

# City of Utica



Utica, New York

To The City Clerk of Utica

*As provided by Section 12 of the Second Class Cities Laws, I hereby  
certify that*

**Name:** David M. Poccia

**Address:** [REDACTED]

**Telephone:**

*has this day been appointed to the position of Police Officer*

*in the department of Public Safety- Bureau Of Police*

*the term to commence August 5, 2005*

*the term to end N/A*

*filling unexpired term of (if applicable)*

**Signed**

**Mayor**

**Title of Official**

# City of Utica



Utica, New York

To The City Clerk of Utica

*As provided by Section 12 of the Second Class Cities Laws, I hereby certify that*

*Name:* David M. Poccia

*Address:* [REDACTED]

*Telephone:*

*has this day been appointed to the position of* Sergeant

*in the department of* Public Safety- Bureau Of Police

*the term to commence* October, 31, 2018

*the term to end*

*filling unexpired term of (if applicable)*

*Signed*

[Handwritten signature of David M. Poccia over a redacted line]

*Mayor*

*Title of Official*

# City of Utica



Utica, New York

To The City Clerk of Utica

*As provided by Section 12 of the Second Class Cities Laws, I hereby*  
*certify that*

**Name:** David M. Poccia

**Address:** [REDACTED]

**Telephone:**

*has this day been appointed to the position of Police Officer*

*in the department of Public Safety- Bureau Of Police*

*the term to commence August 5, 2005*

*the term to end N/A*

*filling unexpired term of (if applicable)*

**Signed**

[Handwritten signature]

**Mayor**

**Title of Official**

## PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) <b>David Poccia</b>	ID # <b>6766</b>	RANK <b>Sgt.</b>	DIVISION/UNIT <b>Patrol B1</b>
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) <b>Street Supervisor</b>	PERIOD COVERED <b>Yearly</b>	FROM <b>01/01/2020</b>	TO <b>12/31/20</b>

## PERFORMANCE LEVEL DEFINITIONS

OUTSTANDING = 5    VERY GOOD = 4    ACCEPTABLE = 3    NEEDS IMPROVEMENT = 2    UNSATISFACTORY = 1  
 In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

## 1. DUTY PERFORMANCE (ALL EMPLOYEES)

<b>4</b> PERSONAL APPEARANCE	<b>4</b> COMMAND PRESENCE	<b>4</b> REPORT WRITING ABILITY	<b>3</b> INTERPERSONAL SKILLS (VERBAL)
<b>4</b> RESPONSIVENESS TO SUPERVISION	<b>3</b> ATTENDANCE	<b>4</b> RELIABILITY	<b>3</b> PERFORMANCE UNDER STRESS
<b>4</b> PERFORMACE	<b>4</b> PUNCTUALITY	<b>3</b> INVESTIGATIVE/PROBLEM SOLVING SKILLS	
<b>3</b> JUDGMENT	<b>3</b> CARE AND USE OF EQUIPMENT	<b>4</b> KNOWLEDGE OF LAWS, POLICIES, ETC	

## 2. DAYS LOST DURING PERIOD COVERED BY THIS REPORT

SICK: 7    INJURED ON-DUTY: 0    INJURED OFF-DUTY: 0    OTHER: 0    TOTAL OCCURENCES: 7

## 3. SUPERVISORY PERSONNEL ONLY

<b>4</b> LEADERSHIP QUALITIES	<b>3</b> EFFECTIVENESS OF DELEGATION	<b>3</b> TRAINING/COACHING OF SUBORDINATES	<b>3</b> EVALUATION OF SUBORDINATES
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**4. NARRATIVE SECTION** (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

Sgt. Poccia reflects a positive attitude toward supervisory personnel. Sgt. Poccia actively supports the goals of the organization and can be relied upon to make sure these goals are carried out.

Sgt. Poccia shows great initiative as a supervisor. He handles issues within the squad immediately and addresses concerns he has with his subordinates without having to be told by his superior officer. Sgt. Poccia completes his investigations on time.

Sgt. Poccia is a dependable and trustworthy supervisor. When Sgt. Poccia is assigned a task or responsibility, you know that it will be completed on time and will be accurate.

Sgt. Poccia is a reliable supervisor that exhibits sound decision making skills.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

Sgt. Poccia is dedicated employee of the Utica Police Department. Sgt. Poccia possesses good leadership skills and is a good leader. Sgt. Poccia should continue to hold officers accountable and focus on teaching officers and making them better police officers.

(Continue on Back)



(Goal settings Continue From Front)

5. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND  
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ OUTSTANDING ☐ VERY GOOD ☒ ACCEPTABLE ☐ NEEDS IMPROVEMENT ☐ UNSATISFACTORY

6. REVIEWING COMMANDING OFFICER: (Immediate Supervisor) Name: Capt. Bansner

Signature [Signature] Rank \_\_\_\_\_ Capt. \_\_\_\_\_ Date 1/20/21  
Print / Signature

7. SUPERVISOR REVIEWING WITH EMPLOYEE: Name: Lt. Murphy

Signature [Signature] Rank \_\_\_\_\_ Lt. \_\_\_\_\_ Date 1/15/21  
Print / Signature

8. EMPLOYEE'S COMMENTS: (Optional)

9. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature D. [Signature] Rank \_\_\_\_\_ Sgt. \_\_\_\_\_ Date 1/13/21  
Print / Signature #6766

## PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) <b>David Poccia</b>	ID # <b>6766</b>	RANK <b>Sgt.</b>	DIVISION/UNIT <b>Patrol/C2</b>
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) <b>Patrol Supervisor</b>	PERIOD COVERED <b>Annual</b>	FROM <b>1/1/19</b>	TO <b>12/31/19</b>

PERFORMANCE LEVEL DEFINITIONS  
 OUTSTANDING = 5    VERY GOOD = 4    ACCEPTABLE = 3    NEEDS IMPROVEMENT = 2    UNSATISFACTORY = 1  
 In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

## 1. DUTY PERFORMANCE (ALL EMPLOYEES)

<b>4</b> PERSONAL APPEARANCE	<b>4</b> COMMAND PRESENCE	<b>4</b> REPORT WRITING ABILITY	<b>3</b> INTERPERSONAL SKILLS (VERBAL)
<b>4</b> RESPONSIVENESS TO SUPERVISION	<b>3</b> ATTENDANCE	<b>4</b> RELIABILITY	<b>4</b> PERFORMANCE UNDER STRESS
<b>3</b> PERFORMANCE	<b>4</b> PUNCTUALITY	<b>3</b> INVESTIGATIVE/PROBLEM SOLVING SKILLS	
<b>3</b> JUDGMENT	<b>3</b> CARE AND USE OF EQUIPMENT	<b>3</b> KNOWLEDGE OF LAWS, POLICIES, ETC	

## 2. DAYS LOST DURING PERIOD COVERED BY THIS REPORT

SICK: 6    INJURED ON-DUTY: 0    INJURED OFF-DUTY: 0    OTHER: 0    TOTAL OCCURENCES: 6

## 3. SUPERVISORY PERSONNEL ONLY

<b>3</b> LEADERSHIP QUALITIES	<b>3</b> EFFECTIVENESS OF DELEGATION	<b>3</b> TRAINING/COACHING OF SUBORDINATES	<b>3</b> EVALUATION OF SUBORDINATES
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4. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

General Appearance - Sgt. Poccia consistently displays a professional appearance.

Responsiveness To Supervision - Sgt. Poccia responds to supervision in a professional manner in that he positively accepts direction and strives to complete the prescribed duties as directed.

Performance & Judgement - Sgt. Poccia closely monitors his subordinates to ensure adherence to departmental policies / procedures, adequate proactivity, and timely / thorough investigative management. Sgt. Poccia tends to utilize sound judgement without the need for undue supervision.

Attendance and Punctuality - Sgt. Poccia utilized 6 sick days during this rating period. Furthermore, Sgt. Poccia routinely arrives for work early to prepare for the ensuing shift and is ready to be deployed at a moment's notice.

Reliability - Sgt. Poccia routinely completes all assignments and investigations in a competent manner without having to be reminded.

Knowledge of Laws, Policies, Etc. - Sgt. Poccia seems to have a good understanding of departmental policies and procedures. A broad knowledge base in regards to departmental policies and procedures is undoubtedly needed in such a demanding profession especially in a supervisory role.

Sgt. Poccia is a trusted member of the Accident Reconstruction Unit as he performs such special duties in an acceptable and diligent manner.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

Sgt. Poccia should continue to broaden his knowledge base in regards to laws, policies, and procedures thus enhancing his supervisory abilities. Sgt. Poccia should continue striving to lead his subordinates through a combination of close supervision and strategic guidance. I am confident that Sgt. Poccia will continue to improve his supervisory capabilities with added experience, repetition, and exposure.

(Continue on Back)

(Goal settings Continue From Front)

5. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND  
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ OUTSTANDING ☐ VERY GOOD ☒ ACCEPTABLE ☐ NEEDS IMPROVEMENT ☐ UNSATISFACTORY

6. REVIEWING COMMANDING OFFICER: (Immediate Supervisor) Name:

Signature Donald Cinque / [Redacted] Rank Captain Date 2/11/20  
Print / Signature

7. SUPERVISOR REVIEWING WITH EMPLOYEE: Name:

Signature James Holt Jr. / [Redacted] Rank Lieutenant Date 2/4/20  
Print / Signature

8. EMPLOYEE'S COMMENTS: (Optional)

9. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature David Poccia / [Redacted] Rank Sergeant Date 2/4/20  
Print / Signature

**PERFORMANCE EVALUATION REPORT**

NAME (FIRST, LAST, MI) <b>David Poccia</b>	ID # <b>6766</b>	RANK <b>Sgt.</b>	DIVISION/UNIT <b>Patrol/C-2</b>
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) <b>Patrol Supervisor</b>	PERIOD COVERED <b>8 Week Sgt. Eval</b>	FROM <b>11/5/18</b>	TO <b>12/20/18</b>

**PERFORMANCE LEVEL DEFINITIONS****EXCELLENT = 5****GOOD = 4****ACCEPTABLE = 3****NEEDS IMPROVEMENT = 2****UNSATISFACTORY = 1**

In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

**1. DUTY PERFORMANCE (ALL EMPLOYEES)**

<b>3</b>	<b>GENERAL APPEARANCE</b>	<b>4</b>	<b>ASSIGNMENT TASKS</b>	<b>4</b>	<b>WORK QUALITY</b>	<b>3</b>	<b>KNOWLEDGE OF LAWS, POLICIES, ETC.</b>
<b>4</b>	<b>RESPONSIVENESS TO SUPERVISION</b>	<b>5</b>	<b>ATTENDANCE</b>	<b>4</b>	<b>RELIABILITY</b>	<b>3</b>	<b>REPORT WRITING ABILITY</b>
<b>3</b>	<b>INITIATIVE</b>	<b>5</b>	<b>PUNCTUALITY</b>	<b>3</b>	<b>INVESTIGATIVE/PROBLEM SOLVING SKILLS</b>	<b>3</b>	<b>INTERACTION WITH PUBLIC</b>
<b>4</b>	<b>JUDGMENT</b>	<b>3</b>	<b>CARE AND USE OF EQUIPMENT</b>	<b>3</b>	<b>INTERACTION WITH OTHER MEMBERS OF THE DEPARTMENT</b>		
<b>3</b>	<b>COMMAND PRESENCE</b>	<b>3</b>	<b>PERFORMANCE UNDER STRESS</b>	<b>3</b>	<b>COMMUNICATION SKILLS (VERBAL)</b>		

**2. SUPERVISORY PERSONNEL ONLY**

<b>4</b>	<b>LEADERSHIP QUALITIES</b>	<b>3</b>	<b>EFFECTIVENESS OF DELEGATION</b>	<b>3</b>	<b>TRAINING/COACHING OF SUBORDINATES</b>	<b>3</b>	<b>EVALUATION OF SUBORDINATES</b>
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**3. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)**

General Appearance - Sgt. Poccia consistently displays a professional appearance.

Responsiveness To Supervision - Sgt. Poccia responds to supervision in a professional manner in that he positively accepts direction and strives to complete the prescribed duties as directed.

Attendance and Punctuality - Sgt. Poccia has not utilized any sick time during this rating period. Furthermore, Sgt. Poccia routinely arrives for work early to prepare for the ensuing shift and is ready to be deployed at a moment's notice.

Judgement - To date, Sgt. Poccia has utilized sound judgement without the need for undue supervision.

Assignment Tasks, Work Quality, Reliability - Sgt. Poccia's work quality is above average as he routinely completes all assignment tasks and investigations in a very diligent and efficient manner.

Leadership Qualities - Sgt. Poccia quickly developed his own acceptable way of leading subordinates through a combination of close supervision and strategic guidance.

Sgt. Poccia is a trusted member of the Accident Reconstruction Unit as he performs such special duties in an acceptable and diligent manner.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

Eight weeks ago, Sgt. Poccia was promoted to the rank of Sergeant, that being said Sgt. Poccia is an inexperienced front line supervisor who seems to be transitioning nicely into the prescribed supervisory role of a Sergeant. Sgt. Poccia should continue to learn all relevant departmental policies and procedures as well as all relevant laws so that he can continue to broaden his knowledge base thus enhancing his supervisory abilities.

(Continue on Back)

(Goal settings Continue From Front)

4. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND  
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ EXCELLENT    ☐ GOOD    ☒ ACCEPTABLE    ☐ NEEDS IMPROVEMENT    ☐ UNSATISFACTORY

5. REVIEWING COMMANDING OFFICER: (Immediate Supervisor)

Name: [Signature] Date: 5/10/19  
Signature: [Signature] Rank: CAPT  
Print / Signature

6. SUPERVISOR REVIEWING WITH EMPLOYEE: Name:

Signature: James Holt / [Signature] Rank: LT. 4016 Date: 5/10/19  
Print / Signature

7. EMPLOYEE'S COMMENTS: (Optional)

8. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature: David Poccia / [Signature] Rank: [Signature] Sgt. #6766 Date: 5/10/19  
Print / Signature

## PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) <b>David Poccia</b>	ID # <b>6766</b>	RANK <b>Sgt.</b>	DIVISION/UNIT <b>Patrol/C-2</b>
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) <b>Patrol Supervisor</b>	PERIOD COVERED <b>16 Week Sgt. Eval</b>	FROM <b>11/5/18</b>	TO <b>2/14/19</b>

## PERFORMANCE LEVEL DEFINITIONS

EXCELLENT = 5

GOOD = 4

ACCEPTABLE = 3

NEEDS IMPROVEMENT = 2

UNSATISFACTORY = 1

In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

## 1. DUTY PERFORMANCE (ALL EMPLOYEES)

2	GENERAL APPEARANCE	4	ASSIGNMENT TASKS	4	WORK QUALITY	3	KNOWLEDGE OF LAWS, POLICIES, ETC.
4	RESPONSIVENESS TO SUPERVISION	5	ATTENDANCE	4	RELIABILITY	3	REPORT WRITING ABILITY
3	INITIATIVE	5	PUNCTUALITY	3	INVESTIGATIVE/PROBLEM SOLVING SKILLS	3	INTERACTION WITH PUBLIC
4	JUDGMENT	3	CARE AND USE OF EQUIPMENT	3	INTERACTION WITH OTHER MEMBERS OF THE DEPARTMENT		
3	COMMAND PRESENCE	3	PERFORMANCE UNDER STRESS	3	COMMUNICATION SKILLS (VERBAL)		

## 2. SUPERVISORY PERSONNEL ONLY

4	LEADERSHIP QUALITIES	3	EFFECTIVENESS OF DELEGATION	3	TRAINING/COACHING OF SUBORDINATES	3	EVALUATION OF SUBORDINATES
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**3. NARRATIVE SECTION** (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

General Appearance - Sgt. Poccia generally displays a professional appearance, however during this evaluation period while performing shift change duties (in public) it was noted that Sgt. Poccia was not wearing his department issued 8 point hat in violation of department policy amongst subordinates. Sgt. Poccia was verbally counseled regarding same without further issue.

Responsiveness To Supervision - Sgt. Poccia responds to supervision in a professional manner in that he positively accepts direction and strives to complete the prescribed duties as directed.

Attendance and Punctuality - Sgt. Poccia has not utilized any sick time during this rating period. Furthermore, Sgt. Poccia routinely arrives for work early to prepare for the ensuing shift and is ready to be deployed at a moment's notice.

Judgement - To date, Sgt. Poccia has utilized sound judgement without the need for undue supervision.

Assignment Tasks, Work Quality, Reliability - Sgt. Poccia's work quality is above average as he routinely completes all assignment tasks and investigations in a very diligent and efficient manner.

Leadership Qualities - Sgt. Poccia quickly developed his own acceptable way of leading subordinates through a combination of close supervision and strategic guidance.

Sgt. Poccia is a trusted member of the Accident Reconstruction Unit as he performs such special duties in an acceptable and diligent manner.

**How can this employee best improve his/her performance? (Include setting Career /Performance Goals).**

Sixteen weeks ago, Sgt. Poccia was promoted to the rank of Sergeant, that being said Sgt. Poccia is a new front line supervisor who seems to be transitioning nicely into the prescribed supervisory role of a Sergeant. Sgt. Poccia should continue to learn all relevant departmental policies and procedures as well as all relevant laws so that he can continue to broaden his knowledge base thus enhancing his supervisory abilities.

(Continue on Back)

(Goal settings Continue From Front)

4. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND  
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ EXCELLENT    ☐ GOOD    ☒ ACCEPTABLE    ☐ NEEDS IMPROVEMENT    ☐ UNSATISFACTORY

5. REVIEWING COMMANDING OFFICER: (Immediate Supervisor) Name:

Signature [Signature] Rank CAPT Date 5/10/19  
Print / Signature

6. SUPERVISOR REVIEWING WITH EMPLOYEE: Name:

Signature James Holt / [Signature] Rank LT. 4016 Date 5/10/19  
Print / Signature

7. EMPLOYEE'S COMMENTS: (Optional)

8. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature David Poccia / [Signature] Rank Sgt. #6766 Date 5/10/19  
Print / Signature

**PERFORMANCE EVALUATION REPORT**

<b>NAME (FIRST, LAST, MI)</b> <b>David Poccia</b>	<b>ID #</b> <b>6766</b>	<b>RANK</b> <b>Sgt.</b>	<b>DIVISION/UNIT</b> <b>Patrol/C-2</b>
<b>DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING)</b> <b>Patrol Supervisor</b>	<b>PERIOD COVERED</b> <b>FROM</b> <b>TO</b> <b>24 Week Sgt. Eval</b> <b>11/5/18</b> <b>4/11/19</b>		

**PERFORMANCE LEVEL DEFINITIONS**  
 EXCELLENT = 5      GOOD = 4      ACCEPTABLE = 3      NEEDS IMPROVEMENT = 2      UNSATISFACTORY = 1  
 In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

**1. DUTY PERFORMANCE (ALL EMPLOYEES)**

<b>2</b>	GENERAL APPEARANCE	<b>4</b>	ASSIGNMENT TASKS	<b>4</b>	WORK QUALITY	<b>3</b>	KNOWLEDGE OF LAWS, POLICIES, ETC.
<b>4</b>	RESPONSIVENESS TO SUPERVISION	<b>5</b>	ATTENDANCE	<b>4</b>	RELIABILITY	<b>3</b>	REPORT WRITING ABILITY
<b>3</b>	INITIATIVE	<b>5</b>	PUNCTUALITY	<b>3</b>	INVESTIGATIVE/PROBLEM SOLVING SKILLS	<b>3</b>	INTERACTION WITH PUBLIC
<b>4</b>	JUDGMENT	<b>3</b>	CARE AND USE OF EQUIPMENT	<b>3</b>	INTERACTION WITH OTHER MEMBERS OF THE DEPARTMENT		
<b>3</b>	COMMAND PRESENCE	<b>3</b>	PERFORMANCE UNDER STRESS	<b>3</b>	COMMUNICATION SKILLS (VERBAL)		

**2. SUPERVISORY PERSONNEL ONLY**

<b>4</b>	LEADERSHIP QUALITIES	<b>3</b>	EFFECTIVENESS OF DELEGATION	<b>3</b>	TRAINING/COACHING OF SUBORDINATES	<b>3</b>	EVALUATION OF SUBORDINATES
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**3. NARRATIVE SECTION** (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

General Appearance - Sgt. Poccia generally displays a professional appearance, however during this evaluation period while performing shift change duties (in public) it was noted that Sgt. Poccia was not wearing his department issued 8 point hat in violation of department policy amongst subordinates. Sgt. Poccia was verbally counseled regarding same without further issue.

Responsiveness To Supervision - Sgt. Poccia responds to supervision in a professional manner in that he positively accepts direction and strives to complete the prescribed duties as directed.

Attendance and Punctuality - Sgt. Poccia has not utilized any sick time during this rating period. Furthermore, Sgt. Poccia routinely arrives for work early to prepare for the ensuing shift and is ready to be deployed at a moment's notice.

Judgement - To date, Sgt. Poccia has utilized sound judgement without the need for undue supervision.

Assignment Tasks, Work Quality, Reliability - Sgt. Poccia's work quality is above average as he routinely completes all assignment tasks and investigations in a very diligent and efficient manner.

Leadership Qualities - Sgt. Poccia quickly developed his own acceptable way of leading subordinates through a combination of close supervision and strategic guidance.

Sgt. Poccia is a trusted member of the Accident Reconstruction Unit as he performs such special duties in an acceptable and diligent manner.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

6 months ago, Sgt. Poccia was promoted to the rank of Sergeant, that being said Sgt. Poccia is a new front line supervisor who seems to be transitioning nicely into the prescribed supervisory role of a Sergeant. Sgt. Poccia should continue to learn all relevant departmental policies and procedures as well as all relevant laws so that he can continue to broaden his knowledge base thus enhancing his supervisory abilities. I assess that Sgt. Poccia has completed his probationary Sergeant evaluation period in an acceptable manner.

(Continue on Back)



(Goal settings Continue From Front)

4. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND  
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ EXCELLENT    ☐ GOOD    ☒ ACCEPTABLE    ☐ NEEDS IMPROVEMENT    ☐ UNSATISFACTORY

5. REVIEWING COMMANDING OFFICER: (Immediate Supervisor)

Signature [Signature] Rank CAPT Date 5/10/19  
Print / Signature

6. SUPERVISOR REVIEWING WITH EMPLOYEE: (Name)

Signature James Holt Rank LT. 4016 Date 5/10/19  
Print / Signature

7. EMPLOYEE'S COMMENTS: (Optional)

8. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature David Poccia Rank Sgt. #6766 Date 5/10/19  
Print / Signature

**PERFORMANCE EVALUATION REPORT**

NAME (FIRST, LAST, MI) <b>David Poccia, M</b>	ID # <b>6766</b>	RANK <b>P.O.</b>	DIVISION/UNIT <b>Logistics</b>
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) <b>Accreditation/Medical</b>	PERIOD COVERED <b>9 Months</b>	FROM <b>01/01/18</b>	TO <b>09/30/18</b>

**PERFORMANCE LEVEL DEFINITIONS****EXCELLENT = 5****GOOD = 4****ACCEPTABLE = 3****NEEDS IMPROVEMENT = 2****UNSATISFACTORY = 1**

In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

**1. DUTY PERFORMANCE (ALL EMPLOYEES)**

<b>4</b>	<b>GENERAL APPEARANCE</b>	<b>5</b>	<b>ASSIGNMENT TASKS</b>	<b>5</b>	<b>WORK QUALITY</b>	<b>5</b>	<b>KNOWLEDGE OF LAWS, POLICIES, ETC.</b>
<b>5</b>	<b>RESPONSIVENESS TO SUPERVISION</b>	<b>5</b>	<b>ATTENDANCE</b>	<b>5</b>	<b>RELIABILITY</b>	<b>5</b>	<b>REPORT WRITING ABILITY</b>
<b>5</b>	<b>INITIATIVE</b>	<b>4</b>	<b>PUNCTUALITY</b>	<b>5</b>	<b>INVESTIGATIVE/PROBLEM SOLVING SKILLS</b>	<b>5</b>	<b>INTERACTION WITH PUBLIC</b>
<b>5</b>	<b>JUDGMENT</b>	<b>5</b>	<b>CARE AND USE OF EQUIPMENT</b>	<b>5</b>	<b>INTERACTION WITH OTHER MEMBERS OF THE DEPARTMENT</b>		
<b>4</b>	<b>COMMAND PRESENCE</b>	<b>4</b>	<b>PERFORMANCE UNDER STRESS</b>	<b>5</b>	<b>COMMUNICATION SKILLS (VERBAL)</b>		

**2. SUPERVISORY PERSONNEL ONLY****LEADERSHIP QUALITIES****EFFECTIVENESS OF DELEGATION****TRAINING/COACHING OF SUBORDINATES****EVALUATION OF SUBORDINATES****3. NARRATIVE SECTION** (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

**Knowledge of Laws, Policies, Etc. (5)** - As manager of the Accreditation program, Officer Poccia received a favorable decision from DCJS regarding our halfway to accreditation review in 2018. Officer Poccia is extremely knowledgeable with our policy and it is reflected by this accomplishment.

