

City of Utica



Utica, New York

To The City Clerk of Utica

*As provided by Section 12 of the Second Class Cities Laws, I hereby
certify that*

Name: Dzenan Sabanovic

Address: [REDACTED]

Telephone:

has this day been appointed to the position of Police Officer

in the department of Public Safety- Bureau Of Police

the term to commence June 5, 2006

the term to end N/A

filling unexpired term of (if applicable)

Signed

[Signature]

Mayor
Title of Official

City of Utica



Utica, New York

To The City Clerk of Utica

As provided by Section 12 of the Second Class Cities Laws, I hereby certify that

Name: Dzenan Sabanovic

Address: [REDACTED]

Telephone:

has this day been appointed to the position of Sergeant

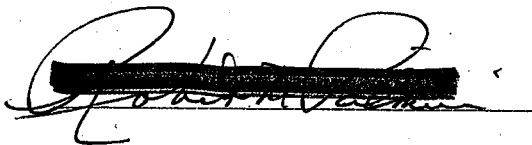
in the department of Public Safety- Bureau Of Police

the term to commence March, 14, 2018

the term to end

filling unexpired term of (if applicable)

Signed

[REDACTED]


Mayor

Title of Official

PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) Dzenan Sabanovic		ID # 7348	RANK Sgt.	DIVISION/UNIT Patrol/C-1
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) Patrol Supervisor		PERIOD COVERED Annual	FROM 1/1/2020	TO 12/31/2020
PERFORMANCE LEVEL DEFINITIONS OUTSTANDING = 5 VERY GOOD = 4 ACCEPTABLE = 3 NEEDS IMPROVEMENT = 2 UNSATISFACTORY = 1 In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.				
1. DUTY PERFORMANCE (ALL EMPLOYEES)				
5	PERSONAL APPEARANCE	4	COMMAND PRESENCE	4
		4	REPORT WRITING ABILITY	4
			INTERPERSONAL SKILLS (VERBAL)	
4	RESPONSIVENESS TO SUPERVISION	2	ATTENDANCE	4
		4	RELIABILITY	4
			PERFORMANCE UNDER STRESS	
4	PERFORMANCE	3	PUNCTUALITY	4
			INVESTIGATIVE/PROBLEM SOLVING SKILLS	
3	JUDGMENT	3	CARE AND USE OF EQUIPMENT	4
			KNOWLEDGE OF LAWS, POLICIES, ETC	
2. DAYS LOST DURING PERIOD COVERED BY THIS REPORT				
SICK: 16 INJURED ON-DUTY: INJURED OFF-DUTY: OTHER: 10 TOTAL OCCURENCES: 26				

3. SUPERVISORY PERSONNEL ONLY

4	LEADERSHIP QUALITIES	4	EFFECTIVENESS OF DELEGATION	5	TRAINING/COACHING OF SUBORDINATES	4	EVALUATION OF SUBORDINATES
---	----------------------	---	-----------------------------	---	-----------------------------------	---	----------------------------

4. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

Sgt. Sabanovic comes to work looking neat and presentable.

Sgt. Sabanovic used 16 sick days in 2020 however he [REDACTED] which accounted for 8 of the sixteen 16 days. The days in the other category are [REDACTED]

On 05/21/2020 at Utica Police HQ in the Squad Commander's Office at approximately 1700 Hrs Sgt. Dzenan Sabanovic was verbally counseled relative to a response to resistance investigation RMS # 20-12872. The force used was within policy however ancillary issues were found in the investigation. Specifically, the use of profane and insolent language directed at the arrestee (Michael Mosher) by Sgt. Sabanovic as well as his BWC being shut off while he was on-scene and then turned on again while on the same scene while he was in the midst of a physical struggle with Mosher. Both of these issues are violations to UPD Policy and Procedure. Sgt. Sabanovic conveyed that he understood the counsel and the reason for it.

Sgt. Sabanovic lost one vacation day due to his off-duty involvement in a domestic incident where he intervened on behalf of a relative.

E-Mail from Chief Williams regarding his involvement in an EDP call ----
Sergeant Sabanovic

I apologize for this late email. This email is regards to your response to a seventeen year old youth, who threatened to jump from the pedestrian bridge

I wanted to take the time to acknowledge and commend you for the outstanding job you did with this emotionally distraught youth. I've heard about this incident from many of your fellow police officers and seen postings on facebook, commending your actions.

Thank you for representing our department proudly. Great job!

Best regards, Chief Williams

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

Sgt. Sabanovic is in his 15th year of service with the Utica Police Dept. He is a very intelligent front line supervisor with extensive CID experience which proves invaluable on the street. He has the respect of his subordinates and will always take time to train, teach and coach them. His strengths are found in his investigative skills and he would make an excellent CID supervisor.

(Continue on Back)

(Goal settings Continue From Front)

5. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ OUTSTANDING ☒ VERY GOOD ☐ ACCEPTABLE ☐ NEEDS IMPROVEMENT ☐ UNSATISFACTORY

6. REVIEWING COMMANDING OFFICER: (Immediate Supervisor) Name:

Signature Brian Bansner Rank Capt Date 1/20/2021
Print / Signature

7. SUPERVISOR REVIEWING WITH EMPLOYEE: Name:

Signature Howard Brod Rank Lt Date 1/15/21
Print / Signature

8. EMPLOYEE'S COMMENTS: (Optional)

9. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature Dzenan Sabanovic Rank Sgt. Date 1/15/21
Print / Signature

PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) Dzenan Sabanovic		ID # 7348	RANK Sgt.	DIVISION/UNIT Patrol/C1
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) Patrol Supervisor		PERIOD COVERED Annual	FROM 1/1/19	TO 12/31/19
PERFORMANCE LEVEL DEFINITIONS OUTSTANDING = 5 VERY GOOD = 4 ACCEPTABLE = 3 NEEDS IMPROVEMENT = 2 UNSATISFACTORY = 1 In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.				
1. DUTY PERFORMANCE (ALL EMPLOYEES)				
4	PERSONAL APPEARANCE	4	COMMAND PRESENCE	4
3	RESPONSIVENESS TO SUPERVISION	4	ATTENDANCE	3
3	PERFORMANCE	3	PUNCTUALITY	4
4	JUDGMENT	3	CARE AND USE OF EQUIPMENT	4
			REPORT WRITING ABILITY	4
			RELIABILITY	4
			INTERPERSONAL SKILLS (VERBAL)	
			PERFORMANCE UNDER STRESS	
			INVESTIGATIVE/PROBLEM SOLVING SKILLS	
			KNOWLEDGE OF LAWS, POLICIES, ETC	
2. DAYS LOST DURING PERIOD COVERED BY THIS REPORT				
SICK: 1 INJURED ON-DUTY: 0 INJURED OFF-DUTY: 0 OTHER: 0 TOTAL OCCURENCES: 1				

3. SUPERVISORY PERSONNEL ONLY				
3	LEADERSHIP QUALITIES	3	EFFECTIVENESS OF DELEGATION	3
				3
			TRAINING/COACHING OF SUBORDINATES	
			EVALUATION OF SUBORDINATES	

4. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

General Appearance - Sgt. Sabanovic consistently displays a professional appearance.

Performance & Judgement - Sgt. Sabanovic closely monitors his subordinates to ensure adherence to departmental policies / procedures, adequate proactivity, and timely / thorough investigative management. Sgt. Sabanovic tends to utilize sound judgement without the need for undue supervision.

Attendance & Puntuality - Sgt. Sabanovic utilized 1 sick day during this rating period. Sgt. Sabanovic rarely reports late for his shift, but he routinely "cuts it close" which can be problematic as it is important for Patrol Supervisors to prepare for their ensuing shift.

Reliability - Sgt. Sabanovic generally completes all assignments and investigations in a competent manner, occasionally there have been instances where Sgt. Sabanovic needed to be reminded to complete assigned duties but this has never risen to a concening level.

Investigative/Problem Solving Skills - Sgt. Sabanovic was a seasoned Investigator for several years in the Criminal Investigative Division before being promoted to the rank of Sgt. Thus, Sgt. Sabanovic possesses an impressive investigative skill set which he often employs whenever possible in the Patrol setting.

Knowledge of Laws, Policies, Etc. - Sgt. Sabanovic seems to have a good understanding of departmental policies and procedures. A broad knowledge base in regards to departmental policies and procedures is undoubtedly needed in such a demanding profession especially in a supervisory role.

Interpersonal Skills and Performance Under Stress - Sgt. Sabanovic is a trusted member of the department's Crisis Negotiation Team which is a testament to his interpersonal and performance under stress skill sets.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

Sgt. Sabanovic should continue to broaden his knowledge base in regards to laws, policies, and procedures thus enhancing his supervisory abilities. Sgt. Sabanovic should strive to closely supervise his subordinates through increased initiative. I am confident that Sgt. Sabanovic will continue to improve his supervisory capabilities with added experience, repetition, and exposure.

(Continue on Back)

(Goal settings Continue From Front)

5. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ OUTSTANDING ☐ VERY GOOD ☒ ACCEPTABLE ☐ NEEDS IMPROVEMENT ☐ UNSATISFACTORY

6. REVIEWING COMMANDING OFFICER: (Immediate Supervisor) Name:

Signature Donald Cinque / [Signature] Rank Captain Date 2/11/20
Print / Signature

7. SUPERVISOR REVIEWING WITH EMPLOYEE: Name:

Signature James Holt Jr. / [Signature] Rank Lieutenant Date 2/3/20
Print / Signature

8. EMPLOYEE'S COMMENTS: (Optional)

9. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature Dzenan Sabanovic / [Signature] Rank Sergeant Date 2/3/20
Print / Signature

PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) Dzenan Sabanovic		ID # 7348	RANK Inv.	DIVISION/UNIT CID/SIU
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) Special Investigations		PERIOD COVERED Transfer Eval	FROM 2/5/18	TO 3/14/18
PERFORMANCE LEVEL DEFINITIONS EXCELLENT = 5 GOOD = 4 ACCEPTABLE = 3 NEEDS IMPROVEMENT = 2 UNSATISFACTORY = 1 In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past six month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.				
1. DUTY PERFORMANCE (ALL EMPLOYEES)				
3	GENERAL APPEARANCE	3	ASSIGNMENT TASKS	3 WORK QUALITY
3	RESPONSIVENESS TO SUPERVISION	3	ATTENDANCE	3 KNOWLEDGE OF LAWS, POLICIES, ETC.
3	INITIATIVE	3	PUNCTUALITY	3 REPORT WRITING ABILITY
3	JUDGMENT	3	CARE AND USE OF EQUIPMENT	3 INTERACTION WITH PUBLIC
3	COMMAND	3	PERFORMANCE UNDER STRESS	3 INTERACTION WITH OTHER MEMBERS OF THE DEPARTMENT
3	PRESENCE	3	COMMUNICATION SKILLS (VERBAL)	
2. SUPERVISORY PERSONNEL ONLY				
LEADERSHIP QUALITIES		EFFECTIVENESS OF DELEGATION		TRAINING/COACHING OF SUBORDINATES
				EVALUATION OF SUBORDINATES
3. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)				
Inv Sabanovic was assigned to the Special Investigations Unit on 02/05/18.				
During this period Inv. Sabanovic used 0 sick days.				
Between scheduled time off and regular days off Inv. Sabanovic only worked in SIU for 19 days.				
Inv. Sabanovic was still being trained on the duties of SIU what he was promoted to Sgt.				
Inv. Sabanovic was very excited to be assigned to this unit and seemed eager to learn this new assignment.				
Inv. Sabanovic was promoted to the rank of Sergeant on March 14 th , 2018 and was subsequently transferred out of the Special Investigations Unit to the Uniform Patrol Division on March 23 rd , 2018.				
How can this employee best improve his/her performance? Inv. Sabanovic was assigned to SIU for approximately 3 weeks before being promoted to Sgt. and transferred back to patrol. Inv. Sabanovic expressed that he was very excited to be in the Special Investigations Unit. He seemed eager to learn and wanted to experience being an investigator in SIU.				

Additional Narrative Section

OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and paygrade known to the evaluator.

☐

EXCELLENT

☐

GOOD

☒

ACCEPTABLE

☐

NEEDS IMPROVEMENT

☐

UNSATISFACTORY

4. EVALUATING SUPERVISOR: (Immediate supervisor)

Print Name Brian D. Bansner

Signature [Signature]

Date 9/27/19

5. SUPERVISOR REVIEWING WITH EMPLOYEE:

Print Name Brian D. Bansner

Signature [Signature]

Date 9/27/19

6. EMPLOYEE'S COMMENTS: (Optional)

- 7. EMPLOYEE'S SIGNATURE:** This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

SIGNATURE [Signature]

RANK Investigator

DATE 9/30/19

PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) Dzenan Sabanovic		ID # 7348	RANK Inv	DIVISION/UNIT CID
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) CID/Major Case Nights		PERIOD COVERED FROM Transfer Evaluation 01/01/2018 TO 02/05/2018		
PERFORMANCE LEVEL DEFINITIONS EXCELLENT = 5 GOOD = 4 ACCEPTABLE = 3 NEEDS IMPROVEMENT = 2 UNSATISFACTORY = 1 In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past six month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.				
1. DUTY PERFORMANCE (ALL EMPLOYEES)				
5	GENERAL APPEARANCE	4	ASSIGNMENT TASKS	4
5	RESPONSIVENESS TO SUPERVISION	4	ATTENDANCE	4
5	INITIATIVE	4	PUNCTUALITY	4
4	JUDGMENT	5	CARE AND USE OF EQUIPMENT	4
4	COMMAND PRESENCE	4	PERFORMANCE UNDER STRESS	5
			WORK QUALITY	4
			RELIABILITY	4
			INVESTIGATIVE/PROBLEM SOLVING SKILLS	4
			INTERACTION WITH OTHER MEMBERS OF THE DEPARTMENT	4
			KNOWLEDGE OF LAWS, POLICIES, ETC.	
			REPORT WRITING ABILITY	
			INTERACTION WITH PUBLIC	
2. SUPERVISORY PERSONNEL ONLY				
	LEADERSHIP QUALITIES	EFFECTIVENESS OF DELEGATION	TRAINING/COACHING OF SUBORDINATES	EVALUATION OF SUBORDINATES
3. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)				
<p>On February 5th, 2018 Inv. Sabanovic was transferred to the Special Investigations Unit.</p> <p>Inv. Sabanovic is always well groomed and very professional looking. He takes pride in his appearance and image.</p> <p>During this evaluation period, Inv. Sabanovic's attendance has been excellent.</p> <p>Inv. Sabanovic's supervisors are very pleased with his attitude and responsiveness to any direction they give. His actions are very supportive of the goals of CID and the department.</p> <p>Inv. Sabanovic has been with the Major Crimes Unit for approximately 18 months in that time he has been the lead on three homicides. All these homicides occurred in 2017 and he promptly made arrests in two of them. He continues to actively work the open homicide on a daily basis</p> <p>Inv. Sabanovic has proven himself to be an intelligent, reliable investigator who needs little supervision. When given a task to complete he puts his full effort into it and will not quit until a successful resolution has been made.</p> <p>Inv. Sabanovic continues to liaison with the District Attorney's Office in an effort to bring charges in a cold case homicide. He has worked this case tirelessly and is a strong advocate for bringing justice to the family of Kareen Christopher</p> <p>How can this employee best improve his/her performance? Inv. Sabanovic can best improve his performance by diligently taking an active role in his new assignment. He should seek to learn the tools and techniques needed to be a good undercover investigator.</p>				

Additional Narrative Section

OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and paygrade known to the evaluator.

☐

EXCELLENT

☒

GOOD

☐

ACCEPTABLE

☐

NEEDS IMPROVEMENT

☐

UNSATISFACTORY

4. EVALUATING SUPERVISOR: (Immediate supervisor)

Print Name Bryan Coronato

Signature [Signature]

Rank Lieutenant

Date

5. SUPERVISOR REVIEWING WITH EMPLOYEE:

Print Name Michael Curley

Signature [Signature]

Rank Sergeant

Date

10/1/19

6. EMPLOYEE'S COMMENTS: (Optional)

- 7. EMPLOYEE'S SIGNATURE:** This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

SIGNATURE [Signature]

RANK

Investigator

DATE

9/30/19

PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) Dzenan Sabanovic	ID # 7348	RANK Sgt.	DIVISION/UNIT Patrol/C-1
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) Patrol Supervisor	PERIOD COVERED Annual	FROM 3/14/18	TO 3/14/18 3/14 3/29/18 12/31/18

PERFORMANCE LEVEL DEFINITIONS

EXCELLENT = 5

GOOD = 4

ACCEPTABLE = 3

NEEDS IMPROVEMENT = 2

UNSATISFACTORY = 1

In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

1. DUTY PERFORMANCE (ALL EMPLOYEES)

3	GENERAL APPEARANCE	4	ASSIGNMENT TASKS	4	WORK QUALITY	3	KNOWLEDGE OF LAWS, POLICIES, ETC.
4	RESPONSIVENESS TO SUPERVISION	4	ATTENDANCE	4	RELIABILITY	4	REPORT WRITING ABILITY
4	INITIATIVE	3	PUNCTUALITY	4	INVESTIGATIVE/PROBLEM SOLVING SKILLS	3	INTERACTION WITH PUBLIC
4	JUDGMENT	3	CARE AND USE OF EQUIPMENT	3	INTERACTION WITH OTHER MEMBERS OF THE DEPARTMENT		
4	COMMAND PRESENCE	4	PERFORMANCE UNDER STRESS	3	COMMUNICATION SKILLS (VERBAL)		

2. SUPERVISORY PERSONNEL ONLY

4	LEADERSHIP QUALITIES	3	EFFECTIVENESS OF DELEGATION	4	TRAINING/COACHING OF SUBORDINATES	4	EVALUATION OF SUBORDINATES
----------	-----------------------------	----------	------------------------------------	----------	--	----------	-----------------------------------

3. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

General Appearance - Sgt. Sabanovic generally displays a professional appearance, however during this evaluation period while performing shift change duties (in public) it was noted that Sgt. Sabanovic was not wearing his department issued 8 point hat in violation of department policy amongst subordinates. Sgt. Sabanovic was verbally counseled regarding same without further issue.

Responsiveness To Supervision - Sgt. Sabanovic responds to supervision in a professional manner in that he positively accepts direction and strives to complete the prescribed duties as directed.

Attendance - Sgt. Sabanovic utilized 2 sick days during this rating period.

Initiative - Sgt. Sabanovic closely monitors his subordinates to ensure adherence to departmental policies / procedures, adequate proactivity, and timely / thorough investigative management.

Judgement, Assignment Tasks, Work Quality, Reliability - Sgt. Sabanovic's work quality is above average as he routinely completes all assignment tasks and investigations in a very diligent and efficient manner. Sgt. Sabanovic can undoubtedly be considered a "go to" Supervisor because he consistently gets the job done diligently utilizing sound judgement without the need for undue supervision.

Leadership Qualities - Sgt. Sabanovic quickly developed his own acceptable way of leading subordinates through a combination of close supervision and strategic guidance.

Knowledge of Laws, Policies, Etc. - Sgt. Sabanovic is admittedly unsure of himself in regards to some policies and procedures. This uncertainty is a common virtue when confronted with such a demanding profession especially in a supervisory role. Sgt. Sabanovic's confidence and knowledge base in regarding to policies and procedures will undoubtedly become increasingly sound with experience.

Sgt. Sabanovic is a trusted Critical Incident Negotiator and coveted member of the Hostage Negotiation Unit as he performs such special duties in an acceptable and diligent manner.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

Nine months ago, Sgt. Sabanovic was promoted to the rank of Sergeant, that being said Sgt. Sabanovic is an inexperienced front line supervisor who seems to be transitioning nicely into the prescribed supervisory role of a Sergeant. Sgt. Sabanovic should continue to learn all relevant departmental policies and procedures so that he can continue to broaden his knowledge base thus enhancing his supervisory abilities.

(Continue on Back)

(Goal settings Continue From Front)

4. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ EXCELLENT ☐ GOOD ☒ ACCEPTABLE ☐ NEEDS IMPROVEMENT ☐ UNSATISFACTORY

5. REVIEWING COMMANDING OFFICER: (Immediate Supervisor)

Signature D. [REDACTED] Rank CHIEF Date 1/18/19
Print / Signature

6. SUPERVISOR REVIEWING WITH EMPLOYEE

Signature James Holt Rank LT. / 4016 Date 1/18/19
Print / Signature

7. EMPLOYEE'S COMMENTS: (Optional)

8. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature Dzenan Sabanovic Rank Sgt. Date 1/18/19
Print / Signature

PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) Dzenan Sabanovic	ID # 7348	RANK Sgt.	DIVISION/UNIT Patrol/C-1
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) Patrol Supervisor	PERIOD COVERED 24 Week Sgt. Eval	FROM 3/14/18	TO 8/29/18

PERFORMANCE LEVEL DEFINITIONS

EXCELLENT = 5

GOOD = 4

ACCEPTABLE = 3

NEEDS IMPROVEMENT = 2

UNSATISFACTORY = 1

In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

1. DUTY PERFORMANCE (ALL EMPLOYEES)

3	GENERAL APPEARANCE	4	ASSIGNMENT TASKS	4	WORK QUALITY	3	KNOWLEDGE OF LAWS, POLICIES, ETC.
4	RESPONSIVENESS TO SUPERVISION	5	ATTENDANCE	4	RELIABILITY	4	REPORT WRITING ABILITY
4	INITIATIVE	4	PUNCTUALITY	4	INVESTIGATIVE/PROBLEM SOLVING SKILLS	3	INTERACTION WITH PUBLIC
4	JUDGMENT	3	CARE AND USE OF EQUIPMENT	3	INTERACTION WITH OTHER MEMBERS OF THE DEPARTMENT		
4	COMMAND PRESENCE	4	PERFORMANCE UNDER STRESS	3	COMMUNICATION SKILLS (VERBAL)		

2. SUPERVISORY PERSONNEL ONLY

4	LEADERSHIP QUALITIES	3	EFFECTIVENESS OF DELEGATION	4	TRAINING/COACHING OF SUBORDINATES	4	EVALUATION OF SUBORDINATES
----------	-----------------------------	----------	------------------------------------	----------	--	----------	-----------------------------------

3. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

General Appearance - Sgt. Sabanovic generally displays a professional appearance, however during this evaluation period while performing shift change duties (in public) it was noted that Sgt. Sabanovic was not wearing his department issued 8 point hat in violation of department policy amongst subordinates. Sgt. Sabanovic was verbally counseled regarding same without further issue.

Responsiveness To Supervision - Sgt. Sabanovic responds to supervision in a professional manner in that he positively accepts direction and strives to complete the prescribed duties as directed.

Attendance and Punctuality - Sgt. Sabanovic has not utilized any sick time during this rating period. Furthermore, Sgt. Sabanovic routinely arrives for work early to prepare for the ensuing shift and is ready to be deployed at a moment's notice.

Initiative - Sgt. Sabanovic closely monitors his subordinates to ensure adherence to departmental policies / procedures, adequate proactivity, and timely / thorough investigative management.

Judgement, Assignment Tasks, Work Quality, Reliability - Sgt. Sabanovic's work quality is above average as he routinely completes all assignment tasks and investigations in a very diligent and efficient manner. Sgt. Sabanovic can undoubtedly be considered a "go to" Supervisor because he consistently gets the job done diligently utilizing sound judgement without the need for undue supervision.

Leadership Qualities - Sgt. Sabanovic quickly developed his own acceptable way of leading subordinates through a combination of close supervision and strategic guidance.

Knowledge of Laws, Policies, Etc. - Sgt. Sabanovic is admittedly unsure of himself in regards to some policies and procedures. This uncertainty is a common virtue when confronted with such a demanding profession especially in a supervisory role. Sgt. Sabanovic's confidence and knowledge base in regarding to policies and procedures will undoubtedly become increasingly sound with experience.

Sgt. Sabanovic is a trusted Critical Incident Negotiator and coveted member of the Hostage Negotiation Unit as he performs such special duties in an acceptable and diligent manner.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

Six months ago, Sgt. Sabanovic was promoted to the rank of Sergeant, that being said Sgt. Sabanovic is an inexperienced front line supervisor who seems to be transitioning nicely into the prescribed supervisory role of a Sergeant. Sgt. Sabanovic should continue to learn all relevant departmental policies and procedures so that he can continue to broaden his knowledge base thus enhancing his supervisory abilities. I assess that Sgt. Sabanovic has completed his probationary Sergeant evaluation period in an overly acceptable manner.

(Continue on Back)

(Goal settings Continue From Front)

4. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ EXCELLENT ☐ GOOD ☒ ACCEPTABLE ☐ NEEDS IMPROVEMENT ☐ UNSATISFACTORY

5. REVIEWING COMMANDING OFFICER: (Immediate Supervisor)

Signature D. [Redacted] Rank CAPT Date 10/30/17
Print / Signature

6. SUPERVISOR REVIEWING WITH EMPLOYEE: Name:

Signature James Holt / [Redacted] Rank LT. / 4016 Date 10/30/18
Print / Signature

7. EMPLOYEE'S COMMENTS: (Optional)

8. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature Dzenan Sabanovic / [Redacted] Rank Sgt. Date 11/4/18
Print / Signature

PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) Dzenan Sabanovic		Employee ID 7384	RANK Sgt.	DIVISION/UNIT Patrol / C-1
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) Patrol Supervisor		PERIOD COVERED 16 Week Sgt. Eval	FROM 3/14/18	TO 7/4/18
PERFORMANCE LEVEL DEFINITIONS EXCELLENT = 5 GOOD = 4 ACCEPTABLE = 3 NEEDS IMPROVEMENT = 2 UNSATISFACTORY = 1 In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past six month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.				
1. DUTY PERFORMANCE (ALL EMPLOYEES)				
4	GENERAL APPEARANCE	4	ASSIGNMENT TASKS	4 WORK QUALITY
3	KNOWLEDGE OF LAWS, POLICIES, ETC.	5	RESPONSIVENESS TO SUPERVISION	4 RELIABILITY
3	REPORT WRITING ABILITY	4	INITIATIVE	5 INTERACTION WITH PUBLIC
4	INTERACTION WITH OTHER MEMBERS OF THE DEPARTMENT	4	PUNCTUALITY	4 INVESTIGATIVE/PROBLEM SOLVING SKILLS
3	JUDGMENT	3	CARE AND USE OF EQUIPMENT	2 COMMUNICATION SKILLS (VERBAL)
3	COMMAND	4	PERFORMANCE UNDER STRESS	5
3	PRESENCE	4	UNDER STRESS	5
2. SUPERVISORY PERSONNEL ONLY				
3	LEADERSHIP QUALITIES	3	EFFECTIVENESS OF DELEGATION	4 TRAINING/COACHING OF SUBORDINATES
3	EVALUATION OF SUBORDINATES	4	TRAINING/COACHING OF SUBORDINATES	3 EVALUATION OF SUBORDINATES

Sgt. Sabanovic arrives for duty on-time and prepared for his shift. His uniform is clean and his appearance is orderly.

