level Bar Shooting

Chief Williams:

I wanted to let you know that [REDACTED] the defendant in the Level Bar shooting from last October, pled guilty today to two counts of Attempted Murder 2<sup>nd</sup> degree, as well as 1 count of Menacing a Police Officer for turning with his weapon on Officer Scaramuzzino. Dennis will be sentenced to a total of 25 years in state prison with 5 years of post-release supervision when he is sentenced on June 1<sup>st</sup>.

I can't express enough how thoroughly impressed I was with the work of your officers in this case. From Rob Kopek, Greg Facciolo, and Josh Grande on the investigative and ID side to the officers responding that night, John Scaramuzzino, Patrick West, as well as Officers Potasiewicz and Wooden's ID work at the scene. I don't mean to leave anyone out as I know a lot of personnel contributed. The bottom line is your people went above and beyond with anything I needed to prosecute this case.

When I watch the video of that shooting, the one thing that leaves an impression every time is Scaramuzzino, West and Trooper Swienton running head long into an active shooting scene while everyone else is running away. Their bravery is commendable and they are a credit to your profession. Please accept my sincere thanks for the outstanding work of your officers in this case.

Robert L. Bauer  
Assistant District Attorney  
Oneida County District Attorney's Office

jwolf

---

From: mwilliams  
Sent: Tuesday, January 06, 2015 8:29 AM  
To: [REDACTED]  
Cc: dmickle; jtoomey; [REDACTED] mzdanicowicz; jwolf; gfacciolo; dtauriano;  
jgrande  
Subject: RE: CSU and Property Sections

Good morning Grant,

Thank you for taking the time to write this email and recognize the efforts of Sergeant Greg Facciolo, and Officers Joshua Grande and Daniel Taurisano.

I will place a copy of this email in the personnel files of each of these officers. Positive feedback like this comes in handy doing performance evaluations and promotions.

Best regards,  
Chief of Police Mark W. Williams

City of Utica Police Department  
413 Oriskany Street West  
Utica, New York 13502  
Office Telephone: [REDACTED]  
E-mail address: [REDACTED]

\*\*\*\*\*  
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\*\*\*\*\*

-----Original Message-----

From: [REDACTED]  
Sent: Tuesday, January 06, 2015 8:09 AM  
To: mwilliams  
Subject: CSU and Property Sections

Chief:

I wanted to take a moment to recognize the great work of these units.

Sgt. Facciolo and Officer Grande have been of assistance to me on too many occasions to quantify.

Likewise, Ofc. Taurisano is always of great assistance and is very organized and efficient.

ADA Grant Garramone  
[REDACTED]  
[REDACTED]



FILE COPY

# CITY OF UTICA

DEPARTMENT OF PUBLIC SAFETY

413 ORISKANY STREET WEST, UTICA, NEW YORK 13502

Fax [REDACTED]

**ROBERT PALMIERI**  
Mayor

**Mark W. Williams**  
Chief of Police

March 13, 2013

~~POLICE OFFICER HOWARD BRODT~~  
~~POLICE OFFICER JOSHUA GRANDE~~

Officers Brodt and Grande:

I received a very complimentary telephone call from former [REDACTED]. On March 8<sup>th</sup>, he was involved in a motor vehicle accident at the intersection of Oneida Street and the Parkway and the two of you responded. He called to express his thanks as well as commend you on the courtesy and professionalism that was exhibited. Your demeanor and actions left him with a great impression of our men and women in the Utica Police Department.

For a former [REDACTED] to compliment our police officers on a job well done is certainly received with great pride and humility. Thanks to the two of you for being such great representatives of our agency. Copies of this correspondence will be placed in your respective personnel files.

Keep up your good work!

Sincerely yours,

John Toomey  
Deputy Chief of Police

c.c.: Mayor Robert Palmieri  
Chief Mark Williams  
Captain Larry Pawlinga  
Captain Wayne Manolescu  
Lieutenant James Watson





# CITY OF UTICA

## DEPARTMENT OF PUBLIC SAFETY

413 ORISKANY STREET WEST, UTICA, NEW YORK 13502

FILE COPY

Fax [REDACTED]

**ROBERT PALMIERI**  
Mayor

**Mark W. Williams**  
Chief of Police

September 18, 2012

~~SERGEANT SAM GEDDES~~  
SERGEANT MIKE MURPHY  
INVESTIGATOR JIM LAUREY  
POLICE OFFICER DAVID POCCIA  
POLICE OFFICER SERIF SEFERAGIC  
POLICE OFFICER RYAN KELLY

POLICE OFFICER BRENTON SEAMON  
POLICE OFFICER MICHAEL CURLEY  
✓ POLICE OFFICER JOSHUA GRANDE  
POLICE OFFICER JEREMY NASH  
POLICE OFFICER TITUS CICCONE

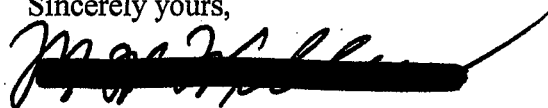
Sergeants Geddes & Murphy, Investigator Laurey,  
Officers Poccia, Seferagic, Kelly, Seamon, Curley, Grande, Nash & Ciccone:

It was very comforting to hear from individuals (fans) who attended the Proctor-RFA game last Thursday, September 13<sup>th</sup>. They stated that our officers did a remarkable job in keeping things going smoothly. It was a large crowd and competition-rivalry between both schools was very evident. These calls received by our office were very complimentary to our officers and they were appreciative that these officers were doing such a great job in keeping everything under control.

I wanted to let each of you that your work is appreciated. Thanks for doing such a great job!

A copy of this letter will be placed in each of your respective files.

Sincerely yours,



Mark W. Williams  
Chief of Police

MWW:jw

c.c.: Mayor Robert Palmieri  
Deputy Chief John Toomey  
Captain Lawrence Pawlinga  
Captain Wayne Manolescu  
Lieutenant Steven Brucker  
Lieutenant Jim Watson

FILE COPY



# CITY OF UTICA

DEPARTMENT OF PUBLIC SAFETY

413 ORISKANY STREET WEST, UTICA, NEW YORK 13502

Fax [REDACTED]

DAVID R. ROEFARO

Mayor

Mark W. Williams

Chief of Police

Daniel N. LaBella  
Commissioner of Public Safety

November 16, 2010

✓ OFFICER JOSHUA GRANDE  
OFFICER JAMES HOLT  
OFFICER PHILIP DALTON  
[REDACTED]

Officers Grande, Holt, Dalton and Trooper [REDACTED]

Congratulations on a great job in apprehending an active parolee in possession of a loaded handgun.

On November 6, 2010 around 10:40 pm, Officers Grande and Holt of the Special Operations Unit attempted to stop a vehicle after observing a violation of the Vehicle and Traffic Law. The vehicle failed to comply and pulled into a driveway in the 1500 block of Kemble Street. Thereafter the driver fled the vehicle on foot while the vehicle was still in motion.

A chase followed on foot, and it was observed by the above officers that the individual was in possession of a handgun. Officer Dalton as well as his partner, NYS Trooper [REDACTED], joined in the foot pursuit and assisted Holt and Grande, taking the subject into custody without further incident. The suspect, an active parolee, was charged with criminal possession of a weapon 2<sup>nd</sup>, a felony.

The outstanding work and performance demonstrated by each of you in working together in apprehending this individual is to be commended. We are proud of you and keep up the good work.

Thank you.

Sincerely yours,

[REDACTED SIGNATURE]

Mark W. Williams  
Chief of Police

c.c.: Mayor David Roefaro  
Commissioner Daniel LaBella  
Deputy Chief John Toomey

Deputy Chief Mike Bailey  
Sergeant Edward Noonan

Sergeant Sam Geddes  
Captain Frank Coots

**FILE COPY**



# UTICA POLICE DEPARTMENT

OFFICE OF THE CHIEF OF POLICE  
413 Oriskany Street West, Utica, New York 13502

Fax [REDACTED]

**DAVID R. ROEFARO**  
Mayor

**DANIEL N. LaBELLA**  
Acting Chief of Police  
Public Safety Commissioner

April 15, 2009

OFFICER JOSHUA GRANDE

Officer Grande:

It was good news to hear that your keen observation helped result in an arrest of a dangerous criminal. On April 14, 2009, a report came in to the Police Department regarding a fight in the 1600 block of Sunset Ave. Officers responded to the area and a neighbor pointed out an individual walking away from the scene. Officer Grande of the Tactical Unit noticed a person who matched the description at the corner of Genesee Street and Sherman Place.

Upon approaching the individual, Officer Grande observed a bag of marijuana in his jacket pocket. As Grande was about to take him into custody, the individual reached behind his back into his waistband and fled on foot. Grande, along with other officers, chased the male, catching him at Genesee and Grant Streets. When officers attempted to take him into custody, he began fighting and during the altercation, the officers observed a sawed off shotgun in the small of his back tucked into his waistband. Upon being taken into custody and searching him found a sawed off .12 gauge shotgun loaded with a slug round, 7 additional slug rounds, switch blade knife, set of brass knuckles, large amount of cash and more than 146 grams of marijuana.

Suspect was charged with criminal possession of a weapon in 3<sup>rd</sup> degree-D-felony, criminal possession of a weapon in 4<sup>th</sup> degree-a misdemeanor-2 counts, resisting arrest-a misdemeanor and criminal possession of marijuana-a misdemeanor.

Our thanks to you for doing a great job.

Sincerely yours,

Mark Williams  
Deputy Chief of Police

c.c.: Mayor David R. Roefaro  
Commissioner Daniel N. LaBella  
Deputy Chief Mike Bailey

**FILE COPY**



# UTICA POLICE DEPARTMENT

**OFFICE OF THE CHIEF OF POLICE**  
413 Oriskany Street West, Utica, New York 1350

Fax [REDACTED]

**DAVID R. ROEFARO**  
Mayor

**DANIEL N. LaBELLA**  
Acting Chief of Police  
Public Safety Commissioner

April 3, 2009

**OFFICER JOSHUA GRANDE**

Officer Grande:

We understand in the early morning hours of March 26, 2009, a call was received by the Utica Police Department regarding shots fired. During the investigation, it was determined an argument had ensued between parties involved and a vehicle chase followed between those parties. During the chase, shots were fired from the second vehicle at the fleeing vehicle and the male driver was shot in the back. The driver was treated and later released for a minor injury.

Thanks to your keen observation, you located the second vehicle. A juvenile suspect was arrested and charged with reckless endangerment and criminal possession of a gun.

You are to be commended on a job well done. Keep up the good work.

Sincerely yours,

Mark Williams  
Deputy Chief of Police

MW:jw

c.c.: Mayor David R. Roefaro  
Commissioner Daniel N. LaBella  
Deputy Chief Michael Bailey



# UTICA POLICE DEPARTMENT

OFFICE OF THE CHIEF OF POLICE  
413 Oriskany Street West, Utica, New York 13501

Fax [REDACTED]

DAVID R. ROEFARO  
Mayor

DANIEL N. LaBELLA  
Acting Chief of Police  
Public Safety Commissioner

January 26, 2009

Sergeant Donald Cinque &  
Police Officer Joshua Grande

Sergeant Cinque and Officer Grande:

You are to be commended for a job well done. We understand that on January 6, 2009, around 11:30 pm, there was a robbery at the [REDACTED] of [REDACTED] Street of a [REDACTED] delivery person. The Utica Police Department responded and upon arrival, the victim said that several suspects forcibly stole three pizzas from him and then fled on foot.

A description was obtained and the suspects were located in the immediate area by Sergeant Cinque and Officer Grande. Three suspects were charged with felony robbery in the second degree. The fourth suspect, who was under 16 years of age, was taken into custody and turned over to the Juvenile Aid Unit.

We are proud of both of you – keep up the good work.

Sincerely yours,

*[Signature of Mark W. Williams]*

Mark W. Williams  
Deputy Chief of Police

MWW:jw

c.c.: Mayor David R. Roefaro  
Commissioner Daniel N. LaBella

FILE COPY



# UTICA POLICE DEPARTMENT

OFFICE OF THE CHIEF OF POLICE  
413 Oriskany Street West, Utica, New York 13501

Fax [REDACTED]

DAVID R. ROEFARO  
Mayor

DANIEL N. LaBella  
Acting Chief of Police  
Public Safety Commissioner

November 19, 2008

Superintendent [REDACTED]  
New York State Police  
[REDACTED]  
Albany, New York 12226-2252

Dear Superintendent Corbitt:

I am writing to express our thanks for the cooperation and partnership between the Utica Police Department and the New York State Police in "Operation Impact". It has helped our officers combat violent crime – Part 1 Crime Offenses.

On November 14, 2008, a vehicle and traffic stop was made in Utica and during the vehicle stop, Trooper [REDACTED] and Officer Joshua Grande stopped an individual. They found a loaded .22 caliber rifle which had been sawed off and its serial number defaced. They also located a large quantity of crack cocaine having an aggregate weight of 5 grams. The person was arrested and charged with criminal possession of controlled substance in the 3rd, 4th and 7th degree and criminal possession in the 2nd and 3rd degree.

The great work by each of the officers in apprehending this individual is to be commended. This undoubtedly was a very dangerous situation and because of the outstanding work and performance by each of the officers, a dangerous criminal was taken off the streets.

Our deepest appreciation to the State Police members for their continued support in this initiative, and to Trooper [REDACTED] and Officer Grande from our department who responded on November 14th.

Sincerely yours,

[REDACTED SIGNATURE]

Mark W. Williams  
Deputy Chief of Police

c.c.: Major Donald DePass, Jr.  
Captain Frank Coots  
Trooper Dominick Pedulla  
Mayor David R. Roefaro  
Commissioner Daniel N. LaBella  
Officer Joshua Grande



# CITY OF UTICA

## DEPARTMENT OF PUBLIC SAFETY

413 ORISKANY STREET WEST, UTICA, NEW YORK 13502

FILE COPY

Fax [REDACTED]

DAVID R. ROEFARO  
Mayor

C. Allen Pylman  
Chief of Police

February 5, 2008

[REDACTED]  
[REDACTED]  
[REDACTED]  
Dear Ms. Zogby:

I am in receipt of your recent correspondence dated February 3, 2008 and would like to thank you for your kind comments regarding Officer Joshua Grande.

It is always gratifying to hear of good services such as provided by Officer Grande. We hold our men and women to a high standard and like to think that Officer Grande is merely a reflection of our entire department. We are happy they he was able to be of assistance to you.

A copy of your correspondence will be placed in Officer Grande's file and your remarks will be shared with him.

Thank you for taking the time to write.

Sincerely yours,

[REDACTED]  
C. Allen Pylman  
Chief of Police

CAP:jw

c.c.: Officer Joshua Grande  
Commissioner Dan LaBella

MARY ZOGBY

████████████████████  
UTICA, NEW YORK 13502

February 3, 2007

C. Allen Pylman  
Commissioner of Police  
Utica Police Department  
413 Oriskany Street West  
Utica, New York 13502

Dear Chief Pylman: I am writing to you to commend one of your police officers, Officer J.R. Grande.

On Saturday, February 2, 2008, I was stopped for a red light at the corner of Varick and Columbia Street at around 1:15 P.M. While waiting for the light to turn I was hit from behind. The incident resulted in my being very upset and upon arriving home I contacted the Police Department and asked if I needed to file a report. I was very nicely given my options and I asked that a car be sent. Shortly after Officer Grande arrived. I showed him my car and related the story and gave him the name of a city employee who kindly stopped to see if I was alright and the license plate of the car that was behind me. Officer Grande could see that I was upset and a bit teary-eyed and in his true professionalism shortly had me completely at ease and relayed to me what he was going to do. I then asked him if I could ask his advice about something that was bothering me. I did not want to have this discussion outside and I asked if he had the time to come in and I would relay to him my concerns.

Officer Grande is a true asset to his training and to your police force. He listened patiently, asked some questions and gave me some guidelines to follow concerning my apprehensions. I cannot thank this young man enough for his handling my concerns. Please know, and I am sure you are aware of this, that you have a wonderful, outstanding, professional group of men in your department.

I was married to ██████████, since deceased, for a great many years. He had



served in the Narcotics Unit [REDACTED] was "noted to march to a different drummer" but he was a good policeman. It is reassuring to know that that quality of policemen under your command still exists in Officer J.R. Grande.

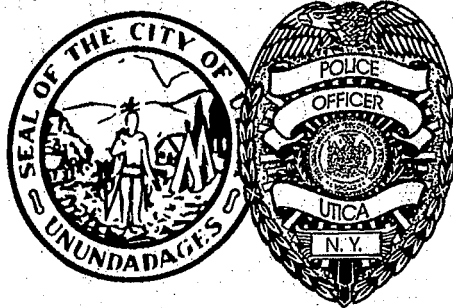
Sincerely,

[REDACTED]

[REDACTED] Zogby

# Utica Police Department

UTICA, NEW YORK



## Certificate of Commendation HONORABLE SERVICE

Awarded to

**SERGEANT JOSHUA GRANDE, OFFICER DONALD TALERICO,  
OFFICER KYLE MURPHY, OFFICER RAY KELLOGG, OFFICER  
TYLER SHEPPARD, OFFICER DENNIS BASLER and OFFICER  
DAVID DESENS**

On 7/11/19, members of the Tactical Unit were patrolling the area of Oneida Square when they observed a blue Cadillac in the area. The occupants were acting suspicious and appeared to be possibly engaged in illegal activity in the area. The vehicle left Oneida Square and officers observed the operator commit a vehicle and traffic violation. Due to the violation, a stop of the car was conducted in the 1500 block of Elm St. During the stop, it was found that the operator was seated on a loaded handgun. All occupants of the vehicle were then detained.

Upon further investigation, a total of 5 loaded handguns were located on occupants of the vehicle. There were also 4 long guns located and a quantity of suspected narcotics. As a result of the stop and seizure of the guns, three suspects were arrested and charged with multiple felony weapons charges.

The actions and teamwork of these officers effectively removed multiple handguns and several dangerous individuals from the streets of our community. Their actions bring credit to themselves and the entire Utica Police Department.

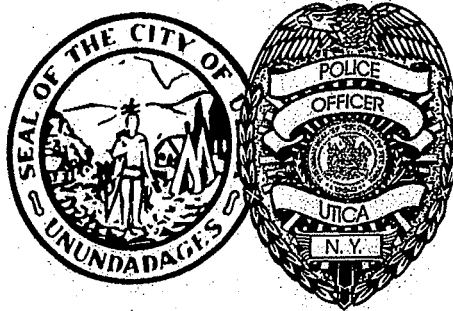
Dated: August 6, 2020

A handwritten signature in black ink, appearing to read 'M. W. Williams'.

Mark W. Williams, Chief of Police

# Utica Police Department

UTICA, NEW YORK



## Certificate of Commendation

### HONORABLE SERVICE


Awarded to

**SERGEANT JOSEPH CIMPI, OFFICER JOSHUA GRANDE,  
OFFICER DINO JUKIC, OFFICER STANLEY REJRAT and  
OFFICER ANDREW MORINITTI**

On July 27, 2020, patrol units responded to Blandina Street relative to a reported domestic in which a male pointed a handgun at a female. While in the area, Sergeant Joseph Cimpi located a male matching the description of the suspect. As he attempted to stop him, the male discarded a book bag and fled on foot from Sgt. Cimpi. During the ensuing foot pursuit, members of patrol surrounded the area and after a brief pursuit, Officers Joshua Grande, Andrew Morinitti and Dino Jukic took the male into custody.