**Attendance (5)** - Officer Poccia used 18.25 hours total sick time. The 18.25 hours was broken up over the course of 4 different days.

**Initiative (5)** - Officer Poccia is diligent in making sure that accreditation files are updated in a timely manner and often times requires him to reach out to numerous members of the department for help. Officer Poccia is also often tasked by Chief Williams or Captain Mickle to complete updates to our policy at moments notice to ensure our department meets all DCJS requirements.

**Investigative/Problem Solving Skills (5)** - Officer Poccia shows fine attention to detail when handling policies and medical billing. He often catches errors within medical billing that need correcting. These errors, if not caught and corrected by Officer Poccia, would cause our department to pay bills that are not necessary.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

Officer Poccia's last day in LRU was 9/28/18 and began his assignment in CID on 10/1/18 and was subsequently promoted to Sergeant on 10/31/18. Officer Poccia had many years within the Logistics Unit and was well versed in his duties. He should bring his skills and knowledge he obtained in LRU to patrol as a front line supervisor and role model for newer officers who will look to him for guidance.

(Continue on Back)

(Goal settings Continue From Front)

**4. OVERALL PERFORMANCE RATING:** This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND  
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☒ EXCELLENT    ☐ GOOD    ☐ ACCEPTABLE    ☐ NEEDS IMPROVEMENT    ☐ UNSATISFACTORY

**5. REVIEWING COMMANDING OFFICER:** (Immediate Supervisor) Name: \_\_\_\_\_

Signature Edward Hagen Rank Sergeant Date 2/4/19  
Print / Signature \_\_\_\_\_

**6. SUPERVISOR REVIEWING WITH EMPLOYEE:** Name: \_\_\_\_\_

Signature \_\_\_\_\_ Rank \_\_\_\_\_ Date \_\_\_\_\_  
Print / Signature \_\_\_\_\_

**7. EMPLOYEE'S COMMENTS:** (Optional)

**8. EMPLOYEE'S SIGNATURE:** This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature [Signature] Rank SERGEANT Date 2/4/19  
Print / Signature \_\_\_\_\_

# **PERFORMANCE EVALUATION REPORT**

NAME (FIRST, LAST, MI) <b>David Poccia</b>	ID # <b>6766</b>	RANK <b>Sgt.</b>	DIVISION/UNIT <b>Patrol/C-2</b>
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) <b>Patrol Supervisor</b>	PERIOD COVERED <b>Annual</b>	FROM <b>11/5/18</b>	TO <b>12/31/18</b>

**PERFORMANCE LEVEL DEFINITIONS**

EXCELLENT = 5

GOOD = 4

ACCEPTABLE = 3

NEEDS IMPROVEMENT = 2

UNSATISFACTORY = 1

In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

**1. DUTY PERFORMANCE (ALL EMPLOYEES)**

<b>3</b> GENERAL APPEARANCE	<b>4</b> ASSIGNMENT TASKS	<b>4</b> WORK QUALITY	<b>3</b> KNOWLEDGE OF LAWS, POLICIES, ETC.
<b>4</b> RESPONSIVENESS TO SUPERVISION	<b>5</b> ATTENDANCE	<b>4</b> RELIABILITY	<b>3</b> REPORT WRITING ABILITY
<b>3</b> INITIATIVE	<b>5</b> PUNCTUALITY	<b>3</b> INVESTIGATIVE/PROBLEM SOLVING SKILLS	<b>3</b> INTERACTION WITH PUBLIC
<b>4</b> JUDGMENT	<b>3</b> CARE AND USE OF EQUIPMENT	<b>3</b> INTERACTION WITH OTHER MEMBERS OF THE DEPARTMENT	
<b>3</b> COMMAND PRESENCE	<b>3</b> PERFORMANCE UNDER STRESS	<b>3</b> COMMUNICATION SKILLS (VERBAL)	

**2. SUPERVISORY PERSONNEL ONLY**

<b>4</b> LEADERSHIP QUALITIES	<b>3</b> EFFECTIVENESS OF DELEGATION	<b>3</b> TRAINING/COACHING OF SUBORDINATES	<b>3</b> EVALUATION OF SUBORDINATES
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**3. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)**

General Appearance - Sgt. Poccia consistently displays a professional appearance.

Responsiveness To Supervision - Sgt. Poccia responds to supervision in a professional manner in that he positively accepts direction and strives to complete the prescribed duties as directed.

Attendance and Punctuality - Sgt. Poccia has not utilized any sick time during this rating period. Furthermore, Sgt. Poccia routinely arrives for work early to prepare for the ensuing shift and is ready to be deployed at a moment's notice.

Judgement - To date, Sgt. Poccia has utilized sound judgement without the need for undue supervision.

Assignment Tasks, Work Quality, Reliability - Sgt. Poccia's work quality is above average as he routinely completes all assignment tasks and investigations in a very diligent and efficient manner.

Leadership Qualities - Sgt. Poccia quickly developed his own acceptable way of leading subordinates through a combination of close supervision and strategic guidance.

Sgt. Poccia is a trusted member of the Accident Reconstruction Unit as he performs such special duties in an acceptable and diligent manner.

**How can this employee best improve his/her performance? (Include setting Career /Performance Goals).**

Nine weeks ago, Sgt. Poccia was promoted to the rank of Sergeant, that being said Sgt. Poccia is an inexperienced front line supervisor who seems to be transitioning nicely into the prescribed supervisory role of a Sergeant. Sgt. Poccia should continue to learn all relevant departmental policies and procedures as well as all relevant laws so that he can continue to broaden his knowledge base thus enhancing his supervisory abilities.

(Continue on Back)

(Goal settings Continue From Front)

4. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND  
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ EXCELLENT    ☐ GOOD    ☒ ACCEPTABLE    ☐ NEEDS IMPROVEMENT    ☐ UNSATISFACTORY

5. REVIEWING COMMANDING OFFICER: (Immediate Supervisor) Name:

Signature D. [REDACTED] Rank CAPT. Date 1/18/19  
Print / Signature

6. SUPERVISOR REVIEWING WITH EMPLOYEE: Name:

Signature James Holt / [REDACTED] Rank LT. / 40116 Date 1/18/19  
Print / Signature

7. EMPLOYEE'S COMMENTS: (Optional)

8. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature David Poccia / [REDACTED] Sgt. Date 1/18/19  
Print / Signature

**PERFORMANCE EVALUATION REPORT**

NAME (FIRST, LAST, MI) <b>David Poccia</b>	ID # <b>6766</b>	RANK <b>Sgt.</b>	DIVISION/UNIT <b>Patrol/C-2</b>
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) <b>Patrol Supervisor</b>	PERIOD COVERED <b>8 Week Sgt. Eval</b>	FROM <b>11/5/18</b>	TO <b>12/20/18</b>

**PERFORMANCE LEVEL DEFINITIONS**

EXCELLENT = 5

GOOD = 4

ACCEPTABLE = 3

NEEDS IMPROVEMENT = 2

UNSATISFACTORY = 1

In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

**1. DUTY PERFORMANCE (ALL EMPLOYEES)**

<b>3</b>	<b>GENERAL APPEARANCE</b>	<b>4</b>	<b>ASSIGNMENT TASKS</b>	<b>4</b>	<b>WORK QUALITY</b>	<b>3</b>	<b>KNOWLEDGE OF LAWS, POLICIES, ETC.</b>
<b>4</b>	<b>RESPONSIVENESS TO SUPERVISION</b>	<b>5</b>	<b>ATTENDANCE</b>	<b>4</b>	<b>RELIABILITY</b>	<b>3</b>	<b>REPORT WRITING ABILITY</b>
<b>3</b>	<b>INITIATIVE</b>	<b>5</b>	<b>PUNCTUALITY</b>	<b>3</b>	<b>INVESTIGATIVE/PROBLEM SOLVING SKILLS</b>	<b>3</b>	<b>INTERACTION WITH PUBLIC</b>
<b>4</b>	<b>JUDGMENT</b>	<b>3</b>	<b>CARE AND USE OF EQUIPMENT</b>	<b>3</b>	<b>INTERACTION WITH OTHER MEMBERS OF THE DEPARTMENT</b>		
<b>3</b>	<b>COMMAND PRESENCE</b>	<b>3</b>	<b>PERFORMANCE UNDER STRESS</b>	<b>3</b>	<b>COMMUNICATION SKILLS (VERBAL)</b>		

**2. SUPERVISORY PERSONNEL ONLY**

<b>4</b>	<b>LEADERSHIP QUALITIES</b>	<b>3</b>	<b>EFFECTIVENESS OF DELEGATION</b>	<b>3</b>	<b>TRAINING/COACHING OF SUBORDINATES</b>	<b>3</b>	<b>EVALUATION OF SUBORDINATES</b>
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**3. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)**

General Appearance - Sgt. Poccia consistently displays a professional appearance.

Responsiveness To Supervision - Sgt. Poccia responds to supervision in a professional manner in that he positively accepts direction and strives to complete the prescribed duties as directed.

Attendance and Punctuality - Sgt. Poccia has not utilized any sick time during this rating period. Furthermore, Sgt. Poccia routinely arrives for work early to prepare for the ensuing shift and is ready to be deployed at a moment's notice.

Judgement - To date, Sgt. Poccia has utilized sound judgement without the need for undue supervision.

Assignment Tasks, Work Quality, Reliability - Sgt. Poccia's work quality is above average as he routinely completes all assignment tasks and investigations in a very diligent and efficient manner.

Leadership Qualities - Sgt. Poccia quickly developed his own acceptable way of leading subordinates through a combination of close supervision and strategic guidance.

Sgt. Poccia is a trusted member of the Accident Reconstruction Unit as he performs such special duties in an acceptable and diligent manner.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

Eight weeks ago, Sgt. Poccia was promoted to the rank of Sergeant, that being said Sgt. Poccia is an inexperienced front line supervisor who seems to be transitioning nicely into the prescribed supervisory role of a Sergeant. Sgt. Poccia should continue to learn all relevant departmental policies and procedures as well as all relevant laws so that he can continue to broaden his knowledge base thus enhancing his supervisory abilities.

(Continue on Back)

(Goal settings Continue From Front)

4. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND  
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ EXCELLENT    ☐ GOOD    ☒ ACCEPTABLE    ☐ NEEDS IMPROVEMENT    ☐ UNSATISFACTORY

5. REVIEWING COMMANDING OFFICER: (Immediate Supervisor) Name:

Signature Don [redacted] Date 1/15/19  
Print / Signature

6. SUPERVISOR REVIEWING WITH EMPLOYEE: Name:

Signature James Holt / [redacted] Rank LT. Date 1/15/19  
Print / Signature

7. EMPLOYEE'S COMMENTS: (Optional)

8. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature David Poca [redacted] Sgt. Date 1/15/19  
Print / Signature

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 08 DAY 08 YEAR 2020

TO:  
Utica Civil Service Commission

NAME OF EMPLOYEE:  
Poccia, David M

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:  
Police Department

TITLE OF POSITION:

Sergeant

SALARY:

\$ 90,019.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 6766

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

From: To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

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Give facts under Remarks

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Indicate new saalry

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

8/8/20

Remarks: (Continue on back if necessary)

Longevity inc. eff. 8/8/20.

3.75% contact inc. eff. 4/1/20

3.75% contract. inc. eff. 4/1/19

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE  
valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date



Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 01 YEAR 2020

TO:  
Utica Civil Service Commission

NAME OF EMPLOYEE:  
Poccia, David M

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:  
Police Department

TITLE OF POSITION:

Sergeant

SALARY:

\$ 89,158.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 6766

*Check Nature of Personnel Change*

*Date Effective*

*Action Necessary by Appointing Officer:*

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☐ Permanent

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☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

From: To:

Give facts under Remarks

Give facts under Remarks

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Give facts under Remarks

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Indicate new saalry

Give facts under Remarks

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

4/1/20

Remarks: (Continue on back if necessary)

3.75% contract inc. eff. 4/1/20

3.75% contract. inc. eff. 4/1/19

Promoted to Sergeant eff. 10/31/18

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE  
valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 01 YEAR 2019

TO:  
**Utica Civil Service Commission**

NAME OF EMPLOYEE:  
**Poccia, David M**

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

**Police Department**

TITLE OF POSITION:

**Sergeant**

SALARY:

**\$ 85,935.**

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

**ID# 6766**

*Check Nature of Personnel Change*

*Date Effective*

*Action Necessary by Appointing Officer:*

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

From: To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

4/1/19

Remarks: (Continue on back if necessary)

3.75% contract. inc. eff. 4/1/19

Promoted to Sergeant eff. 10/31/18

New Contract salary changes eff. 4/1/18

pp. 6/8/18

Appointing Officer

Title

Address

**Chief of Police**

CERTIFICATE

valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 10 DAY 31 YEAR 2018

TO:  
**Utica Civil Service Commission**

NAME OF EMPLOYEE:  
**Poccia, David M**

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

**Police Department**

TITLE OF POSITION:

**Sergeant**

SALARY:

**\$ 82,829.**

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

**ID# 6766**

*Check Nature of Personnel Change*

*Date Effective*

*Action Necessary by Appointing Officer:*

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☒ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

10/31/18

Return report of Certification.

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

From: To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☐ Change in Salary

☐ Change in Name

☐ Other

Remarks: (Continue on back if necessary)

**Promoted to Sergeant eff. 10/31/18**

**New Contract salary changes eff. 4/1/18  
pp. 6/8/18**

**1% Contract increase effective 10/1/15**

Appointing Officer

Title

Address

**Chief of Police**

CERTIFICATE

valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 08 YEAR 2018

TO:  
**Utica Civil Service Commission**

NAME OF EMPLOYEE:  
**Poccia, David M**

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

**Police Department**

TITLE OF POSITION:

**Police Officer**

SALARY:

**\$ 72,402.**

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

**ID# 6766**

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

Return report of Certification

☐ Provisional

Attach application (MSD-330)

☐ Temporary

From: To: State length of employment

☐ Substitute

From: To: Give facts under Remarks

☐ For Term of Office

From: To: Give facts under Remarks

☐ Permanent Promotion

Return report of Certification

☐ Provisional Promotion

Attach nomination

☐ Non-Competitive Class

Attach application (MSD-330)

☐ Exempt Class

Submit this form only

☐ Labor Class

Attach application (MSD-330)

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☐ Resignation

Submit signed resignation

☐ Retirement

Give effective date

☐ Deceased

Indicate date

☐ Removal

Attach copy of proceedings

☐ Layoff (Lack of Work or Funds)

Give facts under Remarks

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☐ Military Leave of Absence

Give facts under Remarks

☐ Other Leave of Absence

From: To: Give facts under Remarks

☐ Transfer

Give facts under Remarks

☐ Demotion

Give facts under Remarks

☐ Suspension

Give facts under Remarks

☐ Reinstatement

Give facts under Remarks

☐ Change in Classification

Give facts under Remarks

☐ New Position

Submit form MSD-222

☒ Change in Salary

4/1/18

Indicate new salary

☐ Change in Name

Give facts under Remarks

☐ Other

Give facts under Remarks

Remarks: (Continue on back if necessary)

**New Contract salary changes eff. 4/1/18  
pp. 6/8/18**

Appointing Officer

Title

**Chief of Police**

Address

**1% Contract increase effective 10/1/15**

CERTIFICATE  
valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 09 DAY 23 YEAR 2015

TO:

Utica Civil Service Commission

NAME OF EMPLOYEE:

Poccia, David M

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Police Officer

SALARY:

\$ 66,912

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 6766

*Check Nature of Personnel Change*

*Date Effective*

*Action Necessary by Appointing Officer:*

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

10/1/15

Remarks: (Continue on back if necessary)

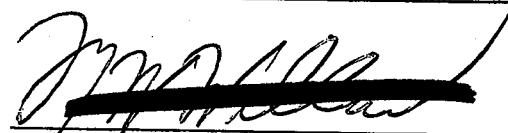
1% Contract increase effective 10/1/15

Longevity inc. eff. 8/8/15.

Appointing Officer

Title

Address

  
Chief of Police

CERTIFICATE  
valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

COPY

Report all personnel changes to this form Send ONE COPY prior to payroll affected by this change SUPPLEMENTARY PAYROLL CERTIFICATION AND REPORT OF PERSONNEL CHANGE		DATE MONTH 08 DAY 11 YEAR 2015	
TO: <b>Utica Civil Service Commission</b>		NAME OF EMPLOYEE: <b>Poccia, David M</b>	
FROM: (Check only one) <input checked="" type="checkbox"/> City <input type="checkbox"/> County <input type="checkbox"/> Town <input type="checkbox"/> Village or District		ADDRESS: [REDACTED]	
DEPARTMENT: <b>Police Department</b>		TITLE OF POSITION: <b>Police Officer</b>	SALARY: <b>\$ 66,249</b>
NAME AND TITLE OF LAST EMPLOYEE IN POSITION:		<input type="checkbox"/> Veteran <input type="checkbox"/> Non-Veteran <input type="checkbox"/> Disabled Veteran <input type="checkbox"/> Exempt Volunteer Fireman	
		DATE OF BIRTH:	SOCIAL SECURITY NUMBER: <b>ID# 6766</b>
	<i>Check Nature of Personnel Change</i>	<i>Date Effective</i>	<i>Action Necessary by Appointing Officer:</i>
<b>A P P O I N T M E N T S</b>	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
<b>T E R M I N A S</b>	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
<b>O T H E R  C H A N G E S</b>	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submt form MSD-222
	<input checked="" type="checkbox"/> Change in Salary	8/8/15	Indicate new saalry
	<input type="checkbox"/> Change in Name		Give facts under Remarks
<input type="checkbox"/> Other		Give facts under Remarks	
Remarks: (Continue on back if necessary)			
Longevity inc. eff. 8/8/15.  2% Contract increase effective 4/1/15			
		Appointing Officer Title Address	[Signature] <b>Chief of Police</b>
CERTIFICATE valid until _____ (Date)		This certifies that the above employment is in accordance with Law and Rules made in pursuance to law. Subject to any limitation or condition specified above.	
		By _____ Date _____	

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 01 YEAR 2015

TO: <b>Utica Civil Service Commission</b>		NAME OF EMPLOYEE: <b>Poccia, David M</b>	
FROM: (Check only one) <input checked="" type="checkbox"/> City <input type="checkbox"/> County <input type="checkbox"/> Town <input type="checkbox"/> Village or District		ADDRESS: [REDACTED]	
DEPARTMENT: <b>Police Department</b>		TITLE OF POSITION: <b>Police Officer</b>	SALARY: <b>\$ 65,607</b>
NAME AND TITLE OF LAST EMPLOYEE IN POSITION:		<input type="checkbox"/> Veteran <input type="checkbox"/> Non-Veteran <input type="checkbox"/> Disabled Veteran <input type="checkbox"/> Exempt Volunteer Fireman	
		DATE OF BIRTH:	SOCIAL SECURITY NUMBER: <b>ID# 6766</b>
A P P O I N T M E N T S	<u>Check Nature of Personnel Change</u>		<u>Date Effective</u>
	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary		From: To: State length of employment
	<input type="checkbox"/> Substitute		From: To: Give facts under Remarks
	<input type="checkbox"/> For Term of Office		From: To: Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
T E R M I O N N A S	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
O T H E R  C H A N G E S	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence		From: To: Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input checked="" type="checkbox"/> Change in Salary		4/1/15 Indicate new salary
<input type="checkbox"/> Change in Name		Give facts under Remarks	
<input type="checkbox"/> Other		Give facts under Remarks	

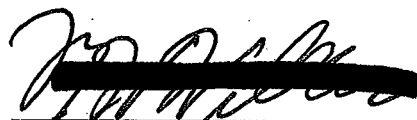
Remarks: (Continue on back if necessary)

**2% Contract increase effective 4/1/15**

Appointing Officer

Title

Address

  
**Chief of Police**

CERTIFICATE  
valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 10 DAY 01 YEAR 2014

TO:  
**Utica Civil Service Commission**

NAME OF EMPLOYEE:  
**Poccia, David M**

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:  
**Police Department**

TITLE OF POSITION:  
**Police Officer**

SALARY:  
**\$ 64,320**

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran  
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

**ID# 6766**

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

10/1/14

Indicate new salary

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

**Contract Increase effective 10/1/14**

Appointing Officer

Title

Address

**Chief of Police**

CERTIFICATE  
valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date



Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 01 YEAR 2014

TO:  
Utica Civil Service Commission

NAME OF EMPLOYEE:  
Poccia, David M

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:  
Police Department

TITLE OF POSITION:  
Police Officer

SALARY:  
\$ 63,683

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran  
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:  
ID# 6766

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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- ☐ Permanent  
☐ Provisional  
☐ Temporary  
☐ Substitute  
☐ For Term of Office  
☐ Permanent Promotion  
☐ Provisional Promotion  
☐ Non-Competitive Class  
☐ Exempt Class  
☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

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- ☐ Resignation  
☐ Retirement  
☐ Deceased  
☐ Removal  
☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

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- ☐ Military Leave of Absence  
☐ Other Leave of Absence  
☐ Transfer  
☐ Demotion  
☐ Suspension  
☐ Reinstatement  
☐ Change in Classification  
☐ New Position  
☒ Change in Salary  
☐ Change in Name  
☐ Other

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Give facts under Remarks

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Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

Contract Increase effective 04/01/14

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE  
valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 12 DAY 18 YEAR 2013

TO:  
Utica Civil Service Commission

NAME OF EMPLOYEE:  
Poccia, David M

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:  
Police Department

TITLE OF POSITION:  
Police Officer

SALARY:  
\$ 62,435.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran  
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:  
ID# 6766

*Check Nature of Personnel Change*

*Date Effective*

*Action Necessary by Appointing Officer:*

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☐ Change in Salary

☐ Change in Name

☐ Other

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE  
valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By


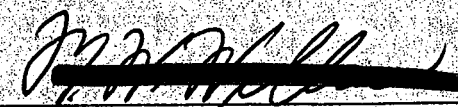
Date

COPY

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

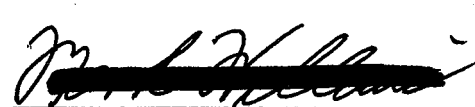
MONTH 12 DAY 08 YEAR 2011

TO: <b>Utica Civil Service Commission</b>		NAME OF EMPLOYEE: <b>Poccia, David M</b>	
FROM: (Check only one) <input checked="" type="checkbox"/> City <input type="checkbox"/> County <input type="checkbox"/> Town <input type="checkbox"/> Village or District		ADDRESS:	
DEPARTMENT: <b>Police Department</b>		TITLE OF POSITION: <b>Police Officer</b>	SALARY: <b>\$ 56,775.</b>
NAME AND TITLE OF LAST EMPLOYEE IN POSITION:		<input type="checkbox"/> Veteran <input type="checkbox"/> Non-Veteran <input type="checkbox"/> Disabled Veteran <input type="checkbox"/> Exempt Volunteer Fireman	
		DATE OF BIRTH:	SOCIAL SECURITY NUMBER:
	<i>Check Nature of Personnel Change</i>	<i>Date Effective</i>	<i>Action Necessary by Appointing Officer</i>
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input checked="" type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
T E R M I N A S	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
O T H E R C H A N G E S	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input type="checkbox"/> Change in Salary		Indicate new salary
	<input type="checkbox"/> Change in Name		Give facts under Remarks
	<input checked="" type="checkbox"/> Other		Give facts under Remarks
Remarks: (Continue on back if necessary)			
Address change: 			
		Appointing Officer	
		Title	<b>Chief of Police</b>
		Address	
CERTIFICATE valid until		By	
(Date)		Date	
This certifies that the above employment is in accordance with Law and Rules made in pursuance to law. Subject to any limitation or condition specified above.			