When given a directive by his supervisor or a senior sergeant in the Platoon, Sgt. Sabanovic always completes the task without issue or complaint. Sgt. Sabanovic has maintained a positive attitude in his dealings with his supervisors and senior co-workers.

Sgt. Sabanovic regularly takes the initiative to address any potential issues/deficiencies with officers assigned to C Platoon in order to keep the issues from becoming more cumbersome problems down the road.

During this observation period Sgt. Sabanovic did not use any sick days.

Sgt. Sabanovic has become more comfortable making on-scene command decisions during stressful situations. Even though he is the junior sergeant, he can be trusted and relied upon to make sound decision based on experience, procedure, and evidence presented at the scene.

Sgt. Sabanovic has the keen ability to communicate with individuals across a wide array of backgrounds. He is a trained Hostage Negotiator and his ability to talk, as well as listen, to people is a trait that hopefully will be passed on to the officers he supervises.

On June 8th Sgt. Sabanovic was issued a verbal counseling regarding the use of his cellular phone and apparent inability to stay alert during an in-service training. He was advised that his actions set a poor example for subordinates and other members of the department.

Sgt. Sabanovic closely supervises the work of the officers assigned to his unit. He has demonstrated the ability to observe training and performance issues early on and address them both formally and informally.

How can this employee best improve his/her performance? Sgt. Sabanovic brings to C Platoon valued criminal investigative experience. Going from a CID investigator to first line patrol supervisor is not always an easy transition; however, Sgt. Sabanovic has demonstrated thus far that he can handle the change in assignment. Sgt. Sabanovic has shown that he can be a strict supervisor and disciplinarian. This can be a useful quality, but at times he can be confrontational while addressing issues. This is one aspect of his supervisory duties that he can work on.

Additional Narrative Section

N/A

OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and paygrade known to the evaluator.

☐

EXCELLENT

☐

GOOD

☒

ACCEPTABLE

☐

NEEDS IMPROVEMENT

☐

UNSATISFACTORY

3. EVALUATING SUPERVISOR: (Immediate supervisor)

Print Name D. C. J. J. J. Signature [Signature] Date 7/25/18

4. SUPERVISOR REVIEWING WITH EMPLOYEE:

Print Name S. Fernald Signature [Signature] Rank Lt. Date 7/25/18

5. EMPLOYEE'S COMMENTS: (Optional)

6. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

SIGNATURE

[Signature]

RANK

Sgt.

DATE

7/25/18

PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) Dzenan Sabanovic	ID # 7348	RANK Sgt.	DIVISION/UNIT Patrol/C-1
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) Patrol Supervisor	PERIOD COVERED 8 Week Sgt. Eval	FROM 3/14/18	TO 5/9/18

PERFORMANCE LEVEL DEFINITIONS

EXCELLENT = 5

GOOD = 4

ACCEPTABLE = 3

NEEDS IMPROVEMENT = 2

UNSATISFACTORY = 1

In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

1. DUTY PERFORMANCE (ALL EMPLOYEES)

2	GENERAL APPEARANCE	4	ASSIGNMENT TASKS	4	WORK QUALITY	3	KNOWLEDGE OF LAWS, POLICIES, ETC.
4	RESPONSIVENESS TO SUPERVISION	5	ATTENDANCE	4	RELIABILITY	4	REPORT WRITING ABILITY
3	INITIATIVE	5	PUNCTUALITY	4	INVESTIGATIVE/PROBLEM SOLVING SKILLS	3	INTERACTION WITH PUBLIC
4	JUDGMENT	3	CARE AND USE OF EQUIPMENT	3	INTERACTION WITH OTHER MEMBERS OF THE DEPARTMENT		
3	COMMAND PRESENCE	4	PERFORMANCE UNDER STRESS	3	COMMUNICATION SKILLS (VERBAL)		

2. SUPERVISORY PERSONNEL ONLY

4	LEADERSHIP QUALITIES	3	EFFECTIVENESS OF DELEGATION	3	TRAINING/COACHING OF SUBORDINATES	3	EVALUATION OF SUBORDINATES
----------	-----------------------------	----------	------------------------------------	----------	--	----------	-----------------------------------

3. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

General Appearance - Sgt. Sabanovic generally displays a professional appearance, however during this evaluation period while performing shift change duties (in public) it was noted that Sgt. Sabanovic was not wearing his department issued 8 point hat in violation of department policy amongst subordinates. Sgt. Sabanovic was verbally counseled regarding same without further issue.

Responsiveness To Supervision - Sgt. Sabanovic responds to supervision in a professional manner in that he positively accepts direction and strives to complete the prescribed duties as directed.

Attendance and Punctuality - Sgt. Sabanovic has not utilized any sick time during this rating period. Furthermore, Sgt. Sabanovic routinely arrives for work early to prepare for the ensuing shift and is ready to be deployed at a moment's notice.

Judgement, Assignment Tasks, Work Quality, Reliability - Sgt. Sabanovic's work quality is above average as he routinely completes all assignment tasks and investigations in a very diligent and efficient manner. Sgt. Sabanovic can undoubtedly be considered a "go to" Supervisor because he consistently gets the job done diligently utilizing sound judgement without the need for undue supervision.

Leadership Qualities - Sgt. Sabanovic quickly developed his own acceptable way of leading subordinates through a combination of close supervision and strategic guidance.

Before being promoted, Sgt. Sabanovic was an entrusted Major Crimes Investigator within CID. Upon being promoted and transferred to Patrol, Sgt. Sabanovic has thankfully continued to apply his broad investigatory knowledge base to his daily Patrol duties.

Sgt. Sabanovic is a trusted Critical Incident Negotiator and coveted member of the Hostage Negotiation Unit as he performs such special duties in an acceptable and diligent manner.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

Eight weeks ago, Sgt. Sabanovic was promoted to the rank of Sergeant, that being said Sgt. Sabanovic is an inexperienced front line supervisor who seems to be transitioning nicely into the prescribed supervisory role of a Sergeant. Sgt. Sabanovic should continue to learn all relevant departmental policies and procedures as well as all relevant laws so that he can continue to broaden his knowledge base thus enhancing his supervisory abilities.

(Goal settings Continue From Front)

4. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND
 B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ EXCELLENT ☐ GOOD ☒ ACCEPTABLE ☐ NEEDS IMPROVEMENT ☐ UNSATISFACTORY

5. REVIEWING COMMANDING OFFICER:

Signature Don Sabanovic / Don Sabanovic Rank CAPT Date 7/24/18
 Print / Signature

6. SUPERVISOR REVIEWING WITH EMPLOYEE: Name:

Signature James Holt / [Signature] Rank LT. 14016 Date 7/24/18
 Print / Signature

7. EMPLOYEE'S COMMENTS: (Optional)

8. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature Dzenan Sabanovic / [Signature] Rank Sgt. Date 7/24/18
 Print / Signature



CITY OF UTICA

DEPARTMENT OF PUBLIC SAFETY BUREAU OF POLICE

413 ORISKANY STREET WEST
UTICA, NEW YORK 13502

ROBERT PALMIERI
Mayor

MARK WILLIAMS
Chief of Police

March 28, 2021

Sgt. Dzenan Sabanovic
Platoon C / Squad 1
Uniform Patrol Division

Sgt. Sabanovic,

On January 8th 2021 at approximately 1742 Hrs you were on patrol in the area of Oneida Square when you observed subjects attacking a male party now identified as [REDACTED]. Three individuals were eventually detained and charged with Harassment 2nd Physical contact regarding the incident. On January 9th [REDACTED] filed an external primary personnel complaint against you in regards to your involvement in this incident on-scene and continuing at police HQ. Her multi-faceted complaint alleged excessive/improper use of force, dishonesty and untruthfulness, Rudeness, discourtesy/offensive language and violations of department procedures or tactics. An investigation found the bulk of the complaint not-sustained however violation of policy were uncovered with respect to BWC procedures and offensive language.

As a result of the investigation it was determined that you have violated Department Procedural Manual Chapter Eight Article One Professional Standards of Conduct and Ethics

1.17 General Rules of Conduct B. Courtesy;

1. Employees shall be courteous, civil and tactful toward any other employee or person in the performance of their duties when in private, in public, and during telephone, radio and electronic communications.
3. Employees shall not use harsh, profane, insolent, or intentionally insulting language.

Chapter Four Article Two

Body Worn Camera Systems (BWC)

WHEN TO RECORD EVENTS:

Article 2.20 WHEN TO RECORD EVENTS:

A. Officers shall make every attempt to record the following enforcement and non-enforcement related contacts:

1. Immediately upon receiving and being dispatched to a call for service. (While in patrol vehicle en route to a call for service).

2. Immediately upon arrival for all officers who respond to, but were not dispatched to any call for service, traffic/citizen stop or other incident scene; where their purpose for being there is to assist in any way and/or act as a cover/back-up officer.

B. Once activated, the BWC shall remain in the down position (recording) until the conclusion of the encounter/incident, the officer has left the scene, or a supervisor has authorized that a recording may cease. The supervisor shall document his/her reason(s) for ceasing recording in RMS.

There was a note regarding a verbal counsel from 2009 under the old camera system about not using body microphone.

In addition to this. The following note was placed in Sgt. Sabanovic's Electronic File on 05/21/2020 in regards to a response to resistance investigation with ancillary issues. The note involved the use of profane and insolent language along with a BWC violation

On 05/21/2020 at Utica Police HQ in the Squad Commander's Office at approximately 1700 Hrs Sgt. Dzenan Sabanovic was verbally counseled relative to a response to resistance investigation RMS # 20-12872. The force used was within policy however ancillary issues were found in the investigation. Specifically, the use of profane and insolent language directed at the arrestee [REDACTED] "I'll knock your fuckin teeth out." by Sgt. Sabanovic as well as his BWC being shut off while he was on-scene and then turned on again while on the same scene while he was in the midst of a physical struggle with [REDACTED]. Both of these issues are violations to UPD Policy and Procedure. Sgt. Sabanovic conveyed that he understood the counsel and the reason for it.

Command discipline is the resolution of disciplinary issues through the **mutual** consent of the accused member and the Chief of Police. This command discipline is in lieu of a formal disciplinary action through the process mandated by Article 5, Title B, Section 75 of the New York State Civil Service Law and the Collective Bargaining Agreement. You have accepted responsibility for your actions and have elected to accept the discipline stipulated in this letter. Command discipline was determined based on the totality of circumstances of this investigation. Several factors were considered including your truthfulness and admissions as well as previous related incidents.

On 3/27/21, a Command Discipline hearing was commenced. You were offered PBA representation and you accepted denied. Also present during this hearing was (Sgt. K. Carrille). We came to the following resolution.

- A) You accept the findings of the investigation.
- B) You accept responsibility for violating the Departmental Procedural Manual.
- C) You accept the forfeiture of (1) one vacation day from your 2021 accrued time bank.
- D) You also understand that in the future, this behavior or any other violation of Departmental Rules or Regulations of a similar nature will be subject to further disciplinary action.

You are being furnished a copy of this letter. The original with acknowledgment, signed by you, will be placed in your personnel file.

Lt. Howard Brodt

C—Platoon Commander

Sgt. D. Sabanovic

I acknowledge the content of this letter and a copy of it has been provided to me.

Sgt. K. Carrille

Witnessing Supervisor

N/A
(PBA Representative)



CITY OF UTICA

DEPARTMENT OF PUBLIC SAFETY

BUREAU OF POLICE

413 ORISKANY STREET WEST

UTICA, NEW YORK 13502

ROBERT PALMIERI

Mayor

MARK WILLIAMS

Chief of Police

12/16/2020

Sgt. Dzenan Sabanovic

Platoon C / Squad 1

Patrol Division

Sgt. Sabanovic,

On July 11th 2020 you responded to a domestic incident at [REDACTED] Ave while off-duty and interfered with a domestic incident investigation being conducted by PO Derek Schultz. At the conclusion of this incident you failed to contact the squad commander's office and make a notification that you were involved in a police related incident while off-duty. The professional standards unit conducted a lengthy investigation into this matter.

As a result of the investigation, it was determined that you have violated Department Procedural Manual

Chapter Eight

Article One

Professional Standards of
Conduct and Ethics

1.17 GENERAL RULES OF CONDUCT:

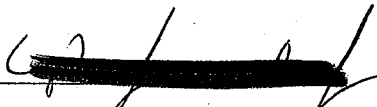
5. Any off duty employee involved in an incident in which a police investigation is initiated, regardless of jurisdiction, and in which the employee's involvement necessitates their being named in any police report, requires that the employee must notify their Division Commander immediately of their off duty involvement in an incident. The employee may be required to submit a written report of their involvement as directed.

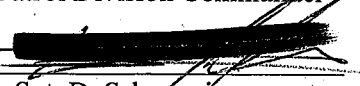
On December 16, 2020, a Command Discipline hearing was commenced. You were offered PBA representation and you DECLINED. We came to the following resolution:

- A) You accept the findings of the investigation.
- B) You accept responsibility for violating the Departmental Procedural Manual.
- C) You accept the loss of (1) one vacation day from your 2020 accrued time bank.
- D) You accept and understand that in the future, this behavior or any other violation of Departmental Rules or Regulations of a similar nature will be subject to further disciplinary action.

Last Revision Date 6/7/2016

You are being furnished a copy of this letter. The original with acknowledgment, signed by you, will be placed in your personnel file.


Capt. Brian Bansner
Patrol Division Commander


Sgt. D. Šabanović

I acknowledge the content of this letter
and a copy of it has been provided to me.

mwilliams

From: dmickle
Sent: Friday, June 08, 2018 10:17 AM
To: enoonan; dcinque; jlaurey; jholt
Cc: mwilliams
Subject: Verbal Counsel of Sgt. Sabanovic

On today's date I attended UPD mandatory In-service in our rollcall room. During the morning session of Infectious Diseases training Sgt. Sabanovic was seated in the first row directly in front of UFD instructor Taurisano. For 20 minutes Sergeant Sabanovic sat slumped in his chair with his eyes completely closed the whole time dozing in and out of sleep. When awoken by a text message he then spent much of the time on his phone never looking appearing to pay any attention to the presentation. This is concerning as a new patrol supervisor that is responsible for managing incidents where patrol officers are exposed to dangerous infectious diseases.

At the completion of this training session I directed Sgt. Sabaonovic to report to my office and discussed his responsibilities as a supervisor and the poor example he set for subordinate officers, other outside agency personnel that attended, and the instructor. He stated that he was texting with Capt. Cinque but had no excuse for "dozing" during the class, or his apparent lack of interest in the subject matter. Sgt. Sabanovic was advised that this verbal counseling would be passed on to his superiors and noted in his training file while he his monitored further in the future for similar inappropriate behavior at In-service Training.

Captain David Mickfe



UTICA POLICE DEPARTMENT
Administrative Division Commander

Phone: [REDACTED]

Cell: (609) [REDACTED]

Fax: (609) [REDACTED]

****CONFIDENTIALITY NOTICE****

Information contained in this e-mail is confidential and may be privileged and exempt from disclosure. If the reader of this message is not the intended recipient, the reader is hereby notified that any dissemination, distribution, or copying is strictly prohibited. All information contained within should be considered law enforcement sensitive unless otherwise noted. If the reader has received this in error, please immediately destroy all copies and attachments and notify this office by replying to this e-mail.

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 03 DAY 14 YEAR 2018

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Sabanovic, Dzenan

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Investigator

SALARY:
\$ 76,547.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:
ID# 7348

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

A
P
P
O
I
N
T
M
E
N
T
S

☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☒ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

3/14/18

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

From: To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

O
T
H
E
R

C
H
A
N
G
E
S

☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☐ Change in Salary

☐ Change in Name

☐ Other

Remarks: (Continue on back if necessary)

Promoted to Sergeant eff. 3/14/18

Longevity inc. eff 6/5/16

Updated 9/30/15: Temporary Investigator

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 05 YEAR 2021

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Sabanovic, Dzenan

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Investigator

SALARY:
\$ 90,019.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:
6/13/83

SOCIAL SECURITY NUMBER:

	Check Nature of Personnel Change	Date Effective	Action Necessary by Appointing Officer
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
T E R M I N A S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R C H A N G E S	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input checked="" type="checkbox"/> Change in Salary	6/5/21	Indicate new salary
	<input type="checkbox"/> Change in Name		Give facts under Remarks
	<input type="checkbox"/> Other		Give facts under Remarks

Remarks: (Continue on back if necessary)

Longevity inc. eff. 6/5/21

3.75% contract inc. eff. 4/1/20

3.75% contract. inc. eff. 4/1/19

New Contract salary changes eff. 4/1/18

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 01 YEAR 2020

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Sabanovic, Dzenan

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Investigator

SALARY:

\$ 89,158.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 7348

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

A
P
P
O
I
N
T
M
E
N
T
S

☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

T
E
R
M
I
N
A
S

☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

O
T
H
E
R

C
H
A
N
G
E
S

☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

3.75% contract inc. eff. 4/1/20

3.75% contract. inc. eff. 4/1/19

New Contract salary changes eff. 4/1/18

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE
valid until

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

(Date)

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 01 YEAR 2019

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Sabanovic, Dzenan

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Investigator

SALARY:

\$ 85,935.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 7348

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

A
P
P
O
I
N
T
M
E
N
T
S

☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

T
E
R
M
I
O
N
N
A
S

☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

O
T
H
E
R

C
H
A
N
G
E
S

☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

3.75% contract. inc. eff. 4/1/19



New Contract salary changes eff. 4/1/18

pp. 6/8/18

Promoted to Sergeant eff. 3/14/18

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE
valid until

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

(Date)

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 08 YEAR 2018

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Sabanovic, Dzenan

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Investigator

SALARY:
\$ 82,829.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 7348

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

A
P
P
O
I
N
T
M
E
N
T
S

☐ Permanent
☐ Provisional
☐ Temporary
☐ Substitute
☐ For Term of Office
☐ Permanent Promotion
☐ Provisional Promotion
☐ Non-Competitive Class
☐ Exempt Class
☐ Labor Class

From: To:
From: To:
From: To:

Return report of Certification
Attach application (MSD-330)
State length of employment
Give facts under Remarks
Give facts under Remarks
Return report of Certification
Attach nomination
Attach application (MSD-330)
Submit this form only
Attach application (MSD-330)

T
E
R
M
I
O
N
N
A
S

☐ Resignation
☐ Retirement
☐ Deceased
☐ Removal
☐ Layoff (Lack of Work or Funds)

Submit signed resignation
Give effective date
Indicate date
Attach copy of proceedings
Give facts under Remarks

O
T
H
E
R

C
H
A
N
G
E
S

☐ Military Leave of Absence
☐ Other Leave of Absence
☐ Transfer
☐ Demotion
☐ Suspension
☐ Reinstatement
☐ Change in Classification
☐ New Position
☒ Change in Salary
☐ Change in Name
☐ Other

From: To:

Give facts under Remarks
Give facts under Remarks
Give facts under Remarks
Give facts under Remarks
Give facts under Remarks
Give facts under Remarks
Submit form MSD-222
Indicate new salary
Give facts under Remarks
Give facts under Remarks

Remarks: (Continue on back if necessary)

**New Contract salary changes eff. 4/1/18
pp. 6/8/18**

Appointing Officer
Title
Address

Chief of Police

Promoted to Sergeant eff. 3/14/18

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 01 YEAR 2016

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Sabanovic, Dzenan

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Investigator

SALARY:

\$ 69,588

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 7348

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

A
P
P
O
I
N
T
M
E
N
T
S

☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

T
E
R
M
I
N
A
T
I
O
N
S

☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

From: To:

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submt form MSD-222

Indicate new saalry

Give facts under Remarks

Give facts under Remarks

O
T
H
E
R

C
H
A
N
G
E
S

☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

6/5/16

Remarks: (Continue on back if necessary)

Longevity inc. eff 6/5/16

Updated 9/30/15: Temporary Investigator
rank, 4% pay increase effective 3/04/15.

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE

valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 02 DAY 22 YEAR 2016

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Sabanovic, Dzenan

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Investigator

SALARY:
\$ 68,913

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 7348

	Check Nature of Personnel Change	Date Effective	Action Necessary by Appointing Officer:
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
T E R M I N A S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R C H A N G E S	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input type="checkbox"/> Change in Salary		Indicate new salary
	<input type="checkbox"/> Change in Name		Give facts under Remarks
	<input checked="" type="checkbox"/> Other	2/22/16	Give facts under Remarks

Remarks: (Continue on back if necessary)

Updated 9/30/15: Temporary Investigator
rank, 4% pay increase effective 3/04/15.

Appointing Officer
Title
Address

Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

COPY

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 09 DAY 23 YEAR 2015

TO: Utica Civil Service Commission		NAME OF EMPLOYEE: Sabanovic, Dzenan	
FROM: (Check only one) <input checked="" type="checkbox"/> City <input type="checkbox"/> County <input type="checkbox"/> Town <input type="checkbox"/> Village or District		ADDRESS: [REDACTED]	
DEPARTMENT: Police Department		TITLE OF POSITION: Investigator	SALARY: \$ 68,913
NAME AND TITLE OF LAST EMPLOYEE IN POSITION:		<input type="checkbox"/> Veteran <input type="checkbox"/> Non-Veteran <input type="checkbox"/> Disabled Veteran <input type="checkbox"/> Exempt Volunteer Fireman	
		DATE OF BIRTH:	SOCIAL SECURITY NUMBER: ID# 7348
	<u>Check Nature of Personnel Change</u>	<u>Date Effective</u>	<u>Action Necessary by Appointing Officer:</u>
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
T E R M I O N N A S	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
O T H E R C H A N G E S	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input checked="" type="checkbox"/> Change in Salary	10/1/15	Indicate new salary
	<input type="checkbox"/> Change in Name		Give facts under Remarks
<input type="checkbox"/> Other		Give facts under Remarks	

Remarks: (Continue on back if necessary)

1% Contract Increase effective 10/1/15

Updated 9/30/15 Temporary Investigator
rank, 4% pay increase effective 3/04/15.

Appointing Officer
Title
Address

Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 03 DAY 04 YEAR 2015

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Sabanovic, Dzenan

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Investigator

SALARY:
\$ 66,893

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 7348

	Check Nature of Personnel Change	Date Effective	Action Necessary by Appointing Officer
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
T E R M I N A S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R C H A N G E S	<input type="checkbox"/> Military Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input checked="" type="checkbox"/> Change in Salary	03/04/15	Indicate new salary
	<input type="checkbox"/> Change in Name		Give facts under Remarks
<input type="checkbox"/> Other		Give facts under Remarks	

Remarks: (Continue on back if necessary)

Contract Increase effective 10/1/14.
Promoted to permanent Investigator rank
effective 3/04/15.

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 01 YEAR 2015

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Sabanovic, Dzenan

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Investigator

SALARY:

\$ 68,231

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 7348

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

A
P
P
O
I
N
T
M
E
N
T
S

☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

T
E
R
M
I
N
A
S

☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Give facts under Remarks

☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

2% Contract Increase effective 4/1/15

Promoted to permanent Investigator rank
effective 3/04/15.

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE

valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 03 DAY 04 YEAR 2015

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Sabanovic, Dzenan

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Investigator

SALARY:

\$ 66,893

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 7348

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

A
P
P
O
I
N
T
M
E
N
T
S

☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

T
E
R
M
I
N
A
S

☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

O
T
H
E
R

C
H
A
N
G
E
S

☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

Contract Increase effective 10/1/14.
Promoted to permanent Investigator rank
effective 3/04/15.