Upon conducting a search of the pursuit area, Sgt. Cimpi and Officer Rejrat located a loaded and defaced .380 handgun. Video evidence would later be collected showing the male discarding the firearm during the pursuit. Officer John DeTraglia secured the discarded book bag, which was later found to contain contraband consisting of narcotics pills. The subject was subsequently charged with several weapons charges, obstruction of governmental administration and resisting arrest.

Dated: May 11, 2021

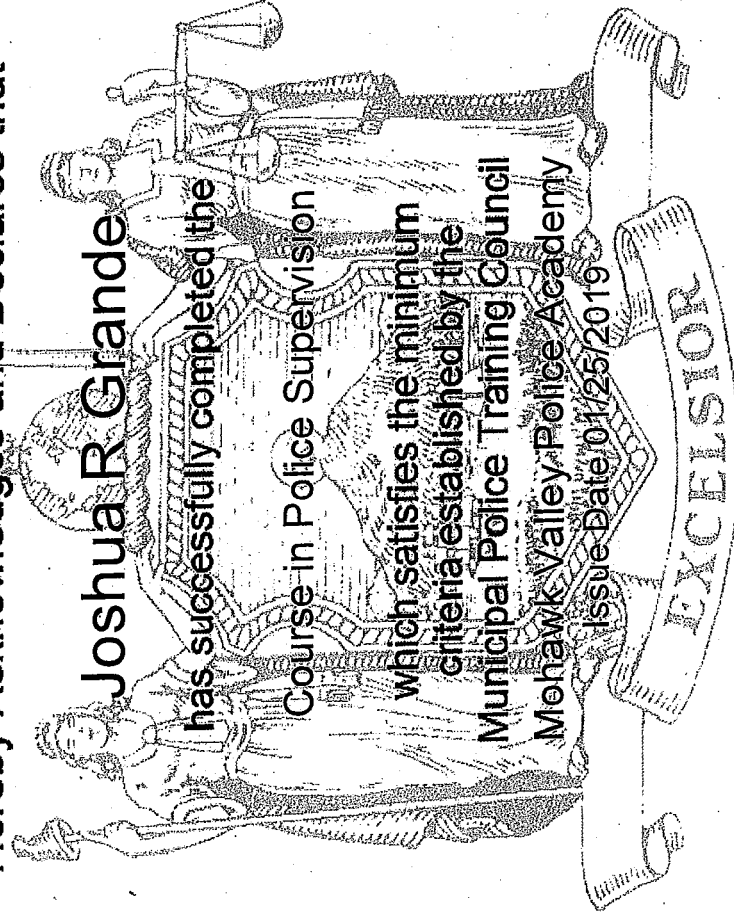
  
Mark W. Williams, Chief of Police

# State of New York

Division of Criminal Justice Services

## Municipal Police Training Council

Hereby Acknowledges and Declares that



*Ronald G. Spike*

Ronald G. Spike  
Chairman  
Municipal Police Training Council

*Michael R. Wood*

Michael R. Wood  
Deputy Commissioner  
Division of Criminal Justice Services

# UTICA POLICE DEPARTMENT

Mayor Robert Palmieri

Chief Mark W. Williams

## LETTER FOR FILE

**SERGEANT JOSHUA GRANDE, SERGEANT BRIAN FRENCH,  
INVESTIGATOR DANIEL GYMBURCH and OFFICER ANTHONY  
AURIENCE**

On January 6, 2019, Investigator Daniel Gymburch and Officer Anthony Aurience were called back to process the scene of a gruesome multiple homicide on Tilden Avenue. The scene was very complex and included many locations that each contained vital evidence that needed to be documented and collected to ensure a successful prosecution.

While working on the Tilden Ave. homicide, a call came in for another homicide on Lincoln Avenue. Having Investigators Gymburch and Aurience already committed to the Tilden Ave. homicide, Sergeants Joshua Grande and Brian French were called in to work to assist. These members of the Crime Scene Unit were assigned the Lincoln Ave. investigation.

Together, working as a dedicated team, the four Officers were able to process three homicide scenes that were spread over five separate locations. This is a monumental task and one that no other local department could have handled. These officers should be recognized for their skill, dedication and loyalty to the Utica Police Department and the citizens of our city.

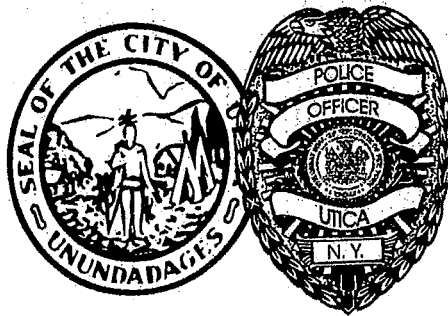
Dated: May 23, 2019



Mark W. Williams, Chief of Police

# Utica Police Department

UTICA, NEW YORK



## Certificate of Commendation

### HONORABLE SERVICE

Awarded to


**SERGEANT JOSHUA GRANDE, OFFICER KYLE PIERSALL  
and TROOPER JEREMY DZIUBAN**

On June 1<sup>st</sup> 2017, Officer Kyle Piersall working along with New York State Police Trooper Dziuban under the GIVE Grant conducted a stop of a known gang member for noted VTL violations. Upon attempting to stop the individual, he fled on foot. Officer Piersall called out with the pursuit and the remaining members of the Tactical Unit swiftly set up a perimeter.

During a subsequent search of the rear yards within the perimeter, the subject was located hiding behind a rear porch. Once he was taken into custody, a loaded 9mm handgun was located in the immediate area.

The actions of Officer Piersall, Officers Michael Mahay, Paul Dewey and Tyler Sheppard and Trooper Dziuban took an illegal handgun and a dangerous person off of the streets. Their actions bring credit to themselves and the entire Utica Police Department.

Dated: May 24, 2018

  
Mark W. Williams, Chief of Police



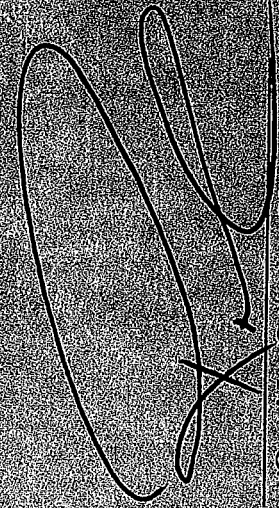
ONEIDA COUNTY SHERIFF'S OFFICE

# Grand Cordon

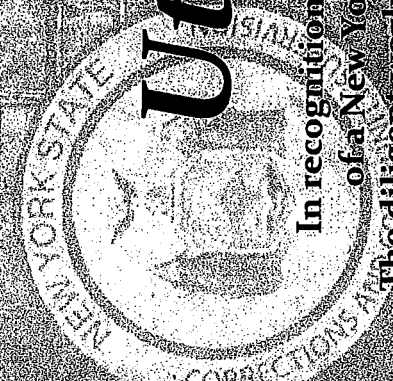
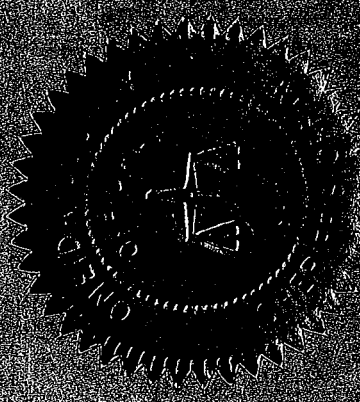
Is hereby awarded this 4<sup>th</sup> day of December, 2017 to the

## Utica Police Department

In recognition of the successful investigation and apprehension of the suspects involved in the shooting of a New York State Correction Officer at his home in the Town of Floyd, New York on May 29, 2017. The diligent work and dedication of the members of the Oneida County Sheriff's Office, Oneida County Attorney's Office, New York State Police, New York State Department of Corrections and Community Supervision, Federal Bureau of Investigation, Bureau of Alcohol Tobacco Firearms and Explosives, and the State Attorney's Office and the City of Utica Police Department through multi-jurisdictional cooperation brought a swift resolve to this incident and justice to the victim, preserving the safety of the community.



Oneida County Sheriff  
Robert M. Maciel



# Certificate of Training

## TruNarc


TruNarc TN 4-hour training course

This is to certify that

**Sgt. J R Grande**

has successfully completed the Thermo Scientific TruNarc training course;  
including theory of operation, sampling, laser safety, and maintenance.

**James W. Westgate, Training Director**  
**Thermo Fisher Scientific**



5/18/2017

Thermo Fisher Scientific  
2 Radcliff Road  
Tewksbury, MA 01876

[www.thermoscientific.com/ahura](http://www.thermoscientific.com/ahura)

**ThermoFisher**  
S C I E N T I F I C

**Special Note:** Thermo Fisher Scientific recommends that all users regularly read and refer to the TruNarc User Manual. Certified refresher training is recommended every 2 years. Certificate is not valid until it is signed by a Thermo Fisher Scientific Certified representative.



# UTICA POLICE DEPARTMENT

Mayor Robert Palmieri

Chief Mark W. Williams

## LETTER FOR FILE

**Sergeant Joshua Grande, Officer Sean Bubnis, Officer Kyle Piersall,  
Officer Paul Dewey, Officer Jessica Dodge and Officer Michael  
Mahay**

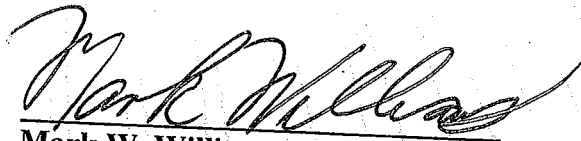
On March 28<sup>th</sup>, 2017, Investigator Aaron Donaldson received information via a confidential informant that four males were walking on Gray Ave., and that one of the males was in possession of a sawed-off shotgun.

Investigator Donaldson proceeded to the area, and soon thereafter located the males in question. He relayed his findings to members of the Tactical Unit who were assisting him with this investigation. TAC members Sergeant James Grande, Officer Sean Bubnis, Officer Paul Dewey, Officer Jessica Dodge, Officer Michael Mahay and Officer Kyle Piersall with the assistance of Officer Dennis Basler from C Squad, attempted to conduct a stop of the parties. Two of the males fled toward City Street while the other two were successfully stopped.

During the investigation of the two detained individuals, Officer Basler conducted pat frisks. In doing so, he felt what he soon learned to be a sawed-off shotgun, as described by the informant, in the front of one subject's pants. That individual was immediately arrested, brought to headquarters, and charged with several felonies.

Through excellent team work and officer safety practices, a loaded weapon was removed from the streets and another criminal charged with weapons possession-related offenses.

Dated: May 25, 2017

  
Mark W. Williams, Chief of Police

# State of New York Division of Criminal Justice Services

Hereby Acknowledges and Declares that

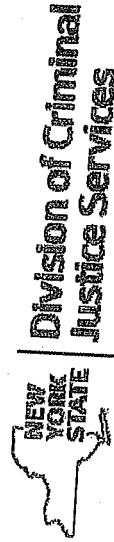
***Josh Grande***

has attended the

***IPTM Pedestrian/Bicycle Crash Investigation Course***

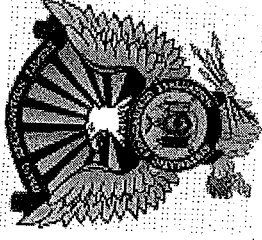
given under the auspices of the

**NYS Division of Criminal Justice Services  
Oriskany, New York  
December 7 – 11, 2015**



A handwritten signature in black ink, appearing to read "Michael R. Wood".

**Michael R. Wood**  
*Deputy Commissioner*



*New York State*  
*Drug Evaluation and Classification Program*  
*For Having Successfully Completed*

*Advanced Roadside Impaired Driving Enforcement Training*

*Awarded to*

*Joshua Grande*

*Syracuse Police Department, Syracuse, NY*

*Gerard Miller*

*State Coordinator*

*April 10 – 11, 2014*

*Date*

*16*

*Number of Hours*



**NEW YORK STATE  
DEPARTMENT OF HEALTH**



This Permit Certifies That  
**GRANDE, JOSHUA R.**

**Permit Number 34773**  
is a Breath Analysis Operator Certified in  
THE CHEMICAL ANALYSIS OF A PERSON'S BREATH.

Period From 01/01/2010 Period To 01/01/2012  
Continuously Certified Since 12/03/2004  
Wadsworth Center for Laboratories and Research  
DOH-2147a (01/2001)

# State of New York

Division of Criminal Justice Services

## Municipal Police Training Council

Hereby Acknowledges and Declares that

**Joshua Grande**

has successfully completed the

**Motor Vehicle Collision Investigation-On Scene Course**

which satisfies the minimum

criteria established by the

Municipal Police Training Council

conducted at

Division of Criminal Justice Services

Syracuse, New York

March 3-14, 2008

*Denise E. O'Donnell*

Denise E. O'Donnell

Commissioner

Division of Criminal Justice Services

*Thomas Belfiore*

Thomas Belfiore

Chairman

Municipal Police Training Council

*John Bitlich*

John Bitlich

Deputy Commissioner

Division of Criminal Justice Services

State of New York

Division of Criminal Justice Services

# Municipal Police Training Council

Hereby Acknowledges and Declares that

**Josh R. Grande**

has successfully completed the  
**Police Field Training Officer Course**  
which satisfies the minimum  
criteria established by the  
Municipal Police Training Council  
conducted at the

**Mohawk Valley Police Academy**

**Utica, New York**

**February 18 - 21, 2008**

*Denise E. O'Donnell*

Denise E. O'Donnell

Commissioner

Division of Criminal Justice Services

*Thomas Belfiore*

Thomas Belfiore

Chairman

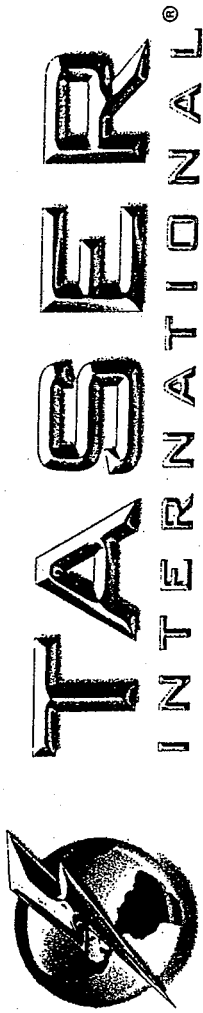
Municipal Police Training Council

*John Blitch*

John Blitch

Deputy Commissioner

Division of Criminal Justice Services



**TASER® X26 CERTIFICATION**

**Police Officer Joshua Grande**

Certified User

*This Certifies that*

**Police Officer Joshua Grande**

*is trained in the proper and safe use of the TASER® X26 Electronic Control Device and has passed the requirements of the  
Utica Police Department TASER X26 training program under the supervision of a Certified Instructor.*

*In Witness Whereof, Certified Instructor*

**Lieutenant Wayne Manolescu**

*has certified the successful completion of the training requirements this day:*

**October 24, 2007**

*Certified Instructor: Lieutenant Wayne Manolescu*

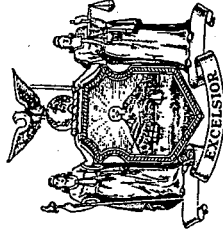
*Certified Instructor ID:*

**021219405121412871346C**

*Wayne*

# New York State Commission of Correction

Albany



New York

This Certifies That

**Joshua R Gronde**

Has satisfactorily completed 8 hours of

**Suicide Prevention/Crisis Intervention**

training sponsored by the New York State  
Commission of Correction and, therefore, is awarded this diploma.  
Given this 7th day of October in the year two thousand four.

Alan A. Grone  
Chairman/Commissioner, N.Y.S. Commission of Correction

Dina R. Nadler  
Deputy Director of Operations



# STATE OF NEW YORK

## FIRE TRAINING CERTIFICATE

*This is to attest that*

**Joshua R. Grande**

*is hereby awarded this certificate signifying the completion of*

**Hazardous Materials Operations Refresher**

*in the standardized fire training program, totalling* **4** *hours of instruction.*

*Attained this date*

**February 2007**

**EZ-A**

GOVERNOR  
STATE OF NEW YORK

**John F. Celli**  
ACTING STATE FIRE ADMINISTRATOR  
OFFICE OF FIRE PREVENTION AND CONTROL

**Lorraine Cortez-Vega**  
SECRETARY OF STATE  
DEPARTMENT OF STATE

STATE FIRE INSTRUCTOR  
OFFICE OF FIRE PREVENTION AND CONTROL

56-8320

# STATE OF NEW YORK

## FIRE TRAINING CERTIFICATE

*This is to attest that*

***Goshua R. Grande***

*is hereby awarded this certificate signifying the completion of*

**Recognizing Clandestine Drug Labs**

*in the standardized fire training program, totalling* **4** *hours of instruction.*

*Attained this date*

**February 2007**

***E. D. A.***

GOVERNOR  
STATE OF NEW YORK

***J. F. G. H.***

ACTING STATE FIRE ADMINISTRATOR  
OFFICE OF FIRE PREVENTION AND CONTROL

***Lorraine Cortez-Vega***

SECRETARY OF STATE  
DEPARTMENT OF STATE

***T. D. A.***

STATE FIRE INSTRUCTOR  
OFFICE OF FIRE PREVENTION AND CONTROL

56-8320

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

**JOSHUA R. GRANDE**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of this course:

**IS-00700**

**National Incident Management System  
(NIMS) an Introduction**

*Issued this 05th Day of April, 2006*

0.3 CEU

  
**Richard Callis**

*Acting Superintendent*

*Emergency Management Institute*

FEMA Form 16-31, October 05

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

**JOSHUA R. GRANDE**

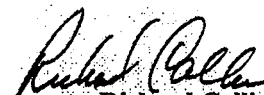
has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of this course:

**IS-00100**

**Introduction to the Incident Command System,  
(ICS 100)**

*Issued this 05th Day of April, 2006*

0.3 CEU

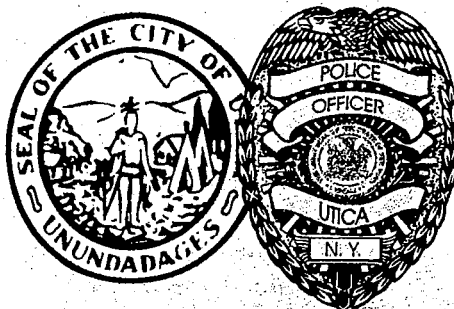
  
**Richard Callis**  
*Acting Superintendent*

*Emergency Management Institute*

FEMA Form 16-31, October 05

# Utica Police Department

UTICA, NEW YORK



## Certificate of Commendation HONORABLE SERVICE

AWARDED TO  
**Officer Joshua Grande**

During the month of December 2005, a number of burglaries occurred in the West Utica area. Officers Grande, DeAngelo and Van Horne, aware of these crimes, began interviewing people in an attempt to develop leads on suspects involved. Over time, the officers were able to provide suspect information in regard to several juveniles and worked with the Juvenile Division until these youths were charged and the series of burglaries were cleared up.