COPY

Report all personnel changes to this form Send ONE COPY prior to payroll affected by this change SUPPLEMENTARY PAYROLL CERTIFICATION AND REPORT OF PERSONNEL CHANGE		DATE MONTH <b>07</b> DAY <b>12</b> YEAR <b>2011</b>	
TO <b>Utica Civil Service Commission</b>		NAME OF EMPLOYEE <b>Poccia, David M</b>	
FROM (Check only one) <input checked="" type="checkbox"/> City <input type="checkbox"/> County <input type="checkbox"/> Town <input type="checkbox"/> Village or District		ADDRESS:	
DEPARTMENT <b>Police Department</b>		TITLE OF POSITION <b>Police Officer</b>	SALARY <b>\$ 56,775.</b>
NAME AND TITLE OF LAST EMPLOYEE IN POSITION:		<input type="checkbox"/> Veteran <input type="checkbox"/> Non-Veteran <input type="checkbox"/> Disabled Veteran <input type="checkbox"/> Exempt Volunteer Fireman	
		DATE OF BIRTH:	SOCIAL SECURITY NUMBER:
	<i>Check Nature of Personnel Change</i>	<i>Date Effective</i>	<i>Action Necessary by Appointing Officer</i>
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From:      To:	State length of employment
	<input type="checkbox"/> Substitute	From:      To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From:      To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
T E R M I N A T I O N S	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
O T H E R C H A N G E S	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From:      To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input checked="" type="checkbox"/> Change in Salary	8/8/2010	Indicate new salary
C E S	<input type="checkbox"/> Change in Name		Give facts under Remarks
	<input type="checkbox"/> Other		Give facts under Remarks
Remarks: (Continue on back if necessary) <div style="display: flex; justify-content: space-between; align-items: flex-start; padding-top: 20px;"> <div style="width: 40%;"> <p><b>Longevity increase effective 8/8/2010</b></p> </div> <div style="width: 50%; text-align: right;"> <div style="margin-bottom: 10px;"> </div> <div> <b>Chief of Police</b> </div> </div> </div>			
<div style="display: flex; justify-content: space-between; align-items: flex-start;"> <div style="width: 30%;"> <p>CERTIFICATE valid until _____</p> <p>(Date)</p> </div> <div style="width: 30%; text-align: center;"> <p>This certifies that the above employment is in accordance with Law and Rules made in pursuance to law. Subject to any limitation or condition specified above.</p> </div> <div style="width: 30%;"> <p>By _____</p> <p>Date _____</p> </div> </div>			

COPY

Report all personnel changes to this form Send ONE COPY prior to payroll affected by this change SUPPLEMENTARY PAYROLL CERTIFICATION AND REPORT OF PERSONNEL CHANGE		DATE MONTH 04 DAY 05 YEAR 2010	
TO: <b>Utica Civil Service Commission</b>		NAME OF EMPLOYEE: <b>Poccia, David</b>	
FROM: (Check only one) <input checked="" type="checkbox"/> City <input type="checkbox"/> County <input type="checkbox"/> Town <input type="checkbox"/> Village or District		ADDRESS:	
DEPARTMENT: <b>Police Department</b>		TITLE OF POSITION: <b>Police Officer</b>	SALARY: <b>\$ 51,451.</b>
NAME AND TITLE OF LAST EMPLOYEE IN POSITION:		<input type="checkbox"/> Veteran <input type="checkbox"/> Non-Veteran <input type="checkbox"/> Disabled Veteran <input type="checkbox"/> Exempt Volunteer Fireman	
		DATE OF BIRTH:	SOCIAL SECURITY NUMBER:
	<i>Check Nature of Personnel Change</i>	<i>Date Effective</i>	<i>Action Necessary by Appointing Officer:</i>
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From:    To:	State length of employment
	<input type="checkbox"/> Substitute	From:    To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From:    To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
T E R M I N A S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R  C H A N G E S	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From:    To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input type="checkbox"/> Change in Salary		Indicate new salary
	<input type="checkbox"/> Change in Name		Give facts under Remarks
	<input checked="" type="checkbox"/> Other	4/5/2010	Give facts under Remarks
Remarks: (Continue on back if necessary)			
<div style="background-color: black; width: 100%; height: 20px;"></div>		Appointing Officer Title Address	
CERTIFICATE valid until _____ (Date)		 <b>Chief of Police</b> _____ _____	
This certifies that the above employment is in accordance with Law and Rules made in pursuance to law. Subject to any limitation or condition specified above.		By _____ Date _____	



Report all personnel changes on this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

8/4/2009

MONTH DAY YEAR

TO:

Utica Civil Service Commission

NAME OF EMPLOYEE:

POCCIA, DAVID

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

POLICE OFFICER

SALARY

\$49,952

NAME AND TITLE OF LAST EMPLOYEE IN POSITION

☐ Veteran ☐ Non-Veteran  
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer

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- ☐ Permanent  
☐ Provisional  
☐ Temporary  
☐ Substitute  
☐ For Term of Office  
☐ Permanent Promotion  
☐ Provisional Promotion  
☐ Non-Competitive Class  
☐ Exempt Class  
☐ Labor Class

From: To:  
From: To:  
From: To:

Return report of Certification  
Attach application (MSD-330)  
State length of employment  
Give facts under Remarks  
Give facts under Remarks  
Return report of Certification  
Attach nomination  
Attach application (MSD-330)  
Submit this form only  
Attach application (MSD-330)

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- ☐ Resignation  
☐ Retirement  
☐ Deceased  
☐ Removal  
☐ Layoff (Lack of Work or Funds)

Submit signed resignation  
Give effective date  
Indicate date  
Attach copy of proceedings  
Give facts under Remarks

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- ☐ Military Leave of Absence  
☐ Other Leave of Absence  
☐ Transfer  
☐ Demotion  
☐ Suspension  
☐ Reinstatement

From: To:

Give facts under Remarks  
Give facts under Remarks  
Give facts under Remarks  
Give facts under Remarks  
Give facts under Remarks

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- ☐ Change in Classification  
☐ New Position  
☒ Change in Salary  
☐ Change in Name  
☐ Other

8/8/09

Submit form MSD-222  
Indicate new salary  
Give facts under Remarks  
Give facts under Remarks

Remarks: (Continue on back if necessary)

LONGEVITY INCREASE  
EFFECTIVE 8/8/2009

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE  
valid until

This certifies that the above  
Employment is in accordance with  
Law and Rules made in pursuance  
to Law. Subject to any limitation or  
Condition specified above.

By

Date

(Date)

Report all personnel changes on this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH DAY YEAR

TO: Uuca Civil Service Commission		NAME OF EMPLOYEE: POCIA, DAVID	
FROM: (Check only one) <input checked="" type="checkbox"/> City <input type="checkbox"/> County <input type="checkbox"/> Town <input type="checkbox"/> Village or District		ADDRESS:	
DEPARTMENT: POLICE DEPARTMENT		TITLE OF POSITION: POLICE OFFICER	SALARY: \$30,654
NAME AND TITLE OF LAST EMPLOYEE IN POSITION		<input type="checkbox"/> Veteran <input type="checkbox"/> Non-Veteran <input type="checkbox"/> Disabled Veteran <input type="checkbox"/> Exempt Volunteer Fireman	
		DATE OF BIRTH:	SOCIAL SECURITY NUMBER
Check Nature of Personnel Change		Date Effective	Action Necessary by Appointing Officer
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substituted	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
T A B E R I M O N I N S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input type="checkbox"/> Change in Salary		Indicate new salary
	<input type="checkbox"/> Change in Name		Give facts under Remarks
C H A N G E S	<input checked="" type="checkbox"/> Other		Give facts under Remarks

Remarks: (Continue on back if necessary)

Appointing Officer  
Title  
Address

CHIEF OF POLICE

CERTIFICATE

valid until

(Date)

This certifies that the above  
Employment is in accordance with  
Law and Rules made in pursuance  
to Law. Subject to any limitation or  
Condition specified above.

By

Date

UTICA POLICE DEPARTMENT

# Personnel Order



<b>Issue date:</b> 4 July 2008	<b>Subject: Assignment / Transfer Orders</b>	P.O.08 - 13
<b>Captain</b> C. Stephens	<b>Approved by:</b> <b>Chief Daniel LaBella</b>	

██████████ Will leave Platoon A Squad 2 on 13 July 2008. He will report to Sergeant S. Hauck at 19:45 on 14 July 2008 for a temporary assignment in the Tactical Unit.

██████████ Will leave Platoon C Squad 1 on 13 July 2008. He will report to Sergeant S. Hauck at 19:45 on 14 July 2008 for a temporary assignment in the Tactical Unit.

██████████ Will leave Platoon A Squad 1 on 13 July 2008. He will report to Lieutenant G. Pruitt at 07:45 14 July 2008 for assignment in Platoon B Squad 1.

██████████ Will leave Platoon C Squad 3 on 15 July 2008. He will report to Lieutenant G. Pruitt at 07:45 16 July 2008 for assignment in Platoon B Squad 3.

██████████ Will leave Platoon C Squad 3 on 15 July 2008. He will report to Lieutenant G. Pruitt at 07:45 16 July 2008 for assignment in Platoon B Squad 3.

██████████ Will leave Platoon A Squad 1 on 13 July 2008. He will report to Lieutenant G. Pruitt at 07:45 14 July 2008 for assignment in Platoon B Squad 1.

██████████ Will leave Platoon A Squad 1 on 13 July 2008. He will report to Lieutenant G. Pruitt at 07:45 14 July 2008 for assignment in Platoon B Squad 1.

**Officer D. Poccia** Will leave Platoon C Squad 1 on 12 July 2008. He will report to Lieutenant G. Pruitt at 07:45 13 July 2008 for assignment in Platoon B Squad 2.

██████████ Will leave Platoon A Squad 1 on 12 July 2008. He will report to Lieutenant G. Pruitt at 07:45 13 July 2008 for assignment in Platoon B Squad 3.

██████████ Will leave Platoon A Squad 3 on 15 July 2008. He will report to Lieutenant W. Manolescu at 15:45 16 July 2008 for assignment in Platoon C Squad 3.

██████████ Will leave Platoon C Squad 3 on 15 July 2008. He will report to Lieutenant L. Capri at 23:45 15 July 2008 for assignment in Platoon A Squad 3 on 16 July 2008.



UTICA POLICE DEPARTMENT

**Personnel Order**



<b>Issue date:</b> 11 Dec. 2006	<b>Subject: Assignment / Transfer Orders</b>	P.O.06 -
Captain C. Stephens	<b>Approved by:</b> Chief C. Allen Pylman	

[REDACTED] Will leave the Community Policing Unit 27 December 2006. He will report to Lieutenant S. Jones at 08:00 28 December 2006 for a temporary training assignment within Criminal Investigation.

[REDACTED] Will leave Platoon C on 26 December 2006. He will report to Sergeant M. Acquaviva 11:45 27 December 2006 for a temporary assignment in the Community Policing Unit.

[REDACTED] Will leave Platoon B on 10 January 2007. He will report to Lieutenant M. Williams at 15:45 11 January 2007 for assignment in Platoon C Squad 3.

[REDACTED] Will leave Platoon B on 6 January 2007. He will report to Lieutenant M. Williams at 15:45 7 January 2007 for assignment in Platoon C Squad 2.

[REDACTED] Will leave Platoon B on 5 January 2007. He will report to Lieutenant M. Williams at 15:45 6 January 2007 for assignment in Platoon C Squad 1.

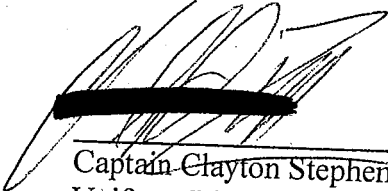
**Officer D. Poccia**

Will leave Platoon A on 9 January 2007. He will report to Lieutenant M. Williams at 15:45 10 January 2007 for assignment in Platoon C Squad 1.

[REDACTED] Will leave Platoon C on 7 January 2007. He will report to Lieutenant J. Watson at 23:45 7 January 2007 for assignment in Platoon A Squad 2 on 8 January 2007.

[REDACTED] Will leave Platoon C on 7 January 2007. He will report to Lieutenant J. Watson at 23:45 7 January 2007 for assignment in Platoon A Squad 2 on 8 January 2007.

[REDACTED] Will leave Platoon C on 10 January 2007. She will report to Lieutenant J. Watson at 23:45 10 January 2007 for assignment in Platoon A Squad 3 on 11 January 2007.

  
Captain Clayton Stephens  
Uniform Division Commander

# Personnel Order



<b>Issue date:</b> 11 Dec. 2006	<b>Subject: Assignment / Transfer Orders</b>	P.O.06 - 33
<b>Captain</b> C. Stephens	<b>Approved by:</b> <b>Chief C. Allen Pylman</b>	

[REDACTED] Will leave Platoon C on 1 January 2007. He will report to Lieutenant M. Bailey at 07:45 2 January 2007 for assignment in Platoon B Squad 2.

[REDACTED] Will leave Platoon C on 5 January 2007. He will report to Lieutenant M. Bailey at 07:45 6 January 2007 for assignment in Platoon B Squad 1.

[REDACTED] Will leave Platoon B on 7 January 2007. He will report to Lieutenant M. Williams at 15:45 8 January 2007 for assignment in Platoon C Squad 2.

[REDACTED] Will leave Platoon B on 12 January 2007. He will report to Lieutenant M. Williams at 15:45 13 January 2007 for assignment in Platoon C Squad 3.

[REDACTED] Will leave Platoon A on 4 January 2007. He will report to Lieutenant M. Williams at 15:45 5 January 2007 for assignment in Platoon C Squad 1.

[REDACTED] Will leave Platoon C on 10 January 2007. He will report to Lieutenant J. Watson at 23:45 10 January 2007 for assignment in Platoon A Squad 3 on 11 January 2007.

[REDACTED] Will leave Platoon C on 6 January 2007. He will report to Lieutenant M. Bailey at 07:45 7 January 2007 for assignment in Platoon B Squad 2.

[REDACTED] Will leave temporary training assignment in Criminal Investigations on 25 December 2006. He will report to Lieutenant M. Williams at 15:45 26 December 2006 for assignment in Platoon C Squad 2.

[REDACTED] Will leave Platoon A on 10 January 2007. He will report to Lieutenant M. Bailey at 07:45 11 January 2007 for assignment in Platoon B Squad 3.

[REDACTED] Will leave Platoon A on 6 January 2007. He will report to Lieutenant M. Bailey at 07:45 7 January 2007 for assignment in Platoon B Squad 2.

UTICA POLICE DEPARTMENT

## Personnel Order



Issue date: 19 January 2006	Subject: Assignment / Transfer Orders	P.O.2006 - 02
Captain C. Stephens	Approved by: Chief C. Allen Pylman	

..... Will leave the Support Division at the end of tour 21 January 2006. He will report Lieutenant M. Williams at 15:45 22 January 2006 for assignment in the Patrol Division, Platoon C Squad 3.

..... Will leave the Support Division at the end of tour 21 January 2006. He will report Lieutenant Mezzanini at 23:45 21 January 2005 for assignment in the Patrol Division, Platoon A Squad 3 on 22 January 2006.

**Officer Poccia**..... Will leave the Support Division at the end of tour 21 January 2006. He will report Lieutenant J. Toomey at 07:45 22 January 2006 for assignment in the Patrol Division, Platoon B Squad 1.

..... Will leave the Support Division at the end of tour 21 January 2006. He will report Lieutenant J. Toomey at 07:45 22 January 2006 for assignment in the Patrol Division, Platoon B Squad 1.

..... Will leave the Support Division at the end of tour 20 January 2006. He will report Lieutenant J. Toomey at 07:45 21 January 2006 for assignment in the Patrol Division, Platoon B Squad 2.

..... Will leave the Support Division at the end of tour 20 January 2006. He will report Lieutenant J. Toomey at 07:45 21 January 2006 for assignment in the Patrol Division, Platoon B Squad 2.

# *Probationary Sergeant Training Checklist*



Probationary Sergeant: DAVID Poccia Date: 11/18/18

## Probationary Sergeant Training Checklist

Probationary Sergeant: <u>D. Poccia</u>	Training Lieutenant: <u>J. Holt</u>
--	--

Patrol Related Issues		Initials & Date	
1.) Expectations of a Patrol Sergeant	QRH	DP	11/18/18
2.) Software systems OnDuty, TRACS, RMS	QRH	DP	
3.) Tactical Considerations/Crime scene responsibilities	QRH	DP	
4.) Response to resistance investigations	QRH	DP	
5.) Pursuits: Sergeant Responsibilities	QRH	DP	
6.) Acting Squad Commander Duties	QRH	DP	
7.) Prisoner Control	QRH	DP	
8.) Duty Commander Call Back	QRH	DP	
9.) Office Technologies (Cameras, Tiburon, Detainee )	QRH	DP	
10.) Ride along with Senior Sgts. 2 weeks	QRH	DP	
11.) Qualification sheets for Platoon	QRH	DP	
12.) MVA's with City property ( PD, FD, DPW etc)	QRH	DP	
13.) Equipment in Supervisor cars - Less lethal etc	QRH	DP	
14.) Quality control for report writing	QRH	DP	
15.) Uniform and vehicle inspections	QRH	DP	
16.) Supervisor School (dates: <u>1/7/19</u> to <u>1/25/19</u> )	QRH		5/10/19

## **Patrol Related Issues**

1. Meet with the Platoon Commander to discuss patrol division philosophy, direction, leadership and expectations of the Sergeant. See Appendix 1 Policy and Procedures Manual Chapter 1. Article 5 Section 3 E.
2. Explain the software systems used for the day to day operations of the Platoon. These are OnDuty, TRACS, and RMS. The session on OnDuty should include minimum staffing requirements for the Platoon, zone assignments for personnel, on call slots, how to schedule personnel off, perform swaps, remove someone from the schedule as sick and perform checks of time banks. The TRACS session should include the time limits allowed for open/validated reports, how to review reports including rejecting them, and how to validate them. The RMS review should include the location of the calendar and how to close calls and assigning them to the proper unit for review if needed. It should also be shown how calls are assigned in Investigation Management and the time limits for open cases.
3. Tactical Considerations/Crime Scene Responsibilities.
  - Watch the approach, Perimeter (Inner and outer), Communications (Clear Ch. 1), know the location of units and coordinate their activity, make decisions as needed.
  - On crime scenes such as shots fired, homicides, etc. A perimeter can always be shrunk it is hard to expand. Start a canvas as soon as feasible. Locate witnesses, identify them, and hold if possible for CID.
4. Response to resistance investigations – Anything other than compliant handcuffing is a response to resistance. Refer to Guide for Supervisors (Appendix 2), Policy and Procedure Chapter 4, Article 4, Section 4.12 (Appendix 3), and a reference guide titled use of force reporting guide (Appendix 4).
5. Vehicle pursuits- Sergeants role. See Policy and Procedure Chapter 4 Article 7 (Appendix 5).
6. Acting Squad Commander Duties – Reference Duties while assigned inside. (Appendix 6).
7. Prisoner Control – A major function of the Squad Commander deserving of its own category. Be familiar with the responsibilities of the Doorman, when we hold

prisoners (domestics, resisting arrest, felony charges, unable to ID), receiving of bail, Criminal history inquiries, E justice inquiries, and the procedure for calling in a Judge and the Public Defender.

8. Duty Commander Call Back – Keeping the Command staff abreast of current issues is vital. Refer to Appendix 7, Duty Command Staff Notification Procedures.

9. Squad Commanders Office Technology – Be familiar with the camera system, Tiburon GPS system, and detainee status screen monitors.

10. Ride along with an experienced Sergeant for two weeks. It is advised to have the probationary Sergeant ride with a variety of sergeants to get several view points.

11. Know your people and their abilities. Know who is Patrol Rifle certified, BTO, etc. Found in the Qualification sheets for the Platoon.

12. MVA with City property involved. Reference the Guide for Supervisors (Appendix 2) City vehicle is always Vehicle 1 regardless of fault, operator's license has to be checked for validity and entered into RMS, and photographs need to be taken of scene/damage. One rank higher than person involved needs to respond to the scene.

13. Be familiar with gear in the Supervisor vehicles including shields, FLIR system, breaching tools and less lethal shotguns. Know who is certified, when to deploy, and safety features are employed. Policy and Procedure Chapter 4 Article 33. (Appendix 8).

14. Quality control for report writing. Do not close narratives with errors. Our paperwork is the world's perception of us. Have them fixed.

15. Uniform and vehicle inspections. Uniform inspections should be done monthly and noted in e files. Vehicle inspections are done daily and simultaneously with the Officer receiving the vehicle.

16. Attend DCJS 3 week supervisor school.

<i>Special Investigations – Calls for Service</i>	Initials /Date		
1.) Death, Major, and Minor Crime scene duties	QRH	DP	11/18/18
2.) Criminal Investigation Division ( JAU, Metro, CAC)	QRH	DP	↓
3.) What calls require a Sergeant	QRH	DP	↓

1.) Unattended deaths are also investigated by the Onondaga County Medical Examiners Office. Scenes should be treated as crime scenes until determined otherwise. CID needs to be notified and advised. An Evidence Technician needs to respond to the scene also. The on call medical examiner can be reached through 911 Communications. Be prepared to answer basic questions regarding the scene including:

- 1) Name/ DOB
- 2) Time pronounced and by whom – Generally UFD
- 3) When last known alive
- 4) How body found – position, clothing, residence secure and by who
- 5) Ambient temp of room A/C or heat on/off
- 6) Medical history – Name and contact of Doctor
- 7) Drug or alcohol use – anything present at scene
- 8) Any decomposition – odor, bugs, bloating
- 9) Next of kin – Name and contact
- 10) Any injuries or suspicious circumstances

If a Doctor will sign a Death Certificate, next of kin is present, and Onondaga County releases the body then a funeral home of the familys' choice can be called. An officer has to stay until the funeral home takes custody of the deceased.

2.) Regarding other calls if an arrest is made for felony drug charges after hours the on call narcotics Investigator is called back through the Squad Commanders Office.



If a juvenile is arrested for a felony after hours or there is a missing child for a protracted time the on call JAU Investigator is called back through the Squad Commanders Office.

For any crimes of a sexual nature where the victim is a juvenile and it is after hours the on call CAC worker is contacted through OC 911 Communications.

3.) Sergeants have flexibility regarding when to respond to calls and when not to. A Sergeant should respond to crimes in progress requiring coordination of effort ie (burglaries, shots fired, etc), foot pursuits, vehicle pursuits, violent felonies such as robberies, any call where a response to resistance was initiated and any call where their experience tells them they should or where the policy and procedure dictates they should respond to.

Personnel Related Issues	Initials & Date		
1.) Performance Evaluations	QRH	DP	11/18/18
2.) On the job injuries	QRH	DP	↓
3.) Personnel complaints	QRH	DP	↓

1.) Performance Evaluations are done to gauge an employees' performance. They should record deficiencies and achievements. They are done annually in December and when a member transfers. Good and bad actions should be documented in the employees' e file. See Appendix 9 Policy and Procedure Chapter

2.) On the job injuries are treated as investigations and are detailed in the Guide for Supervisors (Appendix -2).

3.) Personnel complaints are also detailed in the Guide for Supervisors.

# Appendices

Appendices	Initials & Date		
<b>Appendix 1</b> - Policy and Procedures Manual Chapter 1. Article 5 Section 3 E – Duties of a Sergeant	GRH	DP	11/18/18
<b>Appendix 2</b> - Guide for Supervisors	GRH	DP	
<b>Appendix 3</b> - Policy and Procedure Chapter 4, Article 4, Section 4.12 – Response to Resistance (Notifications and responsibilities)	GRH	DP	
<b>Appendix 4</b> - Use of Force Reporting Guide	GRH	DP	
<b>Appendix 5</b> - Policy and Procedure Chapter 4 Article 7 - Vehicle pursuits- Sergeants role.	GRH	DP	
<b>Appendix 6</b> - Acting Squad Commander Duties – Reference Duties while assigned inside	GRH	DP	
<b>Appendix 7</b> - Duty Command Staff Notification Procedures	GRH	DP	
<b>Appendix 8</b> - Policy and Procedure Chapter 4 Article 33 - Less Lethal Impact Munitions Policy	GRH	DP	
<b>Appendix 9</b> - Policy and Procedure Chapter 3 Article 6 - Personnel Performance Evaluations	GRH	DP	✓

***Refer to the Policy and Procedures Manual for the Appendices referencing Policy and Procedures Manual.***

***For Appendix 2 - refer to the Guide for Supervisors located at Utica Intranet Department Forms***

***For Appendix 7 - refer to the Duty Command Staff Notification Procedures located at Utica Intranet Department Forms***

PROBATIONARY REPORT
 **COPY**

To Appointing Officer:

Please complete this form in triplicate:

- Forward original to the Civil Service Commission.
- Give one copy to the employee.
- Retain one copy for your files.