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 10 DAY 01 YEAR 2014

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Sabanovic, Dzenan

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 64,320

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 7348

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

A
P
P
O
I
N
T
M
E
N
T
S

☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

T
E
R
M
I
O
N
N
A
S

☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

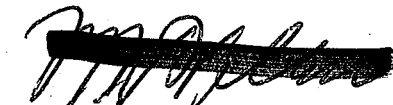
Remarks: (Continue on back if necessary)

Contract Increase effective 10/1/14

Appointing Officer

Title

Address



Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 01 YEAR 2014

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Sabanovic, Dzenan

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 63,683

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 7348

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

A
P
P
O
I
N
T
M
E
N
T
S

☐ Permanent
☐ Provisional
☐ Temporary
☐ Substitute
☐ For Term of Office
☐ Permanent Promotion
☐ Provisional Promotion
☐ Non-Competitive Class
☐ Exempt Class
☐ Labor Class

From: To:
From: To:
From: To:

Return report of Certification
Attach application (MSD-330)
State length of employment
Give facts under Remarks
Give facts under Remarks
Return report of Certification
Attach nomination
Attach application (MSD-330)
Submit this form only
Attach application (MSD-330)

T
E
R
M
I
N
A
S

☐ Resignation
☐ Retirement
☐ Deceased
☐ Removal
☐ Layoff (Lack of Work or Funds)

Submit signed resignation
Give effective date
Indicate date
Attach copy of proceedings
Give facts under Remarks

O
T
H
E
R

C
H
A
N
G
E
S

☐ Military Leave of Absence
☐ Other Leave of Absence
☐ Transfer
☐ Demotion
☐ Suspension
☐ Reinstatement
☐ Change in Classification
☐ New Position
☒ Change in Salary
☐ Change in Name
☐ Other

From: To:

4/1/14

Give facts under Remarks
Give facts under Remarks
Give facts under Remarks
Give facts under Remarks
Give facts under Remarks
Give facts under Remarks
Submit form MSD-222
Indicate new salary
Give facts under Remarks
Give facts under Remarks

Remarks: (Continue on back if necessary)

Contract Increase effective 04/01/14

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE
valid until

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

(Date)

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 12 DAY 18 YEAR 2013

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Sabanovic, Dzenan

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Police Officer

SALARY:

\$ 62,435

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 7348

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

A
P
P
O
I
N
T
M
E
N
T
S

☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

T
E
R
M
I
N
A
S

☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

O
T
H
E
R

C
H
A
N
G
E
S

☒ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☐ Change in Salary

☐ Change in Name

☐ Other

From: To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

Contract Increase effective 04/01/13

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form.
Send ONE COPY prior to payroll affected by this change.
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE:

MONTH 06 DAY 02 YEAR 2011

TO **Utica Civil Service Commission**

NAME OF EMPLOYEE
Sabanovic, Dzenan

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Police Officer

SALARY:

\$ 56775

NAME AND TITLE OF LAST EMPLOYER IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer

A
P
P
O
I
N
T
M
E
N
T
S

☐ Permanent
☐ Provisional
☐ Temporary
☐ Substitute
☐ For Term of Office
☒ Permanent Promotion
☐ Provisional Promotion
☐ Non-Competitive Class
☐ Exempt Class
☐ Labor Class

From To

From To

From To

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

T
E
R
M
I
N
A
T
I
O
N
S

☐ Resignation
☐ Retirement
☐ Deceased
☐ Removal
☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

O
T
H
E
R
C
H
A
N
G
E
S

☐ Military Leave of Absence
☐ Other Leave of Absence
☐ Transfer
☐ Demotion
☐ Suspension
☐ Reinstatement
☐ Change in Classification
☐ New Position
☒ Change in Salary
☐ Change in Name
☐ Other

From To

From To

From To

From To

From To

From To

From To

From To

From To

From To

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

Longevity increase effective 6/5/11

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE

valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

COPY

Report all personnel changes to this form Send ONE COPY prior to payroll affected by this change SUPPLEMENTARY PAYROLL CERTIFICATION AND REPORT OF PERSONNEL CHANGE		DATE MONTH <u>01</u> DAY <u>24</u> YEAR <u>2011</u>	
TO: Utica Civil Service Commission		NAME OF EMPLOYEE: Sabanovic, Dzenan	
FROM: (Check only one) <input checked="" type="checkbox"/> City <input type="checkbox"/> County <input type="checkbox"/> Town <input type="checkbox"/> Village or District		ADDRESS:	
DEPARTMENT: Police Department		TITLE OF POSITION: Police Officer	SALARY: \$ 51,451.
NAME AND TITLE OF LAST EMPLOYEE IN POSITION:		<input type="checkbox"/> Veteran <input type="checkbox"/> Non-Veteran <input type="checkbox"/> Disabled Veteran <input type="checkbox"/> Exempt Volunteer Fireman	
DATE OF BIRTH:		SOCIAL SECURITY NUMBER:	
	<i>Check Nature of Personnel Change</i>	<i>Date Effective</i>	<i>Action Necessary by Appointing Officer</i>
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
T E R M I N A S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R C H A N G E S	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input type="checkbox"/> Change in Salary		Indicate new salary
	<input type="checkbox"/> Change in Name		Give facts under Remarks
	<input checked="" type="checkbox"/> Other		Give facts under Remarks
Remarks: (Continue on back if necessary)			
Address change: <div style="background-color: black; width: 200px; height: 15px; margin-top: 5px;"></div>			
		Appointing Officer Title Address	 Chief of Police
CERTIFICATE valid until		This certifies that the above employment is in accordance with Law and Rules made in pursuance to law. Subject to any limitation or condition specified above.	
(Date)		By	Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 24 YEAR 2010

TO: Utica Civil Service Commission		NAME OF EMPLOYEE: Sabanovic, Dzenan	
FROM: (Check only one) <input checked="" type="checkbox"/> City <input type="checkbox"/> County <input type="checkbox"/> Town <input type="checkbox"/> Village or District		ADDRESS:	
DEPARTMENT: Police Department		TITLE OF POSITION: Police Officer	SALARY: \$ 51451.
NAME AND TITLE OF LAST EMPLOYEE IN POSITION:		<input type="checkbox"/> Veteran <input type="checkbox"/> Non-Veteran <input type="checkbox"/> Disabled Veteran <input type="checkbox"/> Exempt Volunteer Fireman	
		DATE OF BIRTH:	SOCIAL SECURITY NUMBER:
	<i>Check Nature of Personnel Change</i>	<i>Date Effective</i>	<i>Action Necessary by Appointing Officer:</i>
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
T E R M I N A S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R C H A N G E S	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input checked="" type="checkbox"/> Change in Salary	6/5/2010	Indicate new salary
	<input type="checkbox"/> Change in Name		Give facts under Remarks
<input type="checkbox"/> Other		Give facts under Remarks	


Remarks: (Continue on back if necessary)

Longevity increase effective 6/5/2010

Appointing Officer

Title

Address


Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes on this form Send ONE COPY prior to payroll affected by this change SUPPLEMENTARY PAYROLL CERTIFICATION AND REPORT OF PERSONNEL CHANGE		DATE <div style="font-size: 1.5em; font-family: cursive;">5/27/09</div> MONTH DAY YEAR
TO: Utica Civil Service Commission		NAME OF EMPLOYEE: <div style="font-size: 1.2em; font-family: cursive;">SABANOVIC, DZELAN</div>
FROM: (Check only one) <input checked="" type="checkbox"/> City <input type="checkbox"/> County <input type="checkbox"/> Town <input type="checkbox"/> Village or District		ADDRESS:
DEPARTMENT: Police Department		TITLE OF POSITION: <div style="font-size: 1.2em; font-family: cursive;">PO</div>
NAME AND TITLE OF LAST EMPLOYEE IN POSITION		SALARY: <div style="font-size: 1.2em; font-family: cursive;">\$47,878</div>
<input type="checkbox"/> Veteran <input type="checkbox"/> Non-Veteran <input type="checkbox"/> Disabled Veteran <input type="checkbox"/> Exempt Volunteer Fireman		
DATE OF BIRTH:		SOCIAL SECURITY NUMBER <div style="background-color: black; color: black;">[REDACTED]</div>
<i>Check Nature of Personnel Change Date Effective Action Necessary by Appointing Officer</i>		
A P P O I N T M E N T S	<input type="checkbox"/> Permanent	Return report of Certification
	<input type="checkbox"/> Provisional	Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To: State length of employment
	<input type="checkbox"/> Substitute	From: To: Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To: Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion	Return report of Certification
	<input type="checkbox"/> Provisional Promotion	Attach nomination
	<input type="checkbox"/> Non-Competitive Class	Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class	Submit this form only
T A B E L I N G S	<input type="checkbox"/> Labor Class	Attach application (MSD-330)
	<input type="checkbox"/> Resignation	Submit signed resignation
	<input type="checkbox"/> Retirement	Give effective date
	<input type="checkbox"/> Deceased	Indicate date
	<input type="checkbox"/> Removal	Attach copy of proceedings
O T H E R C H A N G E S	<input type="checkbox"/> Layoff (Lack of Work or Funds)	Give facts under Remarks
	<input type="checkbox"/> Military Leave of Absence	Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To: Give facts under Remarks
	<input type="checkbox"/> Transfer	Give facts under Remarks
	<input type="checkbox"/> Demotion	Give facts under Remarks
	<input type="checkbox"/> Suspension	Give facts under Remarks
	<input type="checkbox"/> Reinstatement	Give facts under Remarks
	<input type="checkbox"/> Change in Classification	Give facts under Remarks
	<input type="checkbox"/> New Position	Submit form MSD-222
	<input checked="" type="checkbox"/> Change in Salary	<div style="font-size: 1.2em; font-family: cursive;">6/5/09</div> Indicate new salary
<input type="checkbox"/> Change in Name	Give facts under Remarks	
<input type="checkbox"/> Other	Give facts under Remarks	
Remarks: (Continue on back if necessary)		
<div style="font-size: 1.5em; font-family: cursive;">LONGEVITY INCREASE</div> <div style="font-size: 1.5em; font-family: cursive;">EFFECTIVE 6/5/09</div>		
Appointing Officer Title Address		<div style="font-size: 1.2em; font-family: cursive;">[Signature]</div> Chief of Police
CERTIFICATE This certifies that the above valid until Employment is in accordance with _____ Law and Rules made in pursuance (Date) to Law. Subject to any limitation or Condition specified above.		
By _____ Date _____		

Report all personnel changes on this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE
3/16/2009
MONTH DAY YEAR

TO: Utica Civil Service Commission		NAME OF EMPLOYEE: SABANDVIC, DEENAN	
FROM: (Check only one) <input type="checkbox"/> City <input type="checkbox"/> County <input type="checkbox"/> Town <input type="checkbox"/> Village or District		ADDRESS:	
DEPARTMENT: Police Department		TITLE OF POSITION: PO	SALARY: \$44,355.
NAME AND TITLE OF LAST EMPLOYEE IN POSITION		<input type="checkbox"/> Veteran <input type="checkbox"/> Non-Veteran <input type="checkbox"/> Disabled Veteran <input type="checkbox"/> Exempt Volunteer Fireman	
		DATE OF BIRTH:	SOCIAL SECURITY NUMBER
	Check Nature of Personnel Change	Date Effective	Action Necessary by Appointing Officer
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
T A B L E M O N I T I O N S	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
O T H E R C H A N G E S	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input checked="" type="checkbox"/> Reinstatement	3/23/09	Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input type="checkbox"/> Change in Salary		Indicate new salary
<input type="checkbox"/> Change in Name		Give facts under Remarks	
<input type="checkbox"/> Other		Give facts under Remarks	

Remarks: (Continue on back if necessary)

OFF SUSPEND 3/23/09
Back on payroll

Appointing Officer
Title
Address

Chief of Police

CERTIFICATE
valid until

This certifies that the above
Employment is in accordance with
Law and Rules made in pursuance
to Law. Subject to any limitation or
Condition specified above.

By

Date

(Date)

Report all personnel changes on this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH DAY YEAR

1/22/09

TO: Uica Civil Service Commission		NAME OF EMPLOYEE: SABANOVIC, DZENAN	
FROM: (Check only one) <input type="checkbox"/> City <input type="checkbox"/> County <input type="checkbox"/> Town <input type="checkbox"/> Village or District		ADDRESS:	
DEPARTMENT: Police Department		TITLE OF POSITION: P.O.	SALARY: \$ 44,355.
NAME AND TITLE OF LAST EMPLOYEE IN POSITION		<input type="checkbox"/> Veteran <input type="checkbox"/> Non-Veteran <input type="checkbox"/> Disabled Veteran <input type="checkbox"/> Exempt Volunteer Fireman	
		DATE OF BIRTH:	SOCIAL SECURITY NUMBER
	<i>Check Nature of Personnel Change</i>	<i>Date Effective</i>	<i>Action Necessary by Appointing Officer</i>
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
T A B L E I N S	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
O T H E R C H A N G E S	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input checked="" type="checkbox"/> Suspension	1/22/09	Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input type="checkbox"/> Change in Salary		Indicate new salary
<input type="checkbox"/> Change in Name		Give facts under Remarks	
<input type="checkbox"/> Other		Give facts under Remarks	

CHANGE NOTED

Remarks: (Continue on back if necessary)

ON Suspension EFFECTIVE
1/22/09 - 3/22/09

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE

valid until

(Date)

This certifies that the above
Employment is in accordance with
Law and Rules made in pursuance
to Law. Subject to any limitation or
Condition specified above.

By

Date



Undersheriff Joseph Lisi
Chief Deputy Jonathan Owens

Chief Deputy Lisa Zurek
Chief Deputy Derrick O'Meara

Sheriff Robert M. Maciol

**Law Enforcement Member Deputation
For The
Crisis Negotiations Team – Utica Police Department**

*Pursuant to the authority vested in me by Section 654 of the County Law, I hereby
Deputize: **Dzenan Sabanovic: Sergeant; Utica Police Department**, to make arrests outside the
territorial limits of the **City of Utica**, in performance of his legal obligations as a police officer or
peace officer serving as a member and, or agent of, the **Utica Police Department**. This
deputation shall take effect on **April 27, 2021** and shall expire **April 26, 2022**.*

I set my hand and seal this 27th day of April, 2021.

Robert M. Maciol
Oneida County Sheriff



Administrative Office
6065 Judd Road Oriskany, NY 13424

Law Enforcement Division
6065 Judd Road Oriskany, NY 13424

Correction Division
6075 Judd Road Oriskany, NY 13424

Civil Division
200 Elizabeth Street Utica, NY 13501



Undersheriff Joseph Lisi
Chief Deputy Jonathan Owens

Chief Deputy Lisa Zurek
Chief Deputy Derrick O'Meara

Sheriff Robert M. Maciol

**Law Enforcement Member Deputation
For The
Crisis Negotiation Team - UPD**

*Pursuant to the authority vested in me by Section 654 of the County Law, I hereby
Deputize: **Dzenan Sabanovic: Police Officer; Utica Police Department**, to make arrests
outside the territorial limits of the **City of Utica**, in performance of his legal obligations as a police
officer or peace officer serving as a member and, or agent of, the **Utica Police Department**. This
deputation shall take effect on **January 14, 2020** and shall expire **January 13, 2021**.*

I set my hand and seal this 14th day of January, 2020.



Robert M. Maciol
Oneida County Sheriff

Administrative Office
6065 Judd Road Oriskany, NY 13424
Voice [REDACTED] 4
Fax [REDACTED]

Law Enforcement Division
6065 Judd Road Oriskany, NY 13424
Voice [REDACTED] 41
Fax [REDACTED]

Correction Division
6075 Judd Road Oriskany, NY 13424
Voice [REDACTED]
Fax (3) [REDACTED]

Civil Division
200 Elizabeth Street Utica, NY 13501
Voice [REDACTED] 2
Fax [REDACTED]

CITY OF UTICA, CIVIL SERVICE COMMISSION

PROBATIONARY REPORT

To Appointing Officer:

Please complete this form in triplicate:

- Forward original to the Civil Service Commission.
- Give one copy to the employee.
- Retain one copy for your files.

DATE THIS REPORT DUE:	The Civil Service Commission requires that this report be filed <u>two weeks</u> prior to the end of the probationary term. See date probationary term ends below.		
EMPLOYEE'S NAME:	Dzenan Sabanovic	DATE OF APPOINTMENT:	3/14/18
SOCIAL SECURITY NUMBER:	[REDACTED]	DEPARTMENT OR AGENCY:	Utica Police Dept.
STATUS/TITLE OF POSITION:	Sergeant	JURISDICTIONAL CLASSIFICATION:	
ORIGINAL LENGTH OF THE PROBATIONARY TERM AS SHOWN ON THE GCCS-12(A or B): 6 months			
NUMBER OF DAYS ABSENT DURING THE PROBATIONARY TERM:			
NUMBER OF DAYS PROBATIONARY TERM IS TO BE EXTENDED: 0			
DATE PROBATIONARY TERM ENDS: 9/14/18			
IF SATISFACTORY, DATE PERMANENT STATUS BEGINS: 9/15/18			

CERTIFICATE OF APPOINTING OFFICER:

I hereby certify that the probationer has been observed and it has been found that the conduct, capacity, and fitness of the probationer is:



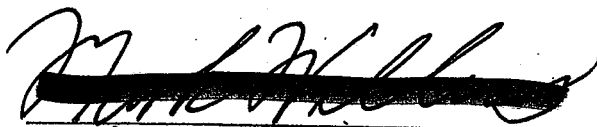
SATISFACTORY. Employee will be retained as a permanent employee.
Employee has served (Maximum) (Shortened) probationary period.
Minimum probationary period is usually eight weeks,
except in the case of trainee positions (12 weeks) and Police Officer (26 weeks).



UNSATISFACTORY. Employee will be discharged or returned to prior permanent position.

☐ Copy of letter to employee attached.

☐ Copy of letter to employee to be submitted.



Authorized Signature

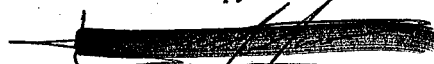
Mark Williams

Print Name

Chief

Title

I have received a copy of this form.


 Signature of Employee

 1/18/19
 Date

*PROBATIONARY SERGEANT
FIELD TRAINING CHECKLIST*



2018

Probationary Sergeant: Dzezan Sabanovic _____

Date: 3/14/18

Probationary Sergeant Training Checklist

Probationary Sergeant: Ozenan Sabanovic	Training Lieutenant: J. Holt
---	--

<i>Patrol Related Issues</i>	Initials & Date		
1.) Expectations of a Patrol Sergeant	QRH	DS	4/2/18
2.) Software systems OnDuty, TRACS, RMS	QRH	DS	4/2/18
3.) Tactical Considerations/Crime scene responsibilities	QRH	DS	4/2/18
4.) Response to resistance investigations	QRH	DS	4/2/18
5.) Pursuits: Sergeant Responsibilities	QRH	DS	4/2/18
6.) Acting Squad Commander Duties	QRH	DS	4/2/18
7.) Prisoner Control	QRH	DS	4/2/18
8.) Duty Commander Call Back	QRH	DS	4/2/18
9.) Office Technologies (Cameras, Tiburon, Detainee)	QRH	DS	4/2/18
10.) Ride along with Senior Sgts. 2 weeks	QRH	DS	4/2/18
11.) Qualification sheets for Platoon	QRH	DS	4/2/18
12.) MVA's with City property (PD, FD, DPW etc)	QRH	DS	4/2/18
13.) Equipment in Supervisor cars - Less lethal etc	QRH	DS	4/2/18
14.) Quality control for report writing	QRH	DS	4/2/18
15.) Uniform and vehicle inspections	QRH	DS	4/2/18
16.) Supervisor School (dates: __/__/__ to __/__/__)			

Patrol Related Issues

1. Meet with the Platoon Commander to discuss patrol division philosophy, direction, leadership and expectations of the Sergeant. See Appendix 1 Policy and Procedures Manual Chapter 1. Article 5 Section 3 E.
2. Explain the software systems used for the day to day operations of the Platoon. These are OnDuty, TRACS, and RMS. The session on OnDuty should include minimum staffing requirements for the Platoon, zone assignments for personnel, on call slots, how to schedule personnel off, perform swaps, remove someone from the schedule as sick and perform checks of time banks. The TRACS session should include the time limits allowed for open/validated reports, how to review reports including rejecting them, and how to validate them. The RMS review should include the location of the calendar and how to close calls and assigning them to the proper unit for review if needed. It should also be shown how calls are assigned in Investigation Management and the time limits for open cases.
3. Tactical Considerations/Crime Scene Responsibilities.
 - Watch the approach, Perimeter (Inner and outer), Communications (Clear Ch. 1), know the location of units and coordinate their activity, make decisions as needed.
 - On crime scenes such as shots fired, homicides etc. A perimeter can always be shrunk it is hard to expand. Start a canvas as soon as feasible. Locate witnesses, identify them, and hold if possible for CID.
4. Response to resistance investigations – Anything other than compliant handcuffing is a response to resistance. Refer to Guide for Supervisors (Appendix 2), Policy and Procedure Chapter 4, Article 4, Section 4.12 (Appendix 3), and a reference guide titled use of force reporting guide (Appendix 4).
5. Vehicle pursuits- Sergeants role. See Policy and Procedure Chapter 4 Article 7 (Appendix 5).

6. Acting Squad Commander Duties – Reference Duties while assigned inside. (Appendix 6).

7. Prisoner Control – A major function of the Squad Commander deserving of its own category. Be familiar with the responsibilities of the Doorman, when we hold prisoners (domestics, resisting arrest, felony charges, unable to ID), receiving of bail, Criminal history inquiries, E justice inquiries, and the procedure for calling in a Judge and the Public Defender.

8. Duty Commander Call Back – Keeping the Command staff abreast of current issues is vital. Refer to Appendix 7, Duty Command Staff Notification Procedures.

9. Squad Commanders Office Technology – Be familiar with the camera system, Tiburon GPS system, and detainee status screen monitors.

10. Ride along with an experienced Sergeant for two weeks. It is advised the probationary Sergeant ride with a variety of sergeants to get several view points.

11. Know your people and their abilities. Know who is Patrol Rifle certified, BTO, etc. Found in the Qualification sheets for the Platoon.

12. MVA with City property involved. Reference the Guide for Supervisors (Appendix 2) City vehicle is always Vehicle 1 regardless of fault, operator's license has to be checked for validity and entered into RMS, and photographs need to be taken of scene/damage. One rank higher than person involved needs to respond to the scene.

13. Be familiar with gear in the Supervisor vehicles including shields, FLIR system, breaching tools and less lethal shotguns. Know who is certified, when to deploy, and safety features are employed. Policy and Procedure Chapter 4 Article 33. (Appendix 8).

14. Quality control for report writing. Do not close narratives with errors. Our paperwork is the worlds perception of us. Have them fixed.

15. Uniform and vehicle inspections. Uniform inspections should be done monthly and noted in e files. Vehicle inspections are done daily and simultaneously with the Officer receiving the vehicle.

* 16. Attend DCJS 3 week supervisor school. *

<i>Special Investigations – Calls for Service</i>		Initials /Date		
1.)Death, Major, and Minor Crime scene duties	QRH	DS	4/2/18	
2.) Criminal Investigation Division (JAU, Metro, CAC)	QRH	DS	4/2/18	
3.)What calls require a Sergeant	QRH	DS	4/2/18	

1.) Unattended deaths are also investigated by the Onondaga County Medical Examiners Office. Scenes should be treated as crime scenes until determined otherwise. CID needs to be notified and advised. An Evidence Technician needs to respond to the scene also. The on call medical examiner can be reached through 911 Communications. Be prepared to answer basic questions regarding the scene including :

- 1) Name/ DOB
- 2) Time pronounced and by whom – Generally UFD
- 3) When last known alive
- 4) How body found – position, clothing, residence secure and by who
- 5) Ambient temp of room A/C or heat on/off
- 6) Medical history – Name and contact of Doctor
- 7) Drug or alcohol use – anything present at scene
- 8) Any decomposition – odor, bugs, bloating
- 9) Next of kin – Name and contact
- 10) Any injuries or suspicious circumstances

If a Doctor will sign a Death Certificate, next of kin is present, and Onondaga County releases the body then a funeral home of the familys' choice can be called. An officer has to stay until the funeral home takes custody of the deceased.

2.) Regarding other calls if an arrest is made for felony drug charges after hours the on call narcotics Investigator is called back through the Squad Commanders Office.

If a juvenile is arrested for a felony after hours or there is a missing child for a protracted time the on call JAU Investigator is called back through the Squad Commanders Office.

For any crimes of a sexual nature where the victim is a juvenile and it is after hours the on call CAC worker is contacted through OC 911 Communications.

3.) Sergeants have flexibility regarding when to respond to calls and when not to. A Sergeant should respond to crimes in progress requiring coordination of effort ie (burglaries, shots fired, etc), foot pursuits, vehicle pursuits, violent felonies such as robberies, any call where a response to resistance was initiated and any call where their experience tells them they should or where the policy and procedure dictates they should respond to.

Personnel Related Issues	Initials & Date		
1.) Performance Evaluations	GRH	DS	4/2/18
2.) On the job injuries	GRH	DS	4/2/18
3.) Personnel complaints	GRH	DS	4/2/18

1.) Performance Evaluations are done to gauge an employees' performance. They should record deficiencies and achievements. They are done annually in December and when a member transfers. Good and bad actions should be documented in the employees' e file. See Appendix 9 Policy and Procedure Chapter

2.) On the job injuries are treated as investigations and are detailed in the Guide For Supervisors(Appendix -2).

3.) Personnel complaints are also detailed in the Guide for Supervisors.

James R. Holt Jr.
Reviewing Lt.

~~1~~ ~~_____~~ D. SABANOVIC
Sergeant 734P

UTICA POLICE DEPARTMENT

Personnel Order



Issue date: 28 February 2007	Subject: Assignment / Transfer Orders	P.O.07 - 9
Captain C. Stephens	Approved by: Chief C. Allen Pylman	

[REDACTED]

Will leave Platoon A on 9 March 2007. He will report to Lieutenant W. Manolescu at 15:45 10 March 2007 for assignment in Platoon C Squad 2.

[REDACTED]

Will leave Platoon C on 13 March 2007. He will report to Lieutenant J. Watson at 23:45 13 March 2007 for assignment in Platoon A Squad 2 on 14 March 2007.

Officer D. Sabonovic

Will leave Platoon A on 9 March 2007. He will report to Lieutenant W. Manolescu at 15:45 10 March 2007 for assignment in Platoon C Squad 2.

[REDACTED]

Will leave Platoon B on 14 March 2007. He will report to Lieutenant W. Manolescu at 15:45 15 March 2007 for assignment in Platoon C Squad 3.

[REDACTED]

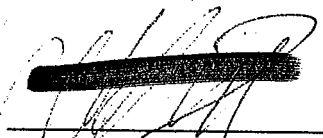
Will leave Platoon C on 11 March 2007. He will report to Lieutenant J. Watson at 23:45 11 March 2007 for assignment in Platoon A Squad 3 on 12 March 2007.

[REDACTED]

Will leave Platoon C on 11 March 2007. He will report to Lieutenant J. Watson at 23:45 11 March 2007 for assignment in Platoon A Squad 3 on 12 March 2007.

[REDACTED]

Will leave Platoon B on 11 March 2007. He will report to Lieutenant J. Watson at 23:45 11 March 2007 for assignment in Platoon A Squad 1 on 12 March 2007.



Captain Clayton Stephens
Uniform Division Commander

UTICA POLICE DEPARTMENT

Personnel Order



Issue date: 27 Dec. 2006	Subject: Assignment / Transfer Orders	P.O.06 - 36
Captain C. Stephens	Approved by: Chief C. Allen Pylman	

[REDACTED]

Will leave Platoon B on 3 January 2007. He will report to Lieutenant M. Williams at 15:45 4 January 2007 for assignment in Platoon C Squad 3.