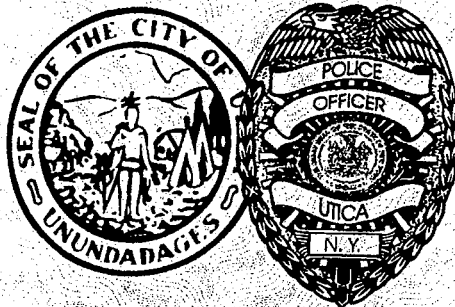
Officers Grande, DeAngelo and Van Horne's motivation and good old fashioned police work enabled them to put fast closure on a series of burglaries. Their actions reflect honorably on themselves and the entire Utica Police Department.

Dated May 31, 2006

  
Chief of Police

# Utica Police Department

UTICA, NEW YORK



## Certificate of Commendation MERITORIOUS SERVICE

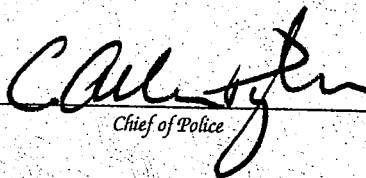
AWARDED TO  
**Officer Joshua Grande**

On November 13, 2005, Officer Grande responded to the West Utica area to check for an armed man with a dog. On arrival, Officer Grande learned that a man from the area had been bitten by a dog and had gone home to arm himself with a handgun and his dog to find the stray dog, shoot him and allow his dog to bite the owner.

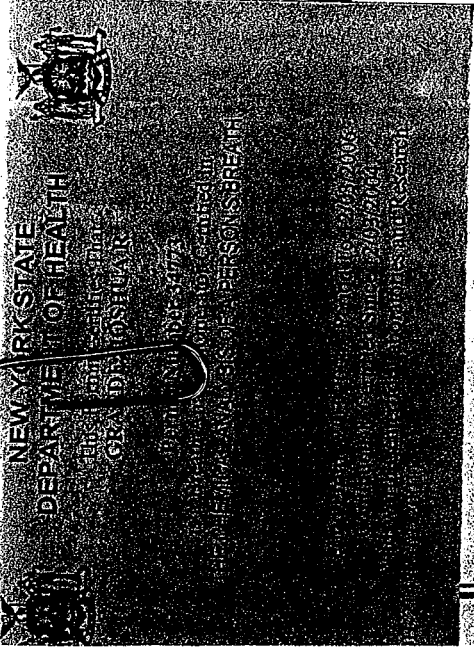
When Officer Grande spotted the suspect a short time later, he began to run with the officer in pursuit. A struggle ensued with the suspect trying to reach into his pocket. Backup officers arrived and assisted Officer Grande in arresting the man who was in possession of a loaded handgun in his pants pocket.

Officer Grande's actions, disregarding his personal safety, diffused an explosive situation. His courage and dedication are in the highest tradition of the Utica Police Department.

Dated May 31, 2006

  
Chief of Police





State of New York  
Division of Criminal Justice Services  
Municipal Police Training Council

Hereby Acknowledges and Declares that

*Joshua R. Grande*

has successfully completed the  
**Breath Analysis Course**  
which satisfies the minimum  
criteria established by the  
Municipal Police Training Council

**MOHAWK VALLEY POLICE ACADEMY**

*Utica, New York*

*November 29 - December 3, 2004*

*Chauncey G. Parker*

Chauncey G. Parker  
Director of New York State Criminal Justice  
and Commissioner of Criminal Justice Services

*Ronald G. Spike*

Ronald G. Spike  
Chairman  
Municipal Police Training Council

*James R. DeLapp*

James R. DeLapp  
Deputy Commissioner  
Office of Public Safety

State of New York  
Division of Criminal Justice Services  
**Municipal Police Training Council**

Hereby Acknowledges and Declares that

***Joshua R. Grande***

has successfully completed the

**Radar/Lidar Operator Course**

which satisfies the minimum  
criteria established by the  
Municipal Police Training Council

**Mohawk Valley Police Academy  
Utica, New York  
December 7 - 10, 2004**

*Chauncey G. Parker*  
\_\_\_\_\_  
Chauncey G. Parker  
Director of New York State Criminal Justice  
and Commissioner of Criminal Justice Services

*Ronald G. Spike*  
\_\_\_\_\_  
Ronald G. Spike  
Chairman  
Municipal Police Training Council

*James R. DeLapp*  
\_\_\_\_\_  
James R. DeLapp  
Deputy Commissioner  
Office of Public Safety

# State of New York Division of Criminal Justice Services

Hereby Acknowledges and Declares that

*Joshua R. Grande*

has attended a

*Highway Drug Interdiction Course*

given under the auspices of  
the

*Mohawk Valley Police Academy*

*Utica, New York*

*November 22, 2004*

*Chauncey G. Parker*

Chauncey G. Parker  
Director of New York State Criminal Justice  
and Commissioner of Criminal Justice Services

*James R. DeLapp*

James R. DeLapp  
Deputy Commissioner  
Office of Public Safety



State of New York

Division of Criminal Justice Services

# Municipal Police Training Council

Hereby Acknowledges and Declares that

**Joshua R. Grande**

has successfully completed the

***Basic Course for Police Officers***

which satisfies the minimum  
criteria established by the

Municipal Police Training Council

**Mohawk Valley Police Academy**

**Utica, New York**

**August 02, 2004 - April 29, 2005**

*Chauncey G. Parker*

Chauncey G. Parker  
Director of New York State Criminal Justice  
and Commissioner of Criminal Justice Services

*Ronald G. Spike*

Ronald G. Spike  
Chairman  
Municipal Police Training Council

*James R. DeLapp*

James R. DeLapp  
Deputy Commissioner  
Office of Public Safety

# State of New York

Division of Criminal Justice Services

## Municipal Police Training Council

Hereby Acknowledges and Declares that

**Josh R. Grande**

has successfully completed the

### Basic Investigative Photography Course

which satisfies the minimum

criteria established by the

Municipal Police Training Council

conducted at the

**Mohawk Valley Police Academy/Utica Police Department**

**Utica, New York**

**June 9-13, 2008**

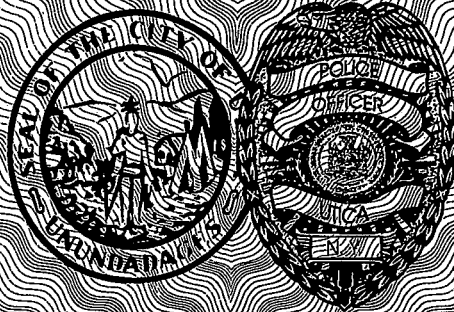
*Denise E. O'Donnell*  
Denise E. O'Donnell  
Commissioner  
Division of Criminal Justice Services

*Thomas Belliore*  
Thomas Belliore  
Chairman  
Municipal Police Training Council

*John Billich*  
John Billich  
Deputy Commissioner  
Division of Criminal Justice Services

# Utica Police Department

UTICA, NEW YORK



## Certificate of Commendation HONORABLE SERVICE

Awarded to

**POLICE OFFICER JOSHUA GRANDE**

On January 31, 2012, Inv. Peter Paladino was off duty when he received information that there was a male near the County Officer Building with a sawed off shotgun in his book bag. Paladino then responded from his residence while contacting SOU Officer Josh Grande to get assistance of uniform officers.

As Paladino responded to the area, he observed a male matching the description and he approached the male and identified himself as a police officer. The male immediately fled while clutching the book bag and Inv. Paladino pursued the male on foot. After a short foot pursuit, Paladino was able to apprehend the male and located the book bag that he discarded.

Officers Grande and Faniglula arrived to assist and secured the male suspect. The bag was found to contain a cut down shotgun that was also defaced. The male was arrested and charged with 2 counts of weapon possession.

Dated: May 24, 2013

  
Mark W. Williams, Chief of Police



# Utica Police Department

UTICA, NEW YORK



## Certificate of Commendation

HONORABLE SERVICE

Awarded to

**POLICE OFFICER JOSHUA GRANDE**

On November 15, 2012, Officers Goldstein and Grande were patrolling the area of a local tavern on the City's East side when they observed a suspicious vehicle in the parking lot. Based on previous weapons investigations, they commenced surveillance of the vehicle and ultimately conducted a vehicle stop and interviewed the occupants. While speaking with one of the passengers they found that he was in possession of a handgun. The suspect was disarmed and quickly taken into custody.

Due to Officers Goldstein's and Grande's initiative and alertness, they were able to remove an illegal handgun from the street. They are a credit to themselves and the Utica Police department.

Dated: May 24, 2013

  
Mark W. Williams, Chief of Police


State of New York  
Division of Criminal Justice Services  
Municipal Police Training Council

Hereby Acknowledges and Declares that

*Joshua Grande*

is certified as a

*Mental Health Instructor*



Ronald G. Spike  
Chairman  
Municipal Police Training Council



Tony Perez  
Deputy Commissioner  
Division of Criminal Justice Services CPD-1000

# Northeast Counterdrug Training Center

*This is to recognize*

**JOSHUA GRANDE**

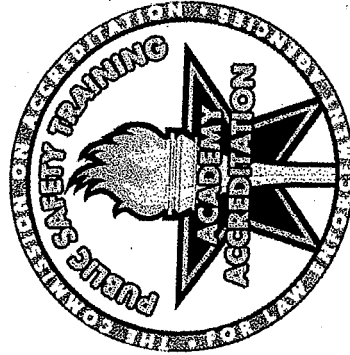
*for successfully completing  
the requirements of*

## Spanish for Law Enforcement

(24 Hours)

Conducted at  
Utica, NY

7 - 9 Mar, 2012



*Gilbert R. Durand, II*

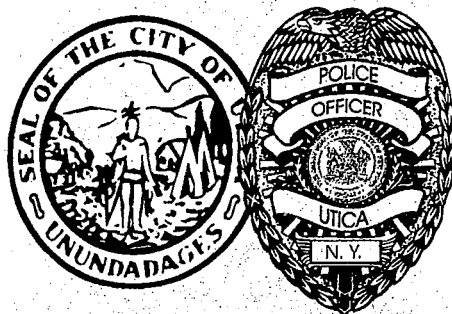
Gilbert R. Durand, II  
Lieutenant Colonel, United States Army  
Commander, PA CJTF

*Kraig R. Kiehl*

Kraig R. Kiehl  
Major, United States Army  
Commandant, NCTC

# Utica Police Department

UTICA, NEW YORK



## Certificate of Commendation

### HONORABLE SERVICE

Awarded to

**POLICE OFFICER JOSHUA GRANDE**

On February 4, 2011, Investigator Scarchilli who was off duty, received information that a vehicle would be entering the city containing stolen firearms taken from a burglary in another jurisdiction. Investigator Scarchilli contacted Investigators Fernalld and Maldonado, who called upon Officers Berger, Curley, Grande and Goldstein to intercept the suspect vehicle, which was located, stopped and the occupants were arrested. Within the vehicle, six stolen firearms were discovered.

The cooperation and teamwork between these three units enabled Investigators Scarchilli, Fernalld, Maldonado and Officers Curley, Berger, Grande and Goldstein to remove six stolen firearms and to close a string of burglaries that occurred in another jurisdiction. They are a credit to themselves and the Utica Police Department.

Dated: May 20, 2011

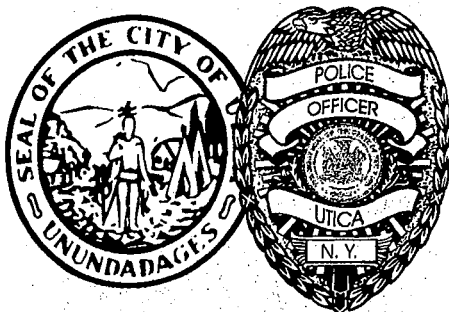
A handwritten signature in dark ink, appearing to read 'Mark W. Williams', written over a horizontal line.

Mark W. Williams  
Chief of Police



# Utica Police Department

UTICA, NEW YORK



## Certificate of Commendation

### HONORABLE SERVICE

Awarded to  
**POLICE OFFICER JOSHUA GRANDE**

On November 6, 2010, Officer Cerminaro received information from a street contact that the operator of a Buick Rendezvous was in possession of a handgun. Cerminaro advised Officers Holt and Grande of this information and to be on the look out for it. Officers Holt and Grande located the vehicle and the operator failed to comply when directed to stop. The driver subsequently pulled into a driveway on Kemble Street and a foot pursuit ensued. As the driver fled on foot, he could be seen carrying a handgun as the officers chased him. Hearing the information being given over the radio, Officer Dalton and his partner, Trooper Nackley, who were working together as part of Operation Impact, joined in the foot pursuit and took the suspect into custody just moments after the suspect discarded the gun.

The teamwork, quick response and dedication to duty enabled Officers Cerminaro, Dalton, Grande, Holt and Trooper Nackley to remove this dangerous individual and an illegal handgun from the street. They are a credit to themselves, the Utica Police Department and the New York State Police.

Dated: May 20, 2011

A handwritten signature in black ink, appearing to read 'Mark W. Williams'.

Mark W. Williams  
Chief of Police



# State of New York

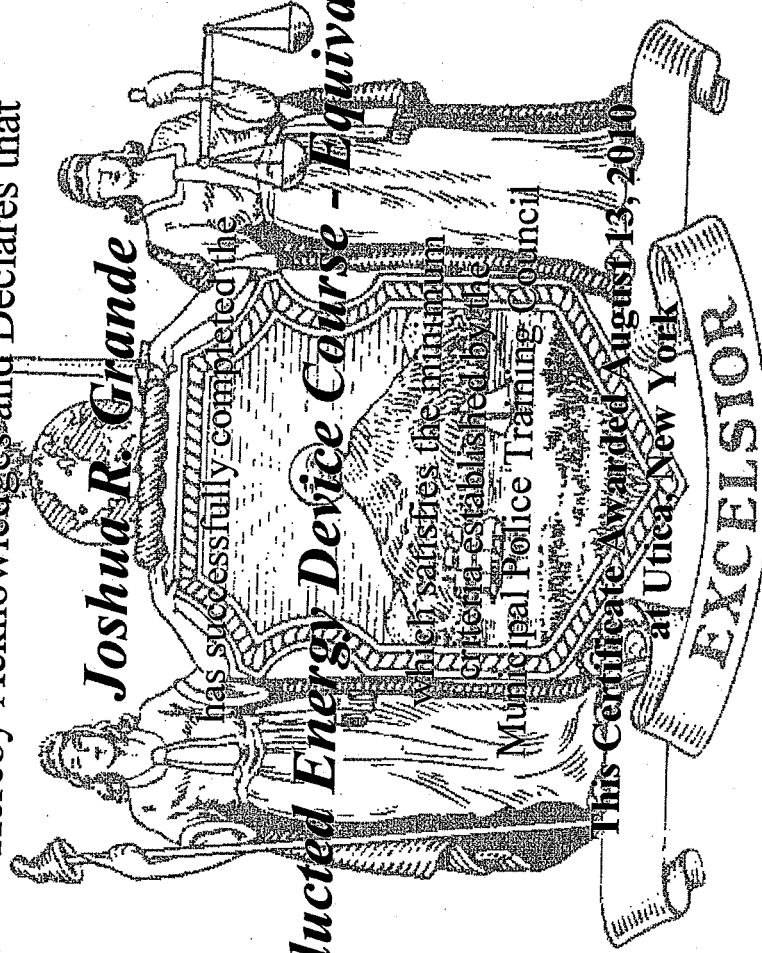
Division of Criminal Justice Services

## Municipal Police Training Council

Hereby Acknowledges and Declares that

**Joshua R. Grande**

**Conducted Energy Device Course - Equivalency**



*Thomas Belfiore*

Thomas Belfiore  
Chairman  
Municipal Police Training Council

*Tony Perez*

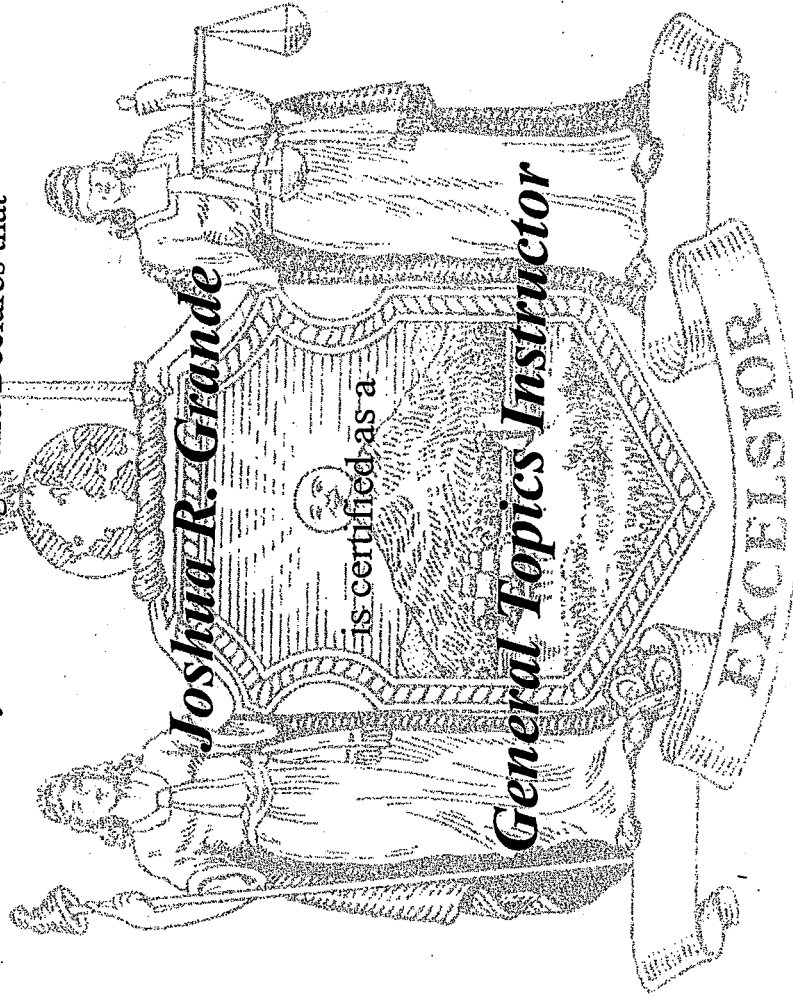
Tony Perez  
Deputy Commissioner  
Division of Criminal Justice Services

State of New York

Division of Criminal Justice Services

# Municipal Police Training Council

Hereby Acknowledges and Declares that




Expiration Date  
11/05/2014

*Denise E. O'Donnell*  
Denise E. O'Donnell  
Commissioner  
Division of Criminal Justice Services

*Thomas Belliore*  
Thomas Belliore  
Chairman  
Municipal Police Training Council

*John Bilich*  
John Bilich  
Deputy Commissioner  
Division of Criminal Justice Services



# New Mexico Tech

## ENERGETIC MATERIALS RESEARCH AND TESTING CENTER

*Josh R. Grande*

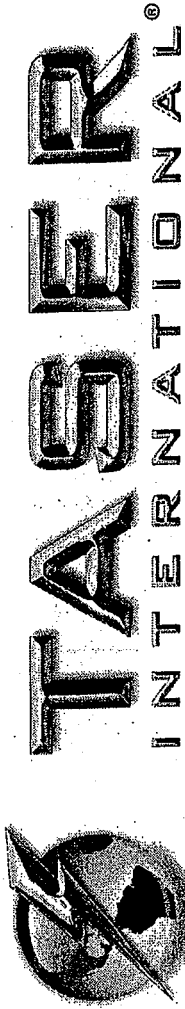
Is hereby awarded this certificate and .4 continuing education units  
for successfully completing the 4 hour

**Incident Response to Terrorist Bombings  
Awareness Level Training Course**

January 30, 2009 - January 30, 2009

*DM Hennessey*

Associate Director/Program Manager



**TASER® X26 CERTIFICATION**

**P.O. Joshua Grande**

Certified User

*This Certifies that*

**P.O. Joshua Grande**

is trained in the proper and safe use of the TASER® X26 Electronic Control Device and has passed the requirements of the  
Utica Police Department TASER X26 training program under the supervision of a Certified Instructor.

