City of Utica



Utica, New York

To The City Clerk of Utica

certify t		As provided by	Section 12 of th	e Second Clas	s Cities Laws,	I hereby
	Joseph R. DA	<i>૧૮૯</i>				•
Name:						

Address:

Telephone:

has this day been appointed to the position of Police Officer

in the department of Public Safety-Bureau Of Police

the term to commence August 5, 2005

the term to end

N/A

filling unexpired term of (if applicable)

Signed

Mayor

Title of Official

PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI)		ID#	RANK	DIVISION/UNIT
Joseph R. Dare		1962	PO	SIU
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKIN	NG)	PERIOD COVERED	FROM	TO
CID		Annual	1/1/20	12/31/20
In making the evaluation of each category below, supervisors are to guidelines established in section 6.15 C (1 through 18) of Genera	ABLE = 3 to evaluate th al Order # 02	NEEDS IMPROVEM e employee's performance -47 Personnel Performance	only for the past Twely	UNSATISFACTORY = 1 re month period and compare that performance
1. DUTY PERFORMANCE (ALL EMPLOYEES)				
3 PERSONAL 3 COMMAND PRESENCE APPEARANCE	4 REP	ORT WRITING ABILITY	4 INTERP	ERSONAL SKILLS (VERBAL)
4 RESPONSIVENESS 5 ATTENDANCE TO SUPERVISION	4 1	RELIABILITY	4 PERF	FORMANCE UNDER STRESS
4 PERFORMACE 4 PUNCTUALITY		NVESTIGATIVE/PROBL OLVING SKILLS	ем	
4 JUDGMENT 3 OF EQUIPMENT	4	NOWLEDGE OF LAWS,	POLICIES, ETC	
2. DAYS LOST DURING PERIOD COVERED BY THIS REPORT	-			
SICK: 0 INJURED ON-DUTY: 0 INJURE	D OFF-DU	JTY: 0 OTHER:	0 TOTAL	OCCURENCES: 0

	3. SUPERVISORY PERSONNEL O	NLY			
•	LEADERSHIP QUALITIES	EFFECTIVENESS OF DELEGATION	TRAINING/COACHING OF SUBORDINATES	EVALUATION OF	

4. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

Officer Dare has been employed with the Utica Police Department for 15.45 years and assigned as an Investigator in a temporary CID positions since July 2018

Attendance- 5. Officer Dare has not utilzed any sick time between June and December 2020

Investigative/Problem Solving Skills- 4. Officer Dare has been tasked on several occasions to develop an investigation from an annonymous complaint. In this example, Officer Dare was given little information regarding the sale of illegal untaxed cigarettes and the sale of immitaion marijuana from several local bodegas. Officer Dare was able to use his street contacts to develop a case. During his investigation he found that another juristiction was also looking into these bodegas for the same issues but were unable to connect the dots. With Officer Dares information, several agencies collaberated and were able to arrest and prosecute multiple individuals.

Responsiveness to Supervision-4. Officer Dare is receptive to directions that are given to him. He will go over and above to complete a directive.

Punctuality-4. Officer Dare always arrives to work early and ready to start his day.

Reliability- 4. Officer Dare has always proven himself to be reliable and someone to count on.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

Officer Dare should continue with his positive attitued. He has been in a temporary Investigator position since 2018. His goal remains to achieve the perminant rank of Investigator. Officer Dare blends his past military experience with his policing sklls and it's a win-win for the department.

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OVERALL PERFORMANCE RATING: This overa	Il rating is to be based on the followin	g factors:		
. The employee's performance in his/her present	assignment during the evaluation per	iod; AND	4 11 . 41	
 Consideration of the general needs of the Deparknown to the evaluator. 	rtment, comparing the capabilities and	cnaracteristics of this employee	to an other employees	or equal rank and pay gra-
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PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI)	•	ID#	RANK	DIVISION/UNIT
Joseph Dare		1962	Ptlm.	CID
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOK	ING)	PERIOD COVERED	FROM	то .
SIU		Yearly	01/01/19	12/31/19
In making the evaluation of each category below, supervisors are to guidelines established in section 6.15 C (1 through 18) of Gene	PTABLE = 3 e to evaluate the eral Order # 02	NEEDS IMPROVEM e employee's performance o 47 Personnel Performance	only for the past Twelve	UNSATISFACTORY = 1 month period and compare that performanc
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4 RESPONSIVENESS 4 ATTENDANCE TO SUPERVISION	3	RELIABILITY	3 PERFO	PRMANCE UNDER STRESS
4 PERFORMACE 4 PUNCTUALITY		INVESTIGATIVE/PROBLI SOLVING SKILLS	EM .	
3 JUDGMENT 3 CARE AND USE OF EQUIPMENT	3 1	KNOWLEDGE OF LAWS,	POLICIES, ETC	
2. DAYS LOST DURING PERIOD COVERED BY THIS REPORT				
SICK: 0 INJURED ON-DUTY: 0 INJUR	ED OFF-D	UTY: 0 OTHER:	0 TOTAL O	OCCURENCES: 0

Γ	3.	SUPERVISORY PERSONNEL ONLY				
ļ		LEADERSHIP	EFFECTIVENESS OF	TRAINING/COACHING	EVALUATION OF	
! •		QUALITIES	DELEGATION	OF SUBORDINATES	SUBORDINATES	

4. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

Attendance- Officer Dare has used zero sick days this rating period.

Reliability- Officer Dare stepped up in the beginning of the year when two senior members of the unit were reassigned. He was relied upon to train a new member and handle more responsibilities.

Judgment- On April 3, 2019 Sgt. Murphy became aware that Officer Dare recorded a phone call with an Assistant District Attorney without their permission or knowledge. Officer Dare recorded a conversation that he had with the ADA due to issues with a case that he investigated and turned over to the District Attorney's Office. Officer Dare played the recording for Sgt. Murphy and explained that it was because of issues he was having with the case and with that ADA. Officer Dare was issued a Counseling Memo regarding this incident.

In June Officer Dare initiated an investigation and requested assistance from the DEA in writing a GPS warrant. A few months later when it came time to execute search warrants, Officer Dare asked a member of the DEA to write the search warrants, effectively turning the case over to them. This was done so without supervisor approval.

Knowledge of Laws, Policies, Etc..- Officer Dare continues to learn more about search and seizure law and narcotics investigations as his time in the unit progresses.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

Officer Dare has done a good job performing in SIU this past year. Moving forward, he should focus on investigating more desirable targets. He should also focus on maintaining better confidential informants that result in more desirable targets. Officer Dare has shown that he is more than capable of being a good narcotics investigator. He has learned a lot regarding investigations in the last 18 months and he should transition to higher quality investigations over quantity investigations.

Goal settings Continu				•					
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PRESENCE

PERFORMANCE EVALUATION REPORT

	E (FIRST, LAST, MI)					RANK	DIVISION/UNIT
	eph Dare				1962	PO	Patrol B-2
		I.E. DESK	, STREET PATROL, BOOKI	NG)	PERIOD COVERED	FR	ом то
Stre	et Patrol				Transfer	01	1/01/18 07/09/18
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1.	DUTY PERFORMANCE	(ALL EMP	LOYEES)				
4	GENERAL APPEARANCE	4	ASSIGNMENT TASKS	4	WORK QUALITY	4	KNOWLEDGE OF LAWS, POLICIES, ETC.
3	RESPONSIVENI TO SUPERVISIO		ATTENDANCE	4	RELIABILITY	4	REPORT WRITING ABILITY
3	INITIATIVE	3	PUNCTUALITY	4	INVESTIGATIVE/PROBLES SOLVING SKILLS	м 3	INTERACTION WITH PUBLIC
4	JUDGMENT	4	CARE AND USE OF EQUIPMENT	3	INTERACTION WITH OTH OF THE DEPARTMENT	ER MEI	MBERS
٠.	COMMAND		PERFORMANCE		COMMUNICATION		

	4	PRESENCE	4	UNDER STRESS	4	SKILLS (VERBAL)		
ī	2.	SUPERVISORY PERSONN	VEL ONLY					
[] [LEADERSHIP QUALITIES		EFFECTIVENESS OF DELEGATION		TRAINING/COACHING OF SUBORDINATES	EVALUATION OF SUBORDINATES	. [

- 3. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)
- -General Appearance Officer Dare has passed all squad uniform inspections. His uniform is clean and free of wrinkles.
- -Command Presence Officer Dare has no problem facing challenges during stressful incidents, especially when it concerns his zone.
- -Attendance Officer Dare has perfect attendance during this evaluation period.

-Communication / Knowledge of Laws / Report Writing- Officer Dare has experience based knowledge relative to the laws of the state, he is able to properly translate that information both verbally and in writing.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals). Joe good luck in your new assignment with SIU. Translate your knowledge base into production.

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		ing is to be based on the following			•
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nature Sean Dough		Rank	Lt.	Date	-10/13
	Print / Signature	Rank	Lt.	Date	- 1/6/13
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PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI)		ID#	RANK		DIVISION/UNIT	
Dare, Joe		1962	PTLM		B-2	
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKI	ING)	PERIOD COVERED	FROM	1	TO	
Street Patrol		Transfer	01/0	1/2018	07/08/20	18
In making the evaluation of each category below, supervisors are to guidelines established in section 6.15 C (1 through 18) of Gener	FABLE = 3 to evaluate al Order #	e the employee's performance of	nly for the p	ast Twelve month	ATISFACTORY = 1 period and compare t	hat performance
1. DUTY PERFORMANCE (ALL EMPLOYEES)				•		
5 GENERAL 3 ASSIGNMENT TASKS APPEARANCE	4	WORK QUALITY	4	KNOWLEDGE O	of Laws, policies,	ETC.
3 RESPONSIVENESS 3 ATTENDANCE TO SUPERVISION	3	RELIABILITY		REPORT WRITE	NG	
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_	. SUPERVISORY PERSONNEL ONLY				
	LEADERSHIP QUALITIES	EFFECTIVENESS OF DELEGATION	TRAINING/COACHING OF SUBORDINATES	EVALUATION OF SUBORDINATES	

- 3. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)
- PO Dare has worked in B Platoon up until July 8th, he has a perfect attendance record this year.
- PO Dare always comes to work looking neat with a pressed uniform.
- PO Dare has nothing of concern in his 2018 effile as of July 8th 2018.
- PO Dare is a seasoned and competent member of the department.

How can this employee best improve his/her performance? (Include setting Career/Performance Goals).

By maintaining a positive attitute towards his work PO Dare will be an asset in his new SIU position.

(Goal settings Continue	From From;							
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LEADERSHIP

OUALITIES

PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI)			ID#	RANK		DIVISION/UNIT
Joseph Dare			1962	Ptlm		CID
DUTY ASSIGNMENT (I.E. DESK,	STREET PATROL, BOOKE	NG)	PERIOD COVERED	FR	ОМ	то
SIU	·		Yearly	07/0	09/18	12/31/18
PERFORMANCE LEVEL DEFINI EXCELLENT = 5 GOOD In making the evaluation of each cat to guidelines established in section 6. 1. DUTY PERFORMANCE (ALL EMPL	= 4 ACCEPT tegory below, supervisors are 6 .15 C (1 through 18) of Genera	TABLE = 3 to evaluate th al Order # 02-	NEEDS IMPROVEME e employee's performance on 47 Personnel Performance E	ly for th	a pact Twolve month	SATISFACTORY = 1 h period and compare that performan
	JIEES					
3 GENERAL 4 APPEARANCE	ASSIGNMENT TASKS	3	WORK QUALITY	3	KNOWLEDGE	OF LAWS, POLICIES, ETC.
4 RESPONSIVENESS 5 TO SUPERVISION	ATTENDANCE	4	RELIABILITY	. 3	REPORT WRITE	ING
4 INITIATIVE 3	PUNCTUALITY		NVESTIGATIVE/PROBLEM OLVING SKILLS	3	INTERACTION	WITH PUBLIC
	CARE AND USE	I)	NTERACTION WITH OTH	ER MEI	ABERS .	
3 JUDGMENT 3	CARE AND USE OF EQUIPMENT	2	NTERACTION WITH OTH OF THE DEPARTMENT	ER MEI	MBERS	
3 JUDGMENT 3 COMMAND		3 0		ER MEI	MBERS	

3. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

TRAINING/COACHING

OF SUBORDINATES

EVALUATION OF

SUBORDINATES

Attendance- Officer Dare has used zero sick days this rating period.

EFFECTIVENESS OF

DELEGATION

Responsiveness to Supervision-Officer Dare reflects a positive attitude toward supervisory personnel, accepts direction with a positive attitude and supports the goals of the department.

Assignment Tasks- Officer Dare has only been assigned to SIU for approximately 6 months, but he is a quick learner. Officer Dare can complete SIU tasks in a timely manner with little or no supervision.

Reliability- Even with Officer Dare's short time in the unit, he is a reliable and trustworthy member of SIU. In a very short period of time he has adapted well to the unit.

Initiative- Officer Dare is eager to learn the role of Investigator in SIU. He does not hesitate to ask questions to one of the other members or a supervisor. Except for his first month in the unit, Officer Dare has led the unit in arrests each month.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

Officer Dare's progress in SIU has been remarkable. Officer Dare learned the daily tasks of SIU very quickly, which has helped him focus on making arrests and gaining informants. Officer Dare should continue to make as many arrests as possible and build his informant base, which will in turn lead to more search warrant executions. Officer Dare should attend any and all narcotics related training made available to him to help further his knowledge.

(Goal settings Continue From Front)			
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OVERALL PERFORMANCE RATING: This overall rating is to be based on the fe A. The employee's performance in his/her present assignment during the evaluat B. Consideration of the general needs of the Department, comparing the capabili	ion period: AND	employee to all other empl	oyees of equal rank and pay grade
A. The employee's performance in his/her present assignment during the evaluat	ion period; AND ties and characteristics of this	employee to all other empl	oyees of equal rank and pay grade UNSATISFACTORY
A. The employee's performance in his/her present assignment during the evaluat B. Consideration of the general needs of the Department, comparing the capabilis known to the evaluator. EXCELLENT GOOD ACCEPTABLE REVIEWING COMMANDING OFFCIER: Immediate Supervisor Name: Lt. Bans gnature Lt. Bansner	ion period; AND ties and characteristics of this NEEDS IMP	_	1
A. The employee's performance in his/her present assignment during the evaluat B. Consideration of the general needs of the Department, comparing the capabilis known to the evaluator. EXCELLENT GOOD ACCEPTABLE REVIEWING COMMANDING OFFCIER: Immediate Supervisor Name: Lt. Bans gnature Lt. Bansner Print/ Signature SUPERVISOR REVIEWING WITH EMPLOYEE Name/ Sgt. Murphy	ion period; AND ties and characteristics of this NEEDS IMP	ROVEMENT [1
A. The employee's performance in his/her present assignment during the evaluat B. Consideration of the general needs of the Department, comparing the capabilic known to the evaluator. EXCELLENT GOOD ACCEPTABLE REVIEWING COMMANDING OFFCIER: Immediate Supervisor Name: Lt. Bans gnature Lt. Bansner Print/ Signature SUPERVISOR REVIEWING WITH EMPLOYEE Name/ Sgt. Murphy Rank Print / Signature	ion period; AND ties and characteristics of this NEEDS IMP	ROVEMENT Date	1
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A. The employee's performance in his/her present assignment during the evaluat B. Consideration of the general needs of the Department, comparing the capabilic known to the evaluator. EXCELLENT GOOD ACCEPTABLE REVIEWING COMMANDING OFFCIER: Immediate Supervisor Name: Lt. Bans that the Lt. Bans th	ion period; AND ties and characteristics of this NEEDS IMP	ROVEMENT Date	1
A. The employee's performance in his/her present assignment during the evaluat Consideration of the general needs of the Department, comparing the capabilis known to the evaluator. EXCELLENT GOOD ACCEPTABLE REVIEWING COMMANDING OFFCIER: Immediate Supervisor Name: Lt. Bans gnature Lt. Bansner Print/ Signature SUPERVISOR REVIEWING WITH EMPLOYEE Name(1 Sgt. Murphy Print / Signature Sgt. Murphy Rank EMPLOYEE'S COMMENTS: (Optional)	ion period; AND ties and characteristics of this NEEDS IMP ner Lt. Sgt.	Date Date	UNSATISFACTORY
A. The employee's performance in his/her present assignment during the evaluat B. Consideration of the general needs of the Department, comparing the capabilic known to the evaluator. EXCELLENT GOOD ACCEPTABLE REVIEWING COMMANDING OFFCIER: Immediate Supervisor Name: Lt. Bans gnature Lt. Bansner Print/ Signature SUPERVISOR REVIEWING WITH EMPLOYEE Name 1 Set. Murphy gnature Sgt. Murphy	ion period; AND ties and characteristics of this NEEDS IMP ner Lt. Sgt.	Date Date	Sonally reviewed with me and that we also indicated whether I
A. The employee's performance in his/her present assignment during the evaluat B. Consideration of the general needs of the Department, comparing the capabilist known to the evaluator. EXCELLENT GOOD ACCEPTABLE REVIEWING COMMANDING OFF.CIER: Immediate Supervisor Name: Lt. Bans gnature Lt. Bansner Print/ Signature SUPERVISOR REVIEWING WITH EMPLOYEE Name 1 Sgt. Murphy Print / Signature EMPLOYEE'S COMMENTS: (Optional) MPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement we received a copy of this report. If I do not agree with this report, I have indicated if	ion period; AND ties and characteristics of this NEEDS IMP ner Lt. Sgt.	Date Date	UNSATISFACTORY

TO:	REPORT OF PERSONNEL CHANGE	IAND	MONTH 08 DAY 08 YEAR 2020
j Utica (Civil Service Commission	NAME OF EMPLOYEE: Dare, Joseph F	
FROM: (Check	k only one)	ADDRESS:	
Police	Department	Police Officer	SALARY: \$ 78,686.
	TITLE OF LAST EMPLOYEE IN POSITION:	☐ Veteran	Non-Veteran
		DATE OF BIRTH:	an Exempt Volunteer Fireman SOCIAL SECURITY NUMBER:
	-		ID# 1962
	Check Nature of Personnel Change	Date Effective	Action Necessary by Appointing Officer:
	Permanent		Return report of Certification
A	Provisional		Attach application (MSD-330)
P	Temporary	From: To:	State length of employment
. Р О	Substitute	From: To:	Give facts under Remarks
ı	For Term of Office	From: To:	Give facts under Remarks
N T	Permanent Promotion		Return report of Certification
M	Provisional Promotion		Attach nomination
E	Non-Competitive Class		Attach application (MSD-330)
N T	Exempt Class		Submit this form only
S	Labor Class		Attach application (MSD-330)
T	Resignation		Submit signed resignation
ERT	Retirement		Give effective date
I M	☐ Deceased		Indicate date
0 1	☐ Removal		······································
N N A S	Layoff (Lack of Work or Funds)		Attach copy of proceedings
· · · · · · · · · · · · · · · · · · ·	Military Leave of Absence	- ·	Give facts under Remarks
	Other Leave of Absence	T	Give facts under Remarks
0	Transfer	From: To:	Give facts under Remarks
T	Demotion		Give facts under Remarks
H E			Give facts under Remarks
R	Suspension		Give facts under Remarks
_			Give facts under Remarks
СН			Give facts under Remarks
A		<u> </u>	Submt form MSD-222
N G	Change in Salary	8/8/20	Indicate new saalry
E	Change in Walke		Give facts under Remarks
5	Other	j	Give facts under Remarks
ongevit	on back if necessary) y inc. eff. 8/8/20.	Appointing Officer	mande
75% cc	ontract inc. eff. 4/1/20.	Title	Chief of Police
	entact inc. eff. 4/1/10	Address	
CERTIFIC valid un	This certifies that the above	By	
	to law. Subject to any limitation or		
(Date)		Date	

Report all personnel changes to this form Send ONE COPY prior to payroll affected by this cha SUPPLEMENTARY PAYROLL CERTIFICATION AI REPORT OF PERSONNEL CHANGE TO:	ND	MONTH 04 DAY 01 YEAR 2020
Utica Civil Service Commission	Dare, Joseph R	
FROM: (Check only one) X City County Town Village or District	ADDRESS:	
DEPARTMENT: Police Department NAME AND TITLE OF LAST EMPLOYEE IN POSITION:	Police Officer	SALARY: \$ 77,934.
THE OF EAST EMPLOTED IN POSITION:	Veteran Disabled Veteran	
	DATE OF BIRTH:	SOCIAL SECURITY NUMBER: ID# 1962
Check Nature of Personnel Change	Date Effective	Action Necessary by Appointing Officer:
Permanent		Return report of Certification
Provisional		Attach application (MSD-330)
A Temporary	From: To:	State length of employment
P Substitute	From: To:	Give facts under Remarks
O For Term of Office	From: To:	Give facts under Remarks
N Permanent Promotion	<u> </u>	Return report of Certification
T Provisional Promotion		Attach nomination
E Non-Competitive Class		Attach application (MSD-330)
N T Exempt Class		Submit this form only
S Labor Class		<u> </u>
T Resignation	· · · · · · · · · · · · · · · · · · ·	Attach application (MSD-330)
E Potismont		Submit signed resignation
R T Retrieffent M I Deceased		Give effective date
I O Pomoval	· · · · · · · · · · · · · · · · · · ·	Indicate date
N N		Attach copy of proceedings
English (country trong of runds)		Give facts under Remarks
		Give facts under Remarks
	from: To:	Give facts under Remarks
O Transfer		Give facts under Remarks
H Demotion		Give facts under Remarks
E Suspension		Give facts under Remarks
Keinstatement		Give facts under Remarks
C Change in Classification		Give facts under Remarks
A New Position		Submt form MSD-222
N E Change in Salary	4/1/20 I	ndicate new saalry
E Change in Name		Give facts under Remarks
S Other		Sive facts under Remarks
· · · · · · · · · · · · · · · · · · ·	pointing Officer	ne de
3.75% contact inc. eff. 4/1/19	e C	Chief of Police
	dress	
CERTIFICATE This certifies that the above valid until employment is in accordance with By Law and Rules made in pursuance		
to law. Subject to any limitation or (Date) condition specified above. Date	•	

1	Report all personnel changes to this form		DATE
	Send ONE COPY prior to payroll affected by this c SUPPLEMENTARY PAYROLL CERTIFICATION	hange	
	REPORT OF PERSONNEL CHANGE	AND	04 01 2010
TO:		NAME OF EMPLOYEE:	MONTH 04 DAY 01 YEAR 2019
Utica	Civil Service Commission	Dare, Joseph R	, '
FROM: (Chec		ADDRESS:	\
X Cit	ty County Town Village or District		
DEPARTMEN	NT:	TITLE OF POSITION:	SALARY:
Police	Department	Police Officer	s 75,118.
NAME AND	TITLE OF LAST EMPLOYEE IN POSITION:	Veteran	Non-Veteran
	· · · · · · · · · · · · · · · · · · ·	Disabled Vetera	n Exempt Volunteer Fireman
l		DATE OF BIRTH:	SOCIAL SECURITY NUMBER:
			ID# 1962
	Check Nature of Personnel Change	Date Effective	. Action Necessary by Appointing Officer:
	Permanent		Return report of Certification
	Provisional		Attach application (MSD-330)
A P	☐ Temporary	From: To:	State length of employment
P	☐ Substitute	From: To:	Give facts under Remarks
O I	For Term of Office	From: To:	Give facts under Remarks
N	Permanent Promotion	10.	
T	Provisional Promotion		Return report of Certification
M E	Non-Competitive Class		Attach nomination
N	Exempt Class		Attach application (MSD-330)
T S	Labor Class		Submit this form only
T	Resignation		Attach application (MSD-330)
Ē			Submit signed resignation
RT		<u> </u>	Give effective date
1 M O 1		<u> </u>	Indicate date
NN			Attach copy of proceedings
A 5			Give facts under Remarks
	Military Leave of Absence		Give facts under Remarks
:	Other Leave of Absence	From: To:	Give facts under Remarks
O	Transfer		Give facts under Remarks
н	Demotion		Give facts under Remarks
E R	Suspension		Give facts under Remarks
	Reinstatement		Give facts under Remarks
C I	Change in Classification		Give facts under Remarks
Ä	New Position		Submt form MSD-222
N G	Change in Salary	4/1/19	Indicate new saalry
E	Change in Name		Give facts under Remarks
S	Other		Give facts under Remarks
arks: (Continue	on back if necessary)		-
3.75% cd	ontact inc. eff. 4/1/19		n .
		<i>\$</i> *.	- P- 11. 11 pleasent
I O	the total the second		8
		ppointing Officer	
p. 6/8/18	8 T	itle ·	Chief of Police
-		ddress	
CERTIFIC	CATE This certifies that the above		
valid un	160		
	employment is in accordance with By Law and Rules made in pursuance	· · · · · · · · · · · · · · · · · · ·	
	to law. Subject to any limitation or		
(Date)		te	1

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	Report all personnel changes to this form Send ONE COPY prior to payroll affected by this chan SUPPLEMENTARY PAYROLL CERTIFICATION AN REPORT OF PERSONNEL CHANGE	ge D	MONTH 06 DAY 08 YEAR 2018
TO:		NAME OF EMPLOYEE:	MONTH OO DAY OO YEAR 2010
	Civil Service Commission	Dare, Joseph R	
FROM: (Check	County Town Village or District	ADDRESS:	
Police I	Department	Police Officer	\$ALARY: \$ 72,402.
NAME AND TI	TLE OF LAST EMPLOYEE IN POSITION:	Veteran	☐ Non-Veteran
		Disabled Veteran	Exempt Volunteer Fireman
		DATE OF BIRTH:	SOCIAL SECURITY NUMBER: ID# 1962
	Check Nature of Personnel Change	Date Effective	Action Necessary by Appointing Officer:
j	Permanent		Return report of Certification
	Provisional	1	Attach application (MSD-330)
A P	Temporary	From: To:	State length of employment
P	Substitute	From: To:	Give facts under Remarks
0	☐ For Term of Office	From: To:	Give facts under Remarks
N	Permanent Promotion		Return report of Certification
T M	Provisional Promotion		Attach nomination
E	Non-Competitive Class		Attach application (MSD-330)
N T	Exempt Class	<u> </u>	Submit this form only
s	Labor Class		Attach application (MSD-330)
T	Resignation		Submit signed resignation
. E	Retirement		Give effective date
R T M I	Deceased Deceased		Indicate date
10	Removal		Attach copy of proceedings
N N A S	Layoff (Lack of Work or Funds)		Give facts under Remarks
	Military Leave of Absence		Give facts under Remarks
	Other Leave of Absence	From: To:	Give facts under Remarks
0	☐ Transfer		Give facts under Remarks
T	Demotion		Give facts under Remarks
H E	Suspension		Give facts under Remarks
R	Reinstatement		Give facts under Remarks
С	Change in Classification		Give facts under Remarks
н	New Position		Submt form MSD-222
A N	Change in Salary	44444	Indicate new saalry
G	Change in Name		Give facts under Remarks
E S	☐ Other		Give facts under Remarks
New Co	e on back if necessary) ntract salary changes eff. 4/1/18	J	m _ l o a a · · · ·
pp. 6/8/1		Appointing Officer	
	, ·	itle <u> </u>	Chief of Police
Temp. Ir	nv. rank to PO rank eff. 10/12/16	Address	
CERTIFI	ICATE This certifies that the above		
Valid i			
vanu t	until employment is in accordance with Law and Rules made in pursuance	<u> </u>	
	to law. Subject to any limitation or		·
(Dat		ate	