DATE THIS REPORT DUE:	The Civil Service Commission requires that this report be filed <u>two weeks</u> prior to the end of the probationary term. See date probationary term ends below.	
EMPLOYEE'S NAME: <u>David Poccia</u>	DATE OF APPOINTMENT: <u>10/31/18</u>	
SOCIAL SECURITY NUMBER: <u>4237</u>	DEPARTMENT OR AGENCY: <u>Utica Police Dept.</u>	
STATUS/TITLE OF POSITION: <u>Sergeant</u>	JURISDICTIONAL CLASSIFICATION:	
ORIGINAL LENGTH OF THE PROBATIONARY TERM AS SHOWN ON THE GCCS-12(AorB): <u>6 months</u>		
NUMBER OF DAYS ABSENT DURING THE PROBATIONARY TERM:		
NUMBER OF DAYS PROBATIONARY TERM IS TO BE EXTENDED:		
DATE PROBATIONARY TERM ENDS: <u>4/30/19</u>		
IF SATISFACTORY, DATE PERMANENT STATUS BEGINS: <u>5/1/19</u>		

## CERTIFICATE OF APPOINTING OFFICER:

I hereby certify that the probationer has been observed and it has been found that the conduct, capacity, and fitness of the probationer is:



**SATISFACTORY.** Employee will be retained as a permanent employee.  
Employee has served (Maximum) (Shortened) probationary period.  
Minimum probationary period is usually eight weeks,  
except in the case of trainee positions (12 weeks) and Police Officer (26 weeks).



**UNSATISFACTORY.** Employee will be discharged or returned to prior permanent position.

☐ Copy of letter to employee attached.

☐ Copy of letter to employee to be submitted.

*Mark Williams*  
Authorized Signature  
Mark Williams  
Print Name  
Chief  
Title

I have received a copy of this form.

Signature of Employee

Date

## **Criminal Investigation Division**

### **Investigator; Temporary Assignment Agreement**

As a member of the Criminal Investigation Division, **General Assignment Investigator**, certain responsibilities are increased from that of a Uniform Patrol Division Officer.

You will be expected to be available by telephone at all times. You will therefore need to provide Division Command Staff with the telephone number of your cellular phone. You will be expected to carry said phone with you whenever possible and be available for calls as such.

You may also be expected to be "On-Call" for periods of time which shall be determined by the needs of the unit. During this time, you must be available to respond back to work within 30 minutes of being contacted. You will be compensated for any hours you are called back as stated in the PBA Collective Bargaining Agreement.

Although you will have a set work schedule and set hours, you will be expected to be flexible as the needs of the division dictate. Understand that your schedule and work hours may be altered at any time due to the current needs of the agency. You will also have the ability to adjust your work hours when either a department or personal need arises. The agency will do everything possible to meet your preferences without jeopardizing division efficiency.

You will be expected to appropriately balance a sizeable case load. It is demanded that you diligently work each investigation with the goal of identifying and arresting the perpetrator/s of the crime being investigated. Once an investigation is assigned all possible investigative steps will be taken prior to closure of the case file.

All depositions, narratives, supplements, paperwork, etc. will be grammatically correct prior to being reviewed by your immediate supervisor. The aforementioned reports will be legible if handwritten. It is expected that the content will be clear and concise.

Your reassignment to the Criminal Investigation Division may be on a temporary basis. The assignment may end at any time in the next 18 months. Should this assignment continue in excess of 18 consecutive months you will be considered a permanent member in the Criminal Investigation Division which may or may not come with the official title of investigator. This will depend upon the compliment of Investigators afforded to the unit at the time.

*I have read this memorandum and I understand and accept its contents*

 Signed

10/1/18 Date

**DEPARTMENT OF PUBLIC SAFETY****BUREAU OF POLICE****413 Oriskany Street West****Utica, New York 13502**October 27<sup>th</sup>, 2016**SUBJECT:** Interest in Temporary CID Training Assignment**TO:** Chief of Police: Mark W. Williams

This narrative is in response to Captain Kelly's October 26<sup>th</sup> email, which was a canvass for interest in any future temporary training assignments that may arise within the Criminal Investigations Division. This officer is respectfully requesting consideration for any of these future openings that may arise, day or night shifts, plain clothed or general assignment. As I have stated previously in my July 18<sup>th</sup> 2016 narrative, that this decision for a change of assignment has not come spontaneously and not without much thought. This decision stems from the need for me to want to continue to challenge myself, and also get back into a role and workload that is more aligned with police type work.


I have eleven completed years of service here with the department and am currently in my twelfth year. Seven of these years were spent in patrol division, and 4 years in my current assignment in the Logistics & Resources Unit. In my current assignment I have taken on the roll of accreditation officer, quartermaster, and medical adjuster. I also took on various other tasks and assignments and assisted the unit as otherwise needed. I feel I have served the department well and to the best of my abilities in this role, leaving all aspects of my three responsibilities stronger, and in much better shape than when I inherited them. But as I have always felt, that a change of assignment periodically in this line of work is necessary not only for myself, but to everyone here. I believe this helps to keep one fresh and challenged, and helps avoid one from becoming complacent.

I appreciate any and all consideration given to this request and I am available to answer any questions that you may have with regards to it.

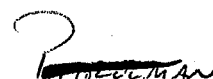
Respectfully,

- PO D. Poccia # 6766

NAME:

  
D. Poccia

RANK:



**DEPARTMENT OF PUBLIC SAFETY****BUREAU OF POLICE****413 Oriskany Street West****Utica, New York 13502**July 18<sup>th</sup>, 2016**SUBJECT:** Change of Assignment Request**TO:** Chief of Police: Mark W. Williams

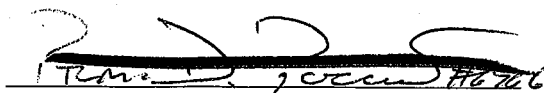
This officer is respectfully requesting your consideration in any future openings that may arise within the Criminal Investigations Division, day or night shifts, plain clothed or general assignment. The decision for this request has not come spontaneously, but is rather the result of many many months of self evaluation and the need to continue to challenge myself, and feel like a police officer again. I have eleven years of service here with the agency, seven years in patrol, and am approaching 4 years in my current assignment. I have taken on the roll of accreditation officer, quartermaster, and medical adjuster during my time in the Logistics Unit. I feel I have served the department well and to the best of my abilities in this role but as I have always felt, that a change of assignment periodically help to keep one fresh and challenged can benefit not only myself, but the department as well, as proven when I made the transition from the patrol division to the Logistics Unit.

As previously stated, I do not take this request lightly and I appreciate any and all consideration given and am available to answer any questions that you may have regarding it.

Respectfully,

- PO D. Poccia # 6766

NAME:



RANK:



**DEPARTMENT OF PUBLIC SAFETY****BUREAU OF POLICE****413 Oriskany Street West****Utica, New York 13502**01/09/10**SUBJECT:** Logistics Unit Temporary Assignment**TO:** Chief of Police: Daniel N. Labella

I am writing this narrative to express my interest within the Logistic Unit for temporary assignment as mentioned in the e-mail from Captain Stephens dated 1/6/10. I feel I am a good candidate for such assignment as I am eager to take on new and different responsibilities within our department. I am someone with good interpersonal skills who works well with others and can work in either a team type setting or individually. As far as assignments and tasks are concerned, I am one who can take a directive or task and be sure to see it through to completion. I also believe it is important to get member feedback on things that could be done to improve both of quality of our fleet vehicles and the quality of things within our building itself.

Although I do not hold a degree in or have any experience in the Human Resources field to list as a qualification, I do hold an associates degree in Electrical Engineering and with such degree I understand the value of documenting things thoroughly and having to be very well organized. Also I have contacts that if needed I could reach out to and use as a resource who are very experienced in the Human Resource field. One being a fifteen year veteran and current employee of the NYS Department of Labor and the other who holds a Bachelors Degree in Human Resources and is currently employed at Hamilton College within its Human Resource Department.

I thank you for taking the time to read this narrative. Any/All consideration for this opportunity within the Logistics Unit is greatly appreciated.



# DEPARTMENT OF PUBLIC SAFETY

## BUREAU OF POLICE

413 Oriskany Street West

Utica, New York 13502

04/02/09

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**SUBJECT:** CID Assignment

**TO:** Interim Chief of Police: Daniel N. Labella

I am writing this narrative to express my interest in any future openings there may be our departments Criminal Investigation Division. I am young Officer with less than four years on the job and feel there is much I could learn when it comes to handling investigations. I feel the experience from fellow veteran Officers already in CID and my interest in striving to improve my investigative skills make me an ideal Officer for such assignment. I believe a CID position would allow myself to be greater challenged than in patrol given the nature and depth of the incidents investigated by CID. I feel I possess the necessary skills that would make this officer a good fit for CID. Skills such as being able to communicate well with my peers as well as the general public, my attention to detail, and being a good team player. I understand I have missed the deadline for the most recent vacancies, but if any may arise in the future I would greatly appreciate any consideration for such assignment.

**DEPARTMENT OF PUBLIC SAFETY****BUREAU OF POLICE****413 Oriskany Street West****Utica, New York 13502**06/29/08**SUBJECT:** Temporary CID Training Assignments**TO:** Interim Chief of Police: Daniel N. Labella

I'm writing this narrative in regards to the three temporary CID training assignments that the department is looking to fill. I am completing my third year with the department and am currently a patrolman assigned to C squad. I would like an opportunity to take advantage of one of these assignments to help enhance and broaden my skills for solving investigations. Any consideration is appreciated.

NAME:

D. POCOTA / D. POCOTA

RANK:

PATROLMAN

**DEPARTMENT OF PUBLIC SAFETY****BUREAU OF POLICE**

413 Oriskany Street West

Utica, New York 13502

09/18/07**SUBJECT:** Request for Secondary Employment**TO:** Chief of Police: C. Allen Pylman

This officer respectfully requests the opportunity to seek secondary employment at Martin Luther King Elementary School as a Police Mentor through the Youth Violence Grant as a part of the Big Brother's / Big Sister's Big and Blues Program. This employment would be non conflicting with my police duties and responsibilities to the City of Utica and this Officer would work 15-20 hours per week through this program.

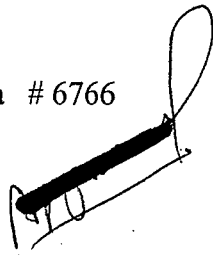
Assignment

Car , Zone

C - Squad, Patrol 3

Officer David Poccia # 6766

Respectfully Submitted

NAME: ~~PTZ. David M. Poccia #6766~~RANK: Patrolman  
7-11  
CAP

UPD - 61  
DRN \_\_\_\_\_

# Department of Public Safety

BUREAU OF POLICE

413 ORISKANY STREET WEST

UTICA, NEW YORK 13502

01/27/06

**SUBJECT:** Secondary Employment

**TO:** Chief of Police: C. Allen Pylman

This officer has no secondary employment.

Respectfully Submitted,

Name: David M Poccia

Page 1 of 1

Rank: Patrolman

RECEIVED  
BY \_\_\_\_\_ DATE 2-2-06

*[Handwritten signature]*

**FILE**

[REDACTED]

**DECLASSIFIED**

[REDACTED]

[REDACTED]

**NOTICE OF COURSE COMPLETION**

**CEVO II - POLICE**

DAVID POCCIA  
UTICA POLICE DEPARTMENT

96%

12/27/2007

*Thank you for participating in the CEVO II - POLICE Program*

**The answers to your missed questions:**

*Covering the break will reduce your total stopping distance.*

*When approaching potential hazards on the right, with no hazards on your left, it is best to position your vehicle in the center of your lane.*

UTICA POLICE DEPARTMENT  
DAVID POCCIA  
413 ORISKANY ST WEST  
UTICA, NY 13502

**Coaching Systems**

PO Box 2233  
Princeton, NJ 08543  
[www.coachingsystems.com](http://www.coachingsystems.com)

# Department of Public Safety

BUREAU OF POLICE

413 Oriskany Street W.

Utica, New York 13502

17 April 2006

**Subject: Officer David Poccia**

**To: Chief of Police: C. Allen Pylman**

Officer Poccia has successfully completed 12 weeks of the Field Training and Evaluation Program.

During the past 12 weeks this officer has been assigned to work with various Field Training Officers and has been evaluated on a daily basis by each of the FTOs that he has been assigned with. In addition, this officer has been evaluated on a weekly basis by his Commanding Officer, along with several ride-alongs and evaluations with the respective street Sergeants.

After a review of all evaluations, counseling sessions with this officer, as well as conferences with FTOs, Sergeants and Commanding Officers, it has been determined that this officer has met all of the standards that have been established by the Utica Police Department. Therefore, in accordance with the structure of the Field Training and Evaluation Program of the Utica Police Department, this officer is now advanced to solo assignment, or any other assignment that his Commanding Officer deems fit. This officer will continue to be considered in training until the end of his probationary period, at which time his participation in the program will be concluded.

Field Training Program Coordinator  
Sergeant Wayne Manolescu

Respectfully Submitted



W. A. Manolescu

Sergeant 5273

## CERTIFICATE OF RECEIPT

I acknowledge receipt of the Policy and Complaint Procedure Regarding Discrimination and Harassment dated November 9, 2000.

DAVID POCCIA  
Employee Name (Print)

~~DAVID POCCIA~~ 8-5-05  
(Employee Signature (Date))

**THIS DOCUMENT SHALL BE RETAINED IN THE EMPLOYEE'S PERSONNEL FILE.**



MSD-426-A (8/93)

Report all personnel changes on this form.  
Send ~~one~~ COP 1 prior to payroll affected by this change.  
**SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE**

DATE 8 / 8 / 05  
Month Day Year

TO

CIVIL SERVICE

NAME OF EMPLOYEE

POLCIA, DAVID M

FROM (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS

DEPARTMENT

POLICE DEPARTMENT

TITLE OF POSITION

POLICE OFFICER

SALARY

28,894.

☐ Veteran☐ Non-Veteran☐ Disabled Veteran☐ Exempt Volunteer Fireman

NAME AND TITLE OF LAST EMPLOYEE IN POSITION

DATE OF BIRTH

SOCIAL SECURITY NUMBER

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer

A  
P  
P  
O  
I  
N  
T  
M  
E  
N  
T  
S☒ Permanent

8/8/05

Return report of certification

☐ Provisional

Attach application (MSD-330)

☐ Temporary

From

To

State length of employment

☐ Substitute

From

To

Give facts under Remarks

☐ For Term of Office

From

To

Give facts under Remarks

☐ Permanent Promotion

Return report of certification

☐ Provisional Promotion

Attach nomination

☐ Non-Competitive Class

Attach application (MSD-330)

☐ Exempt Class

Submit this form only

☐ Labor Class

Attach application (MSD-330)

T  
E  
R  
M  
I  
N  
S☐ Resignation

Submit signed resignation

☐ Retirement

Give effective date

☐ Deceased

Indicate date

☐ Removal

Attach copy of proceedings

☐ Layoff (Lack of Work or Funds)

Give facts under Remarks

☐ Military Leave of Absence

Give facts under Remarks

☐ Other Leave of Absence

From

To

Give facts under Remarks

☐ Transfer

Give facts under Remarks

☐ Demotion

Give facts under Remarks

☐ Suspension

Give facts under Remarks

☐ Reinstatement

Give facts under Remarks

☐ Change in Classification

Give facts under Remarks

☐ New Position

Submit form MSD-222

☐ Change in Salary

Indicate new salary

☐ Change in Name

Give facts under Remarks

☐ Other

Give facts under Remarks

Remarks: (Continue on back if necessary)

NEW EMPLOYEE EFFECTIVE  
8/8/2005

Appointing Officer

Title CHIEF OF POLICE

Address

**CERTIFICATE**  
valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to Law. Subject to any limitation or  
condition specified above.

By

Date

## 1300 EMPLOYEE ACKNOWLEDGEMENT FORM

Detach and place in employee's personnel file.

### CITY OF UTICA

### EMPLOYEE HANDBOOK ACKNOWLEDGMENT

I hereby acknowledge that I have received a copy of the **City of Utica Employee Handbook** outlining the rules, regulations, procedures, practices, work standards, employment classifications, compensation, and benefits of the City of Utica. I further acknowledge that I have read, or will read, the contents of the Employee Handbook.

I understand that the Employee Handbook is not meant to create a contract of employment, nor should it be construed as creating a contract of employment and that the Board of Estimate and Apportionment of the City of Utica reserves the right to interpret, change or modify any section of the Employee Handbook at any time.

I understand that, if I am covered by a collective bargaining agreement between the City of Utica and an employee organization as defined by the Public Employees' Fair Employment Act, in the event an expressed and explicit provision set forth in a collective bargaining agreement should conflict with an employee benefit, personnel policy, personnel procedure, or other provision set forth in the Employee Handbook, the expressed and explicit provision of the collective bargaining agreement will control. Otherwise, unless expressly excluded herein, the Employee Handbook is applicable to all employees.

I understand that the Employee Handbook and the changes contained herein are intended to supersede all prior manuals and guidelines issued by the City of Utica.

DAVID M. POCCHI  
Employee name (please print)

[Signature]  
Employee Signature

01/28/11  
Date of Signature



Timothy J. Julian  
MAYOR

CITY OF UTICA

Civil Service

Lori Rockwell  
Director

1 Kennedy Plaza  
Utica, New York 13502

September 14, 2007

David Poccia  
[REDACTED]  
[REDACTED]

Dear Officer Poccia:

As you are aware, there is a residency requirement for all officers and employees of the City of Utica, including members of the police force. You were informed of Section 2.045 of the Utica City Charter prior to your permanent appointment as a Police Officer which became effective August 8, 2005.

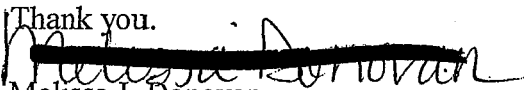
As a condition of your employment, you must become and remain a resident of the City of Utica. During your time of service, you shall not cease to be a resident of the City of Utica. These are terms that you agreed to as a condition of employment.

In order to ensure that the above referenced condition is being complied with, each Officer that signed this agreement is being asked to provide proof that you continue to reside in the City of Utica. Please submit a copy of one of the following (in your name) no later than September 28, 2007: telephone bill, gas, electric or water utility bill, checking or savings account statement (showing address only – not detailed information), or cable television bill.

As previously noted, there are no waivers and no exceptions that will be made.

If you have any questions or require further information, please contact me at 792-0225.

Thank you.

  
Melissa J. Donovan

for the Utica Municipal Civil Service Commission

cc: C. Allen Pylman, Police Chief ✓  
C. Stephen, Police Captain



TIMOTHY J. JULIAN  
MAYOR

# CITY OF UTICA

MUNICIPAL CIVIL SERVICE COMMISSION

1 Kennedy Plaza, Utica, New York 13502

COPY

FILE

September 7, 2005

David M. Poccia  
[REDACTED]  
[REDACTED]

Dear Mr. Poccia:

As you are aware, there is a residency requirement for all officers and employees of the City of Utica, including members of the police force. You were informed of Section 2.045 of the Utica City Charter prior to your permanent appointment as a Police Officer which became effective August 8, 2005.

Please be advised that as a condition of your employment, during your time of service, you shall not cease to be a resident of the City of Utica.

If you have any questions or require further information, please contact me at 792-0227.

Thank you,

  
Lori A. Rockwell

for the Utica Municipal Civil Service Commission

cc: Timothy J. Julian, Mayor  
C. Allen Pylman, Police Chief ✓  
Charles N. Brown, First Assistant Corporation Counsel



# CITY OF UTICA

FILE COPY

## DEPARTMENT OF PUBLIC SAFETY

413 ORISKANY STREET WEST, UTICA, NEW YORK 13502

Fax [REDACTED]

**ROBERT PALMIERI**  
Mayor

**Mark W. Williams**  
Chief of Police

September 18, 2012

~~SERGEANT SAM GEDDES~~  
SERGEANT MIKE MURPHY  
INVESTIGATOR JIM LAUREY  
POLICE OFFICER DAVID POCCIA  
POLICE OFFICER SERIF SEFERAGIC  
POLICE OFFICER RYAN KELLY

POLICE OFFICER BRENTON SEAMON  
POLICE OFFICER MICHAEL CURLEY  
POLICE OFFICER JOSHUA GRANDE  
POLICE OFFICER JEREMY NASH  
POLICE OFFICER TITUS CICCONE

Sergeants Geddes & Murphy, Investigator Laurey,  
Officers Poccia, Seferagic, Kelly, Seamon, Curley, Grande, Nash & Ciccone:

It was very comforting to hear from individuals (fans) who attended the Proctor-RFA game last Thursday, September 13<sup>th</sup>. They stated that our officers did a remarkable job in keeping things going smoothly. It was a large crowd and competition-rivalry between both schools was very evident. These calls received by our office were very complimentary to our officers and they were appreciative that these officers were doing such a great job in keeping everything under control.

I wanted to let each of you that your work is appreciated. Thanks for doing such a great job!

A copy of this letter will be placed in each of your respective files.

Sincerely yours,

Mark W. Williams  
Chief of Police

MWW:jw

c.c.: Mayor Robert Palmieri  
Deputy Chief John Toomey  
Captain Lawrence Pawlinga  
Captain Wayne Manolescu  
Lieutenant Steven Brucker  
Lieutenant Jim Watson



# CITY OF UTICA

## DEPARTMENT OF PUBLIC SAFETY

413 ORISKANY STREET WEST, UTICA, NEW YORK 13502

FILE COPY

Fax [REDACTED]

**ROBERT PALMIERI**  
Mayor

**Mark W. Williams**  
Chief of Police

September 18, 2012

SERGEANT MICHAEL D'AMBRO  
OFFICER DZENAN SABANOVIC  
✓ OFFICER DAVID POCCIA  
OFFICER ROCCO ZASA

Sergeant D'Ambro and Officers Sabanovic, Poccia and Zasa:

You are to be commended on a job well done! On September 9, 2012, a menacing call was received by the UPD whereby several people with guns were outside a residence on Taylor Ave. looking for an individual. Upon arrival by the officers, a suspect began running and was taken into custody. However, while in pursuit, the suspect threw a handgun which was later located and confirmed it was stolen from a burglary in 2009. Another suspect was also taken into custody and it was believed he also had a gun before police arrived. There were many people in the crowd and one of the suspects stated an unknown black male was waving a gun in the air prior to the police arrival.

This could have been a very dangerous situation and due to the great work and performance by each of you, no one was injured.

Copy of this letter will be placed in each of your respective files.

Keep up your good work!

Sincerely yours,

Mark W. Williams  
Chief of Police

MWW:jw

c.c.: Mayor Robert Palmieri  
Deputy Chief John Toomey  
Captain Lawrence Pawlinga  
Sergeant Alban Uryniak  
Sergeant Robert Scully  
Sergeant Charles Kelly

**FILE COPY**



# UTICA POLICE DEPARTMENT

**OFFICE OF THE CHIEF OF POLICE**  
413 Oriskany Street West, Utica, New York 13502

**DAVID R. ROEFARO**  
Mayor

**DANIEL N. LaBELLA**  
Acting Chief of Police  
Public Safety Commissioner

June 8, 2009

CAPTAIN JAMES WATSON  
✓ OFFICER DAVID POCCIA  
OFFICER RAYMOND MALDONADO

Captain Watson – Officers Poccia and Maldonado:

It is great to hear of the professional and courteous services you recently rendered working with the NYS Inspector General's Office. We received a letter from them stating their gratitude for your assistance which resulted in the arrest and processing of a State Transportation employee on charges of Grand Larceny.

I am enclosing a copy of the letter that was received from the Inspector General's Office commenting on your good work performed by each of you, copy of which will be placed in your personnel files.

We are proud to receive letters such as this from someone who appreciates your cooperation and assistance. Continue the fine work!

Sincerely yours,

Daniel N. LaBella  
Acting Chief of Police &  
Commissioner of Public Safety

DNL:jw  
Enc.



STATE OF NEW YORK  
OFFICE OF THE INSPECTOR GENERAL  
EMPIRE STATE PLAZA  
AGENCY BLDG. 2, 16<sup>TH</sup> FLOOR  
ALBANY, NEW YORK 12223

61 BROADWAY, SUITE 2100  
NEW YORK, NEW YORK 10006

65 COURT STREET, 5<sup>TH</sup> FLOOR  
BUFFALO, NEW YORK 14202

JOSEPH FISCH  
INSPECTOR GENERAL

June 2, 2009

Chief C. Allen Pylman  
Utica Police Department  
413 Oriskany Street W.  
Utica, New York 13502

Dear Chief Pylman:

On May 6, 2009, the New York State Inspector General's Office concluded an investigation which led to the arrest and successful prosecution of a State Department of Transportation employee on charges of Grand Larceny. The following members of your department provided invaluable assistance in the arrest and processing of the suspect and were professional, courteous and pleasant to deal with:

Captain James Watson  
Officer Dave Poccia  
Officer Raymond Maldonado

I would like to express my sincere thanks to you for allowing the above members of your department to take time from their busy schedule in order to assist this Office. If there is ever anything that the State Inspector General's Office can do for you, please do not hesitate to ask.