[REDACTED]

Will leave Platoon B on 3 January 2007. He will report to Lieutenant M. Williams at 15:45 4 January 2007 for assignment in Platoon C Squad 2.

[REDACTED]

Will leave Platoon C on 5 January 2007. He will report to Lieutenant M. Bailey at 07:45 6 January 2007 for assignment in Platoon B Squad 1.

[REDACTED]

Will leave Platoon C on 3 January 2007. He will report to Lieutenant J. Watson at 23:45 3 January 2007 for assignment in Platoon A Squad 1 on 4 January 2007.

[REDACTED]

Will leave Platoon B on 5 January 2007. He will report to Lieutenant M. Williams at 15:45 6 January 2007 for assignment in Platoon C Squad 3.

[REDACTED]

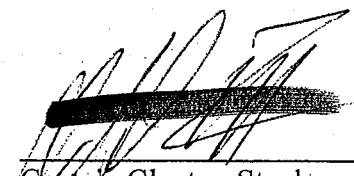
Will leave Platoon A on 4 January 2007. He will report to Lieutenant M. Bailey at 07:45 5 January 2007 for assignment in Platoon B Squad 3.

Officer D. Sabanovic

Will leave Platoon B on 8 January 2007. He will report to Lieutenant J. Watson at 23:45 8 January 2007 for assignment in Platoon A Squad 1 on 9 January 2007.

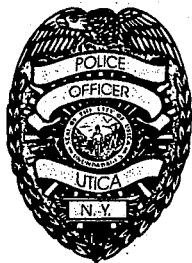
[REDACTED]

Will leave Platoon A on 8 January 2007. She will report to Lieutenant M. Bailey at 07:45 8 January 2007 for assignment in Platoon B Squad 1.



Captain Clayton Stephens
Uniform Division Commander

Personnel Order



Issue date: 14 Nov. 2006	Subject: Assignment / Transfer Orders	P.O.06 - 29
Captain C. Stephens	Approved by: Chief C. Allen Pylman	

[REDACTED]

Will leave the Support Division at the end of tour 24 November 2006. He will report to Lieutenant M. Bailey at 07:45 25 November 2006 for assignment in Platoon B Squad 1.

[REDACTED]

Will leave the Support Division at the end of tour 24 November 2006. He will report to Lieutenant M. Bailey at 07:45 25 November 2006 for assignment in Platoon B Squad 3.

[REDACTED]

Will leave the Support Division at the end of tour 25 November 2006. He will report to Lieutenant M. Williams at 15:45 26 November 2006 for assignment in Platoon C Squad 2.

[REDACTED]

Will leave the Support Division at the end of tour 24 November 2006. He will report to Lieutenant M. Williams at 15:45 25 November 2006 for assignment in Platoon C Squad 3.

[REDACTED]

Will leave the Support Division at the end of tour 25 November 2006. He will report to Lieutenant M. Bailey at 07:45 26 November 2006 for assignment in Platoon B Squad 2.

[REDACTED]

Will leave the Support Division at the end of tour 24 November 2006. He will report to Lieutenant M. Mezzanini at 23:45 24 November 2006 for assignment in Platoon A Squad 3 on 25 November 2006.

Officer D. Sabanovic

Will leave the Support Division at the end of tour 24 November 2006. He will report to Lieutenant M. Bailey at 07:45 25 November 2006 for assignment in Platoon B Squad 1.

[REDACTED]

Will leave the Support Division at the end of tour 24 November 2006. She will report to Lieutenant M. Mezzanini at 23:45 24 November 2006 for assignment in Platoon A Squad 1 on 25 November 2006.

[REDACTED]
Captain Clayton Stephens
Uniform Division Commander

DEPARTMENT OF PUBLIC SAFETY

BUREAU OF POLICE

413 Oriskany Street West

Utica, New York 13502

February 15, 2016

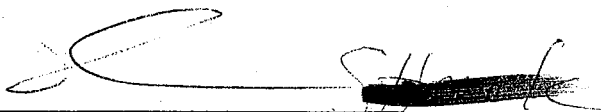
SUBJECT: Secondary Employment for Investigator Sabanovic

TO: Chief of Police: Mark W. Williams

Investigator Sabanovic has requested to work secondary employment. The employment is with M.V.C.C. as a part time instructor.

Investigator Sabanovic's work is excellent and after speaking with his supervisors we do not believe his UPD work will be adversely affected if this request were to be approved.

NAME:



RANK:

CT# 3880

DEPARTMENT OF PUBLIC SAFETY**BUREAU OF POLICE**

413 Oriskany Street West

Utica, New York 13502

1/25/16**SUBJECT:** Secondary Employment**TO:** Chief of Police: Mark W. Williams

Sir,

I am submitting this narrative with the intent to seek your permission for secondary employment. The position in question is a part-time teaching job, six hours per week, at the Mohawk Valley Community College. I believe this would be an excellent opportunity for my personal growth as well as to further enhance my career. Thank you in advance for your time and attention to this matter.

Sincerely,



Dzenan Sabanovic


APPROVEDNAME: Dzenan SabanovicRANK: Investigator

*Personnel
Folder***jtoomey****From:** jtoomey**Sent:** Tuesday, June 01, 2010 9:24 PM**To:** dmickle**Subject:** Sabanovic

His extra duty employment is approved. Please make the notification.

Deputy Chief John J. Toomey

Utica Police Department

Operations Bureau Chief

Office

Fax

6/1/2010

Department of Public Safety

BUREAU OF POLICE

413 Oriskany Street W.

Utica, New York 13502

May 10th, 2010

Subject: PO Sabanovic / Secondary Employment

To: Chief of Police
Mark Williams

On April 29th, 2010 PO Sabanovic, an officer assigned to the B Platoon, submitted a narrative request to work secondary employment as a part time adjunct college professor with Columbia College. It is my opinion that PO Sabanovic's request should be granted based upon his work ethics and my belief that this sort of employment could possibly facilitate him to become a better police officer with our agency.

Respectfully Submitted,


Lieutenant Grace Pruitt
B Platoon Commander

DEPARTMENT OF PUBLIC SAFETY

BUREAU OF POLICE

413 Oriskany Street West

Utica, New York 13502

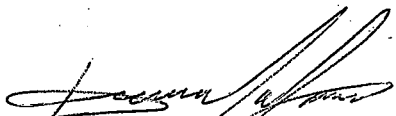
April 29, 2010

SUBJECT: Secondary Employment

TO: Chief of Police: Mark W. Williams

I am submitting this narrative seeking your permission for secondary employment as a part time adjunct college professor with Columbia College and any other college. I strongly believe that my experience as a police officer combined with my education would make me a good professor. I would like to take this opportunity and share my knowledge with college students from our community.

NAME:



D. SABANDOVIC

RANK:

Petrolman

D/C Toomey

dmickle

From: gpruitt
Sent: Monday, May 24, 2010 8:40 AM
To: dmickle
Subject: RE: Sabanovic's request to work secondary employment

Captain,

It's more of an online task and no more than 5 hrs a week.

Lt Pruitt

From: dmickle
Sent: Wednesday, May 19, 2010 7:49 PM
To: gpruitt
Subject: Sabanovic's request to work secondary employment

Grace,

Regarding Sabanovic's request to work secondary employment. Speak with him and find out how many hours a week he is planning to work as an adjunct professor and email me back.

Captain David Mickfe



UTICA POLICE DEPARTMENT
Uniform Patrol Division Commander

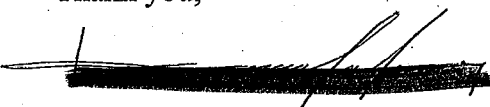
Phone: (315) [REDACTED]
Cell: (315) [REDACTED]
Fax: (315) [REDACTED]

5/24/2010

DEPARTMENT OF PUBLIC SAFETY**BUREAU OF POLICE****413 Oriskany Street West****Utica, New York 13502**January 5, 2009**SUBJECT:** Temporary training position within the Criminal Investigation Division.**TO:** Interim Chief of Police: Daniel N. Labella

This narrative is to express my interest in a temporary training position within the Criminal Investigation Division. I was appointed to the position of a police officer with the Utica Police Department on June 5, 2008. I am currently assigned to the patrol division, squad C-2 under supervision of Sergeant Dougherty and Lieutenant Manolescu. During my assignment in patrol division I was consistently top five in my platoon for arrests and traffic tickets. I possess a bachelor's degree in Economic Crime Investigations, which I received from Utica College. I am currently completing a master's degree in criminal justice at Columbia College. I strongly believe that my experience as a police officer combined with my education and strong desire for criminal investigations would be an asset to this unit and the Utica Police Department.

Thank you,


Dzenan SabanovicNAME: Dzenan SabanovicRANK: Patrolman

DEPARTMENT OF PUBLIC SAFETY**BUREAU OF POLICE****413 Oriskany Street West****Utica, New York 13502**July 1, 2008**SUBJECT:** Criminal Investigation Division Training Position**TO:** Interim Chief of Police: Daniel N. Labella

This officer formally requests to be considered for the training assignment in the Criminal Investigation Division. Based on my experience as a patrol officer combined with my education as well as my enthusiasm about criminal investigations I am sure that I would perform well on every task put before me. Working as a part of the Utica Police Department has been an enormously rewarding experience. I have continued to build upon what I have learned from my textbooks. Being a part of the CID, I know I would only continue to grow as a person as well as an investigator. Also, having a Bachelors degree in Economic Crime Investigations from Utica College of Syracuse University and currently working on a Masters degree in Criminal Justice at Columbia College, I feel I would be an asset to the team. Finally, and in my opinion most importantly I have a passion for criminal investigations. Being a criminal investigator has always been a long term goal of mine. From the day I graduated high school, I knew this is what I wanted to do. Since my enrollment in the Police Academy, I had aspirations of one day being able to apply for such a position as this one. I believe a person is good at what they do only if they love it, and I can safely say that about the Utica Police Department.

Respectfully submitted
Patrolman Dzenan Sabanovic-7348

NAME: ~~Patrolman Dzenan Sabanovic~~ D. SABANOVICRANK: ~~Patrolman~~



MEMORANDUM

TO: OFFICER DZENAN SABANOVIC
FROM: LIEUTENANT STEVE HAUCK
SUBJECT: INVESTIGATOR PAY
DATE: MARCH 4, 2015

This memorandum is to inform you that per city legislation created by the Common Council in March of 2012, a complement of 21 permanent investigators have been reached. All investigators (permanent and temporary) assigned to those positions receive investigator pay at a rate of 4 % annually. Any additional personnel assigned to investigators positions, do so on a temporary basis without the 4 % compensation. Any officer who does not wish to serve in these positions without the compensation, can at any time, and without repercussions, opt out, and return to the patrol division.

A handwritten signature in black ink, appearing to read "Dzenan Sabanovic".

Sabanovic # 7348

3/10/15

**UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF NEW YORK**

AMENDED JUDGMENT IN A CIVIL CASE

MIGUEL SEGUINOT

Plaintiff.

vs.

6:10-cv-1387

**POLICE OFFICER DZENAN SABANOVIC
incorrectly sued as SABANOVIC DZENAN**

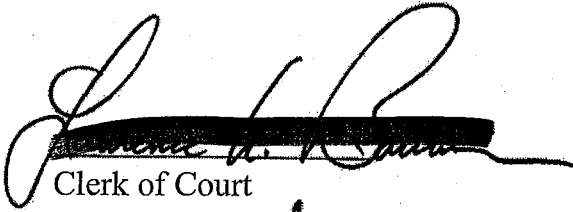
Defendant

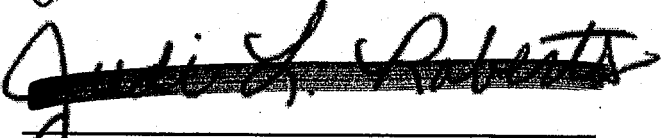
Jury Verdict. This action came before the Court for a trial by jury. The issues have been tried and the jury has rendered its verdict.

IT IS ORDERED AND ADJUDGED

that the jury has reached a verdict of no cause of action as to the above-named defendant in this case.

DATED: December 4, 2013


Clerk of Court


Judi L. Roberts
Deputy Clerk

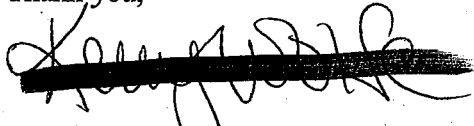
April 1, 2009

To: Deputy Chief M. Williams, Captain J. Toomey

Dear Sirs,

During several afternoons in the month of March Dzenan Sabanovic participated with the Advantage After School Program at Donovan Middle School. He participated for a total of five and half hours during the time period. During these hours he assisted the program with both small and large group youth activities. If you have any questions or concerns, please contact me at the Donovan Wellness Center at [REDACTED]

Thank you,

A handwritten signature in dark ink, appearing to read 'Kelly Wolfe', is written over a thick black horizontal line that has been drawn across the page.

Kelly Wolfe, Director of After School Advantage Program
Utica Safe Schools

NOTICE OF COURSE COMPLETION

CEVO II - POLICE

DZENAN SABANOVIC
UTICA POLICE DEPARTMENT

98%

12/27/2007

Thank you for participating in the CEVO II - POLICE Program

The answers to your missed questions:

If you cannot see another vehicle's rearview mirror, you are probably driving in that driver's blind spot.

UTICA POLICE DEPARTMENT
DZENAN SABANOVIC
413 ORISKANY ST WEST
UTICA, NY 13502

Coaching Systems

PO Box 2233

Princeton, NJ 08543

www.coachingsystems.com

1300 EMPLOYEE ACKNOWLEDGEMENT FORM

Detach and place in employee's personnel file.

CITY OF UTICA EMPLOYEE HANDBOOK ACKNOWLEDGMENT

I hereby acknowledge that I have received a copy of the **City of Utica Employee Handbook** outlining the rules, regulations, procedures, practices, work standards, employment classifications, compensation, and benefits of the City of Utica. I further acknowledge that I have read, or will read, the contents of the Employee Handbook.

I understand that the Employee Handbook is not meant to create a contract of employment, nor should it be construed as creating a contract of employment and that the Board of Estimate and Apportionment of the City of Utica reserves the right to interpret, change or modify any section of the Employee Handbook at any time.

I understand that, if I am covered by a collective bargaining agreement between the City of Utica and an employee organization as defined by the Public Employees' Fair Employment Act, in the event an expressed and explicit provision set forth in a collective bargaining agreement should conflict with an employee benefit, personnel policy, personnel procedure, or other provision set forth in the Employee Handbook, the expressed and explicit provision of the collective bargaining agreement will control. Otherwise, unless expressly excluded herein, the Employee Handbook is applicable to all employees.

I understand that the Employee Handbook and the changes contained herein are intended to supersede all prior manuals and guidelines issued by the City of Utica.

Dzenan Sabanovic
Employee name (please print)

[Signature]
Employee Signature

06/15/08
Date of Signature



TIMOTHY J. JULIAN
MAYOR

CITY OF UTICA

MUNICIPAL CIVIL SERVICE COMMISSION

1 Kennedy Plaza, Utica, New York 13502

FILE

November 29, 2006

Dzenan Sabanovic
[REDACTED]
[REDACTED]

Dear Mr. Sabanovic:

As you are aware, there is a residency requirement for all officers and employees of the City of Utica, including members of the police force. You were informed of Section 2.045 of the Utica City Charter prior to your permanent appointment as a Police Officer which became effective June 5, 2006.

Please be advised that as a condition of your employment, during your time of service, you shall not cease to be a resident of the City of Utica.

If you have any questions or require further information, please contact me at [REDACTED]

Thank you.

Melissa Donovan

Melissa Donovan

for the Utica Municipal Civil Service Commission

cc: Timothy J. Julian, Mayor
C. Allen Pylman, Police Chief ✓
Charles N. Brown, First Assistant Corporation Counsel



TIMOTHY J. JULIAN
MAYOR

CITY OF UTICA

MUNICIPAL CIVIL SERVICE COMMISSION

1 Kennedy Plaza, Utica, New York 13502
[REDACTED]

July 26, 2006

Dzenan Sabanovic
[REDACTED]

Utica, New York 13501

Dear Mr. Sabanovic:

As you are aware, there is a residency requirement for all officers and employees of the City of Utica, including members of the police force. You were informed of Section 2.045 of the Utica City Charter prior to your permanent appointment as a Police Officer which became effective June 5, 2006.

Please be advised that as a condition of your employment, during your time of service, you shall not cease to be a resident of the City of Utica.

If you have any questions or require further information, please contact me at 792-0227.

Thank you.

John A. Rockwell
John A. Rockwell

for the Utica Municipal Civil Service Commission

cc: Timothy J. Julian, Mayor

C. Allen Pylman, Police Chief

Charles N. Brown, First Assistant Corporation Counsel

Report all personnel changes on this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

FILE COPY

DATE

6/5/2006
MONTH DAY YEAR

TO: Utica Civil Service Commission		NAME OF EMPLOYEE: SABANOVIC, DZENAN	
FROM: (Check only one) <input checked="" type="checkbox"/> City <input type="checkbox"/> County <input type="checkbox"/> Town <input type="checkbox"/> Village or District		ADDRESS:	
DEPARTMENT: Police Department		TITLE OF POSITION: Police Officer	SALARY: \$ 31,267
NAME AND TITLE OF LAST EMPLOYEE IN POSITION		<input type="checkbox"/> Veteran <input type="checkbox"/> Non-Veteran <input type="checkbox"/> Disabled Veteran <input type="checkbox"/> Exempt Volunteer Fireman	
		DATE OF BIRTH:	SOCIAL SECURITY NUMBER [REDACTED]
Check Nature of Personnel Change		Date Effective	Action Necessary by Appointing Officer
A P P O I N T M E N T S	<input checked="" type="checkbox"/> Permanent	6/5/06	Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
T A E T R I M O I N S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R C H A N G E S	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input type="checkbox"/> Change in Salary		Indicate new salary
	<input type="checkbox"/> Change in Name		Give facts under Remarks
	<input type="checkbox"/> Other		Give facts under Remarks

Remarks: (Continue on back if necessary)

NEW EMPLOYEE EFFECTIVE

6/5/2006

Appointing Officer

Title

Address

[REDACTED]
CHIEF OF POLICE

CERTIFICATE

valid until

This certifies that the above
Employment is in accordance with
Law and Rules made in pursuance
to Law. Subject to any limitation or
Condition specified above.

By

Date

(Date)

CERTIFICATE OF RECEIPT

I acknowledge receipt of the Policy and Complaint Procedure Regarding Discrimination and Harassment dated November 9, 2000.

DZENAN SABANOVIC
Employee Name (Print)


(Employee Signature (Date))

**THIS DOCUMENT SHALL BE RETAINED IN THE EMPLOYEE'S PERSONNEL
FILE.**



Timothy J. Julian
MAYOR

CITY OF UTICA

Civil Service

Lori Rockwell
Director

1 Kennedy Plaza
Utica, New York 13502

September 14, 2007

Dzenan Sabanovic
[REDACTED]
[REDACTED]

Dear Officer Sabanovic:

As you are aware, there is a residency requirement for all officers and employees of the City of Utica, including members of the police force. You were informed of Section 2.045 of the Utica City Charter prior to your permanent appointment as a Police Officer which became effective June 5, 2006.

As a condition of your employment, you must become and remain a resident of the City of Utica. During your time of service, you shall not cease to be a resident of the City of Utica. These are terms that you agreed to as a condition of employment.

In order to ensure that the above referenced condition is being complied with, each Officer that signed this agreement is being asked to provide proof that you continue to reside in the City of Utica. Please submit a copy of one of the following (in your name) no later than September 28, 2007: telephone bill, gas, electric or water utility bill, checking or savings account statement (showing address only – not detailed information), or cable television bill.

As previously noted, there are no waivers and no exceptions that will be made.

If you have any questions or require further information, please contact me at [REDACTED]

Thank you.

Melissa J. Donovan
Melissa J. Donovan

for the Utica Municipal Civil Service Commission

cc: C. Allen Pylman, Police Chief ✓
C. Stephen, Police Captain

jmoran

From: mwilliams
Sent: Wednesday, March 10, 2021 2:09 PM
To: [REDACTED]
Cc: singersoll; bbansner; enoonan; phusnay; dsabanovic; jmoran
Subject: FW: Albany and Southpark MVA

Mayor,

Please read the email below that I received from Fire Chief Ingersoll in regards to last night's fatal accident in the area of South Park Drive & Albany Street.

I have since learned that Sergeant Sabanovic was one of the first officers to arrive at the scene and did his best in an attempt to pull the victim out of the burning vehicle; at risk to his own well-being. Additionally Officer Patrick Husney manned one of the fire hoses to allow UFD personnel to extricate the victim from the vehicle.

The actions Sgt. Sabanovic and Officer Husney, as well as those of the Firefighters from the Utica Fire Department, brings praise and reflects excellence in the performance of duties. These public servants truly went above and beyond the call of duty in an attempt to save this man's life.

Truly,
Chief Williams

Cc: Megan: Please place a copy of this email in Sgt. Sabanovic and Husney's personnel files.

From: singersoll
Sent: Wednesday, March 10, 2021 8:58 AM
To: mwilliams [REDACTED]
Subject: Albany and Southpark MVA

Chief Williams and DC Noonan,

I wanted to take a moment to commend your members who operated at the motor vehicle accident on Southpark Drive and Albany Street last night. The assistance they provided to the

firefighters on scene was extremely valuable and contributed to the efforts to extricate the occupant of the vehicle.

Fire Chief Scott E. Ingersoll



**City of Utica Bureau of Fire Headquarters
Central Fire Station, 552 Bleecker Street
Utica, New York 13501-2447**

Department Cell: [REDACTED] Office Fax: [REDACTED]

E-mail address: [REDACTED]

CONFIDENTIALITY NOTICE

This electronic mail transmission may contain privileged and confidential information intended only for the individual or entity named above. Any dissemination, use, distribution, copying or disclosure of this communication by any other person or entity is strictly prohibited. Should you receive this transmission in error, please notify the sender by telephone or by return e-mail.

jmoran

From: mwilliams
Sent: Monday, August 24, 2020 1:23 PM
To: fbuzzese1 (Police Dept.); dsabanovic; wjackson; cvomer
Cc: mayor@cityofutica.com; jmoran; bbansner; hbrodt
Subject: Re: Suicidal Youth at the Pedestrian Bridge

Sergeants Bruzzese & Sabanovic and Officers C. Vomer and Jackson,

I apologize for this late email. This email is regards to your response to a seventeen year old youth, who threatened to jump from the pedestrian bridge (arterial) onto oncoming traffic on the evening of August 18, 2020.

I wanted to take the time to acknowledge and commend each of you for the outstanding job you did with this emotionally distraught youth. I've heard about this incident from many of your fellow police officers and seen postings on facebook, commending your actions.

Thank you for representing our department proudly. Great job!

Best regards,
Chief Williams

Cc: Megan, please place a copy of this email in each officer's personnel file.

Chief of Police Mark W. Williams



City of Utica Police Department

413 Oriskany Street West

Utica, New York 13502



CITY OF UTICA **FILE COPY**

DEPARTMENT OF PUBLIC SAFETY
413 ORISKANY STREET WEST, UTICA, NEW YORK 13502

Fax [REDACTED]

ROBERT PALMIERI
Mayor

Mark W. Williams
Chief of Police

November 28, 2012

✓ **POLICE OFFICER DZENAN SABANOVIC**

Officer Sabanovic:

Congratulations on a job well done. I understand that on November 2nd, an incident occurred in South Utica on Arnold Ave. whereby a person armed with a shotgun, threatened to kill himself. A tense standoff was created with the suspect firing several shots.

Officer Sabanovic, using a great deal of diplomacy and tact, was able to convince the suspect into a peaceful surrender. Because of Officer Sabanovic's outstanding work and performance, what could have been a very volatile situation, ended with a successful conclusion.

We are very proud of you! A copy of this letter will be placed in your personnel file.

Keep up the good work.

Sincerely yours,

Mark W. Williams
Chief of Police

MWW:jw

c.c.: Mayor Robert Palmieri
Deputy Chief John Toomey
Captain Larry Pawlinga
Sergeant Robert Scully
Sergeant Charles Kelly



CITY OF UTICA

FILE COPY

DEPARTMENT OF PUBLIC SAFETY

413 ORISKANY STREET WEST, UTICA, NEW YORK 13502

Fax 

ROBERT PALMIERI
Mayor

Mark W. Williams
Chief of Police

September 18, 2012

SERGEANT MICHAEL D'AMBRO
OFFICER DZENAN SABANOVIC
OFFICER DAVID POCCIA
OFFICER ROCCO ZASA

Sergeant D'Ambro and Officers Sabanovic, Poccia and Zasa:

You are to be commended on a job well done! On September 9, 2012, a menacing call was received by the UPD whereby several people with guns were outside a residence on Taylor Ave. looking for an individual. Upon arrival by the officers, a suspect began running and was taken into custody. However, while in pursuit, the suspect threw a handgun which was later located and confirmed it was stolen from a burglary in 2009. Another suspect was also taken into custody and it was believed he also had a gun before police arrived. There were many people in the crowd and one of the suspects stated an unknown black male was waving a gun in the air prior to the police arrival.

This could have been a very dangerous situation and due to the great work and performance by each of you, no one was injured.

Copy of this letter will be placed in each of your respective files.

Keep up your good work!

Sincerely yours,



Mark W. Williams
Chief of Police

MWW:jw

c.c.: Mayor Robert Palmieri
Deputy Chief John Toomey
Captain Lawrence Pawlinga
Sergeant Alban Uryniak
Sergeant Robert Scully
Sergeant Charles Kelly



CITY OF UTICA

FILE COPY

DEPARTMENT OF PUBLIC SAFETY
413 ORISKANY STREET WEST, UTICA, NEW YORK 13502

Fax [REDACTED]

DAVID R. ROEFARO
Mayor

Mark W. Williams
Chief of Police

Daniel N. LaBella
Commissioner of Public Safety

January 3, 2011

[REDACTED]
[REDACTED]
[REDACTED]
Dear [REDACTED]

I am in receipt of your correspondence dated December 28th and sorry to hear of the recent loss of your mother-in-law on Thanksgiving Day.