	Report all personnel changes to this form Send ONE COPY prior to payroll affected by this ch SUPPLEMENTARY PAYROLL CERTIFICATION A REPORT OF PERSONNEL CHANGE		DATE 40 2040
TO:	REPORT OF PERSONNEL CHANGE	NAME OF EMPLOYEE:	MONTH 10 DAY 12 YEAR 2016
	ivil Service Commission	Dare, Joseph R	
FROM: (Check of		ADDRESS:	
⋉ City	County Town Village or District		
DEPARTMENT			SALARY:
	Department ILE OF LAST EMPLOYEE IN POSITION:	Police Officer	s 66,912.
IVANIE AND III	TELOT EAST BIVILED TER IN POSITION:	☐ Veteran ☐ Disabled Vetera	□ Non-Veteran □ Exempt Volunteer Fireman
 		DATE OF BIRTH:	SOCIAL SECURITY NUMBER:
i ·			ID# 1962
	Check Nature of Personnel Change	Date Effective	Action Necessary by Appointing Officer:
	Permanent		Return report of Certification
	Provisional		Attach application (MSD-330)
A P	Temporary	From: To:	State length of employment
Р	Substitute	From: To:	Give facts under Remarks
0	For Term of Office	From: To:	Give facts under Remarks
N	Permanent Promotion		Return report of Certification
T M	Provisional Promotion		Attach nomination
Ε,	Non-Competitive Class		Attach application (MSD-330)
N T	Exempt Class		Submit this form only
S	Labor Class		Attach application (MSD-330)
T E	Resignation		Submit signed resignation
RT	Retirement		Give effective date
MI. IO	Deceased		Indicate date
NN	Removal	· · · · · · · · · · · · · · · · · · ·	Attach copy of proceedings
A 5	Layoff (Lack of Work or Funds)		Give facts under Remarks
ı	Military Leave of Absence		Give facts under Remarks
_	Other Leave of Absence	From: To:	Give facts under Remarks
O T	Transfer		Give facts under Remarks
Н	Demotion		Give facts under Remarks
E R	Suspension		Give facts under Remarks
С	Reinstatement Change in Classification		Give facts under Remarks
н	New Position		Give facts under Remarks Submt form MSD-222
A N	Change in Salary	10/12/16	Indicate new saalry
G	Change in Name		Give facts under Remarks
E S	Other		Give facts under Remarks
	e on back if necessary)		OF PETICS WHEE REMINES
Temp. 4 1% Cont	nv. rank to PO rank eff. 10/12/16 % Investigator rank eff. 5/9/16. tract increase effective 10/1/15 ty inc. eff. 8/8/15.	Appointing Officer Title Address	Chief of Police
CERTIFI	CATE This certifies that the above		,
valid t		Ву	
*.	Law and Rules made in pursuance		
	to law. Subject to any limitation or		
(Dat	e) condition specified above.	Date	
			· · · · · · · · · · · · · · · · · · ·

TO: Utica Civil Service Commission Remote Check carly one ADDRESS	
City	
Police Department	
NAME AND TITLE OF LAST EMPLOYEE IN POSITION: Veteran	
DATE OF BIRTH: DATE OF BIRTH: SOCIAL SECURITY NUMBER: ID# 1962	
ID# 1962 Check Nature of Personnel Change Date Effective Action Necessary by Appointing O	
Permanent Permanent Provisional Attach application (MSD-330) Provisional Provisional From: To: State length of employment From: To: Give facts under Remarks From: To: Give facts under Remarks Permanent Promotion Permanent Promotion Permanent Promotion Return report of Certification Attach application (MSD-330) Non-Competitive Class Non-Competitive Class Attach application (MSD-330) Resempt Class Attach application (MSD-330) Resignation Attach application (MSD-330) Attach ap	
Provisional Temporary From: To: State length of employment From: To: Give facts under Remarks Give facts under Remarks From: To: Give facts under Remarks From: To: Give facts under Remarks From: To: Give facts under Remarks Return report of Certification The permanent Promotion From: To: Give facts under Remarks Return report of Certification Attach nomination Attach application (MSD-330) Return report of Certification Attach application (MSD-330) The Exempt Class Submit this form only Attach application (MSD-330) The Resignation Resignation Resignation Give effective date Indicate date Attach copy of proceedings	Officer:
A P	
P Iemporary From: 10: State length of employment P Substitute From: To: Give facts under Remarks O	
P Substitute From: To: Give facts under Remarks O I For Term of Office From: To: Give facts under Remarks N Permanent Promotion Return report of Certification T Provisional Promotion Attach nomination E Non-Competitive Class Attach application (MSD-330) N Exempt Class Submit this form only T Submit this form only T Resignation Submit signed resignation E R T Give effective date I O N N Removal Attach copy of proceedings	
I For Term of Office From: To: Give facts under Remarks N Permanent Promotion Return report of Certification T Provisional Promotion Attach nomination E Non-Competitive Class Attach application (MSD-330) N Exempt Class Submit this form only S Labor Class Attach application (MSD-330) T Resignation Submit signed resignation E RT RETURN Resignation Give effective date N I Deceased Indicate date N N Removal Attach copy of proceedings	
T Provisional Promotion Attach nomination E Non-Competitive Class Attach application (MSD-330) N Exempt Class Submit this form only S Labor Class Attach application (MSD-330) T Resignation Submit signed resignation E RT Retirement Cive effective date N I Deceased Indicate date I O N N Attach copy of proceedings	
M Provisional Promotion Attach nomination E Non-Competitive Class Attach application (MSD-330) T Exempt Class Submit this form only S Labor Class Attach application (MSD-330) T Resignation Submit signed resignation E R T Give effective date N I Deceased Indicate date I O N N Attach copy of proceedings	•
E	
T Exempt Class Submit this form only S Labor Class Attach application (MSD-330) T Resignation Submit signed resignation E R T Give effective date I Deceased Indicate date I O N N Attach copy of proceedings	
S	
E Give effective date R T Give effective date M I Deceased Indicate date I O Removal Attach copy of proceedings	
R T M I Deceased Indicate date I O Removal Attach copy of proceedings	
M I Deceased Indicate date I O Removal Attach copy of proceedings	,
N N Attach copy of proceedings	
Military Leave of Absence	
Other Leave of Absence From: To: Give facts under Remarks	
O Transfer Give facts under Remarks	
T Citya farta yudan Ramarka	
H Suspension Give facts under Remarks Give facts under Remarks	
R Give facts under Remarks	
C Change in Classification Cive facts under Remarks	
H New Position Submt form MSD-222	
A Solution	
G Chango in Namo	
E Give facts under Remarks Give facts under Remarks	
Remarks: (Continue on back if necessary)	
Temp. 4% Investigator rank eff. 5/9/16. 1% Contract increase effective 10/1/15 Longevity inc. eff. 8/8/15. Appointing Officer Title Address Chief of Police	
<u> </u>	
CERTIFICATE This certifies that the above valid until employment is in accordance with By Law and Rules made in pursuance	
to law. Subject to any limitation or (Date) condition specified above. Date	

	Report all personnel changes to this for Send ONE COPY prior to payroll affected by the	uis change	DATE
	SUPPLEMENTARY PAYRÖLL CERTIFICATI REPORT OF PERSONNEL CHANGE		MONTH 09 DAY 23 YEAR 2015
TO:	Neil Oi O i i	NAME OF EMPLOYEE:	
	Civil Service Commission	Dare, Joseph	R
FROM: (Check	County Town Village or District	ADDRESS:	
	Department	Police Officer	salary: \$ 66,912
NAME AND TI	TLE OF LAST EMPLOYEE IN POSITION:	Veteran	☐ Non-Veteran
ļ		DATE OF BIRTH:	teran Exempt Volunteer Fireman SOCIAL SECURITY NUMBER:
		DATE OF BIRTH:	ID# 1962
	Check Nature of Personnel Change	<u>Date Effective</u>	Action Necessary by Appointing Officer:
1	Permanent		Return report of Certification
A	Provisional		Attach application (MSD-330)
P	Temporary	From: To:	State length of employment
P	Substitute	From: To:	Give facts under Remarks
I	For Term of Office	From: To:	Give facts under Remarks
N T	Permanent Promotion		Return report of Certification
M	Provisional Promotion		Attach nomination
E N	Non-Competitive Class		Attach application (MSD-330)
T	Exempt Class		Submit this form only
s	Labor Class		Attach application (MSD-330)
T	Resignation		Submit signed resignation
E	Retirement		Give effective date
MI	Deceased		Indicate date
I O N N	Removal		Attach copy of proceedings
A S	Layoff (Lack of Work or Funds)		Give facts under Remarks
	Military Leave of Absence		Give facts under Remarks
	Other Leave of Absence	From: To:	Give facts under Remarks
0	Transfer		Give facts under Remarks
T H	Demotion		Give facts under Remarks
E	Suspension		Give facts under Remarks
R	Reinstatement		Give facts under Remarks
С	Change in Classification		Give facts under Remarks
H A	New Position		Submt form MSD-222
N .	Change in Salary	10/1/15	Indicate new saalry
G E	Change in Name		Give facts under Remarks
s	Other		Give facts under Remarks
	on back if necessary)	· ·	manno 1
1% Com	tract increase effective 10/1/15		
Longevit	y inc. eff. 8/8/15.	Appointing Officer	Jarame
	,	Title	Chief of Police
•		Address	Office of Folice
	·		-
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valid u	employment is in accordance with	Ву	
	Law and Rules made in pursuance	•	,
(Date	to law. Subject to any limitation or condition specified above.	Date	·
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	Report all personnel changes to this form		DATE
	Send ONE COPY prior to payroll affected by this char SUPPLEMENTARY PAYROLL CERTIFICATION AI		
	REPORT OF PERSONNEL CHANGE		MONTH 08 DAY 11 YEAR 2015
TO:		NAME OF EMPLOYEE:	
	Civil Service Commission	Dare, Joseph R	
FROM: (Check	· <u> </u>	ADDRESS:	
DEPARTMENT		TITLE OF POSITION:	SALARY:
	 Department	Police Officer	\$ 66,249
	ITLE OF LAST EMPLOYEE IN POSITION:	☐ Veteran	☐ Non-Veteran
1.	•	Disabled Veteran	
		DATE OF BIRTH:	SOCIAL SECURITY NUMBER:
			ID# 1962
	Check Nature of Personnel Change	Date Effective	Action Necessary by Appointing Officer:
	Permanent		Return report of Certification
1.	Provisional		Attach application (MSD-330)
A P	Temporary	From: To:	State length of employment
P	Substitute	From: To:	Give facts under Remarks
I	For Term of Office	From: To:	Give facts under Remarks
N	Permanent Promotion		Return report of Certification
T M	Provisional Promotion		Attach nomination
E	Non-Competitive Class		Attach application (MSD-330)
N T	Exempt Class		Submit this form only
S	Labor Class		Attach application (MSD-330)
T	Resignation		Submit signed resignation
ERT	Retirement		Give effective date
MI	Deceased		Indicate date
I O N N	Removal	•	Attach copy of proceedings
A S	Layoff (Lack of Work or Funds)		Give facts under Remarks
	Military Leave of Absence		Give facts under Remarks
ł	Other Leave of Absence	From: To:	Give facts under Remarks
O T	Transfer		Give facts under Remarks
H	Demotion		Give facts under Remarks
E R	Suspension		Give facts under Remarks
	Reinstatement		Give facts under Remarks
C H	Change in Classification	1	Give facts under Remarks
A	New Position		Submt form MSD-222
N G	Change in Salary	<u> </u>	Indicate new saalry
E	Change in Name		Give facts under Remarks
S Remarks: (Continu	Other Le on back if necessary)		Give facts under Remarks
•		. /	\frown
Longevi	ity inc. eff. 8/8/15.		monda
		,	
		Appointing Officer	108 0/ NO PO
2% Con	tract increase effective 4/1/15	Title	Chief of Police
_,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		Address	
		· · · · · · · · · · · · · · · · · · ·	·
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valid		By .	
	Law and Rules made in pursuance		
	to law. Subject to any limitation or	•	
(Da	te) condition specified above.	Date	

	Report all personnel changes to this form Send ONE COPY prior to payroll affected by this ch SUPPLEMENTARY PAYROLL CERTIFICATION A REPORT OF PERSONNEL CHANGE	nange AND	MONTH 4 DAY 01 YEAR 2015
TO:	Civil Service Commission	NAME OF EMPLOYEE:	
FROM: (Check	k only one)	Dare, Joseph R	
City DEPARTMEN	y 🔲 County 🔲 Town 🔲 Village or District	ADDRESS:	
Police	Department	Police Officer	SALARY: \$ 65,607
NAME AND T	TTLE OF LAST EMPLOYEE IN POSITION:	Veteran	Non-Veteran
		Disabled Veteral	
		DATE OF BIRTH:	SOCIAL SECURITY NUMBER: ID# 1962
	Check Nature of Personnel Change	Date Effective	Action Necessary by Appointing Officer:
	Permanent	<u> </u>	
	Provisional		Return report of Certification
A P	Temporary	From: To:	Attach application (MSD-330)
P	Substitute	From: To:	State length of employment Give facts under Remarks
0	For Term of Office	From: To:	
N	Permanent Promotion	11000 10.	Give facts under Remarks
T	Provisional Promotion		Return report of Certification
M E	Non-Competitive Class		Attach nomination
N	Exempt Class	<u> </u>	Attach application (MSD-330)
T S	Labor Class		Submit this form only
T	Resignation		Attach application (MSD-330)
Е	Retirement		Submit signed resignation
R T M I	Deceased		Give effective date
10	Removal	· · · · · · · · · · · · · · · · · · ·	Indicate date
N N A S		<u> </u>	Attach copy of proceedings
	Layon (Eack of Work of Fullus)		Give facts under Remarks
	- Manualy Leave of Absence		Give facts under Remarks
0	Other Deave of Absence	From: To:	Give facts under Remarks
T	72410102		Give facts under Remarks
H E	Demotion		Give facts under Remarks
R R	Suspension		Give facts under Remarks
.	Reinstatement Change in Classification		Give facts under Remarks
Н	— Charge in Classification		Give facts under Remarks
A	Fig. 10stdoff		Submt form MSD-222
N G	Change Irolany	4/1/15	Indicate new saalry
E	Change in Name		Give facts under Remarks
S emarke: (Continue	e on back if necessary)		Give facts under Remarks
	tract increase effective 4/1/15	Appointing Officer	malle
		Title	Chief of Police
		Address	
		-	
CERTIFI			
valid u	Law and Rules made in pursuance	Ву	
(Date	to law. Subject to any limitation or condition specified above.	Date	

	Report all personnel changes to this form Send ONE COPY prior to payroll affected by this of SUPPLEMENTARY PAYROLL CERTIFICATION REPORT OF PERSONNEL CHANGE	change I AND	DATE 2014		
TO:	NEI ONI OF I ENGONIVED CHANGE	NAME OF EMPLOYEE:	MONTH 10 DAY 01 YEAR 2014		
Utica C	Civil Service Commission	Dare, Joseph R			
FROM: (Check City	County Town Village or District	ADDRESS:			
Police I	: Department	Police Officer	SALARY: \$ 64,320		
	TLE OF LAST EMPLOYEE IN POSITION:	Veteran	Non-Veteran		
		Disabled Vetera			
		DATE OF BIRTH:	SOCIAL SECURITY NUMBER: ID# 1962		
	Check Nature of Personnel Change	Date Effective	Action Necessary by Appointing Officer:		
	Permanent		Return report of Certification		
1:	☐ Provisional .		Attach application (MSD-330)		
A P	☐ Temporary	From: To:	State length of employment		
P	☐ Substitute	From: To:	Give facts under Remarks		
0	For Term of Office	From: To:	Give facts under Remarks		
I N	Permanent Promotion		Return report of Certification		
T	Provisional Promotion		Attach nomination		
M E	Non-Competitive Class		Attach application (MSD-330)		
N	Exempt Class	······································	Submit this form only		
T · S	Labor Class		Attach application (MSD-330)		
T	Resignation		Submit signed resignation		
E	Retirement		Give effective date		
R T M I	Deceased		Indicate date		
ΙΟ.	☐ Removal		Attach copy of proceedings		
N N A S	Layoff (Lack of Work or Funds)		Give facts under Remarks		
	Military Leave of Absence		Give facts under Remarks		
	Other Leave of Absence	From: To:	Give facts under Remarks		
О	☐ Transfer		Give facts under Remarks		
T	Demotion		Give facts under Remarks		
H E	Suspension		Give facts under Remarks		
R	Reinstatement	· · · · · · · · · · · · · · · · · · ·	Give facts under Remarks		
· c	Change in Classification		Give facts under Remarks		
н	New Position	•	Submt form MSD-222		
A N	Change in Salary	10/1/14	Indicate new saalry		
G	Change in Name		Give facts under Remarks		
E S	Other		Give facts under Remarks		
	e on back if necessary) t Increase effective 10/01/14	Appointing Officer Title	Chief of Police		
		, Address			
CERTIF	ICATE This certifies that the above				
valid		Ву			
,	to law. Subject to any limitation or				
(Dat	te) condition specified above.	Date			

·	Report all personnel changes to this form	······································	DATE
ı	Send ONE COPY prior to payroll affected by this ch SUPPLEMENTARY PAYROLL CERTIFICATION A	ange	
	REPORT OF PERSONNEL CHANGE	AND	MONTH 04 DAY 01 YEAR 2014
TO:	25.41.0	NAME OF EMPLOYEE:	
	Civil Service Commission	Dare, Joseph R	
FROM: (Check		ADDRESS:	
DEPARTMENT		TITLE OF POSITION:	SALARY:
	Department	Police Officer	\$ 63,683
NAME AND T	TTLE OF LAST EMPLOYEE IN POSITION:	Veteran	☐ Non-Veteran
		Disabled Vetera	
	•	DATE OF BIRTH:	SOCIAL SECURITY NUMBER:
· 			ID# 1962
	Check Nature of Personnel Change	Date Effective	Action Necessary by Appointing Officer:
	Permanent		Return report of Certification
A	Provisional		Attach application (MSD-330)
Р	Temporary	From: To:	State length of employment
PO	Substitute For Term of Office	From: To:	Give facts under Remarks
I	To retain outle	From: To:	Give facts under Remarks
T	- Territation Frontonon	_	Return report of Certification
M E	- 10-15-01M1 1 TOMORON	<u> </u>	Attach nomination
N	Non-Competitive Class Exempt Class		Attach application (MSD-330)
T S	Labor Class		Submit this form only
T	Resignation	-	Attach application (MSD-330)
E	Retirement		Submit signed resignation Give effective date
R T M I	Deceased		Indicate date
0 1	Removal		Attach copy of proceedings
N N A S	Layoff (Lack of Work or Funds)		Give facts under Remarks
	Military Leave of Absence	the transfer of the transfer o	Give facts under Remarks
	Other Leave of Absence	From: To:	Give facts under Remarks
0	Transfer		Give facts under Remarks
T H	Demotion		Give facts under Remarks
E	Suspension		Give facts under Remarks
R	Reinstatement		Give facts under Remarks
C	Change in Classification		Give facts under Remarks
H A	New Position		Submt form MSD-222
N. G	Change in Salary	4/1/14	Indicate new saalry
E	Change in Name		Give facts under Remarks
S Continue	Other		Give facts under Remarks
	on back if necessary)		
Contract	Increase effective 04/01/14		man man a
		•	mond of
		Appointing Officer	7701100
	· ·	l'itle (Chief of Police
		Address	OTHER DESIGNATION
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valid u	_u	in .	
	Law and Rules made in pursuance	у	
	to law. Subject to any limitation or	,	
(Date)	condition specified above.	ate	

	Report all personnel changes to this form Send ONE COPY prior to payroll affected by this cha SUPPLEMENTARY PAYROLL CERTIFICATION AI REPORT OF PERSONNEL CHANGE	nge ND		DATE MONTH 12 DAY 18 YEAR 2013
TO:	Utica Civil Service Commission			
FROM: (Check	Civil Service Commission	Dare,	Joseph F	
X City	y County Town Village or District	ADDRESS:		
Police	Department	Police	Officer	salary: \$ 62,435
	TITLE OF LAST EMPLOYEE IN POSITION:	1 01100	Veteran	Non-Veteran
			Disabled Veter	an Exempt Volunteer Fireman
		DATE OF BII	RTH:	SOCIAL SECURITY NUMBER: ID# 1962
	Cluck Nature of Personnel Change	Ī	Date Effective	Action Necessary by Appointing Officer:
	Permanent			Return report of Certification
	Provisional		· · · · · · · · · · · · · · · · · · ·	Attach application (MSD-330)
A P	☐ Temporary	From:	To:	State length of employment
P	Substitute	From:	To:	Give facts under Remarks
0	For Term of Office	From:	To:	Give facts under Remarks
Ň	Permanent Promotion			Return report of Certification
T M	Provisional Promotion	 		Attach nomination
E	Non-Competitive Class			Attach application (MSD-330)
N T	Exempt Class	 		Submit this form only
S	Labor Class			
Т	Resignation	 		Attach application (MSD-330)
E	Retirement	ļ		Submit signed resignation
R T M I	Deceased Deceased		- 	Give effective date
1 0	Removal			Indicate date
N N A S	Layoff (Lack of Work or Funds)		···.	Attach copy of proceedings
	Military Leave of Absence			Give facts under Remarks
	The state of residue			Give facts under Remarks
0	Transfer	From:	To:	Give facts under Remarks
T			·	Give facts under Remarks
H E	Demotion			Give facts under Remarks
R	Suspension			Give facts under Remarks
	Reinstatement Change in Classification		·	Give facts under Remarks
C H	Change in Classification			Give facts under Remarks
,A	New Position			Submt form MSD-222
N G	Change in Salary			Indicate new saalry
E	Change in Name	<u> </u>		Give facts under Remarks
S S	Other on back if necessary)			Give facts under Remarks
•	Increase effective 04/01/13			
		ppointing Officer	-	man de la
	Tit		Chief of Police	
	. Ad	dress	_	
CERTIFIC	CERTIFICATE This certifies that the above			
valid until employment is in accordance with By				
	Law and Rules made in pursuance	_		
	to law. Subject to any limitation or			
(Date)	condition specified above. Date	:		
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	Report all personnel changes to this form Send ONE COPY prior to payroll affected by this SUPPLEMENTARY PAYROLL CERTIFICATION REPORT OF PERSONNEL CHANGE		DATE 00 24 2013
<u></u>	REPORT OF PERSONNEL CHANGE	NAME OF EMPLOYEE:	MONTH 09 DAY 24 YEAR 2013
	ivil Service Commission	Dare, Joseph R	
FROM: (Check of City	County Town Village or District	ADDRESS:	
Police D	: Department	Police Officer	SALARY: \$ 56,775.
	TLE OF LAST EMPLOYEE IN POSITION:	Veteran	☐ Non-Veteran
		Disabled Veteran	
		DATE OF BIRTH:	social security number: employee ID # 1962
	Check Nature of Personnel Change	Date Effective	Action Necessary by Appointing Officer:
	Permanent		Return report of Certification
	Provisional		Attach application (MSD-330)
A	Temporary	From: To:	State length of employment
P P	Substitute	From: To:	Give facts under Remarks
o			Give facts under Remarks
I		From: To:	
N T	Permanent Promotion		Return report of Certification
· м	Provisional Promotion		Attach nomination
E ·	Non-Competitive Class		Attach application (MSD-330)
T	Exempt Class		Submit this form only
S	Labor Class	· · · · · · · · · · · · · · · · · · ·	Attach application (MSD-330)
T	Resignation		Submit signed resignation
E R T	Retirement		Give effective date
м і .	Deceased		Indicate date
I O N N	Removal		Attach copy of proceedings
A S	Layoff (Lack of Work or Funds)		Give facts under Remarks
	Military Leave of Absence		Give facts under Remarks
	Other Leave of Absence	From: To:	Give facts under Remarks
0	Transfer		Give facts under Remarks
T H	Demotion		Give facts under Remarks
E	Suspension		Give facts under Remarks
R	Reinstatement		Give facts under Remarks
· c	Change in Classification		Give facts under Remarks
н	New Position		Submt form MSD-222
N N	☐ Change in Salary		Indicate new saalry
G	Change in Name		Give facts under Remarks
s i	X Other		Give facts under Remarks
marks: (Continue:	e on back if necessary)	Appointing Officer	molalla
			Chief of Police
•		Address	Chief of Police
		Address -	.,2
CERTIFI	ICATE This certifies that the above		
valid u		Ву	
	Law and Rules made in pursuance		
	to law. Subject to any limitation or		
(Date	e) condition specified above.	Date	X