Sincerely,

Chief of Investigations





**FILE COPY**



# UTICA POLICE DEPARTMENT

**OFFICE OF THE CHIEF OF POLICE**  
413 Oriskany Street West, Utica, New York 13501

[REDACTED]  
[REDACTED] 223-3400

Fax [REDACTED]

**DAVID R. ROEFARO**  
Mayor

**DANIEL N. LaBella**  
Acting Chief of Police  
Public Safety Commissioner

May 18, 2009

**OFFICER DANIEL POCCIA**

Officer Poccia:

It was great to hear of the good services you recently rendered a mentally ill person in need of medical treatment on May 5, 2009. I am enclosing a copy of the letter that was received from the Oneida County Office of Social Services commenting on the good work performed by you, the original of which will be placed in your personnel file.

We are proud to receive letters such as this from someone who appreciates your assistance. Fine job – keep it up.

Sincerely yours,

Daniel N. LaBella  
Acting Chief of Police &  
Public Safety Commissioner

DNL:jw  
Enc.



**ONEIDA COUNTY DEPARTMENT OF SOCIAL SERVICES**

County Office Building 800 Park Avenue Utica, NY 13501

May 7, 2009



Chief Daniel Labella,  
Utica Police Department  
413 Oriskany St West  
Utica N. Y. 13502

Dear Chief La Bella

I am writing to express my gratitude to Officer .Daniel Poccia for his assistance on May 5, 2009 with a severely mentally ill client who was in need of medical treatment. As a result of Officer Poccia's assistance the client agreed to go to the hospital to receive the care needed to save his life.

Although the client was extremely agitated and psychotic Officer Poccia was able to convince him to get in the ambulance. The Officer's compassion and professionalism are to his credit as well as to the Utica Police Department.

Thank You,

  
  
Sr Caseworker  
Oneida County Adult Protective Services

  
  
Non Denison

  
Oneida County Adult Protective Services



# UTICA POLICE DEPARTMENT

OFFICE OF THE CHIEF OF POLICE  
413 Oriskany Street West, Utica, New York 13501

Fax [REDACTED]

DAVID R. ROEFARO  
Mayor

DANIEL N. LaBELLA  
Acting Chief of Police  
Public Safety Commissioner

May 18, 2009

[REDACTED], Senior Caseworker  
Oneida County Adult Protective Services  
County Office Building  
800 Park Avenue  
Utica, New York 13501

[REDACTED] Grade B Supervisor  
Oneida County Adult Protective Services  
County Office Building  
800 Park Avenue  
Utica, New York 13501


Dear Ms. [REDACTED]

Thank you for your complimentary letter dated May 7, 2009 regarding Officer Daniel Poccia for his assistance in an incident on May 5, 2009. It is gratifying to hear of an officer's good service and professionalism. His assistance in convincing a mentally ill client to receive necessary medical treatment was especially good to hear. We are pleased to know that Officer Poccia was so helpful and compassionate.

We will let Officer Poccia know of your department's gratitude for his intervention and help in the above incident. We also will place your letter in his personnel file.

Thank you again for writing.

Sincerely yours,

  
Daniel N. LaBella  
Public Safety Commissioner &  
Acting Chief of Police

c.c.: Mayor David R. Roefaro  
Deputy Chief Mark Williams  
Deputy Chief Mike Bailey  
Officer Daniel Poccia

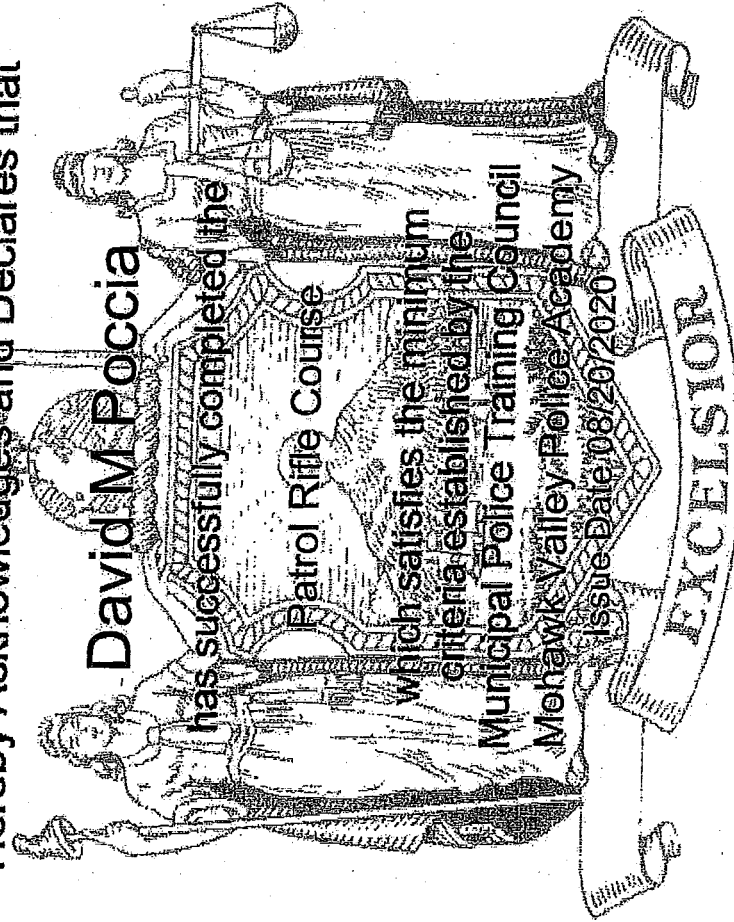
# State of New York

Division of Criminal Justice Services

## Municipal Police Training Council

Hereby Acknowledges and Declares that

**David M Poccia**



*Ronald G. Spike*

**Ronald G. Spike**  
Chairman  
Municipal Police Training Council

*Michael R. Wood*

**Michael R. Wood**  
Deputy Commissioner  
Division of Criminal Justice Services

# UTICA POLICE DEPARTMENT

Mayor Robert Palmieri

Chief Mark W. Williams

## LETTER FOR FILE

**SERGEANT DAVID POCCIA, OFFICER CHRISTOPHER EVANS,  
OFFICER STEVEN GRAY and OFFICER RICHARD LANGE**

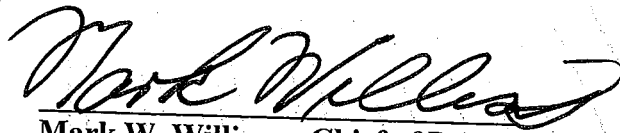
On February 9<sup>th</sup>, 2019, multiple patrol units were dispatched to Roberts Street regarding a domestic. The dispatch center advised officers in route that the male suspect was in possession of a knife. The patrol units quickly responded to the scene to learn the suspect had already left the residence.

At that point, Sgt. David Poccia, Officer Christopher Evans, Officer Richard Lange and Officer Steven Gray proceeded to conduct the preliminary investigation. While conducting the investigation inside the residence, the suspect returned to the scene wielding a large knife at the officers. The officers drew their duty weapons and immediately gave verbal commands to drop the knife but the suspect did not comply. The suspect then retreated into the basement with the knife and refused to come back upstairs.

The officers on scene were suddenly dealing with an armed barricade situation. This is when the officers, primarily Officer Evans, began to talk with the suspect in an attempt to get him to drop the knife and surrender. Officer Evans initiated and maintained a dialogue with the suspect for 23 minutes before the suspect finally agreed to surrender to officers.

These officers should be recognized for their professionalism and actions under extreme pressure. When the suspect appeared with the knife, it was very close to a lethal force situation. However, these officers utilized their good judgement and training. Officer Evans should also be specifically recognized for his verbal skills and ultimately ending the tense situation through communication.

Dated: May 23, 2019

  
Mark W. Williams, Chief of Police

**dmickle**

---

**From:** mwilliams  
**Sent:** Thursday, July 30, 2015 2:56 PM  
**To:** All UPD Sworn Personnel Distribution List; All UPD Personnel Distribution List  
**Cc:** 'Mayor'  
**Subject:** Re: Thank you! (Re- Accreditation)

*Greetings:*

*The three assessors on behalf of the NYS Department of Criminal Justice Services have just completed our five (5) year re-accreditation assessment. After a final debriefing with the assessors we were told the following:*

- They are going to strongly recommend that the Utica Police Department (again) receive accreditation status for the next five years. Its go to the accreditation council for final vote.*
- The team leader for the assessors (who has done hundreds of re-assessments for accreditation on various police agencies throughout the state since 1998) said that other than Yonkers PD, we (UPD) had the smoothest reassessment. Note that Yonkers PD has far more financial resources than us according to the same assessor.*
- They were impressed by the professionalism of all the officers they met and spoke with.*
- They were impressed by professional courtesy that officers show to their superior by saluting. They say that many agencies and their officers don't show the same respect elsewhere.*
- His word, "Chief, you have one hell of a police department. You should be proud. There are many sharp and enthusiastic police officers you have here. "*

*The Mayor and myself want to thank everyone (sworn officers and civilian personnel) for your cooperation and professionalism. It's nice to hear an outside perspective to validate the good work that we do on an everyday basis and remind us what an excellent police department we have.*

*I especially want to thank Captain David Mickle and Officer Poccia for the long hours and hard work that they put in to our re-assessment. Keep in mind that there are over 500 police agencies in NYS and only 22% of the police agencies are accredited.*

*Thank you and congratulations!*

*Chief Williams*

*Chief of Police Mark W. Williams*

**For Immediate Release: DRAFT**

**MAYOR PALMIERI & POLICE CHIEF MARK WILLIAMS ANNOUNCE  
UTICA POLICE DEPARTMENT AWARDED RE-ACCREDITATION**  
*Utica Police Department Maintains its Standing as a Top Performing Police Agency in  
New York State*

Mayor Robert Palmieri and Police Chief Mark Williams announce the New York State Division of Criminal Justice Services (DCJS) approved the Utica Police Department's (UPD) application for re-accreditation, a major goal of the City.

While UPD has established accreditation twice in its history, this is the first time it's ever successfully achieved re-accreditation.

The Accreditation Program is a progressive and proven method for helping police agencies evaluate and improve their overall performance by enhancing professionalism and effectiveness.

Accreditation increases public confidence in the agency, enhances accountability of staff and ensures that policies and practices are current, valid and implemented as intended. It also lessens vulnerability to civil suits and costly settlements by establishing "best practice/model policies" as recognized by industry standards.

In order to become accredited, law enforcement agencies must develop and implement policies and procedures to meet 133 standards that have been established by DCJS.

Accredited agencies are reviewed every five years, and the Certificate of Accreditation is awarded to agencies that meet or exceed these standards.

After a thorough review from DCJS assessors, it was determined that UPD **"has done an excellent job in its efforts to maintain program standards"**.

Currently, there are over 500 police agencies in NYS and only 22% are accredited.

Mayor Palmieri stated, **"This announcement is a testament to the professionalism and dedication of the Utica Police Department and Chief Williams. I want to thank Captain David Mickle and Officer David Poccia for their exceptional work in ensuring our application for re-accreditation was successful. I am extremely proud of our Police Department."**

Police Chief Williams stated, **"Our department is committed to having the accreditation standards to ensure we are providing the highest level of service to our community. Having gone through an extensive reassessment process with the State and successfully passing their requirements, it gives us validation for the good police work by our department members."**



# Utica Police Department

UTICA, NEW YORK



## Certificate of Commendation

HONORABLE SERVICE

Awarded to

**POLICE OFFICER DAVID POCCIA**

On 9/9/12 at 12:00 PM a call was received from a person reporting that he was menaced at 1151 Taylor Avenue. The caller reported a group of parties with one party displaying a handgun. PO Poccia, PO Sabanovic, PO Zasa, PO Seferagic and Sgt D'Ambro responded along with other officers to the scene. PO Sabanovic was first to arrive on the scene followed closely by Sgt D'Ambro, PO Poccia, PO Seferagic and PO Zasa. PO Sabanovic observed 2 members of the group walking away from the scene quickly while the others remained. Sgt D'Ambro arrived on the scene and met the complainant and broadcast a description of the parties in possession of the gun. Sgt D'Ambro then continued to coordinate responding units and scene control.

PO Sabanovic noted that the 2 parties he saw walking away matched the description broadcast by Sgt D'Ambro. PO Poccia and PO Zasa arrived and assisted PO Sabanovic as he approached the two parties and when he attempted to detain them they both resisted and fled. PO Sabanovic and PO Zasa pursued and took one party into custody as PO Poccia pursued the second suspect. PO Sabanovic then joined PO Poccia in pursuit of the second subject. During the course of the foot chase PO Poccia saw the suspect remove a handgun from his waistband and toss it over a fence as he (suspect) ran. Officers Poccia and Sabanovic took the second suspect into custody after a brief chase. PO Poccia returned to the area where the suspect he was chasing discarded the handgun and recovered it. Investigation revealed that the recovered weapon was stolen in a business Burglary in the City of Utica in 2009.

The professional teamwork, communicative and personal skills displayed by the officers responding to a potentially deadly situation reflects great credit upon themselves as individuals and the Police Department through which they serve the citizens of City of Utica. I believe that their collective and individual actions in this situation are worthy of commendation.

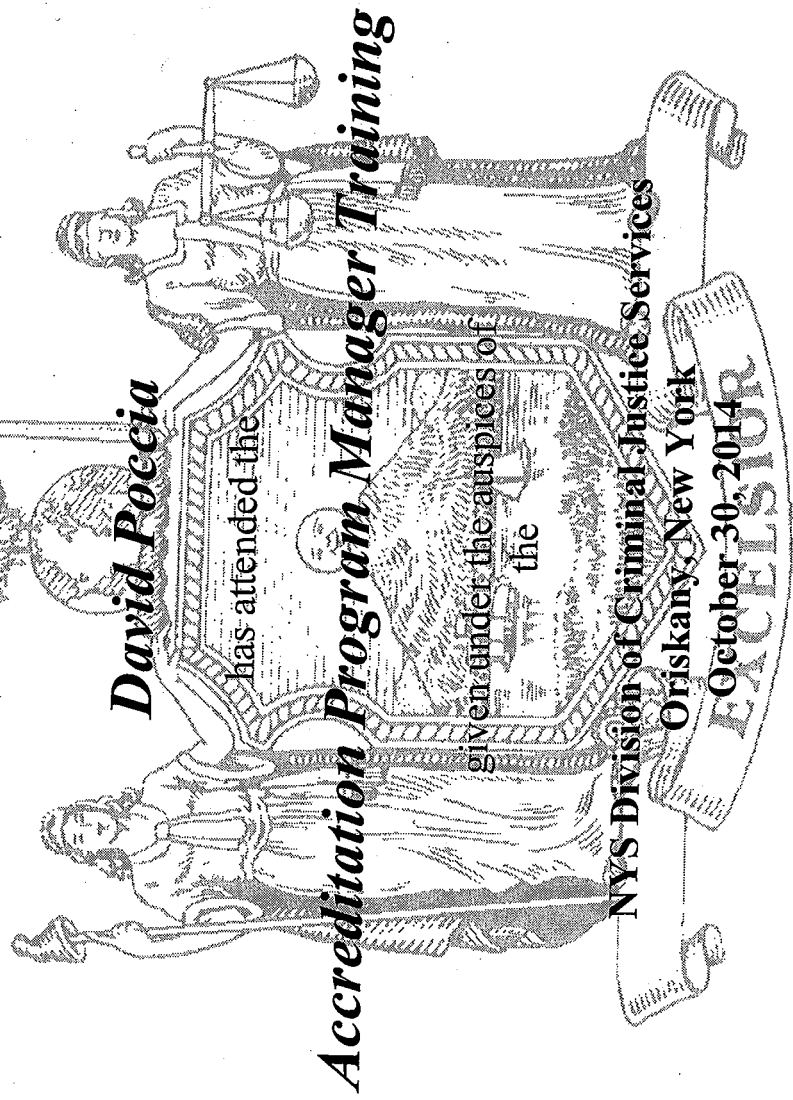
Dated: May 24, 2013

  
Mark W. Williams, Chief of Police



# State of New York Division of Criminal Justice Services

Hereby Acknowledges and Declares that





Michael R. Wood  
Deputy Commissioner  
Division of Criminal Justice Services

THIS CERTIFIES THAT

**Dave Poccia**

has successfully completed the 4 hour

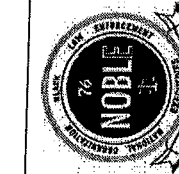
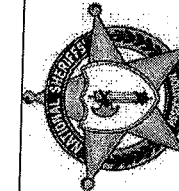
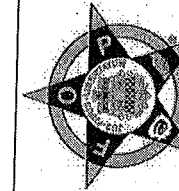
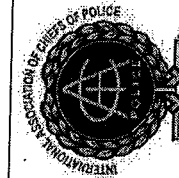
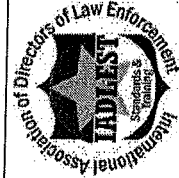
**Pursuit Policy Workshop**

**April 8, 2013**

**WORKSHOP INSTRUCTORS:**

Michael Asmolik and Richard Flanagan

In an effort to reduce the number of deaths and injuries resulting from vehicle pursuits, the National Highway Traffic Safety Administration is partnering with ALERT International, IADLEST and other supporting organizations. Techniques discussed in pursuit policy courses are consistent with the International Association of Chiefs of Police guidelines.



# State of New York Division of Criminal Justice Services

Hereby Acknowledges and Declares that

***David Poccia***

has attended a

***Law Enforcement Accreditation Program Manager Training***

given under the auspices of  
the

**Division of Criminal Justice Services  
Rochester, New York  
October 30, 2012**



**Tony Perez**  
Deputy Commissioner  
Division of Criminal Justice Services

**NEW YORK STATE SHERIFFS' ASSOCIATION**

This is to certify that

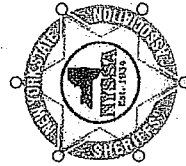
**OFFICER DAVID POCCIA**

has attended and actively participated in the training course

**INSPECTION AND INVESTIGATION OF  
COMMERCIAL VEHICLE CRASHES**

Presented by the Institute of Police Technology and Management  
of the University of North Florida  
conducted in Oriskany, New York

September 17-21, 2012



*[Signature]*

President

*[Signature]*

Executive Director



**Crash Data Retrieval  
Specialist**

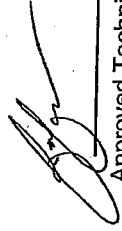
This is to certify that

***Dave Poccia***

has successfully completed the Bosch preferred 8 hour Crash Data Retrieval (CDR) Technician Level 1 Course which is the prerequisite for the CDR Data Analyst Course, part of CDR Operator Certification.  
Materials coverage and application through CDR Version 3.6x

Course Location: NYSP TROOP D - ONEIDA, NY  
Course Completion date: JUNE 28, 2012  
Contact hours: 8  
CDR software version coverage: 5.0



  
Jeffrey C. Ryan  
Approved Technician Course instructor

# **Institute of Police Technology and Management**

UNIVERSITY OF NORTH FLORIDA



This is to certify that

**OFFICER DAVID POCCIA**


has successfully completed the training course  
**INSPECTION AND INVESTIGATION OF  
COMMERCIAL VEHICLE CRASHES**

conducted in Oriskany, New York

**September 17-21, 2012**



  
\_\_\_\_\_  
COURSE DIRECTOR

  
\_\_\_\_\_  
IPTM DIRECTOR

# State of New York Division of Criminal Justice Services

Hereby Acknowledges and Declares that

***David Poccia***

has attended a

***DWI Documentation and Testimony Training Course***

given under the auspices of  
the

**Division of Criminal Justice Services  
Utica, New York  
September 26, 2012**



**Tony Perez**  
Deputy Commissioner  
Division of Criminal Justice Services

# State of New York

Division of Criminal Justice Services

## Municipal Police Training Council

Hereby Acknowledges and Declares that

**David Poccia**

has successfully completed the

**Conducted Energy Device Course - Equivalency**

which satisfies the minimum  
criteria established by the

Municipal Police Training Council

This Certificate Awarded June 24, 2010  
at Utica, New York

EXCELSIOR

*Thomas Belfiore*

Thomas Belfiore  
Chairman  
Municipal Police Training Council

*Tony Perez*

Tony Perez  
Deputy Commissioner  
Division of Criminal Justice Services



# State of New York Division of Criminal Justice Services

Hereby Acknowledges and Declares that

***David Poccia***

has attended a

***Technical Crash Management Course***

given under the auspices of  
the

**Division of Criminal Justice Services  
Syracuse, New York  
November 1 - 5, 2010**

*Tony Perez*

**Tony Perez  
Deputy Commissioner  
Division of Criminal Justice Services**

# State of New York Division of Criminal Justice Services

Hereby Acknowledges and Declares that

**David Poccia**

has attended a

**Technical Crash Management Course**

given under the auspices of  
the

Division of Criminal Justice Services  
Syracuse, New York

November 1-5, 2010

EXCELSTOR

*Tony Perez*

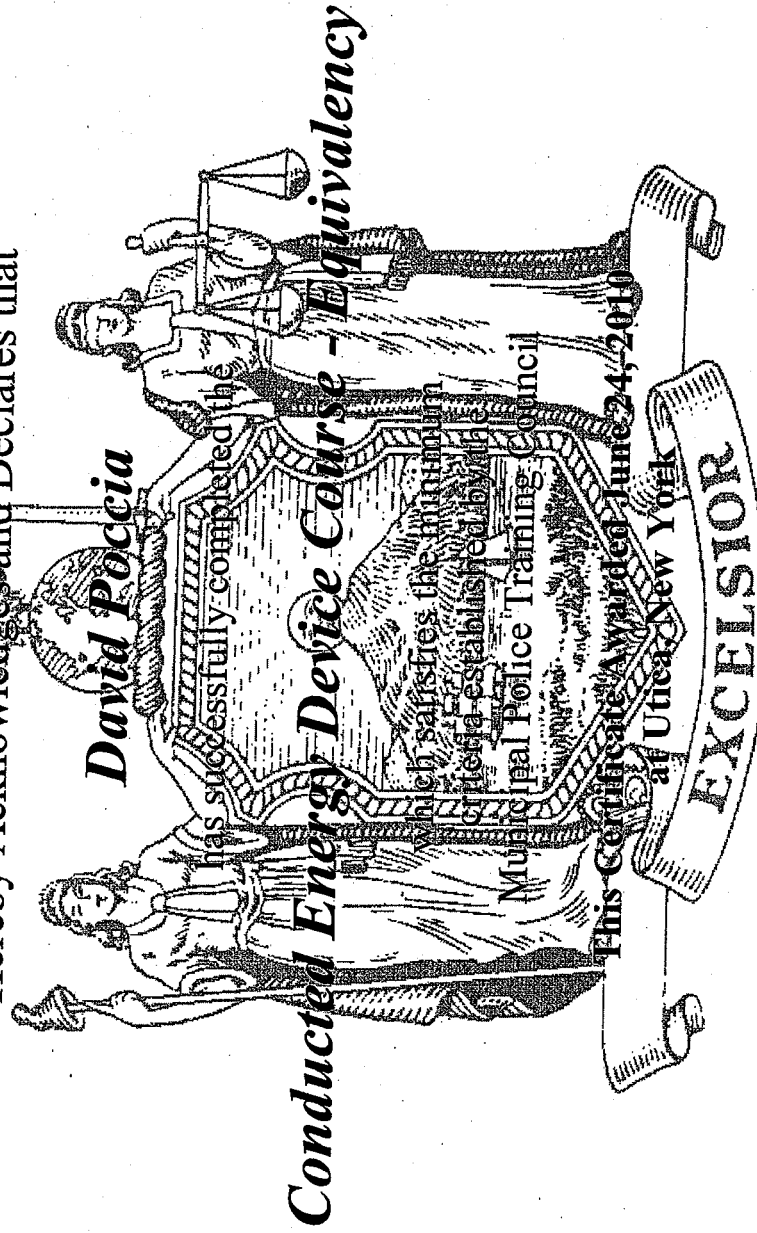
Tony Perez  
Deputy Commissioner  
Division of Criminal Justice Services

# State of New York

Division of Criminal Justice Services

## Municipal Police Training Council

Hereby Acknowledges and Declares that



*Thomas Belfiore*

Thomas Belfiore  
Chairman  
Municipal Police Training Council

*Tony Perez*

Tony Perez  
Deputy Commissioner  
Division of Criminal Justice Services

# State of New York Division of Criminal Justice Services

Hereby Acknowledges and Declares that

***David Poccia***

has attended a

***Basic Crash Management Course***

given under the auspices of  
the

**Division of Criminal Justice Services  
Guilderland, New York**

**June 28 – July 2, 2010**



Tony Perez  
Deputy Commissioner  
Division of Criminal Justice Services



# New Mexico Tech

ENERGETIC MATERIALS RESEARCH AND TESTING CENTER

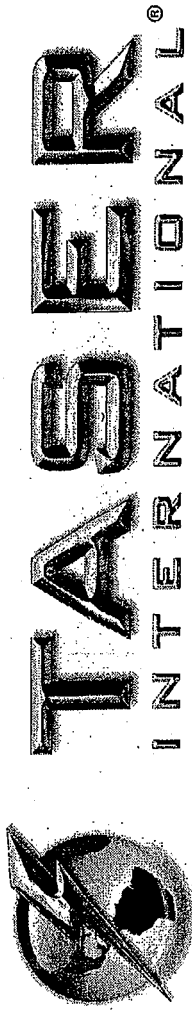
*David Poccia*

Is hereby awarded this certificate and .4 continuing education units  
for successfully completing the 4 hour

Incident Response to Terrorist Bombings  
Awareness Level Training Course

January 30, 2009 - January 30, 2009

Associate Director/Program Manager



**TASER® X26 CERTIFICATION**

**P.O. David Poccia**

Certified User

*This Certifies that*

**P.O. David Poccia**

is trained in the proper and safe use of the TASER® X26 Electronic Control Device and has passed the requirements of the  
Utica Police Department TASER X26 training program under the supervision of a Certified Instructor.