However it is comforting to know that Investigator David Kaminski, Sergeant Richard Shaffer and Officers Cathy Dwyer, Dzenan Sabanovic and Rob Pedulla were able to assist you and your family at this sad time. It was good to hear of their professionalism and compassion that they exhibited. Our men and women of the Utica Police Department always have the best interests of our people in the community in their hearts.

Thank you for taking the time to write regarding the actions of these officers. It is always gratifying to hear of their good service. A copy of your correspondence as well as a copy of this letter will be placed in each of their personal files.

Sincerely yours,

[REDACTED SIGNATURE]

Mark W. Williams
Chief of Police

MWW:jw

c.c.: Mayor David Roefaro
Commissioner Daniel LaBella
Deputy Chief Mike Bailey
Deputy Chief John Toomey
Captain Jim Watson

Captain David Mickle
Officer Cathy Dwyer
Officer Dzenan Sabonovic
Officer Rob Pedulla

Investigator David Kaminski
Sergeant Richard Shaffer

12/28/10

Chief Williams,

On Thanksgiving Day 2010, I went with my wife to pick up her mother at her house. When I entered the house, I saw that my mother in-law was deceased in the kitchen. I called the station and spoke with Police Officer, Cathy Dwyer. I told her of the circumstances. Investigator Kaminski, Sgt. Schaffer, and Patrolman Sabonovic arrived within minutes of my call.

I am writing this letter because I want to make you aware of the professionalism and compassion displayed by all officers involved. Officer Dwyer dispatched the appropriate officers and Utica Fire Dept. in a timely manner. She also dispatched Patrolman Pedulla to my wife's brother's place of employment to notify him of the circumstances. I'm told by my brother in-law that Officer Pedulla went out of his way to locate him within the business, which is a large factory complex. Kaminski, Schaffer, and Sabonovic remained at the residence, even after the coroner released the body. I told them they could go, that I felt comfortable waiting for the funeral home.

Investigator Kaminski and Sgt. Schaffer interacted with arriving family members. This meant a lot to me because as a retired Police Officer, I've been in those situations. I know it's not easy speaking with people you don't know, especially in those circumstances.

Investigator Kaminski spoke with the family while blocking the doorway. This allowed the funeral home staff to remove my mother in-law, without family having to see it.

I know that you usually just hear from the public when they want to complain about the Police. I want you to know that all officers involved on Thanksgiving Day are to be commended for the way they carried out their duties that day. They made a tragic situation more bearable.



Mr. Sabanagic and Mr. Curley,

Thank you for accepting our invitation to participate in our class as a guest speaker (Police officers) on March 24, 2009. My students were so thankful and happy to have you in the classroom. They learned a lot from you and what it is like to be a police officer. This letter is to serve as verification of your participation in our classroom.

If you have any questions, please contact me at (315) [REDACTED] e-mail-
[REDACTED]

Sincerely,
[REDACTED]

They were there for
2 hours.

Captain Toomey

mwilliams

From: jtoomey
Sent: Thursday, February 26, 2009 5:50 PM
To: mwilliams
Subject: FW: Officer Vol. Hrs.

-----Original Message-----

From: Aaron Graham [REDACTED]
Sent: Thursday, February 26, 2009 5:56 PM
To: jtoomey
Subject: Officer Vol. Hrs.

Captain Toomey,

Officers Dzenan Sabanovic and Michael Curley worked during the recent winter recess. Our club hours were 12-5 during the break in which your officers worked 11- 5pm Monday through Friday. Prior to starting, they were handed a little literature about our program in which before starting they needed to come familiar with our programs and receive a tour. Their hours were 33 hours each, 6 hours per day with 2 hours of prep time during our orientation the Friday before break and for their presentation.

I must say, these officers were very professional and eager to come back the next day. During the winter recess, officers Michael and Dzenan helped spruce up a few of our club rooms that were in need of some TLC.

For the bulk of their time, these officers were involved in the following:

- Preparing snack for our youth and teens (twice a day).
- Assisting in our educational and recreational activities on a daily basis.
- Building relationships with our club members.
- Teaming up with members on our basketball teams.
- Assisting with homework.
- Engaging in mini staff meetings with me about community issues.

At the end of the week, these officers gave a presentation to our members and opened the floor for any questions. At the end of this presentation, it was clear to them and our members, that their work that week would go a long way if our members happen to see them outside of the club.

A couple of quotes from our members:

"It would be nice to see more cops in our club."

"Are the rest of UPD as cool as you guys."

"I always thought cops were not cool, but you two are totally different."

"If we had more interactions with the police like today, that would be fine, you guys are not so bad."

If you have any questions or concerns, please feel free to call me or email me.

Aaron Graham
Unit Director

[REDACTED]

[REDACTED]

UTICA POLICE DEPARTMENT

Mayor Robert Palmieri

Chief Mark W. Williams

LETTER FOR FILE

SERGEANT DZENAN SABANOVIC, SERGEANT FREDERICK BRUZZESE, OFFICER CHRISTOPHER VOMER and OFFICER WESLEY JACKSON

On August 18, 2020, Patrol Officers Christopher Vomer and Wesley Jackson responded to the pedestrian bridge on the Lincoln Ave. side due to a report of a male standing on the outside of the fence of the bridge. According to a passerby, the male was standing on the ledge threatening to commit suicide by jumping from the bridge.

Upon their arrival, they spoke with a friend of the suicidal male. The friend told officers the male had been having a bad day, was feeling suicidal and climbed the fence of the pedestrian bridge.

Officers Jackson and Vomer located the male standing on the ledge and they, along with Sergeants Frederick Bruzzese and Dzenan Sabanovic, spoke with the male for a period of almost one hour. The male was suicidal and wanted to kill himself. However, due to their patience and the rapport the officers built with the male, they were able to get him to return to the right side of the bridge where he was treated at St. Elizabeth's Hospital for a mental health evaluation.

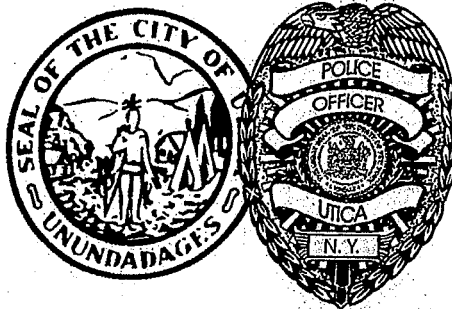
Dated: May 11, 2021



Mark W. Williams, Chief of Police

Utica Police Department

UTICA, NEW YORK



Certificate of Commendation

HONORABLE SERVICE

Awarded to


SERGEANT KERRY CARVILLE and SERGEANT DZENAN SABANOVIC

On January 20, 2021, Sergeant Dzenan Sabanovic and Sergeant Kerry Carville responded to a menacing on Rutger Street. Upon arrival, it was learned that a menacing with a handgun occurred on Bacon Street near Mary Street. The description of the vehicle was a red Nissan with two black male occupants. Sgt. Sabanovic observed a red Nissan Altima in a driveway on Jefferson Ave. After a brief surveillance, the vehicle pulled out of the driveway and began traveling north.

Unit 40 Sgt. Carville and Unit 50 Sgt. Sabanovic conducted a vehicle stop. As the Sergeants approached the vehicle, they observed a black handgun, with the hammer cocked back, in plain view on the back seat. Both occupants were taken into custody and the fully operable handgun was secured. The driver of the vehicle was subsequently charged.

Based on the keen observational skills of Sgt. Sabanovic working in tandem with Sgt. Carville, a career criminal was apprehended with a loaded firearm and cocaine. Their diligent work demonstrates leadership in action. They are a credit to themselves and the entire Utica Police Department.

Dated: May 11, 2021


Mark W. Williams, Chief of Police

State of New York Division of Criminal Justice Services

Hereby Acknowledges and Declares that

Dzean Sabanovic

has attended the

Advanced Interview and Interrogation Training

given under the auspices of the

**NYS Division of Criminal Justice Services
Cheektowaga, New York
March 6 – 10, 2017**

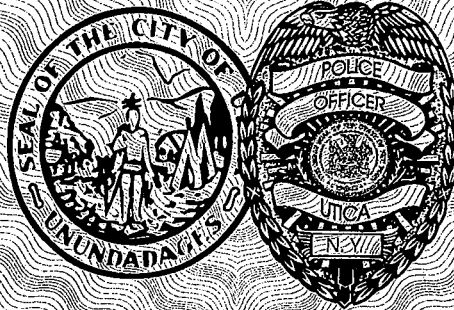


A handwritten signature in black ink, appearing to read "Michael R. Wood".

Michael R. Wood
Deputy Commissioner

Utica Police Department

UTICA, NEW YORK



Certificate of Commendation

HONORABLE SERVICE

Awarded to
DZENAN SABANOVIC

On December 5th, 2014, several officers were dispatched to Kennedy Plaza Apartments for an assault investigation. They found a victim that was suffering from major lacerations to the front, back, and sides of his head. He was bleeding heavily and in need of medical assistance.

Investigator Sabanovic, who had only been a member of the unit for a brief period of time, requested the case and began his investigation. Through his verbal communication skills, he was able to persuade the victim to cooperate with the investigation and provide information regarding the suspects.

Through detailed, dedicated investigative work, to include many hours of surveillance and repeated interviews, Investigator Sabanovic was able to develop suspect information.

Initially he was able to develop two suspects, and through his interview and interrogation skills, he was able to illicit confessions from both suspects. After continued investigative work, two additional suspects were developed, and they, too, provided detailed confessions during the interview process.

These dangerous individuals, all self-admitted Bloods gang members, with prior assault and weapons related arrests, were taken off the street and charged with several felonies, including the most serious, gang assault in the first degree. Some of these individuals have already pled guilty to their crimes and are serving lengthy prison sentences.

Due to Investigator Sabanovic's initiative, dedication, and keen investigative skills, four dangerous individuals were removed from the street. He brings honor to himself and the Utica Police Department.

Dated: May 18, 2015

A handwritten signature in dark ink, appearing to read 'Mark W. Williams'.

Mark W. Williams, Chief of Police

State of New York
Division of Criminal Justice Services
Municipal Police Training Council

Hereby Acknowledges and Declares that


Dzenan Sabanovic

has successfully completed the

Breath Analysis Operator Course

which satisfies the minimum
criteria established by the
Municipal Police Training Council

**Mohawk Valley Police Academy
Utica, New York
September 7-9, 2015**



Ronald G. Spike
Chairman
Municipal Police Training Council



Michael R. Wood
Deputy Commissioner
Division of Criminal Justice Services

State of New York Division of Criminal Justice Services

Hereby Acknowledges and Declares that

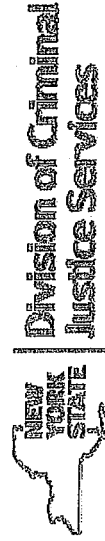
Dzenan Sabanovic

has attended the

Interview and Interrogation Course

given under the auspices of the

**NYS Division of Criminal Justice Services
Utica, New York
March 18 - 19, 2015**



A handwritten signature in black ink, appearing to read "Michael R. Wood".

Michael R. Wood
Deputy Commissioner

State of New York Division of Criminal Justice Services

Hereby Acknowledges and Declares that

Dnead Sabanovic

has attended the

***New York Law Enforcement and the Law-Updates,
Practices and Procedures Course***

given under the auspices of
the

NYS Division of Criminal Justice Services

Utica, New York

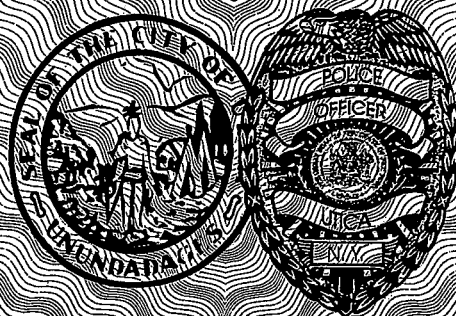
December 3, 2014



Michael R. Wood
Deputy Commissioner
Division of Criminal Justice Services

Utica Police Department

UTICA, NEW YORK



Certificate of Commendation

HONORABLE SERVICE

Awarded to
POLICE OFFICER DZENAN SABANOVIC

On 9/9/12 at 12:00 PM a call was received from a person reporting that he was menaced at 1151 Taylor Avenue. The caller reported a group of parties with one party displaying a handgun. PO Poccia, PO Sabanovic, PO Zasa, PO Seferagic and Sgt D'Ambro responded along with other officers to the scene. PO Sabanovic was first to arrive on the scene followed closely by Sgt D'Ambro, PO Poccia, PO Seferagic and PO Zasa. PO Sabanovic observed 2 members of the group walking away from the scene quickly while the others remained. Sgt D'Ambro arrived on the scene and met the complainant and broadcast a description of the parties in possession of the gun. Sgt D'Ambro then continued to coordinate responding units and scene control.

PO Sabanovic noted that the 2 parties he saw walking away matched the description broadcast by Sgt D'Ambro. PO Poccia and PO Zasa arrived and assisted PO Sabanovic as he approached the two parties and when he attempted to detain them they both resisted and fled. PO Sabanovic and PO Zasa pursued and took one party into custody as PO Poccia pursued the second suspect. PO Sabanovic then joined PO Poccia in pursuit of the second subject. During the course of the foot chase PO Poccia saw the suspect remove a handgun from his waistband and toss it over a fence as he (suspect) ran. Officers Poccia and Sabanovic took the second suspect into custody after a brief chase. PO Poccia returned to the area where the suspect he was chasing discarded the handgun and recovered it. Investigation revealed that the recovered weapon was stolen in a business Burglary in the City of Utica in 2009.

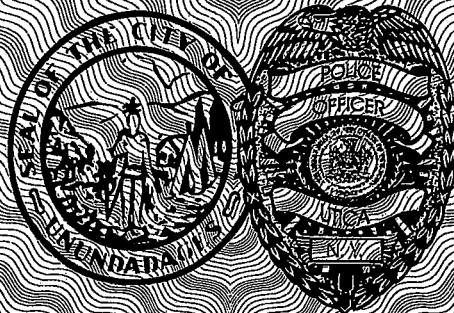
The professional teamwork, communicative and personal skills displayed by the officers responding to a potentially deadly situation reflects great credit upon themselves as individuals and the Police Department through which they serve the citizens of City of Utica. I believe that their collective and individual actions in this situation are worthy of commendation.

Dated: May 24, 2013


Mark W. Williams, Chief of Police

Utica Police Department

UTICA, NEW YORK



Certificate of Commendation

MERITORIOUS SERVICE

Awarded to
POLICE OFFICER DZENAN SABANOVIC

On 11/2/12 at 14:15 hours, PO Howard Brodt, PO Michael Petrie and PO Dzenan Sabanovic responded along with other officers to 911 Arnold Avenue for a report of an Emotionally Disturbed Person armed with a shotgun. PO Brodt arrived on the scene and began to collect information from family members of the subject in question when he heard the distinct sound of a gunshot come from inside the residence. PO Brodt alerted other responding units and a perimeter was rapidly established by those units. PO Brodt continued to gather information and protect the emotionally disturbed person's family and bystanders.

As officers were securing the area around the house, additional shots were fired from inside the house. PO Petrie secured the west side of the front of the house and he observed a man in the house moving around a window holding a large item. The man turned to PO Petrie and remarked through the window that he wanted to kill himself. PO Petrie observed that the man was holding a shotgun and called to him and tried to convince the man not to do it. The man turned and walked away from the window and fired another round off in the house that caused debris to be blown out of the house and on to the lawn. PO Sabanovic arrived on the scene and began to employ his training as a hostage negotiator. PO Sabanovic established cell phone communications with the man and as they were conversing, the individual fired another round from the shotgun in the house.

PO Sabanovic called the man again and reestablished communications with him. After a few minutes, PO Sabanovic was able to convince the emotionally disturbed man to come out the front door of his house. The man came out and threw the shotgun he was firing on the front lawn of the house and then he went back into the house. After a short while, the man returned to the front porch and surrendered without further incident. The solid professional teamwork and communicative skill displayed by these officers in the most unpredictable of situations in the face of clearly devastating deadly force reflects great credit upon themselves personally as individuals and professionally as Police Officers. I believe their conduct in the face of this danger is worthy of Commendation for Exceptional Duty in the face of a deadly situation.

Dated: May 24, 2013

Mark W. Williams, Chief of Police

State of New York Division of Criminal Justice Services

Hereby Acknowledges and Declares that

Dzenan Sabanovic

has attended a

DWI Documentation and Testimony Training Course

given under the auspices of
the

**Division of Criminal Justice Services
Utica, New York
September 26, 2012**



Tony Perez
Deputy Commissioner
Division of Criminal Justice Services

State of New York

Division of Criminal Justice Services

Municipal Police Training Council

Hereby Acknowledges and Declares that

Dzenan Sabanovic

has successfully completed the

Conducted Energy Device Course - Equivalency

which satisfies the minimum
criteria established by the
Municipal Police Training Council

This Certificate Awarded June 24, 2010
at Utica, New York

EXCELSIOR

Thomas Belfiore

Thomas Belfiore
Chairman
Municipal Police Training Council

Tony Perez

Tony Perez
Deputy Commissioner
Division of Criminal Justice Services

DARSTTM CERTIFICATE OF ACHIEVEMENT

This is to certify that

Dzenan Sabanovic

Has successfully completed the course

Rapid Eye Training Course

That was completed in Herkimer County on November 10, 2010

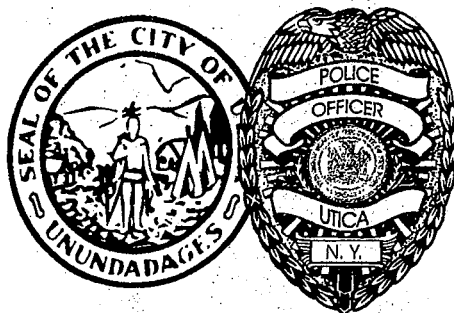
MEDTOX[®]
DIAGNOSTICS, INC.

Don MacNeil

Don Mac Neil, B.S., M.S.
Master DARSTTM Instructor

Utica Police Department

UTICA, NEW YORK



Certificate of Commendation

HONORABLE SERVICE

Awarded to

POLICE OFFICER DZENAN SABANOVIC
POLICE OFFICER DAVID ARMSTRONG
POLICE OFFICER SEAN BUBNIS
POLICE OFFICER ADAM HOWE

On September 23rd 2009 at approximately 23:35 hours, Officer Dzenan Sabonovic and David Armstrong responded to a domestic incident on Bleecker Street on the city's east side in which the suspect was alleged to be in possession of a handgun. When Officer Sabanovic arrived at the scene of the domestic incident, he learned that the suspect had fled and immediately began an area check for the suspect's vehicle. Officer Sabanovic located the vehicle and with the assistance of Officers Armstrong, Howe and Bubnis, three occupants of the vehicle were detained and a loaded .25 caliber handgun was located in the vehicle resulting in the arrest of all three occupants.

Due to the quick response and cooperation of all Officers involved, a potentially deadly domestic incident was averted and a loaded handgun was removed from the street. The Officers' actions bring honor to both themselves and the Utica Police Department.

Dated: May 21, 2010

A handwritten signature in black ink, reading 'Mark W. Williams'.

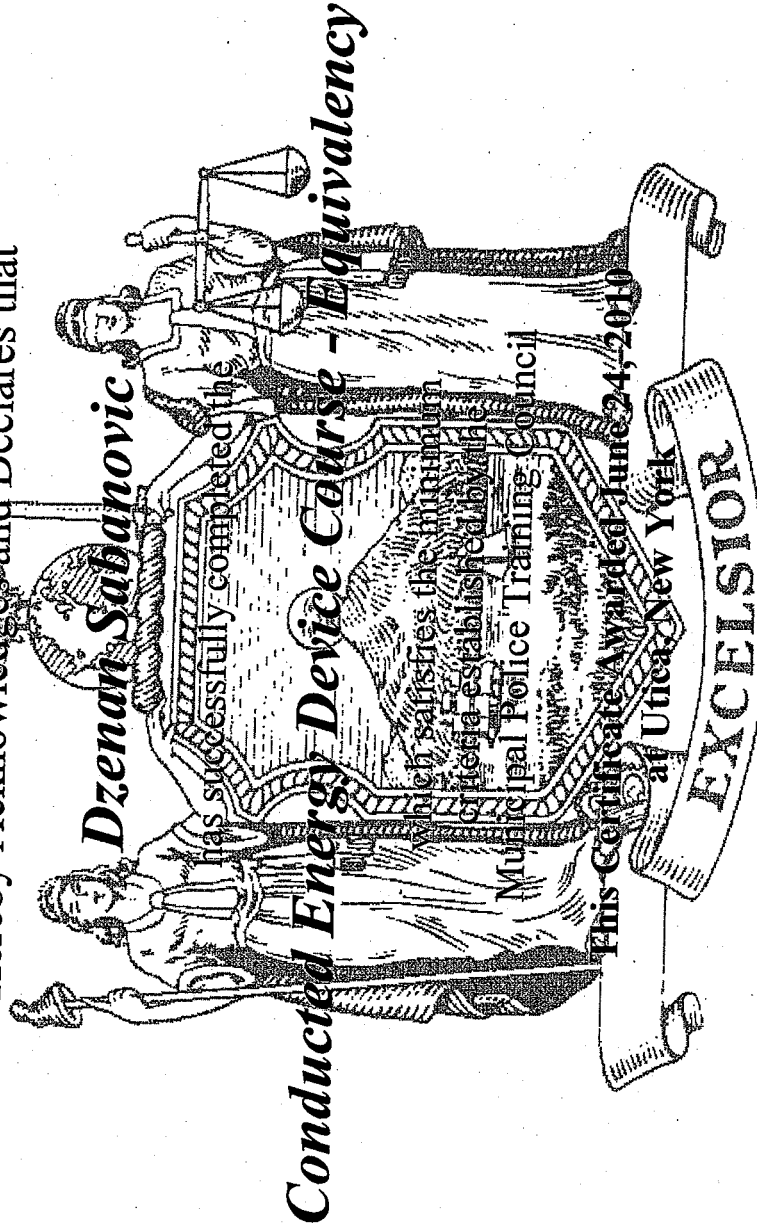
Mark W. Williams
Chief of Police

State of New York

Division of Criminal Justice Services

Municipal Police Training Council

Hereby Acknowledges and Declares that



Thomas Belfiore

Thomas Belfiore
Chairman
Municipal Police Training Council

Tony Perez

Tony Perez
Deputy Commissioner
Division of Criminal Justice Services



Multijurisdictional Counterdrug Task Force Training



This is to certify that

Dzenan Sabanovic

Has satisfactorily completed the following 8 hour MCTFT training course held at

UTICA, NY

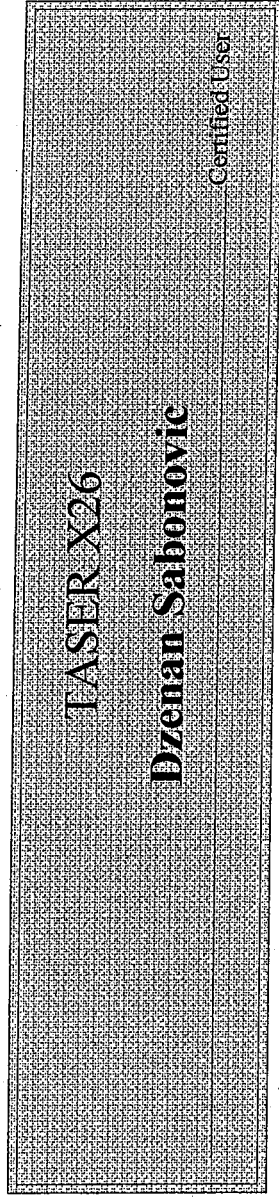
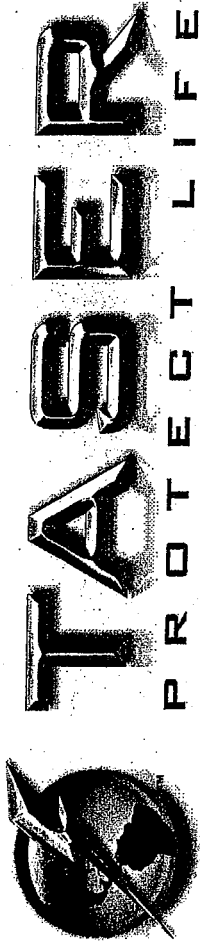
Interviews And Body Language Techniques

Training held 6/10/2010

Carol W. Kwoles
President
St. Petersburg College

Eileen Lahaie
Eileen Lahaie
MCTFT Director

A partnership between The Florida National Guard and St. Petersburg College



This Certifies that

Dzenan Sabonovic

*is trained in the proper and safe use of the TASER® X26 Electronic Control Device
and has passed the requirements of the Utica Police Department TASER X26 training program under the supervision of a
Certified Instructor.*

In Witness Whereof, Certified Instructor

Sergeant Michael Hauck

has certified the successful completion of the training requirements this day:

6/17/09

Certified Instructor:

Certified Instructor ID:

Sgt. Michael Hauck

021219405121412871346C

STATE OF NEW YORK

FIRE TRAINING CERTIFICATE

This is to attest that

Dzenan Sabanovic

is hereby awarded this certificate signifying the completion of

Hazardous Materials Operations Refresher

in the standardized fire training program, totalling **4 hours of instruction.**

Attained this date

February 2007

E. D. A.

GOVERNOR
STATE OF NEW YORK

J. A. G. Hall

ACTING STATE FIRE ADMINISTRATOR
OFFICE OF FIRE PREVENTION AND CONTROL

J. J. Cortez

SECRETARY OF STATE
DEPARTMENT OF STATE

L. D. A. Hall

STATE FIRE INSTRUCTOR
OFFICE OF FIRE PREVENTION AND CONTROL

56-8320

STATE OF NEW YORK

FIRE TRAINING CERTIFICATE

This is to attest that

Dzenen Sabanovic

is hereby awarded this certificate signifying the completion of

Recognizing Clandestine Drug Labs

in the standardized fire training program, totalling **4** *hours of instruction.*

Attained this date **February 2007**

ELA

GOVERNOR
STATE OF NEW YORK

John F. Hall
ACTING STATE FIRE ADMINISTRATOR
OFFICE OF FIRE PREVENTION AND CONTROL

Josanne Corleone
SECRETARY OF STATE
DEPARTMENT OF STATE

John D. Adams
STATE FIRE INSTRUCTOR
OFFICE OF FIRE PREVENTION AND CONTROL

56-8320

State of New York

Division of Criminal Justice Services

Municipal Police Training Council

Hereby Acknowledges and Declares that

Certified

DZENAN SABANOVIC

as completing the Municipal Police Training Council
RADAR / LIDAR OPERATOR COURSE
The Division of Criminal Justice Services, with the general advice of the
Municipal Police Training Council, is authorized by Executive Law §84(5) to issue
appropriate certificates to police officers and peace officers for advanced in-service
training programs. This card should be deemed valid only when presented by a duly
appointed police or peace officer.