Report all personnel changes to this form Send ONE COPY prior to payroll affected by this change SUPPLEMENTARY PAYROLL CERTIFICATION AND REPORT OF PERSONNEL CHANGE MONTH 07 DAY 12 YEAR 2011 Utica Civil Service Commission Dare, Joseph R City | County Town S Village or District TITLE OF POSITION 56,775 Police Department Police Officer IAME AND TITLE OF LAST EMPLOYEE IN POSI Veteran j Exempt Volunteer Fireman □ % Disabled V Check Nature of Personnel Change Action Necessary by Appointing Office Return report of Certification (1844) at 1853 Permanent // Provisional 1 Attach application (MSD-330) Temporary State length of employment. ive facts under Remarks Substitute For Term of Office 7 Provisional Promotion Affach application (MSD-330) Non-Competitive Class Exempt Class Labor Class Attach application (MSD-330) Submit signed resignation Resignation ... Retirement Give effective date ndicate date Removal Attach copy of proceedings Layoff (Lack of Work or Funds) ☐ Military Leave of Absenge Give facts under Remarks Give facts under Rentarks Other Leave of Absence Sive facts under Remarks Give facts under Remarks Demotion ... Suspension Sive facts under Remarks Reinstatement Give facts under Remarks Change in Classification Give facts under Remarks 6 8/8/2010 Indicate new saalry Change in Name Sive facts under Remarks Give facts under Remarks Other lemarks: (Continue on back if necessary) Longevity increase effective 8/8/2010 Appointing Offic Title Address CERTIFICATE This certifies that the above valid until employment is in accordance with Law and Rules made in pursuance o law. Subject to any limitation or (Date) condition specified above Date

	Send ONI SUFFLEM	port all personnel changes on this for COFF prior to payroll affected by a ENTARY PAYROLL CERTIFICAT BFORT OF PERSONNEL CHANG	us change ION AND	DATE	8/4/2009
PROM: (Check	ivil Service Commission only one)		NAME OF EMPLOYEE	TOSEPI	
departmen Police	o Comity to Town IT: Department ITLE OF LAST EMPLOYEE IN PO		TITLE OF POSITION:	<u>OFF (CF77)</u>	SALARY \$ 49 9 53.
	Cherk	Natura of Fermani Champ	DATE OF BIRTH:		Esempt Volunteer Firsman SECURITY NUMBER Lina Namer'ty Appendix Office
A D	Perminent Provincial Temporary Substituta		Tom:	Ratum n Amach a To: State len	eport of Certification phication (MSD-330) gdi of employment
0 1 N T I	For Term of Office Permanent Promotion Provisional Promotion		From:	To: Gava fact Rence: Attack no	s inder Remarks sounder Remarks sport of Certification somination
E 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Non-Competitive Class Exampt Class Labor Class Ratignation			Submit ti Attacli a	rplication (MSD-550) nis form only pplication (MSD-330) great resignation
BT DO	Deceased 2	Funds)		Indicate of Attach co	ctive date late typy of proceedings a under Remarks
O T G	Military Leave of Absence Other Leave of Absence Transfer Demands		From	To: Give fact	s under Remarks s under Remarks s under Remarks s under Remarks
R 000000000000000000000000000000000000	Surpension (Remystement (Charge in Classification (New Position			Give fact Give fact Give fact	v under Remarks under Remarks under Remarks um MSD-222
N G G G S 0	Change in Salary Change in Name Other		8/8/0	Jadicate : Give fact	new selacy g under Remarks
	a on back If occessivy) EVITY IUCRE ETIVE 8/8/	45 <i>E</i> 1:416	Appointing Offices		
CERTIFIC		tities that the above	Title	Chief of Po	lice
∀alid ür	Law and R to Law. Su	nt is in accordance with ules made in pursiance oject to any limitation of	By		
(Cate) Condit	ion specified above.	Date		
				30 A	

Undersheriff Joseph Lisi Chief Deputy Jonathan Owens



Chief Deputy Gregory Pflieger

Sheriff Robert M. Maciol **Law Enforcement Member Deputation Narcotics Enforcement**

Pursuant to the authority vested in me by Section 654 of the County Law, I hereby Deputize: Officer Joseph Dare: Police Officer; Utica Police Department, to make arrests outside the territorial limits of the, City of Utica, in performance of his legal obligations as a police officer or peace officer serving as a member and, or agent of, the Utica Police Department. This deputation shall take effect on October 9th, 2018 and shall expire October 9th, 2019.

I set my hand and seal this 9th day of October, 2018.

Robert M. Maciol Oneida County Sheriff

Personnel Order



Issue date: March 26, 2015 **Subject: Assignment / Transfer Orders**

P.O. 2015-9

Issuing Authority: Dep. Chief Toomey

Approved by: Chief Mark Williams

P.O. J. Dare

Will leave the Patrol Division Squad B-2 on Sunday, April 12th 2015. He will report to Captain Zdanowicz on Monday, April 13, 2015 at 7:45 hours for a Temporary Training Assignment in the Warrants Unit.

Will leave the Patrol Division Squad C-2 on Sunday, April 5th 2015. He will report to Captain Zdanowicz on Monday, April 6th for 2015 at 1645 hours for a Temporary Training Assignment in the Night Criminal Investigation Unit.

Will leave the Patrol Division Squad B-3 on Sunday, April 5th 2015. He will report to Captain Zdanowicz on Monday, April 6th 2015 at 1645 hours for a Temporary Training Assignment in the Night Criminal Investigation Unit.

Will leave the Patrol Division Squad B-1 on Wednesday, April 1st 2015. He will report to Captain Zadanowicz on Thursday, April 2nd 2015 at 0745 hours for a Temporary Training Assignment in the Night Criminal Investigation Unit.

Will leave Uniformed Patrol Platoon B Squad 2 on Tuesday, March 31st, 2015. He will report to Sgt. Geddes on Wednesday, April 1, 2015, at 0745 hours for assignment in the Traffic Unit.

Deputy Chief John Toomey

Personnel Order



Issue daté: November 8, 2011 **Subject: Assignment Change/Transfer Orders**

P.O.11-41

Issuing Authority
Capt J Watson

Approved by: Chief M.W. Williams

Will leave CID Nights at the completion of his tour on November 11, 2011 and report to Lt Cifonelli at 08:30 hours for assignment in CID days on November 14, 2011.

PO J Dare.

Will leave B Platoon at the completion of his tour on November 11, 2011 and report to Lt Zdanowicz on November 14, 2011 at 16:45 hours for temporary training assignment in CID nights.

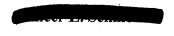
James Watson

Captain, Criminal Investigation Division

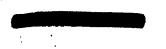
Personnel Order



Issue date: 16 March 2007	Subject: Assignment / Transfer Orders	P.O.07 - 10
Captain C. Stephens	Approved by: Chief C. Allen Pylman	



Will leave Platoon B on 18 March 2007. He will report to Sergeant A. Martino at 07:45 19 March 2007 for assignment in M.I.S.



Will leave Platoon C on 25 March 2007. He will report to Lieutenant J. Watson at 23:45 25 March 2007 for assignment in Platoon A Squad 3 on 26 March 2007.

Officer J. Dare

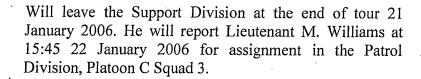
Will leave Platoon A on 22 March 2007. He will report to Lieutenant W. Manolescu at 15:45 23 March 2007 for assignment in Platoon C Squad 2.

Captain Clayton Stephens
Uniform Division Commander

Personnel Order



Issue date: 19 January 2006	Subject: Assignment / Transfer Orders	P.O.2006 - 02
Captain C. Stephens	Approved by: Chief C. Allen Pylman	. (



Will leave the Support Division at the end of tour 21 January 2006. He will report Lieutenant Mezzanini at 23:45 21 January 2005 for assignment in the Patrol Division, Platoon A Squad 3 on 22 January 2006.

Will leave the Support Division at the end of tour 21 January 2006. He will report Lieutenant J. Toomey at 07:45 22 January 2006 for assignment in the Patrol Division, Platoon B Squad 1.

Will leave the Support Division at the end of tour 21 January 2006. He will report Lieutenant J. Toomey at 07:45 22 January 2006 for assignment in the Patrol Division, Platoon B Squad 1.

Will leave the Support Division at the end of tour 20 January 2006. He will report Lieutenant J. Toomey at 07:45 21 January 2006 for assignment in the Patrol Division, Platoon B Squad 2.

Will leave the Support Division at the end of tour 20 January 2006. He will report Lieutenant J. Toomey at 07:45 21 January 2006 for assignment in the Patrol Division, Platoon B Squad 2.

DEPARTMENT OF PUBLIC SAFETY

BUREAU OF POLICE

413 Oriskany Street West

Utica, New York 13502

	12/27/16	
. *		

SUBJECT:

Temporary Training Assignment in the Budget & Grants Office

TO:

Chief of Police: Mark W. Williams

I, Officer Joseph Dare, am writing this narrative to express my interest for the temporary training assignment within the Budget &Grants Office. I was appointed to the Utica Police Department on August 5, 2005 and I am currently assigned to Platoon B, Squad 2 within the Patrol Division. During the course of my career I have attended several trainings and schools which I have successfully completed. The following is a list of schools/specialized trainings that I possess:

- -Instructor Development Certification
- -Firearms Instructor
- -Taser Instructor
- -Field Training Officer
- -Photo array and Line Up Course
- -Interview and Interrogation School
- -Identification Procedures Training Seminar

Besides the Patrol Division, I have worked in other units within the department. I've worked in the Criminal Investigation Division, Professional Standards Unit, Logistics and Resources Unit and the Warrants Unit.

Qualifications that I possess that would help me succeed in the Budget and Grants Office are knowing how to use and work through Excel. I volunteer my time and coach sports teams where I am in charges of managing and budgeting the accounts for the organizations. While I worked in the military I have completed purchase orders for supplies and equipment. I am very organized and have a good understanding on how to manage finances.

Any consideration would be greatly appreciated.

hank you, oseph Dare

SIDAN

RANK: __DLM .

JLD-01

DEPARTMENT OF PUBLIC SAFETY

BUREAU OF POLICE

413 Oriskany Street West

Utica, New York 13502

12/6/11

INTRA-AGENCY MEMORANDUM

SUBJECT:

TO:

Chief of Police: Mark W. Williams

Chief Williams,

I am writing this narrative to respectfully request your consideration to return to my previous assignment. First I would like to thank you for giving me the opportunity to be assigned to the temporary training assignment within general assignment CID nights. The time that I spent working with the unit was very enjoyable, a great learning experience and it broadened my knowledge of what CID entails. At this time I am faced with a difficult decision. I am tied between not wanting to give up, but realizing the needs of my family. I am respectfully declining the temporary training assignment due to family obligations. When I was originally offered the position I was excited and confident that I could take on the new tasks assigned to me. I thought I would be able to balance both working the night hours and family life. I did not realize how much time and effort that was really needed to fulfill the needs and obligations of the night position. At this point and time in my life and because I have and a family. I am still very much interested in working within CID, but at this time I am not able to work the night position. I would still like to be considered for any future temporary training assignments within CID and hope that this decision does not affect my future opportunities.

Thank you again for your time and consideration, Joseph Dare



NAME:

1962

RANK: PTUM.

jtoomey

From: jdare //

Sent: Wednesday, May 25, 2011 3:38 PM

To: jtoomey

Subject: RE Professional standards

Deputy Chief Toomey, if there can be any exceptions made as to the rank of the person who is submitting their interest for the position within the Professional Standards unit, I would just like you to know that I am very interested in that position.

Thank you, J. Dare

From: jtoomey

Sent: Wednesday, May 25, 2011 3:11 PM **To:** All UPD Sworn Personnel Distribution List

Subject: Professional standards

The Office of the Chief of Police is canvassing members to determine who may be interested in a position within the Professional Standards Unit in the event a vacancy arises. All members who hold the rank of sergeant or higher may apply. Send your emails to me. Submission deadline is June 7.

Deputy Chief John J. Toomey

Utica Police Department Operations Bureau Chief Office (315) Fax (315)

DEPARTMENT OF PUBLIC SAFETY

BUREAU OF POLICE

413 Oriskany Street West

Utica, New York 13502

1/5/09	

SUBJECT: Temporary Training Position in CID

TO:

Interim Chief of Police: Daniel N. Labella

I Officer Joseph Dare, am writing to express my interest in the temporary training assignment to the Criminal Investigative Division. I am currently assigned to platoon C, squad 2 within the Uniform Patrol Division. Working the 1600-0000 hours shift, has allowed me to be exposed to a variety of different incident types and situations. I have developed a good understanding of my job, and ways to handle different scenarios that are presented to me. I take interest in calls that require investigation, when there is little to no evidence or suspects. Given the opportunity to work in the Criminal Investigative Division will not only allow me to further investigate crimes, but will also broaden my knowledge and have a great impact on my career.

Having been in the military for eight years has made me a better and more disciplined person. The military has instilled upon me, attention to detail, being a team player and a leader. I know working in CID, that it is important to work together to complete assigned tasks, as well as paying attention to detail when on crime scenes and when going over evidence. These qualities will play a huge roll in the success of my future.

Besides patrol I enjoy working overtime details. One overtime detail that I enjoy is the METRO program. Working METRO has allowed me to develop different interview techniques that I use in everday patrol. These techniques I know will be useful in my career. I have attended a training course to carry the departments newly assigned taser (X26). I have also attended a photo array and line up course which I have successfully completed.

If given the opportunity to work in the Criminal Investigative Division I would be a great asset to not only the Department but also the unit.

Any consideration for this position would be greatly appreciated.

Respectfully Submitted, Ptlm. Joseph Dare

NAME:

RANK:	PTLM.
-------	-------

jtoomey

From: jdare

Sent: Wednesday, August 20, 2008 5:32 PM

To: jtoomey

Subject: RE: Property clerk

Captain Toomey, I am interested in the position of property clerk.

Any consideration for the position would be greatly appreciated.

Thank you, J. Dare

From: jtoomey

Sent: Friday, August 15, 2008 2:37 PM **To:** All UPD Sworn Personnel Distribution List

Subject: Property clerk

Any Officer who is interested in the position of property clerk must submit a request through email to me by

08/26/08 at 1200 hours. If you have any questions feel free to contact me.

Captain J. Toomey

DEPARTMENT OF PUBLIC SAFETY

BUREAU OF POLICE

413 Oriskany Street West

Utica, New York 13502

6/30/08	

SUBJECT: Criminal Investigative Division

TO:

Interim Chief of Police: Daniel N. Labella

I Officer Joseph Dare, am writing to express my interest in the assignment of the Criminal Investigative Division. I am currently assigned to platoon C, squad 2 within the Patrol Division. Working the 1600-0000 hours shift, has allowed me to be exposed to a variety of different call types and situations. I have developed a good understanding of my job, and way to handle different situations that are presented to me. I take interest in calls that require to be investigated, when there is little to no evidence and suspects. Given the opportunity to work in the Criminal Investigative Division will not only allow me to further investigate crimes, but will also broaden my knowledge and have a great impact on my career.

Having been in the military for eight years, has made me a better and more disciplined person. The military has instilled upon me, attention to detail, being a team player and a leader. I know working within CID, it will be important to work together to complete assigned task, as well as paying attention to detail when on crime scenes and when going over evidence. These qualities will play a huge roll in the success of my future.

Besides patrol I enjoy working overtime details. One overtime detail that I enjoy is the METRO program. Working METRO has allowed me to develop different interview techniques that I use in everday patrol. These techniques I know will be useful in my career. Recently I have attended a training course to carry the departments newly assigned taser (X26). I have also attended a photo array and line up course which I have successfully completed.

I feel that if given the opportunity to work in the Criminal Investigative Division I would be a great asset to not only the Department but also the unit.

Any consideration for this position would be greatly appreciated.

Respectfully Submitted, Ptlm. Joseph Dare

PTLM. J. DARE 1962

NAME:

RANK: PATROLMAN

DEPARTMENT OF PUBLIC SAFETY

BUREAU OF POLICE

413 Oriskany Street West

Utica, New York 13502

· ·		11/30/07	
SUBJECT:			
TO: Chief of Pol	ice: C. Allen Pylman		
	•		•
disciplined person. The mi	at naving been in the military for ilitary has also instilled upon me, assigned task as well as take com	in the assignment of the Community Policin eight years, it has made me a better and more being a team player and a leader. It is important when necessary. Both these qualities	re
program for approximatley different patrol and intervie	ops, watening not spots, and cond 15 months. Given the opportuni w techniques that I use in everda	ol I enjoy being proactive. My proactive influcting citizen stops. I have been working that to work with the METRO program I have y patrol. I have also been chosen by my squared. I have also attended a photo array and	he MET learne
I feel given the opportunity	to work either the Community Pa	olicing Unit or the Tactical Unit I would be a	3
asset to not only the Departr	ment but also the unit.	moning officer and ractical officer would be a	a great
Any consideration would be	e greatly appreciated.		
Respectfully Submitted,		Assignment	
Respectfully Submitted,		Assignment Car , Zone	
Respectfully Submitted,			
Respectfully Submitted, Ptlm. Joseph Dare		Car , Zone C - Squad, Patrol 2	
Respectfully Submitted, Ptlm. Joseph Dare Respectfully Su	ıbmitted	Car , Zone C - Squad, Patrol 2	

DEPARTMENT OF PUBLIC SAFETY

BUREAU OF POLICE

413 Oriskany Street West

Utica, New York 13502

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2/4/07	ڊ <i>س</i>	
	· ·	

SUBJECT:

Training Position in Criminal Investigation

TO:

Chief of Police: C. Allen Pylman

Deputy Chief Benzo,

I am writing to express my interest for the training position in the Criminal Investigations Division. I am currently assigned to the Uniformed Patrol Division in squad A3. I have a strong liking for this job and enjoy police work very much. As a young officer, I feel that having the opportunity and experience to work in the Criminal Investigation Division early in my career would make me a better and well-rounded police officer. Any considerations would be greatly appreciated.

> Respectfully, Ptlm. Joseph Dare

> > Assignment Car , Zone A - Squad, Patrol 3 Officer J. Dare

Respectfully Submitted JOSEPH DARE

Patrolman RANK:

NAME:

DRN

Department of Public Safety

BUREAU OF POLICE

413 ORISKANY STREET WEST

UTICA, NEW YORK 13502

9/22/06

SUBJECT: Regarding Memo for assignment in Community Policing or the Tactical Unit, dated 9/19/06.

TO: Captain Stephens

I am writing to express my interest in the assignment in Community Policing Unit or the Tactical Unit. Currently I am assigned to the Uniformed Patrol Division, squad A3. While on patrol I like to set up on, and watch well known drug activity spots. This leads me to being more proactive by stopping vehicles or conducting citizen stops on people who have visited these locations. Working the midnight shift I have the opportunity to work with the Tactical Unit. This allows me to learn from them and see what their job is all about. I also have had the opportunity to work with officers from the CPU while working the METRO overtime program. Working this program with them allows me to be involved directly in the cutting down of drug crime and the ability to learn from the first hand. It also gave me a chance to discover what I really enjoy in the line of police work. Having had the opportunity to work with the Tactical Unit and the Community Policing Unit I have found that the officers involved in these programs are a great group of guys who really enjoy and take passion in their line of work. I feel given the opportunity to work either the Tactical Unit or Community Policing Unit I would be a great asset to not only the program but also the team. Any consideration would be greatly appreciated.

Respectfully Submitted, Ptlm. Joseph Dare

Respectfully Submitted,

Name:

Joseph Dare

Page I of I

Rank:

Patrolman

pbenzo

From:

jdare

Sent:

Friday, September 15, 2006 6:02 AM

To:

pbenzo

Subject:

RE: Training Assignment to Narcotics Investigation

D/C Benzo,

I am writing to express my interest in the training assignment to narcotics investigation in either the METRO program or the Oneida County Drug Task Force. Any consideration would be appreciated.

> Respectfully submitted, Ptlm. Joseph Dare

----Original Message----From:

pbenzo

Sent:

Tuesday, September 12, 2006 8:52 AM

To:

All UPD Sworn Personnel Distribution List

Subject:

Training Assignment to Narcotics Investigation

Anyone interested in a training assignment to Narcotics Investigation, in Metro or Oneida County Drug Taskforce send your request to me by September 19, 2006.

D/C Benzo

UPD - 61	D	
DRN	Department (0

epartment of Public Safety

BUREAU OF POLICE

413 ORISKANY STREET WEST

UTICA, NEW YORK 13502

January 27, 2006

SUBJECT: Secondary Employment Narrative

TO:

Chief of Police: C. Allen Pylman

I am not currently engaged in any secondary employment, however I am currently in the Military (Inactive United States Army).

RECEIVED

2-2-06

Name:

Joseph R. Dare

Respectfully Submitted.

Page Fof I

Rank:

Patrolman



General Topics Instructors

Issuing Authority: Captain David Mickle Release Date: March 2nd, 2015

The department shall assign members as General Topics Instructors based upon the recommendations of Unit Commanders with the approval of the Chief of Police. Members selected for assignment, as instructors must successfully complete the DCJS Instructor Development Course. If you are selected to become a General Topics Instructor and successfully pass the Instructor Development Course, you will be expected to assist in teaching with in-service instruction for this agency on any assigned topic, and may be called upon for instruction at the Police Academy. This also applies to all current General Topics Instructors.

General Topics Instructors may receive training on specialty courses of instruction such as, Defensive Tactics, Firearms, Radar/Lidar, BAO, Physical Fitness, TASER, EVOC etc. Consideration for specialty instruction will be based upon your current standing as a General Topics Instructor and participation with in-service and Police Academy instruction.

You may not Opt-Out of your title as General Topics Instructor during your tenure with this agency.

1300 EMPLOYEE ACKNOWLEDGEMENT FORM

Detach and place in employee's personnel file.

CITY OF UTICA

EMPLOYEE HANDBOOK ACKNOWLEDGMENT

I hereby acknowledge that I have received a copy of the *City of Utica Employee Handbook* outlining the rules, regulations, procedures, practices, work standards, employment classifications, compensation, and benefits of the City of Utica. I further acknowledge that I have read, or will read, the contents of the Employee Handbook.

I understand that the Employee Handbook is not meant to create a contract of employment, nor should it be construed as creating a contract of employment and that the Board of Estimate and Apportionment of the City of Utica reserves the right to interpret, change or modify any section of the Employee Handbook at any time.

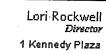
I understand that, if I am covered by a collective bargaining agreement between the City of Utica and an employee organization as defined by the Public Employees' Fair Employment Act, in the event an expressed and explicit provision set forth in a collective bargaining agreement should conflict with an employee benefit, personnel policy, personnel procedure, or other provision set forth in the Employee Handbook, the expressed and explicit provision of the collective bargaining agreement will control. Otherwise, unless expressly excluded herein, the Employee Handbook is applicable to all employees.

I understand that the Employee Handbook and the changes contained herein are intended to supersede all prior manuals and guidelines issued by the City of Utica.

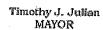
Employee signature

Date of Signature

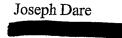




Utica, New York 13502



September 14, 2007



Dear Officer Dare:

As you are aware, there is a residency requirement for all officers and employees of the City of Utica, including members of the police force. You were informed of Section 2.045 of the Utica City Charter prior to your permanent appointment as a Police Officer which became effective August 8, 2005.

As a condition of your employment, you must become and remain a resident of the City of Utica. During your time of service, you shall not cease to be a resident of the City of Utica. These are terms that you agreed to as a condition of employment.

In order to ensure that the above referenced condition is being complied with, each Officer that signed this agreement is being asked to provide proof that you continue to reside in the City of Utica. Please submit a copy of one of the following (in your name) no later than September 28, 2007: telephone bill, gas, electric or water utility bill, checking or savings account statement (showing address only - not detailed information), or cable television bill.

As previously noted, there are no waivers and no exceptions that will be made.

If you have any questions or require further information, please contact me at

Thank you.

Melissa J. Donovan

for the Utica Municipal Civil Service Commission

cc: C. Allen Pylman, Police Chief C. Stephen, Police Captain

NOTICE OF COURSE COMPLETION

CEVO II - POLICE

JOSEPH DARE
UTICA POLICE DEPARTMENT

98%

12/27/2007

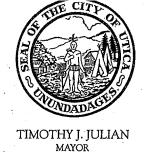
Thank you for participating in the CEVO II - POLICE Program

The answers to your missed questions:

If you cannot see another vehicle's rearview mirror, you are probably driving in that driver's blind spot.

UTICA POLICE DEPARTMENT JOSEPH DARE 413 ORISKANY ST WEST UTICA, NY 13502

Coaching Systems
PO Box 2233
Princeton, NJ 08543
www.coachingsystems.com



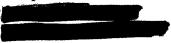
CITY OF UTICA

MUNICIPAL CIVIL SERVICE COMMISSION 1 Kennedy Plaza, Utica, New York 13502



February 22, 2006

Joseph R. Dare



Dear Officer Dare:

On February 21, 2006 the Utica Municipal Civil Service Commission met and agreed that satisfactory proof was provided that you now reside at the requirements of City residency in accordance with Section 2.045 of the Utica City Charter.

As a reminder, the Charter does state that during your time of service, you shall not cease to be a resident of the City of Utica.

Please contact me at a summer you have any questions or require further information.

Thank you.

gr/A. Rockwell

for the Utica Municipal Civil Service Commission

cc: Timothy J. Julian, Mayor

C. Allen Pylman, Police Chief

Department of Public Safety

BUREAU OF POLICE

413 Oriskany Street W.

Utica, New York 13502

17 April 2006

Subject: Officer Joseph Dare

To: Chief of Police: C. Allen Pylman

Officer J. Dare has successfully completed 12 weeks of the Field Training and Evaluation Program.

During the past 12 weeks this officer has been assigned to work with various Field Training Officers and has been evaluated on a daily basis by each of the FTOs that he has been assigned with. In addition, this officer has been evaluated on a weekly basis by his Commanding Officer, along with several ride-alongs and evaluations with the respective street Sergeants.

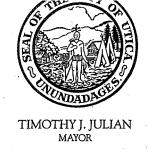
After a review of all evaluations, counseling sessions with this officer, as well as conferences with FTOs, Sergeants and Commanding Officers, it has been determined that this officer has met all of the standards that have been established by the Utica Police Department. Therefore, in accordance with the structure of the Field Training and Evaluation Program of the Utica Police Department, this officer is now advanced to solo assignment, or any other assignment that his Commanding Officer deems fit. This officer will continue to be considered in training until the end of his probationary period, at which time his participation in the program will be concluded.

