

# City of Utica



Utica, New York

To The City Clerk of Utica

*As provided by Section 12 of the Second Class Cities Laws, I hereby certify that*

*Name:* Zachary P. Ambrose

*Address:* [REDACTED]

*Telephone:*

*has this day been appointed to the position of* Police Officer

*in the department of* Public Safety- Bureau Of Police

*the term to commence* 7/20/2018

*the term to end*

*filling unexpired term of (if applicable)*

*Signed*

*Mayor*

*Title of Official*

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 01 YEAR 2020

TO:

Utica Civil Service Commission

NAME OF EMPLOYEE:

Ambrose, Zachary P

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Police Officer

SALARY:

\$ 59,703.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 0172

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

From: To:

From: To:

From: To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

3.75% contract inc. eff. 4/1/20.

Appointing Officer

Title

Address

Longevity inc. eff. 7/23/19

3.75% contract inc. eff. 4/1/19

*Mark H. Williams*  
Chief of Police

CERTIFICATE

valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 03 DAY 11 YEAR 2020

TO: <b>Utica Civil Service Commission</b>		NAME OF EMPLOYEE: <b>Ambrose, Zachary P</b>	
FROM: (Check only one) <input checked="" type="checkbox"/> City <input type="checkbox"/> County <input type="checkbox"/> Town <input type="checkbox"/> Village or District		ADDRESS: [REDACTED]	
DEPARTMENT: <b>Police Department</b>		TITLE OF POSITION: <b>Police Officer</b>	SALARY: <b>\$ 57,545.</b>
NAME AND TITLE OF LAST EMPLOYEE IN POSITION:		<input type="checkbox"/> Veteran <input type="checkbox"/> Non-Veteran <input type="checkbox"/> Disabled Veteran <input type="checkbox"/> Exempt Volunteer Fireman	
		DATE OF BIRTH:	SOCIAL SECURITY NUMBER: <b>ID# 0172</b>

	Check Nature of Personnel Change	Date Effective	Action Necessary by Appointing Officer
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
T E R M I N A S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R  C H A N G E S	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input type="checkbox"/> Change in Salary		Indicate new salary
	<input type="checkbox"/> Change in Name		Give facts under Remarks
	<input checked="" type="checkbox"/> Other	3/11/2020	Give facts under Remarks

Remarks: (Continue on back if necessary)

Address change eff. 3/11/20

Longevity inc. eff. 7/23/19

3.75% contract inc. eff. 4/1/19

Address change eff. 2/12/19.

New Employee, on payroll 7/23/18.

Appointing Officer

Title

Address

*Mark Williams*  
Chief of Police

CERTIFICATE  
valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 07 DAY 23 YEAR 2019

TO: <b>Utica Civil Service Commission</b>		NAME OF EMPLOYEE: <b>Ambrose, Zachary P</b>	
FROM: (Check only one) <input checked="" type="checkbox"/> City <input type="checkbox"/> County <input type="checkbox"/> Town <input type="checkbox"/> Village or District		ADDRESS: [REDACTED]	
DEPARTMENT: <b>Police Department</b>		TITLE OF POSITION: <b>Police Officer</b>	SALARY: <b>\$ 57,545.</b>
NAME AND TITLE OF LAST EMPLOYEE IN POSITION:		<input type="checkbox"/> Veteran <input type="checkbox"/> Non-Veteran <input type="checkbox"/> Disabled Veteran <input type="checkbox"/> Exempt Volunteer Fireman	
		DATE OF BIRTH:	SOCIAL SECURITY NUMBER: <b>ID# 0172</b>
	<u>Check Nature of Personnel Change</u>	<u>Date Effective</u>	<u>Action Necessary by Appointing Officer:</u>
A P P O I N T M E N T S	<input checked="" type="checkbox"/> Permanent	7/23/18	Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
T E R M I O N N A S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R  C H A N G E S	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submt form MSD-222
	<input checked="" type="checkbox"/> Change in Salary	7/23/19	Indicate new saaly
	<input type="checkbox"/> Change in Name		Give facts under Remarks
	<input type="checkbox"/> Other		Give facts under Remarks