Dr. Cedric L. Alexander
Deputy Commissioner,
Division of Criminal Justice Services

Radar/Lidar Operator Course

which satisfies the minimum
criteria established by the
Municipal Police Training Council

Mohawk Valley Police Academy/Utica Police Department
Utica, New York
October 17 - 20, 2006

Chauncey G. Parker
Chauncey G. Parker
Director of New York State Criminal Justice
and Commissioner of Criminal Justice Services

Ronald G. Spike
Ronald G. Spike
Chairman
Municipal Police Training Council

Dr. Cedric L. Alexander
Dr. Cedric L. Alexander
Deputy Commissioner
Office of Public Safety



Certificate of Completion

PATROLMAN DZENAN SABANOVIC

Utica Police Department

Aerosol Subject Restraint Course

12 hours

Mohawk Valley Police Academy

July 27 – 28, 2006

Academy Director
Det James McGee

Instructor
[Signature]

State of New York
Division of Criminal Justice Services
Municipal Police Training Council

Hereby Acknowledges and Declares that

Dzenan Sabanovic

has successfully completed the

Basic Course for Police Officers

which satisfies the minimum
criteria established by the
Municipal Police Training Council

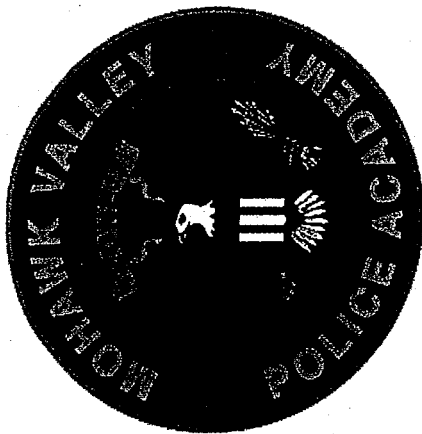
**Mohawk Valley Police Academy
Utica, New York**

June 5, 2006 – March 16, 2007

Denise E. O'Donnell
Denise E. O'Donnell
Commissioner
Division of Criminal Justice Services

Ronald G. Spike
Ronald G. Spike
Chairman
Municipal Police Training Council

Dr. Cedric L. Alexander
Dr. Cedric L. Alexander
Deputy Commissioner
Office of Public Safety



Certificate of Completion

PATROLMAN DZENAN SABANOVIC

Utica Police Department

Commercial Motor Vehicle Enforcement

8 Hours

Mohawk Valley Police Academy

October 31, 2006

Academy Director

Sgt James M. Carey

Instructor

NYS P



Certificate of Completion

PATROLMAN DZENAN SABANOVIC

Utica Police Department

Standardized Field Sobriety Testing

24 Hours

Mohawk Valley Police Academy

August 30 – September 1, 2006

Academy Director

Sgt. James McCarthy

Instructor

Academy Staff



Certificate of Completion

PATROLMAN DZENAN SABANOVIĆ

Utica Police Department

Patrol Highway Drug Interdiction

8 Hours

Mohawk Valley Police Academy

September 5, 2006

State of New York
Division of Criminal Justice Services
al Police Training Council

Hereby Acknowledges and Declares that

Dzenan Sabanovic

has successfully completed the

Breath Analysis Course

which satisfies the minimum
criteria established by the
Municipal Police Training Council

Mohawk Valley Police Academy
Utica, New York
October 24 - 27, 2006

Chauncey G. Parker
Chauncey G. Parker
Director of New York State Criminal Justice
and Commissioner of Criminal Justice Services

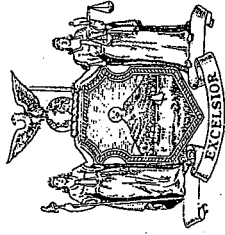
Ronald G. Spike
Ronald G. Spike
Chairman
Municipal Police Training Council

Dr. Cedric L. Alexander
Dr. Cedric L. Alexander
Deputy Commissioner
Office of Public Safety



New York State Commission of Correction

Albany



New York

This Certifies That

Djenan Sabanovic

Has satisfactorily completed 8 hours of

Suicide Prevention/Crisis Intervention

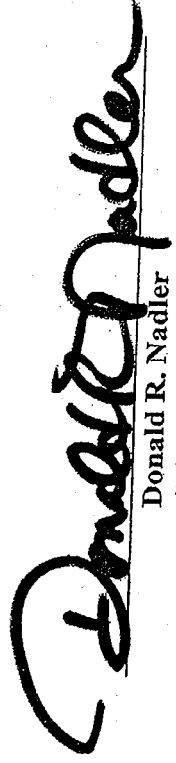
training sponsored by the New York State

Commission of Correction and, therefore, is awarded this diploma.

Given this 14th day of **November** in the year **two thousand six.**



Daniel L. Stewart, Chairman
Commission of Correction



Donald R. Nadler
Deputy Director

Utica Police Department

Professional Standards

Officer Disciplinary History

Sergeant Dzenan Sabanovic [7348/2006000000014]

Part I - Personal Information

Name: Sergeant Dzenan Sabanovic
: 2006000000014 Badge No: 7348 Hire Dt: 06/05/2006

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Part II - Discipline History

EF2020-0035 Case #: RMS 20-12872 E-File

General Rule Violation: May 21, 2020: Verbal Counseling/Pending File - [Action/discipline completed]

General Rule Violation 05/21/2020 [General Rule Violation] - Patrol Supervisor Duties May 21, 2020

PC2021-001 Case #: RMS 20-981 External/Citizen

UPD Policy and Procedure Violation: Mar 29, 2021: Command Discipline Days/hrs suspended: 1 -
[Action/discipline completed]

Printed: Aug 09, 2021 06:46 By: Sgt Hiram Rios

Concise Officer History

Sergeant Dzenan Sabanovic [7348/2006000000014]

: 2006000000014 Hire date: Jun 05, 2006
Current assignment(s):
Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Involved Officer: Use of force
Received: Apr 17, 2018 21:05

IA No: UOF2018-0043

Case No: RMS 18-14690

Incident disposition/finding: Within Policy
Role: Assisting Officer
Policy outcome: Not yet entered

Use(s) of force	Effective/Not Effective
Empty Hand Control	Limited

Service being conducted: Dispatched Assignment

Involved Officer: Use of force
Received: Jul 12, 2018 11:27

IA No: UOF2018-0091

Case No: RMS 18-28515

Incident disposition/finding:
Policy outcome: Not yet entered

Use(s) of force	Effective/Not Effective
Verbal Commands	NOT effective
Empty Hand Control	Effective

Service being conducted: Citizen stop

Involved Officer: Use of force
Received: Aug 20, 2019 22:13

IA No: UOF2019-0120

Case No: RMS 19-31988

Incident disposition/finding: Within Policy
Role: Assisting Officer
Policy outcome: Not yet entered

Use(s) of force	Effective/Not Effective
Take Down	Limited
Verbal Commands	NOT effective
Presence of Authority	NOT effective

Service being conducted: Assisting Other Agency

Involved Officer: Use of force
Received: Mar 15, 2020 21:58

IA No: UOF2020-0035

Case No: RMS 20-8879

Incident disposition/finding: Within Policy
Role: Assisting Officer
Policy outcome: Not yet entered

Use(s) of force	Effective/Not Effective
Take Down	Effective
Presence of Authority	NOT effective
Verbal Commands	NOT effective

Service being conducted: MHL 9:41 ARREST

Involved Officer: Use of force
Received: Apr 19, 2020 22:36

IA No: UOF2020-0051

Case No: RMS 20-12872

Incident disposition/finding: Within Policy/ Ancillary
Role: Assisting Officer
Policy outcome: Not yet entered

Use(s) of force	Effective/Not Effective
Take Down	Limited
Empty Hand Control	NOT effective
Presence of Authority	NOT effective
Verbal Commands	NOT effective

Service being conducted: Dispatched Assignment

Involved Officer: E-File
Received: May 21, 2020 18:03

IA No: EF2020-0035

Case No: RMS 20-12872

Incident disposition/finding: Sustained
Policy outcome: Not yet entered

Allegations:

improper investigation - Chapter 4 Article 1 Partol Operations - Sustained - May 21, 2020

Actions taken:

General Rule Violation: May 21, 2020 - Verbal Counseling/Pending File

Charges:

General Rule Violation 05/21/2020 [General Rule Violation] - Patrol Supervisor Duties
May 21, 2020

Hearings:

May 21, 2020 Administrative Status: Closed

Involved Officer: External/Citizen
Received: Jul 11, 2020 11:51

IA No: IA2020-0026

Case No: RMS 20-25330

Incident disposition/finding: Not Sustained /Ancillary
Policy outcome: Not yet entered

Involved Officer: External/Citizen
Received: Jan 09, 2021 21:33

IA No: PC2021-001

Case No: RMS 20-981

Incident disposition/finding: Sustained
Policy outcome: Not yet entered

Allegations:

Demeanor / Rude - Chapter 8 Article 1 General Rules - Sustained - Mar 29, 2021
Excessive Force - Article 35 - Not Sust / w Ancillary - Mar 29, 2021
Employee: required to be truthful in speech and writing whether or not under oath
- Chapter 8 Article 1 General Rules

Actions taken:

UPD Policy and Procedure Violation: Mar 29, 2021 - Command Discipline Days/hrs

suspended: 1

Involved Officer: Use of force
 Received: Jan 11, 2021 22:20

IA No: UOF2021-0004

Case No: RMS 21-996

Incident disposition/finding: Within Policy
 Role: Arresting Officer
 Policy outcome: Not yet entered

Use(s) of force	Effective/Not Effective
Empty Hand Control	Limited
Take Down	Effective
Verbal Commands	NOT effective
Presence of Authority	NOT effective

Service being conducted: Officer Initiated

Involved Officer: Vehicle accident
 Received: Mar 23, 2021 18:51

IA No: MVA2021-0006

Case No: 21-10141

Incident disposition/finding: Not Contributory
 Policy outcome: Not yet entered

Report summary: totals by incident type:

Incident type	Received
Anonymous	0
Background Investigation	0
Department Discipline	0
Discretionary arrest	0
Drug test	0
E-File	1
External/Citizen	2
Firearm discharge	0
Foil Request	0
Forced entry	0
Generic incident	0
Integrity test	0
Internal/Department	0
K9 Utilization	0
Notice of Claim	0
Personnel Complaints	0
Show of force	0
Soft Hand/Empty hand	0
Stop	0
UPD Damaged Prop Car/Equip	0
Use of force	6
Vehicle accident	1
Vehicle pursuit	0
Total	10

Printed: Aug 09, 2021 06:50 By: Sgt Hiram Rios

hrios

From: hbrodt
Sent: Thursday, May 21, 2020 6:03 PM
To: Professional Standards Distribution List
Cc: bbansner
Subject: E-File Note / Response to resistance investigation / RMS 20-12872 [REDACTED]
[REDACTED] / Dis Con and Resisting Arrest

Department of Public Safety

BUREAU OF POLICE

413 Oriskany Street W.
Utica, New York 13502

Date: May 21st, 2020

Subject: Response to Resistance Investigation—RMS 20-12872

Arrested: [REDACTED]

Charges: NYS PL 240.20 / 03 Disorderly Conduct
NYS PL 205.30 / Resisting Arrest

Involved Officer: Sgt. Dzenan Sabanovic – PO Peter Caruso – PO James Femia – PO Derek Schultz

Force Utilized: Soft Hand Techniques and Take-Down

To: Chief of Police: Mark Williams

From: Lt. Howard Brodt

RE: Investigative Findings

On May 21st, 2020, I Lt. Howard Brodt completed this use of force investigation with the following Ancillary Issues:

Ancillary Issues: The following note was placed in Sgt. Sabanovic's Electronic File on 05/21/2020

On 05/21/2020 at Utica Police HQ in the Squad Commander's Office at approximately 1700 Hrs Sgt. Dzenan Sabanovic was verbally counseled relative to a response to resistance investigation RMS # 20-12872. The force used was within policy however ancillary issues were found in the investigation. Specifically, the use of profane and insolent language directed at the arrestee ([REDACTED]) by Sgt. Sabanovic as well as his BWC being shut off while he was on-scene and then turned on again while on the same scene while he was in the midst of a physical struggle with [REDACTED]. Both of these issues are violations to UPD Policy and Procedure. Sgt. Sabanovic conveyed that he understood the counsel and the reason for it.

I recommend this investigation be Closed as follows:

Response to Resistance— CLOSED—within policy / Note placed in e-file regarding aforementioned ancillary issues

Respectfully Submitted,

Lt. Howard Brodt #0875

From: dsabanovic
Sent: Sunday, April 19, 2020 10:36 PM
To: Professional Standards Distribution List [REDACTED]
Cc: bbansner [REDACTED] hbrodt [REDACTED]
Subject: Response to Resistance Involving Sgt. Sabanovic, Officer Caruso, Officer Schultz and Officer Femia. RMS 20-12872

Greetings,

On April 19, 2020 I, Sgt. Dzenan Sabanovic reported to the Utica Police Department for the 1545-0000 hour's shift. I was assigned to car 50 as a patrol supervisor.

At approximately 2022 hours several units responded to the area of [REDACTED] Avenue regarding disorderly parties. Approximately 20 minutes prior to this incident several units were dispatched to the same location for the same type of incident involving the same individuals. I responded to the area. Upon arrival other units were on scene. I observed three individuals standing in the rain arguing. I now know one of those individual to be [REDACTED] r. Mosher did not have a shirt on and he appeared to be intoxicated, belligerent and somewhat aggressive as I observed him clench his fists several times. Mosher and the other two individual were advised several times to leave. The other two individual were somewhat reasonable and eventually left. Mosher refused to leave the area after being told multiple times to do so. He made several threatening statements towards myself and other officers on scene. He went over to a vehicle, where his ride was waiting for him. He refused to get in the car and leave the scene. he continued yelling obscenities. I observed several residents in the area looking at Mosher from inside their front door. Due to us going to the same location twice within 20 minutes and Mosher refusing to disperse the area and continued to cause a disturbance by yelling obscenities I decided that the only way to resolve the situation was to take Mosher into custody for disorderly conduct. At this time Officer Schultz and I advised Mosher he was under arrest and to place his hands behind his back. He immediately refused our verbal command by tensing up his arms. I grabbed a hold of Mosher's right arm and attempted to put it behind his back. Several other officers came to assist us. Mosher continued resisting and refused to place his hands behind his back. I held on to Mosher's right arm and he was taken to the ground. Once on the ground Mosher continued to resist by tucking his arms underneath his body. With the assistance of other Officers we were able to pull Mosher's arms from underneath him and place him in handcuffs.

Officer Femia secured photographs of the scene. Unit 13 responded to the scene and transported Mosher to HQ. While at HQ I spoke with Mosher. He stated he was not injured and did not require medical attention. Mosher apologized for being disrespectful to the police. He was charged with Disorderly Conduct and Resisting Arrest. He was released with an appearance ticket to [REDACTED]

I was not able to locate any independent witnesses on scene

Officer Femia secured pictures of the scene.

I interviewed Mosher regarding the response to resistance. He stated he was not injured and did not require medical assistance.

Response to resistance was completed by Sgt. Sabanovic, Officer Caruso, Officer Schultz and Officer Femia.

I reviewed Officer Caruso's BWC1258, Officer Schultz's BWC7629 and Officer Femia's BWC2845.

Response to Resistance Notification

RMS: 20-12872

Officers Involved: Sgt. Sabanovic BWC7348, Officer Caruso's BWC1258, Officer Schultz's BWC7629 and Officer Femia's BWC2845.

Defendant: [REDACTED] Mosher [REDACTED]

Date & Time: Sunday April 19, 2020 at approximately 2033-2034 hours

Location: In front of [REDACTED]

Force Utilized: Takedown

Photographs Taken of Defendant: Yes, taken by PO Femia (evidence technician)

Photographs Taken of Scene: Yes, taken by PO Femia (evidence technician)

Officer Injured: No

Defendant Injured: No

Civilian Complaint: No

Witnesses: N/A

Video/Audio: Sgt. Sabanovic BWC7348, Officer Caruso's BWC1258, Officer Schultz's BWC7629 and Officer Femia's BWC2845.

Charges: Disorderly Conduct and Resisting Arrest

Ancillary Issues: N/A

Investigating Supervisor: Sgt. D. Sabanovic/Lt. Brodt

Use of Force Investigation reviewed by: Pending

Investigative Findings: Pending



CITY OF UTICA

DEPARTMENT OF PUBLIC SAFETY

BUREAU OF POLICE

413 ORISKANY STREET WEST
UTICA, NEW YORK 13502

ROBERT PALMIERI
Mayor

MARK WILLIAMS
Chief of Police

March 28, 2021

Sgt. Dzenan Sabanovic
Platoon C / Squad 1
Uniform Patrol Division

Sgt. Sabanovic,

On January 8th 2021 at approximately 1742 Hrs you were on patrol in the area of Oneida Square when you observed subjects attacking a male party now identified as [REDACTED]. Three individuals were eventually detained and charged with Harassment 2nd Physical contact regarding the incident. On January 9th [REDACTED] filed an external primary personnel complaint against you in regards to your involvement in this incident on-scene and continuing at police HQ. Her multi-faceted complaint alleged excessive/improper use of force, dishonesty and untruthfulness, Rudeness, discourtesy/offensive language and violations of department procedures or tactics. An investigation found the bulk of the complaint not-sustained however violation of policy were uncovered with respect to BWC procedures and offensive language.

As a result of the investigation it was determined that you have violated Department Procedural Manual Chapter Eight Article One Professional Standards of Conduct and Ethics

1.17 General Rules of Conduct B. Courtesy;

1. Employees shall be courteous, civil and tactful toward any other employee or person in the performance of their duties when in private, in public, and during telephone, radio and electronic communications.
3. Employees shall not use harsh, profane, insolent, or intentionally insulting language.

Chapter Four
Article Two

Body Worn Camera
Systems (BWC)

WHEN TO RECORD EVENTS:

Article 2.20 WHEN TO RECORD EVENTS:

A. Officers shall make every attempt to record the following enforcement and non-enforcement related contacts:

1. Immediately upon receiving and being dispatched to a call for service. (While in patrol vehicle en route to a call for service).

2. Immediately upon arrival for all officers who respond to, but were not dispatched to any call for service, traffic/citizen stop or other incident scene; where their purpose for being there is to assist in any way and/or act as a cover/back-up officer.

B. Once activated, the BWC shall remain in the down position (recording) until the conclusion of the encounter/incident, the officer has left the scene, or a supervisor has authorized that a recording may cease. The supervisor shall document his/her reason(s) for ceasing recording in RMS.

There was a note regarding a verbal counsel from 2009 under the old camera system about not using body microphone.

In addition to this. The following note was placed in Sgt. Sabanovic's Electronic File on 05/21/2020 in regards to a response to resistance investigation with ancillary issues. The note involved the use of profane and insolent language along with a BWC violation

On 05/21/2020 at Utica Police HQ in the Squad Commander's Office at approximately 1700 Hrs Sgt. Dzenan Sabanovic was verbally counseled relative to a response to resistance investigation RMS # 20-12872. The force used was within policy however ancillary issues were found in the investigation. Specifically, the use of profane and insolent language directed at the arrestee [REDACTED] "I'll knock your fuckin teeth out." by Sgt. Sabanovic as well as his BWC being shut off while he was on-scene and then turned on again while on the same scene while he was in the midst of a physical struggle with Mosher. Both of these issues are violations to UPD Policy and Procedure. Sgt. Sabanovic conveyed that he understood the counsel and the reason for it.

Command discipline is the resolution of disciplinary issues through the **mutual** consent of the accused member and the Chief of Police. This command discipline is in lieu of a formal disciplinary action through the process mandated by Article 5, Title B, Section 75 of the New York State Civil Service Law and the Collective Bargaining Agreement. You have accepted responsibility for your actions and have elected to accept the discipline stipulated in this letter. Command discipline was determined based on the totality of circumstances of this investigation. Several factors were considered including your truthfulness and admissions as well as previous related incidents.

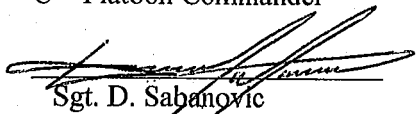
On 3/28/21, a Command Discipline hearing was commenced. You were offered PBA representation and you accepted denied. Also present during this hearing was (Sgt. K. Carrville). We came to the following resolution.

- A) You accept the findings of the investigation.
- B) You accept responsibility for violating the Departmental Procedural Manual.
- C) You accept the forfeiture of (1) one vacation day from your 2021 accrued time bank.
- D) You also understand that in the future, this behavior or any other violation of Departmental Rules or Regulations of a similar nature will be subject to further disciplinary action.

You are being furnished a copy of this letter. The original with acknowledgment, signed by you, will be placed in your personnel file.



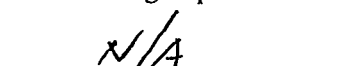
Lt. Howard Brodt
C—Platoon Commander


Sgt. D. Sabanovic

I acknowledge the content of this letter
and a copy of it has been provided to me.


Witnessing Supervisor

Witnessing Supervisor


(PBA Representative)

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2012000000032	2012 MAY Roll Call Pursuit Driving	In Service	0.00	0.25			Sgt Murphy out injured

Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	05/10/2012 08:45	05/10/2012 08:59		
	05/11/2012 23:45	05/11/2012 23:59		
	05/12/2012 23:45	05/12/2012 23:59		
	05/14/2012 23:45	05/14/2012 23:59		
	05/15/2012 23:45	05/15/2012 23:59		
	05/17/2012 18:45	05/17/2012 18:59		
	05/20/2012 08:45	05/20/2012 08:59		
	05/21/2012 08:45	05/21/2012 08:59		
	05/22/2012 08:45	05/22/2012 08:59		

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2013000000009	2013 Feb In-Service Instruction	In Service	0.00	8.00		Legal Updates-Lt Cifonelli and Lt Dodge Corporation Council-Andrew Bourgham Lawman Training-Jeff Foley

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		02/06/2013 08:00	02/06/2013 16:00		
		02/08/2013 08:00	02/08/2013 16:00		
		02/20/2013 08:00	02/20/2013 16:00		
		02/22/2013 08:00	02/22/2013 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
---------------------	------------------------	------------------	--------------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2013000000002	2013 January In-Service	In Service	0.00	8.00			Topics: Training Updates Workplace Violence-Trish City Marshall-Tom Allard Domestic Violence-Po Ashley Berger/Inv Shanley

Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	01/07/2013 08:00	01/07/2013 16:00		---
	01/09/2013 08:00	01/09/2013 16:00		---
	01/10/2013 16:00	01/10/2013 17:00		---
	01/11/2013 08:00	01/11/2013 16:00		---
	01/15/2013 08:00	01/15/2013 16:00		---
	01/17/2013 08:00	01/17/2013 16:00		---
	01/25/2013 08:00	01/25/2013 16:00		---

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Prerequisites		
			Credits	Hours	Comments
2013000000008	2013 January Roll Call	In Service	0.00	0.25	

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	01/19/2013 07:45	01/19/2013 07:59		
	01/20/2013 11:45	01/20/2013 11:59		
	01/21/2013 07:45	01/21/2013 07:59		
	01/23/2013 11:45	01/23/2013 11:59		
	01/24/2013 11:45	01/24/2013 11:59		
	01/25/2013 11:45	01/25/2013 11:59		
	01/27/2013 11:45	01/27/2013 11:59		

Instructor

Reserve Date	Course Category	Serial ID	Notes
--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2013000000040	2013 June Inservice LRAD/Pursuit Policy	In Service	0.00	8.00			Pursuit Policy-Grande, Berger, Cucharale
							LRAD-Cinque, Berger

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		06/10/2013 08:00	06/10/2013 16:00		
		06/12/2013 08:00	06/12/2013 16:00		
		06/14/2013 08:00	06/14/2013 16:00		
		06/20/2013 08:00	06/20/2013 16:00		
		06/24/2013 08:00	06/24/2013 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2014000000003	2014 February	In Service	0.00	8.00			Suicide Screening Sgt. A Berger
							Responding to crimes in Progress- Lt. Cinque

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		02/03/2014 08:00	02/03/2014 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2014000000002	2014 January InService	In Service	0.00	8.00			Work Place Violence- Inv Nicholson
							Legal Updates- Sgt. Murphy Sgt. Fernald
							Identification Procedures- Sgt. Fernald

Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	01/06/2014 08:00	01/06/2014 16:00		
	01/08/2014 08:00	01/08/2014 16:00		
	01/14/2014 08:00	01/14/2014 16:00		
	01/16/2014 08:00	01/16/2014 16:00		
	01/22/2014 08:00	01/22/2014 16:00		
	01/30/2014 08:00	01/30/2014 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2014000000051	2014 November inservice	In Service	0.00	8.00			Article 35/Use of Force- Sgt. Brian Bansner Sgt. Christopher Fanigliula Infectious Disease- Sgt. Shaffer Supervisor Training-Performance Eval-Sgt. M. Murphy

Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	11/04/2014 08:00	11/04/2014 16:00		
	11/06/2014 08:00	11/06/2014 08:00		
	11/12/2014 08:00	11/12/2014 16:00		
	11/14/2014 08:00	11/14/2014 16:00		
	11/20/2014 08:00	11/20/2014 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2014000000032	2014 TASER in Service	In Service	0.00	8.00			

Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	06/05/2014 08:00	06/05/2014 16:00		
	06/09/2014 08:00	06/09/2014 16:00		
	06/11/2014 08:00	06/11/2014 16:00		
	06/13/2014 08:00	06/13/2014 16:00		
	06/19/2014 08:00	06/19/2014 16:00		
	06/27/2014 08:00	06/27/2014 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Prerequisites	Course 1	Course 2	Comments
2016000000007	2015 December In-Service-Active Shooter	In Service	0.00	8.00				

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		12/01/2015 08:00	12/01/2015 16:00		
		12/03/2015 08:00	12/03/2015 16:00		
		12/07/2015 08:00	12/07/2015 16:00		
		12/07/2015 08:00	12/07/2015 16:00		
		12/09/2015 08:00	12/09/2015 16:00		
		12/11/2015 08:00	12/11/2015 16:00		
		12/11/2015 08:00	12/11/2015 16:00		
		12/17/2015 08:00	12/17/2015 16:00		
		12/17/2015 08:00	12/17/2015 16:00		
		12/17/2015 08:00	12/17/2015 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2015000000001	2015 January Inservice	In Service	0.00	8.00			Domestic Violence/ Workplace Violence Legal Updates

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		01/05/2015 08:00	01/05/2015 16:00		
		01/07/2015 08:00	01/07/2015 16:00		
		01/09/2015 08:00	01/09/2015 16:00		
		01/19/2015 08:00	01/19/2015 16:00		
		01/23/2015 08:00	01/23/2015 16:00		
		01/27/2015 08:00	01/27/2015 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Prerequisites		Comments
2016000000003	2015 May Firearms/Article 35 UOF	In Service	Credits	Hours	Course 1
			0.00	8.00	Course 2
					May Fire arms and Use of Force Article 35

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		05/01/2015 08:00	05/01/2015 16:00		
		05/05/2015 08:00	03/05/2015 16:00		
		05/11/2015 08:00	05/11/2015 16:00		
		05/13/2015 08:00	05/13/2015 16:00		
		05/15/2015 08:00	05/15/2015 16:00		
		05/19/2015 08:00	05/19/2015 16:00		
		05/21/2015 08:00	05/21/2015 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>		
2016000000004	2015 September Body worn camera	In Service	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u> <u>Course 2</u> <u>Comments</u>
			0.00	8.00	

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	09/04/2015 08:00	09/04/2015 16:00		
	09/08/2015 08:00	09/08/2015 16:00		
	09/14/2015 08:00	09/14/2015 16:00		
	09/22/2015 08:00	09/22/2015 16:00		
	09/24/2015 08:00	09/24/2015 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
---------------------	------------------------	------------------	--------------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2016000000031	2016 Active Shooter In Service	In Service	0.00	8.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		04/05/2016 08:00	04/05/2016 16:00		
		04/07/2016 08:00	04/07/2016 16:00		
		04/11/2016 08:00	04/11/2016 16:00		
		04/13/2016 08:00	04/13/2016 16:00		
		04/15/2016 08:00	04/15/2016 16:00		
		04/21/2016 08:00	04/21/2016 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

[illegible]

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		01/06/2016 08:00	01/06/2016 16:00		
		01/06/2016 08:00	01/06/2016 16:00		
		01/06/2016 08:00	01/06/2016 16:00		
		01/08/2016 08:00	01/08/2016 16:00		
		01/08/2016 08:00	01/08/2016 16:00		
		01/08/2016 08:00	01/08/2016 16:00		
		01/08/2016 08:00	01/08/2016 16:00		
		01/14/2016 08:00	01/14/2016 16:00		
		01/14/2016 08:00	01/14/2016 16:00		
		01/14/2016 08:00	01/14/2016 16:00		
		01/18/2016 08:00	01/18/2016 16:00		
		01/18/2016 08:00	01/18/2016 16:00		
		01/18/2016 08:00	01/18/2016 16:00		
		01/18/2016 08:00	01/18/2016 16:00		
		01/22/2016 08:00	01/22/2016 16:00		
		01/22/2016 08:00	01/22/2016 16:00		
		01/22/2016 08:00	01/22/2016 16:00		
		01/28/2016 08:00	01/28/2016 16:00		
		01/28/2016 08:00	01/28/2016 16:00		
		01/28/2016 08:00	01/28/2016 16:00		

Training Course Summary

Print Date: August 09, 2021

<u>Instructor</u>		<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
<u>Course Information</u>					
<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>		
2017000000005	2016 October Inservice	In Service	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u> <u>Course 2</u> <u>Comments</u>
			0.00	0.00	Use of Force / Legal Updates / Infectious Disease / Performance Evaluation Training for Supervisors
<u>Course Schedule</u>					
<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		10/04/2016 08:00	10/04/2016 16:00		
		10/14/2016 08:00	10/14/2016 16:00		
		10/18/2016 08:00	10/18/2016 16:00		
		10/20/2016 08:00	10/20/2016 16:00		
		10/24/2016 08:00	10/24/2016 16:00		
		10/28/2016 08:00	10/28/2016 16:00		
<u>Instructor</u>		<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Prerequisites		
			Credits	Hours	Comments
2016000000030	2016 TASER InService	In Service	0.00	8.00	

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		02/05/2016 08:00	02/05/2016 16:00		
		02/09/2016 08:00	02/09/2016 16:00		
		02/15/2016 08:00	02/15/2016 16:00		
		02/17/2016 08:00	02/17/2016 16:00		
		02/19/2016 08:00	02/19/2016 16:00		
		02/25/2016 08:00	02/25/2016 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2018000000002	2017 December Inservice/Active Shooter	In Service	0.00	8.00			Training conducted art DHS by Inv Joe Amerosa

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		12/04/2017 08:00	12/04/2017 16:00		
		12/06/2017 08:00	12/06/2017 16:00		
		12/08/2017 08:00	12/08/2017 16:00		
		12/12/2017 08:00	12/12/2017 16:00		
		12/14/2017 08:00	12/14/2017 16:00		
		12/22/2017 08:00	12/22/2017 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2017000000043	2017 in-service Taser/Defensive Tactics	In Service	0.00	8.00			In-Service instructors Sgt. S Berger, Inv Paladino, Inv Amerosa, Sgt. Wooden, Sgt. Laurey

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		05/02/2017 08:00	05/02/2017 16:00		
		05/08/2017 08:00	05/08/2017 16:00		
		05/10/2017 08:00	05/10/2017 16:00		
		05/16/2017 08:00	05/16/2017 16:00		
		05/18/2017 08:00	05/18/2017 16:00		
		05/22/2017 08:00	05/22/2017 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>				<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	
2017000000006	2017 January Inservice	In Service	0.00	8.00			Arrest Diversion/ DV/ NARCO/ Workplace Violence/Sexual Harassment/City Court Procedures

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	01/04/2017 08:00	01/04/2017 16:00		
	01/06/2017 08:00	01/06/2017 16:00		
	01/10/2017 08:00	01/10/2017 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
---------------------	------------------------	------------------	--------------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2017000000087	2017 September in-service Fall Firearms	In Service	0.00	8.00			in-service Night fire and tactical course.

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		09/07/2017 14:00	09/07/2017 22:00		
		09/11/2017 14:00	09/11/2017 22:00		
		09/13/2017 14:00	09/13/2017 22:00		
		09/15/2017 14:00	09/15/2017 22:00		
		09/21/2017 14:00	09/21/2017 16:00		
		09/29/2017 14:00	09/29/2017 22:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2018000000036	2018 April In Service/EVOC	In Service	0.00	8.00			EVOC Instructors: Geddes, Berger, Howe, Grande, Acquaviva

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		04/09/2018 08:00	04/09/2018 16:00		
		04/17/2018 08:00	04/17/2018 16:00		
		04/19/2018 08:00	04/19/2018 16:00		
		04/23/2018 08:00	04/23/2018 16:00		
		04/25/2018 08:00	04/25/2018 16:00		
		04/27/2018 08:00	04/27/2018 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2019000000005	2018 December Inservice	In Service	0.00	8.00	Course 2	Active Shooter/ Inv Amerosa

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		12/03/2018 08:00	12/03/2018 16:00		
		12/07/2018 08:00	12/07/2018 16:00		
		12/11/2018 08:00	12/11/2018 16:00		
		12/17/2018 08:00	12/17/2018 16:00		
		12/19/2018 08:00	12/19/2018 16:00		
		12/21/2018 08:00	12/21/2018 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2018000000009	2018 February In-Service	In Service	0.00	0.00			CPR/Cultural Diversity/Workplace Violence-Sexual Harassment

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		02/02/2018 08:00	02/02/2018 16:00		
		02/06/2018 08:00	02/06/2018 16:00		
		02/08/2018 08:00	02/08/2018 16:00		
		02/12/2018 08:00	02/12/2018 16:00		
		02/16/2018 08:00	02/16/2018 16:00		
		02/22/2018 08:00	02/22/2018 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2018000000001	2018 January Inservice UOF/Person With Diss.	In Service	0.00	8.00			Use of Force and Person with disabilities.

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		01/03/2018 08:00	01/03/2018 16:00		
		01/05/2018 08:00	01/05/2018 16:00		
		01/09/2018 08:00	01/09/2018 16:00		
		01/11/2018 08:00	01/11/2018 16:00		
		01/19/2018 08:00	01/19/2018 16:00		
		01/25/2018 08:00	01/25/2018 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Prerequisites			Comments
2019000000004	2018 September Inservice	In Service	Credits	Hours	Course 1	Course 2
			0.00	0.00		Firearms/ Inv Amerosa

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	09/10/2018 08:00	09/10/2018 16:00		
	09/14/2018 08:00	09/14/2018 16:00		
	09/18/2018 08:00	09/18/2018 16:00		
	09/20/2018 08:00	09/20/2018 16:00		
	09/24/2018 08:00	09/24/2018 16:00		
	09/28/2018 08:00	09/28/2018 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2019000000031	2019 May Inservice Firearms	In Service	0.00	8.00			Lead Instructor Inv. Amerosa

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		05/06/2019 05:00	05/06/2019 13:00		
		05/08/2019 05:00	05/08/2019 13:00		
		05/10/2019 05:00	05/10/2019 13:00		
		05/16/2019 05:00	05/16/2019 13:00		
		05/20/2019 05:00	05/20/2019 13:00		
		05/24/2019 05:00	05/24/2019 13:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2019000000050	2019 November inservice defensive Tac	In Service	0.00	8.00	Course 2	Defensive tactics/ CIT/Sexual Harassment / Critical Incident and continuity / Supervisor performance Eval training

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		11/04/2019 08:00	11/04/2019 16:00		
		11/08/2019 08:00	11/08/2019 16:00		
		11/12/2019 08:00	11/12/2019 16:00		
		11/14/2019 08:00	11/14/2019 16:00		
		11/18/2019 08:00	11/18/2019 16:00		
		11/22/2019 08:00	11/22/2019 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2020000000002	2020 February in-service	In Service	0.00	8.00			CPR recert/ DV/ Workplace Violence/Sexual Harassment

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		02/04/2020 08:00	02/04/2020 16:00		
		02/10/2020 08:00	02/10/2020 16:00		
		02/12/2020 08:00	02/12/2020 16:00		
		02/20/2020 08:00	02/20/2020 16:00		
		02/24/2020 08:00	02/24/2020 16:00		
		02/26/2020 08:00	02/26/2020 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
202000000001	2020 January inservice	In Service	0.00	8.00	<u>Course 2</u>	Discovery/Bail reform/UOF

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
-----------------	------------------------	----------------------	----------------	------------------------

	01/07/2020 08:00	01/07/2020 16:00		
	01/13/2020 08:00	01/13/2020 16:00		
	01/15/2020 08:00	01/15/2020 16:00		
	01/21/2020 08:00	01/21/2020 16:00		
	01/23/2020 08:00	01/23/2020 16:00		
	01/29/2020 08:00	01/29/2020 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
---------------------	------------------------	------------------	--------------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2021000000002	2021 January inservice	In Service	0.00	8.00			Cultural Diversity: Sgt. Wood Use of Force: Lt Holt

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		01/11/2021 08:00	01/11/2021 16:00		
		01/15/2021 08:00	01/15/2021 16:00		
		01/19/2021 08:00	01/19/2021 16:00		
		01/21/2021 08:00	01/21/2021 16:00		
		01/25/2021 08:00	01/25/2021 16:00		
		01/29/2021 08:00	01/29/2021 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
201100000002	Active Shooter - Laser 1	In Service	0.00	8.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		02/07/2011 08:00	02/07/2011 16:00		
		02/09/2011 08:00	02/09/2011 16:00		
		02/15/2011 08:00	02/15/2011 16:00		
		02/17/2011 08:00	02/17/2011 16:00		
		02/23/2011 08:00	02/23/2011 16:00		
		02/25/2011 08:00	02/25/2011 16:00		

Instructor

Employee: Hauck, Michael

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2017000000022	Advanced Interview and Interrogation	State Sponsored Training	0.00	40.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		03/06/2017 08:00	03/10/2017 16:00		

Instructor

Reserve Date Course Category Serial ID Notes

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
201700000025	Advanced Interview and Interrogation	State Sponsored Training	40.00	0.00			Location: Erie Co

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		03/06/2017 08:00	03/10/2017 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
201100000059	April - Taser Resert	Recertification	0.00	4.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		04/04/2011 12:00	04/04/2011 04:00		
		04/06/2011 12:00	04/06/2011 16:00		
		04/08/2011 12:00	04/08/2011 16:00		
		04/12/2011 12:00	04/12/2011 16:00		
		04/14/2011 12:00	04/14/2011 16:00		
		04/22/2011 12:00	04/22/2011 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
Employee: Hauck, Michael				

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2012000000023	April 2012 Inservice	In Service	0.00	8.00			TASER 4 hours Lt. Dodge JCTOD tour 1 hour Rescue Mission tour 1 1/2 hours

Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	04/10/2012 08:00	04/10/2012 16:00		
	04/12/2012 08:00	04/12/2012 16:00		
	04/16/2012 08:00	04/16/2012 16:00		
	04/18/2012 08:00	04/18/2012 16:00		
	04/20/2012 08:00	04/20/2012 16:00		
	04/26/2012 08:00	04/26/2012 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2015000000023	April 2015 Inservice-CPL Review	In Service	0.00	8.00			Presented by the Oneida County D's Office

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		04/07/2015 08:00	04/07/2015 16:00		
		04/09/2015 08:00	04/09/2015 16:00		
		04/13/2015 08:00	04/13/2015 16:00		
		04/15/2015 08:00	04/15/2015 16:00		
		04/17/2015 08:00	04/17/2015 16:00		
		04/23/2015 08:00	04/23/2015 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
201900000030	April 2019 Inservice	In Service	0.00	0.00			Cultural Awareness training Refugee center/ DWI SFST refresher

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		04/02/2019 08:00	04/02/2019 16:00		
		04/04/2019 08:00	04/04/2019 16:00		
		04/08/2019 08:00	04/08/2019 16:00		
		04/12/2019 08:00	04/12/2019 16:00		
		04/18/2019 08:00	04/18/2019 16:00		
		04/22/2019 08:00	04/22/2019 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
202100000010	April 2021 Inservice: TASER/DV	In Service	0.00	8.00			

Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	04/05/2021 08:00	04/05/2021 16:00		
	04/09/2021 08:00	04/09/2021 16:00		
	04/13/2021 08:00	04/13/2021 16:00		
	04/14/2021 08:00	04/14/2021 16:00		
	04/19/2021 08:00	04/19/2021 16:00		
	04/29/2021 08:00	04/29/2021 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2010000000017	April In Service	In Service	0.00	8.00			Training was held covering Dealing with Developmentally Disabled Persons (Upstate Cerebral Palsey) - Motorcycle Laws Enforcement (P/O DeAngelo) - DWI/SFST Refresher (P/O DeAngelo)

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		04/13/2010 08:30	04/13/2010 16:00		---
		04/19/2010 08:30	04/19/2010 16:00		---
		04/21/2010 08:30	04/21/2010 16:00		---
		04/23/2010 08:30	04/23/2010 16:00		---
		04/27/2010 08:30	04/27/2010 16:00		---
		04/29/2010 08:30	04/29/2010 16:00		---

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2011000000058	April In-service - Legal Updates	In Service	0.00	4.00			

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		04/04/2011 08:00	04/04/2011 12:00		
		04/06/2011 08:00	04/06/2011 12:00		
		04/08/2011 08:00	04/08/2011 12:00		
		04/12/2011 08:00	04/12/2011 12:00		
		04/14/2011 08:00	04/14/2011 12:00		
		04/22/2011 08:00	04/22/2011 12:00		

Instructor

Employee: Dodge, Patrick
Employee: Cifonelli, Scott

Reserve Date Course Category Serial ID Notes

Training Course Summary

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2013000000039	April In-Service Taser	In Service	0.00	8.00			April In-Service Taught by Lt Dodge, Sgt. Berger, Deputy Laplant Dept Stockhauser.

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		04/09/2013 08:00	04/09/2013 16:00		
		04/15/2013 08:00	04/15/2013 16:00		
		04/17/2013 08:00	04/17/2013 16:00		
		04/19/2013 08:00	04/19/2013 16:00		
		04/23/2013 08:00	04/23/2013 16:00		
		04/25/2013 08:00	04/25/2013 16:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
-------------------	---------------------	------------------------	------------------	--------------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2011000000060	April Roll Call Training / Quality of Life Court	In Service	0.00	0.00			Quality of Life Court and Instructions on Corporation Counsel.

Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	04/10/2011 07:45	04/10/2011 08:00		
	04/21/2011 07:45	04/21/2011 08:00		
	04/22/2011 07:45	04/22/2011 08:00		
	04/26/2011 07:45	04/26/2011 08:00		
	04/27/2011 08:00	04/27/2011 08:15		
	04/29/2011 07:45	04/29/2011 08:00		
	05/02/2011 07:45	05/02/2011 08:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2017000000067	August 2017 Inservice	In Service	0.00	8.00			Legall Updates/Infectious disease/Supervisor training/CPTED/Pursuit Policy

Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	08/08/2017 08:00	08/08/2017 16:00		
	08/14/2017 08:00	08/14/2017 16:00		
	08/16/2017 08:00	08/16/2017 16:00		
	08/18/2017 08:00	08/18/2017 16:00		
	08/22/2017 08:00	08/22/2017 16:00		
	08/24/2017 08:00	08/24/2017 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2010000000018	Basic Crisis Negotiation Course	State Sponsored Certifications	0.00	0.00			

Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	05/03/2010 08:00	05/07/2010 17:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2010000000038	Blood Bourn, On-Duty Injuries & Verbal Judo	In Service	0.00	0.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		09/14/2010 08:00	09/14/2010 16:00		
		09/16/2010 08:00	09/16/2010 16:00		
		09/20/2010 08:00	09/20/2010 16:00		
		09/22/2010 08:00	09/22/2010 16:00		
		09/24/2010 08:00	09/24/2010 16:00		
		09/30/2010 08:00	09/30/2010 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2011000000003	CEVO 11	In Service	0.00	4.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		10/01/2010 08:00	10/31/2010 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
Person: BRADY, THOMAS				

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2015000000052	COL Henry Williams Homicide Seminar	Other Outside agency sponsored	0.00	40.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		10/03/2015 08:00	10/08/2015 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2019000000049	Course in Police Supervision	State Sponsored Certifications	0.00	120.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		01/07/2019 08:00	01/25/2019 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2011000000051	December 2010 -Roll call - In Service Bail Procedures		0.00	0.00			

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	12/01/2010 08:00	12/31/2010 08:15		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
---------------------	------------------------	------------------	--------------

Training Course Summary

Print Date: August 09, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2011000000131	December 2011 Inservice	In Service	0.00	0.00			DRE and Designer Drugs= Officer Nash and Berger EJustice/Portal Training= Officers Foley and Taurisano RMS= Officer Fitzgerald

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	12/06/2011 08:00	12/06/2011 16:00		
	12/08/2011 08:00	12/08/2011 16:00		
	12/12/2011 08:00	12/12/2011 16:00		
	12/14/2011 08:00	12/14/2011 16:00		
	12/16/2011 08:00	12/16/2011 16:00		
	12/22/2011 08:00	12/22/2011 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
---------------------	------------------------	------------------	--------------

Training Course Summary

Print Date: August 09, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>
2012000000002	December 2011 Roll-call training	In Service

Prerequisites

<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
0.00	0.00			EDP/MCAT/MHL

P.O. Singe injured
West military leave

Singe recieved rollcall training when
he returned from his injury in February
2012
West recieved rollcall training when he
returned from leave in
January/February 2012

Course Schedule

Training Course Summary

Print Date: August 09, 2021

<u>Schedule</u>				
<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	12/03/2011 08:00	12/03/2011 08:15		
	12/04/2011 08:00	12/04/2011 08:15		
	12/05/2011 08:00	12/05/2011 08:15		
	12/07/2011 08:00	12/07/2011 08:15		
	12/09/2011 15:45	12/09/2011 16:00		
	12/10/2011 07:45	12/10/2011 08:00		
	12/11/2011 15:45	12/11/2011 16:00		
	12/14/2011 15:45	12/14/2011 16:00		
	12/16/2011 15:45	12/16/2011 16:00		
	12/17/2011 15:45	12/17/2011 16:00		
	12/20/2011 15:45	12/20/2011 16:00		
	12/26/2011 07:45	12/26/2011 08:00		
	12/28/2011 07:45	12/28/2011 08:00		
	12/29/2011 07:45	12/29/2011 08:00		
	12/31/2011 07:45	12/31/2011 08:00		
	01/01/2012 07:45	01/01/2012 08:00		
	02/14/2012 08:00	02/14/2012 08:15		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
-------------------	---------------------	------------------------	------------------	--------------

Training Course Summary

Print Date: August 09, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
2012000000096	December 2012 Inservice-Active Shooter	In Service	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>
			0.00	8.00		

Active Shooter- at Homeland Security

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	12/04/2012 08:00	12/04/2012 16:00		---
	12/06/2012 08:00	12/06/2012 16:00		---

Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
-------------------	---------------------	------------------------	------------------	--------------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2014000000001	December In Service	In Service	0.00	8.00			December in-Service
							TECC -Homeland Security
							Supervisor Performance Evaluation- Sgt. Murphy and Sgt. Hernandez

Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	12/03/2013 08:00	12/03/2013 16:00		---
	12/09/2013 08:00	12/09/2013 16:00		---
	12/11/2013 08:00	12/11/2013 16:00		---
	12/13/2013 08:00	12/13/2013 16:00		---
	12/17/2013 08:00	12/17/2013 16:00		---
	12/19/2013 08:00	12/19/2013 16:00		---

Instructor	Reserve Date	Course Category	Serial ID	Notes

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
20100000000029	Defensive Tactics/TASER Recertification	In Service	0.00	8.00			The June in-service training conducted was Defensive Tactics (Baton) in the morning session and TASER recertification in the afternoon session.