Field Training Program Coordinator Sergeant Wayne Manolescu

Respectfully Submitted

W. A/Manolescu

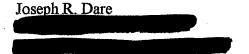
Sergeant 5273



MUNICIPAL CIVIL SERVICE COMMISSION

1 Kennedy Plaza, Utica, New York 13502

January 18, 2006





Dear Mr. Dare:

As you are aware, there is a residency requirement for all officers and employees of the City of Utica, including members of the police force. You were informed of Section 2.045 of the Utica City Charter prior to your permanent appointment as a Police Officer which became effective August 8, 2005.

Please be advised that as a condition of your employment, you must become a resident of the City of Utica within six (6) months of the date of your initial service for the City. During your time of service, you shall not cease to be a resident of the City of Utica. These are terms that you agreed to as a condition of employment.

As of this date, we have not received the required documentation concerning your residency. Please be aware that if documentation is not received by February 8, 2006 that you have become a City of Utica resident, your name will no longer be certified for payroll purposes. Please be aware that there are no waivers and no exceptions that will be made.

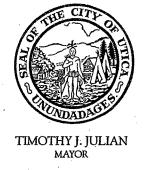
Proof of residency shall include, but is not limited to, a copy of a notarized lease or mortgage in the employee's name plus one of the following (also in the employee's name): telephone bill, gas, electric or water utility bills, checking or savings account statements, or cable television bill.

If you have any questions or require further information, please contact me at

Thank you.

for the Utica Municipal Civil Service Commission

C. Allen Pylman, Police Chief



CITY OF UTION

MUNICIPAL CIVIL SERVICE COMMISSION

1 Kennedy Plaza, Utica, New York 13502





September 7, 2005

Joseph R. Dare



Dear Mr. Dare:

As you are aware, there is a residency requirement for all officers and employees of the City of Utica, including members of the police force. You were informed of Section 2.045 of the Utica City Charter prior to your permanent appointment as a Police Officer which became effective August 8, 2005.

Please be advised that as a condition of your employment, you must become a resident of the City of Utica within six (6) months of the date of your initial service for the City. During your time of service, you shall not cease to be a resident of the City of Utica. These are terms that you agreed to on April 15, 2005.

You must provide documentation to the Civil Service Office no later than February 8, 2006 that you have become a City of Utica resident. If documentation is not provided, your name will not be certified for payroll purposes after February 8, 2006. Please be aware that there are no waivers and no exceptions that will be made.

Proof of residency shall include, but is not limited to, a copy of a notarized lease or mortgage in the employee's name plus one of the following (also in the employee's name): telephone bill, gas, electric or water utility bills, checking or savings account statements, or cable television bill.

If you have any questions or require further information, please contact me at

Thank you

on A' Rockwell

for the Utica Municipal Civil Service Commission

CC:

Timothy J. Julian, Mayor

C. Allen Pylman, Police Chief

Charles N. Brown, First Assistant Corporation Counsel

email: 1

CERTIFICATE OF RECEIPT

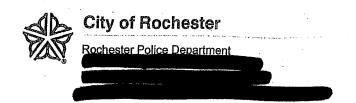
I acknowledge receipt of the Policy and Complaint Procedure Regarding Discrimination and Harassment dated November 9, 2000.

JOSEPH DARE

Employee Name (Print)

(Employee Signature (Date)

THIS DOCUMENT SHALL BE RETAINED IN THE EMPLOYEE'S PERSONNEL FILE.



August 30, 2018

Chief Mark Williams Utica Police Department 413 Oriskany St.-West Utica, NY 13502

Dear Chief Williams,

I would like to thank you and your department for the assistance provided to members of the Rochester Police Department during the month of August 2018. The Rochester Police Department's Major Crimes Unit (MCU) and Special Investigations Section (SIS) were investigating a group who were involved in narcotics sales, and who were suspected in several violent crimes in the City of Rochester. During our investigation, in Utica, NY was identified as a source for narcotics distribution, and it had relevance to our case. A search warrant was obtained for the section of the sec

On August 14, 2018, several investigators and supervisors from the Rochester Police Department met up with Utica PD and Metro SWAT personnel and the search warrant was served at Quantities of heroin, cocaine, marijuana and cash were recovered and the target, which is a served at Guantities of heroin, cocaine, marijuana and cash were recovered and the target, which is a served at Guantities of heroin, cocaine, marijuana and cash were recovered and the target, which is a served at Guantities of heroin, cocaine, marijuana and cash were recovered and the target, which is a served at Guantities of heroin, cocaine, marijuana and cash were recovered and the target, which is a served at Guantities of heroin, cocaine, marijuana and cash were recovered and the target, which is a served at Guantities of heroin, cocaine, marijuana and cash were recovered and the target, which is a served at Guantities of heroin, cocaine, marijuana and cash were recovered and the target, which is a served at Guantities of heroin, cocaine, marijuana and cash were recovered and the target, which is a served at Guantities of heroin, cocaine, marijuana and cash were recovered and the target, which is a served at Guantities of heroin, cocaine, marijuana and cash were recovered and the target, which is a served at Guantities of heroin, cocaine, marijuana and cash were recovered and the target, which is a served at Guantities of heroin, cocaine, marijuana and cash were recovered and the target, which is a served at Guantities of heroin, cocaine, marijuana and cash were recovered and the target, which is a served at Guantities of heroin, cocaine, marijuana and cash were recovered and the target, which is a served at Guantities of heroin, cocaine, marijuana and cash were recovered and the target, which is a served at Guantities of heroin, cocaine, marijuana and cash were recovered and the target, which is a served at Guantities of heroin, cocaine, marijuana and cash were recovered and the target, which is a served at Guantities of heroin, cocaine, m

Lt. Brian Bansner Sgt. Michael Murphy Inv. David Desens Inv. Paul Paladino

Inv. Joe Dare

Capt. Don Cinque Lt. James Holt Officer Sean Flanagan Officer Tyler Mowers Officer Chris Mower Officer James Femia

Officer Castilla/K9 "Varick"

Respectfully,

Chief Michael L. Ciminelli Rochester Police Department

xc: Captain John Koonmen

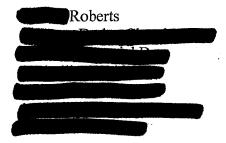
From:	mwilliams		,
Sent: To:	Saturday, April 25, 2015 8:5 shauck; Mayor	53 AM	
Cc: Subject:		ddy; jwolf; jdare; jdodge; enoonan; mzdanowicz	
Good morning M	ayor,		·
with his mother at	vay that Investigator Shawn Ruddy	reached out to Lieutenant Steve Hauck to exp y, Police Officers Joe Dare and Jessica Dodge handl cited the officer's professionalism, respect and	press his led a call
I thought you shou officers personnel	ald be aware of these officers actio file in recognition for a job well de	ons. I will be placing a copy of this email in each of lone.	the
I want to personall bring this to my at	y thank Mr. Roberts for taking the tention.	e time to recognize the efforts of our police officers	and for
Great job to all inv	olved. I'm very proud of you. Than	ank you for representing our department proudly.	•
Sincerely. Chief Williams			
Sent from my iPad			
On Apr 24, 2015, a	t 5:59 PM, shauck	wrote:	· ·
Thank You	I will make sure that the Chief get	ets this, and it is placed in Investigator Ruddy's file.	
Lt Steve Haud	: k		
	Roberts April 24, 2015 5:58 PM		
Subject: inve	erstigator ruddy		
Lt Hauck,			
I wanted to so professionlist	end to you and please forward to C m and compassion of Investigator	Chief Williams my appreciation for the Shawn Ruddy.	÷
Investigator F All were prof Uniformed O Investigator F	fficers and others involved, but ple	Department. tic. I apologize not having the names of the ease express my gratutude to all of them as well. follow up with the last being a few minutes ago	

jwolf

I told him that I grew up in Lewis County and literally in the Sheriffs Department there with I had been surrounded by men and later women that stood with hand over heart during the National Anthem during a TV baseball game. Three time purple heart winners from WW2 and escaping from POW camps..they truly believed " protect and to serve".

I am thrilled to see that same spirit alive and well in the UPD. I have known many members of UPD and all area law enforcement through the years. Many are very good friends. I am glad the current officers carry the proud tradition and may very well surpass the bar of excellence. Your force is one to be very proud of. Thank you again.

Regards,



THE NEWMAN COMMUNITY Utica College & SUNY Institute of Technology

P.O. Box 8087 • Utica, New York 13505-8087

December 12,2014

Dear Chief Williams This part Monday, December, 8th I was called to an emergency at Hillcrest Mana apartments at 3:00 pm. When I arrived three Utica Che Officers, one of whom was a Singeant, we realleady present, having responded to a 911 Call mrs. Quite a that apartment had expired. While we (i.e. UPD officers, a Triend. and Dawaited the arrival q one of Mrs. Dilliadult children, your officers were absolutely propersional Comforting, Caring, Sensitive Vesper and, I might add, revent Please thank them and command hem for demeanor, the havior and dispostion which was to the personal and professional and mspirational to me. Most gratefully Fatha Paul Dropm

Rev. Paul J. Drobir

jwolf

From:

mwilliams

Sent:

Wednesday, December 10, 2014 12:36 PM

To:

bcoromato; jabel; jdare

Cc:

jtoomey; enoonan;

Ashley Bizzari; jwolf

shauck; 'Charles Greco';

Subject:

W: Resident Compliment- Unattended Death- Hillcrest Manor Courts

Importance:

High

Sergeant & Officers,

Please see the email below from the Mayor's Chief of Staff. I learned that on Monday, December 9, 2014, each of you responded to an unattended death of Manor Courts. According to the email:

spoke with the Mayor this morning.

Laura's mother asked her to tell the Mayor that her friend passed away at Hillcrest Manor apartments at approximately 2:00 yesterday afternoon and that the paramedics from the Utica Fire Department and the officers and supervising officer from the Utica Police Department did an outstanding job throughout the entire process.

Specifically, Laura's mother said all our public safety personnel were consummate professionals, very sensitive to the situation and consoling to those who were obviously upset of the loss of their loved one.

Laura's mother did not get any of the names of the individuals on scene, but on behalf of the Mayor, I wanted to convey the sentiments of a local resident, who in a time of great sorrow, recognized and appreciated the great work of our Police and Fire Departments.

I just want to thank each of you for representing the Utica Police Department proudly during a difficult time for this woman. Please keep up the great work!

Sincerely, Chief Williams

Chief of Police Mark W. Williams



City of Utica Police Department

413 Oriskany Street West

Utica, New York 13502

Office Telephone

CONFIDENTIALITY NOTICE: This electronic mail transmission may contain privileged and confidential information intended only for the individual or entity named above. Any dissemination, use, distribution, copying or disclosure of this communication by any other person or entity is strictly prohibited. Should you receive this transmission in error, please notify the sender by telephone or by return e-mail.

From: Charles Greco

Sent: Tuesday, December 09, 2014 12:45 PM

To: rbrooks; srisucci; vconkling;

Cc: Ashley Bizzari

Subject: Resident Compliment

Importance: High

Chief Williams and Chief Brooks,

Laura an attorney in our land and a spoke with the Mayor this morning.

Laura's mother asked her to tell the Mayor that her friend passed away at Hillcrest Manor apartments at approximately 2:00 yesterday afternoon and that the paramedics from the Utica Fire Department and the officers and supervising officer from the Utica Police Department did an outstanding job throughout the entire process.

Specifically, Laura's mother said all our public safety personnel were consummate professionals, very sensitive to the situation and consoling to those who were obviously upset of the loss of their loved one.

Laura's mother did not get any of the names of the individuals on scene, but on behalf of the Mayor, I wanted to convey the sentiments of a local resident, who in a time of great sorrow, recognized and appreciated the great work of our Police and Fire Departments.

Per the Mayor's request, please out who these individuals are and provide them this correspondence. Thank you.

-Sonny

All the best,

Charles "Sonny" Greco Chief of Staff Mayor Robert M. Palmieri City of Utica 1 Kennedy Plaza Utica, NY 13502 Sent: Wednesday, November 19, 2014 9:44 AM To: mwilliams

Chief Williams:

Subject:

A quick thank you for the quality work of your officers in taking a dangerous individual off the streets. Lavell was apprehended by several UPD officers last July 14th after he tossed a loaded handgun from a vehicle and led officers on a brief pursuit. someone who had been on our radar under the GIVE program for some time. Yesterday was sentenced to 10 years in state prison with 5 years post-release supervision, after being convicted of the top charge he faced, CPW2nd. Frankly, those are 10 years in which this community will be safer with him out of circulation.

Please extend my thanks to the following UPD officers for their outstanding work in this case:

Inv. Michael Curley

Sgt. Michael D'Ambro

Sgt. Dominick Nitti

Ptl. Peter Potasiewicz

Ptl. Joseph Dare

Ptl. Michael Washington

Ptl. Serif Seferagic

Assistant District Attorney Oneida County District Attorney's Office 235 Elizabeth Street Utica, New York 13501

TEL: (FAX: (

2

jwolf			
	mwilliams Wednesday, November 19, 2014 1:43	PM	
Cc:	mcurley; mdA toomey; jwolf; enoonan;	ambro; dnitti; ppotasiewicz; jdar	e; mwashington;
	RE: Lavell		
Good afternoon Rob,			
in the case. Add	he time to write me about the litional I like to compliment y rd work in securing a conviction offenders.	ourself and District Att	orney Scott
A copy of your email wi	ill be placed in each of the offi Again, thank you for taking	cers personnel file, who the time to acknowledg	were instrumenta e their efforts.
Best regards, Mark			
	Chief of Police Mark V	V. Williams	
	OFIFE POLICE WITCH		
	City of Utica Police Depa	artment	
	413 Oriskany Street V	Nest	
	Utica, New York 135	602	
	Office Telephone		
	E-mail address:		
********* CONFIDENTIALITY NO	Utica, New York 135 Office Telephone E-mail address:	*********	

CONFIDENTIALITY NOTICE: This electronic mail transmission may contain privileged and confidential information intended only for the individual or entity named above. Any dissemination, use, distribution, copying or disclosure of this communication by any other person or entity is strictly prohibited. Should you receive this transmission in error, please notify the sender by telephone or by return e-mail.



CITY OF UTICA COPY

DEPARTMENT OF PUBLIC SAFETY

413 Oriskany Street West, Utica, New York 13502

(315)

Fax

(315)

ROBERT PALMIERI Mayor

Mark W. Williams Chief of Police

June 23, 2014

POLICE OFFICER JOSEPH DARE

Officer Dare:

I want to express my thanks to you for the excellent and outstanding job performance by you as a firearms instructor. The 2014 firearms in-service training for pistol, shotgun and patrol rifle resulted in a great job done by all. A safe, effective and efficient range was due to the professionalism, knowledge, attention to detail and patience that you exhibited. I personally received a considerable amount of feedback from officers that attended the school.

You did a great job and we are very proud of you. A copy of this correspondence will be placed in your personnel file.

Thank you again!

Sincerely yours,

Mark W. Williams Chief of Police

MWW:jw

c.c.: Deputy Chief John Toomey Captain Edward Noonan

iwalters

From:

mwilliams

Sent:

Monday, April 21, 2014 7:28 AM

To:

Cc:

kstrife; nlasalle; jdare; cjennings; jvanhorne; 'i

Subject: FW: Special Olympics fundraiser

Julie,

Please place a copy of this email in each one of the officers who volunteered their time for the Special Olympics fundraiser at Applebees. Those officers are: Kevin and Nicole Strife, Joe dare, Christopher Jennings and Jeremy Van Horne.

Thank you,

Chief of Police Mark W. Williams



City of Utica Police Department 413 Oriskany Street West Utica, New York 13502

Office Telephone: (315)

E-mail address:

CONFIDENTIALITY NOTICE: This electronic mail transmission may contain privileged and confidential information intended only for the individual or entity named above. Any dissemination, use, distribution, copying or disclosure of this communication by any other person or entity is strictly prohibited. Should you receive this transmission in error, please notify the sender by telephone or by

From: kstrife

Sent: Sunday, April 20, 2014 12:16 AM

To: mwilliams

Subject: Special Olympics fundraiser

Chief,

The following list contains the Officers that volunteered their time for the Special Olympics fundraiser at Applebees on Thursday April 17th, 2014:

Jeremy VanHorne Joe Dare Chris Jennings Nicole Strife Kevin Strife

Thank you once again for your generosity for the few that did volunteer this year. I hope that next year we have a better turn out of volunteers. By the way we raised around \$800 for the Special Olympics. Also May 28th is the tentative date for the Torch Run, I will keep you informed as we get closer.

Strife



MICHAEL BAILEY

DEPUTY CHIEF

UTICA POLICE DEPARTMENT

OFFICE OF THE CHIEF OF POLICE

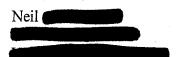
413 Oriskany Street West, Utica, New York 13502

(315)

MARK W. WILLIAMS CHIEF OF POLICE

November 10, 2011

JOHN TOOMEY DEPUTY CHIEF



Dear Mr. Alexander:

I am in receipt of your card and very nice comments regarding several of our police officers at a very difficult time for you. First of all, I wish to express my sincerest sympathy on the death of your father Benjamin.

However, it was comforting to know that Sergeant Robert Scully and Police Officers Joseph Dare and Starr Wooden were there to assist you at this unexpected and sad event. For you to take the time to write and acknowledge your thanks to them is very rewarding and appreciated.

A copy of your note as well as a copy of this letter will be placed in each of the officers' respective personnel files.

Thank you and I hope you are doing okay.

Sincerely yours,

Mark W. Williams Chief of Police

MWW:jw

c.c.: Sergeant Robert Scully

Officer Joseph Dare

Officer Starr Wooden

Did C.P.O.

ON OCTOBER 2157 2011. I WOKE UP AND FOUND MY DAD LYING IN BED AND HIS DIED OF A HEART ATTACK IN HIS SLEED.

I DID NOT KNOW WHAT TO UP SO I CALLED THE U. P.D.

EVEN THOUGH I DID NOT KNOW TILL LOSTER THAT
I WAS NOT SUPPOSED TO CALL THE PRICE.
THESE THESE

THESE THERE OFFICERS THAT RESPONDED WRITE VIRY UNDERSTROOM STOOD RECEIT BY MY STOR AND COMPLETED

THIS STOOD RICHT BY MY STOR AND COMPURTED MIR THROUGH THIS DIFFICUT SCARY SITUITION.
THIS VIEW MADE PHONE CALLS FOR MR.

I Always KNOW WE HAD A GREAT POLICE FORCE. BUT PROPLE DOINT REPLIZE THE COMPASSION THEY. HOVE.

GOD BLESS ALL OF 400

Tou couldn't be more thoughtful, and I couldn't be more grateful.



Love

Your FRIEND AND NRICHSO

NE.2 41

FILEGOPY



UTICA POLICE DEPARTMENT

OFFICE OF THE CHIEF OF POLICE

413 Oriskany Street West, Utica, New York 13502

Fax (215) 200

DAVID R. ROEFARO Mayor

DANIEL N. LaBELLA Chief of Police

October 13, 2009

SERGEANT MICHAEL HAUCK OFFICER JOSEPH DARE

Sergeant Hauck & Officer Dare:

I am attaching a letter received from Officer Dare.

regarding the recent ride-a-long he had taken with

It is great to hear he was impressed and grateful to the both of you for allowing him to share this opportunity. He enjoyed the experience and found it very informative.

Congratulations on doing such a great job! A copy of this letter as well as Mr. Day's letter will be placed in both of your personnel files.

Sincerely yours,

Daniel N. LaBella Chief of Police

DNL:jw

c.c.: Mayor David R. Roefaro
Deputy Chief Mark Williams
Deputy Chief Mike Bailey
Lieutenant Wayne Manolescu

Chief Daniel LaBella Utica Police Department 413 Oriskany Street West Utica, NY 13502

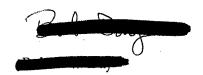
Dear Chief LaBella:

I'm writing to thank you and your department for allowing me to ride along with Officer Joseph Dare on October 8, 2009.

From the moment I was contacted by Sgt. Hauck to arrange the ride along and to the end of the shift with Officer Dare, I was impressed with the professionalism and dedication of all the members of your department. I hope more members of the community will take advantage of the opportunity to see how the Utica Police Department operates.

Thanks again for the very informative experience.

Sincerely,





UTICA POLICE DEPARTMENT

OFFICE OF THE CHIEF OF POLICE

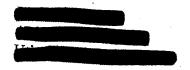
413 Oriskany Street West, Utica, New York 13502

(315) Fax (315)

DAVID R. ROEFARO Mayor

DANIEL N. LaBELLA Chief of Police

October 13, 2009



Dear Mr. Day:

Thank you for your letter of October 9, 2009. We were very pleased to hear that your recent ride-a-long with Officer Joseph Dare was to your satisfaction.

Both Sergeant Michael Hauck and Officer Joseph Dare, as well as many other officers in our department, have been working tirelessly and enthusiastically to educate and acquaint the public with some of the day-to-day events that occur in our city. By riding along with a police officer, an opportunity is given to observe some of the occurrences that present themselves in their daily routine. Receiving a letter such as yours is a great indication of the success of this program.

Your remarks will be shared with them and a copy of your letter will be placed in Officer Dare and Sergeant Hauck's personnel files.

Thank you again for writing.

Sincerely yours,

Daniel N. LaBella Chief of Police

DNL:jw

c.c.: Mayor David R. Roefaro
Deputy Chief Mark Williams
Deputy Chief Mike Bailey
Lieutenant Wayne Manolescu
Sergeant Michael Hauck
Officer Joseph Dare

FILE COPY



UTICA POLICE DEPARTMENT

OFFICE OF THE CHIEF OF POLICE

413 Oriskany Street West, Utica, New York 13502

(315)

DAVID R. ROEFARO Mayor DANIEL N. LaBELLA
Chief of Police

Fax (315)

July 15, 2009

OFFICER JOSEPH DARE OFFICER KATE ZALEWSKI

Officer Dare & Officer Zalewski:

We understand that on June 22, 2009, a call was placed to the Utica Police Department regarding a purse snatching at the parking lot in South Utica. With a description of the suspect, he was apprehended within minutes by the two of you in the area of Murnane Field. It was later determined that the suspect was also responsible for another purse snatching on June 18, 2009 at the parking lot on Mohawk Street in Utica. The suspect was later charged with two counts of Felony Grand Larceny.

Our thanks to both of you. Because of your keen observations, this suspect was quickly apprehended. Congratulations on a great job. Keep it up.

Sincerely yours,

Mark W. Williams
Deputy Chief of Police

MWW:jw

c.c.: Mayor David R. Roefaro
Chief Daniel N. LaBella
Deputy Chief Michael Bailey
Lieutenant Wayne Manolescu

UTICA POLICE DEPARTMENT



OFFICE OF THE CHIEF OF POLICE 413 Oriskany Street West, Utica, New York 13502

(315) Fax (315)

DAVID R. ROEFARO Mayor

DANIEL N. LaBELLA
Acting Chief of Police
Public Safety Commissioner

April 29, 2009

INVESTIGATOR PETER PALADINO & OFFICER JOSEPH DARE

Investigator Paladino & Officer Dare:

Congratulations on an excellent job! This past Tuesday, April 28th, 2009, we understand that Investigator Paladino set up a surveillance as part of Operation Impact and a vehicle stop took place by Officer Dare. A passenger in the vehicle was found to be in possession of marihuana and the driver was wanted as a fugitive from justice by the State of Pennsylvania Attorney General's Office, Drug Enforcement Unit. The driver is suspected of distributing in excess of 400 pounds of marihuana in Pennsylvania and the investigation is continuing.

The passenger was charged with unlawful possession of marihuana and the driver was arrested as a fugitive from justice.

Great work by both of you. Keep it up.

Sincerely yours,

Mark W. Williams Deputy Chief of Police

c.c.: Mayor David R. Roefaro
Commissioner Daniel N. LaBella
Sergeant Joseph Chevrette
Lieutenant Wayne Manolescu

ILL UUT I



UTICA POLICE DEPARTMENT

OFFICE OF THE CHIEF OF POLIC

413 Oriskany Street West, Utica, New York 1350

(315) Fax (315)

DAVID R. ROEFARO Mayor

DANIEL N. LaBELLA
Acting Chief of Police
Public Safety Commissioner

August 13, 2008

Officer Joseph Dare
Officer Stanley Fernalld
Officer James Holt

Officers Dare, Fernalld and Holt:

Great job in apprehending the person responsible for a burglary which occurred on August 8, 2008 in the vicinity of Mohawk Street.

Shortly after the responding officers obtained a description of the suspect, Officer Holt observed a male fitting the suspect's description, walking easterly pushing a shopping cart full of electronic equipment. Upon stopping and attempting to interview the suspect, he fled on foot but was apprehended shortly thereafter, resisting arrest. He was taken into custody by Officers Holt, Fernalld and Dare and charged with Burglary 3rd degree and Grand Larceny 3rd degree. Also Resisting Arrest and Harrassment charges were filed.

Keep up the good work. We are proud of you.

Sincerely yours,

Mark W. Williams
Deputy Chief of Police

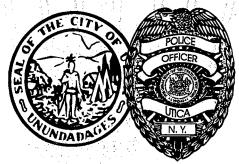
MWW:jw

c.c.: Mayor David R. Roefaro

Commissioner of Public Safety, Daniel N. LaBella



UTICA, NEW YORK



Certificate of Commendation

HONORABLE SERVICE

Awarded to

SERGEANT MARK FIELDS, INVESTIGATOR WILLIAM WILLIAMS, OFFICER JOSEPH DARE and NYS PAROLE OFFICER JEFFREY STEWART

On April 29, 2016, Sergeant Mark Fields was traveling in the area of Sunset Ave. and Oswego St. when he observed a male firing a handgun at an occupied vehicle. As Sgt. Fields began to give dispatch the description of the male, the vehicle pulled into the intersection and began returning fire at the male who was now running on Sunset Ave. As Sgt. Fields continued to give descriptions and details, he kept an eye on the vehicle and the male running.