*In Witness Whereof, Certified Instructor*

**Sgt. Patrick Dodge**

*has certified the successful completion of the training requirements this day:*

**10/24/07**

*Certified Instructor:*

**Sgt. Patrick Dodge**

*Certified Instructor ID:*

**070808483601412871346C**

**Utica Police Department**

Professional Standards

Officer Disciplinary History

Police Officer Joshua R Grande [3579/2004000000023]

---

**Part I - Personal Information**

---

Name: Police Officer Joshua R Grande  
: 2004000000023 Badge No: 3579 Hire Dt: 08/02/2004

Department: Patrol Division  
Bureau: Uniformed Patrol  
Division: Uniformed Patrol

---

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**Part II - Discipline History**

---

**2018-0035 Case #: 18-13462 Internal/Department**

UPD Policy and Procedure Violation: Sep 25, 2018: Counseling Memorandum - [Action/discipline completed]

**2018-0055 Case #: RMS 18-52064 External/Citizen**

UPD Policy and Procedure Violation: Mar 12, 2019: Command Discipline Days/hrs suspended: 5 -  
[Action/discipline completed]

**EF2019-0006 Case #: NO RMS 2/15/19 E-File**

UPD Policy and Procedure Violation: Feb 13, 2019: Counseling Memorandum - [Action/discipline completed]

Counseling Memorandum issued by Lt. Bansner

**2019-0042 Case #: RMS 19-37011 Internal/Department**

UPD Policy and Procedure Violation: Apr 10, 2020: Command Discipline Days/hrs  
suspended: 5 - [Action/discipline completed]

Sergeant Joshua Grande has been suspended from duty for a period of five (5)  
working days

**EF2021-0012 Case #: City Hall inv Department Discipline**

UPD Policy and Procedure Violation: Mar 18, 2021: Demotion,  
suspension Days/hrs suspended: 30 - [Action/discipline completed]

Illegal Strike/Walkout - Supervisor

Printed: Oct 19, 2021 06:23 By: Sgt Hiram Rios

Concise Officer History

Police Officer Joshua R Grande [3579/2004000000023]

: 2004000000023 Hire date: Aug 02, 2004

Current assignment(s):

Department: Patrol Division

Bureau: Uniformed Patrol

Division: Uniformed Patrol

**Involved Officer: Use of force**

**Received: Nov 06, 2017 14:06**

**IA No: UOF2017-0140**

**Case No: RMS 17-49373**

Incident disposition/finding: Within Policy

Role: Supervisor On Scene

Policy outcome: Not yet entered

Use(s) of force

Effective/Not Effective

Pointing of Handgun

Effective

Service being conducted: Dispatched Assignment

**Involved Officer: Internal/Department**

**Received: Dec 06, 2017 12:00**

**IA No: 2017-049**

Incident disposition/finding: Administratively Closed

Role: Complaint against

Policy outcome: Not yet entered

Allegations:

Precautionary Inv. Manufacture and Sale of Liquor - Precautionary Inv.

**Involved Officer: Use of force**

**Received: Feb 16, 2018 04:16**

**IA No: UOF2018-0018**

**Case No: RMS 18-6368**

Incident disposition/finding: Within Policy

Policy outcome: Not yet entered

Use(s) of force

Effective/Not Effective

Empty Hand Control

Effective

Service being conducted: Arrest

**Involved Officer: Use of force**

**Received: Mar 07, 2018 22:20**

**IA No: UOF2018-0026**

**Case No: RMS 18-9067**

Incident disposition/finding: Within Policy

Policy outcome: Not yet entered

Use(s) of force

Effective/Not Effective

Empty Hand Control

Effective

Verbal Commands

NOT effective

Presence of Authority

NOT effective

Service being conducted: Arrest

**Involved Officer: Internal/Department**

**Received: Apr 09, 2018**

**IA No: 2018-0035**

**Case No: 18-13462**

Incident disposition/finding: Procedural in Nature

Policy outcome: Not yet entered

Actions taken:

UPD Policy and Procedure Violation: Sep 25, 2018 - Counseling Memorandum

Involved Officer: E-File

IA No: EF2018-0025

Received: Jul 24, 2018 14:19

Incident disposition/finding: Unfounded

Policy outcome: Not yet entered

Involved Officer: Use of force

IA No: UOF2018-0127

Received: Aug 24, 2018 00:01

Case No: RMS 18-35175

Incident disposition/finding: Within Policy

Role: Arresting

Policy outcome: Not yet entered

Use(s) of force Effective/Not Effective

Empty Hand Control Limited

Verbal Commands NOT effective

Presence of Authority NOT effective

Service being conducted: Patrol Duties

Involved Officer: Internal/Department

IA No: 2018-0030

Received: Aug 30, 2018 10:24

Case No: Internal only

Incident disposition/finding: Within Policy

Policy outcome: Not yet entered

Involved Officer: E-File

IA No: EF2018-0034

Received: Sep 11, 2018 13:54

Incident disposition/finding: Within Policy

Role: Complaint against

Policy outcome: Not yet entered

Involved Officer: External/Citizen

IA No: 2018-0055

Received: Dec 26, 2018 09:00

Case No: RMS 18-52064

Incident disposition/finding: Sustained

Policy outcome: Not yet entered

Allegations:

Body Worn Camera 2.20 - Chapter 4 Article 2.20 Failed to turn it on, record event  
improper investigation -

Actions taken:

UPD Policy and Procedure Violation: Mar 12, 2019 - Command Discipline Days/hrs  
suspended: 5

Involved Officer: E-File

IA No: EF2019-0006

Received: Feb 15, 2019 12:00

Case No: NO RMS 2/15/19

Incident disposition/finding: Sustained

Policy outcome: Not yet entered

Actions taken:

UPD Policy and Procedure Violation: Feb 13, 2019 - Counseling Memorandum

Counseling Memorandum issued by Lt. Bansner

Involved Officer: Use of force  
UOF2019-0078  
Received: Jun 07, 2019 01:43  
IA No:  
Case No:  
RMS 19-20567

Incident disposition/finding: Within Policy  
Role: Arresting Officer  
Policy outcome: Not yet entered

Use(s) of force	Effective/Not Effective
Empty Hand Control	Limited
Verbal Commands	NOT effective
Presence of Authority	NOT effective

Service being conducted: Accident investigation.

Involved Officer: Use of force  
UOF2019-0104  
Received: Jul 11, 2019 23:43  
IA No:  
Case No:  
RMS 19-26109

Incident disposition/finding: Within Policy  
Role: Primary Officer  
Policy outcome: Not yet entered

Use(s) of force	Effective/Not Effective
Pointing of Handgun	Effective

Service being conducted: Vehicle stop

Involved Officer: External/Citizen  
2019-0037  
Received: Aug 19, 2019 10:58  
IA No:  
Case No:  
19-29589

Incident disposition/finding: Exonerated  
Role: Complaint against  
Policy outcome: Not yet entered

Involved Officer: Use of force  
UOF2019-0128  
Received: Sep 12, 2019 04:58  
IA No:  
Case No:  
RMS 19-35071

Incident disposition/finding: Within Policy  
Policy outcome: Not yet entered

Use(s) of force	Effective/Not Effective
Verbal Commands	NOT effective
Empty Hand Control	Effective

Service being conducted: Arrest

Involved Officer: Internal/Department  
2019-0042  
Received: Sep 17, 2019 17:17  
IA No:  
Case No:  
RMS 19-37011

Incident disposition/finding: Sustained



Policy outcome: Not yet entered

Allegations:

General Rules - Responsibility of Command Officers and  
Supervisors - Chapter 8 Article 1.14: Performance & Attention to Duty  
- Sustained - Apr 10, 2020

Actions taken:

UPD Policy and Procedure Violation: Apr 10, 2020 - Command  
Discipline Days/hrs suspended: 5

Sergeant Joshua Grande has been suspended from  
duty for a period of five (5) working days

Involved Officer: Use of force

IA No:

UOF2019-0142

Received: Oct 13, 2019 02:01

Case No:

RMS 19-39524

Incident disposition/finding: Within Policy

Role: Assisting Officer

Policy outcome: Not yet entered

Use(s) of force	Effective/Not Effective
Verbal Commands	NOT effective
Presence of Authority	NOT effective
Hard Hand Strikes	Limited
Empty Hand Control	Limited
Take Down	Effective

Service being conducted: Dispute

Involved Officer: E-File

IA No:

EF2019-0041

Received: Oct 21, 2019 02:02

Case No:

RMS 19-37650

Incident disposition/finding: Administratively Closed

Policy outcome: Not yet entered

Involved Officer: Use of force

IA No:

UOF2020-0113

Received: Jul 27, 2020 14:56

Case No:

RMS 20-27742

Incident disposition/finding: Within Policy

Role: Assisting Officer

Policy outcome: Not yet entered

Use(s) of force	Effective/Not Effective
Come Along	NOT effective
Take Down	Limited
Presence of Authority	NOT effective

Service being conducted: Dispatched Assignment

Involved Officer: E-File

IA No:

EF2020-0056

Received: Oct 13, 2020 18:39

Case No:

YPD 20-04333

Incident disposition/finding: Administratively Closed

Role: Complaint against  
Policy outcome: Not yet entered

Involved Officer: E-File  
EF2021-0009  
IA No:  
Received: Mar 08, 2021 12:17

Incident disposition/finding: Administratively Closed  
Policy outcome: Not yet entered

Involved Officer: Department Discipline  
EF2021-0012  
IA No:  
Received: Mar 24, 2021  
Case No:

City Hall inv

Incident disposition/finding:  
Role: Involved Officer  
Policy outcome: Not yet entered

Allegations:

Duties and Responsibility of Members of UPD - Chapter 8  
Article 1 / 1.13. Obedience to Law and Rules - Sustained - Mar 18, 2021

Duties and responsibilities of Supervisory/Command Officers -  
Chapter 8 Article 1 / 1.13. Obedience to Law and Rules - Sustained -  
Mar 18, 2021

Actions taken:

UPD Policy and Procedure Violation: Mar 18, 2021 - Demotion,  
suspension Days/hrs suspended: 30

Illegal Strike/Walkout - Supervisor

Involved Officer: E-File  
EF2021-0013  
IA No:  
Received: Apr 12, 2021 13:19

Incident disposition/finding: Administratively Closed  
Policy outcome: Not yet entered

Involved Officer: Use of force  
UOF2021-0035  
IA No:  
Received: Jun 14, 2021 16:53  
Case No:

RMS 21-23061

Incident disposition/finding: Within Policy  
Role: Assisting Officer  
Policy outcome: Not yet entered

Use(s) of force	Effective/Not Effective
Empty Hand Control	Limited
Presence of Authority	NOT effective
Presence of Authority	NOT effective

Service being conducted: Domestic Incident

Involved Officer: Use of force  
UOF2021-0038  
IA No:  
Received: Aug 16, 2021 14:49  
Case No:

RMS 21-32202

Incident disposition/finding: Within Policy  
Role: Assisting Officer

Policy outcome: Not yet entered

Use(s) of force	Effective/Not Effective
Empty Hand Control	Limited
Verbal Commands	NOT effective
Presence of Authority	NOT effective

Service being conducted: Arrest

Report summary: totals by incident type:

Incident type	Received
Anonymous	0
Background Investigation	0
Department Discipline	1
Discretionary arrest	0
Drug test	0
E-File	7
External/Citizen	2
Firearm discharge	0
Foil Request	0
Forced entry	0
Generic incident	0
Integrity test	0
Internal/Department	4
K9 Utilization	0
Notice of Claim	0
Personnel Complaints	0
Show of force	0
Soft Hand/Empty hand	0
Stop	0
UPD Damaged Prop Car/Equip	0
Use of force	11
Vehicle accident	0
Vehicle pursuit	0
<b>Total</b>	<b>25</b>

Printed: Oct 19, 2021 06:24 By: Sgt Hiram Rios



# CITY OF UTICA

## UTICA POLICE DEPARTMENT

413 Oriskany Street West Utica, New York 13502

Telephone [REDACTED]

FAX [REDACTED]

 COPY

**Robert Palmieri**  
Mayor

**MARK W. WILLIAMS**  
Chief of Police

Sergeant JR Grande  
Criminal Investigations Division

January 17, 2019

On December 23, 2018, The Utica Police Department was notified regarding a motor vehicle accident on Court Street. An investigation into this matter was conducted and it was determined that you were the supervisor on the scene. An initial accident investigation was completed and a subsequent internal investigation was launched to determine if any laws or policies were violated. You completed two Intra-Agency Memorandums regarding your actions on the date in question. The case number was 18-52064 and the accident involved off duty police investigator Paul Paladino.

As a result of the investigation the following procedural manual violations were cited:

### 25.12 ACCIDENT RESPONSE:

#### C. Notifications:

1. The Duty Captain shall be notified by a supervisor of all accidents which:

d. Result in injury to a department member.

e. Result in injury to an employee of the City of Utica.

### 2.18 USE OF DEVICE (BODY WORN CAMERA) AND OFFICER RESPONSIBILITIES:

#### 2.20 WHEN TO RECORD EVENTS:

A. Officers shall make every attempt to record the following enforcement and non-enforcement related contacts:

1. Immediately upon receiving and being dispatched to a call for service. (While in patrol vehicle en route to a call for service).

2. Immediately upon arrival for all officers who respond to, but were not dispatched to any call for service, traffic/citizen stop or other incident scene; where their purpose for being there is to assist in any way and/or act as a cover/back-up officer.

3. Motor vehicle stops/DWI investigations (to include the administration of: S.F.S.T., alco-sensor, datamaster, miranda warning statement, and Bill of Particulars interview while in custody at HQ).

8. Any situation where someone is detained for investigative purposes (i.e. suspicious persons, suspicious vehicles).

9. Any police/citizen encounters where the recording may have value as evidence, limit individual or department liability, resolve citizen complaints or serve as a training tool.

11. Any situation, based on an officer's training and experience where it's deemed warranted and/or necessary.

B. Once activated, the BWC shall remain in the down position (recording) until the conclusion of the encounter/incident, the officer has left the scene, or a supervisor has authorized that a recording may cease. The supervisor shall document his/her reason(s) for ceasing recording in RMS.

## **FAILED DUTY COMMAND STAFF NOTIFICATION PROCEDURES**

### **Motor Vehicle Accidents**

The duty commander shall be notified of all accidents which:

4. A department member is injured.

### **Miscellaneous Issues**

The duty commander shall be notified immediately if a member of the department is:

1. Off duty incidents involving an officer in which he/she is the subject of a police investigation.

The duty commander will also be notified immediately of any:

2. Anything else where your experience tells you that a duty captain should be notified.

## **1.17 GENERAL RULES OF CONDUCT:**

### **A. Unbecoming Conduct;**

1. Employees shall conduct themselves at all times, both on and off-duty, in such a manner as to reflect the highest standards of the law enforcement profession.

3. Employees shall not engage in conduct on or off duty, which adversely affects the efficiency of the Department, or engage in conduct that has the tendency to impair public respect for the employee and/or the Department and/or impair confidence in the operation of the Department.

### **V. Performance of Duties;**

1. Employees shall not neglect their duty, Neglect of Duty- Failure to give suitable attention to the performance of duty. Failure to take appropriate action on the occasion of a crime, disorder, or other act or condition requiring police attention; failure to perform required duties.

4. Nonfeasance is prohibited, Failure to do what should have been done while in office.

### **W. Unsatisfactory Performance;**

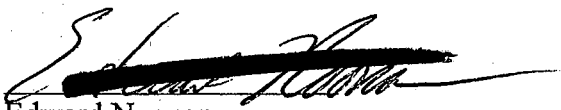
1. Unsatisfactory performance may be demonstrated by a lack of knowledge, unwillingness, inability, or failure to perform assigned tasks, or failure to take appropriate action. Employees shall maintain sufficient competency, both physically and mentally, to properly perform their duties and assume the responsibilities of their positions.

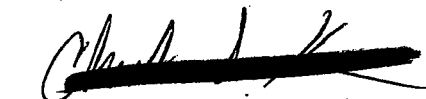
Command discipline is the resolution of disciplinary issues through the **mutual** consent of the accused member and the Chief of Police. This command discipline is in lieu of a formal disciplinary action through the process mandated by Article 5, Title B, Section 75 of the New York State Civil Service Law and the Collective Bargaining Agreement. You have accepted responsibility for your actions and have elected to accept the discipline stipulated in this letter. Command discipline was determined based on the totality of circumstances of this investigation. Several factors were considered including your truthfulness and admission of wrong doing. As a result, you will forfeit 5 days of vacation time.

On February 4, 2019, a Command Discipline hearing was commenced. You were offered PBA representation and you declined. Present, as a witness, during the hearing was Captain Charles Kelly, Criminal Investigations Division Commander. We came to the following resolution:

- A) You accept the findings of the investigation.
- B) You accept responsibility for violating the Departmental Procedural Manual.
- C) You accept the command discipline and agree to forfeit five (5) days of vacation time
- D) You also understand that in the future, this conduct or any other similar violation(s) of the procedural manual will be subject to further disciplinary action (to include reprimand, forfeiture, revocation of a work permit, suspension and/or termination).


With the completion of these steps, this matter will be closed. You are being furnished with a copy of this letter. The original, with acknowledgement signed by you, will be placed into your personnel file.

  
Edward Noonan  
Deputy Chief

  
Charles Kelly  
Captain

NOT REQUESTED  
PBA Representative

I acknowledge the content of this "command discipline agreement" and a copy has been provided to me.

  
Sergeant JR Grande

jmoran

---

**From:** mwilliams  
**Sent:** Tuesday, November 13, 2018 8:52 AM  
**To:** jmoran  
**Subject:** FW: UTV Training

Megan,

Please print a copy of this email and place in Sgt. Grande's personnel file.

*Chief of Police Mark W. Williams*



**City of Utica Police Department**

**413 Oriskany Street West**

**Utica, New York 13502**

Office Telephone: [REDACTED]

E-mail address: [REDACTED]

\*\*\*\*\*  
**CONFIDENTIALITY NOTICE:** This electronic mail transmission may contain privileged and confidential information intended only for the individual or entity named above. Any dissemination, use, distribution, copying or disclosure of this communication by any other person or entity is strictly prohibited. Should you receive this transmission in error, please notify the sender by telephone or by return e-mail.  
\*\*\*\*\*

**From:** enoonan [REDACTED]  
**Sent:** Tuesday, November 13, 2018 8:17 AM  
**To:** dmickle [REDACTED]  
**Cc:** bbansner [REDACTED] mwilliams [REDACTED]; jlaurey [REDACTED] ckelly [REDACTED]  
**Subject:** Re: UTV Training

Thanks Dave. Chuck and Brian have definitely been dealing with a lot of issues with Grande recently. They will add this to the list.