Remarks: (Continue on back if necessary)

Longevity inc. eff. 7/23/19

3.75% contract inc. eff. 4/1/19

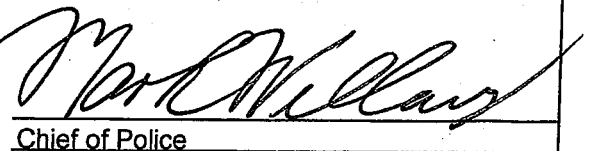
Address change eff. 2/12/19.

New Employee, on payroll 7/23/18.

Appointing Officer

Title

Address

  
Chief of Police

CERTIFICATE  
valid until

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

(Date)

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 01 YEAR 2019

TO:  
**Utica Civil Service Commission**

NAME OF EMPLOYEE:  
**Ambrose, Zachary P**

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

**Police Department**

TITLE OF POSITION:

**Police Officer**

SALARY:

**\$ 47,507.**

NAME AND TITLE OF LAST EMPLOYER IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

**ID# 0172**

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☒ Permanent

7/23/18

Return report of Certification

☐ Provisional

Attach application (MSD-330)

☐ Temporary

From: To:

State length of employment

☐ Substitute

From: To:

Give facts under Remarks

☐ For Term of Office

From: To:

Give facts under Remarks

☐ Permanent Promotion

Return report of Certification

☐ Provisional Promotion

Attach nomination

☐ Non-Competitive Class

Attach application (MSD-330)

☐ Exempt Class

Submit this form only

☐ Labor Class

Attach application (MSD-330)

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☐ Resignation

Submit signed resignation

☐ Retirement

Give effective date

☐ Deceased

Indicate date

☐ Removal

Attach copy of proceedings

☐ Layoff (Lack of Work or Funds)

Give facts under Remarks

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☐ Military Leave of Absence

Give facts under Remarks

☐ Other Leave of Absence

From: To:

Give facts under Remarks

☐ Transfer

Give facts under Remarks

☐ Demotion

Give facts under Remarks

☐ Suspension

Give facts under Remarks

☐ Reinstatement

Give facts under Remarks

☐ Change in Classification

Give facts under Remarks

☐ New Position

Submit form MSD-222

☒ Change in Salary

4/1/19

Indicate new salary

☐ Change in Name

Give facts under Remarks

☐ Other

Give facts under Remarks

Remarks: (Continue on back if necessary)

3.75% contract inc. eff. 4/1/19

Address change eff. 2/12/19.

New Employee, on payroll 7/23/18.

Sworn 7/20/18.

Appointing Officer

Title

Address

*Mark H. Williams*

Chief of Police

CERTIFICATE

valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 02 DAY 12 YEAR 2019

TO:  
Utica Civil Service Commission

NAME OF EMPLOYEE:  
Ambrose, Zachary P

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:  
Police Department

TITLE OF POSITION:  
Police Officer

SALARY:  
\$ 45,790.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran  
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 0172

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☒ Permanent

7/23/18

Return report of Certification

☐ Provisional

Attach application (MSD-330)

☐ Temporary

From: To:

State length of employment

☐ Substitute

From: To:

Give facts under Remarks

☐ For Term of Office

From: To:

Give facts under Remarks

☐ Permanent Promotion

Return report of Certification

☐ Provisional Promotion

Attach nomination

☐ Non-Competitive Class

Attach application (MSD-330)

☐ Exempt Class

Submit this form only

☐ Labor Class

Attach application (MSD-330)

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☐ Resignation

Submit signed resignation

☐ Retirement

Give effective date

☐ Deceased

Indicate date

☐ Removal

Attach copy of proceedings

☐ Layoff (Lack of Work or Funds)