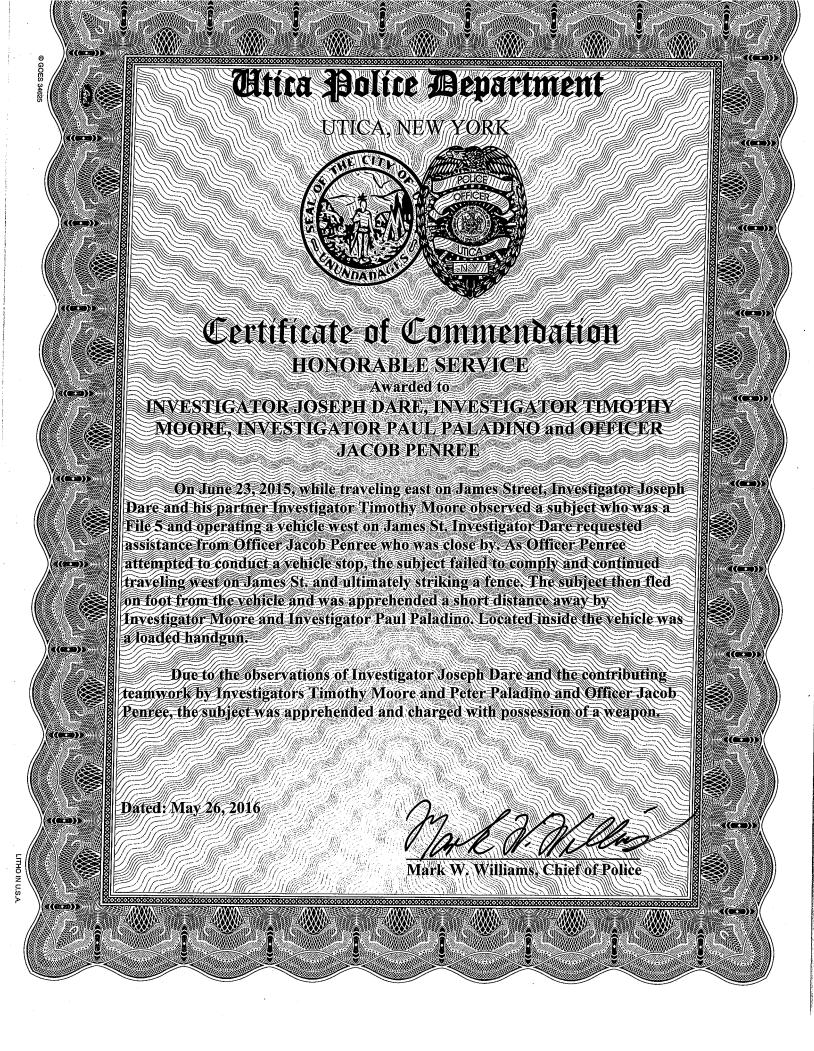
At this time, Investigator William Williams, Officer Joseph Dare and NYS Parole Officer Jeffrey Stewart who were parked on Oswego St., observed the vehicle and conducted a vehicle stop. The stop resulted in the arrest of the two parties and the seizure of a handgun. During this same time, Sgt. Fields followed the male to a residence on Sunset Ave. After several units responded to assist, the male was located and taken into custody.

The swift actions of these officers resulted in the arrest of three individuals involved in the shooting and the seizure of a firearm.

Dated: May 25, 2017

Mark W. Williams, Chief of Police





Division of Criminal Justice Services

Municipal Police Training Council

Hereby Acknowledges and Declares that

Joseph R. Dare

has successfully completed the

Breath Analysis Operator Course

which satisfies the minimum criteria established by the Municipal Police Training Council Mohawk Valley Police Academy Utica, New York September 7-9, 2015

Brall J. Ail.

Ronald G. Spike Chairman Municipal Police Training Council

phal

Michael R. Wood
Deputy Commissioner
Division of Criminal Justice Services





Division of Criminal Justice Services

Municipal Police Training Council

Hereby Acknowledges and Declares that

Joseph R. Dare

has successfully completed the

Police Field Training Officer Course

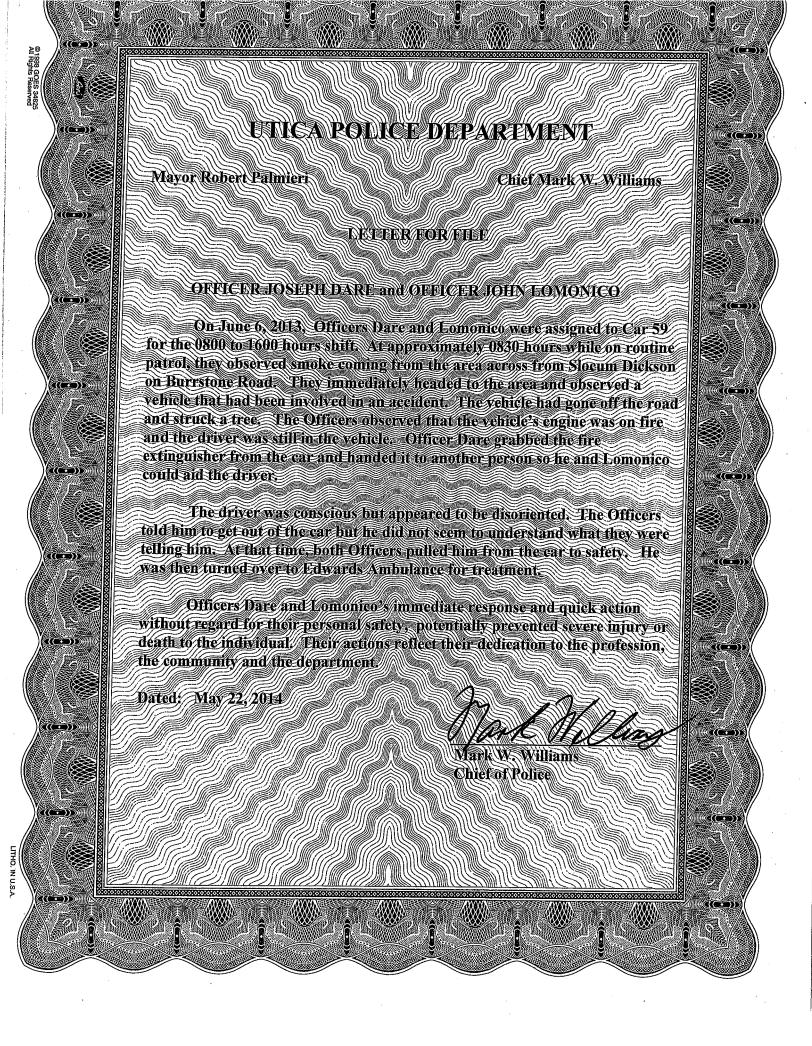
which satisfies the minimum criteria established by the Municipal Police Training Council conducted at the Mohawk Valley Police Academy Utica, New York November 11-14, 2014

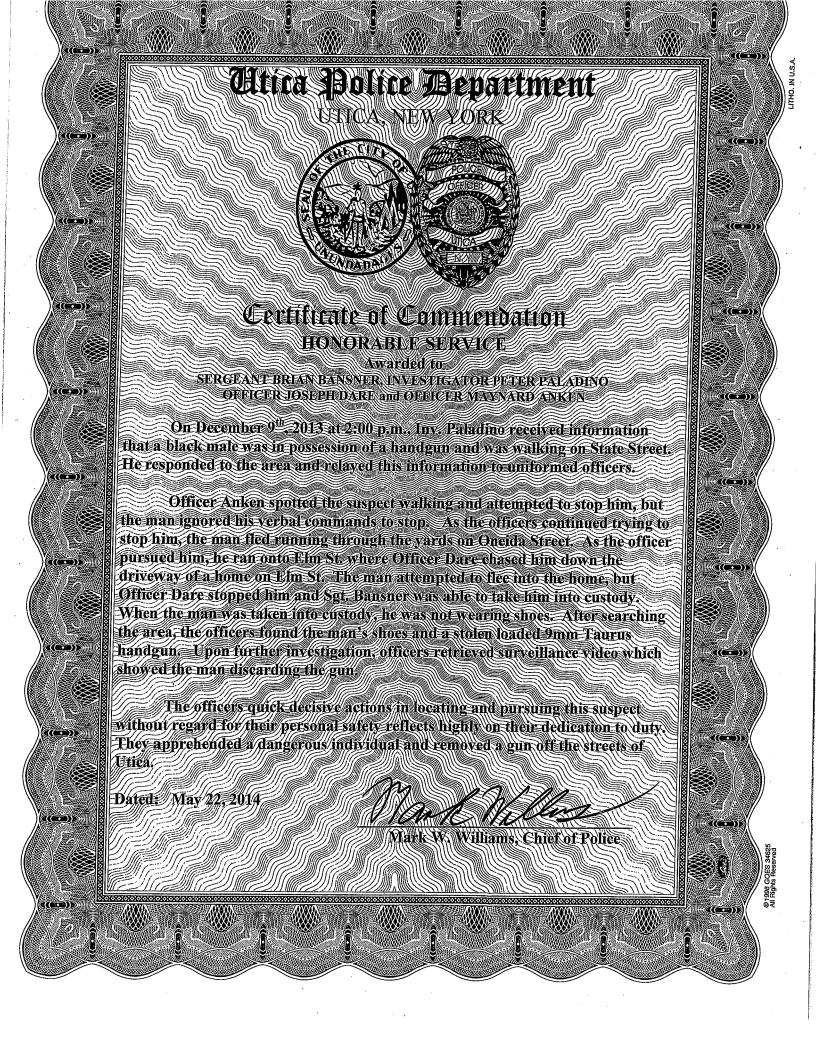
7.0

Ronald G. Spike Chairman Municipal Police Training Council

phal

Michael R. Wood
Deputy Commissioner
Division of Criminal Justice Services





CERTIFICATE OF COMPLETION

Joseph Dare

Has successfully completed the required curricula of the

CEVO II - Police Course

This status is awarded on 1/2/06







Return To:

Driver Information

DARE********* NOSEPH***** R
MOHAWK VALLEY POLICE ACADEMY**W*

Test Date: DEC 15,2005 Processed: DEC 31,2005

Test Control Number: 00007256

You have answered 47 of the questions correctly for a score of:

Municipal Police Training Council Division of Criminal Justice Services

Hereby Acknowledges and Declares that

Joseph Dare

dh Anglysis Col

Calley Police Academ

Chairman Municipal Police Training Council Ronald C. Spike

Deputy Commissioner Tony Perez

Division of Criminal Justice Services

TRAINING ACADEMY

TASER X26 & X2 Electronic Control Devices

INSTRUCTOR CERTIFICATION

Joseph Dare

examination in the use and instruction of the TASER X26 & X2 Electronic Control Devices (ECDs). The above named individual is By accepting this Instructor Certificate, the Recipient accepts the terms of the Training Materials License Agreement, incorporated hereby certified as a TASER ECD Instructor and may certify others as users under the guidelines of the TASER Training Academy. This certifies that the above named individual, Joseph Dare, has completed the training required and has passed a written herein by reference, and agrees to be bound by its terms as a Licensee of TASER International, Inc. In witness whereof, TASER International, Incorporated has caused this certificate to be signed by its duly authorized representative. This certification is valid until 11/07/2014.

Daniel Carlson Master Instructor

Division of Criminal Justice Services

Municipal Police Training Council

Hereby Acknowledges and Declares that

Joseph R. Dare

Expiration Date 10/11/2017

Division of Criminal Justice Services.

Municipal Police Training Council Ronald G. Spike Chairman

Division of Criminal Justice Services State of New York

Hereby Acknowledges and Declares that

Joseph Dare

has attended an

Interview and Interrogation Course

given under the auspices of

Division of Criminal Justice Services Syracuse, New York July 10 – 11, 2012

long the

Tony Perez
Deputy Commissioner
Division of Criminal Justice Services

Division of Criminal Justice Services

Municipal Police Training Council

Hereby Acknowledges and Declares that

Joseph R. Dare

has successfully completed the

Conducted Energy Device Course - Equivalency

which satisfies the minimum

Municipal Police Training Council

This Certificate Awarded June 18, 2010

at Utica; New York

ROIDIEUX

Thomas Byline

Thomas Belfiore
Chairman
Municipal Police Training Council

San Area

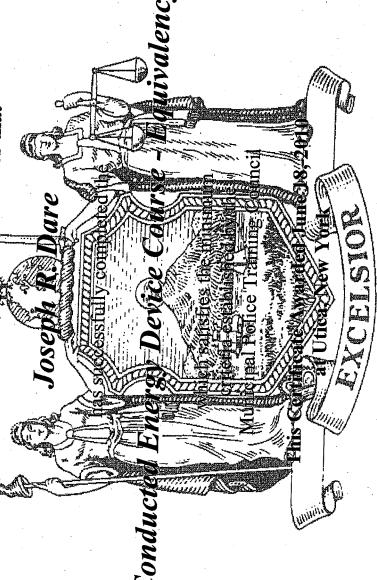
Tony Perez
Deputy Commissioner
Division of Criminal Justice Services Commission



Division of Criminal Justice Services

Municipal Police Training Council

Hereby Acknowledges and Declares that



Throat of free

I **nomas Belfiore** Chairman Municipal Police Training Council

John Mary

Tony Perez
Deputy Commissioner
Division of Criminal Justice Services

Division of Criminal Justice Services

Municipal Police Training Council

Hereby Acknowledges and Declares that

is certified as a

neral Topics Instructor

Denise E. Olbane Il.

Commissioner Division of Criminal Justice Services

Homes Coffine

Thomas Beffiore
Chairman
Municipal Police Training Council

9. R. B.O.R

Expiration Date 11/05/2014

John Bilich
Deputy Commissioner
Division of Criminal Justice Services



ENERGETIC MATERIALS RESEARCH AND TESTING CENTER

Joseph R. Dare

Incident Response to Terrorist Bombings Is hereby awarded this certificate and .4 continuing education units Awareness Level Training Course for successfully completing the 4 hour

January 30, 2009 - January 30, 2009

KMHENE

Associate Director/Program Manager



TASER® X26 CERTIFICATION

P.O. Joseph Dare

Certified User

This Certifies that

P.O. Joseph Dare

is trained in the proper and safe use of the TASER $^{\#}$ X26 Electronic Control Device and has passed the requirements of the Utica Police Department TASER X26 training program under the supervision of a Certified Instructor.

In Witness Whereof, Certified Instructor

Sgt. Patrick Dodge

has certified the successful completion of the training requirements this day:

10/29/07

Certified Instructor:

Certified Instructor ID:

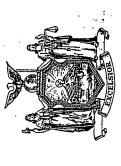
070808483601412871346C

Sgt. Patrick Dodge

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orrection New York State) to noissimmo,

Albany



Jew York

This Centifies I hat

Joseph R Dare

Has satisfactorily completed 8 hours of

Suicide Prevention/Crisis Intervention

training sponsored by the New York State

Commission of Correction and, therefore, is awarded this diploma. Given this 12th day of January in the year two thousand six.



Commission of Correction



Deputy Director

SYNTE OF NEW LOR

FIRE TRAINING CERMIFICATE

This is to attest that

goseph de Dare

ed this certificate signifying the con

Recognizing Clandestine Drug Labs

in the standa

Attained this date

GOVERNOR STATE OF NEW YORK SECRETARY OF STATE

All O Haller

STATE FIRE INSTRUCTOR
OFFICE OF FIRE PREVENTION AND CONTROL

STATE OF NEW

FIRE TRAINING CERMIFICATE

This is to attest that

Joseph

this certificate signifing the completion of is her

Hazardous Materials Operations Refresher

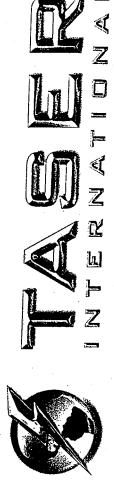
dized fire training program, totalling in the standar

OFFICE OF FIRE PREVENTION AND CONTROL

SECRETARY OF STATE
DEPARTMENT OF STATE

GOVERNOR
STATE OF NEW YORK

STATE FIRE INSTRUCTOR OFFICE OF FIRE PREVENTION AND CONTROL



TASER® X26 CERTIFICATION

Officer Joseph Dare

Certified User

This Certifies that

Officer Joseph Dare

is trained in the proper and safe use of the TASER $^{\#}$ X26 Electronic Control Device and has passed the requirements of the **Utica Police Department** TASER X26 training program under the supervision of a Certified Instructor.

In Witness Whereof, Certified Instructor

Sergeant Michael Hauck

has certified the successful completion of the training requirements this day:

October 29, 2007

Certified Instructor: Sergeant Michael Hauck

Certified Instructor ID:

070808483611412871346C

Division of Criminal Justice Services State of New York

Hereby Acknowledges and Declares that

Joseph R. Dare

has attended the

Identification Procedures Training Seminar

given under the auspices of

au ...

Division of Criminal Justice Services

Utica, New York
June 22, 2007

Denise E. Olpine de

Commissioner

Division of Criminal Justice Services

M. Cut- t. Weland

Dr. Cedric L. Alexander
Deputy Commissioner
Office of Public Safety



Division of Criminal Justice Services

Municipal Police Training Council

Hereby Acknowledges and Declares that

Joseph R. Dare

has successfully completed the

Radar Lidar Operator Course

which satisfies the minimum

eriteria established by the

Municipal Perice Training Council

Mohawk Valley Police Academy

December 12 - 15 2005

drama, G. Poten

Chauncey G. Parker

Director of New York State Criminal Justice and Commissioner of Criminal Justice Services

Frall J. Spike
Ronald G. Spike

Chairman
Municipal Police Training Council

Division of Criminal Justice Services

bal Police Training Council

Hereby Acknowledges and Declares that

Joseph R. Dare

has successfully completed the

Breath Analysis-Course

Which satisfies the minimum criteria established by the Municipal Police Training Council

Vohawk Valley Police Academy Utica, New York December 20 - 23, 2005



Director of New York State Criminal Justice and Commissioner of Criminal Justice Services



Ronald G Spike
Chairman
Municipal Police Training Council

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

JOSEPH R. DARE

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of this course:

IS-00700 lent Management Sy

National Incident Management System (NIMS) an Introduction

Issued this 28th Day of December, 2005

Stephen G. Sharro

Superintendent, Emergency Management Institute

FEMA Form 16-31, October 05

0.3 CEU

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that JOSEPH R. DARE

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of this course:

IS-0010!

Introduction to the Incident Command System, (ICS 100)

Issued this 26th Day of April, 2006

Richard Callis

Acting Superintendent Emergency Management Institute

FEMA Form 16-31, October 05

0.3 CEU

Utica Police Department

Professional Standards

Officer Disciplinary History

Police Officer Joseph R Dare [1962/2005000000026]

Part I - Personal Information

Name: Police Officer Joseph R Dare: 2005000000026 Badge No: 1962 Hire Dt: 08/08/2005

Department: Special Invsetigative Unit Bureau: Criminal Investigations Division: Special Investigative Unit

Part II - Discipline History

EF2017-0062 E-File

UPD Policy and Procedure Violation: Sep 20, 2017: Counseling Memorandum - [Action/discipline completed] issued by Lt. S. Dougherty

Policy and Procedure Violation 09/14/2017 [UPD Policy] - Patrol Operations Sep 20, 2017

EF2019-0023 E-File

UPD, Policy and Procedure Violation: May 3, 2019: Counseling Memorandum -[Action/discipline completed]

Printed: Sep 09, 2021 12:49 By: Sgt Hiram Rios

Concise Officer History

Police Officer Joseph R Dare [1962/2005000000026]

: 2005000000026 Hire date: Aug 08, 2005

Current assignment(s):

Department: Special Investigative Unit Bureau: Criminal Investigations Division: Special Investigative Unit

Involved Officer: Internal/Department

IA No: 2017-039

Received: Sep 26, 2017 15:00

Case No:

RMS 17-42790

Incident disposition/finding: Not Within Policy

Policy outcome: Not yet entered

Involved Officer: E-File

IA No: EF2017-0062

Received: Sep 27, 2017 09:00

Incident disposition/finding: Sustained

Role: Complaint against

Policy outcome: Not yet entered

Allegations:

Patrol Operations, Duties and Responsibilties - Chapter 4 Article 1 Partol Operations - Sustained - Sep 20, 2017

Actions taken:

UPD Policy and Procedure Violation: Sep 20, 2017 - Counseling Memorandum

issued by Lt. S. Dougherty

Charges:

Policy and Procedure Violation 09/14/2017 [UPD Policy] - Patrol Operations Sep 20, 2017

Hearings:

Sep 20, 2017 Field Level Counseling

Status: Closed

Involved Officer: Firearm discharge

IA No:

FD2017-14

Received: Dec 13, 2017 14:48

Case No:

17-54576

Incident disposition/finding: Within Policy

Role: Animal Dispatch

Policy outcome: Not yet entered

Involved Officer: Firearm discharge

IA No:

UOF2018-0024

Received: Jan 04, 2018

Case No:

RMS 18-449

Incident disposition/finding: Within Policy

Policy outcome: Not yet entered

Involved Officer: Use of force

TA No

UOF2018-0053

Received: May 13, 2018 13:20

Case No:

18-18452

Incident disposition/finding:
Policy outcome: Not yet entered

Use(s) of force Pointing of Handgun Effective/Not Effective

Pointing of Handg Verbal Commands Effective Effective

Service being conducted: Arrest

Involved Officer: Vehicle accident

IA No:

MVA2018-0010

Received: Dec 11, 2018 09:30

Case No:

RMS 18-50471

Incident disposition/finding: Not Within Policy

Role: On-Duty MVA -Driver

Policy outcome: Not yet entered

Allegations:

Dept Vehicle/Oprations/Care/Personal Use/MV Accident Reporting - Chapter 4 Article 3 Police Vehicle and Equipment

Involved Officer: Drug test

IA No:

2018-0050

Received: Dec 14, 2018

Case No:

Drug test

Incident disposition/finding: Unfounded

Policy outcome: Not yet entered

Test date: 12/03/2018 Reason test was requested: Yearly non

random

Drug test disposition: Negative

The officer/member tested positive for drugs: Negative Urine test was conducted: Negative Type of drug found:

Hair test was conducted: Type of drug found:

Involved Officer: Use of force

IA No:

UOF2019-0026

Received: Feb 13, 2019 15:30

Case No:

RMS 18-2065

Incident disposition/finding: Within Policy

Policy outcome: Not yet entered

Use(s) of force

Effective/Not Effective

Verbal Commands

NOT effective

Presence of Authority

NOT effective

Empty Hand Control

Effective

Service being conducted: Metro Investigation

Involved Officer: E-File

IA No:

EF2019-0023

Received: Jul 09, 2019 08:00

Incident disposition/finding: Sustained

Policy outcome: Not yet entered

Actions taken:

UPD Policy and Procedure Violation: May 03, 2019 - Counseling

Memorandum

Involved Officer: Use of force

UOF2019-0163

Received: Nov 20, 2019 14:26

RMS 19-43392

Incident disposition/finding: Within Policy

Policy outcome: Not yet entered

Use(s) of force

Effective/Not Effective

Empty Hand Control

NOT effective

Effective

Verbal Commands Presence of Authority

Effective

Service being conducted: Arrest

Involved Officer: Use of force

IA No:

UOF2019-0171

Received: Dec 11, 2019 18:48

Case No:

Case No:

19-46051

Incident disposition/finding: Within Policy

Role: Arresting Officer

Policy outcome: Not yet entered

Use(s) of force

Effective/Not Effective

Empty Hand Control

Effective

Service being conducted: Assisting Other Agency

Involved Officer: External/Citizen

IA No:

PC2020-003

Received: Aug 03, 2020 02:17

Case No:

RMS 20-22870

Incident disposition/finding: Within Policy

Policy outcome: Not yet entered

Allegations:

Improper Search - Chapter 8 Article 1.14: Performance & Attention to Duty - Unfounded/False - Sep 10, 2020

Report summary: totals by incident type:

Incident type	Received
Anonymous	
Background Investigation	Ō
Department Discipline	0
Discretionary arrest	0
Drug test	1
E-File	2
External/Citizen	1
Firearm discharge	. <u>1</u> 2
Foil Request	0
Forced entry	0
Generic incident	0
Integrity test	0
Internal/Department	1
K9 Utilization	0
Notice of Claim	0
Personnel Complaints	0
Show of force	0 -
Soft Hand/Empty hand	. 0
Stop	0
UPD Damaged Prop Car/Equip	0

Use of force	. 4
Vehicle accident	1.
Vehicle pursuit	0
Total	12

Printed: Sep 09, 2021 12:50 By: Sgt Hiram Rios

CUUNSELING MEMUKANDUM

TO: Po Joseph Dare

FROM: Lt. Sean Dougherty

DATE: 9/20/17

RE:

Vehicle Inventory Checklist Audit for September 1st

2017



I. Identify and define the behavior to be modified:

On September 14th 2017, Captain Donald Cinque conducted a Vehicle Inventory Checklist audit for September 1st 2017. As a result of the audit, he found that you did not complete your Vehicle Inventory Checklist, in accordance with our procedural manual.

II. Review of applicable rules & regulations, orders and operating procedures or laws:

Chapter Four, Article One: Patrol Operations

1.13 RELIEVING OFFICER(S) RESPONSIBILITES/VEHICLE & EQUIPMENT CHECK:

A. Damage to the vehicle or to the equipment assigned to the vehicle must immediately be called to the attention of a supervisor. When new damage is observed to a member's assigned vehicle, the member shall prepare a narrative report describing the damage, and the date & time it was first noticed. The vehicle/equipment inspection logbook must also be completed at the beginning of each tour of duty.

III. Employee's response to the performance deficiency:

IV. Clearly explain the behavior expected of the member:

To inspect their assigned vehicle and equipment at the beginning of tour and to complete the Vehicle Inventory Checklist, in accordance with our procedural manual.

V. Potential consequences for continuing the unacceptable behavior:

If the behavior re-occurs, it may result in progressive discipline.

VI. Provisions for follow-up consultations:

None

This counseling memorandum will be placed in your personnel file.