*In Witness Whereof, Certified Instructor*

**Sgt. Patrick Dodge**

*has certified the successful completion of the training requirements this day:*

**10/24/07**

*Certified Instructor:*

**Sgt. Patrick Dodge**

*Certified Instructor ID:*

**070808483601412871346C**

State of New York

Division of Criminal Justice Services

# Municipal Police Training Council

Hereby Acknowledges and Declares that

**David M. Poccia**

has successfully completed the

**Basic Course for Police Officers**

which satisfies the minimum

criteria established by the

Municipal Police Training Council

Mohawk Valley Police Academy

Utica, New York

August 8, 2005 to May 19, 2006

*Chauncey G. Parker*

Chauncey G. Parker  
Director of New York State Criminal Justice  
and Commissioner of Criminal Justice Services

*Ronald G. Spilke*

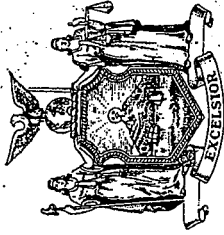
Ronald G. Spilke  
Chairman  
Municipal Police Training Council

*Dr. Cedric L. Alexander*

Dr. Cedric L. Alexander  
Deputy Commissioner  
Office of Public Safety

# New York State Commission of Correction

Albany



New York

This Certifies That

**David M Puccia**

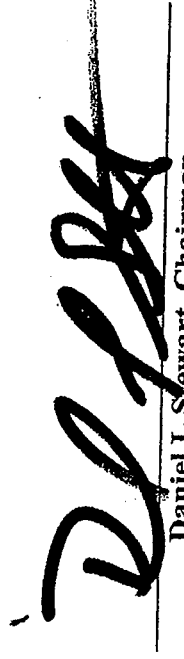
Has satisfactorily completed 8 hours of

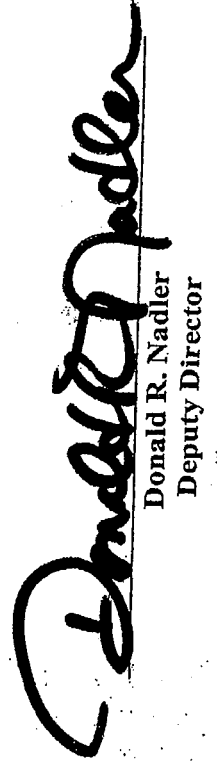
**Suicide Prevention/Crisis Intervention**

training sponsored by the New York State

Commission of Correction and, therefore, is awarded this diploma.

Given this 12th day of January in the year two thousand six.

  
Daniel L Stewart, Chairman  
Commission of Correction

  
Donald R. Nadler  
Deputy Director



# STATE OF NEW YORK

## FIRE TRAINING CERTIFICATE

*This is to attest that*

**David M. Poccia**

*is hereby awarded this certificate signifying the completion of*

**Hazardous Materials Operations Refresher**

*in the standardized fire training program, totalling* **4** *hours of instruction.*

*Attained this date* **February 2007**

**E. D. A.**

GOVERNOR  
STATE OF NEW YORK

**J. J. G. G.**  
ACTING STATE FIRE ADMINISTRATOR  
OFFICE OF FIRE PREVENTION AND CONTROL

**J. J. G. G.**  
SECRETARY OF STATE  
DEPARTMENT OF STATE

**J. J. G. G.**  
STATE FIRE INSTRUCTOR  
OFFICE OF FIRE PREVENTION AND CONTROL

56-8320

# STATE OF NEW YORK

## FIRE TRAINING CERTIFICATE

*This is to attest that*

**David M. Poccia**

*is hereby awarded this certificate signifying the completion of*

**Recognizing Clandestine Drug Labs**

*in the standardized fire training program, totalling* **4** *hours of instruction.*

*Attained this date*

**February 2007**

*E. L. A.*

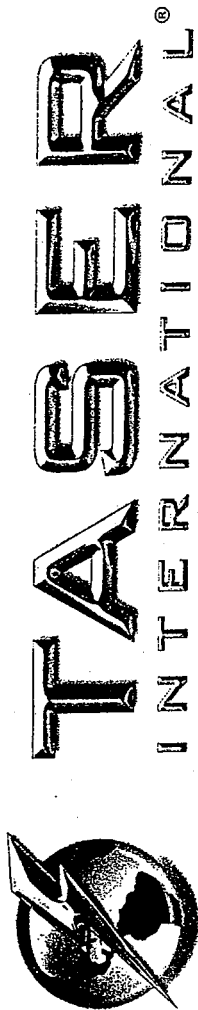
GOVERNOR  
STATE OF NEW YORK

*John F. Abella*  
ACTING STATE FIRE ADMINISTRATOR  
OFFICE OF FIRE PREVENTION AND CONTROL

*Jeanne Cortes-Vazquez*  
SECRETARY OF STATE  
DEPARTMENT OF STATE

*Tu S. A. H. H.*  
STATE FIRE INSTRUCTOR  
OFFICE OF FIRE PREVENTION AND CONTROL

56-8320



**TASER® X26 CERTIFICATION**

**Police Officer David Poccia**

Certified User

*This Certifies that*

**Police Officer David Poccia**

*is trained in the proper and safe use of the TASER® X26 Electronic Control Device and has passed the requirements of the  
Utica Police Department TASER X26 training program under the supervision of a Certified Instructor.*

*In Witness Whereof, Certified Instructor*

**Lieutenant Wayne Manolescu**

*has certified the successful completion of the training requirements this day:*

**October 24, 2007**

*Certified Instructor: Lieutenant Wayne Manolescu*

*Wayne Manolescu*

*Certified Instructor ID:*

**021219405121412871346C**

# State of New York

Division of Criminal Justice Services

## Municipal Police Training Council

Hereby Acknowledges and Declares that

**David M. Poccia**

has successfully completed the

**Radar/Lidar Operator Course**

which satisfies the minimum  
criteria established by the  
Municipal Police Training Council

**Mohawk Valley Police Academy  
Utica, New York**

**December 12 - 15, 2005**

*Chauncey G. Parker*

Chauncey G. Parker  
Director of New York State Criminal Justice  
and Commissioner of Criminal Justice Services

*Ronald G. Spilke*

Ronald G. Spilke  
Chairman  
Municipal Police Training Council



NEW YORK STATE  
DEPARTMENT OF HEALTH

Office of the State Health Officer  
100 North Street  
Albany, New York 12242-0500

License Number: 35579

Issued: 01/01/2003, Expires: 12/31/2007

For information on this license, please call 518-402-6000

01/01/2003 01/01/2007

01/01/2003 01/01/2007

01/01/2003 01/01/2007

# State of New York

Division of Criminal Justice Services

## Police Training Council

Hereby Acknowledges and Declares that

**David M. Poccia**

has successfully completed the

**Breath Analysis Course**

which satisfies the minimum  
criteria established by the

Municipal Police Training Council

**Mohawk Valley Police Academy**

**Utica, New York**

**December 20 - 23, 2005**

*Chauncey G. Parker*

Chauncey G. Parker  
Director of New York State Criminal Justice  
and Commissioner of Criminal Justice Services

*Ronald G. Spike*

Ronald G. Spike  
Chairman  
Municipal Police Training Council

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

**DAVID M. POCCIA**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of this course:

**IS-00700**

**National Incident Management System  
(NIMS) an Introduction**

*Issued this 19th Day of December, 2005*

0.3 CEU

  
**Stephen G. Sharro**

*Superintendent, Emergency Management Institute*

FEMA Form 16-31, October

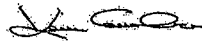
# CERTIFICATE OF COMPLETION

**David Poccia**

*Has successfully completed the required curricula of the*

**CEVO II - Police Course**

*This status is awarded on 1/2/06*



Kevin Cambra,  
Executive Vice President of Operations



Return To: \_\_\_\_\_

00007257  
POCCIA, DAVID M  
1101 SHERMAN DR  
U\*I\*A\* \* \*, NY 13501-\*\*\*\*

## Driver Information

POCCIA, DAVID M  
MOHAWK VALLEY POLICE ACADEMY  
Test Date: DEC 15, 2005  
Processed: DEC 31, 2005  
Test Control Number: 00007257

## Test Score

You have answered 46 of  
the questions correctly  
for a score of:  
92%

**Utica Police Department**

Professional Standards

Officer Disciplinary History

Sergeant David M Poccia [6766/2005000000024]

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Part I - Personal Information

---

Name: Sergeant David M Poccia  
: 2005000000024 Badge No: 6766 Hire Dt: 08/08/2005

Department: Patrol Division  
Bureau: Uniformed Patrol  
Division: Uniformed Patrol

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Part II - Discipline History

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**NC2020-0010 Case #: RMS 20-33736 Notice of Claim**

UPD Policy and Procedure Violation: Mar 11, 2021: Counseling Memorandum - [Action/discipline completed]

Policy and Procedure Violation 09/04/2020 [UPD Policy] - General Rules of Conduct Mar 11, 2021

Printed: Aug 31, 2021 09:20 By: Sgt Hiram Rios



Concise Officer History

Sergeant David M Poccia [6766/2005000000024]

: 2005000000024 Hire date: Aug 08, 2005  
Current assignment(s):  
Department: Patrol Division  
Bureau: Uniformed Patrol  
Division: Uniformed Patrol

Involved Officer: Use of force  
Received: Feb 09, 2019 21:20

IA No: UOF2019-0022

Case No: RMS 19-4733

Incident disposition/finding: Within Policy  
Role: Assisting Officer  
Policy outcome: Not yet entered

Use(s) of force Effective/Not Effective  
Taser Announcement Effective

Service being conducted: Dispatched Assignment

Involved Officer: Notice of Claim  
Received: Sep 05, 2020 01:41

IA No: NC2020-0010

Case No: RMS 20-33736

Incident disposition/finding: Administratively Closed  
Policy outcome: Not yet entered

Allegations:

Civilian Complaint & Professional Standards Inv. - Chapter 5 Article 10.14 Duties and Responsibility of Supervisory / Command Officers - Sustained - Mar 11, 2021  
Supervisors Responsibilities Chpt 4 Art 4.16 - Chapter 4 Article 4.16 Supervisor Responsibility - Sustained - Mar 11, 2021  
Duty Command Staff notification - General Rule - Supervisors Responsibilities - Sustained - Mar 11, 2021

Actions taken:

UPD Policy and Procedure Violation: Mar 11, 2021 - Counseling Memorandum

Charges:

Policy and Procedure Violation 09/04/2020 [UPD Policy] - General Rules of Conduct Mar 11, 2021

Hearings:

Sep 04, 2020 Field Level Counseling

Status: Closed

Involved Officer: Use of force  
Received: Dec 26, 2020 12:28

IA No: UOF2020-0193

Case No: RMS 20-47786

Incident disposition/finding: Within Policy  
Policy outcome: Not yet entered

Involved Officer: Use of force  
Received: Feb 03, 2021 15:06

IA No: UOF2021-0013

Case No: RMS 21-4118

Incident disposition/finding: Within Policy  
Policy outcome: Not yet entered

Use(s) of force	Effective/Not Effective
Empty Hand Control	NOT effective
Verbal Commands	NOT effective
Presence of Authority	NOT effective

Service being conducted: Arrest

Report summary: totals by incident type:

Incident type	Received
Anonymous	0
Background Investigation	0
Department Discipline	0
Discretionary arrest	0
Drug test	0
E-File	0
External/Citizen	0
Firearm discharge	0
Foil Request	0
Forced entry	0
Generic incident	0
Integrity test	0
Internal/Department	0
K9 Utilization	0
Notice of Claim	1
Personnel Complaints.	0
Show of force	0
Soft Hand/Empty hand	0
Stop	0
UPD Damaged Prop Car/Equip	0
Use of force	3
Vehicle accident	0
Vehicle pursuit	0
Total	4

Printed: Aug 31, 2021 09:21 By: Sgt Hiram Rios

# COUNSELING MEMORANDUM

**TO: Sergeant David Poccia**  
**FROM: Captain Brian Bansner**  
**DATE: March 8, 2021**  
**RE: Internal Investigation—PO M. Felitto**

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## **I. Identify and define the behavior to be modified:**

On September 4<sup>th</sup>, 2020 at approximately 2212 hours units were dispatched to [REDACTED] St. regarding a Domestic in Progress with the suspect [REDACTED]—DOB [REDACTED] reportedly in possession of a firearm. During this incident Taylor was arrested in possession of a firearm after a foot pursuit and a subsequent Use of Force. A short time later a second Use of Force occurred involving transport officer, Matthew Felitto while in the rear of Unit 13 (transport van). Taylor was transported to Utica Police Headquarters and at some point, Taylor requested to make a Civilian Complaint against Officer Felitto.

As a result of the above incident, an investigation was commenced by the Professional Standards Unit. At the completion of this investigation the Professional Standards Unit determined the following:

Sgt. Poccia did violate the following Utica Police Department Procedural Orders as a result of his conduct and or failure to follow Utica Police Policy and Procedure:

- (1) Civilian Complaint & Professional Standards Investigations Policy.
- (2) Duty Command Staff Notification
- (3) Supervisors Responsibility.

All of the evidence, person(s) interviewed, and the "Oral Admission of Sgt Poccia" along with BWC video etc. show that the allegation(s) against Sgt. Poccia are true, the fact that Taylor tells Sgt. Poccia that he wished to make a Civilian Complaint and Sgt. Poccia acknowledges his request, leaves no doubt that the allegation brought forward are **TRUE** (Taylor wished to make a complaint).

**Allegation;** Sgt. Poccia failed to take/complete a Civilian Complaint when required

**Sustained** – The evidence is sufficient to prove allegation

1. I can close this complaint as "Sustained," due to the request of Mr. Taylor wanting to make a Civilian Complaint being heard and acknowledges by Sgt. Poccia on BWC. A reasonable person could assume/conclude that the Body Worn Camera (BWC) accurately depicts the events during the interaction between Sgt. Poccia and Mr. Taylor. The second factor of sustaining this allegation is that Sgt. Poccia in his use of force notification indicates that no Civilian Complaint was made.

## **II. Review of applicable rules & regulations, orders and operating procedures or laws:**

**MEMO 13-7**

### **DUTY COMMAND STAFF NOTIFICATION PROCEDURES**

**Release Date: August 28th, 2013**

#### **DUTY COMMAND STAFF NOTIFICATION**

The **Duty Commander** member is notified if, as a result of the use of force by a department member, both on and off duty:

#### **2. There is an allegation of misconduct against a member of the department**

##### **Miscellaneous Issues**

3. 3. Accused or questioned regarding conduct that would constitute a crime.
5. Accused of using excessive force or violating a person's civil rights.

#### **Chapter 4 Article 4**

#### **4.16 SUPERVISOR RESPONSIBILITIES:**

**A.** Whenever physical force is used the supervisor must:

6. Ensure that the necessary reports are prepared by all involved officers. In the event that an officer is unable to complete reports due to injuries, the supervisor shall prepare or cause them to be prepared.
7. The supervisors Response to Resistance Investigative Report should determine:
  - a. Whether or not the use of force used was objectively reasonable and justified in accordance to Article 35.
  - b. Whether or not any laws or departmental policies were violated.
8. If the use of force report is accompanied by a civilian complaint or if the supervisor's investigation determines it, the supervisor shall:
  - a. Notify the Professional Standards Unit. If there is no one available at the time or if it is after hours an email shall be sent. The original civilian complaint and a copy of the use of force report must be delivered to the Unit. If there is no one available at the time or if it is after hours the paperwork shall be left under the door.
9. Depending on the severity and/or circumstances of the injury the Squad Commander may deem it necessary to notify the duty Captain.

#### **4.17 DETERMINING THE OBJECTIVE REASONABLENESS OF FORCE:**

- A. When used, force should be only that which is objectively reasonable given the circumstances perceived by the officer at the time of the event.
- B. Factors that may be used in determining the reasonableness of force include, but are not limited to:
  - 1. The severity of the crime or circumstance;
  - 2. The level and immediacy of threat or resistance posed by the suspect;
  - 3. The potential for injury to citizens, officers, and suspects;
  - 4. The risk or attempt of the suspect to escape;
  - 5. The knowledge, training, and experience of the officer;
  - 6. Officer/subject considerations such as age, size, relative strength, skill level, injury or exhaustion, and the number of officers or subjects;
  - 7. Other environmental conditions or exigent circumstances.

#### **4.18 EVALUATING THE USE OF PHYSICAL FORCE BY SUPERVISORS:**

- A. If a supervisor's investigation determines that an officer's use of force was not justified in accordance with Article 35 he or she must immediately notify the Squad Commander, who will also notify the duty Captain.
- B. If a supervisor's investigation determines that an officer's use of force was in violation of departmental policies and procedures he or she will add the recommended action to be taken in their report to be submitted to the Squad Commander for review.
- C. All supervisory officers are responsible for monitoring subordinate behavior relative to the use of physical force employed in the performance of their duties, to ensure that departmental policies and procedures are followed.

### **Chapter 5 Article 10**

#### **Civilian Complaint & Professional Standards Investigations**

##### **10.14 Duties and Responsibilities of Supervisory/Command Officers:**

- A. It shall be the duty and responsibility of all supervisory and command officers to:
  - 1. Received record and investigate complaints regardless of their source (i.e., internal, external or precautionary). And make required notifications to the office of Professional Standards through the Professional standards email list
  - 4. Conduct a thorough preliminary investigation at the time of intake.

### **10. 16 Civilian Complaint Reporting Procedure:**

3. The Chief of Police, or in his absence, a Deputy Chief or the Duty Captain, shall be notified immediately if a member of the department is:

e. Accused of serious misconduct.

f. Accused of using excessive force or violating a person's civil rights.

### **III. Employee's response to the performance deficiency:**

In your response to this violation of the Utica Police Department's Policy and Procedure you took responsibility for your actions and admit that you did not properly follow the above outlined sections of the Utica Police Department Policy and Procedure Manual. You also agree that you will attend an approved departmental training covering several areas that have been identified during the overall review of this incident.

### **IV. Clearly explain the behavior expected of the member:**

In the future you are expected to take/receive any Civilian Complaint at the time it is made regardless of the circumstances. You are expected to make all of the necessary notifications pertaining to Use of Force and Civilian Complaints. You are to follow all policies and procedures as they relate to Civilian Complaints and reporting. As a first line supervisor you are directly responsible for the activities of your subordinate officers during their assigned tour of duty and thus responsible for investigating and reporting and potential acts of misconduct. You are expected to properly monitor the activities of your subordinate officers in order to ensure their compliance with the rules, regulations and policies of the Utica Police Department.

### **V. Potential consequences for continuing the unacceptable behavior:**

Further, similar incidents may result in continued progressive discipline. The discipline may be negative and may include (but is not limited to) reprimand, loss of time or pay, or other measures deemed appropriate.

### **VI. Provisions for follow-up consultations:**

This counseling memorandum will be placed in your squad training file. If, after a period of six months there are no further incidents of a similar nature, this memo will be purged from your training file and the matter will be considered closed.

This counseling memorandum will be placed in your personnel file.

Signature of Employee: 

Date: 3/8/21

Signature of Supervisor: 

Date: 2/8/2021

Signature of Witnessing Supervisor: 

Date: 3/8/21

# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
20130000000065	November 2013 In Service	In Service	0.00	8.00			Infectious Disease Sgt. Shaffer RCIL Use of Force Lt. Brucker

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	11/05/2013 08:30	11/05/2013 16:30		
	11/07/2013 08:30	11/07/2013 16:30		
	11/15/2013 08:00	11/15/2013 16:00		
	11/19/2013 08:00	11/19/2013 16:00		
	11/21/2013 08:00	11/21/2013 16:00		

### Instructor

Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2012000000032	2012 MAY Roll Call Pursuit Driving	In Service	0.00	0.25			Sgt Murphy out injured

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	05/10/2012 08:45	05/10/2012 08:59		
	05/11/2012 23:45	05/11/2012 23:59		
	05/12/2012 23:45	05/12/2012 23:59		
	05/14/2012 23:45	05/14/2012 23:59		
	05/15/2012 23:45	05/15/2012 23:59		
	05/17/2012 18:45	05/17/2012 18:59		
	05/20/2012 08:45	05/20/2012 08:59		
	05/21/2012 08:45	05/21/2012 08:59		
	05/22/2012 08:45	05/22/2012 08:59		

### Instructor

Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2013000000009	2013 Feb In-Service Instruction	In Service	0.00	8.00			Legal Updates-Lt Cifonelli and Lt Dodge Corporation Council-Andrew Bourgham Lawman Training-Jeff Foley

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	02/06/2013 08:00	02/06/2013 16:00		
	02/08/2013 08:00	02/08/2013 16:00		
	02/20/2013 08:00	02/20/2013 16:00		
	02/22/2013 08:00	02/22/2013 16:00		

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2013000000002	2013 January In-Service	In Service	0.00	8.00			Topics: Training Updates Workplace Violence-Trish City Marshall-Tom Allard Domestic Violence-Po Ashley Berger/Inv Shanley

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		01/07/2013 08:00	01/07/2013 16:00		
		01/09/2013 08:00	01/09/2013 16:00		
		01/10/2013 16:00	01/10/2013 17:00		
		01/11/2013 08:00	01/11/2013 16:00		
		01/15/2013 08:00	01/15/2013 16:00		
		01/17/2013 08:00	01/17/2013 16:00		
		01/25/2013 08:00	01/25/2013 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2014000000002	2014 January InService	In Service	0.00	8.00			Work Place Violence- Inv Nicholson
							Legal Updates- Sgt. Murphy Sgt. Fernald
							Identification Procedures- Sgt. Fernald

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	01/06/2014 08:00	01/06/2014 16:00		
	01/08/2014 08:00	01/08/2014 16:00		
	01/14/2014 08:00	01/14/2014 16:00		
	01/16/2014 08:00	01/16/2014 16:00		
	01/22/2014 08:00	01/22/2014 16:00		
	01/30/2014 08:00	01/30/2014 16:00		

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>		
			<u>Credits</u>	<u>Hours</u>	<u>Course 2</u>
2014000000032	2014 TASER in Service	In Service	0.00	8.00	<u>Comments</u>

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	06/05/2014 08:00	06/05/2014 16:00		
	06/09/2014 08:00	06/09/2014 16:00		
	06/11/2014 08:00	06/11/2014 16:00		
	06/13/2014 08:00	06/13/2014 16:00		
	06/19/2014 08:00	06/19/2014 16:00		
	06/27/2014 08:00	06/27/2014 16:00		

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Prerequisites				Comments
			Credits	Hours	Course 1	Course 2	
2016000000007	2015 December In-Service-Active Shooter	In Service	0.00	8.00			

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
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	12/01/2015 08:00	12/01/2015 16:00		
	12/03/2015 08:00	12/03/2015 16:00		
	12/07/2015 08:00	12/07/2015 16:00		
	12/07/2015 08:00	12/07/2015 16:00		
	12/09/2015 08:00	12/09/2015 16:00		
	12/11/2015 08:00	12/11/2015 16:00		
	12/11/2015 08:00	12/11/2015 16:00		
	12/17/2015 08:00	12/17/2015 16:00		
	12/17/2015 08:00	12/17/2015 16:00		
	12/17/2015 08:00	12/17/2015 16:00		

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2015000000001	2015 January Inservice	In Service	0.00	8.00	Course 2	Domestic Violence/ Workplace Violence Legal Updates