Ed

Sent from my iPhone

On Nov 13, 2018, at 7:39 AM, dmickle [REDACTED] wrote:

Just an update on this to share some concerns. When Josh did arrive at 0845 after delaying the orientation which was scheduled for 0830 I asked him why he was late. His reply was the line was long at McDonalds and was carrying coffee and breakfast. This was consistent with what I observed this summer at EVOC when we arrived late for training. He was advised in advance that boots were required for the training but was wearing light weight mesh sneakers and was the only one to sit in his car while the others were operating the UTV's. He stated he was cold and did not have any boots so I'm not sure what he is wearing for work. His comments of only wanting to retire and operate a DPW trash vacuum cart add to my concerns that this supervisor is not only a bad role model, but continues on a crash course and should be monitored closely due to the lack of professionalism and dedication to duty he demonstrates.

*Captain David Mickfe*  
[REDACTED]

**UTICA POLICE DEPARTMENT**  
Administrative Division Commander

Phone: [REDACTED]

Cell: [REDACTED]

Fax: [REDACTED]  
[REDACTED]

\*\*\*\*CONFIDENTIALITY NOTICE\*\*\*\*

Information contained in this e-mail is confidential and may be privileged and exempt from disclosure. If the reader of this message is not the intended recipient, the reader is hereby notified that any dissemination, distribution, or copying is strictly prohibited. All information contained within should be considered law enforcement sensitive unless otherwise noted. If the reader has received this in error, please immediately destroy all copies and attachments and notify this office by replying to this e-mail.

**From:** dmickle

**Sent:** Monday, November 12, 2018 8:35 AM

**To:** bbansner [REDACTED] mwilliams [REDACTED] enoonan [REDACTED]

**Subject:** Fwd: UTV Training

Grande was late for this training which held up the start of the class

Sent from my iPhone

Begin forwarded message:

**From:** ahowe [REDACTED]

**Date:** November 9, 2018 at 1:18:01 PM EST

**To:** jlaurey [REDACTED] sacquaviva [REDACTED] cvomer [REDACTED]

[REDACTED] mvomer [REDACTED] mtartaglia [REDACTED]

[REDACTED] cgoldstein [REDACTED] jgrande [REDACTED]

[REDACTED] acastilla [REDACTED] ofrench [REDACTED]

[REDACTED] jabel [REDACTED] mpalmer [REDACTED]

[REDACTED] mschiavi [REDACTED] sgeddes [REDACTED]

[REDACTED] dmahaffy [REDACTED] cmanion [REDACTED]



[REDACTED] cparkosewich [REDACTED] srejrat  
[REDACTED] ewwhite [REDACTED] berger  
[REDACTED] ckelly [REDACTED] jfemia [REDACTED]  
**Cc:** dmickle [REDACTED] sberger [REDACTED]  
**Subject:** RE: UTV Training

Additionally, the off road section is quickly turning into mud, wear clothes/boots that you don't mind getting dirty. Also if you have a snowmobile/motorcycle/ATV helmet please bring it. Please reply if you **DO NOT** have one and I will make arrangements.

**From:** jlaurey  
**Sent:** Friday, November 09, 2018 12:29 PM  
**To:** sacquaviva; cvomer; mvomer; mtartaglia; cgoldstein; jgrande; acastilla; bfrench; jabel; mpalmer; mschiavi; sgeddes; dmahaffy; cmanion; cparkosewich; srejrat; ewwhite; ahowe; sberger; ckelly; jfemia  
**Cc:** dmickle; ahowe; sberger  
**Subject:** UTV Training

Greetings,

You have all been scheduled to attend the UTV training on either **November 12<sup>th</sup> or November 20<sup>th</sup>**. Training will be held at the [REDACTED] [REDACTED] off of [REDACTED]. Training will begin at **0830hrs** and end at **1600 hrs**. You will be outside for most of the day, so please dress accordingly for the weather.

Sgt. James Laurey  
Training Director Utica Police Department  
Co-Director Mohawk Valley Police Academy  
[REDACTED]  
[REDACTED]



# CITY OF UTICA

## UTICA POLICE DEPARTMENT

413 Oriskany Street West Utica, New York 13502

Telephone [REDACTED]

 COPY

**Robert Palmieri**  
Mayor

**MARK W. WILLIAMS**  
Chief of Police

Sergeant Joshua Grande  
Uniform Patrol Division C-2

April 9, 2020

Sergeant Grande:

A Professional Standards Investigation was commenced on case 19-37011. This incident was a disturbance or fight which occurred at Dick Smith's Tavern, [REDACTED] at around 0150hrs on September 15, 2019.

On September 15, 2019 you were working for the Utica Police Department assigned to the Tactical Unit.

In regards to the specific incident you were the supervising officer on scene. You failed to call out on the scene and document the incident in RMS along with failing to turn on your Body Worn Camera (BWC); make a proper notification, conduct a proper investigation into the incident to include any possible state liquor authority violations. The Professional Standards investigation into this matter was completed and the findings were forwarded to Utica Police Command Staff. Based upon the investigation into this matter it was determined that you violated the following sections of the Utica Police Procedural Manual:

### 1.14 PERFORMANCE AND ATTENTION TO DUTY:

2. Employees shall perform their duties in a competent manner.

#### V. Performance of Duties;

1. Employees shall not neglect their duty, nor
2. Commit an act of misfeasance, nor
3. Commit an act of malfeasance, and
4. Nonfeasance is prohibited

#### W. Unsatisfactory Performance;

1. Unsatisfactory performance may be demonstrated by a lack of knowledge, unwillingness, inability, or failure to perform assigned tasks, or failure to take appropriate action. Employees shall maintain sufficient competency, both physically and mentally, to properly perform their duties and assume the responsibilities of their positions.

#### X. Reporting Violations;

1. Employees shall report, in accordance with current directives, all violations of the law, rules and regulations, directives and orders of the department. All such violations shall be reported in writing to a supervisor.

### 1.15 PATROL OFFICERS DUTIES AND RESPONSIBILITIES:

1. Being responsible for the diligent and conscientious performance of the duties imposed upon them by law, by the rules, regulations and procedures of the department, and the lawful orders of their superior officers.

11. Giving particular attention to premises where narcotics, dangerous drugs, liquor, vice or gambling laws may be violated and doing all in their power to prevent such activity and immediately reporting their observations and actions taken to their supervisor.

16. When an officer exits his/her patrol car for the purpose of conducting any type of premises check, they shall notify the dispatcher of their location and the location to be checked if it is different. The officer shall notify the dispatcher on return to the police vehicle. If practical these checks will be made by the officer(s) while remaining in service, yet available for emergency calls.

a. No inspection shall be made by the officer until after the radio operator and/or supervisor have been notified and the direction in which to proceed is given.

17. Whenever officers intend to enter an establishment that serves alcoholic beverages in order to check for violation(s) of the law, they must first notify the dispatcher, by radio, of the location of the premises to be checked.

19. Making notifications as required by department procedures.

#### 1.17 GENERAL RULES OF CONDUCT:

##### A. Unbecoming Conduct;

1. Employees shall conduct themselves at all times, both on and off-duty, in such a manner as to reflect the highest standards of the law enforcement profession.

3. Employees shall not engage in conduct on or off duty, which adversely affects the efficiency of the Department, or engage in conduct that has the tendency to impair public respect for the employee and/or the Department and/or impair confidence in the operation of the Department.

##### V. Performance of Duties;

1. Employees shall not neglect their duty, Neglect of Duty- Failure to give suitable attention to the performance of duty. Failure to take appropriate action on the occasion of a crime, disorder, or other act or condition requiring police attention; failure to perform required duties.

4. Nonfeasance is prohibited, Failure to do what should have been done while in office.

##### W. Unsatisfactory Performance;

1. Unsatisfactory performance may be demonstrated by a lack of knowledge, unwillingness, inability, or failure to perform assigned tasks, or failure to take appropriate action. Employees shall maintain sufficient competency, both physically and mentally, to properly perform their duties and assume the responsibilities of their positions.

#### 1.19 RESPONSIBILITIES OF COMMAND OFFICERS AND SUPERVISORS:

##### A. Command;

1. Supervisors shall ensure that employees under their immediate command perform their duties. Supervisors shall provide efficient, effective and meaningful leadership and direction to subordinates.

2. Supervisors must provide a good example in both conduct and appearance, have a thorough understanding of the rules and regulations, policies and procedures of the department, and shall assist and instruct subordinates in the proper performance of their duties.

**B. Subordinate Incompetence or Misconduct;**

1. Supervisors, who overlook, condone or fail to take action regarding incompetence or misconduct on the part of their subordinates shall be guilty of neglect of duty.

**1.22 PATROL SUPERVISORS DUTIES AND RESPONSIBILITIES:**

A. Patrol supervisors shall be responsible for the enforcement of department rules and regulations, orders and procedures within their assigned jurisdiction. Supervisors shall also be responsible for the discipline, punctuality, attendance, appearance, good order, and efficiency of members under their control. The duties of patrol supervisors shall include, but are not limited to:

1. Performing specific duties and functions as assigned by superiors.
2. Obeying all lawful orders.
3. Performing assigned tasks.
4. Providing leadership and guidance in developing loyalty and dedications to the Police Profession.
5. Training, directing, supervising, and evaluating members in their assigned duties.
6. Recommending remedial or disciplinary action for inefficient, incompetent, or unsuitable members to the Chief of Police.

17. Reporting promptly, through the chain of command, matters of importance to a superior officer.

20. Performing all other duties that are required of them as a member of the department.

23. Ensuring that required notifications are made.

24. Relaying information through the chain of command to appropriate organizational components of the department.

**1.24 COMPLETION OF DAILY ACTIVITY LOG:**

A. All Sergeants and Patrol Officers assigned to street duty within the Uniformed Patrol Division will complete a log entry in RMS for every call in which they were out on during their tour of duty.

**2.20 WHEN TO RECORD EVENTS:**

A. Officers shall make every attempt to record the following enforcement and non-enforcement related contacts:

2. Immediately upon arrival for all officers who respond to, but were not dispatched to any call for service, traffic/citizen stop or other incident scene; where their purpose for being there is to assist in any way and/or act as a cover/back-up officer.

9. Any police/citizen encounters where the recording may have value as evidence, limit individual or department liability, resolve citizen complaints or serve as a training tool.

11. Any situation, based on an officer's training and experience where it's deemed warranted and/or necessary.

B. Once activated, the BWC shall remain in the down position (recording) until the conclusion of the encounter/incident, the officer has left the scene, or a supervisor has authorized that a recording may cease. The supervisor shall document his/her reason(s) for ceasing recording in RMS.

**FAILED DUTY COMMAND STAFF NOTIFICATION PROCEDURES**

**Miscellaneous Issues**

The duty commander shall be notified immediately if a member of the department is:

1. Off duty incidents involving an officer in which he/she is the subject of a police investigation.

The duty commander will also be notified immediately of any:


2. Anything else where your experience tells you that a duty captain should be notified.

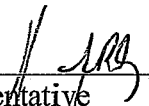
Command discipline is the resolution of disciplinary issues through the **mutual** consent of the accused member and the Chief of Police. This command discipline is in lieu of a formal disciplinary action through the process mandated by Article 5, Title B, Section 75 of the New York State Civil Service Law and the Collective Bargaining Agreement. You have accepted responsibility for your actions and have elected to accept the discipline stipulated in this letter. Command discipline was determined based on the totality of circumstances of this investigation. Several factors were considered including your truthfulness and admissions as well as previous related incidents.

On April 9<sup>th</sup>, 2020 a Command Discipline hearing was commenced. You were offered PBA representation and you declined. Present, as a witness, during the hearing was Captain Charles Kelly, Criminal Investigations Division Commander. We came to the following resolution:

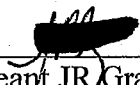
- A) You voluntarily accept the findings of the investigation.
- B) You voluntarily accept responsibility for violating the Departmental Procedural Manual.
- C) You voluntarily accept the forfeiture of five (5) vacation days from the calendar year of 2020.
- D) You understand and accept that you will be suspended from duty without pay for five (5) days.
- E. You also understand that in the future, this behavior or any other violation of Departmental Rules or Regulations of a similar nature will be subject to further disciplinary action (to include reprimand, forfeiture of time, suspension, demotion and/or termination).

With the completion of these steps, this matter will be closed. You are being furnished with a copy of this letter. The original, with acknowledgement signed by you, will be placed into your personnel file.

  
Don Cinque  
Captain

  
DECLINED  
PBA Representative

I acknowledge the content of this "command discipline agreement" and a copy has been provided to me.

  
Sergeant JR Grande

# **COUNSELING MEMORANDUM**



**TO: Sgt. Joshua Grande**  
**FROM: Lt. Brian Bansner**  
**DATE: 2/13/19**  
**RE: UTV Training**

---

## **I. Identify and define the behavior to be modified:**

**On November 12<sup>th</sup>, 2018 you were assigned to attend UTV Operator Training at the City of Utica Parks Department. The training was scheduled to commence at 0830 hours and end at 1600 hours. In an email dated 11/9/18 from Inv. Adam Howe, all members scheduled to attend this training were advised to wear clothes/boots that you didn't mind getting dirty.**

**On November 12<sup>th</sup>, 2018 you arrived to the scheduled training at approximately 0840-0845 hours and you wore mesh sneakers not the required boots as directed in the email from Inv. Howe.**

**Upon your arrival at training Captain D. Mickle advised you that you were late for training and inquired as to the reason why. You responded that you were stuck in the line at McDonalds waiting for your breakfast order.**

**A short time later Captain D. Mickle inquired as to why you did not have the proper footwear (boots) as required per the email from Inv. Howe. You responded that you did not have any boots.**

**Furthermore it was reported by Captain D. Mickle that you made several comments during the course of the training eluding to the fact that you couldn't wait to retire and become a DPW Trash Vacuum operator.**

**Due to this incident you were ordered to complete an Intra-Agency Memorandum in which you admit to being late to training and not being attired with boots.**

**Upon completing an investigation into this matter, I found that you were in violation of the Utica Police Department's Policy and Procedure Manual.**

## **II. Review of applicable rules & regulations, orders and operating procedures or laws:**

**Chapter 8, Article 1**  
**Professional Standards Conduct and Ethics**

### 1.13 ORDERS AND DISCIPLINE:

#### C. Obedience to Orders;

1. Employees shall comply with all lawful orders. Non-compliance shall be defined as insubordination.

#### F. Insubordination;

1. Employees shall not be insubordinate.

### 1.14 Performance and Attention to Duty:

#### D. Reporting for Duty;

2. Employees shall present themselves for duty at a time and place specified by established authority and in the manner established by current directives.

### III. Employee's response to the performance deficiency:

In your response to this violation of the Utica Police Department's Policy and Procedure you took responsibility for your actions and admit that you did not properly follow the above outlined sections of the Utica Police Department Policy and Procedure Manual.

### IV. Clearly explain the behavior expected of the member:

In the future, you are expected to follow all Utica Police Department Policies and Procedures to include any written or oral directives given to you by a command staff member of this agency.

### V. Potential consequences for continuing the unacceptable behavior:

Further, similar incidents may result in continued progressive discipline. The discipline may be negative and may include (but is not limited to) reprimand, loss of time or pay, or other measures deemed appropriate.

### VI. Provisions for follow-up consultations:

This counseling memorandum will be placed in your squad training file. If, after a period of six months there are no further incidents of a similar nature, this memo will be purged from your training file and the matter will be considered closed.

This counseling memorandum will be placed in your personnel file.

Signature of Employee: \_\_\_\_\_

Date: 2/13/19

Signature of Supervisor: \_\_\_\_\_

Date: 2/13/19

Signature of Witnessing Supervisor: \_\_\_\_\_

Date: 2/13/19

# Department Of Public Safety

## BUREAU OF POLICE

413 Oriskany Street West

Utica, NY 13502

### COUNSELING MEMORANDUM

**TO:** Sergeant Joshua Grande  
**FROM:** Deputy Chief Edward Noonan  
**DATE:** September 5th, 2018  
**RE:** UTV Rollover Investigation

---

#### **1. Identify and define the behavior to be modified:**

On April 9<sup>th</sup>, 2018 you were assigned as the lead EVOC instructor for a basic skills course for the Utica Police Department's UTV. In an e-mail correspondence dated March 14<sup>th</sup>, 2018 you were advised by Sgt. James Laurey to make sure that you were well prepared to train on the operation of the UTV and to produce a training outline which included, but was not limited to, such topics as the use of a seatbelt while operating the vehicle, operating the vehicle at a maximum speed of 30 mph and the roll-over potential of the vehicle. During this basic skills course, PO Todd Duval operated the UTV in a manner that was not reasonable and prudent and the UTV rolled over resulting in injury to the occupants and damage to the UTV in the amount of \$1,035.95.

#### **2. Review of applicable rules & regulations, orders and operating procedures or laws:**

You did not complete a course outline specific to the UTV and you did not advise operators of the roll-over potential of the UTV as so directed.

#### **3. Employee's response to the performance deficiency:**

I don't want to ever put out a bad EVOC course. I put out the best course that I thought that I could with what I had.

#### **4. Clearly explaining the behavior expected of the member:**

You will ensure that you complete all necessary outlines are well prepared and for any futures trainings that you conduct.



**5. Potential consequences for continuing the unacceptable behavior:**

The consequences for continuing this type of unacceptable behavior will constitute progressive discipline to be initiated at which time negative or punitive discipline may be implemented. Negative or punitive discipline could range anywhere from a Letter of Reprimand to loss of time or pay.

**6. Provisions for follow-up consultations:**

A copy of this Counseling Memorandum will be secured by your Platoon Commander for a period of one (1) year. Notes of this counseling memorandum will be placed in your electronic training file. Your performance in the above outlined areas will be more scrutinized over the next couple of months to ensure that you are meeting the department's standards. As long as you adhere to department policy in this area, no follow-up consultations will be necessary other than in your Personnel Evaluation at the close of the year.

Signature of PO:  Date: 9/6/18

Signature of Supervisor:  Date: 9/6/18

Signature of Witnessing Supervisor:  Date: 09/06/18

Cc: Professional Standards Unit  
Electronic File

## DISCIPLINE AGREEMENT

This **DISCIPLINE AGREEMENT** (hereinafter "Agreement") is made and entered into by and between **JOSHUA GRANDE** (hereinafter "Employee"), **JOHN E. CREEDON POLICE BENVOLONT ASSOCIATION, INC.** ("Union" or "PBA") and the **CITY OF UTICA** (collectively, hereinafter "City" or "Employer"), this \_\_\_ day of March, 2021.

**WHEREAS**, the City and the Union are parties to a collective bargaining agreement ("CBA") covering the period April 1, 2016 to March 31, 2021, which contains a negotiated discipline procedure;

**WHEREAS**, the Employee is currently employed by the City in its Police Department as a Police Sergeant and is a member of the Union;

**WHEREAS**, the City sought to impose discipline on the Employee under Civil Service Law ("CSL") § 75 for serious misconduct arising out Employee's participation in an illegal "blue flu" strike in violation of CSL § 210.1 on September 25, 2020 when the Employee called out sick and absented himself during his/her tour of duty without justification ("Misconduct");

**WHEREAS**, following negotiations, the Employee agrees to accept the certain discipline to resolve the Misconduct and to avoid further proceedings and/or litigation.