Signature of Employee:

Date:

9-25-17

Last Revision Date 6/7/2016

Signature of Supervisor:

Signature of Witnessing Supervisor:

Date: 9/25/17

COUNSELLING MEMORAMONIA

TO: Officer Joseph Dare FROM: Sgt. M.B. Murphy

DATE: 5/3/19

RE: Unauthorized Recording of Conversation



I. Identify and define the behavior to be modified:

On April 3, 2019 Sgt. Murphybecame aware that Officer Dare recorded a phone call with Assistant District Attorney Surant without her permission or knowledge. Officer Dare recorded a conversation that he had with due to issues with a case that he investigated and turned over to the District Attorney's Office. Officer Dare played the recording for Sgt. Murphy and explained that it was because of issues he was having with the case and with ADA

II. Review of applicable rules & regulations, orders and operating procedures or laws:

Chapter 8 Rules and Regulations, Article 1 Professional Standards Of Conduct And Ethics, Performance and Attention to Duty Section 1.14 Paragraph JJ, Unauthorized Recording of Conversation(s) which states:

1. All Police Officers are prohibited from engaging in the practice of recording conversations with other Police Officers, Superior Officers, and other Public Officials, without notifying those parties prior to the taping that such an act is taking place. Recording devices include, but are not limited to, tape recorders, digital recorders, cell phones, or answering machine devices. This order also applies when any Police Officer counsels a civilian, a relative, or any other party to engage in this type of activity with the Police Officer's knowledge or on the Police Officer's behalf. The only exception to this order will be if a sworn Police Officer is specifically involved in an authorized Police investigation.

III. Employee's response to the performance deficiency:

Officer Dare explained that he was not aware that it was a policy violation to record public officials without notifying them beforehand.

IV. Clearly explain the behavior expected of the member:

It is expected that Officer Dare never record a conversation with a public official or police officer without notifying them beforehand.

V. Potential consequences for continuing the unacceptable behavior:

The Progressive Disciplinary System will be initiated and negative or punitive discipline may be recommended for any further incidents, similar in nature, in which you are involved.

VI. Provisions for follow-up consultations:

This counseling memorandum will be placed in your squad training file. If, after a period of six months there are no further incidents of a similar nature, this memo will be purged from your training file and the matter will be considered closed.

This counseling memorandum will be placed in your personnel file.

Signature of Employee:

Date: 5-13-19

Signature of Supervisor:

Date: 5/13/19

Signature of Witnessing Supervisor:

Date: 5/13/19

Training Course Summary

Print Date: September 09, 2021

Course Information						
	į	1		Prerequisites	isites	
2013000000065	November 2013 In Service	<u>Iype</u> In Service	Credits 0.00	Hours Course 1 8.00	Course 2	Comments Infectious Disease Sgt. Shaffer RCIL Use of Force Lt. Brucker
Course Schedule Schedule						
Class ID	Start Date/Time 11/05/2013 08:30	End Date/Time 11/05/2013 16:30	Company		Course Location	
	11/07/2013 08:30	11/07/2013 16:30				
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	11/15/2013 08:00	11/15/2013 16:00				
	11/19/2013 08:00	11/19/2013 16:00	! ! ! ! ! ! ! ! !	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
1 1	11/21/2013 08:00	11/21/2013 16:00				
Instructor		Reserve Date	Course Category	Seria	Notes	

Print Date: September 09, 2021

Legal Updates-Lt Cifonelli and Lt Dodge Corporation Council-Andrew Bourgham Lawman Training-Jeff Foley Comments Course 2 Prerequisites Hours Course 1 8.00 Credits 0.00 <u>Type</u> In Service Title 2013 Feb In-Service Instruction Course Information Course NO 20130000000009

Course Schedule Schedule					
Class ID	Start Date/Time 02/06/2013 08:00	End Date/Time 02/06/2013 16:00	Company		Course Location
	02/08/2013 08:00	!	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
,	02/20/2013 08:00	l . I			
	02/22/2013 08:00	02/22/2013 16:00			
Instructor		Reserve Date	Course Category	Serial ID	Notes

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Training Course Summary

	Comments Topics: Training Updates Workplace Violence-Trish City Marshall-Tom Allard Domestic Violence-Po Ashley Berger/Inv Shanley											
	Course 2			Course Location							Notes	•
	Prerequisites Hours Course 1 8.00				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! !			! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! !		Serial ID	-
	Credits 0.00			Company		1			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Course Category	
	Type In Service			End Date/Time 01/07/2013 16:00	01/09/2013 16:00	01/10/2013 17:00	01/11/2013 16:00	01/15/2013 16:00	01/17/2013 16:00	01/25/2013 16:00	Reserve Date	·
	Title 2013 January In-Service						01/11/2013 08:00		01/17/2013 08:00	01/25/2013 08:00		
Course Information	Course NO 2013000000002	- Interded	Schedule	Class ID		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		 			Instructor	

Course Information						
;	i			Prerequisites	isites	
Course NO 2013000000008	Title 2013 January Roll Call	Type In Service	Credits 0.00	Hours Course 1 0.25	Course 2	Comments
Course Schedule						
Schedule						
Class ID	Start Date/Time	End Date/Time	Company		noited Logica	
 	01/19/2013 07:45	60			Course Location	
	i	01/20/2013 11:59		 		
	!	01/21/2013 07:59				
	l I	01/23/2013 11:59				
	01/24/2013 11:45	01/24/2013 11:59		! ! ! ! ! !		
 	01/25/2013 11:45	01/25/2013 11:59	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	01/27/2013 11:45	01/27/2013 11:59				
Instructor				N Serial ID	Notes	

Print Date: September 09, 2021

Course Information					
Course NO 2013000000040	Title 2013 June Inservice LRAD/Pursuit Policy	Type In Service	Credits Hours Course 1 0.00 8.00	Prerequisites Ourse 1 Course 2	Comments Pursuit Policy-Grande, Berger, Cucharale LRAD-Cinque, Berger
Schedule Schedule Class ID	Start Date/Time 06/10/2013 08:00 06/12/2013 08:00 06/14/2013 08:00 06/20/2013 08:00	End Date/Time 06/10/2013 16:00 06/12/2013 16:00 06/14/2013 16:00 06/20/2013 16:00 06/24/2013 16:00	Company	Course Location	
Instructor		Reserve Date	Course Category Serial ID	Notes	
Course Information					
<u>Course NO</u> 20140000000003	<u>Title</u> 2014 February	<u>Type</u> In Service	Prerequence Course 1 0.00 8.00	Prerequisites Ourse 1 Course 2	Comments Suiciide Screening Sgt. A Berger Responding to crimes in Progress- Lt. Cinque
Schedule Schedule Class ID	<u>Start Date/Time</u> 02/03/2014 08:00	End Date/Time 02/03/2014 16:00	Company	Course Location	-
Instructor		Reserve Date	Course Category Serial ID	Notes	

PTCourseSumm 11/30/15

Course Information					,	
Course NO	Title	Type	Credits	Prerequisites		
2014000000002	2014 January InService		00.00			<u>Comments</u> Work Place Violance- Inv Nicholson
						Legal Updates- Sgt. Murphy Sgt. Fernald
					-	Identification Procedures- Sgt. Fernalld
- Information						
Schedule Schedule						
<u>Class ID</u>	Start Date/Time 01/06/2014 08:00	<u>End Date/Time</u> 01/06/2014 16:00	Company		Course Location	
	į	01/08/2014 16:00				
	į	01/14/2014 16:00				
	i	01/16/2014 16:00				
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	01/22/2014 08:00	01/22/2014 16:00				
	01/30/2014 08:00	01/30/2014 16:00				
Instructor		Reserve Date	Collese Category	CIlcino		
			200		Notes	

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Training Course Summary

Course Information						
;				Prerequisites	isites	
Course NO 2014000000051	Title Type 2014 November inservice In Service	<u>Type</u> vice In Service	Credits 0.00	Hours Course 1 8.00	Course 2	Comments Article 35/Use of Foce- Sat Brian
						Bansner Sgt. Christopher Faniglula Infectious Disease- Sgt. Shaffer Supervisor Training-Performance
						Eval-Sgt. M. Murphy
Course Schedule						
<u>Schedule</u>						
Class ID	Start Date/Time 11/04/2014 08:00	End Date/Time 11/04/2014 16:00	Company		Course Location	
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	11/06/2014 08:00	11/06/2014 08:00				
1 1 1 1 1 1 1 1 1 1	11/12/2014 08:00	11/12/2014 16:00				
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	11/14/2014 08:00	11/14/2014 16:00	1			
	11/20/2014 08:00	11/20/2014 16:00				
Instructor		Reserve Date	Course Category	ry Serial ID	Notes	
						-

Course Information							
			,	Prere	Prerequisites		
Course NO 2014000000050	Title Type 2014 October InbService In Service EVOC	Type rice In Service	<u>Credits</u> 0.00	Hours Course 1		Course 2	Comments Homeland Security
Course Schedule	•						
Schedule							
Class ID	Start Date/Time	End Date/Time	Company		Course Location	cation	
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	09/09/2014 08:00	09/09/2014 16:00					
	09/15/2014 08:00	09/16/2014 16:00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
	09/19/2014 08:00	09/19/2014 16:00					
	09/23/2014 08:00	09/23/2014 16:00		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
	09/25/2014 08:00	09/25/2014 16:00		1	! ! ! ! ! !		
				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
<u>Instructor</u>		Reserve Date	Course Category	Y <u>Serial ID</u>	Notes		

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Training Course Summary

Print Date: September 09, 2021	ver 09, 2021						
Course Information							
:				Prerequisites	sites		
Course NO 2014000000032	Title 2014 TASER in Service	Type e In Service	Credits 0.00	Hours Course 1 8.00	Course 2	Comments	
Course Schedule							
Schedule							
Class ID	Start Date/Time	End Date/Time	Company		Course Location		
		00/03/2014 16:00					
	j	06/09/2014 16:00		1		! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! !	1 1 1 1 1 1 1 1
 	06/11/2014 08:00	06/11/2014 16:00					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
 	06/13/2014 08:00	06/13/2014 16:00		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			1
	06/19/2014 08:00	06/19/2014 16:00		1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	06/27/2014 08:00	06/27/2014 16:00				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			1 1 1 1 1 1
Instructor		Reserve Date	Course Category	χ <u>Serial ID</u>	Notes		

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Training Course Summary

	Comments														
	Course 2			Course Location		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					
	Prerequisites Course 1			Con				· · · · · · · · · · · · · · · · · · ·						D Notes	
	Hours Cou					. I . I	1 1 1 1 1 1	1 1 1 1 1 1	1 1 1 1 1 1 1	 	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	 		Serial ID	
	Credits Ho			Company										Course Category	
	Type In Service oter			End Date/Time 12/01/2015 16:00	12/03/2015 16:00	12/07/2015 16:00	12/07/2015 16:00	12/09/2015 16:00	12/11/2015 16:00	12/11/2015 16:00	12/17/2015 16:00	12/17/2015 16:00	12/17/2015 16:00	Reserve Date	·
	Title 2015 December In-Service-Active Shooter			Start Date/Time 12/01/2015 08:00	12/03/2015 08:00	12/07/2015 08:00	12/07/2015 08:00	12/09/2015 08:00	12/11/2015 08:00	12/11/2015 08:00	12/17/2015 08:00	12/17/2015 08:00	12/17/2015 08:00		
Course Information	Course NO 2016000000007	Course Schedule	Schedule	Class ID								1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Instructor	

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Training Course Summary

Print Date: September 09, 2021

		Comments Domestic Violance/ Workplace Violance Legal Undates									
	ites	Course 2			reitore Learner	Course Location					
	Prerequisites	Hours Course 1 8.00					1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1	 	1 1 1 1 1 1 1 1 1 1	
		Hours 8.00					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	 	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
		Credits 0.00			Company		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1
		Type In Service			End Date/Time	01/05/2015 16:00	01/07/2015 16:00	01/09/2015 16:00	01/19/2015 16:00	01/23/2015 16:00	01/27/2015 16:00
	į	2015 january Inservice			Start Date/Time	01/05/2015 08:00	01/07/2015 08:00	01/09/2015 08:00	01/19/2015 08:00	01/23/2015 08:00	01/27/2015 08:00
Course Information		201500000001	Course Schedule	Schedule	Class ID	1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1			

Notes

Serial ID

Course Category

Reserve Date

Instructor

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Training Course Summary

Course Information						
Course NO 2016000000003	Title 2015 May Firearms/Artice In Service 35 UOF	<u>Type</u> rtice In Service	Credits E	Prerequisites Hours Course 1 8.00	sites Course 2	Comments May Fire arms and Use of Force Article 35
Course Schedule						
Schedule						
Class ID	Start Date/Time		Company		Course Location	
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	05/01/2015 08:00	05/01/2015 16:00				
1 1 1 1 1 1 1 1 1	05/05/2015 08:00	03/05/2015 16:00				
1 1 1 1 1 1	05/11/2015 08:00	05/11/2015 16:00				
 	05/13/2015 08:00	i I	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
	05/15/2015 08:00	I				
] 	05/19/2015 08:00	05/19/2015 16:00		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
 	05/21/2015 08:00	05/21/2015 16:00		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
Instructor		Reserve Date	Course Category	Serial ID	Notes	

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Training Course Summary

Print Date: September 09, 2021

									1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
		Comments									
	S	Course 2		•		Course Location					
	Prerequisites	Hours Course 1 8.00									
		Credits 0.00			Company						
		<u>Type</u> In Service			End Date/Time	09/04/2015 16:00	09/08/2015 16:00	09/14/2015 16:00	09/22/2015 16:00	09/24/2015 16:00	
		Title 2015 September Body worn camera			Start Date/Time	09/04/2015 08:00	09/08/2015 08:00	09/14/2015 08:00	09/22/2015 08:00	09/24/2015 08:00	
Course Information	:	Course NO 2016000000004	Course Schedule	Schedule	Class ID	.	1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1	

Notes

Serial ID

Course Category

Reserve Date

Instructor

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Training Course Summary

Course Information							
Course Illiorniation				r			
	ì			Prerequisites	isites		
2016000000031	2016 Active Shooter inService	<u>Type</u> In Service	Credits 0.00	Hours Course 1 8.00	Course 2	Comments	
Course Schedule							
Schedule			•				
Class ID	Start Date/Time	End Date/Time	Company		Collinge Location		
	04/05/2016 08:00	0					
1 1 1 1 1 1 1 1 1 1	04/07/2016 08:00	04/07/2016 16:00		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			1
1	04/11/2016 08:00	:		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
	04/13/2016 08:00	04/13/2016 16:00					1
	04/15/2016 08:00	04/15/2016 16:00		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			1
	04/21/2016 08:00	04/21/2016 16:00					; ; ; ;
Instructor		Reserve Date	Course Category	Serial ID	Notes		

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Training Course Summary

Course Information						
ON earlies	\ \ ! !	Ļ			isites	
201700000004	2016 December Inservice In Service	vice In Service	Credits 0.00	Hours Course 1 8.00	Course 2	Comments Active Shooter Training
Course Schedule Schedule						
Class ID	Start Date/Time 12/05/2016 08:00	End Date/Time 12/05/2016 16:00	Company		Course Location	
	12/05/2016 08:00	12/05/2016 16:00				
	12/07/2016 08:00	12/07/2016 16:00				
	12/07/2016 08:00	12/07/2016 16:00				
	12/09/2016 08:00	12/09/2016 16:00		! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! !		
 	12/15/2016 08:00	12/15/2016 16:00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	12/19/2016 08:00	12/19/2016 16:00				
Instructor		Reserve Date	Course Category	χ Serial ID	Notes	

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Training Course Summary

Course Information						
				Prerequisites	sites	
Course NO 2017000000005	<u>Title</u> 2016 October Inservice	Type In Service	Credits 0.00	Hours Course 1	Course 2	Comments Use of Force / Legal Updates / Infectious Disease / Performance Evaluation Training for Supervisors
Course Schedule						
Schedule						
Class ID	Start Date/Time 10/04/2016 08:00	End Date/Time 10/04/2016 16:00	Company		Course Location	
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	[[]	10/14/2016 16:00				
	 	10/18/2016 16:00	· 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	10/20/2016 08:00	10/20/2016 16:00				
	10/24/2016 08:00	10/24/2016 16:00	1			
	10/28/2016 08:00	10/28/2016 16:00				
Instructor		Reserve Date	Course Category	Ory Serial ID	Notes	
		. •				
		-				

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Training Course Summary

Course Information						
ON osano	i i	ļ		Prerequisites	sites	
2017000000003	2016 September Inservice-DefTac	In Service	Credits 0.00	Hours Course 1 8.00	Course 2	Comments Verbal Judo, DT, Leads On-Line, Propert Collection City Marhall Supervisor training
Course Schedule						
Schedule						
Class ID	Start Date/Time 09/06/2016 08:00	End Date/Time 09/06/2016 16:00	Company		Course Location	
	09/08/2016 08:00	09/08/2016 16:00				
	09/12/2016 08:00	09/12/2016 16:00				
	09/14/2016 08:00	09/14/2016 16:00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
	09/16/2016 08:00	09/16/2016 16:00				
	09/22/2016 08:00	09/22/2016 16:00				
Instructor		Reserve Date	Course Category	ory Serial ID	Notes	
		4.				

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Training Course Summary

		Comments	
		Course 2	
	Prerequisites	S Course 1	
		Credits Hours 0.00 8.00	
		<u>Type</u> In Service	
	;	<u>Intle</u> 2016 TASER InService	
Course Information		2016000000030	

Class ID Start Date/Time End Date/Time Company Country 02/05/2016 08:00 02/05/2016 16:00 02/05/2016 16:00 02/09/2016 16:00 02/15/2016 16:00 02/15/2016 08:00 02/17/2016 16:00 02/17/2016 16:00 02/17/2016 16:00 02/19/2016 08:00 02/19/2016 16:00 02/19/2016 16:00						
02/09/2016 08:00 02/09/2016 16:00 02/15/2016 08:00 02/17/2016 16:00 02/17/2016 08:00 02/17/2016 16:00 02/19/2016 08:00 02/19/2016 16:00 02/25/2016 08:00 02/25/2016 16:00		9	ompany		Course Location	
02/15/2016 08:00 02/15/2016 16:00 02/17/2016 08:00 02/17/2016 16:00 02/19/2016 08:00 02/19/2016 16:00 02/25/2016 08:00 02/25/2016 16:00	i	6 16:00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			1 1 1
02/17/2016 08:00 02/17/2016 16:00 02/19/2016 08:00 02/19/2016 16:00 02/25/2016 08:00 02/25/2016 16:00	1	6 16:00				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
02/19/2016 08:00 02/19/2016 16:00 02/25/2016 08:00 02/25/2016 16:00	t	5 16:00				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
02/25/2016 08:00 02/25/2016 16:00	!	5 16:00				1 1 1 1 1 1 1
1 1 1 1 1 1 1 1	1 1					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
wyenista			f	1		

Course Information		•				
				Prerequisites	isites	
201700000032	2017 April In-Service	Type In Service	Credits 1-0.00	Hours Course 1 8.00	Course 2	Comments Fair and Impartial Policing/DV Form review
Course Schedule Schedule						
Class ID	Start Date/Time 04/10/2017 08:00	End Date/Time 04/10/2017 16:00	Company		Course Location	
	04/18/2017 08:00	04/18/2017 16:00				
	04/20/2017 08:00 04/20/2017 16:00	04/20/2017 16:00				
	04/24/2017 08:00	04/24/2017 16:00			1	
Instructor		Reserve Date	Course Category	Seria	Notes	

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Training Course Summary

Course Information						
Course NO 2018000000002	<u>Title</u> 2017 December Inservice/Active Shooter	<u>Type</u> In Service nter	Credits 1.00	Prerequisites Hours Course 1 8.00	sites Course 2	Comments Training conducted art DHS by Inv Joe
						Amerosa
Course Schedule Schedule						
<u>Class ID</u>	Start Date/Time 12/04/2017 08:00	End Date/Time 12/04/2017 16:00	Company		Course Location	
	12/06/2017 08:00	12/06/2017 16:00				
, , , , , , , , , , , , , , , , , , ,	12/08/2017 08:00	12/08/2017 16:00		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	12/12/2017 08:00	12/12/2017 16:00				
1 1 1 1 1 1 1 1 1 1 1	12/14/2017 08:00	12/14/2017 16:00				
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	12/22/2017 08:00	12/22/2017 16:00	i			
Instructor		Reserve Date	Course Category	Serial ID	Notes	

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Training Course Summary

Course Information	u.					
Course NO 2017000000043	Title 2017 in-service Taser/Defensive Tactics	Type In Service ics	Credits Ho	Prerequisites Hours Course 1 8.00	Course 2	Comments In-Service instructors Sgt. S Berger, Inv Paladino, Inv Amerosa, Sgt. Wooden, Sgt. Laurey
Course Schedule Schedule						
Class ID	Start Date/Time 05/02/2017 08:00	End Date/Time 05/02/2017 16:00	Company		Course Location	
	05/08/2017 08:00	05/08/2017 16:00	! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! !			
	05/10/2017 08:00	05/10/2017 16:00				
	05/16/2017 08:00	i				
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	05/18/2017 08:00	05/18/2017 16:00				
	05/22/2017 08:00	05/22/2017 16:00				
Instructor		Reserve Date	Course Category	Serial ID	Notes	

Course Information						
	ì			Prere	Prerequisites	
201700000006	2017 January Inservice	<u>Type</u> In Service	0.00	Hours Course 1 8.00	1 Course 2	Comments Arrest Diversion/ DV/ NARCO/ Workplace Violence/Sexual Harassment/City Court Procedures
Course Schedule						
Schedule						
Class ID	<u>Start Date/Time</u> 01/04/2017 08:00	End Date/Time 01/04/2017 16:00	Company		Course Location	
	01/06/2017 08:00	01/06/2017 16:00		! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! !		
	01/10/2017 08:00	01/10/2017 16:00				
Instructor		Reserve Date	Course Cafegory	Serial ID	-}	

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Training Course Summary

Print Date: September 09, 2021

in-service Night fire and tactical Comments course. Course Location Course 2 Notes **Prerequisites** Course 1 Serial ID Hours 8.00 Course Category Credits 0.00 Company Reserve Date 09/07/2017 22:00 09/11/2017 22:00 09/13/2017 22:00 09/15/2017 22:00 09/21/2017 16:00 09/29/2017 22:00 **End Date/Time** 2017 September in-service In Service Fall Firearms Start Date/Time 09/07/2017 14:00 09/11/2017 14:00 09/13/2017 14:00 09/15/2017 14:00 09/21/2017 14:00 09/29/2017 14:00 Title Course Information Course Schedule 2017000000087 Instructor Class ID Schedule Course NO

Course Information						
Course NO 2018000000036	Title 2018 April In	<u>Iype</u> In Service	Credits 0.00	Prerequisites Hours Course 1 8.00	tes Course 2	Comments EVOC Inetructors Coddoc D
						Howe, Grande, Acquaviva
Schedule						
Class ID	Start Date/Time	End Date/Time	Company		Course Location	
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	04/17/2018 08:00	04/17/2018 16:00		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	04/19/2018 08:00	04/19/2018 16:00				
	04/23/2018 08:00	04/23/2018 16:00				
	04/25/2018 08:00	04/25/2018 16:00				
	04/27/2018 08:00	04/27/2018 16:00				
Instructor		Reserve Date	Course Category	Serial ID	Notes	

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Training Course Summary

		Comments Active Shooter/ Inv America	
		Course 2	
	Prerequisites	Hours Course 1 8.00	
		Credits 0.00	
		1116 Type 2018 December Inservice In Service	
Course Information		201900000005	

Company Course Cafenory Sarial ID	Course Schedule					
12/03/2018 08:00 12/03/2018 16:00 Company Course Location 12/07/2018 08:00 12/11/2018 16:00	Schedule Class ID	Start Date/Time				
12/11/2018 08:00 12/07/2018 16:00		12/03/2018 08:00	8	Company		Course Location
12/17/2018 08:00 12/17/2018 16:00 12/17/2018 16:00 12/17/2018 08:00 12/17/2018 16:00 12/21/2018 08:00 12/21/2018 16:00 12/21/2018 16:00 12/21/2018 16:00 12/21/2018 08:00 12/21/2018 16:00	 	12/07/2018 08:00	12/07/2018 16:00		!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!	
12/19/2018 08:00 12/17/2018 16:00	1 1 1	12/11/2018 08:00	12/11/2018 16:00		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
12/19/2018 08:00 12/19/2018 16:00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	12/17/2018 08:00	12/17/2018 16:00		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
12/21/2018 08:00 12/21/2018 16:00 Reserve Date Course Category Serial ID Notes		12/19/2018 08:00	12/19/2018 16:00		1 1 . 1 . 1	
Reserve Date Course Category Serial ID Notes	1 1 1 1 1 1	12/21/2018 08:00	12/21/2018 16:00		· 1 	
	Instructor		Reserve Date	se Category	erial ID	

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Training Course Summary

Print Date: September 09, 2021

Comments CPR/Cultural Diversity/Workplace Violence-Sexual Harassment Course 2 Prerequisites Course 1 Hours 0.00 Credits 0.00 Title Type 2018 February In-Service In Service Course Information Course NO 20180000000009

Course Schedule Schedule				
Class ID	Start Date/Time 02/02/2018 08:00		Company	Course Location
	02/06/2018 08:00	02/06/2018 16:00		
 	02/08/2018 08:00			
	02/12/2018 08:00			
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	02/16/2018 08:00	02/16/2018 16:00		
	02/22/2018 08:00	02/22/2018 16:00		
			-	
<u>Instructor</u>		Reserve Date	Course Category Serial ID	Notes

Course Information						
	į			Prerequisites	sites	
201800000001	11tle 2018 January Inservice UOF/Person With Diss.	Type In Service	Credits 0.00	Hours Course 1 8.00	Course 2	<u>Comments</u> Use of Force and Person with dissabilities.
Course Schedule						
Schedule						
<u>Class ID</u>		End Date/Time	Company		Course Location	
1 1 1 1 1 1 1 1	1	01/03/2018 16:00			1	
#		01/05/2018 16:00		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
1 1 1 1 1 1 1 1		01/09/2018 16:00	 			
	 	01/11/2018 16:00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		01/19/2018 16:00				
	01/25/2018 08:00	01/25/2018 16:00				
Instructor						
		Keserve Date	Course Category	Y <u>Serial ID</u>	Notes	

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Training Course Summary

Course Information						
	į	. 1		Prerequisites	isites	
2019000000007	2019 Feb Inservice	<u>Iype</u> In Service	Credits 0.00	Hours Course 1 8.00	Course 2	<u>Comments</u> Legal Updates/ Alcohol awareness/ EAP services
Course Schedule						
Schedule						
Class ID	Start Date/Time 02/05/2019 08:00	End Date/Time 02/05/2019 16:00	Company		Course Location	
	02/07/2019 08:00	02/07/2019 16:00				
	02/11/2019 08:00	02/11/2019 16:00				
	02/15/2019 08:00	02/15/2019 16:00		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	02/21/2019 08:00	02/21/2019 16:00		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	02/25/2019 08:00	02/25/2019 16:00		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
Instructor		Reserve Date	Course Category	N Serial ID	Notes	

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Training Course Summary

Course Information						
Course NO	Title			Prerequisites	isites	
201900000003	2019 January Inservice	<u>1ype</u> e In Service	Credits Ho. 0.00 8	Hours Course 1 8.00	Course 2	Comments Infectious Disease (Phil Taurisano UFD)/Ilse of Force(1 T HARY) DYMMALL
						place violence/Sexual Harassment (PO Jess Dodge)
Course Schedule						
Class ID	<u>Start Date/Time</u> 01/08/2019 08:00	End Date/Time 01/08/2019 16:00	Company		Course Location	
	01/10/2019 08:00	01/10/2019 16:00				
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	01/14/2019 08:00	01/14/2019 16:00				
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	01/16/2019 08:00	01/16/2019 16:00				
; 	01/18/2019 08:00	01/18/2019 16:00	! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! !			
	01/24/2019 08:00	01/24/2019 16:00		 		
Instructor		Reserve Date	Course Category	Serial ID	Notes	

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Training Course Summary

Course Information						
ON Control	- 17: L			Prerequisites	iites	
201900000031	2019 May Inservice Firearms	<u>Iype</u> In Service	Credits 0.00	Hours Course 1 8.00	Course 2	Comments Lead Instructor Inv. Amerosa
Course Schedule						
Schedule		N				
Class ID	Start Date/Time	End Date/Time	Company		Course Location	
	05/08/2019 05:00	05/08/2019 13:00		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	05/10/2019 05:00	05/10/2019 13:00				
	05/16/2019 05:00	05/16/2019 13:00				
	05/20/2019 05:00	05/20/2019 13:00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
	05/24/2019 05:00	05/24/2019 13:00				
<u>Instructor</u>		Reserve Date	Course Category	Y Serial ID	Notes	
		•				

Course Information						
	ï	1		Prerequisites	isites	
201900000050	1 <u>rtle</u> 2019 November inservice In Service defensive Tac	Type ce In Service	Credits 0.00	R.00	Course 2	Comments Defensive tactics/ CIT/Sexual Harassment / Critical Incident and continuity / Supervisor performance
						Lva daliilig
Course Schedule						
Schedule						
Class ID	Start Date/Time	End Date/Time	Company		acitoco I control	
	11/04/2019 08:00	11/04/2019 16:00			Source Fording	
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	11/08/2019 08:00	11/08/2019 16:00		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	11/12/2019 08:00	11/12/2019 16:00				
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	11/14/2019 08:00	11/14/2019 16:00		· · · · · · · · · · · · · · · · · · ·		
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	11/18/2019 08:00	11/18/2019 16:00				
	11/22/2019 08:00	11/22/2019 16:00		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
Instructor		Reserve Date	Course Category	Zerial ID	Notes	
		٠.				