Give facts under Remarks

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☐ Military Leave of Absence

Give facts under Remarks

☐ Other Leave of Absence

From: To:

Give facts under Remarks

☐ Transfer

Give facts under Remarks

☐ Demotion

Give facts under Remarks

☐ Suspension

Give facts under Remarks

☐ Reinstatement

Give facts under Remarks

☐ Change in Classification

Give facts under Remarks

☐ New Position

Submit form MSD-222

☐ Change in Salary

Indicate new salary

☐ Change in Name

Give facts under Remarks

☒ Other

2/12/19

Give facts under Remarks

Remarks: (Continue on back if necessary)

Address change eff. 2/12/19.

New Employee, on payroll 7/23/18.  
Sworn 7/20/18.

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE  
valid until

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

(Date)

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 07 DAY 23 YEAR 2018

TO:  
Utica Civil Service Commission

NAME OF EMPLOYEE:  
Ambrose, Zachary P

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:  
Police Department

TITLE OF POSITION:  
Police Officer

SALARY:  
\$ 45,790.

NAME AND TITLE OF LAST EMPLOYER IN POSITION:

☐ Veteran ☐ Non-Veteran  
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 0172

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☒ Permanent

7/23/18

Return report of Certification

☐ Provisional

Attach application (MSD-330)

☐ Temporary

From: To:

State length of employment

☐ Substitute

From: To:

Give facts under Remarks

☐ For Term of Office

From: To:

Give facts under Remarks

☐ Permanent Promotion

Return report of Certification

☐ Provisional Promotion

Attach nomination

☐ Non-Competitive Class

Attach application (MSD-330)

☐ Exempt Class

Submit this form only

☐ Labor Class

Attach application (MSD-330)

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☐ Resignation

Submit signed resignation

☐ Retirement

Give effective date

☐ Deceased

Indicate date

☐ Removal

Attach copy of proceedings

☐ Layoff (Lack of Work or Funds)

Give facts under Remarks

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☐ Military Leave of Absence

Give facts under Remarks

☐ Other Leave of Absence

From: To:

Give facts under Remarks

☐ Transfer

Give facts under Remarks

☐ Demotion

Give facts under Remarks

☐ Suspension

Give facts under Remarks

☐ Reinstatement

Give facts under Remarks

☐ Change in Classification

Give facts under Remarks

☐ New Position

Submit form MSD-222

☒ Change in Salary

7/23/18

Indicate new salary

☐ Change in Name

Give facts under Remarks

☐ Other

Give facts under Remarks

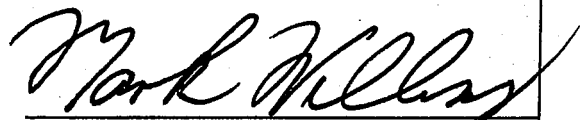
Remarks: (Continue on back if necessary)

New Employee, on payroll 7/23/18.  
Sworn 7/20/18.

Appointing Officer

Title

Address

  
Chief of Police

CERTIFICATE  
valid until

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

(Date)

## CITY OF UTICA, CIVIL SERVICE COMMISSION

PROBATIONARY REPORT

COPY

To Appointing Officer:

Please complete this form in triplicate:

- Forward original to the Civil Service Commission.
- Give one copy to the employee.
- Retain one copy for your files.

DATE THIS REPORT DUE:	The Civil Service Commission requires that this report be filed two weeks prior to the end of the probationary term. See date probationary term ends below.	
EMPLOYEE'S NAME: <u>Zachary Ambrose</u>	DATE OF APPOINTMENT: <u>7/23/18</u>	
SOCIAL SECURITY NUMBER: <u>[REDACTED]</u>	DEPARTMENT OR AGENCY: <u>Utica Police Dept.</u>	
STATUS/TITLE OF POSITION: <u>Police Officer</u>	JURISDICTIONAL CLASSIFICATION:	
ORIGINAL LENGTH OF THE PROBATIONARY TERM AS SHOWN ON THE GCCS-12(AorB): <u>1 year</u>		
NUMBER OF DAYS ABSENT DURING THE PROBATIONARY TERM:		
NUMBER OF DAYS PROBATIONARY TERM IS TO BE EXTENDED:		
DATE PROBATIONARY TERM ENDS: <u>7/23/19</u>		
IF SATISFACTORY, DATE PERMANENT STATUS BEGINS: <u>7/24/19</u>		