**NOW**, in consideration of the mutual covenants and promises contained herein, the parties agree as follows:

1. This Agreement is not precedent setting.
2. For good and valuable consideration recited below, the Employee admits that s/he committed the above Misconduct and agrees to (a) be demoted to the grade of Police Officer and (b) elect and accept one of the following forms of discipline:

[EMPLOYEE TO INITIAL ONE]

  X   Thirty (30) calendar day unpaid suspension, to be served at the election of the Police Chief; or

       A fine equal to thirty (30) calendar days of the Employee's current gross pay, to be deducted from the Employee's bi-weekly paychecks over a six (6) month period until fully paid, effective immediately.

3. The Employee agrees and understands that the discipline imposed herein is in addition to the "two-for-one" payroll deductions previously imposed pursuant to a certain agreement made between the City and Union to settle the illegal strike.

4. In consideration of the foregoing, the City agrees to forgo other, more serious discipline, to include a longer unpaid suspension or dismissal.

5. The Employee and Union, agree that they will not commence, file or maintain a grievance, action, special proceeding, challenge, objection, appeal or improper practice charge in any court, arbitration, Public Employment Relations Board, or other forum, arising out of or pertaining to the Misconduct or discipline imposed.

6. Employee irrevocably waives, releases and withdraws his rights to due process discipline proceedings arising out of or pertaining to the Misconduct or discipline imposed pursuant to: CSL § 75; the negotiated discipline procedure under the CBA; applicable City policies; Police Department rules or regulations; or applicable federal, state or local laws.

7. The Employee acknowledges that he voluntarily enters into this Agreement without any coercion or duress, by any party or the representative of any party. By entering into this Agreement, the Employee acknowledges that he has read and considered each of the provisions of this Agreement and he voluntarily enters into this Agreement with full knowledge of the consequences. The Employee acknowledges that he had sufficient time to consider the provisions of this Agreement and to consult with the Union and an attorney of his choice prior to executing this Agreement.

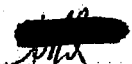
8. In the event that a party challenges the enforcement of this Agreement, including the Misconduct findings, the discipline imposed or the releases provided, said challenge shall not be subject to the CBA's grievance procedure and shall instead be venued in the Oneida County Supreme Court. The prevailing party in said challenge shall recover from the losing party all costs incurred, including attorneys' fees, in defending against any such challenge.

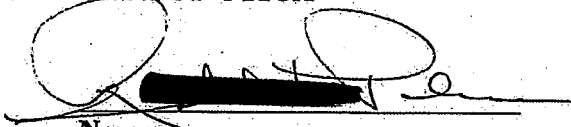
9. This Agreement may be signed in counterparts.

**[END OF AGREEMENT]**

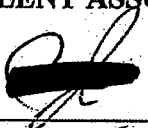
IN WITNESS WHEREOF the parties do set their hands on the day and year first written above.

CITY OF UTICA

  
\_\_\_\_\_  
Name: Joshua Grande  
Employee  
Date: March 24<sup>th</sup>, 2021

  
\_\_\_\_\_  
Name:  
Title:  
Date: March 24<sup>th</sup>, 2021

JOHN E. CREEDON POLICE  
BENVOLENT ASSOCIATION, INC.

  
\_\_\_\_\_  
Name: Chris Tonnare  
Employee  
Date: March 24, 2021

# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
20130000000065	November 2013 In Service	In Service	0.00	8.00			Infectious Disease Sgt. Shaffer RCIL Use of Force Lt. Brucker

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	11/05/2013 08:30	11/05/2013 16:30		--
	11/07/2013 08:30	11/07/2013 16:30		--
	11/15/2013 08:00	11/15/2013 16:00		--
	11/19/2013 08:00	11/19/2013 16:00		--
	11/21/2013 08:00	11/21/2013 16:00		--

### Instructor

Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2012000000032	2012 MAY Roll Call Pursuit Driving	In Service	0.00	0.25			Sgt Murphy out injured

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	05/10/2012 08:45	05/10/2012 08:59		
	05/11/2012 23:45	05/11/2012 23:59		
	05/12/2012 23:45	05/12/2012 23:59		
	05/14/2012 23:45	05/14/2012 23:59		
	05/15/2012 23:45	05/15/2012 23:59		
	05/17/2012 18:45	05/17/2012 18:59		
	05/20/2012 08:45	05/20/2012 08:59		
	05/21/2012 08:45	05/21/2012 08:59		
	05/22/2012 08:45	05/22/2012 08:59		

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO	Title	Type	Prerequisites				Comments
			Credits	Hours	Course 1	Course 2	
2013000000009	2013 Feb In-Service Instruction	In Service	0.00	8.00			Legal Updates-Lt Cifonelli and Lt Dodge Corporation Council-Andrew Bourgham Lawman Training-Jeff Foley

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	02/06/2013 08:00	02/06/2013 16:00		
	02/08/2013 08:00	02/08/2013 16:00		
	02/20/2013 08:00	02/20/2013 16:00		
	02/22/2013 08:00	02/22/2013 16:00		

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>		<u>Comments</u>
2013000000002	2013 January In-Service	In Service	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>
			0.00	8.00	
					Course 2
					Topics:
					Training Updates
					Workplace Violence-Trish
					City Marshall-Tom Allard
					Domestic Violence-Po Ashley
					Berger/Inv Shanley

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	01/07/2013 08:00	01/07/2013 16:00		
	01/09/2013 08:00	01/09/2013 16:00		
	01/10/2013 16:00	01/10/2013 17:00		
	01/11/2013 08:00	01/11/2013 16:00		
	01/15/2013 08:00	01/15/2013 16:00		
	01/17/2013 08:00	01/17/2013 16:00		
	01/25/2013 08:00	01/25/2013 16:00		

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2014000000002	2014 January InService	In Service	0.00	8.00			Work Place Violence- Inv Nicholson
							Legal Updates- Sgt. Murphy Sgt. Fernald
							Identification Procedures- Sgt. Fernald

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		01/06/2014 08:00	01/06/2014 16:00		
		01/08/2014 08:00	01/08/2014 16:00		
		01/14/2014 08:00	01/14/2014 16:00		
		01/16/2014 08:00	01/16/2014 16:00		
		01/22/2014 08:00	01/22/2014 16:00		
		01/30/2014 08:00	01/30/2014 16:00		

## Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>		
			<u>Credits</u>	<u>Hours</u>	<u>Course 2</u>
2014000000032	2014 TASER in Service	In Service	0.00	8.00	<u>Comments</u>

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
-----------------	------------------------	----------------------	----------------	------------------------

06/05/2014 08:00 06/05/2014 16:00

06/09/2014 08:00 06/09/2014 16:00

06/11/2014 08:00 06/11/2014 16:00

06/13/2014 08:00 06/13/2014 16:00

06/19/2014 08:00 06/19/2014 16:00

06/27/2014 08:00 06/27/2014 16:00

### Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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## Print Date: October 19, 2021

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>
2016000000007	2015 December	In Service	0.00	8.00		
	In-Service-Active Shooter					

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2016000000003	2015 May Firearms/Artice 35 UOF	In Service	0.00	8.00			May Fire arms and Use of Force Article 35.

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	05/01/2015 08:00	05/01/2015 16:00		
	05/05/2015 08:00	03/05/2015 16:00		
	05/11/2015 08:00	05/11/2015 16:00		
	05/13/2015 08:00	05/13/2015 16:00		
	05/15/2015 08:00	05/15/2015 16:00		
	05/19/2015 08:00	05/19/2015 16:00		
	05/21/2015 08:00	05/21/2015 16:00		

### Instructor

Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO	Title	Type	Prerequisites		
2016000000004	2015 September Body worn camera	In Service	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u> <u>Course 2</u> <u>Comments</u>
			0.00	8.00	

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	09/04/2015 08:00	09/04/2015 16:00		
	09/08/2015 08:00	09/08/2015 16:00		
	09/14/2015 08:00	09/14/2015 16:00		
	09/22/2015 08:00	09/22/2015 16:00		
	09/24/2015 08:00	09/24/2015 16:00		

### Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO	Title	Type	Prerequisites		
2016000000031	2016 Active Shooter in Service	In Service	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u> <u>Course 2</u> <u>Comments</u>
			0.00	8.00	

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	04/05/2016 08:00	04/05/2016 16:00		
	04/07/2016 08:00	04/07/2016 16:00		
	04/11/2016 08:00	04/11/2016 16:00		
	04/13/2016 08:00	04/13/2016 16:00		
	04/15/2016 08:00	04/15/2016 16:00		
	04/21/2016 08:00	04/21/2016 16:00		

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO	Title	Type	Prerequisites				Comments
			Credits	Hours	Course 1	Course 2	
2017000000004	2016 December Inservice	In Service	0.00	8.00			Active Shooter Training

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	12/05/2016 08:00	12/05/2016 16:00		
	12/05/2016 08:00	12/05/2016 16:00		
	12/07/2016 08:00	12/07/2016 16:00		
	12/07/2016 08:00	12/07/2016 16:00		
	12/09/2016 08:00	12/09/2016 16:00		
	12/15/2016 08:00	12/15/2016 16:00		
	12/19/2016 08:00	12/19/2016 16:00		

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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## Print Date: October 19, 2021

### Prerequisites

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
20160000000015	2016 January In Service Workplace Violance/Sexual	In Service	0.00	8.00			Domestic Violence-Legal Updates-JAU updates-Debour Doctrine-Work place violence /Sexual harassment

**Schedule**

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	01/06/2016 08:00	01/06/2016 16:00		
	01/06/2016 08:00	01/06/2016 16:00		
	01/06/2016 08:00	01/06/2016 16:00		
	01/08/2016 08:00	01/08/2016 16:00		
	01/08/2016 08:00	01/08/2016 16:00		
	01/08/2016 08:00	01/08/2016 16:00		
	01/08/2016 08:00	01/08/2016 16:00		
	01/14/2016 08:00	01/14/2016 16:00		
	01/14/2016 08:00	01/14/2016 16:00		
	01/14/2016 08:00	01/14/2016 16:00		
	01/18/2016 08:00	01/18/2016 16:00		
	01/18/2016 08:00	01/18/2016 16:00		
	01/18/2016 08:00	01/18/2016 16:00		
	01/18/2016 08:00	01/18/2016 16:00		
	01/22/2016 08:00	01/22/2016 16:00		
	01/22/2016 08:00	01/22/2016 16:00		
	01/22/2016 08:00	01/22/2016 16:00		
	01/28/2016 08:00	01/28/2016 16:00		
	01/28/2016 08:00	01/28/2016 16:00		
	01/28/2016 08:00	01/28/2016 16:00		



# Training Course Summary

Print Date: October 19, 2021

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2017000000005	2016 October Inservice	In Service	0.00	0.00			Use of Force / Legal Updates / Infectious Disease / Performance Evaluation Training for Supervisors

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	10/04/2016 08:00	10/04/2016 16:00		
	10/14/2016 08:00	10/14/2016 16:00		
	10/18/2016 08:00	10/18/2016 16:00		
	10/20/2016 08:00	10/20/2016 16:00		
	10/24/2016 08:00	10/24/2016 16:00		
	10/28/2016 08:00	10/28/2016 16:00		

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>
2016000000030	2016 TASER InServ ice	In Service	0.00	8.00		

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
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	02/05/2016 08:00	02/05/2016 16:00		
	02/09/2016 08:00	02/09/2016 16:00		
	02/15/2016 08:00	02/15/2016 16:00		
	02/17/2016 08:00	02/17/2016 16:00		
	02/19/2016 08:00	02/19/2016 16:00		
	02/25/2016 08:00	02/25/2016 16:00		

### Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2017000000032	2017 April In-Service	In Service	0.00	8.00			Fair and Impartial Policing/DV Form review

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	04/10/2017 08:00	04/10/2017 16:00		
	04/18/2017 08:00	04/18/2017 16:00		
	04/20/2017 08:00	04/20/2017 16:00		
	04/24/2017 08:00	04/24/2017 16:00		

### Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2018000000002	2017 December Inservice/Active Shooter	In Service	0.00	8.00		Training conducted art DHS by Inv Joe Amerosa

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	12/04/2017 08:00	12/04/2017 16:00		
	12/06/2017 08:00	12/06/2017 16:00		
	12/08/2017 08:00	12/08/2017 16:00		
	12/12/2017 08:00	12/12/2017 16:00		
	12/14/2017 08:00	12/14/2017 16:00		
	12/22/2017 08:00	12/22/2017 16:00		

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2017000000043	2017 in-service Taser/Defensive Tactics	In Service	0.00	8.00	<u>Course 2</u>	In-Service instructors Sgt. S Berger, Inv Paladino, Inv Amerosa, Sgt. Wooden, Sgt. Laurey

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	05/02/2017 08:00	05/02/2017 16:00		
	05/08/2017 08:00	05/08/2017 16:00		
	05/10/2017 08:00	05/10/2017 16:00		
	05/16/2017 08:00	05/16/2017 16:00		
	05/18/2017 08:00	05/18/2017 16:00		
	05/22/2017 08:00	05/22/2017 16:00		

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
2017000000006	2017 January Inservice	In Service	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	Arrest Diversion/ DV/ NARCO/ Workplace Violence/Sexual Harassment/City Court Procedures
			0.00	8.00	<u>Course 2</u>	

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	01/04/2017 08:00	01/04/2017 16:00		---
	01/06/2017 08:00	01/06/2017 16:00		---
	01/10/2017 08:00	01/10/2017 16:00		---

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2017000000087	2017 September in-service Fall Firearms	In Service	0.00	8.00		in-service Night fire and tactical course.

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	09/07/2017 14:00	09/07/2017 22:00		
	09/11/2017 14:00	09/11/2017 22:00		
	09/13/2017 14:00	09/13/2017 22:00		
	09/15/2017 14:00	09/15/2017 22:00		
	09/21/2017 14:00	09/21/2017 16:00		
	09/29/2017 14:00	09/29/2017 22:00		

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2019000000005	2018 December Inservice	In Service	0.00	8.00			Active Shooter/ Inv Amerosa

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	12/03/2018 08:00	12/03/2018 16:00		
	12/07/2018 08:00	12/07/2018 16:00		
	12/11/2018 08:00	12/11/2018 16:00		
	12/17/2018 08:00	12/17/2018 16:00		
	12/19/2018 08:00	12/19/2018 16:00		
	12/21/2018 08:00	12/21/2018 16:00		

### Instructor

Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO	Title	Type	Prerequisites			Comments
2018000000009	2018 February In-Service	In Service	Credits	Hours	Course 1	Course 2
			0.00	0.00		
						CPR/Cultural Diversity/Workplace Violence-Sexual Harassment

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		02/02/2018 08:00	02/02/2018 16:00		
		02/06/2018 08:00	02/06/2018 16:00		
		02/08/2018 08:00	02/08/2018 16:00		
		02/12/2018 08:00	02/12/2018 16:00		
		02/16/2018 08:00	02/16/2018 16:00		
		02/22/2018 08:00	02/22/2018 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2019000000004	2018 September Inservice	In Service	0.00	0.00		Firearms/ Inv Amerosa

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	09/10/2018 08:00	09/10/2018 16:00		
	09/14/2018 08:00	09/14/2018 16:00		
	09/18/2018 08:00	09/18/2018 16:00		
	09/20/2018 08:00	09/20/2018 16:00		
	09/24/2018 08:00	09/24/2018 16:00		
	09/28/2018 08:00	09/28/2018 16:00		

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO	Title	Type	Prerequisites			Comments
2019000000007	2019 Feb Inservice	In Service	Credits	Hours	Course 1	Course 2
			0.00	8.00		
						Legal Updates/ Alcohol awareness/ EAP services

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	02/05/2019 08:00	02/05/2019 16:00		
	02/07/2019 08:00	02/07/2019 16:00		
	02/11/2019 08:00	02/11/2019 16:00		
	02/15/2019 08:00	02/15/2019 16:00		
	02/21/2019 08:00	02/21/2019 16:00		
	02/25/2019 08:00	02/25/2019 16:00		

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Prerequisites	Comments
2019000000031	2019 May Inservice Firearms	In Service	0.00	8.00	Course 1	Lead Instructor Inv. Amerosa

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		05/06/2019 05:00	05/06/2019 13:00		
		05/08/2019 05:00	05/08/2019 13:00		
		05/10/2019 05:00	05/10/2019 13:00		
		05/16/2019 05:00	05/16/2019 13:00		
		05/20/2019 05:00	05/20/2019 13:00		
		05/24/2019 05:00	05/24/2019 13:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>		
			<u>Credits</u>	<u>Hours</u>	<u>Comments</u>
2019000000032	2019 Patrol Rifle Inservice	In Service	0.00	8.00	Inv Amerosa Lead Instructor

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	07/01/2019 08:00	07/01/2019 16:00		
	07/09/2019 08:00	07/09/2019 16:00		
	07/12/2019 08:00	07/12/2019 16:00		
	07/16/2019 08:00	07/16/2019 16:00		
	07/19/2019 08:00	07/19/2019 16:00		
	07/23/2019 08:00	07/23/2019 16:00		
	07/26/2019 08:00	07/26/2019 16:00		
	07/30/2019 08:00	07/30/2019 16:00		

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2020000000001	2020 January inservice	In Service	0.00	8.00			Discovery/Bail reform/UOF

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
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01/07/2020 08:00 01/07/2020 16:00

01/13/2020 08:00 01/13/2020 16:00

01/15/2020 08:00 01/15/2020 16:00

01/21/2020 08:00 01/21/2020 16:00

01/23/2020 08:00 01/23/2020 16:00

01/29/2020 08:00 01/29/2020 16:00

### Instructor

Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Prerequisites	Comments
2021000000002	2021 January inservice	In Service	0.00	8.00	Course 1	Cultural Diversity: Sgt. Wood Use of Force: Lt Holt

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		01/11/2021 08:00	01/11/2021 16:00		
		01/15/2021 08:00	01/15/2021 16:00		
		01/19/2021 08:00	01/19/2021 16:00		
		01/21/2021 08:00	01/21/2021 16:00		
		01/25/2021 08:00	01/25/2021 16:00		
		01/29/2021 08:00	01/29/2021 16:00		

## Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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## Course Information

Course NO	Title	Type	Credits	Hours	Prerequisites	Comments
2010000000007	ABC Issues	In Service	0.00	8.00	Course 1	A representative from the Alcohol & Beverage Control Board held a training session at the Police Academy.