Course Information						
Course NO 2019000000032	Title 2019 Patrol Rifle Inservice In Service	Type srvice In Service	Credits 0.00	Prerequisites Hours Course 1 8.00	isites <u>Course 2</u>	Comments Inv Amerosa Lead Instructor
Course Schedule						
Schedule						
<u>Class ID</u>	Start Date/Time 07/01/2019 08:00	End Date/Time 07/01/2019 16:00	Company		Course Location	
	07/09/2019 08:00	07/09/2019 16:00				
	07/12/2019 08:00	07/12/2019 16:00				
	07/16/2019 08:00	07/16/2019 16:00				
1 1 1 1	07/19/2019 08:00	07/19/2019 16:00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
	07/23/2019 08:00	07/23/2019 16:00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
	07/26/2019 08:00	07/26/2019 16:00				
1 1 1 1 1	07/30/2019 08:00	07/30/2019 16:00				
			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
Instructor		Reserve Date	Course Category	ory Serial ID	Notes	

	Comments CPR recert/ DV/ Workplace Violence/Sexual Harassment		
	sites Course 2	Course Location	Notes
	Prerequisites Hours Course 1 8.00		Seri
	Credits 0.00	Company	Course Category
	Type in Service	End Date/Time 02/04/2020 16:00 02/10/2020 16:00 02/12/2020 16:00 02/20/2020 16:00 02/26/2020 16:00	Reserve Date
	Title 2020 February in-service	Start Date/Time 02/04/2020 08:00 02/10/2020 08:00 02/12/2020 08:00 02/24/2020 08:00 02/24/2020 08:00	
Course Information	Course NO 2020000000002	Schedule Schedule Class ID	Instructor

2021	
September 09,	
Print Date:	

Course Information	•					
	·	1		Prerequisites	sites	
2020000000001	2020 January inservice	Type In Service	Credits Hours 0.00 8.00	Hours Course 1 8.00	Course 2	Comments Discovery/Bail reform/UOF
Course Schedule Schedule						
Class ID	Start Date/Time 01/07/2020 08:00 (Company		Course Location	
1 1 1 1 1	01/13/2020 08:00	01/13/2020 16:00	1			
		01/15/2020 16:00		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
		01/21/2020 16:00				
	; . !	01/23/2020 16:00				
	01/29/2020 08:00	01/29/2020 16:00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
Instructor		Reserve Date	Course Category	Serial ID	Notes	

Course Information						
				Prerequisites	sites	,
Course NO 20210000000002	Title 2021 January inservice	Type Se In Service	Credits Hol	Hours Course 1 8.00	Course 2	Comments Cultural Diversity: Sgt. Wood Use of
olinbodo comio						
Schedule						
Class ID	Start Date/Time	End Date/Time	Company		Course Location	
 	01/11/2021 08:00	01/11/2021 16:00			Course Location	
;	01/15/2021 08:00	01/15/2021 16:00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
	01/19/2021 08:00	01/19/2021 16:00				
	01/21/2021 08:00	01/21/2021 16:00		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
1	01/25/2021 08:00	01/25/2021 16:00				
	01/29/2021 08:00	01/29/2021 16:00				
- Instructor	7	Reserve Date	Course Category	Serial ID	Notes	
				•	•	

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Training Course Summary

					· ·			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
		Comments								!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!			
	es	Course 2				Course Location						Notes	
	Prerequisites	Hours Course 1 8.00		•								Serial 1D	
		Credits H			Company							ᅵ 히	
	·	Type 1 In Service			End Date/Time	02/07/2011 16:00	02/09/2011 16:00	02/15/2011 16:00	02/17/2011 16:00	02/23/2011 16:00	02/25/2011 16:00	Reserve Date	•
		Active Shooter - Laser 1	-	•	Start Date/Time	02/07/2011 08:00	! !	02/15/2011 08:00		02/23/2011 08:00	02/25/2011 08:00	k, Michael	
Course Information	ON COMMO	2011000000002	Course Schedule	Schedule	Class ID	! ! ! ! ! ! ! !	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					Instructor Employee: Hauck, Michael	

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Training Course Summary

		•										
		Comments										
	Se	Course 2			Course Location					,		Notes
	Prerequisites	Hours Course 1 4.00						1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Serial ID N
		Credits Hou			Company			! ! ! ! ! ! ! ! !				Course Category
		<u>Type</u> Recertification			End Date/Time	04:00	04/06/2011 16:00	04/08/2011 16:00	04/12/2011 16:00	04/14/2011 16:00	04/22/2011 16:00	Reserve Date
		Title April - Taser Resert			Start Date/Time 04/04/2011 12:00		04/06/2011 12:00		04/12/2011 12:00	04/14/2011 12:00	04/22/2011 12:00	ıck, Michael
Course Information		Course NO 2011000000059	Course Schedule	Schedule	<u>Class ID</u>		1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	<u>Instructor</u> Employee: Hauck, Michael

Course Information						
Course NO 2012000000023	Title April 2012 Inservice	Type In Service	Credits Ho	Prerequisites Hours Course 1 8.00	Sites Course 2	Comments TASER 4 hours Lt. Dodge JCTOD tour 1 hour Rescue Mission tour 1 1/2 hours
Course Schedule						
Schedule						
Class ID	Start Date/Time 04/10/2012 08:00	End Date/Time 04/10/2012 16:00	Company		Course Location	
	04/12/2012 08:00	04/12/2012 16:00				
	04/16/2012 08:00	04/16/2012 16:00				
	04/18/2012 08:00	04/18/2012 16:00				
	04/20/2012 08:00	04/20/2012 16:00				
	04/26/2012 08:00	04/26/2012 16:00				
Instructor		Reserve Date		41 - 33 - 6		
			Course Category	Serial ID	Notes	

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Training Course Summary

										t	
	Comments										
	Course 2			Course Location						Notes	
	Hours Course 1 8.00				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! !			Serial ID	
	Credits F			Company						Course Category	
	Type In Service		Ç	End Date/Time 04/05/2021 16:00	04/09/2021 16:00	04/13/2021 16:00	04/14/2021 16:00	04/19/2021 16:00	04/29/2021 16:00	Reserve Date	
	Title April 2021 Inservice: TASER/DV			Start Date/Time 04/05/2021 08:00	04/09/2021 08:00	04/13/2021 08:00	04/14/2021 08:00	04/19/2021 08:00	04/29/2021 08:00		
Course Information	Course NO 2021000000010	Course Schedule	Schedule	Class ID						Instructor	

Course Information						
Course NO 20100000000017	<u>Title</u> April In Service	<u>Type</u> In Service	Credits H	Prerequisites Hours Course 1 8.00	isites Course 2	Comments
						with Developmentaly Disabled With Developmentaly Disabled Persons, (Upstate Cerebral Palsey) - Motorcycle Laws Enforcement (P/O DeAngelo) - DWI/SFST Refresher (P/O DeAngelo)
Course Schedule Schedule						
Class ID	Start Date/Time 04/13/2010 08:30	End Date/Time 04/13/2010 16:00	Company		Course Location	
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	04/19/2010 08:30	04/19/2010 16:00				
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	. 04/21/2010 08:30	04/21/2010 16:00				
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	04/23/2010 08:30	04/23/2010 16:00				
	04/27/2010 08:30	04/27/2010 16:00		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	04/29/2010 08:30	04/29/2010 16:00				
Instructor		Reserve Date	Course Category	Serial ID	Notes	
		* * * *				

	Comments				, , , , , , , , , , , , , , , , , , ,				
	Course 2		Course Location						Notes
	Prerequisites Hours Course 1 4.00					! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! !	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		N Serial ID
	Credits 0.00		Company	! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! !		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			Course Category
	<u>Type</u> In Service		End Date/Time 04/04/2011 12:00	04/06/2011 12:00	04/08/2011 12:00	04/12/2011 12:00	04/14/2011 12:00	04/22/2011 12:00	Reserve Date
	<u>Title</u> April In-service - Legal Updates		Start Date/Time 04/04/2011 08:00	04/06/2011 08:00	04/08/2011 08:00	04/12/2011 08:00	04/14/2011 08:00	04/22/2011 08:00	ge, Patrick nelli, Scott
Course Information	Course NO 2011000000058	Course Schedule Schedule	Class ID	1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Instructor Employee: Dodge, Patrick Employee: Cifonelli, Scott

Course Information						
,				Prerequisites	isites	
Course NO 2013000000039	Title April In-Service Taser	<u>Type</u> In Service	Credits H 0.00	Hours Course 1 8.00	Course 2	Comments April In-Service Taught by Lt Dodge, Sgt. Berger, Deputy Laplant Dept Stockhauser.
Course Schedule						
Schedule	-					
Class ID	Start Date/Time 04/09/2013 08:00	End Date/Time 04/09/2013 16:00	Company	·	Course Location	
	04/15/2013 08:00	04/15/2013 16:00		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	04/17/2013 08:00	04/17/2013 16:00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! !		
	04/19/2013 08:00	04/19/2013 16:00				
	04/23/2013 08:00	04/23/2013 16:00				
	04/25/2013 08:00	04/25/2013 16:00				
Instructor		Reserve Date	Course Category	Serial ID	Notes	
,						

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Training Course Summary

Course Information				•		Prereguisites			
Course NO 2011000000060	Title April Roll Call Training / Quality of Life Court	Type In Service	ö	Credits 0.00	Hours Course 1	Course 1	Course 2	Comments Quality of Life Court and Instructions	uctions
								on Corporation Counsel.	

urse Schedule Schedule					
Class ID	Start Date/Time 04/10/2011 07:45	End Date/Time 04/10/2011 08:00	Company		Course Location
	04/21/2011 07:45	04/21/2011 08:00		 	
	04/22/2011 07:45	04/22/2011 08:00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	04/26/2011 07:45	04/26/2011 08:00		 	
 	04/27/2011 08:00	04/27/2011 08:15			
	04/29/2011 07:45	04/29/2011 08:00		 	
; ; ; ; ; ; ; ; ;	05/02/2011 07:45				
Instructor		Reserve Date	Course Category	Serial ID	Notes

	Comments Legall Updates/Infectious disease/Supervisor training/CPTED/Pursuit Policy									
	Sites Course 2		Course Location						Notes	
	Prerequisites Hours Course 1 8.00			f		! ! ! ! ! ! !			γ Serial ID	
	Credits 0.00		Company		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				Course Category	
	<u>Type</u> In Service		End Date/Time 08/08/2017 16:00	08/14/2017 16:00	08/16/2017 16:00	08/18/2017 16:00	08/22/2017 16:00	08/24/2017 16:00	Reserve Date	
	Title August 2017 Inservice		Start Date/Time 08/08/2017 08:00	08/14/2017 08:00	08/16/2017 08:00	08/18/2017 08:00	08/22/2017 08:00	08/24/2017 08:00		
Course Information	Course NO 2017000000067	Course Schedule Schedule	Class ID	 	 	1 1 1 1 1 1 1 1	 	. 1	Instructor	

Course Information					
Course NO 2010000000038	Title Blood Bourn, On-Duty Injuries & Verbal Judo	Type In Service	Prerequisites Credits Hours Course 1 0.00 0.00	Course 2	Comments
Course Schedule					
Schedule					
Class ID	Start Date/Time 09/14/2010 08:00	End Date/Time 09/14/2010 16:00	Сомралу	Course Location	
	09/16/2010 08:00	09/16/2010 16:00			
	09/20/2010 08:00	09/20/2010 16:00			
	09/22/2010 08:00	09/22/2010 16:00			
	09/24/2010 08:00	.09/24/2010 16:00			
	09/30/2010 08:00	09/30/2010 16:00			
Instructor		Reserve Date	Course Category Serial ID	Notes	
مرناه سيراما معسرا					
			Prerequisites	tes	
Course NO 2011000000003	Title CEVO 11	Type In Service	Credits Hours Course 1 0.00 4.00	Course 2	Comments
Course Schedule					
Schedule Class ID	Start Date/Time 10/01/2010 08:00	End Date/Time 10/31/2010 16:00	Company	Course Location	
Instructor Person: BRA	BRADY, THOMAS	Reserve Date	Course Category Serial ID	Notes	
•					

		Comments		
	tes	Course 2	Course Location	Notes
	Prerequisites	Hours Course 1 0.00		Serial ID
		Credits Ho	Company	Course Category
		<u>Type</u> all - In Service	End Date/Time 12/31/2010 08:15	Reserve Date
		Title Type December 2010 -Roll call - In Service Bail Procedures	Start Date/Time 12/01/2010 08:00	
Course Information		Course NO 2011000000051	Course Schedule Schedule Class ID	Instructor

		Comments DRE and Designer Drugs= Officer	Nash and Berger EJustice/Portal Training= Officers Foley and Taurisano RMS= Officer Eitmand	and officer in Agricult												
	iisites	Course 2					Course Location								Notes	
	Prerequisites	Ours Course 1										 			Serial ID	
		Hours 0.00				. •			1 1 1 1 1 1 1 1	1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1			tegory	
		Credits 0.00					Company		 		! ! ! ! !		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Course Category	
		Type rice In Service						12/06/2011 16:00	12/08/2011 16:00	12/12/2011 16:00	12/14/2011 16:00	12/16/2011 16:00	12/22/2011 16:00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Reserve Date	
	- 17: L	<u>Ivpe</u> December 2011 Inservice In Service					Start Date/Time	12/06/2011 08:00	12/08/2011 08:00	12/12/2011 08:00	12/14/2011 08:00	12/16/2011 08:00	12/22/2011 08:00			
Course Information	QN COMMISSION	2011000000131			Course Schedule	Schedule	Class ID						1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Instructor	

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Training Course Summary

Print Date: September 09, 2021

		Comments EDP/MCAT/MHL	P.O. Singe injured West military leave
	Şi	Course 2	
	Prerequisites	Hours Course 1 0.00	
		Credits 0.00	
		<u>IVpe</u> December 2011 Roll-call In Service training	
	· · · · · ·	<u>Title</u> December training	
Course Information	ON COMING	2012000000002	

Singe recieved rollcall training when he returned from his injury in February 2012
West reciefed rollcall training when he returned from leave in January/February 2012

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Course
ر ا

Schedule					
Class ID	Start Date/Time	End Date/Time	Company		Colirea Location
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	12/03/2011 08:00	12/03/2011 08:15	!		Course Foragion
	12/04/2011 08:00	12/04/2011 08:15		! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! !	
 	12/05/2011 08:00	12/05/2011 08:15			
	12/07/2011 08:00	12/07/2011 08:15	1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
	12/09/2011 15:45	12/09/2011 16:00			
	12/10/2011 07:45	 			
	12/11/2011 15:45	12/11/2011 16:00	! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! !		
	12/14/2011 15:45	12/14/2011 16:00			
1 1 1 1	12/16/2011 15:45	12/16/2011 16:00			
	12/17/2011 15:45	12/17/2011 16:00			
	12/20/2011 15:45	12/20/2011 16:00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	12/26/2011 07:45	12/26/2011 08:00			
	12/28/2011 07:45	12/28/2011 08:00			
	12/29/2011 07:45	12/29/2011 08:00			
1	12/31/2011 07:45	12/31/2011 08:00			
	01/01/2012 07:45	01/01/2012 08:00	! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! !		
	02/14/2012 08:00	02/14/2012 08:15			
Instructor		Reserve Date	Course Category	Serial ID	Notes

Course Information						
	i			Prerequisites	sites	
2012000000096	<u>litte</u> December 2012 Inservice-Active Shooter	<u>Type</u> In Service ter	Credits Hou 0.00 8	Hours Course 1 8.00	Course 2	Comments Active Shooter- at Homeland Security
Course Schedule Schedule						
Class ID	Start Date/Time	End Date/Time	Company		Course Location	
	12/04/2012 08:00	12/04/2012 16:00				
	12/06/2012 08:00	12/06/2012 16:00		 		
Instructor		Reserve Date	Course Category	Serial ID	Notes	

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Training Course Summary

Print Date: September 09, 2021	er 09, 2021			Cullinary		
Course Information						
				Prereguisites		
Course NO 2014000000001	Title December In Service	<u>Type</u> In Service	Credits Ho	Hours Course 1 8.00	Course 2	Comments December in-Service
	•					TECC -Homeland Security
						Supervisor Performance Evaluation- Sgt. Murphy and Sgt. Hernandez
Course Schedule Schedule						
Class ID	Start Date/Time 12/03/2013 08:00	End Date/Time 12/03/2013 16:00	Company	ठा ।	Course Location	
	12/09/2013 08:00	12/09/2013 16:00				
	12/11/2013 08:00	12/11/2013 16:00				
: !! !! !! !! !!	12/13/2013 08:00	12/13/2013 16:00				
	12/17/2013 08:00	12/17/2013 16:00				
	12/19/2013 08:00	12/19/2013 16:00				
Instructor		Reserve Date	Course Category	Serial ID Notes	tes	
					,	
						•

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Training Course Summary

Course Information					
Ch China			Prerequisites		
201000000029	INDE Defensive Tactics/TASER In Service Recertification	Credits 0.00	Rours Course 1	Course 2	Comments The June in-service training conducted
					was Delensive Tactics (Baton) in the morning session and TASER
					recertification in the afternoon session.

						recertification in the afternoon session.
Course Schedule Schedule						
Class ID	Start Date/Time 06/08/2010 08:00		Company		Course Location	
	06/14/2010 08:00	i				
	06/16/2010 08:00	1				
	06/18/2010 08:00	06/18/2010 16:00		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	06/22/2010 08:00	06/22/2010 16:00		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	06/24/2010 08:00	06/24/2010 16:00	1 1 1 1	! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! !		
			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
Instructor		Reserve Date	Course Category	Serial ID	Notes	

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Training Course Summary

		Comments Blue Courage/Officer Wellness Instructors: Capt Cinque and Sort	Laurey
	40	Course 2	
	Prerequisites	Hours Course 1 8.00	
		Credits 0.00	
	ı	<u>Iype</u> In Service	
	1	Feb 2017 Inservice Blue Courage	
Course Information	ON	2017000000021	

	Notes	Serial ID	Course Category Serial ID	Reserve Date		Instructor
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					
				02/23/2017 16:00	02/23/2017 08:00	
					02/21/2017 08:00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
		†	1 1 1 1 1 1 1 1 1 1 1	1	02/17/2017 08:00	1 1 1 1 1 1 1 1
		! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! !		i	02/17/2017 08:00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			02/13/2017	02/13/2017 08:00	
Course Location	Cours		Company	03/07/2017	02/07/2017 08:00	Class ID
						Schedule
		-1				Course Schedule

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Training Course Summary

	Comments	
	Course 2	
Prerequisites	Hours Course 1 8.00	
	Credits 0.00	
	Title Feb 2021 Inservice: Legal In Service Updates/CID Best Practic	
Course Information	Course NO 2021000000009	

			Course Location						Notes
				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		 	1 1 1 1 1 1 1 1	 	Serial ID
		Company							Reserve Date Course Category Serial ID
		End Date/Time		02/08/2021 16:00		02/18/2021 16:00	02/24/2021 16:00	02/26/2021 16:00	Reserve Date
		Start Date/Time	02/02/2021 08:00	02/08/2021 08:00	02/16/2021 08:00	02/18/2021 08:00	02/24/2021 08:00	02/26/2021 08:00	
	Course Schedule	<u>Class ID</u>	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1						Instructor

												1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
		Comments												
	tes	Course 2			Course Location	Course Focation							Notes	
	Prerequisites	Hours Course 1 8.00										1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Serial ID	
		Credits Ho			Company								Course Category	
	ı	Type In Service		•	End Date/Time	02/02/2015 16:00	02/04/2015 16:00	02/06/2015 16:00	02/16/2015 16:00	02/18/2015 16:00	02/20/2015 16:00		Reserve Date	
		Feb. In-Service 2015			Start Date/Time	02/02/2015 08:00	02/04/2015 08:00		! 	1	02/20/2015 08:00			
Course Information	ON COMMO	201500000004	Course Schedule	Schedule	Class ID	1 1 1 1 1 1 1 1 1	 		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			Instructor	

	<u>ents</u>			,								
	Comments						1 1 1 1 1 1 1 1 1					
	Course 2			Course Location								Notes
	Prerequisites Hours Course 1											Serial ID
	Credits 1			Company								
	Type In Service			End Date/Time 02/05/2011 16:00	02/07/2011 16:00	02/09/2011 16:00	02/15/2011 16:00	02/17/2011 16:00	02/23/2011 16:00	02/25/2011 16:00	05/27/2011 08:00	Reserve Date
	Title February In-Service - Active Shooter - Laser			Start Date/Time 02/05/2011 08:00	02/07/2011 08:00	02/09/2011 08:00	02/15/2011 08:00	02/17/2011 08:00	02/23/2011 08:00	02/25/2011 08:00	05/27/2011 07:45	ck, Michael
Course Information	Course NO 2011000000062	Course Schedule	Schedule	Class ID		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	- 		1 1 1 1 1 1 1			Instructor Employee: Hauck, Michael

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Training Course Summary

		Comments			
	sites	Course 2		Course Location	Notes
	Prerequisites	Hours Course 1 32.00			 Y Serial ID
		Credits 0.00		Company	Course Category
-		<u>Ivpe</u> State Sponsored Certifications		End Date/Time 11/14/2014 16:00	Reserve Date
	- 17:11	Field Training Officer School		Start Date/Time 11/11/2014 08:00	
Course Information	ON Carried	201400000049	Course Schedule Schedule	Class ID	Instructor

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Employee: Manolescu, Wayne

Employee: Cifonelli, Scott

Employee: Bick, Patrick Employee: Scalise, Peter

Employee: Amerosa, Joseph

Employee: Dellerba, John

Training Course Summary

Print Date: September 09, 2021

Comments Course Location Course 2 Notes **Prerequisites** Course 1 Serial ID Hours 0.00 Course Category Credits 0.00 Company Reserve Date 09/02/2011 16:00 09/07/2011 16:30 09/09/2011 16:00 09/13/2011 16:00 09/15/2011 16:00 09/16/2011 16:00 09/19/2011 16:00 09/21/2011 16:00 09/23/2011 16:00 09/29/2011 16:00 End Date/Time In Service Type Firearms - September 2011 09/02/2011 08:00 09/07/2011 08:30 09/09/2011 08:00 09/13/2011 08:00 09/15/2011 08:00 09/16/2011 08:00 09/19/2011 08:00 09/21/2011 08:00 09/23/2011 08:00 09/29/2011 08:00 Start Date/Time Employee: Nitti, Dominick Employee: Matrulli, David Course Information Course Schedule 2011000000077 Instructor Class ID Schedule Course NO

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Print Date: September 09, 2021