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
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01/05/2015 08:00	01/05/2015 16:00			
01/07/2015 08:00	01/07/2015 16:00			
01/09/2015 08:00	01/09/2015 16:00			
01/19/2015 08:00	01/19/2015 16:00			
01/23/2015 08:00	01/23/2015 16:00			
01/27/2015 08:00	01/27/2015 16:00			

### Instructor

Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2016000000003	2015 May Firearms/Article 35 UOF	In Service	0.00	8.00	Course 2	May Fire arms and Use of Force Article 35

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	05/01/2015 08:00	05/01/2015 16:00		
	05/05/2015 08:00	03/05/2015 16:00		
	05/11/2015 08:00	05/11/2015 16:00		
	05/13/2015 08:00	05/13/2015 16:00		
	05/15/2015 08:00	05/15/2015 16:00		
	05/19/2015 08:00	05/19/2015 16:00		
	05/21/2015 08:00	05/21/2015 16:00		

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Prerequisites</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
20160000000004	2015 September Body worn camera	In Service	0.00	8.00				

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	09/04/2015 08:00	09/04/2015 16:00		
	09/08/2015 08:00	09/08/2015 16:00		
	09/14/2015 08:00	09/14/2015 16:00		
	09/22/2015 08:00	09/22/2015 16:00		
	09/24/2015 08:00	09/24/2015 16:00		

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
20160000000031	2016 Active Shooter in Service	In Service	0.00	8.00			

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		04/05/2016 08:00	04/05/2016 16:00		
		04/07/2016 08:00	04/07/2016 16:00		
		04/11/2016 08:00	04/11/2016 16:00		
		04/13/2016 08:00	04/13/2016 16:00		
		04/15/2016 08:00	04/15/2016 16:00		
		04/21/2016 08:00	04/21/2016 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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## Training Course Summary

Print Date: August 31, 2021

### Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
20160000000015	2016 January In Service Workplace Violanve/Sexual	In Service	0.00	8.00			Domestic Violence-Legal Updates-JAU updates-Debour Doctrine-Work place violence /Sexual harassment

### Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		01/06/2016 08:00	01/06/2016 16:00		
		01/06/2016 08:00	01/06/2016 16:00		
		01/06/2016 08:00	01/06/2016 16:00		
		01/08/2016 08:00	01/08/2016 16:00		
		01/08/2016 08:00	01/08/2016 16:00		
		01/08/2016 08:00	01/08/2016 16:00		
		01/14/2016 08:00	01/14/2016 16:00		
		01/14/2016 08:00	01/14/2016 16:00		
		01/14/2016 08:00	01/14/2016 16:00		
		01/18/2016 08:00	01/18/2016 16:00		
		01/18/2016 08:00	01/18/2016 16:00		
		01/18/2016 08:00	01/18/2016 16:00		
		01/22/2016 08:00	01/22/2016 16:00		
		01/22/2016 08:00	01/22/2016 16:00		
		01/22/2016 08:00	01/22/2016 16:00		
		01/28/2016 08:00	01/28/2016 16:00		
		01/28/2016 08:00	01/28/2016 16:00		
		01/28/2016 08:00	01/28/2016 16:00		

# Training Course Summary

Print Date: August 31, 2021

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2017000000005	2016 October Inservice	In Service	0.00	0.00			Use of Force / Legal Updates / Infectious Disease / Performance Evaluation Training for Supervisors

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	10/04/2016 08:00	10/04/2016 16:00		
	10/14/2016 08:00	10/14/2016 16:00		
	10/18/2016 08:00	10/18/2016 16:00		
	10/20/2016 08:00	10/20/2016 16:00		
	10/24/2016 08:00	10/24/2016 16:00		
	10/28/2016 08:00	10/28/2016 16:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2016000000030	2016 TASER InService	In Service	0.00	8.00			

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	02/05/2016 08:00	02/05/2016 16:00		
	02/09/2016 08:00	02/09/2016 16:00		
	02/15/2016 08:00	02/15/2016 16:00		
	02/17/2016 08:00	02/17/2016 16:00		
	02/19/2016 08:00	02/19/2016 16:00		
	02/25/2016 08:00	02/25/2016 16:00		

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2017000000006	2017 January Inservice	In Service	0.00	8.00	<u>Course 2</u>	Arrest Diversion/ DV/ NARCO/ Workplace Violence/Sexual Harassment/City Court Procedures

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
---	01/04/2017 08:00	01/04/2017 16:00	---	---
---	01/06/2017 08:00	01/06/2017 16:00	---	---
---	01/10/2017 08:00	01/10/2017 16:00	---	---

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2017000000087	2017 September in-service Fall Firearms	In Service	0.00	8.00			in-service Night fire and tactical course.

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	09/07/2017 14:00	09/07/2017 22:00		
	09/11/2017 14:00	09/11/2017 22:00		
	09/13/2017 14:00	09/13/2017 22:00		
	09/15/2017 14:00	09/15/2017 22:00		
	09/21/2017 14:00	09/21/2017 16:00		
	09/29/2017 14:00	09/29/2017 22:00		

### Instructor

Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
20180000000036	2018 April In Service/EVOC	In Service	0.00	8.00			EVOC Instructors: Geddes, Berger, Howe, Grande, Acquaviva

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	04/09/2018 08:00	04/09/2018 16:00		
	04/17/2018 08:00	04/17/2018 16:00		
	04/19/2018 08:00	04/19/2018 16:00		
	04/23/2018 08:00	04/23/2018 16:00		
	04/25/2018 08:00	04/25/2018 16:00		
	04/27/2018 08:00	04/27/2018 16:00		

### Instructor

Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2019000000005	2018 December Inservice	In Service	0.00	8.00			Active Shooter/ Inv Amerosa

## Prerequisites

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	12/03/2018 08:00	12/03/2018 16:00		
	12/07/2018 08:00	12/07/2018 16:00		
	12/11/2018 08:00	12/11/2018 16:00		
	12/17/2018 08:00	12/17/2018 16:00		
	12/19/2018 08:00	12/19/2018 16:00		
	12/21/2018 08:00	12/21/2018 16:00		

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2018000000009	2018 February In-Service	In Service	0.00	0.00		CPR/Cultural Diversity/Workplace Violence-Sexual Harassment

## Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		02/02/2018 08:00	02/02/2018 16:00		
		02/06/2018 08:00	02/06/2018 16:00		
		02/08/2018 08:00	02/08/2018 16:00		
		02/12/2018 08:00	02/12/2018 16:00		
		02/16/2018 08:00	02/16/2018 16:00		
		02/22/2018 08:00	02/22/2018 16:00		

## Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2018000000001	2018 January Inservice UOF/Person With Diss.	In Service	0.00	8.00			Use of Force and Person with disabilities.

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
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	01/03/2018 08:00	01/03/2018 16:00		
	01/05/2018 08:00	01/05/2018 16:00		
	01/09/2018 08:00	01/09/2018 16:00		
	01/11/2018 08:00	01/11/2018 16:00		
	01/19/2018 08:00	01/19/2018 16:00		
	01/25/2018 08:00	01/25/2018 16:00		

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Prerequisites			Comments
2019000000004	2018 September Inservice	In Service	Credits	Hours	Course 1	Course 2
			0.00	0.00		Firearms/ Inv Amerosa

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	09/10/2018 08:00	09/10/2018 16:00		
	09/14/2018 08:00	09/14/2018 16:00		
	09/18/2018 08:00	09/18/2018 16:00		
	09/20/2018 08:00	09/20/2018 16:00		
	09/24/2018 08:00	09/24/2018 16:00		
	09/28/2018 08:00	09/28/2018 16:00		

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2019000000007	2019 Feb Inservice	In Service	0.00	8.00			Legal Updates/ Alcohol awareness/ EAP services

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
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	02/05/2019 08:00	02/05/2019 16:00		
	02/07/2019 08:00	02/07/2019 16:00		
	02/11/2019 08:00	02/11/2019 16:00		
	02/15/2019 08:00	02/15/2019 16:00		
	02/21/2019 08:00	02/21/2019 16:00		
	02/25/2019 08:00	02/25/2019 16:00		

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2019000000031	2019 May Inservice Firearms	In Service	0.00	8.00			Lead Instructor Inv. Amerosa

## Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	05/06/2019 05:00	05/06/2019 13:00		
	05/08/2019 05:00	05/08/2019 13:00		
	05/10/2019 05:00	05/10/2019 13:00		
	05/16/2019 05:00	05/16/2019 13:00		
	05/20/2019 05:00	05/20/2019 13:00		
	05/24/2019 05:00	05/24/2019 13:00		

## Instructor

Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
20190000000050	2019 November inservice defensive Tac	In Service	0.00	8.00			Defensive tactics/ C/IT/Sexual Harassment / Critical Incident and continuity / Supervisor performance Eval training

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	11/04/2019 08:00	11/04/2019 16:00		
	11/08/2019 08:00	11/08/2019 16:00		
	11/12/2019 08:00	11/12/2019 16:00		
	11/14/2019 08:00	11/14/2019 16:00		
	11/18/2019 08:00	11/18/2019 16:00		
	11/22/2019 08:00	11/22/2019 16:00		

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2020000000002	2020 February in-service	In Service	0.00	8.00			CPR recert/ DVI Workplace Violence/Sexual Harassment

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	02/04/2020 08:00	02/04/2020 16:00		
	02/10/2020 08:00	02/10/2020 16:00		
	02/12/2020 08:00	02/12/2020 16:00		
	02/20/2020 08:00	02/20/2020 16:00		
	02/24/2020 08:00	02/24/2020 16:00		
	02/26/2020 08:00	02/26/2020 16:00		

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2020000000001	2020 January inservice	In Service	0.00	8.00	Course 2	Discovery/Bail reform/UOF

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	01/07/2020 08:00	01/07/2020 16:00		
	01/13/2020 08:00	01/13/2020 16:00		
	01/15/2020 08:00	01/15/2020 16:00		
	01/21/2020 08:00	01/21/2020 16:00		
	01/23/2020 08:00	01/23/2020 16:00		
	01/29/2020 08:00	01/29/2020 16:00		

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2021000000001	2020 November Inservice	In Service	0.00	8.00	Course 2	Defensive Tactics: PO Miller, PO Jess Dodge, Inv Dewey

## Course Schedule

Schedule		Company		Course Location	
Class ID	Start Date/Time	End Date/Time	Company	Course Location	Course Location
	11/02/2020 08:00	11/02/2020 16:00			
	11/06/2020 08:00	11/06/2020 16:00			
	11/10/2020 08:00	11/10/2020 16:00			
	11/12/2020 08:00	11/12/2020 16:00			
	11/16/2020 08:00	11/16/2020 16:00			
	11/20/2020 08:00	11/20/2020 16:00			
	11/24/2020 08:00	11/24/2020 16:00			

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2021000000002	2021 January inservice	In Service	0.00	8.00			Cultural Diversity: Sgt. Wood Use of Force: Lt Holt

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		01/11/2021 08:00	01/11/2021 16:00		
		01/15/2021 08:00	01/15/2021 16:00		
		01/19/2021 08:00	01/19/2021 16:00		
		01/21/2021 08:00	01/21/2021 16:00		
		01/25/2021 08:00	01/25/2021 16:00		
		01/29/2021 08:00	01/29/2021 16:00		

## Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2012000000087	Accreditation Training	State Sponsored Certifications	0.00	8.00			

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		10/30/2012 08:00	10/30/2012 16:00		

## Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2011000000002	Active Shooter - Laser 1	In Service	0.00	8.00			

## Prerequisites

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	02/07/2011 08:00	02/07/2011 16:00		
	02/09/2011 08:00	02/09/2011 16:00		
	02/15/2011 08:00	02/15/2011 16:00		
	02/17/2011 08:00	02/17/2011 16:00		
	02/23/2011 08:00	02/23/2011 16:00		
	02/25/2011 08:00	02/25/2011 16:00		

## Instructor

Employee: Hauck, Michael

Reserve Date	Course Category	Serial ID	Notes
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## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2015000000005	Agency Liability Training	Other Outside agency sponsored	0.00	8.00			Eric Daigle

## Prerequisites

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	02/23/2015 08:00	02/23/2015 16:00		
	02/24/2015 08:00	02/24/2015 16:00		

## Instructor

Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>		
			<u>Credits</u>	<u>Hours</u>	<u>Course 2</u>
201100000059	April - Taser Resert	Recertification	0.00	4.00	

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	04/04/2011 12:00	04/04/2011 04:00		
	04/06/2011 12:00	04/06/2011 16:00		
	04/08/2011 12:00	04/08/2011 16:00		
	04/12/2011 12:00	04/12/2011 16:00		
	04/14/2011 12:00	04/14/2011 16:00		
	04/22/2011 12:00	04/22/2011 16:00		

### Instructor

Employee: Hauck, Michael

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2012000000023	April 2012 Inservice	In Service	0.00	8.00			TASER 4 hours Lt. Dodge JCTOD tour 1 hour Rescue Mission tour 1 1/2 hours

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	04/10/2012 08:00	04/10/2012 16:00		
	04/12/2012 08:00	04/12/2012 16:00		
	04/16/2012 08:00	04/16/2012 16:00		
	04/18/2012 08:00	04/18/2012 16:00		
	04/20/2012 08:00	04/20/2012 16:00		
	04/26/2012 08:00	04/26/2012 16:00		

### Instructor

Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2019000000030	April 2019 Inservice	In Service	0.00	0.00	Course 2	Cultural Awareness training Refugee center/ DWI SFST refresher

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
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	04/02/2019 08:00	04/02/2019 16:00		
	04/04/2019 08:00	04/04/2019 16:00		
	04/08/2019 08:00	04/08/2019 16:00		
	04/12/2019 08:00	04/12/2019 16:00		
	04/18/2019 08:00	04/18/2019 16:00		
	04/22/2019 08:00	04/22/2019 16:00		

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
202100000010	April 2021 Inservice: TASER/DV	In Service	0.00	8.00			

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
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04/05/2021 08:00 04/05/2021 16:00

04/09/2021 08:00 04/09/2021 16:00

04/13/2021 08:00 04/13/2021 16:00

04/14/2021 08:00 04/14/2021 16:00

04/19/2021 08:00 04/19/2021 16:00

04/29/2021 08:00 04/29/2021 16:00

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2010000000017	April In Service	In Service	0.00	8.00			Training was held covering Dealing with Developmentally Disabled Persons (Upstate Cerebral Palsey) - Motorcycle Laws Enforcement (P/O DeAngelo) - DWI/SFST Refresher (P/O DeAngelo)

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	04/13/2010 08:30	04/13/2010 16:00		
	04/19/2010 08:30	04/19/2010 16:00		
	04/21/2010 08:30	04/21/2010 16:00		
	04/23/2010 08:30	04/23/2010 16:00		
	04/27/2010 08:30	04/27/2010 16:00		
	04/29/2010 08:30	04/29/2010 16:00		

### Instructor

Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2011000000058	April In-service - Legal Updates	In Service	0.00	4.00			

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		04/04/2011 08:00	04/04/2011 12:00		
		04/06/2011 08:00	04/06/2011 12:00		
		04/08/2011 08:00	04/08/2011 12:00		
		04/12/2011 08:00	04/12/2011 12:00		
		04/14/2011 08:00	04/14/2011 12:00		
		04/22/2011 08:00	04/22/2011 12:00		

## Instructor

Employee: Dodge, Patrick  
Employee: Cifonelli, Scott

Reserve Date      Course Category      Serial ID      Notes

# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
20130000000039	April In-Service Taser	In Service	0.00	8.00	Course 2	April In-Service Taught by Lt Dodge, Sgt. Berger, Deputy Laplant Dept Stockhauser.

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	04/09/2013 08:00	04/09/2013 16:00		
	04/15/2013 08:00	04/15/2013 16:00		
	04/17/2013 08:00	04/17/2013 16:00		
	04/19/2013 08:00	04/19/2013 16:00		
	04/23/2013 08:00	04/23/2013 16:00		
	04/25/2013 08:00	04/25/2013 16:00		

### Instructor

Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2011000000060	April Roll Call Training / Quality of Life Court	In Service	0.00	0.00			Quality of Life Court and Instructions on Corporation Counsel.

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	04/10/2011 07:45	04/10/2011 08:00		
	04/21/2011 07:45	04/21/2011 08:00		
	04/22/2011 07:45	04/22/2011 08:00		
	04/26/2011 07:45	04/26/2011 08:00		
	04/27/2011 08:00	04/27/2011 08:15		
	04/29/2011 07:45	04/29/2011 08:00		
	05/02/2011 07:45	05/02/2011 08:00		

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2017000000067	August 2017 Inservice	In Service	0.00	8.00			Legall Updates/Infectious disease/Supervisor training/CPTED/Pursuit Policy

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		08/08/2017 08:00	08/08/2017 16:00		
		08/14/2017 08:00	08/14/2017 16:00		
		08/16/2017 08:00	08/16/2017 16:00		
		08/18/2017 08:00	08/18/2017 16:00		
		08/22/2017 08:00	08/22/2017 16:00		
		08/24/2017 08:00	08/24/2017 16:00		

## Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2010000000031	Basic Crash Management	State Sponsored Certifications	0.00	40.00			

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		06/28/2010 08:00	07/02/2010 16:00		

## Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
20160000000035	Bike Patrol School	External Organization Sponsored	0.00	0.00			

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		06/07/2016 08:00	06/11/2016 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
20100000000038	Blood Bourn, On-Duty Injuries & Verbal Judo	In Service	0.00	0.00			

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		09/14/2010 08:00	09/14/2010 16:00		
		09/16/2010 08:00	09/16/2010 16:00		
		09/20/2010 08:00	09/20/2010 16:00		
		09/22/2010 08:00	09/22/2010 16:00		
		09/24/2010 08:00	09/24/2010 16:00		
		09/30/2010 08:00	09/30/2010 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2012000000066	Comm Vehicle Crash Inv	Other Outside agency sponsored	0.00	40.00			IPTM

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		09/17/2012 08:00	09/21/2012 16:00		---

## Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2019000000049	Course in Police Supervision	State Sponsored Certifications	0.00	120.00			

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		01/07/2019 08:00	01/25/2019 16:00		---

## Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>				
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2011000000051	December 2010 -Roll call - In Service Bail Procedures		0.00	0.00			

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	12/01/2010 08:00	12/31/2010 08:15		

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2011000000131	December 2011 Inservice	In Service	0.00	0.00			DRE and Designer Drugs= Officer Nash and Berger EJustice/Portal Training= Officers Foley and Taurisano RMS= Officer Fitzgerald

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
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	12/06/2011 08:00	12/06/2011 16:00		
	12/08/2011 08:00	12/08/2011 16:00		
	12/12/2011 08:00	12/12/2011 16:00		
	12/14/2011 08:00	12/14/2011 16:00		
	12/16/2011 08:00	12/16/2011 16:00		
	12/22/2011 08:00	12/22/2011 16:00		

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

**Course NO**  
2012000000002

**Title**  
December 2011 Roll-call  
training

**Type**  
In Service

## Prerequisites

**Credits** 0.00  
**Hours** 0.00  
**Course 1**  
**Course 2**

**Comments**  
EDP/MCAT/MHL

P.O. Singe injured  
West military leave

Singe recieved rollcall training when  
he returned from his injury in February  
2012

West recieved rollcall training when he  
returned from leave in  
January/February 2012

## Course Schedule

## Training Course Summary

Print Date: August 31, 2021

Schedule		Course Location			
Class ID	Start Date/Time	End Date/Time	Company	Serial ID	Notes
	12/03/2011 08:00	12/03/2011 08:15			
	12/04/2011 08:00	12/04/2011 08:15			
	12/05/2011 08:00	12/05/2011 08:15			
	12/07/2011 08:00	12/07/2011 08:15			
	12/09/2011 15:45	12/09/2011 16:00			
	12/10/2011 07:45	12/10/2011 08:00			
	12/11/2011 15:45	12/11/2011 16:00			
	12/14/2011 15:45	12/14/2011 16:00			
	12/16/2011 15:45	12/16/2011 16:00			
	12/17/2011 15:45	12/17/2011 16:00			
	12/20/2011 15:45	12/20/2011 16:00			
	12/26/2011 07:45	12/26/2011 08:00			
	12/28/2011 07:45	12/28/2011 08:00			
	12/29/2011 07:45	12/29/2011 08:00			
	12/31/2011 07:45	12/31/2011 08:00			
	01/01/2012 07:45	01/01/2012 08:00			
	02/14/2012 08:00	02/14/2012 08:15			

# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2014000000001	December In Service	In Service	0.00	8.00			December in-Service
							TECC -Homeland Security
							Supervisor Performance Evaluation- Sgt. Murphy and Sgt. Hernandez

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	12/03/2013 08:00	12/03/2013 16:00		
	12/09/2013 08:00	12/09/2013 16:00		
	12/11/2013 08:00	12/11/2013 16:00		
	12/13/2013 08:00	12/13/2013 16:00		
	12/17/2013 08:00	12/17/2013 16:00		
	12/19/2013 08:00	12/19/2013 16:00		

### Instructor

Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
20100000000029	Defensive Tactics/TASER Recertification	In Service	0.00	8.00			The June in-service training conducted was Defensive Tactics (Baton) in the morning session and TASER recertification in the afternoon session.