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		01/20/2010 08:30	01/20/2010 16:00		

## Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2013000000012	ABC Law	Other Outside agency sponsored	0.00	4.00			

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		02/28/2013 12:00	02/28/2013 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2011000000002	Active Shooter - Laser 1	In Service	0.00	8.00			

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		02/07/2011 08:00	02/07/2011 16:00		
		02/09/2011 08:00	02/09/2011 16:00		
		02/15/2011 08:00	02/15/2011 16:00		
		02/17/2011 08:00	02/17/2011 16:00		
		02/23/2011 08:00	02/23/2011 16:00		
		02/25/2011 08:00	02/25/2011 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
Employee: Hauck, Michael				



# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO	Title	Type	Prerequisites			
			Credits	Hours	Course 1	Course 2
2011000000059	April - Taser Reset	Recertification	0.00	4.00		

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	04/04/2011 12:00	04/04/2011 04:00		
	04/06/2011 12:00	04/06/2011 16:00		
	04/08/2011 12:00	04/08/2011 16:00		
	04/12/2011 12:00	04/12/2011 16:00		
	04/14/2011 12:00	04/14/2011 16:00		
	04/22/2011 12:00	04/22/2011 16:00		

### Instructor

Employee: Hauck, Michael

Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2019000000030	April 2019 Inservice	In Service	0.00	0.00		Cultural Awareness training Refugee center/ DWI SFST refresher

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	04/02/2019 08:00	04/02/2019 16:00		
	04/04/2019 08:00	04/04/2019 16:00		
	04/08/2019 08:00	04/08/2019 16:00		
	04/12/2019 08:00	04/12/2019 16:00		
	04/18/2019 08:00	04/18/2019 16:00		
	04/22/2019 08:00	04/22/2019 16:00		

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Prerequisites	Comments
2010000000017	April In Service	In Service	0.00	8.00	Course 1	Training was held covering Dealing with Developmentally Disabled Persons (Upstate Cerebral Palsey) - Motorcycle Laws Enforcement (P/O DeAngelo) - DWI/SFST Refresher (P/O DeAngelo)

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	04/13/2010 08:30	04/13/2010 16:00		
	04/19/2010 08:30	04/19/2010 16:00		
	04/21/2010 08:30	04/21/2010 16:00		
	04/23/2010 08:30	04/23/2010 16:00		
	04/27/2010 08:30	04/27/2010 16:00		
	04/29/2010 08:30	04/29/2010 16:00		

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Prerequisites	Course 1	Course 2	Comments
2011000000058	April In-service - Legal Updates	In Service	0.00	4.00				

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		04/04/2011 08:00	04/04/2011 12:00		
		04/06/2011 08:00	04/06/2011 12:00		
		04/08/2011 08:00	04/08/2011 12:00		
		04/12/2011 08:00	04/12/2011 12:00		
		04/14/2011 08:00	04/14/2011 12:00		
		04/22/2011 08:00	04/22/2011 12:00		

## Instructor

Employee: Dodge, Patrick  
Employee: Cifonelli, Scott

Reserve Date      Course Category      Serial ID      Notes

# Training Course Summary

Print Date: October 19, 2021

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2013000000039	April In-Service Taser	In Service	0.00	8.00	<u>Course 2</u>	April In-Service Taught by Lt Dodge, Sgt. Berger, Deputy Laplant Dept Stockhauser.

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	04/09/2013 08:00	04/09/2013 16:00		
	04/15/2013 08:00	04/15/2013 16:00		
	04/17/2013 08:00	04/17/2013 16:00		
	04/19/2013 08:00	04/19/2013 16:00		
	04/23/2013 08:00	04/23/2013 16:00		
	04/25/2013 08:00	04/25/2013 16:00		

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2011000000060	April Roll Call Training / Quality of Life Court	In Service	0.00	0.00			Quality of Life Court and Instructions on Corporation Counsel.

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		04/10/2011 07:45	04/10/2011 08:00		
		04/21/2011 07:45	04/21/2011 08:00		
		04/22/2011 07:45	04/22/2011 08:00		
		04/26/2011 07:45	04/26/2011 08:00		
		04/27/2011 08:00	04/27/2011 08:15		
		04/29/2011 07:45	04/29/2011 08:00		
		05/02/2011 07:45	05/02/2011 08:00		

## Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2014000000017	ARIDE	State Sponsored Certifications	0.00	16.00			

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		04/10/2014 08:00	04/11/2014 16:00		

## Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Prerequisites	Comments
2017000000067	August 2017 Inservice	In Service	0.00	8.00	Course 1	Legall Updates/Infectious disease/Supervisor training/CPTED/Pursuit Policy
					Course 2	

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		08/08/2017 08:00	08/08/2017 16:00		
		08/14/2017 08:00	08/14/2017 16:00		
		08/16/2017 08:00	08/16/2017 16:00		
		08/18/2017 08:00	08/18/2017 16:00		
		08/22/2017 08:00	08/22/2017 16:00		
		08/24/2017 08:00	08/24/2017 16:00		

## Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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## Course Information

Course NO	Title	Type	Credits	Hours	Prerequisites	Comments
2018000000029	BERLA Training	Other Outside agency sponsored	0.00	32.00	Course 1	
					Course 2	

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		06/11/2018 08:00	06/15/2018 16:00		

## Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2010000000038	Blood Bourn, On-Duty Injuries & Verbal Judo	In Service	0.00	0.00			

## Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	09/14/2010 08:00	09/14/2010 16:00		
	09/16/2010 08:00	09/16/2010 16:00		
	09/20/2010 08:00	09/20/2010 16:00		
	09/22/2010 08:00	09/22/2010 16:00		
	09/24/2010 08:00	09/24/2010 16:00		
	09/30/2010 08:00	09/30/2010 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2010000000003	CEVO.11	In Service	0.00	4.00			

## Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	10/01/2010 08:00	10/31/2010 16:00		

Instructor Person:	Reserve Date	Course Category	Serial ID	Notes
BRADY, THOMAS				



# Training Course Summary

Print Date: October 19, 2021

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u> <u>Course 2</u>	
2019000000049	Course in Police Supervision	State Sponsored Certifications	0.00	120.00		

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	01/07/2019 08:00	01/25/2019 16:00		

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO	Title	Inservice	Type	Credits	Hours	Course 1	Course 2	Comments
2011000000131	December 2011 Inservice	In Service		0.00	0.00			DRE and Designer Drugs= Officer Nash and Berger EJustice/Portal Training= Officers Foley and Taurisano RMS= Officer Fitzgerald

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	12/06/2011 08:00	12/06/2011 16:00		
	12/08/2011 08:00	12/08/2011 16:00		
	12/12/2011 08:00	12/12/2011 16:00		
	12/14/2011 08:00	12/14/2011 16:00		
	12/16/2011 08:00	12/16/2011 16:00		
	12/22/2011 08:00	12/22/2011 16:00		

### Instructor

Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO  
2012000000002

Title  
December 2011 Roll-call training

Type  
In Service

## Prerequisites

<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
0.00	0.00			EDP/MCAT/MHL

P.O. Singe injured  
West military leave

Singe recieved rollcall training when  
he returned from his injury in February  
2012

West recieved rollcall training when he  
returned from leave in  
January/February 2012

## Course Schedule

# Training Course Summary

Print Date: October 19, 2021

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		12/03/2011 08:00	12/03/2011 08:15		
		12/04/2011 08:00	12/04/2011 08:15		
		12/05/2011 08:00	12/05/2011 08:15		
		12/07/2011 08:00	12/07/2011 08:15		
		12/09/2011 15:45	12/09/2011 16:00		
		12/10/2011 07:45	12/10/2011 08:00		
		12/11/2011 15:45	12/11/2011 16:00		
		12/14/2011 15:45	12/14/2011 16:00		
		12/16/2011 15:45	12/16/2011 16:00		
		12/17/2011 15:45	12/17/2011 16:00		
		12/20/2011 15:45	12/20/2011 16:00		
		12/26/2011 07:45	12/26/2011 08:00		
		12/28/2011 07:45	12/28/2011 08:00		
		12/29/2011 07:45	12/29/2011 08:00		
		12/31/2011 07:45	12/31/2011 08:00		
		01/01/2012 07:45	01/01/2012 08:00		
		02/14/2012 08:00	02/14/2012 08:15		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2021000000020	Defensive Tactics	In Service	0.00	8.00		Lead Instructor PO Andrew Miller

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	06/08/2021 08:00	06/08/2021 16:00		
	06/10/2021 08:00	06/10/2021 16:00		
	06/14/2021 08:00	06/14/2021 16:00		
	06/18/2021 08:00	06/18/2021 16:00		
	06/24/2021 08:00	06/24/2021 16:00		
	06/28/2021 08:00	06/28/2021 16:00		

### Instructor

Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Prerequisites	Comments
2012000000079	Emotional Safety and Survival	In Service	0.00	4.00	Course 1	Retired Sgt. Eric Weaver presented Emotional Safety and Survival.

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		10/15/2012 12:30	10/15/2012 16:00		
		10/16/2012 08:00	10/16/2012 11:30		
		10/16/2012 12:30	10/16/2012 16:00		
		10/17/2012 08:00	10/17/2012 11:30		
		10/17/2012 12:30	10/17/2012 16:00		

## Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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## Course Information

Course NO	Title	Type	Credits	Hours	Prerequisites	Comments
2012000000088	EVOC Instructor School	State Sponsored Certifications	0.00	80.00	Course 1	

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		10/29/2012 08:00	11/09/2012 16:00		

## Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2017000000021	Feb 2017 Inservice Blue Courage	In Service	0.00	8.00	Course 2	Blue Courage/Officer Wellness Instructors: Capt Cinque and Sgt. Laurey

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	02/07/2017 08:00	03/07/2017 16:00		
	02/13/2017 08:00	02/13/2017 16:00		
	02/17/2017 08:00	02/17/2017 16:00		
	02/17/2017 08:00	02/17/2017 16:00		
	02/21/2017 08:00	02/21/2017 16:00		
	02/23/2017 08:00	02/23/2017 16:00		

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2012000000011	February 2012 In-service	In Service	0.00	7.00			4 hours Legal Updates- Lt. Cifonelli and Dodge 3 hours K9 Demo- P.O. Holt and Fanigliula

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	02/06/2012 08:00	02/06/2012 16:00		
	02/08/2012 08:00	02/08/2012 16:00		
	02/10/2012 08:00	02/10/2012 16:00		
	02/14/2012 08:00	02/14/2012 16:00		
	02/16/2012 08:00	02/16/2012 16:00		
	02/24/2012 08:00	02/24/2012 16:00		

### Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2012000000025	February 2012 In-Service Legal Issues	In Service	0.00	8.00		Legal Updates 0800-1200 hrs lt. Dodge and Lt. Cifonelli
						K-9 demo by Po. Fanigula and Po. Holt

## Course Schedule

Class ID	Schedule		Company	Course Location
	Start Date/Time	End Date/Time		
	02/06/2012 08:00	02/06/2012 12:00		
	02/08/2012 08:00	02/08/2012 12:00		
	02/10/2012 08:00	02/10/2012 16:00		
	02/14/2012 08:00	02/14/2012 16:00		
	02/16/2012 08:00	02/16/2012 16:00		
	02/24/2012 08:00	02/24/2012 16:00		

## Instructor

Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2012000000020	February 2012 Roll Call training	In Service	0.00	0.00			Suicide Screening
							Not present:
							P.O. Mekic
							P.O. Potasiwicz
							P.O. Lomonico

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	02/21/2012 15:45	02/21/2012 16:00		
	02/21/2012 23:30	02/21/2012 23:45		
	02/22/2012 23:30	02/22/2012 23:45		
	02/23/2012 20:00	02/23/2012 20:15		
	02/24/2012 23:30	02/24/2012 23:45		
	02/25/2012 15:45	02/25/2012 16:00		
	02/26/2012 20:00	02/26/2012 20:15		
	02/27/2012 15:45	02/27/2012 16:00		
	02/29/2012 15:45	02/29/2012 16:00		
	03/01/2012 20:00	03/01/2012 20:15		
	03/05/2012 15:45	03/05/2012 16:00		

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Prerequisites	Course 1	Course 2	Comments
2011000000062	February In-Service - Active Shooter - Laser	In Service	0.00	0.00				

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	02/05/2011 08:00	02/05/2011 16:00		
	02/07/2011 08:00	02/07/2011 16:00		
	02/09/2011 08:00	02/09/2011 16:00		
	02/15/2011 08:00	02/15/2011 16:00		
	02/17/2011 08:00	02/17/2011 16:00		
	02/23/2011 08:00	02/23/2011 16:00		
	02/25/2011 08:00	02/25/2011 16:00		
	05/27/2011 07:45	05/27/2011 08:00		

### Instructor

Employee: Hauck, Michael

Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>
2011000000054	February Roll call - 2011 - In Service Report Writing	In Service	0.00	0.00		

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	02/01/2011 08:00	02/28/2011 16:00		
	05/27/2011 08:00	05/27/2011 08:00		

### Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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## Print Date: October 19, 2021

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>
2011000000077	Firearms - September 2011	In Service	0.00	0.00		

<u>Course Schedule</u>			
<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>
		09/02/2011 08:00	09/02/2011 16:00
		09/07/2011 08:30	09/07/2011 16:30
		09/09/2011 08:00	09/09/2011 16:00
		09/13/2011 08:00	09/13/2011 16:00
		09/15/2011 08:00	09/15/2011 16:00
		09/16/2011 08:00	09/16/2011 16:00
		09/19/2011 08:00	09/19/2011 16:00
		09/21/2011 08:00	09/21/2011 16:00
		09/23/2011 08:00	09/23/2011 16:00
		09/29/2011 08:00	09/29/2011 16:00

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# Training Course Summary

Print Date: October 19, 2021

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2012000000050	Firearms 2012 inservice	In Service	0.00	8.00			2012 May in-service

## Prerequisites

Firearms	
Trenton fish and game club	
Firearms staff	
Scalise	
Nitti	
Amerosa	
Bick	
Manolescu	
Matrulli	
Cifonelli	

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	05/08/2012 08:00	05/08/2012 16:00		
	05/10/2012 08:00	07/10/2012 16:00		
	05/14/2012 08:00	05/14/2012 16:00		
	05/16/2012 08:00	05/16/2012 16:00		
	05/18/2012 08:00	05/18/2012 16:00		
	05/24/2012 08:00	05/24/2012 16:00		

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2016000000053	Firearms 2016 in-service	In Service	0.00	8.00			

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
	Firearms	06/06/2016 08:00	06/06/2016 16:00		
	Firearms	06/08/2016 08:00	06/08/2016 16:00		
	Firearms	06/10/2016 08:00	06/10/2016 16:00		
	Firearms	06/14/2016 08:00	06/14/2016 16:00		
	Firearms	06/16/2016 08:00	06/16/2016 16:00		
	Firearms	06/24/2016 08:00	06/24/2016 16:00		

## Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>
2011000000073	Firearms May In-Service	In Service	0.00	0.00		

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
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	04/28/2011 08:00	04/28/2011 16:00		
	05/02/2011 08:00	05/02/2011 16:00		
	05/04/2011 08:00	05/04/2011 16:00		
	05/06/2011 08:00	05/06/2011 16:00		
	05/10/2011 08:00	05/10/2011 16:00		
	05/12/2011 08:00	05/12/2011 16:00		
	05/13/2011 08:00	05/13/2011 16:00		
	05/16/2011 08:00	05/16/2011 16:00		
	05/18/2011 08:00	05/18/2011 16:00		
	05/20/2011 08:00	05/20/2011 16:00		
	05/26/2011 08:00	05/26/2011 16:00		

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>				<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	
20150000000064	IPTM CRSH MGMT Bicycle crash	State Sponsored Certifications	0.00	40.00			

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	12/07/2015 08:00	12/11/2015 16:00		

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>				<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	
2018000000007	IPTM Human Factors in Traffic crash recon	State Sponsored Certifications	0.00	40.00			

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	02/26/2018 08:00	03/02/2018 16:00		

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Prerequisites	Comments
2012000000006	January 2012 Rollcall Training	In Service	0.00	0.00	Course 1	Reference Marker Legend Tracs issues

Singe recieved rollcall training when he returned from his injury in February 2012  
West recieved rollcall training when he returned from leave in January/February 2012

## Course Schedule

# Training Course Summary

Print Date: October 19, 2021

<u>Schedule</u>					
<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>	
	01/04/2012 17:45	01/04/2012 18:00			
	01/07/2012 07:45	01/07/2012 08:00			
	01/08/2012 11:45	01/08/2012 12:00			
	01/09/2012 15:45	01/09/2012 16:00			
	01/10/2012 11:45	01/10/2012 12:00			
	01/10/2012 17:45	01/10/2012 18:00			
	01/11/2012 07:45	01/11/2012 08:00			
	01/14/2012 07:45	01/14/2012 08:00			
	01/15/2012 07:45	01/15/2012 08:00			
	01/16/2012 07:45	01/16/2012 08:00			
	01/16/2012 15:45	01/16/2012 16:00			
	01/17/2012 07:45	01/17/2012 08:00			
	01/18/2012 17:45	01/18/2012 18:00			
	01/19/2012 07:45	01/19/2012 08:00			
	01/20/2012 17:45	01/20/2012 18:00			
	01/24/2012 11:45	01/24/2012 12:00			
	01/30/2012 15:45	01/30/2012 16:00			
	01/31/2012 15:45	01/31/2012 16:00			
	02/01/2012 15:45	02/01/2012 16:00			
	02/14/2012 08:00	02/14/2012 08:15			

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2011000000057	January-In-service - CAC / In Service Mediation Program		0.00	8.00			

## Course Schedule

<u>Schedule</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
<u>Class ID</u>	01/01/2011 08:00	01/31/2011 16:00		---

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2011000000074	July Roll Call Training - Processing Arrests	In Service	0.00	0.00			

## Course Schedule

<u>Schedule</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
<u>Class ID</u>	07/28/2011 08:15	07/28/2011 08:30		---
	07/31/2011 08:00	07/31/2011 08:15		---

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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## Print Date: October 19, 2021

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>
2012000000054	July Roll Call Training Bath In Service Satisfs		0.00	0.25		Sgt. Nitti- Out Injured

Course Schedule			
Schedule	Class ID	Start Date/Time	End Date/Time
		07/17/2012 19:45	07/17/2012 19:59
		07/18/2012 19:45	07/18/2012 19:59
		07/19/2012 19:45	07/19/2012 19:59
		07/20/2012 19:45	07/20/2012 19:59
		07/21/2012 19:45	07/21/2012 19:59
		07/22/2012 11:45	07/22/2012 11:59
		07/23/2012 11:45	07/23/2012 11:59
		07/24/2012 19:45	07/24/2012 19:59
		07/25/2012 11:45	07/25/2012 11:59
		07/26/2012 11:45	07/26/2012 11:59
		07/27/2012 11:45	07/27/2012 11:59
		07/29/2012 11:45	07/29/2012 11:59

[illegible]

# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2011000000070	June 2011 Roll Call - Defensive Driving	In Service	0.00	0.00			

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	06/02/2011 08:00	06/02/2011 08:15		
	06/03/2011 08:00	06/03/2011 08:15		
	06/06/2011 08:00	06/06/2011 08:15		
	06/08/2011 08:00	06/08/2011 08:15		
	06/13/2011 08:00	06/13/2011 08:15		
	06/14/2011 08:00	06/14/2011 08:15		
	06/15/2011 08:00	06/15/2011 08:15		
	06/17/2011 08:00	06/10/2011 08:15		
	06/26/2011 08:00	06/26/2011 08:15		
	06/28/2011 08:00	06/28/2011 08:15		
	06/29/2011 08:00	06/29/2011 08:15		
	07/03/2011 08:00	07/03/2011 08:15		

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2017000000060	June 2017 Firearms w/ Use of Force Review	In Service	0.00	8.00	<u>Course 2</u>	Inv Amerosa Lead Instructor- Oneida County Range

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	06/05/2017 08:00	06/05/2017 16:00		
	06/07/2017 08:00	06/07/2017 16:00		
	06/09/2017 08:00	06/09/2017 16:00		
	06/15/2017 08:00	06/15/2017 16:00		
	06/19/2017 08:00	06/19/2017 16:00		
	06/23/2017 08:00	06/23/2017 16:00		

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2018000000045	JUNE 2018 Inservice	In Service	0.00	8.00		Infectious Disease, Barricaded Subject, Legal Updates, Raise the age

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	06/04/2018 08:00	06/04/2018 16:00		
	06/12/2018 08:00	06/12/2018 16:00		
	06/14/2018 08:00	06/14/2018 16:00		
	06/18/2018 08:00	06/18/2018 16:00		
	06/22/2018 08:00	06/22/2018 16:00		