Training Course Summary

		Comments 2012 May in-service	Firearms	Trenton fish and game club	Firearms staff Scalise	Nitti Amerosa	Bick	Manolescu Matrulli	Cifonelli												
	ites	Course 2											Course Location		·				Notes		
	Prerequisites	Hours Course 1 8.00								•					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				iory Serial ID		
		Credits 0.00					٠					•	Company		 	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	! ! ! ! ! ! !		Course Category		
		Type In Service											End Date/Time 05/08/2012 16:00	07/10/2012 16:00	05/14/2012 16:00	05/16/2012 16:00	05/18/2012 16:00	05/24/2012 16:00	Reserve Date		
	i	<u>Title</u> Firearms 2012 inservice												05/10/2012 08:00	1	05/16/2012 08:00		05/24/2012 08:00	,		
Course Information	<u>;</u>	<u>Course NO</u> 2012000000050									Course Schedule	Schedule	Class ID		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	. 1	1 1 1 1 1 1 1 1		Instructor		

Course Information					
Course NO 2016000000053	Title Firearms 2016 in-service	Type ice In Service	Prerequence Course 1 0.00 8.00	Prerequisites <u>Course 1</u> <u>Course 2</u>	Comments
Course Schedule Schedule	·				
Class ID Firearms	Start Date/Time 06/06/2016 08:00	End Date/Time 06/06/2016 16:00	Company	Course Location	
Firearms	06/08/2016 08:00	06/08/2016 16:00			
Firearms	06/10/2016 08:00	06/10/2016 16:00			
Firearms	06/14/2016 08:00	06/14/2016 16:00			
Firearms	06/16/2016 08:00	06/16/2016 16:00			
Firearms	06/24/2016 08:00	06/24/2016 16:00			
Instructor		Reserve Date	Course Category Serial ID	Notes	
Course Information					
	j			Prerequisites	
2012000000075	Title Firearms Instructor School	Type hool State Sponsored Certifications	Credits Hours Course 1 0.00 80.00	1 Course 2	Comments DCJS Certification
Course Schedule Schedule					
Class ID	Start Date/Time 10/01/2012 08:00	End Date/Time 10/12/2012 16:00	Company	Course Location	
Instructor		Reserve Date	Course Category Serial ID	N Action	
				Sejon	

Course Information	-					
ON estilo	<u>(</u>	ŀ		Prerequisites	sites	
2012000000047	Interview and Interrog	INDE Interview and Interrogation State Sponsored Training	<u>Credits</u> <u>Ho</u> 0.00 16	Hours Course 1	Course 2	Comments NYS DCJS sponsored training
						Taught by Ret. Inv Anthony Campione from Rochester PD
Course Schedule Schedule						
<u>Class ID</u>	Start Date/Time 07/10/2012 08:30	End Date/Time 07/11/2012 16:30	Company		Course Location	
Instructor		Reserve Date	Course Category	Serial ID	Notae	
					•	

Course Information						
9	i			Prerequisites	iisites	
<u>Course NO</u> 201200000005	January In-service 2012	Type 112 In Service	0.00	Hours Course 1	Course 2	Comments CSX Agent= 1 hour informative training Mohawk Valley Resource Center for Refugees= 1 hour Immigration/Refugee informations Professional Standards= 2 hours question/answer about that unit DWI refresher = Officers Nash or Berger for 3 hours
Course Schedule Schedule						
Class ID	Start Date/Time 01/09/2012 08:30	End Date/Time 01/09/2012 16:00	Company	٠.	Course Location	
	01/11/2012 08:30	01/11/2012 16:00		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	01/13/2012 08:30	01/13/2012 16:00		! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! !		
	01/17/2012 08:30	01/17/2012 16:00		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	01/19/2012 08:30	01/19/2012 16:00				
 	01/27/2012 08:30	01/27/2012 16:00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
Instructor		Reserve Date	Course Category	ory Serial ID	Notes	

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Training Course Summary

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Training Course Summary

		Comments Infectious Disease Barricaded	Subject, Legal Updates, Raise the a
		Course 2	
	Prerequisites	Hours Course 1 8.00	
		Credits 0.00	
	ļ	Iype In Service	
		JUne 2018 Inservice	
Course Information	Course	201800000045	

					Subject, Lega	Subject, Legal Updates, Raise the age
Course Schedule						
Schedule						
Class ID	Start Date/Time	End Date/Time	Company		Contract County	-
1 1 1 1 1 1 1 1 1	06/04/2018 08:00	06/04/2018 16:00			course Location	
1	06/12/2018 08:00	06/12/2018 16:00		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	06/14/2018 08:00	i	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	06/18/2018 08:00	06/18/2018 16:00	1. 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
	06/22/2018 08:00	06/22/2018 16:00		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
Instructor		Reserve Date	Course Category	Serial ID	Notes	

Course Information						
Course NO 2020000000026	Title June 2020 EVOC	<u>Type</u> In Service	Credits 0.00	Prerequisites Hours Course 1 8.00	sites Course 2	Comments
Course Schedule						
Schedule						
Class ID	Start Date/Time	End Date/Time	Company		College Location	
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	06/03/2020 08:00	06/03/2020 16:00			Course Education	
1 1 1 1 1 1	06/09/2020 08:00	06/09/2020 16:00				
	06/11/2020 08:00	06/11/2020 16:00		1		
1 1 1 1	06/17/2020 08:00	06/17/2020 16:00				
	06/19/2020 08:00	06/19/2020 16:00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	06/23/2020 08:00	06/23/2020 16:00				
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	06/25/2020 08:00	06/25/2020 16:00				
Instructor		Reserve Date	Course Category	N Serial ID	Notes	
			· .			

Course Information						
Course NO 2019000000029	<u>Title</u> June Inservice 2019	<u>Type</u> In Service	Credits 0.00	Prerequisites Hours Course 1 8.00	Sites Course 2	Comments Narcan Refresher trainng/ Leads On-Line training/ Taserrecert
Course Schedule						
Class ID	Start Date/Time 06/07/2019 08:00	End Date/Time 06/07/2019 16:00	Company		Course Location	
	06/11/2019 08:00	06/11/2019 16:00				
	06/13/2019 08:00	06/13/2019 16:00				
	06/17/2019 08:00	06/17/2019 16:00				
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	06/21/2019 08:00	06/21/2019 16:00				
	06/27/2019 08:00	06/27/2019 16:00				
Instructor		Reserve Date	Course Category	Υ <u>Serial ID</u>	Notes	
Course Information						
	i	i		Prerequisites	ites	
201200000038	Title Leadership Management Seminar	Type lent Other Outside agency sponsored	Credits 0.00	Hours Course 1 24.00	Course 2	Comments
Course Schedule Schedule						
<u>Class ID</u>	Start Date/Time 06/11/2012 08:00	End Date/Time 06/13/2012 16:00	Company		Course Location	
Instructor		Reserve Date	Course Category	Y Serial ID	Notes	

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Training Course Summary

Print Date: September 09, 2021

Comments Course Location Course 2 Notes Prerequisites Course 1 Serial ID Hours 1.00 Course Category Credits 0.00 Company Reserve Date 03/03/2011 23:55 03/04/2011 16:00 03/05/2011 16:00 03/01/2011 23:55 03/07/2011 16:00 03/09/2011 08:00 03/22/2011 08:15 03/24/2011 08:00 03/08/2011 23:55 03/11/2011 23:55 03/14/2011 08:00 03/21/2011 08:15 End Date/Time In Service Type March roll-call - RMS 03/11/2011 23:45 03/03/2011 23:45 03/05/2011 15:45 03/07/2011 15:45 03/08/2011 23:45 03/09/2011 07:45 03/14/2011 07:45 03/21/2011 08:00 03/22/2011 08:00 03/24/2011 07:45 03/01/2011 23:45 03/04/2011 15:45 Start Date/Time Procedures Title Course Information Course Schedule 2011000000047 Instructor Class ID Schedule Course NO

Course Information			·			
Course NO 2013000000036	Title May Fire arms 2013	Type In Service	Credits 0.00	Prerequisites Hours Course 1 0.00	sites Course 2	Comments Trenton Fish and Game club Range
Course Schedule Schedule						
Class ID	Start Date/Time 05/03/2013 08:00	End Date/Time 05/03/2013 16:00	Company		Course Location	
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	05/07/2013 08:00	05/07/2013 16:00				
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	05/13/2013 08:00	05/13/2013 16:00				
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	05/15/2013 08:00	05/15/2013 16:00				
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	05/17/2013 08:00	05/17/2013 16:00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
	05/21/2013 08:00	05/21/2013 16:00				
1 1 1 1 1	05/23/2013 08:00	05/23/2013 16:00] 			
Instructor		Reserve Date	Cours	Serial ID	Notes	

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Training Course Summary

Comments Firearms Staff Trenton Fish and Game Club	
Course 2	
Prerequisites Hours Course 1 8.00	
Credits 0.00	
Type In Service	
Title May Firearms 2014	
Course Information Course NO 2014000000028	

Comments	Firearms Staff Trenton Fish and Game Club										
risites Course 2			Course Location								Notes
Prerequisites Hours Course 1 8 00						1 1 1 1 1 1 1 1 1 1 1 1					Serial ID
Credits Hol			Company								Course Category
<u>Type</u> In Service			End Date/Time 05/12/2014 16:00	05/12/2014 16:00	05/14/2014 16:00	05/16/2014 16:00	05/20/2014 16:00	05/28/2014 16:00	05/30/2014 16:00	06/06/2014 16:00	Reserve Date
<u>Title</u> May Firearms 2014			Start Date/Time 05/12/2014 08:00	i	;	i		05/28/2014 08:00	05/30/2014 08:00	06/06/2014 08:00	
Course NO 2014000000028		Course Schedule Schedule	Class ID		 	! 	! 	1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Instructor

Course Information						
(i			Prerequisites	sites	
Course NO 2014000000027	Title May Roll call	<u>Type</u> In Service	0.00 (Hours Course 1 0.25	Course 2	Comments Aggravated Harrassment declared unconstituitional.
Course Schedule Schedule	,·					
Class ID	Start Date/Time	End Date/Time	Company		17.70	
	05/21/2014 11:45	05/21/2014 11:59	Amadina		Course Location	
	05/22/2014 11:45	05/22/2014 11:59		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	05/23/2014 11:45	05/23/2014 11:59				
	05/26/2014 11:45	05/26/2014 11:59		! !		
	05/27/2014 11:45	05/27/2014 11:59				
	05/28/2014 11:45	05/28/2014 11:59		1		
Instructor		Reserve Date	se Categ	Serial ID	Notes	

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Training Course Summary

	Comments	
	Course 2	
Prerequisites	Hours Course 1 0.00	
	Credits 0.00	
,	<u>Type</u> In Service	
	Title May Roll Call Training - Mobile Audio/Video Record	
Course Information	Course NO 2011000000064	

Course Schedule Schedule					
Class ID	Start Date/Time	End Date/Time	Company		Corres
. [05/04/2011 08:00	05/04/2011 08:00			
	05/05/2011 08:00	05/05/2011 08:15	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
	05/06/2011 08:00	05/06/2011 08:15	1	1 1 1 1 1 1 1 1 1 1 1 1	
	05/07/2011 08:00	05/07/2011 08:15			
	05/08/2011 07:45	1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
	05/09/2011 08:00	1			
	05/11/2011 07:45	05/11/2011 08:00			
			1		
Instructor		Reserve Date	Course Category	Serial ID	Notes

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Training Course Summary

Print Date: September 09, 2021

Comments Course 2 Prerequisites Course 1 Hours 24.00 Credits 0.00 Type Other Outside agency sponsored <u>Title</u> Narcotics Investigation Course Information Course Schedule Course NO 2019000000040 Schedule

Course Location

Company

End Date/Time 10/04/2019 16:00

Start Date/Time 10/02/2019 08:00

Class ID

Notes

Serial ID

Course Category

Reserve Date

Instructor

Course Information			ŗ			
	į			Prerequisites	isites	
Course NO 2011000000121	<u>Type</u> November 2011 in-service In Service	<u>Type</u> rvice In Service	Credits 0.00	Hours Course 1	Course 2	Comments Active Shorter, Cant Manaloga, 624
						Nitti, P.O. Bansner, P.O. Pedulla, P.O. Swienton, P.O. Petrie, Sgt. Kelly
						DEC Officers informational powerpoint DC Toomey or Capt Mickle spoke on chain of command
						G. Deangelo, J. Destefano, P. Caruso, R. Demichele, N. Strife, H. Brodt, =
		•				light duty G. Taurisani, M. Cerminaro, D. Singe
						= injured J. Pilipczuk = sick J. Penree NO
Course Schedule						
Schedule			• .			
<u>Class ID</u>	<u>Start Date/Time</u> 11/08/2011 08:30	End Date/Time 11/08/2011 16:00	Company		Course Location	
	11/10/2011 08:30	11/10/2011 16:00				
	11/14/2011 08:30	11/14/2011 16:00		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	11/16/2011 08:30	11/16/2011 16:00				
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	11/18/2011 08:30	11/18/2011 16:00		f		
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	11/30/2011 08:30	11/30/2011 16:00				
Instructor		Reserve Date	Course Category	Iory Serial ID	Notes	

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Training Course Summary

Prerequisites	Course 1 Course 2 Comments		Course Location									1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			D Notes	
Pre	Credits Hours Cour		Company				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1								Course Category Serial ID	
	<u>Type</u> 14 Roll Call In Service			11:45 11/02/2014 11:59 11:45 11/03/2014 11:59		1				11:45 11/17/2014 11:59		 	11:45 11/30/2014 11:59	11:45 12/03/2014 11:59	Reserve Date	
Course Information	Course NO Title 2014000000055 November 2014 Roll Call training	Course Schedule	Schedule Start Date/Time	11/02/2014 11:45	11/06/2014 11:45	11/11/2014 11:45	11/14/2014 11:45	11/15/2014	11/16/2014 11:45	I I I	11/22/2014	11/24/2014 11:45	11/30/2014 11:45	12/03/2014 11:45	Instructor	

PTCourseSumm 11/30/15

Training Course Summary

Course Information						
				Prerec	Prerequisites	
Course NO 2011000000128	<u>Title</u> November Roll-call 2011	<u>Type</u> 1 In Service	Credits 0.00	Hours Course 1	1 Course 2	<u>Comments</u> winter issues
						Taurisani injured Singe injured West military leave
* . •						Singe recieved rollcall training when he returned from his injury in February 2012
						West reciefed rollcall training when he returned from leave in January/Fehriary 2012
						Alog (mana) in
Course Schedule Schedule						
Class ID	Start Date/Time	End Date/Time	Company		a citato Localido	
	11:45	11/03/2011 12:00		;	Course Location	
1 1 1 1	07:45	11/06/2011 08:00				
	11:45	11/07/2011 12:00	• †			
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	08:00	11/08/2011 08:15				
	07:45	11/10/2011 08:00				
	11:45	11/15/2011 12:00				
	1					
	07:45	11/16/2011 08:00				
	08:00					
	07:45	11/29/2011 08:00	! ! ! ! ! !			
	08:00	11/30/2011 08:15		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	02/14/2012 08:00	02/14/2012 08:15				
Instructor		Boson Condo				
		Neserve Date	course category	ory Serial ID	Notes	

Print Date: September 09, 2021

Course Information

				Prerequisites		
Course NO 2011000000117	Title October 2011 in-service	<u>Type</u> In Service	Credits	Hours Course 1	Course 2	Comments
			0.0	0.00		Employee Harassment- Tricia Nicholson
						Infectious Disease/Bloodborne
						raurogens- Kich Shaffer DNA testing- D.A.'s office Jenn Dormio
						Defensive Tactics- DT staff
						Infectious Disease (1 1/4hrs) - Sgt.
•						Shaffer DNA Testing (1/2) - Jenn Dormio
						Employee Harassment (1hr) - Inv.
					·	Defensive Tactics- (4hrs) DT Staff
				. •		The October DT in-service dates are
						going to be 4 flours a pop. We should teach the following:
						 -Handcuffing (controlling a cuffed prisoner)
						-Handcuffing (using good verbal skills)
						-baton work (forward strike, blocks,
						front jab, retention) -simple control moves (your favorite
						wristy twisty moves)
						verbal skills to avoid a physical
-						confrontation and on proper handcuffing and controlling a person in
						handcuffs (don't let go and "put the
						crain of the fibor 7. As always we held to talk about article 35 and use
						of force policy. Thank you,
,						WC
						Officers Atanasoff light duty
						Officer Singe injured Officer Pilipczuk sick leave
						Officer Brodt light duty
						Officer Deangelo, Destefano and
						Caruso light duty

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Training Course Summary

Course Information						
Colling NO	Tit O	T.	4100			
		<u>advi</u>	Credits	Hours Course 1	Course 2	Comments
Course Schedule Schedule						
<u>Class ID</u>	Start Date/Time 10/03/2011 08:30		Company		Course Location	
	10/05/2011 08:30	10/05/2011 16:00		1		
	10/07/2011 08:30	10/07/2011 16:00	1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	10/17/2011 08:30	10/17/2011 16:00				
	10/27/2011 08:30	10/27/2011 16:00	1	! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! !		
	10/31/2011 08:30	10/31/2011 16:00				
Instructor		Reserve Date	Course Category	Y Serial ID	Notes	
Course Information						
ON opino	Ç Y H	Ļ	i	1		
2016000000006	October 2015 in-service	oe In Service	Credits 0.00	Hours Course 1 8.00	Course 2	Comments Infectious dsiease-Dealing with difficult people-K9
Course Schodule						
Schedule			<i>;</i>			
Class ID	Start Date/Time 10/08/2015 08:00	End Date/Time 10/08/2015 16:00	Company		Course Location	
	10/28/2015 08:00	10/28/2015 16:00				
	10/30/2015 08:00	10/30/2015 16:00				
Instructor		Reserve Date	Course Category	γ <u>Serial ID</u>	Notes	
	•					

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Training Course Summary

Print Date: September 09, 2021

Course Information						
	i			Prerequisites		
Course NO 2011000000105	<u>Title</u> October/November Roll-call training 2011	<u>Type</u> In Service	Credits 0.00	Hours Course 1	Course 2	
						Officer Destefano sick/vacation Officer Taurisani injured/Logistics Officer Singe injured West on Military leave
						Singe recieved rollcall training when he returned from his injury in February 2012
						West reciefed rollcall training when he returned from leave in January/February 2012

Course Schedule

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Training Course Summary

		Course Location										•••			·			Notes	
			! ! ! ! !				1					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				Serial ID	
)		Company				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			1	1	1			Course Category	
	į ,	End <u>Date/Time</u> 10/27/2011 16:30	10/31/2011 08:15	11/01/2011 08:15	11/02/2011 08:15	11/04/2011 08:15	11/05/2011 08:15	11/06/2011 08:00	11/09/2011 16:00	11/10/2011 08:00	11/16/2011 08:00	11/18/2011 08:00	11/24/2011 08:00	11/29/2011 08:00	11/30/2011 16:00	12/04/2011 16:00	02/14/2012 08:15	Reserve Date	
er 09, 2021	į	10/27/2011 08:30	10/31/2011 08:00	11/01/2011 08:00	11/02/2011 08:00	11/04/2011 08:00	11/05/2011 08:00	11/06/2011 07:45	11/09/2011 15:45	11/10/2011 07:45	11/16/2011 07:45	11/18/2011 07:45	11/24/2011 07:45	11/29/2011 07:45	11/30/2011 15:45	12/04/2011 15:45	02/14/2012 08:00		
Print Date: September 09, 2021	Schedule	Class ID					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1											Instructor	

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Training Course Summary

			Comments			
		tes	Course 2		Course Location	Notes
Juliilai y		Prerequisites	Hours Course 1 24.00			Serial ID
			Credits Ho 0.00 24		Company	Course Category
			Type In Service		End Date/Time 10/21/2016 16:00	Reserve Date
er 09, 2021	09, 2021		<u>Title</u> Patrol Rifle		Start Date/Time 10/19/2016 08:00	
Print Date: September 09, 2021	Course Information	:	Course NO 2016000000071	Course Schedule Schedule	Class ID	Instructor

Course Information						
;				Prerequisites	sites	
Course NO 2018000000041	Title Patrol Rifle July 26-31	Type State Sponsored Certifications	Credits Ho 0.00 32	Hours Course 1 32.00	Course 2	Comments Inv Amerosa Lead Instructor
Course Schedule Schedule Class ID	Start Date/Time 07/26/2018 08:00	End Date/Time 07/31/2018 16:00	Company		Course Location	
Instructor		Reserve Date	Course Category	Serial ID	Notes	

Course Information						
;				Prerequisites	sites	
Course NO 2016000000051	<u>Title</u> Roit Control & Civil Disturbance	<u>Type</u> In Service	Credits 0.00	Hours Course 1	Course 2	Comments
Course Schedule						
Schedule				•		
Class ID	Start Date/Time	End Date/Time	Company		Course Location	
Riot Control	05/03/2016 08:00	05/03/2016 16:00				
Riot Control	05/09/2016 08:00	05/09/2016 16:00				
Riot Control	05/11/2016 08:00	05/11/2016 16:00				
Riot Control	05/19/2016 08:00	05/19/2016 16:00				
Riot Control	05/27/2016 08:00	05/27/2016 16:00		1 1 1 1 1 1 1 1 1 1 1		
					1 1 1 1 1 1 1 1 1 1	
Instructor		Reserve Date	Course Category	Serial ID	Notes	

Print Date: September 09, 2021

	Comments West was on military leave but was given all roll call trainings when he returned ianuary/february 2012																						
	Course 2				Course Location																		
	Prerequisites Hours Course 1 0.00																	; ; ; ; ; ; ; ; ; ; ; ;			·		
	Credits 0.00				Company			; ; ; ; ; ; ; ; ; ; ; ; ;								 							
	Type In Service Ice				End Date/Time 08/01/2011 08:15	08/02/2011 08:05	08/03/2011 08:15	08/04/2011 16:00	08/06/2011 16:00	08/07/2011 16:00	08/08/2011 08:15	08/09/2011 08:15	08/10/2011 16:00				08/23/2011 16:00	08/26/2011 08:15	08/27/2011 08:15	08/28/2011 16:00	08/30/2011 16:00	02/14/2012 08:15	
	Title Roll Call August- Response To Resistance				Start Date/Time 08/01/2011 08:00	08/02/2011 08:00	1 1	- 1			08/08/2011 08:00			08/11/2011 15:45	- 1					08/28/2011 15:45	08/30/2011 15:45	02/14/2012 08:00	
Course Information	Course NO 2011000000076			Course Schedule Schedule	Class ID			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1						1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1 1 1 1 1 1 1 1				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		

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Training Course Summary

	Comments		
Notes	ites Course 2	Course Location	Notes
Serial ID	Prerequisites Hours Course 1 8.00		Serial ID
Course Category	Credits 0.00	Сотрапу	Course Category
Reserve Date	Type Other Outside agency sponsored	End Date/Time C. 10/09/2014 16:00	Reserve Date
	<u>Title</u> S&W Armorer	Start Date/Time 10/09/2014 08:00	
Instructor	Course Information Course NO 2014000000040	Course Schedule Schedule Class ID	Instructor

					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1	 								
	Comments															
	Course 2			Course Location											Notes	
	Prerequisites Hours Course 1 0.15								; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ;					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	<u>Serial ID</u>	
	Credits H			Company						! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! !	, , , , , , , , , , , , , , , , , , ,	: 			Course Category	
	Type In Service			End Date/Time 09/01/2014 11:59	09/09/2014 11:59	09/10/2014 11:59	00/14/0044 44:60	09/11/2014 11:59	09/14/2014 11:59	09/16/2014 11:59	09/19/2014 11:59	09/23/2014 11:59	09/25/2014 11:59		Reserve Date	
	Title September 2014 roll call			Start Date/Time 09/01/2014 11:45	09/09/2014 11:45		1	- 1	09/14/2014 11:45			09/23/2014 11:45	09/25/2014 11:45			
Course Information	Course NO 2014000000053	Course Schedule	annaine	<u>Class ID</u>					; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ;	. - -		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			Instructor	

Print Date: September 09, 2021

Course Information						
		1		Prerequisites		
2011000000106	II tle September Roll-call training	<u>Type</u> In Service	Credits 0.00	Hours Course 1	Course 2	
				•		Howie Brodt injured David Singe injured West on military leave but was given all rollcall training upon return in
						January/February 2012
Course Schedule Schedule						
Class ID	Start Date/Time 09/06/2011 08:00	End Date/Time 09/06/2011 08:15	Company	OI I	Course Location	
	09/07/2011 08:00	09/07/2011 08:15				
!	09/08/2011 08:00	09/08/2011 08:15	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
1 1 1 1 1	09/12/2011 07:45		1 1 1 1 1 1 1 1 1			
	09/15/2011 23:30	09/15/2011 23:45				
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		09/16/2011 08:00				
1 1 1 1 1 1 1 1 1 1 1 1	09/18/2011 07:45	09/18/2011 08:00				
					1	
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		09/22/2011 08:00			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
	09/23/2011 07:45	09/23/2011 08:00			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		09/25/2011 23:45				
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	09/26/2011 07:45	09/26/2011 08:00				
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	09/28/2011 07:45	09/28/2011 08:00				
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	09/29/2011 08:00	09/29/2011 08:15				
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	09/30/2011 07:45	09/30/2011 08:00	1 1 1 1 1 1 1 1 1		1 ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! !	
	02/14/2012 08:00	02/14/2012 08:15				

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Training Course Summary

			Comments																
Notes		Prerequisites	1 Course 2				Course Location											Notes	
ategory Serial ID			Hours Course 1						1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		ategory Serial ID	
E Course Category			Credits 0.00				Company		 	 	1 1 1 1 1 1 1 1	 		1		! ! ! ! ! ! !		Course Category	
Reserve Date		1	Type In Service				End Date/Time 04/03/2020 12:00	04/06/2020 12:00	04/07/2020 12:00	04/14/2020 12:00	04/15/2020 12:00	04/16/2020 12:00	04/20/2020 12:00	04/23/2020 12:00	04/24/2020 12:00	04/28/2020 12:00	04/30/2020 12:00	Reserve Date	
	·		TASER inservice				Start Date/Time 04/03/2020 08:00	04/06/2020 08:00	04/07/2020 08:00	04/14/2020 08:00	04/15/2020 08:00	04/16/2020 08:00	04/20/2020 08:00	04/23/2020 08:00	04/24/2020 08:00	04/28/2020 08:00	04/30/2020 08:00		
Instructor		 Course Information	2020000000023		Course Schedule	Schedule	Class ID	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1						Instructor	

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