## CERTIFICATE OF APPOINTING OFFICER:

I hereby certify that the probationer has been observed and it has been found that the conduct, capacity, and fitness of the probationer is:



**SATISFACTORY.** Employee will be retained as a permanent employee.  
Employee has served (Maximum) (Shortened) probationary period.  
Minimum probationary period is usually eight weeks,  
except in the case of trainee positions (12 weeks) and Police Officer (26 weeks).



**UNSATISFACTORY.** Employee will be discharged or returned to prior permanent position.

☐ Copy of letter to employee attached.

☐ Copy of letter to employee to be submitted.

Mark Williams  
Authorized Signature  
MARK WILLIAMS  
Print Name  
Chief  
Title

I have received a copy of this form.

Signature of Employee

Date

8/9/19



New York State Division of Criminal Justice Services  
**POLICE OFFICER REGISTRY ENTRY FORM - CERTIFICATION OF INITIAL EMPLOYMENT**  
(Executive Law § 845)

COPY

**SECTION I - REGISTRANT INFORMATION** (To be completed by the registrant)

Were you previously a police officer in NYS?  <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No  Police Officer as defined by NYS Criminal Procedure Law §1.20.	Last Name <b>Ambrose</b>	First Name <b>Zachary</b>	MI <b>P</b>	Date of Birth [REDACTED]	Gender <input checked="" type="checkbox"/> M <input type="checkbox"/> F	Social Security Number* [REDACTED]
	Home Residence Mailing Address [REDACTED]		City, State, Zip [REDACTED]			County of Home Residence [REDACTED]
	Home Residence Street Address (if Different) [REDACTED]		City, State, Zip [REDACTED]		City, State, Country of birth (if other than U.S.) [REDACTED]	
I am the person named above. I understand that the information in Section I is part of a written statement that will be presented to the Division of Criminal Justice Services for filing, and I certify that it is true to the best of my knowledge and belief.						
Signature 						Date <b>7-20-18</b>

\*Pursuant to the New York State Personal Privacy Protection Law, DCJS is authorized to collect personal identifying information as part of a public safety agency record. Personal identifying information on this form shall not be revealed, released, transferred, disseminated or otherwise communicated orally, in writing, or by electronic means other than to the registrant. Disclosure of personal identifying information is voluntary. Refusal to provide personal identifying information shall not result in the denial of any right, benefit, or privilege.

**SECTION II - AGENCY INFORMATION** (To be completed by the chief law enforcement officer)

Last Name <b>Williams</b>	First Name <b>Mark</b>	MI <b>W</b>	Title of Person Signing Section II <b>Chief of Police</b>
Name of Law Enforcement Agency <b>Utica Police Department</b>			Telephone <b>315-223-3400</b>
Address <b>413 Oriskany St. West</b>		City, State, ZIP <b>Utica, NY, 13502</b>	
Type of Appointment <input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Part-time	Background Check Conducted <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Residency Verified <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Fingerprints submitted to DCJS <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
I am the chief law enforcement officer responsible for appointing the person named in Section I as a police officer of the above named law enforcement agency. I understand that the information in Section II is part of a written statement that will be presented to the Division of Criminal Justice Services for filing, and I certify that it is true to the best of my knowledge and belief. I understand I am responsible for providing the registrant with the requisite training pursuant to §209-g of the General Municipal Law.			
Signature 			Date <b>7/20/18</b>

**SECTION III - CIVIL SERVICE INFORMATION** (To be completed by the civil service officer for all registrants Full or Part-time)