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		06/08/2010 08:00	06/08/2010 16:00		
		06/14/2010 08:00	06/14/2010 16:00		
		06/16/2010 08:00	06/16/2010 16:00		
		06/18/2010 08:00	06/18/2010 16:00		
		06/22/2010 08:00	06/22/2010 16:00		
		06/24/2010 08:00	06/24/2010 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2012000000067	DWI Documentation	State Sponsored Training	0.00	4.00			DCJS

Stacy Palozzi ADA Oneida County

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		09/26/2012 08:00	09/26/2012 12:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2021000000009	Feb 2021 Inservice: Legal Updates/CID Best Practic	In Service	0.00	8.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		02/02/2021 08:00	02/02/2021 16:00		
		02/08/2021 08:00	02/08/2021 16:00		
		02/16/2021 08:00	02/16/2021 16:00		
		02/18/2021 08:00	02/18/2021 16:00		
		02/24/2021 08:00	02/24/2021 16:00		
		02/26/2021 08:00	02/26/2021 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Prerequisites</u>		<u>Comments</u>
2015000000004	Feb. In-Service 2015	In Service	0.00	8.00	<u>Course 1</u>	<u>Course 2</u>	

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	02/02/2015 08:00	02/02/2015 16:00		
	02/04/2015 08:00	02/04/2015 16:00		
	02/06/2015 08:00	02/06/2015 16:00		
	02/16/2015 08:00	02/16/2015 16:00		
	02/18/2015 08:00	02/18/2015 16:00		
	02/20/2015 08:00	02/20/2015 16:00		

Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
-------------------	---------------------	------------------------	------------------	--------------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Prerequisites	Comments
2012000000020	February 2012 Roll Call training	In Service	0.00	0.00	Course 1	Suicide Screening
					Course 2	
						Not present:
						P.O. Mekic
						P.O. Potasiwicz
						P.O. Lomonico

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	02/21/2012 15:45	02/21/2012 16:00		
	02/21/2012 23:30	02/21/2012 23:45		
	02/22/2012 23:30	02/22/2012 23:45		
	02/23/2012 20:00	02/23/2012 20:15		
	02/24/2012 23:30	02/24/2012 23:45		
	02/25/2012 15:45	02/25/2012 16:00		
	02/26/2012 20:00	02/26/2012 20:15		
	02/27/2012 15:45	02/27/2012 16:00		
	02/29/2012 15:45	02/29/2012 16:00		
	03/01/2012 20:00	03/01/2012 20:15		
	03/05/2012 15:45	03/05/2012 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2011000000062	February In-Service - Active Shooter - Laser	In Service	0.00	0.00			

Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	02/05/2011 08:00	02/05/2011 16:00		
	02/07/2011 08:00	02/07/2011 16:00		
	02/09/2011 08:00	02/09/2011 16:00		
	02/15/2011 08:00	02/15/2011 16:00		
	02/17/2011 08:00	02/17/2011 16:00		
	02/23/2011 08:00	02/23/2011 16:00		
	02/25/2011 08:00	02/25/2011 16:00		
	05/27/2011 07:45	05/27/2011 08:00		

Instructor

Employee: Hauck, Michael

Reserve Date Course Category Serial ID Notes

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2011000000077	Firearms - September 2011	In Service	0.00	0.00			

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	09/02/2011 08:00	09/02/2011 16:00		
	09/07/2011 08:30	09/07/2011 16:30		
	09/09/2011 08:00	09/09/2011 16:00		
	09/13/2011 08:00	09/13/2011 16:00		
	09/15/2011 08:00	09/15/2011 16:00		
	09/16/2011 08:00	09/16/2011 16:00		
	09/19/2011 08:00	09/19/2011 16:00		
	09/21/2011 08:00	09/21/2011 16:00		
	09/23/2011 08:00	09/23/2011 16:00		
	09/29/2011 08:00	09/29/2011 16:00		

Instructor

Employee: Matrulli, David
 Employee: Nitti, Dominick
 Employee: Dellerba, John
 Employee: Amerosa, Joseph
 Employee: Bick, Patrick
 Employee: Scalise, Peter
 Employee: Cifonelli, Scott
 Employee: Manolescu, Wayne

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2012000000050	Firearms 2012 inservice	In Service	0.00	8.00			2012 May in-service
							Firearms
							Trenton fish and game club
							Firearms staff
							Scalise
							Nitti
							Amerosa
							Bick
							Manolescu
							Matrulli
							Cifonelli

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	05/08/2012 08:00	05/08/2012 16:00		
	05/10/2012 08:00	07/10/2012 16:00		
	05/14/2012 08:00	05/14/2012 16:00		
	05/16/2012 08:00	05/16/2012 16:00		
	05/18/2012 08:00	05/18/2012 16:00		
	05/24/2012 08:00	05/24/2012 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
201100000073	Firearms May In-Service	In Service	0.00	0.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		04/28/2011 08:00	04/28/2011 16:00		
		05/02/2011 08:00	05/02/2011 16:00		
		05/04/2011 08:00	05/04/2011 16:00		
		05/06/2011 08:00	05/06/2011 16:00		
		05/10/2011 08:00	05/10/2011 16:00		
		05/12/2011 08:00	05/12/2011 16:00		
		05/13/2011 08:00	05/13/2011 16:00		
		05/16/2011 08:00	05/16/2011 16:00		
		05/18/2011 08:00	05/18/2011 16:00		
		05/20/2011 08:00	05/20/2011 16:00		
		05/26/2011 08:00	05/26/2011 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2012000000037	Human Trafficking/Verbal Judo	In Service	0.00	8.00			

Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	06/05/2012 08:00	06/05/2012 16:00		
	06/07/2012 08:00	06/07/2012 16:00		
	06/11/2012 08:00	06/11/2012 16:00		
	06/13/2012 08:00	06/13/2012 16:00		
	06/15/2012 08:00	06/15/2012 16:00		
	06/21/2012 08:00	06/21/2012 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
--------------	-----------------	-----------	-------

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2010000000025	Interview and Body Language Techniques	State Sponsored Training	0.00	8.00			

Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	06/10/2010 08:00	06/10/2010 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2015000000014	Interview and Interrogation	State Sponsored Training	0.00	16.00			

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		03/18/2015 08:00	03/19/2015 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
---------------------	------------------------	------------------	--------------

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2011000000053	January - In-Service - 2011	In Service	0.00	0.00			

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		01/01/2011 08:00	01/31/2011 16:00		
		05/27/2011 08:00	08/27/2011 08:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
---------------------	------------------------	------------------	--------------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO
2012000000006

Title
January 2012 Rollcall
Training

Type
In Service

Prerequisites

<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>
0.00	0.00		

Comments
Reference Marker Legend
Tracs Issues

Singe recieved rollcall training when he returned from his injury in February 2012
West recieved rollcall training when he returned from leave in January/February 2012

Course Schedule

Training Course Summary

Print Date: August 09, 2021

Schedule				
<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	01/04/2012 17:45	01/04/2012 18:00		
	01/07/2012 07:45	01/07/2012 08:00		
	01/08/2012 11:45	01/08/2012 12:00		
	01/09/2012 15:45	01/09/2012 16:00		
	01/10/2012 11:45	01/10/2012 12:00		
	01/10/2012 17:45	01/10/2012 18:00		
	01/11/2012 07:45	01/11/2012 08:00		
	01/14/2012 07:45	01/14/2012 08:00		
	01/15/2012 07:45	01/15/2012 08:00		
	01/16/2012 07:45	01/16/2012 08:00		
	01/16/2012 15:45	01/16/2012 16:00		
	01/17/2012 07:45	01/17/2012 08:00		
	01/18/2012 17:45	01/18/2012 18:00		
	01/19/2012 07:45	01/19/2012 08:00		
	01/20/2012 17:45	01/20/2012 18:00		
	01/24/2012 11:45	01/24/2012 12:00		
	01/30/2012 15:45	01/30/2012 16:00		
	01/31/2012 15:45	01/31/2012 16:00		
	02/01/2012 15:45	02/01/2012 16:00		
	02/14/2012 08:00	02/14/2012 08:15		
<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2012000000005	January In-service 2012	In Service	0.00	7.00			CSX Agent= 1 hour informative training Mohawk Valley Resource Center for Refugees= 1 hour Immigration/Refugee informations Professional Standards= 2 hours question/answer about that unit DWI refresher = Officers Nash or Berger for 3 hours

Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	01/09/2012 08:30	01/09/2012 16:00		
	01/11/2012 08:30	01/11/2012 16:00		
	01/13/2012 08:30	01/13/2012 16:00		
	01/17/2012 08:30	01/17/2012 16:00		
	01/19/2012 08:30	01/19/2012 16:00		
	01/27/2012 08:30	01/27/2012 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>				
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2011000000057	January-In-service - CAC / In Service Mediation Program		0.00	8.00			

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	01/01/2011 08:00	01/31/2011 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
---------------------	------------------------	------------------	--------------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2011000000070	June 2011 Roll Call - Defensive Driving	In Service	0.00	0.00			

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	06/02/2011 08:00	06/02/2011 08:15		
	06/03/2011 08:00	06/03/2011 08:15		
	06/06/2011 08:00	06/06/2011 08:15		
	06/08/2011 08:00	06/08/2011 08:15		
	06/13/2011 08:00	06/13/2011 08:15		
	06/14/2011 08:00	06/14/2011 08:15		
	06/15/2011 08:00	06/15/2011 08:15		
	06/17/2011 08:00	06/10/2011 08:15		
	06/26/2011 08:00	06/26/2011 08:15		
	06/28/2011 08:00	06/28/2011 08:15		
	06/29/2011 08:00	06/29/2011 08:15		
	07/03/2011 08:00	07/03/2011 08:15		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
20170000000060	June 2017 Firearms w/ Use of Force Review	In Service	0.00	8.00			Inv Amerosa Lead Instructor- Oneida County Range

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		06/05/2017 08:00	06/05/2017 16:00		
		06/07/2017 08:00	06/07/2017 16:00		
		06/09/2017 08:00	06/09/2017 16:00		
		06/15/2017 08:00	06/15/2017 16:00		
		06/19/2017 08:00	06/19/2017 16:00		
		06/23/2017 08:00	06/23/2017 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2020000000026	June 2020 EVOC	In Service	0.00	8.00			

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	06/03/2020 08:00	06/03/2020 16:00		
	06/09/2020 08:00	06/09/2020 16:00		
	06/11/2020 08:00	06/11/2020 16:00		
	06/17/2020 08:00	06/17/2020 16:00		
	06/19/2020 08:00	06/19/2020 16:00		
	06/23/2020 08:00	06/23/2020 16:00		
	06/25/2020 08:00	06/25/2020 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2019000000029	June Inservice 2019	In Service	0.00	8.00			Narcan Refresher training/ Leads On-Line training/ Taserrecert

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	06/07/2019 08:00	06/07/2019 16:00		
	06/11/2019 08:00	06/11/2019 16:00		
	06/13/2019 08:00	06/13/2019 16:00		
	06/17/2019 08:00	06/17/2019 16:00		
	06/21/2019 08:00	06/21/2019 16:00		
	06/27/2019 08:00	06/27/2019 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2013000000060	Less Letahl	In Service	0.00	8.00			

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	09/10/2013 08:00	09/10/2013 16:00		
	09/16/2013 08:00	09/16/2013 16:00		
	09/18/2013 08:00	09/18/2013 16:00		
	09/20/2013 08:00	09/20/2013 16:00		
	09/24/2013 08:00	09/24/2013 16:00		
	09/26/2013 08:00	09/26/2013 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO 2012000000026
 Title March 2012 rolcall training In Service

Prerequisites

Credits	Hours	Course 1	Course 2	Comments
0.00	0.25			Defensive Driving

P.O. Potasiwicz out injured
 P.O. Lomonico suspended
 p.O. Deangelo out injured
 P.O. Mekic is out and will recieve training when he returns

Course Schedule

Training Course Summary

Print Date: August 09, 2021

Schedule			
Class ID	Start Date/Time	End Date/Time	Company
	03/05/2012 15:45	03/05/2012 16:00	
	03/06/2012 07:45	03/06/2012 08:00	
	03/07/2012 15:45	03/07/2012 16:00	
	03/08/2012 07:45	03/08/2012 08:00	
	03/09/2012 07:45	03/09/2012 08:00	
	03/10/2012 17:45	03/10/2012 18:00	
	03/11/2012 07:45	03/11/2012 08:00	
	03/12/2012 17:45	03/12/2012 18:00	
	03/13/2012 07:45	03/13/2012 08:00	
	03/13/2012 17:45	03/13/2012 18:00	
	03/15/2012 17:45	03/15/2012 18:00	
	03/20/2012 18:45	03/20/2012 19:00	
	03/22/2012 15:45	03/22/2012 16:00	
	03/23/2012 07:45	03/23/2012 08:00	
	03/27/2012 15:45	03/27/2012 16:00	
	03/28/2012 15:45	03/28/2012 16:00	
	03/29/2012 15:45	03/29/2012 16:00	
	03/30/2012 07:45	03/30/2012 08:00	
	03/31/2012 07:45	03/31/2012 08:00	
	03/31/2012 15:45	03/31/2012 16:00	
	04/04/2012 07:45	04/04/2012 08:00	

Training Course Summary

Print Date: August 09, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Prerequisites</u>		<u>Comments</u>
2011000000047	March roll-call - RMS Procedures	In Service	0.00	1.00	<u>Course 1</u>	<u>Course 2</u>	

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	03/01/2011 23:45	03/01/2011 23:55		
	03/03/2011 23:45	03/03/2011 23:55		
	03/04/2011 15:45	03/04/2011 16:00		
	03/05/2011 15:45	03/05/2011 16:00		
	03/07/2011 15:45	03/07/2011 16:00		
	03/08/2011 23:45	03/08/2011 23:55		
	03/09/2011 07:45	03/09/2011 08:00		
	03/11/2011 23:45	03/11/2011 23:55		
	03/14/2011 07:45	03/14/2011 08:00		
	03/21/2011 08:00	03/21/2011 08:15		
	03/22/2011 08:00	03/22/2011 08:15		
	03/24/2011 07:45	03/24/2011 08:00		

Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
-------------------	---------------------	------------------------	------------------	--------------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2013000000036	May Fire arms 2013	In Service	0.00	0.00			Trenton Fish and Game club Range

Course Schedule

Schedule

Class ID

Start Date/Time	End Date/Time	Company	Course Location
05/03/2013 08:00	05/03/2013 16:00		
05/07/2013 08:00	05/07/2013 16:00		
05/13/2013 08:00	05/13/2013 16:00		
05/15/2013 08:00	05/15/2013 16:00		
05/17/2013 08:00	05/17/2013 16:00		
05/21/2013 08:00	05/21/2013 16:00		
05/23/2013 08:00	05/23/2013 16:00		

Instructor

Reserve Date

Course Category

Serial ID

Notes

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2014000000028	May Firearms 2014	In Service	0.00	8.00			Firearms Staff

Trenton Fish and Game Club

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	05/12/2014 08:00	05/12/2014 16:00		
	05/12/2014 08:00	05/12/2014 16:00		
	05/14/2014 08:00	05/14/2014 16:00		
	05/16/2014 08:00	05/16/2014 16:00		
	05/20/2014 08:00	05/20/2014 16:00		
	05/28/2014 08:00	05/28/2014 16:00		
	05/30/2014 08:00	05/30/2014 16:00		
	06/06/2014 08:00	06/06/2014 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2014000000027	May Roll call	In Service	0.00	0.25			Aggravated Harrassment declared unconstitutional.

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	05/21/2014 11:45	05/21/2014 11:59		
	05/22/2014 11:45	05/22/2014 11:59		
	05/23/2014 11:45	05/23/2014 11:59		
	05/26/2014 11:45	05/26/2014 11:59		
	05/27/2014 11:45	05/27/2014 11:59		
	05/28/2014 11:45	05/28/2014 11:59		

Instructor

Reserve Date	Course Category	Serial ID	Notes
--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2011000000064	May Roll Call Training - Mobile Audio/Video Record	In Service	0.00	0.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		05/04/2011 08:00	05/04/2011 08:00		
		05/05/2011 08:00	05/05/2011 08:15		
		05/06/2011 08:00	05/06/2011 08:15		
		05/07/2011 08:00	05/07/2011 08:15		
		05/08/2011 07:45	05/08/2011 08:00		
		05/09/2011 08:00	05/09/2011 08:15		
		05/11/2011 07:45	05/11/2011 08:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2016000000021	Mental Health Training	State Sponsored Training	0.00	8.00			

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	04/08/2016 08:00	04/08/2016 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
---------------------	------------------------	------------------	--------------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2011000000121	November 2011 in-service	In Service	0.00	7.00			Active Shooter- Capt. Manolescu, Sgt. Nitti, P.O. Bansner, P.O. Pedulla, P.O. Swinton, P.O. Petrie, Sgt. Kelly DEC Officers informational powerpoint DC Toomey or Capt Mickle spoke on chain of command
							G. Deangelo, J. Destefano, P. Caruso, R. Demichele, N. Strife, H. Brodt, = light duty
							G. Taurisani, M. Germinaro, D. Singe = injured
							J. Philipczuk = sick
							J. Penree NO

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	11/08/2011 08:30	11/08/2011 16:00		
	11/10/2011 08:30	11/10/2011 16:00		
	11/14/2011 08:30	11/14/2011 16:00		
	11/16/2011 08:30	11/16/2011 16:00		
	11/18/2011 08:30	11/18/2011 16:00		
	11/30/2011 08:30	11/30/2011 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2012000000091	November 2012 in-service	In Service	0.00	8.00			Infectious disease-Sgt Shaffer Article 35-Lt Dodge Supervisor performance evaluation training-Lt Dodge RMS/file 15 updates-Po Foley PO Abel Suspended Sgt. Cozza out sick

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	11/06/2012 08:00	11/06/2012 16:00		
	11/08/2012 08:00	11/08/2012 16:00		
	11/14/2012 08:00	11/14/2012 16:00		
	11/16/2012 08:00	11/16/2012 16:00		
	11/28/2012 08:00	11/28/2012 16:00		
	11/30/2012 08:00	11/30/2012 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2011000000128	November Roll-call 2011	In Service	0.00	0.00			winter issues
							Taurisani injured
							Singe injured
							West military leave

Singe recieved rollcall training when he returned from his injury in February 2012
 West recieved rollcall training when he returned from leave in January/February 2012

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	11/03/2011 11:45	11/03/2011 12:00		
	11/06/2011 07:45	11/06/2011 08:00		
	11/07/2011 11:45	11/07/2011 12:00		
	11/08/2011 08:00	11/08/2011 08:15		
	11/10/2011 07:45	11/10/2011 08:00		
	11/15/2011 11:45	11/15/2011 12:00		
	11/16/2011 07:45	11/16/2011 08:00		
	11/18/2011 07:45	11/18/2011 08:00		
	11/24/2011 07:45	11/24/2011 08:00		
	11/28/2011 08:00	11/28/2011 08:15		
	11/29/2011 07:45	11/29/2011 08:00		
	11/30/2011 08:00	11/30/2011 08:15		
	02/14/2012 08:00	02/14/2012 08:15		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Prerequisites		Comments
			Credits	Hours	
2011000000117	October 2011 in-service	In Service	0.00	0.00	<p>Employee Harassment- Tricia Nicholson</p> <p>Infectious Disease/Bloodborne Pathogens- Rich Shaffer</p> <p>DNA testing- D.A.'s office Jenn Dormio</p> <p>Defensive Tactics- DT staff</p> <p>Infectious Disease (1 1/4hrs) - Sgt. Shaffer</p> <p>DNA Testing (1/2) - Jenn Dormio</p> <p>Employee Harassment (1hr) - Inv. Nicholson</p> <p>Defensive Tactics- (4hrs) DT Staff</p> <p>The October DT in-service dates are going to be 4 hours a pop. We should teach the following:</p> <ul style="list-style-type: none"> -Handcuffing (controlling a cuffed prisoner) -Handcuffing (using good verbal skills) -Handcuffing (various threat levels) -baton work (forward strike, blocks, front jab, retention) -simple control moves (your favorite wristy twisty moves) <p>Please concentrate on using good verbal skills to avoid a physical confrontation and on proper handcuffing and controlling a person in chain on the floor". As always we need to talk about article 35 and use of force policy.</p> <p>Thank you,</p> <p>JW</p> <p>Officers Atanasoff light duty</p> <p>Officer Singe injured</p> <p>Officer Pilipczuk sick leave</p> <p>Officer Brodt light duty</p> <p>Officer Taurisani injured</p> <p>Officer Deangelo, Destefano and Caruso light duty</p>

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	Course 2

Course Schedule

Class ID	Schedule		Company	Course Location	
	Start Date/Time	End Date/Time			
	10/03/2011 08:30	10/03/2011 16:00			
	10/05/2011 08:30	10/05/2011 16:00			
	10/07/2011 08:30	10/07/2011 16:00			
	10/17/2011 08:30	10/17/2011 16:00			
	10/27/2011 08:30	10/27/2011 16:00			
	10/31/2011 08:30	10/31/2011 16:00			

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	Course 2

2016000000006
October 2015 in-service
In Service
0.00
8.00
Infectious disease-Dealing with difficult people-K9

Course Schedule

Class ID	Schedule		Company	Course Location	
	Start Date/Time	End Date/Time			
	10/08/2015 08:00	10/08/2015 16:00			
	10/28/2015 08:00	10/28/2015 16:00			
	10/30/2015 08:00	10/30/2015 16:00			

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2012000000081	October Roll Call Police Priority Dispatch System	In Service	0.00	0.25			Roll Call Training

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	10/09/2012 18:45	10/09/2012 18:59		
	10/19/2012 23:45	10/19/2012 23:59		
	10/25/2012 23:45	10/25/2012 23:59		
	10/26/2012 07:45	10/26/2012 07:59		
	10/27/2012 23:45	10/27/2012 23:59		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO
201100000105

Title
October/November
Roll-call training 2011

Type
In Service

Prerequisites

Credits	Hours	Course 1	Course 2	Comments
0.00	0.00			RMS and Winter Issues

Officer Destefano sick/vacation
Officer Taurisani injured/Logistics
Officer Singe injured
West on Military leave

Singe recieved rollcall training when
he returned from his injury in February
2012

West recieved rollcall training when he
returned from leave in
January/February 2012

Course Schedule

Training Course Summary

Print Date: August 09, 2021

Schedule		Course Location			
Class ID	Start Date/Time	End Date/Time	Company	Serial ID	Notes
	10/27/2011 08:30	10/27/2011 16:30			
	10/31/2011 08:00	10/31/2011 08:15			
	11/01/2011 08:00	11/01/2011 08:15			
	11/02/2011 08:00	11/02/2011 08:15			
	11/04/2011 08:00	11/04/2011 08:15			
	11/05/2011 08:00	11/05/2011 08:15			
	11/06/2011 07:45	11/06/2011 08:00			
	11/09/2011 15:45	11/09/2011 16:00			
	11/10/2011 07:45	11/10/2011 08:00			
	11/16/2011 07:45	11/16/2011 08:00			
	11/18/2011 07:45	11/18/2011 08:00			
	11/24/2011 07:45	11/24/2011 08:00			
	11/29/2011 07:45	11/29/2011 08:00			
	11/30/2011 15:45	11/30/2011 16:00			
	12/04/2011 15:45	12/04/2011 16:00			
	02/14/2012 08:00	02/14/2012 08:15			

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Prerequisites		
2016000000051	Riot Control & Civil Disturbance	In Service	Credits	Hours	Course 1
			0.00	0.00	Course 2
					Comments

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
	Riot Control	05/03/2016 08:00	05/03/2016 16:00		
	Riot Control	05/09/2016 08:00	05/09/2016 16:00		
	Riot Control	05/11/2016 08:00	05/11/2016 16:00		
	Riot Control	05/19/2016 08:00	05/19/2016 16:00		
	Riot Control	05/27/2016 08:00	05/27/2016 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
------------	--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>				<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	
2011000000076	Roll Call August- Response To Resistance	In Service	0.00	0.00			West was on military leave but was given all roll call trainings when he returned january/february 2012

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		08/01/2011 08:00	08/01/2011 08:15		
		08/02/2011 08:00	08/02/2011 08:05		
		08/03/2011 08:00	08/03/2011 08:15		
		08/04/2011 15:45	08/04/2011 16:00		
		08/06/2011 15:45	08/06/2011 16:00		
		08/07/2011 08:00	08/07/2011 16:00		
		08/08/2011 08:00	08/08/2011 08:15		
		08/09/2011 08:00	08/09/2011 08:15		
		08/10/2011 15:45	08/10/2011 16:00		
		08/11/2011 15:45	08/11/2011 16:00		
		08/12/2011 08:00	08/12/2011 08:15		
		08/14/2011 08:00	08/14/2011 08:15		
		08/19/2011 08:00	08/19/2011 08:15		
		08/22/2011 08:00	08/22/2011 08:15		
		08/23/2011 15:45	08/23/2011 16:00		
		08/26/2011 08:00	08/26/2011 08:15		
		08/27/2011 08:00	08/27/2011 08:15		
		08/28/2011 15:45	08/28/2011 16:00		
		08/30/2011 15:45	08/30/2011 16:00		
		02/14/2012 08:00	02/14/2012 08:15		

Training Course Summary

Print Date: August 09, 2021

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
<u>Course Information</u>				
<u>Course NO</u> 2016000000068	<u>Title</u> Search Warrant	<u>Type</u> State Sponsored Training	<u>Prerequisites</u>	
		<u>Credits</u> 0.00	<u>Hours</u> 16.00	<u>Course 1</u>
				<u>Course 2</u>
				<u>Comments</u>
<u>Course Schedule</u>				
<u>Schedule</u>	<u>Start Date/Time</u> 10/05/2016 08:00	<u>End Date/Time</u> 10/06/2016 16:00	<u>Company</u>	<u>Course Location</u>

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Prerequisites		Comments
2012000000070	September 2012 Inservice	In Service	Credits	Hours	Course 1
			0.00	8.00	Course 2
					Bath Salts-Shane Levigne
					Corporation Council review of Bath
					Salts legislation for the City of Ufica
					City Court DNA procedure-Gaspa
					JAU Refresher Sgt. Convertino/Inv
					Dellerba

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	09/11/2012 08:00	09/11/2012 16:00		
	09/13/2012 08:00	09/13/2012 16:00		
	09/17/2012 08:00	09/17/2012 16:00		
	09/19/2012 08:00	09/19/2012 16:00		
	09/21/2012 08:00	09/21/2012 16:00		
	09/27/2012 08:00	09/27/2012 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
--------------	-----------------	-----------	-------

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO
2011000000106

Title
September Roll-call
training

Type
In Service

Prerequisites

Credits
0.00

Hours
0.00

Course 1

Course 2

Comments

City Court Informations and
Supporting Depositions

Howie Brodt injured
David Singe injured
West on military leave but was given
all rollcall training upon return in
January/February 2012

Course Schedule

Schedule

Class ID

Start Date/Time	End Date/Time	Company	Course Location
09/06/2011 08:00	09/06/2011 08:15		
09/07/2011 08:00	09/07/2011 08:15		
09/08/2011 08:00	09/08/2011 08:15		
09/12/2011 07:45	09/12/2011 08:00		
09/15/2011 23:30	09/15/2011 23:45		
09/16/2011 07:45	09/16/2011 08:00		
09/18/2011 07:45	09/18/2011 08:00		
09/20/2011 07:45	09/20/2011 08:00		
09/21/2011 23:30	09/21/2011 23:45		
09/22/2011 07:45	09/22/2011 08:00		
09/23/2011 07:45	09/23/2011 08:00		
09/25/2011 23:30	09/25/2011 23:45		
09/26/2011 07:45	09/26/2011 08:00		
09/28/2011 07:45	09/28/2011 08:00		
09/29/2011 08:00	09/29/2011 08:15		
09/30/2011 07:45	09/30/2011 08:00		
02/14/2012 08:00	02/14/2012 08:15		

Training Course Summary

Print Date: August 09, 2021

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
<u>Course Information</u>				
<u>Course NO</u> 2013000000016	<u>Title</u> SLATT	<u>Type</u> Other Outside agency sponsored	<u>Credits</u> 0.00	<u>Hours</u> 8.00
		<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
<u>Course Schedule</u>				
<u>Schedule</u>	<u>Start Date/Time</u> 03/20/2013 08:00	<u>End Date/Time</u> 03/20/2013 16:00	<u>Company</u>	<u>Course Location</u>

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: August 09, 2021

Course Information

Course NO	Title	Type	Prerequisites		
			Credits	Hours	Course 2
2020000000023	TASER inservice	In Service	0.00	4.00	

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	04/03/2020 08:00	04/03/2020 12:00		
	04/06/2020 08:00	04/06/2020 12:00		
	04/07/2020 08:00	04/07/2020 12:00		
	04/14/2020 08:00	04/14/2020 12:00		
	04/15/2020 08:00	04/15/2020 12:00		
	04/16/2020 08:00	04/16/2020 12:00		
	04/20/2020 08:00	04/20/2020 12:00		
	04/23/2020 08:00	04/23/2020 12:00		
	04/24/2020 08:00	04/24/2020 12:00		
	04/28/2020 08:00	04/28/2020 12:00		
	04/30/2020 08:00	04/30/2020 12:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
--------------	-----------------	-----------	-------