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	06/08/2010 08:00	06/08/2010 16:00		
	06/14/2010 08:00	06/14/2010 16:00		
	06/16/2010 08:00	06/16/2010 16:00		
	06/18/2010 08:00	06/18/2010 16:00		
	06/22/2010 08:00	06/22/2010 16:00		
	06/24/2010 08:00	06/24/2010 16:00		

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2012000000067	DWI Documentation	State Sponsored Training	0.00	4.00			DCJS

Stacy Palozzi ADA Oneida County

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		09/26/2012 08:00	09/26/2012 12:00		

## Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2017000000021	Feb 2017 Inservice Blue Courage	In Service	0.00	8.00			Blue Courage/Officer Wellness Instructors: Capt Cinque and Sgt. Laurey

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		02/07/2017 08:00	03/07/2017 16:00		
		02/13/2017 08:00	02/13/2017 16:00		
		02/17/2017 08:00	02/17/2017 16:00		
		02/17/2017 08:00	02/17/2017 16:00		
		02/21/2017 08:00	02/21/2017 16:00		
		02/23/2017 08:00	02/23/2017 16:00		

## Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2021000000009	Feb 2021 Inservice: Legal Updates/CID Best Practic	In Service	0.00	8.00			

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		02/02/2021 08:00	02/02/2021 16:00		
		02/08/2021 08:00	02/08/2021 16:00		
		02/16/2021 08:00	02/16/2021 16:00		
		02/18/2021 08:00	02/18/2021 16:00		
		02/24/2021 08:00	02/24/2021 16:00		
		02/26/2021 08:00	02/26/2021 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2012000000011	February 2012 In-service	In Service	0.00	7.00			4 hours Legal Updates- Lt. Cifonelli and Dodge 3 hours K9 Demo- P.O. Holt and Fanigliula

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	02/06/2012 08:00	02/06/2012 16:00		
	02/08/2012 08:00	02/08/2012 16:00		
	02/10/2012 08:00	02/10/2012 16:00		
	02/14/2012 08:00	02/14/2012 16:00		
	02/16/2012 08:00	02/16/2012 16:00		
	02/24/2012 08:00	02/24/2012 16:00		

### Instructor

Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2012000000025	February 2012 In-Service Legal Issues	In Service	0.00	8.00			Legal Updates 0800-1200 hrs lt. Dodge and Lt. Cifonelli
							K-9 demo by Po. Fanigula and Po. Holt

## Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	02/06/2012 08:00	02/06/2012 12:00		
	02/08/2012 08:00	02/08/2012 12:00		
	02/10/2012 08:00	02/10/2012 16:00		
	02/14/2012 08:00	02/14/2012 16:00		
	02/16/2012 08:00	02/16/2012 16:00		
	02/24/2012 08:00	02/24/2012 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2012000000020	February 2012 Roll Call training	In Service	0.00	0.00			Suicide Screening
							Not present:
							P.O. Mekic
							P.O. Potasiwicz
							P.O. Lomonico

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	02/21/2012 15:45	02/21/2012 16:00		
	02/21/2012 23:30	02/21/2012 23:45		
	02/22/2012 23:30	02/22/2012 23:45		
	02/23/2012 20:00	02/23/2012 20:15		
	02/24/2012 23:30	02/24/2012 23:45		
	02/25/2012 15:45	02/25/2012 16:00		
	02/26/2012 20:00	02/26/2012 20:15		
	02/27/2012 15:45	02/27/2012 16:00		
	02/29/2012 15:45	02/29/2012 16:00		
	03/01/2012 20:00	03/01/2012 20:15		
	03/05/2012 15:45	03/05/2012 16:00		

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2011000000062	February In-Service - Active Shooter - Laser	In Service	0.00	0.00			

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		02/05/2011 08:00	02/05/2011 16:00		
		02/07/2011 08:00	02/07/2011 16:00		
		02/09/2011 08:00	02/09/2011 16:00		
		02/15/2011 08:00	02/15/2011 16:00		
		02/17/2011 08:00	02/17/2011 16:00		
		02/23/2011 08:00	02/23/2011 16:00		
		02/25/2011 08:00	02/25/2011 16:00		
		05/27/2011 07:45	05/27/2011 08:00		

## Instructor

Employee: Hauck, Michael

Reserve Date      Course Category      Serial ID      Notes

# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Prerequisites	Course 1	Course 2	Comments
2011000000077	Firearms - September 2011	In Service	0.00	0.00				

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
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	09/02/2011 08:00	09/02/2011 16:00		
	09/07/2011 08:30	09/07/2011 16:30		
	09/09/2011 08:00	09/09/2011 16:00		
	09/13/2011 08:00	09/13/2011 16:00		
	09/15/2011 08:00	09/15/2011 16:00		
	09/16/2011 08:00	09/16/2011 16:00		
	09/19/2011 08:00	09/19/2011 16:00		
	09/21/2011 08:00	09/21/2011 16:00		
	09/23/2011 08:00	09/23/2011 16:00		
	09/29/2011 08:00	09/29/2011 16:00		

### Instructor

Employee: Matrulli, David	Reserve Date	Course Category	Serial ID	Notes
Employee: Nitti, Dominick				
Employee: Dellerba, John				
Employee: Amerosa, Joseph				
Employee: Bick, Patrick				
Employee: Scalise, Peter				
Employee: Cifonelli, Scott				
Employee: Manolescu, Wayne				

# Training Course Summary

Print Date: August 31, 2021

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2012000000050	Firearms 2012 inservice	In Service	0.00	8.00			2012 May in-service

Firearms  
Trenton fish and game club  
Firearms staff  
Scalise  
Nitti  
Amerosa  
Bick  
Manolescu  
Matrulli  
Cifonelli

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	05/08/2012 08:00	05/08/2012 16:00		
	05/10/2012 08:00	07/10/2012 16:00		
	05/14/2012 08:00	05/14/2012 16:00		
	05/16/2012 08:00	05/16/2012 16:00		
	05/18/2012 08:00	05/18/2012 16:00		
	05/24/2012 08:00	05/24/2012 16:00		

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Prerequisites		
			Credits	Hours	Course 1 Course 2
2016000000053	Firearms 2016 in-service	In Service	0.00	8.00	

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
Firearms	06/06/2016 08:00	06/06/2016 16:00		
Firearms	06/08/2016 08:00	06/08/2016 16:00		
Firearms	06/10/2016 08:00	06/10/2016 16:00		
Firearms	06/14/2016 08:00	06/14/2016 16:00		
Firearms	06/16/2016 08:00	06/16/2016 16:00		
Firearms	06/24/2016 08:00	06/24/2016 16:00		

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Prerequisites		
			Credits	Hours	Course 1
2011000000073	Firearms May In-Service	In Service	0.00	0.00	Course 2

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	04/28/2011 08:00	04/28/2011 16:00		
	05/02/2011 08:00	05/02/2011 16:00		
	05/04/2011 08:00	05/04/2011 16:00		
	05/06/2011 08:00	05/06/2011 16:00		
	05/10/2011 08:00	05/10/2011 16:00		
	05/12/2011 08:00	05/12/2011 16:00		
	05/13/2011 08:00	05/13/2011 16:00		
	05/16/2011 08:00	05/16/2011 16:00		
	05/18/2011 08:00	05/18/2011 16:00		
	05/20/2011 08:00	05/20/2011 16:00		
	05/26/2011 08:00	05/26/2011 16:00		

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2012000000037	Human Trafficking/Verbal Judo	In Service	0.00	8.00			

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		06/05/2012 08:00	06/05/2012 16:00		
		06/07/2012 08:00	06/07/2012 16:00		
		06/11/2012 08:00	06/11/2012 16:00		
		06/13/2012 08:00	06/13/2012 16:00		
		06/15/2012 08:00	06/15/2012 16:00		
		06/21/2012 08:00	06/21/2012 16:00		

## Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2011000000053	January - In-Service - 2011	In Service	0.00	0.00			

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		01/01/2011 08:00	01/31/2011 16:00		
		05/27/2011 08:00	08/27/2011 08:00		

## Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO  
2012000000006

Title  
January 2012 Rollcall  
Training

Type  
In Service

## Prerequisites

Credits  
0.00

Hours  
0.00

Course 1

Course 2

## Comments

Reference Marker Legend  
Tracs Issues

Singe recieved rollcall training when  
he returned from his injury in February  
2012  
West recieved rollcall training when he  
returned from leave in  
January/February 2012

## Course Schedule



## Training Course Summary

Print Date: August 31, 2021

Schedule				
Class ID	Start Date/Time	End Date/Time	Company	Course Location
	01/04/2012 17:45	01/04/2012 18:00		
	01/07/2012 07:45	01/07/2012 08:00		
	01/08/2012 11:45	01/08/2012 12:00		
	01/09/2012 15:45	01/09/2012 16:00		
	01/10/2012 11:45	01/10/2012 12:00		
	01/10/2012 17:45	01/10/2012 18:00		
	01/11/2012 07:45	01/11/2012 08:00		
	01/14/2012 07:45	01/14/2012 08:00		
	01/15/2012 07:45	01/15/2012 08:00		
	01/16/2012 07:45	01/16/2012 08:00		
	01/16/2012 15:45	01/16/2012 16:00		
	01/17/2012 07:45	01/17/2012 08:00		
	01/18/2012 17:45	01/18/2012 18:00		
	01/19/2012 07:45	01/19/2012 08:00		
	01/20/2012 17:45	01/20/2012 18:00		
	01/24/2012 11:45	01/24/2012 12:00		
	01/30/2012 15:45	01/30/2012 16:00		
	01/31/2012 15:45	01/31/2012 16:00		
	02/01/2012 15:45	02/01/2012 16:00		
	02/14/2012 08:00	02/14/2012 08:15		

# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2012000000005	January In-service 2012	In Service	0.00	7.00			CSX Agent= 1 hour informative training Mohawk Valley Resource Center for Refugees= 1 hour Immigration/Refugee informations Professional Standards= 2 hours question/answer about that unit DWI refresher = Officers Nash or Berger for 3 hours

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	01/09/2012 08:30	01/09/2012 16:00		
	01/11/2012 08:30	01/11/2012 16:00		
	01/13/2012 08:30	01/13/2012 16:00		
	01/17/2012 08:30	01/17/2012 16:00		
	01/19/2012 08:30	01/19/2012 16:00		
	01/27/2012 08:30	01/27/2012 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>		
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u> <u>Course 2</u> <u>Comments</u>
20110000000057	January-In-service - CAC / In Service Mediation Program		0.00	8.00	

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	01/01/2011 08:00	01/31/2011 16:00		---

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2011000000070	June 2011 Roll Call - Defensive Driving	In Service	0.00	0.00			

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	06/02/2011 08:00	06/02/2011 08:15		
	06/03/2011 08:00	06/03/2011 08:15		
	06/06/2011 08:00	06/06/2011 08:15		
	06/08/2011 08:00	06/08/2011 08:15		
	06/13/2011 08:00	06/13/2011 08:15		
	06/14/2011 08:00	06/14/2011 08:15		
	06/15/2011 08:00	06/15/2011 08:15		
	06/17/2011 08:00	06/10/2011 08:15		
	06/26/2011 08:00	06/26/2011 08:15		
	06/28/2011 08:00	06/28/2011 08:15		
	06/29/2011 08:00	06/29/2011 08:15		
	07/03/2011 08:00	07/03/2011 08:15		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
20170000000060	June 2017 Firearms w/ Use of Force Review	In Service	0.00	8.00			Inv Amerosa Lead Instructor- Oneida County Range

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
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	06/05/2017 08:00	06/05/2017 16:00		
	06/07/2017 08:00	06/07/2017 16:00		
	06/09/2017 08:00	06/09/2017 16:00		
	06/15/2017 08:00	06/15/2017 16:00		
	06/19/2017 08:00	06/19/2017 16:00		
	06/23/2017 08:00	06/23/2017 16:00		

### Instructor

Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
20180000000045	JUNE 2018 Inservice	In Service	0.00	8.00			Infectious Disease, Barricaded Subject, Legal Updates, Raise the age

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		06/04/2018 08:00	06/04/2018 16:00		
		06/12/2018 08:00	06/12/2018 16:00		
		06/14/2018 08:00	06/14/2018 16:00		
		06/18/2018 08:00	06/18/2018 16:00		
		06/22/2018 08:00	06/22/2018 16:00		

## Instructor

Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2020000000026	June 2020 EVOC	In Service	0.00	8.00			

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	06/03/2020 08:00	06/03/2020 16:00		
	06/09/2020 08:00	06/09/2020 16:00		
	06/11/2020 08:00	06/11/2020 16:00		
	06/17/2020 08:00	06/17/2020 16:00		
	06/19/2020 08:00	06/19/2020 16:00		
	06/23/2020 08:00	06/23/2020 16:00		
	06/25/2020 08:00	06/25/2020 16:00		

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2019000000029	June Inservice 2019	In Service	0.00	8.00			Narcan Refresher training/ Leads On-Line training/ Taserrecert

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		06/07/2019 08:00	06/07/2019 16:00		
		06/11/2019 08:00	06/11/2019 16:00		
		06/13/2019 08:00	06/13/2019 16:00		
		06/17/2019 08:00	06/17/2019 16:00		
		06/21/2019 08:00	06/21/2019 16:00		
		06/27/2019 08:00	06/27/2019 16:00		

## Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2015000000027	Labor Law update 2015	Other Outside agency sponsored	0.00	8.00			

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		05/20/2015 08:00	05/20/2015 16:00		

## Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2018000000064	Legal Updates	State Sponsored Training	0.00	8.00			

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	11/07/2018 08:00	11/07/2018 16:00		

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type
2012000000026	March 2012 rollcall training	In Service

## Prerequisites

Credits	Hours	Course 1	Course 2	Comments
0.00	0.25			Defensive Driving

P.O. Potasiwicz out injured  
P.O. Lomonico suspended  
p.O. Deangelo out injured  
P.O. Mekic is out and will recieve training when he returns

## Course Schedule

## Training Course Summary

Print Date: August 31, 2021

Schedule				
Class ID	Start Date/Time	End Date/Time	Company	Course Location
	03/05/2012 15:45	03/05/2012 16:00		
	03/06/2012 07:45	03/06/2012 08:00		
	03/07/2012 15:45	03/07/2012 16:00		
	03/08/2012 07:45	03/08/2012 08:00		
	03/09/2012 07:45	03/09/2012 08:00		
	03/10/2012 17:45	03/10/2012 18:00		
	03/11/2012 07:45	03/11/2012 08:00		
	03/12/2012 17:45	03/12/2012 18:00		
	03/13/2012 07:45	03/13/2012 08:00		
	03/13/2012 17:45	03/13/2012 18:00		
	03/15/2012 17:45	03/15/2012 18:00		
	03/20/2012 18:45	03/20/2012 19:00		
	03/22/2012 15:45	03/22/2012 16:00		
	03/23/2012 07:45	03/23/2012 08:00		
	03/27/2012 15:45	03/27/2012 16:00		
	03/28/2012 15:45	03/28/2012 16:00		
	03/29/2012 15:45	03/29/2012 16:00		
	03/30/2012 07:45	03/30/2012 08:00		
	03/31/2012 07:45	03/31/2012 08:00		
	03/31/2012 15:45	03/31/2012 16:00		
	04/04/2012 07:45	04/04/2012 08:00		
Instructor	Reserve Date	Course Category	Serial ID	Notes

# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
20110000000047	March roll-call - RMS Procedures	In Service	0.00	1.00			

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		03/01/2011 23:45	03/01/2011 23:55		
		03/03/2011 23:45	03/03/2011 23:55		
		03/04/2011 15:45	03/04/2011 16:00		
		03/05/2011 15:45	03/05/2011 16:00		
		03/07/2011 15:45	03/07/2011 16:00		
		03/08/2011 23:45	03/08/2011 23:55		
		03/09/2011 07:45	03/09/2011 08:00		
		03/11/2011 23:45	03/11/2011 23:55		
		03/14/2011 07:45	03/14/2011 08:00		
		03/21/2011 08:00	03/21/2011 08:15		
		03/22/2011 08:00	03/22/2011 08:15		
		03/24/2011 07:45	03/24/2011 08:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2013000000036	May Fire arms 2013	In Service.	0.00	0.00	Course 2	Trenton Fish and Game club Range

## Course Schedule

Schedule	Start Date/Time		End Date/Time		Company		Course Location	
Class ID	05/03/2013	08:00	05/03/2013	16:00				
	05/07/2013	08:00	05/07/2013	16:00				
	05/13/2013	08:00	05/13/2013	16:00				
	05/15/2013	08:00	05/15/2013	16:00				
	05/17/2013	08:00	05/17/2013	16:00				
	05/21/2013	08:00	05/21/2013	16:00				
	05/23/2013	08:00	05/23/2013	16:00				

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2014000000028	May Firearms 2014	In Service	0.00	8.00			Firearms Staff

Trenton Fish and Game Club

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	05/12/2014 08:00	05/12/2014 16:00		
	05/12/2014 08:00	05/12/2014 16:00		
	05/14/2014 08:00	05/14/2014 16:00		
	05/16/2014 08:00	05/16/2014 16:00		
	05/20/2014 08:00	05/20/2014 16:00		
	05/28/2014 08:00	05/28/2014 16:00		
	05/30/2014 08:00	05/30/2014 16:00		
	06/06/2014 08:00	06/06/2014 16:00		

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
20110000000064	May Roll Call Training - Mobile Audio/Video Record	In Service	0.00	0.00			

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	05/04/2011 08:00	05/04/2011 08:00		
	05/05/2011 08:00	05/05/2011 08:15		
	05/06/2011 08:00	05/06/2011 08:15		
	05/07/2011 08:00	05/07/2011 08:15		
	05/08/2011 07:45	05/08/2011 08:00		
	05/09/2011 08:00	05/09/2011 08:15		
	05/11/2011 07:45	05/11/2011 08:00		

### Instructor

Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2011000000121	November 2011 in-service	In Service	0.00	7.00			Active Shooter- Capt. Manolescu, Sgt. Nitti, P.O. Bansner, P.O. Pedulla, P.O. Swinton, P.O. Petrie, Sgt. Kelly DEC Officers informational powerpoint DC Toomey or Capt Mickle spoke on chain of command
							G. Deangelo, J. Destefano, P. Caruso, R. Demichele, N. Strife, H. Brodt, = light duty G. Taurisani, M. Cerminaro, D. Singe = injured J. Pilipczuk = sick J. Penree NO

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	11/08/2011 08:30	11/08/2011 16:00		
	11/10/2011 08:30	11/10/2011 16:00		
	11/14/2011 08:30	11/14/2011 16:00		
	11/16/2011 08:30	11/16/2011 16:00		
	11/18/2011 08:30	11/18/2011 16:00		
	11/30/2011 08:30	11/30/2011 16:00		

### Instructor

Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2012000000091	November 2012 in-service	In Service	0.00	8.00			Infectious disease-Sgt Shaffer Article 35-Lt Dodge Supervisor performance evaluation training-Lt Dodge RMS/file 15 updates-Po Foley  PO Abel Suspended Sgt. Cozza out sick

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	11/06/2012 08:00	11/06/2012 16:00		
	11/08/2012 08:00	11/08/2012 16:00		
	11/14/2012 08:00	11/14/2012 16:00		
	11/16/2012 08:00	11/16/2012 16:00		
	11/28/2012 08:00	11/28/2012 16:00		
	11/30/2012 08:00	11/30/2012 16:00		

### Instructor

Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2011000000128	November Roll-call 2011	In Service	0.00	0.00			winter issues

Taurisani injured  
Singe injured  
West military leave

Singe recieved rollcall training when  
he returned from his injury in February  
2012  
West recieved rollcall training when he  
returned from leave in  
January/February 2012

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	11/03/2011 11:45	11/03/2011 12:00		
	11/06/2011 07:45	11/06/2011 08:00		
	11/07/2011 11:45	11/07/2011 12:00		
	11/08/2011 08:00	11/08/2011 08:15		
	11/10/2011 07:45	11/10/2011 08:00		
	11/15/2011 11:45	11/15/2011 12:00		
	11/16/2011 07:45	11/16/2011 08:00		
	11/18/2011 07:45	11/18/2011 08:00		
	11/24/2011 07:45	11/24/2011 08:00		
	11/28/2011 08:00	11/28/2011 08:15		
	11/29/2011 07:45	11/29/2011 08:00		
	11/30/2011 08:00	11/30/2011 08:15		
	02/14/2012 08:00	02/14/2012 08:15		

### Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: August 31, 2021

# Training Course Summary

Print Date: August 31, 2021

## Course Information

**Course NO**  
201100000117

**Title**  
October 2011 in-service

**Type**  
In Service

## Prerequisites

**Credits**  
0.00

**Hours**  
0.00

**Course 1**

**Course 2**

## Comments

Employee Harassment- Tricia Nicholson  
Infectious Disease/Bloodborne Pathogens- Rich Shaffer  
DNA testing- D.A.'s office Jenn Dormio  
Defensive Tactics- DT staff

Infectious Disease (1 1/4hrs) - Sgt. Shaffer  
DNA Testing (1/2) - Jenn Dormio  
Employee Harassment (1hr) - Inv. Nicholson  
Defensive Tactics- (4hrs) DT Staff

The October DT in-service dates are going to be 4 hours a pop. We should teach the following:

- Handcuffing (controlling a cuffed prisoner)
- Handcuffing (using good verbal skills)
- Handcuffing (various threat levels)
- baton work (forward strike, blocks, front jab, retention)
- simple control moves (your favorite wristy twisty moves)

Please concentrate on using good verbal skills to avoid a physical confrontation and on proper handcuffing and controlling a person in handcuffs (don't let go and "put the chain on the floor"). As always we need to talk about article 35 and use of force policy.

Thank you,

JW

Officers Atanasoff light duty  
Officer Singe injured  
Officer Pilipczuk sick leave  
Officer Brodt light duty  
Officer Taurisani injured  
Officer Deangelo, Destefano and Caruso light duty

# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Prerequisites		
			Credits	Hours	Comments

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		10/03/2011 08:30	10/03/2011 16:00		
		10/05/2011 08:30	10/05/2011 16:00		
		10/07/2011 08:30	10/07/2011 16:00		
		10/17/2011 08:30	10/17/2011 16:00		
		10/27/2011 08:30	10/27/2011 16:00		
		10/31/2011 08:30	10/31/2011 16:00		

## Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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## Course Information

Course NO	Title	Type	Prerequisites		
			Credits	Hours	Comments

20160000000006  
October 2015 in-service  
In Service  
0.00  
8.00  
Infectious disease-Dealing with difficult people-K9

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		10/08/2015 08:00	10/08/2015 16:00		
		10/28/2015 08:00	10/28/2015 16:00		
		10/30/2015 08:00	10/30/2015 16:00		

## Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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## Training Course Summary

Print Date: August 31, 2021

### Course Information

[illegible]

## Course Schedule

## Print Date: August 31, 2021

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# Training Course Summary

Print Date: August 31, 2021

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2020000000031	Patrol Rifle	State Sponsored Certifications	0.00	32.00			

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	08/17/2020 08:00	08/20/2020 16:00		

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2013000000019	Pursuit Policy Workshop	State Sponsored Training	0.00	4.00			

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	04/08/2013 10:00	04/08/2013 14:00		

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>



# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2012000000008	Railcar Incident Response	State Sponsored Training	0.00	9.00			

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		02/09/2012 08:00	02/09/2012 17:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
20160000000051	Riot Control & Civil Disturbance	In Service	0.00	0.00			

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
	Riot Control	05/03/2016 08:00	05/03/2016 16:00		
	Riot Control	05/09/2016 08:00	05/09/2016 16:00		
	Riot Control	05/11/2016 08:00	05/11/2016 16:00		
	Riot Control	05/19/2016 08:00	05/19/2016 16:00		
	Riot Control	05/27/2016 08:00	05/27/2016 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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## Print Date: August 31, 2021

### Prerequisites

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2011000000076	Roll Call August- Resistance To Resistance	In Service	0.00	0.00			West was on military leave but was given all roll call trainings when he returned january/february 2012

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	08/01/2011 08:00	08/01/2011 08:15		
	08/02/2011 08:00	08/02/2011 08:05		
	08/03/2011 08:00	08/03/2011 08:15		
	08/04/2011 15:45	08/04/2011 16:00		
	08/06/2011 15:45	08/06/2011 16:00		
	08/07/2011 08:00	08/07/2011 16:00		
	08/08/2011 08:00	08/08/2011 08:15		
	08/09/2011 08:00	08/09/2011 08:15		
	08/10/2011 15:45	08/10/2011 16:00		
	08/11/2011 15:45	08/11/2011 16:00		
	08/12/2011 08:00	08/12/2011 08:15		
	08/14/2011 08:00	08/14/2011 08:15		
	08/19/2011 08:00	08/19/2011 08:15		
	08/22/2011 08:00	08/22/2011 08:15		
	08/23/2011 15:45	08/23/2011 16:00		
	08/26/2011 08:00	08/26/2011 08:15		
	08/27/2011 08:00	08/27/2011 08:15		
	08/28/2011 15:45	08/28/2011 16:00		
	08/30/2011 15:45	08/30/2011 16:00		
	02/14/2012 08:00	02/14/2012 08:15		

## Training Course Summary

Print Date: August 31, 2021

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
<u>Course Information</u>				
<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>	
2012000000070	September 2012 Inservice	In Service	<u>Credits</u> 0.00	<u>Course 1</u> 8.00 <u>Course 2</u>
<u>Comments</u> Bath Salts-Shane Levigne Corporation Council review of Bath Salts legislation for the City of Utica City Court DNA procedure-Gaspa JAU Refresher Sgt. Convertino/Inv Dellerba				
<u>Course Schedule</u>				
<u>Schedule</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
<u>Class ID</u>	09/11/2012 08:00	09/11/2012 16:00		
	09/13/2012 08:00	09/13/2012 16:00		
	09/17/2012 08:00	09/17/2012 16:00		
	09/19/2012 08:00	09/19/2012 16:00		
	09/21/2012 08:00	09/21/2012 16:00		
	09/27/2012 08:00	09/27/2012 16:00		
<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

# Training Course Summary

Print Date: August 31, 2021

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2011000000106	September Roll-call training	In Service	0.00	0.00			City Court Informations and Supporting Depositions
							Howie Brodt injured
							David Singe injured
							West on military leave but was given
							all rolcall training upon return in
							January/February 2012

## Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	09/06/2011 08:00	09/06/2011 08:15		
	09/07/2011 08:00	09/07/2011 08:15		
	09/08/2011 08:00	09/08/2011 08:15		
	09/12/2011 07:45	09/12/2011 08:00		
	09/15/2011 23:30	09/15/2011 23:45		
	09/16/2011 07:45	09/16/2011 08:00		
	09/18/2011 07:45	09/18/2011 08:00		
	09/20/2011 07:45	09/20/2011 08:00		
	09/21/2011 23:30	09/21/2011 23:45		
	09/22/2011 07:45	09/22/2011 08:00		
	09/23/2011 07:45	09/23/2011 08:00		
	09/25/2011 23:30	09/25/2011 23:45		
	09/26/2011 07:45	09/26/2011 08:00		
	09/28/2011 07:45	09/28/2011 08:00		
	09/29/2011 08:00	09/29/2011 08:15		
	09/30/2011 07:45	09/30/2011 08:00		
	02/14/2012 08:00	02/14/2012 08:15		

# Training Course Summary

Print Date: August 31, 2021

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2020000000023	TASER inservice	In Service	0.00	4.00			

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	04/03/2020 08:00	04/03/2020 12:00		
	04/06/2020 08:00	04/06/2020 12:00		
	04/07/2020 08:00	04/07/2020 12:00		
	04/14/2020 08:00	04/14/2020 12:00		
	04/15/2020 08:00	04/15/2020 12:00		
	04/16/2020 08:00	04/16/2020 12:00		
	04/20/2020 08:00	04/20/2020 12:00		
	04/23/2020 08:00	04/23/2020 12:00		
	04/24/2020 08:00	04/24/2020 12:00		
	04/28/2020 08:00	04/28/2020 12:00		
	04/30/2020 08:00	04/30/2020 12:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: August 31, 2021

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2011000000009	Technical Crash Management Course	State Sponsored Certifications	0.00	0.00			

## Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		11/01/2010 08:00	11/05/2010 16:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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