Last Name <b>Wrobel</b>	First Name <b>Lori</b>	MI <b>A</b>	Title of Person Signing Section III <b>Executive Secretary</b>
Name of Civil Service or Personnel Agency <b>City of Utica Civil Service</b>			Telephone <b>315-792-0227</b>
Address <b>1 Kennedy Plaza</b>		City, State, ZIP <b>Utica, NY, 13502</b>	
Title and Civil Service Classification of the Registrant <b>Police Officer - Competitive</b>			
I am the civil service officer responsible for certifying the appointment of individuals appearing on the payroll of the law enforcement agency named in Section II. I understand that the information in Section III is part of a written statement that will be presented to the Division of Criminal Justice Services for filing, and I certify that it is true to the best of my knowledge and belief.			
Signature 			Date <b>07-20-18</b>

**SECTION IV - OATH OF OFFICE** (To be completed by the registrar responsible for recording oaths of office)

Last Name <b>George</b>	First Name <b>Michelle</b>	MI	Title of Person Signing Section IV <b>City Clerk</b>
Name of Recording Office <b>City of Utica City Clerks Office</b>			Telephone <b>315-792-0117</b>
Address <b>1 Kennedy Plaza</b>		City, State, ZIP <b>Utica, NY, 13502</b>	
Oath of Office Date <b>7/20/18</b>	Oath of Office Title of the Registrant <b>Police Officer</b>		
I am the officer responsible for recording the oaths of office of individuals appointed as police officers of the law enforcement agency named in Section II. The person named in Section I has filed an oath of office as a police officer, pursuant to an appointment received from the person named in Section II. I understand that the information in Section IV is part of a written statement that will be presented to the Division of Criminal Justice Services for filing, and I certify that it is true to the best of my knowledge and belief.			
Signature 			Date <b>7/20/18</b>



Employment Eligibility Verification  
Department of Homeland Security  
U.S. Citizenship and Immigration Services

COPY

USCIS  
Form I-9  
OMB No. 1615-0047  
Expires 08/31/2019

► **START HERE:** Read instructions carefully before completing this form. The instructions must be available, either in paper or electronically, during completion of this form. Employers are liable for errors in the completion of this form.

**ANTI-DISCRIMINATION NOTICE:** It is illegal to discriminate against work-authorized individuals. Employers **CANNOT** specify which document(s) an employee may present to establish employment authorization and identity. The refusal to hire or continue to employ an individual because the documentation presented has a future expiration date may also constitute illegal discrimination.

Last Name (Family Name) <b>Ambrose</b>		First Name (Given Name) <b>Zachary</b>		Middle Initial <b>P</b>	Other Last Names Used (if any)	
Address (Street Number and Name) [REDACTED]		Apt. Number	City or Town [REDACTED]		State [REDACTED]	ZIP Code [REDACTED]
Date of Birth (mm/dd/yyyy) [REDACTED]	U.S. Social Security Number [REDACTED]		Employee's E-mail Address [REDACTED]		Employee's Telephone Number [REDACTED]	

I am aware that federal law provides for imprisonment and/or fines for false statements or use of false documents in connection with the completion of this form.

I attest, under penalty of perjury, that I am (check one of the following boxes):

<input checked="" type="checkbox"/> 1. A citizen of the United States
<input type="checkbox"/> 2. A noncitizen national of the United States (See instructions)
<input type="checkbox"/> 3. A lawful permanent resident (Alien Registration Number/USCIS Number): _____
<input type="checkbox"/> 4. An alien authorized to work until (expiration date, if applicable, mm/dd/yyyy): _____ Some aliens may write "N/A" in the expiration date field. (See instructions)

Aliens authorized to work must provide only one of the following document numbers to complete Form I-9:  
An Alien Registration Number/USCIS Number OR Form I-94 Admission Number OR Foreign Passport Number.