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO	Title	Type	Prerequisites		
			Credits	Hours	Course 2
202000000026	June 2020 EVOC	In Service	0.00	8.00	

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	06/03/2020 08:00	06/03/2020 16:00		
	06/09/2020 08:00	06/09/2020 16:00		
	06/11/2020 08:00	06/11/2020 16:00		
	06/17/2020 08:00	06/17/2020 16:00		
	06/19/2020 08:00	06/19/2020 16:00		
	06/23/2020 08:00	06/23/2020 16:00		
	06/25/2020 08:00	06/25/2020 16:00		

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2013000000060	Less Letahl	In Service	0.00	8.00			

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		09/10/2013 08:00	09/10/2013 16:00		
		09/16/2013 08:00	09/16/2013 16:00		
		09/18/2013 08:00	09/18/2013 16:00		
		09/20/2013 08:00	09/20/2013 16:00		
		09/24/2013 08:00	09/24/2013 16:00		
		09/26/2013 08:00	09/26/2013 16:00		

## Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2018000000055	Lexipol Webinar	Other Outside agency sponsored	0.00	1.00			

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		09/25/2018 08:00	09/25/2018 09:00		

## Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO  
2012000000026

Title  
March 2012 rollcall training In Service

Type  
In Service

## Prerequisites

<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
0.00	0.25			Defensive Driving

P.O. Potasiwicz out injured  
P.O. Lomonico suspended  
p.O. Deangelo out injured  
P.O. Mekic is out and will recieve training when he returns

## Course Schedule

## Print Date: October 19, 2021

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# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2011000000047	March roll-call - RMS Procedures	In Service	0.00	1.00			

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
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	03/01/2011 23:45	03/01/2011 23:55		
	03/03/2011 23:45	03/03/2011 23:55		
	03/04/2011 15:45	03/04/2011 16:00		
	03/05/2011 15:45	03/05/2011 16:00		
	03/07/2011 15:45	03/07/2011 16:00		
	03/08/2011 23:45	03/08/2011 23:55		
	03/09/2011 07:45	03/09/2011 08:00		
	03/11/2011 23:45	03/11/2011 23:55		
	03/14/2011 07:45	03/14/2011 08:00		
	03/21/2011 08:00	03/21/2011 08:15		
	03/22/2011 08:00	03/22/2011 08:15		
	03/24/2011 07:45	03/24/2011 08:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2013000000036	May Fire arms 2013	In Service	0.00	0.00		Trenton Fish and Game club Range

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	05/03/2013 08:00	05/03/2013 16:00		
	05/07/2013 08:00	05/07/2013 16:00		
	05/13/2013 08:00	05/13/2013 16:00		
	05/15/2013 08:00	05/15/2013 16:00		
	05/17/2013 08:00	05/17/2013 16:00		
	05/21/2013 08:00	05/21/2013 16:00		
	05/23/2013 08:00	05/23/2013 16:00		

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2014000000028	May Firearms 2014	In Service	0.00	8.00			Firearms Staff

Trenton Fish and Game Club

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	05/12/2014 08:00	05/12/2014 16:00		
	05/12/2014 08:00	05/12/2014 16:00		
	05/14/2014 08:00	05/14/2014 16:00		
	05/16/2014 08:00	05/16/2014 16:00		
	05/20/2014 08:00	05/20/2014 16:00		
	05/28/2014 08:00	05/28/2014 16:00		
	05/30/2014 08:00	05/30/2014 16:00		
	06/06/2014 08:00	06/06/2014 16:00		

### Instructor

Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO	Title	Type	Prerequisites		
			Credits	Hours	Course 1 Course 2 Comments
2011000000064	May Roll Call Training - Mobile Audio/Video Record	In Service	0.00	0.00	

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		05/04/2011 08:00	05/04/2011 08:00		
		05/05/2011 08:00	05/05/2011 08:15		
		05/06/2011 08:00	05/06/2011 08:15		
		05/07/2011 08:00	05/07/2011 08:15		
		05/08/2011 07:45	05/08/2011 08:00		
		05/09/2011 08:00	05/09/2011 08:15		
		05/11/2011 07:45	05/11/2011 08:00		

## Instructor

Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Prerequisites</u>		<u>Comments</u>
2012000000071	Mental Health Instructor	State Sponsored Certifications	0.00	24.00	<u>Course 1</u>	<u>Course 2</u>	

## Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		10/03/2012 08:00	10/05/2012 16:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Prerequisites</u>		<u>Comments</u>
2017000000010	Meth and Fetynal training	Other Outside agency sponsored	0.00	4.00	<u>Course 1</u>	<u>Course 2</u>	

## Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		01/17/2017 08:00	01/17/2017 12:00		
		01/18/2017 08:00	01/18/2017 12:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2011000000050	November 2010 - In-Service - Violation Arrests	In Service	0.00	0.00			

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	11/19/2010 23:45	11/30/2010 23:50		
	11/20/2010 15:45	11/20/2010 16:00		
	11/21/2010 15:45	11/21/2010 16:00		
	11/22/2010 11:45	11/23/2010 12:00		
	11/28/2010 15:45	12/09/2010 16:00		

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2011000000121	November 2011 in-service	In Service	0.00	7.00	Course 2	Active Shooter- Capt. Manolescu, Sgt. Nitti, P.O. Barsner, P.O. Pedulla, P.O. Swienton, P.O. Petrie, Sgt. Kelly DEC Officers informational powerpoint DC Toomey or Capt Mickle spoke on chain of command  G. Deangelo, J. Destefano, P. Caruso, R. Demichele, N. Strife, H. Brodt, = light duty G. Taurisani, M. Germinaro, D. Singe = injured J. Pilipczuk = sick J. Penree NO

## Course Schedule

Class ID	Schedule		Company	Course Location	
	Start Date/Time	End Date/Time		Course Location	Notes
	11/08/2011 08:30	11/08/2011 16:00		---	
	11/10/2011 08:30	11/10/2011 16:00		---	
	11/14/2011 08:30	11/14/2011 16:00		---	
	11/16/2011 08:30	11/16/2011 16:00		---	
	11/18/2011 08:30	11/18/2011 16:00		---	
	11/30/2011 08:30	11/30/2011 16:00		---	

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2012000000091	November 2012 in-service	In Service	0.00	8.00			Infectious disease-Sgt Shaffer Article 35-Lt Dodge Supervisor performance evaluation training-Lt Dodge RMS/file 15 updates-Po Foley  PO Abel Suspended Sgt. Cozza out sick

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	11/06/2012 08:00	11/06/2012 16:00		
	11/08/2012 08:00	11/08/2012 16:00		
	11/14/2012 08:00	11/14/2012 16:00		
	11/16/2012 08:00	11/16/2012 16:00		
	11/28/2012 08:00	11/28/2012 16:00		
	11/30/2012 08:00	11/30/2012 16:00		

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2011000000128	November Roll-call 2011	In Service	0.00	0.00			winter issues

Taurisani injured  
Singe injured  
West military leave

Singe recieved rollcall training when  
he returned from his injury in February  
2012  
West recieved rollcall training when he  
returned from leave in  
January/February 2012

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	11/03/2011 11:45	11/03/2011 12:00		
	11/06/2011 07:45	11/06/2011 08:00		
	11/07/2011 11:45	11/07/2011 12:00		
	11/08/2011 08:00	11/08/2011 08:15		
	11/10/2011 07:45	11/10/2011 08:00		
	11/15/2011 11:45	11/15/2011 12:00		
	11/16/2011 07:45	11/16/2011 08:00		
	11/18/2011 07:45	11/18/2011 08:00		
	11/24/2011 07:45	11/24/2011 08:00		
	11/28/2011 08:00	11/28/2011 08:15		
	11/29/2011 07:45	11/29/2011 08:00		
	11/30/2011 08:00	11/30/2011 08:15		
	02/14/2012 08:00	02/14/2012 08:15		

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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## Training Course Summary

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# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO	Title	Type	Prerequisites		Comments
			Credits	Hours	
2011000000117	October 2011 in-service	In Service	0.00	0.00	<p>Employee Harassment- Tricia Nicholson</p> <p>Infectious Disease/Bloodborne Pathogens- Rich Shaffer</p> <p>DNA testing- D.A.'s office Jenn Dornio</p> <p>Defensive Tactics- DT staff</p> <p>Infectious Disease (1 1/4hrs) - Sgt. Shaffer</p> <p>DNA Testing (1/2) - Jenn Dornio</p> <p>Employee Harassment (1hr) - Inv. Nicholson</p> <p>Defensive Tactics- (4hrs) DT Staff</p> <p>The October DT in-service dates are going to be 4 hours a pop. We should teach the following:</p> <ul style="list-style-type: none"> <li>-Handcuffing (controlling a cuffed prisoner)</li> <li>-Handcuffing (using good verbal skills)</li> <li>-Handcuffing (various threat levels)</li> <li>-baton work (forward strike, blocks, front jab, retention)</li> <li>-simple control moves (your favorite wristy twisty moves)</li> </ul> <p>Please concentrate on using good verbal skills to avoid a physical confrontation and on proper handcuffing and controlling a person in chain on the floor". As always we need to talk about article 35 and use of force policy.</p> <p>Thank you,</p> <p>JW</p> <p>Officers Atanasoff light duty</p> <p>Officer Singe injured</p> <p>Officer Filipczuk sick leave</p> <p>Officer Brodt light duty</p> <p>Officer Taurisani injured</p> <p>Officer Deangelo, Destefano and Caruso light duty</p>

# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO	Title	Type	Prerequisites			
			Credits	Hours	Course 1	Course 2

Comments

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
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10/03/2011 08:30 10/03/2011 16:00

10/05/2011 08:30 10/05/2011 16:00

10/07/2011 08:30 10/07/2011 16:00

10/17/2011 08:30 10/17/2011 16:00

10/27/2011 08:30 10/27/2011 16:00

10/31/2011 08:30 10/31/2011 16:00

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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## Course Information

Course NO	Title	Type	Prerequisites			
			Credits	Hours	Course 1	Course 2

2016000000006

October 2015 in-service

0.00 8.00

Comments  
Infectious disease-Dealing with difficult people-K9

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
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10/08/2015 08:00 10/08/2015 16:00

10/28/2015 08:00 10/28/2015 16:00

10/30/2015 08:00 10/30/2015 16:00

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2012000000081	October Roll Call Police Priority Dispatch System	In Service	0.00	0.25			Roll Call Training

## Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	10/09/2012 18:45	10/09/2012 18:59		
	10/19/2012 23:45	10/19/2012 23:59		
	10/25/2012 23:45	10/25/2012 23:59		
	10/26/2012 07:45	10/26/2012 07:59		
	10/27/2012 23:45	10/27/2012 23:59		

## Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

**Course NO**  
2011000000105

**Title**  
October/November  
Roll-call training 2011

**Type**  
In Service

## Prerequisites

<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
0.00	0.00			RMS and Winter Issues

Officer Destefano sick/vacation  
Officer Taurisani injured/Logistics  
Officer Singe injured  
West on Military leave

Singe recieved rollcall training when  
he returned from his injury in February  
2012

West recieved rollcall training when he  
returned from leave in  
January/February 2012

## Course Schedule

## Training Course Summary

Print Date: October 19, 2021

[illegible]

# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2016000000027	Patrick Johnson Workshop	Other Outside agency sponsored	0.00	8.00			

## Course Schedule

Schedule	Start Date/Time	End Date/Time	Company	Course Location
Class ID	03/29/2016 08:00	03/29/2016 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2016000000071	Patrol Rifle	In Service	0.00	24.00			

## Course Schedule

Schedule	Start Date/Time	End Date/Time	Company	Course Location
Class ID	10/19/2016 08:00	10/21/2016 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>		<u>Comments</u>
2018000000041	Patrol Rifle July 26-31	State Sponsored Certifications	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u> <u>Course 2</u>
			0.00	32.00	Inv Amerosa Lead Instructor

## Course Schedule

<u>Schedule</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
<u>Class ID</u>	07/26/2018 08:00	07/31/2018 16:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>		<u>Comments</u>
2013000000052	Radar/Lidar Instructor	State Sponsored Certifications	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u> <u>Course 2</u>
			0.00	8.00	

## Course Schedule

<u>Schedule</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
<u>Class ID</u>	09/19/2013 08:00	09/19/2013 16:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2016000000050	Riot Control	In Service	0.00	0.00			

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
	Riot Control/ Civil	05/05/2016 08:00	05/05/2016 16:00		

## Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2016000000078	riTechMobile total enforcement training	Other Outside agency sponsored	0.00	8.00			

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		11/15/2016 08:00	11/15/2016 16:00		

## Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>
2018000000047	ROHVA on-line training	Other Outside agency sponsored	0.00	2.00		

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
---	08/20/2018 08:00	08/20/2018 10:00		---

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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## Print Date: October 19, 2021

## Prerequisites

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2011000000076	Roll Call August- Response To Resistance	In Service	0.00	0.00			West was on military leave but was given all roll call trainings when he returned january/february 2012

**Schedule**

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	08/01/2011 08:00	08/01/2011 08:15		
	08/02/2011 08:00	08/02/2011 08:05		
	08/03/2011 08:00	08/03/2011 08:15		
	08/04/2011 15:45	08/04/2011 16:00		
	08/06/2011 15:45	08/06/2011 16:00		
	08/07/2011 08:00	08/07/2011 16:00		
	08/08/2011 08:00	08/08/2011 08:15		
	08/09/2011 08:00	08/09/2011 08:15		
	08/10/2011 15:45	08/10/2011 16:00		
	08/11/2011 15:45	08/11/2011 16:00		
	08/12/2011 08:00	08/12/2011 08:15		
	08/14/2011 08:00	08/14/2011 08:15		
	08/19/2011 08:00	08/19/2011 08:15		
	08/22/2011 08:00	08/22/2011 08:15		
	08/23/2011 15:45	08/23/2011 16:00		
	08/26/2011 08:00	08/26/2011 08:15		
	08/27/2011 08:00	08/27/2011 08:15		
	08/28/2011 15:45	08/28/2011 16:00		
	08/30/2011 15:45	08/30/2011 16:00		
	02/14/2012 08:00	02/14/2012 08:15		



## Print Date: October 19, 2021

[illegible]

# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2012000000070	September 2012 Inservice	In Service	0.00	8.00			Bath Salts-Shane Levigne Corporation Council review of Bath Salts legislation for the City of Utica City Court DNA procedure-Gaspa JAU Refresher Sgt. Convertino/Inv Dellerba

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	09/11/2012 08:00	09/11/2012 16:00		---
	09/13/2012 08:00	09/13/2012 16:00		---
	09/17/2012 08:00	09/17/2012 16:00		---
	09/19/2012 08:00	09/19/2012 16:00		---
	09/21/2012 08:00	09/21/2012 16:00		---
	09/27/2012 08:00	09/27/2012 16:00		---

### Instructor

Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2011000000106	September Roll-call training	In Service	0.00	0.00			City Court Informations and Supporting Depositions
							Howie Brodt injured
							David Singe injured
							West on military leave but was given all rolcall training upon return in January/February 2012

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		09/06/2011 08:00	09/06/2011 08:15		
		09/07/2011 08:00	09/07/2011 08:15		
		09/08/2011 08:00	09/08/2011 08:15		
		09/12/2011 07:45	09/12/2011 08:00		
		09/15/2011 23:30	09/15/2011 23:45		
		09/16/2011 07:45	09/16/2011 08:00		
		09/18/2011 07:45	09/18/2011 08:00		
		09/20/2011 07:45	09/20/2011 08:00		
		09/21/2011 23:30	09/21/2011 23:45		
		09/22/2011 07:45	09/22/2011 08:00		
		09/23/2011 07:45	09/23/2011 08:00		
		09/25/2011 23:30	09/25/2011 23:45		
		09/26/2011 07:45	09/26/2011 08:00		
		09/28/2011 07:45	09/28/2011 08:00		
		09/29/2011 08:00	09/29/2011 08:15		
		09/30/2011 07:45	09/30/2011 08:00		
		02/14/2012 08:00	02/14/2012 08:15		

# Training Course Summary

Print Date: October 19, 2021

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
<hr/>				
<u>Course Information</u>				
<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>	
2019000000022	Smart Phone Training	Other Outside agency sponsored	<u>Credits</u>	<u>Comments</u>
			0.00	120.00
<hr/>				
<u>Course Schedule</u>				
<u>Schedule</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
<u>Class ID</u>	04/29/2019 08:00	05/10/2019 16:00		---
<hr/>				
<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
<hr/>				
<u>Course Information</u>				
<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>	
2012000000014	Spanish for LE phase 1	State Sponsored Certifications	<u>Credits</u>	<u>Comments</u>
			0.00	24.00
<hr/>				
<u>Course Schedule</u>				
<u>Schedule</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
<u>Class ID</u>	03/07/2012 08:00	03/09/2012 16:00		---
<hr/>				
<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2012000000009	STOP-DWI/SFST refresher	External Orginization Sponsored	0.00	8.00			DA's office and STOP-DWI training refresher

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	02/06/2012 08:00	02/06/2012 16:00		
	02/07/2012 08:00	02/07/2012 16:00		
	02/08/2012 08:00	02/08/2012 16:00		
	02/09/2012 08:00	02/09/2012 16:00		
	02/10/2012 08:00	02/10/2012 16:00		

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2012000000056	Surveilenc eDetection	Homeland Security Sponsored	0.00	24.00			

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	07/31/2012 08:00	08/02/2012 16:00		

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

Course NO	Title	Type	Prerequisites		
			Credits	Hours	Comments
2020000000023	TASER inservice	In Service	0.00	4.00	

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
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	04/03/2020 08:00	04/03/2020 12:00		
	04/06/2020 08:00	04/06/2020 12:00		
	04/07/2020 08:00	04/07/2020 12:00		
	04/14/2020 08:00	04/14/2020 12:00		
	04/15/2020 08:00	04/15/2020 12:00		
	04/16/2020 08:00	04/16/2020 12:00		
	04/20/2020 08:00	04/20/2020 12:00		
	04/23/2020 08:00	04/23/2020 12:00		
	04/24/2020 08:00	04/24/2020 12:00		
	04/28/2020 08:00	04/28/2020 12:00		
	04/30/2020 08:00	04/30/2020 12:00		

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Prerequisites</u>		<u>Comments</u>
2018000000006	TASER instructor	Other Outside agency sponsored	0.00	8.00	<u>Course 1</u>	<u>Course 2</u>	

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	02/27/2018 08:00	02/27/2018 16:00		

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Prerequisites</u>		<u>Comments</u>
20160000000079	TASER X 26 training	In Service	0.00	4.00	<u>Course 1</u>	<u>Course 2</u>	

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	11/07/2016 08:00	11/07/2016 12:00		

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: October 19, 2021

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Prerequisites</u>		<u>Comments</u>
2020000000004	Use of Force updates	State Sponsored Training	0.00	16.00	<u>Course 1</u>	<u>Course 2</u>	

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	01/08/2020 08:00	01/09/2020 16:00		

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Prerequisites</u>		<u>Comments</u>
20180000000068	UTV Group training	In Service	0.00	8.00	<u>Course 1</u>	<u>Course 2</u>	

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	11/12/2018 08:00	11/12/2018 16:00		
	11/20/2018 08:00	11/20/2018 16:00		

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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