1. Alien Registration Number/USCIS Number: _____ OR 2. Form I-94 Admission Number: _____ OR 3. Foreign Passport Number: _____ Country of Issuance: _____	QR Code - Section 1 Do Not Write in This Space
---	---

Signature of Employee <b>[Signature]</b>	Today's Date (mm/dd/yyyy) <b>9/23/18</b>
---	---

I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my knowledge the information is true and correct.

Signature of Preparer or Translator [REDACTED]		Today's Date (mm/dd/yyyy)	
Last Name (Family Name)		First Name (Given Name)	
Address (Street Number and Name)		City or Town	State ZIP Code



Employment Eligibility Verification  
Department of Homeland Security  
U.S. Citizenship and Immigration Services

USCIS  
Form I-9  
OMB No. 1615-0047  
Expires 08/31/2019

Employee Info from Section 1	Last Name (Family Name)	First Name (Given Name)	M.I.	Citizenship/Immigration Status
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List A  
Identify and Employment Authorization

OR

List B  
Identity

AND

List C  
Employment Authorization

Document Title	Document Title	Document Title
Issuing Authority	Issuing Authority	Issuing Authority
Document Number	Document Number	Document Number
Expiration Date (if any)(mm/dd/yyyy)	Expiration Date (if any)(mm/dd/yyyy)	Expiration Date (if any)(mm/dd/yyyy)
Document Title	Additional Information	
Issuing Authority		
Document Number		
Expiration Date (if any)(mm/dd/yyyy)		
Document Title		
Issuing Authority	QR Code - Sections 2 & 3 Do Not Write In This Space	
Document Number		
Expiration Date (if any)(mm/dd/yyyy)		
Document Title		
Issuing Authority		
Document Number		
Expiration Date (if any)(mm/dd/yyyy)		

Certification: I attest, under penalty of perjury, that (1) I have examined the document(s) presented by the above-named employee, (2) the above-listed document(s) appear to be genuine and to relate to the employee named, and (3) to the best of my knowledge the employee is authorized to work in the United States.

The employee's first day of employment (mm/dd/yyyy): 7/23/2018 (See instructions for exemptions)

Signature of Employer or Authorized Representative	Today's Date (mm/dd/yyyy)	Title of Employer or Authorized Representative	
<u>D. J. Iser</u>	<u>7/23/18</u>	<u>OFFICE MANAGER / PAYROLL</u>	
Last Name of Employer or Authorized Representative	First Name of Employer or Authorized Representative	Employer's Business or Organization Name	
<u>TASION</u>	<u>DOUNA</u>	<u>UTICA POLICE DEPT</u>	
Employer's Business or Organization Address (Street Number and Name)	City or Town	State	ZIP Code
<u>413 ORISKANY ST W</u>	<u>UTICA</u>	<u>NY</u>	<u>13502</u>

Last Name (Family Name)	First Name (Given Name)	Middle Initial	Date (mm/dd/yyyy)
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Document Title	Document Number	Expiration Date (if any) (mm/dd/yyyy)
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I attest, under penalty of perjury, that to the best of my knowledge, this employee is authorized to work in the United States, and if the employee presented document(s), the document(s) I have examined appear to be genuine and to relate to the individual.

Signature of Employer or Authorized Representative	Today's Date (mm/dd/yyyy)	Name of Employer or Authorized Representative
--	---------------------------	---



# CITY OF UTICA

Civil Service  
1 Kennedy Plaza, Utica, New York 13502  
(315) 792-0227 fax: (315) 792-0226

ROBERT M. PALMIERI  
MAYOR

LORI A. WROBEL  
SECRETARY TO THE CSC

## CITY OF UTICA, NEW YORK POLICE OFFICER NEW HIRE MEMORANDUM OF AGREEMENT

In connection with my appointment as a Police Officer for the City of Utica, New York for the Spring 2017 Academy, I, Zachary Ambrose  
(print name), do hereby agree to the following:

- I understand and agree that, should I voluntarily terminate my employment with the City of Utica Police Department **for any reason other than health related, within three (3) years of my date of hire** (as listed above), I will be responsible for reimbursing the City of Utica for the cost of any uniforms or equipment issued to me by the City of Utica, as well as for the cost of all pre-employment processing expenses including the medical exam, drug testing, psychological testing, and polygraph testing. The amount of such reimbursement will be determined by the price in effect on the date of my hire. Current prices are listed on the attached sheet.
- In addition to the above, should I voluntarily terminate employment **within five (5) years of my date of hire for the purpose of accepting other employment in law enforcement**, I will be required to reimburse a percentage of my wages earned while at the Mohawk Valley Police Academy, in accordance with the attached schedule.

I also understand and agree that in the event of my voluntary termination, recovery of such monies owed may result in the City of Utica commencing a legal action to collect any money owed to the City of Utica under this Contract. I further agree that, in the event that I voluntarily terminate my employment as a City of Utica Police Officer within either of the two time periods set forth above, the City of Utica shall be permitted to initiate automatic payroll garnishment of any or all accumulated remaining time balances **e.g., vacation time, sick time, personal leave, and holiday pay**. If that amount is not sufficient to cover the total cost, I agree to fulfill my obligation to pay any remaining unpaid balances.

Print Name: Zachary Ambrose

Signature: [Signature]

Date: 5/11/18

STATE OF NEW YORK     )  
  ss:  
COUNTY OF ONEIDA     )

I, Zechariah Ambrose, being duly sworn, deposes says as follows: I  
have been offered a Conditional Offer of Employment as a Police Officer for the City of Utica, New York.  
I have read the foregoing **New Hire Memorandum of Agreement** and I understand all of the provisions  
and conditions set forth therein. I further understand that it is a Contract between the City of Utica and me  
and that I agree that I am bound by all of the provisions contained in that Memorandum of Agreement.

Signature \_\_\_\_\_

Sworn to before me this 11<sup>th</sup>  
day of May, 2018

[Signature]  
Notary Public

Commission Expires: 11/17/18

**J. MEGHAN WOLF**  
Notary Public, State of New York  
Qualified in Oneida County  
Registration # 01WO6314763  
My Commission Expires 11/17/18

## **Police Officer New Hire Agreement Attachment (Page 1)**

<b><u>Uniforms and Equipment:</u></b>	<b><u>Price:</u></b>
Vests:	\$ 825.00
Short Sleeve Shirt (w/ Flag & Patch):	\$ 130.00
Long Sleeve Shirt (w/ Flag & Patch):	\$ 142.00
Pants	\$ 142.00
Neckties	\$ 4.50
Sweater (w/ Flag & Patch)	\$ 49.50
8 Pt Cap (w/ Stretch Strap/Band)	\$ 32.00
Raincoat w/8 Pt Cap Cover	\$ 97.25
Traffic Vests	\$ 44.50
Tie Bars	\$ 17.50
Hat Badge	\$ 32.50
Breast Badge	\$ 38.50
Name Tags	\$ 5.00
Three Season Coat	\$ 102.50
OC Spray	\$ 12.35
Head Gator	\$ 13.50
Handcuffs	\$ 44.95
Duty Weapon Holster	\$ 110.00
OC Spray Holder	\$ 24.50
Double Mag Holder	\$ 27.50
Belt Keepers	\$ 6.50
Cuff Case	\$ 22.50
Duty Belt	\$ 51.50
<b>Total:</b>	<b>\$ 1976.05</b>

**Pre-Employment Processing Expenses:**

Credit Check	\$ 10.35
Pre-Employment Medical Exam	self paid
Psychological	\$ 250.00
Drug Test	self paid
<b>Total:</b>	<b>\$ 260.35</b>

**Training:**

Firearms Training	\$ 540.00
Mohawk Valley Police Academy	\$ 1855.00
<b>Total:</b>	<b>\$ 2395.00</b>

**CITY OF UTICA, NY  
RECAPTURE OBLIGATION SCHEDULE  
City of Utica Police Department  
Training Provided at the Mohawk Valley Police Academy**

6-12 mos ( after graduation)	95%
13 mos - 18mos	90%
19 mos – 24 mos	85%
25 mos – 30 mos	80%
31 mos – 36 mos	75%
37 mos – 42 mos	70%
43 mos – 48 mos	65%
49 mos – 54 mos	60%
55 mos – 60 mos	50%

**Total Investment**

**\$ 4631.40**



# CITY OF UTICA

Civil Service

1 Kennedy Plaza, Utica, New York 13502  
(315) 792-0227 fax: (315) 792-0226

ROBERT M. PALMIERI  
MAYOR

LORI A. WROBEL  
SECRETARY, CSC

TO: Police Officer Candidates

RE: Residency Requirement

As you are aware, vacancies exist for the permanent position of Police Officer in the Department of Public Safety, Bureau of Police at an annual starting salary of \$36,258.

Please read the information below concerning residency requirements for permanent appointments:

## UTICA CITY CHARTER, SECTION 2.045:

- Definition. Residency means the actual principal domicile of an individual, where the individual normally sleeps and maintains usual personal and household effects.
- Residency for new Officers and Employees. Except as otherwise provided by law, there is a residency requirement for all prospective officers and employees of the City, including members of the police force. Every person initially employed by the City, shall as a qualification of employment, become a resident of the City within six (6) months of the date of initial service for the City. During an employee's time of service, no such employee shall cease to be a resident of the City.

- ( ) I have read and understand the above portion of the Utica City Charter, Section 2.045 and will accept these terms if a permanent appointment is offered.

Signature of Candidate

5/11/18

Date

*This letter should not be interpreted to mean that you will definitely be appointed to this position. Appointment is dependent upon your availability, the result of any interviews conducted and the possible selection of another equally qualified candidate.*

Sworn to me this 11<sup>th</sup>

Day of May, 20 18.

Notary Public or Commissioner of Deeds

J. MEGHAN WOLF  
Notary Public, State of New York  
Qualified in Oneida County  
Registration # 01WO6314763  
My Commission Expires 11/7/18





# CITY OF UTICA

Utica Police Department  
413 Oriskany St. W, Utica, NY. 13502  
(315) 735-3301

CHIEF OF POLICE: MARK WILLIAMS

TO: Police Officer:  
RE: **Utica Police Chapter 5 & 8 Receipt**

As a Utica Police Officer you are bound by strict rules and regulations as outlined in the Utica Police Policy and Procedure Manual; which were written as guidelines for conduct and responsibility.

This written notification is to inform you that as a Utica Police Officer you are expected to read understand and adhere to the rules and regulations of the "**Utica Police Policy and Procedure Manual.**"

On 7/25/2018, PO Ambrose was spoken to by the Office of Professional Standards, at which time he was advised regarding his responsibility in reviewing and knowing what is in the Utica Police Policy and Procedure Manual, specifically the outlined policy and procedure for the following chapters; Also as part of the MVPA refresher course training I spoke to PO Ambrose regarding ECD and pursuit driving.

Please read;

## **UTICA POLICY AND PROCEDURE CHARTER, 5 & 8 (RULES AND REGULATION)**

- **CHAPTER FIVE, ARTICLE TEN; PROFESSIONAL STANDARDS INVESTIGATIONS**
- **CHAPTER EIGHT, ARTICLE ONE: PROFESSIONAL STANDARDS OF CONDUCT AND ETHICS**

Also discussed were the implications of being a Brady and Giglio Officer, Use of personal social media both on and off duty, officer involved domestic incidents and personnel complaints.

### **Brady Rule**

The Brady Rule, named for Brady v. Maryland, 373 U.S. 83 (1963), requires prosecutors to disclose materially exculpatory evidence in the government's possession to the defense. "Brady material" or evidence the prosecutor is required to disclose under this rule includes any evidence favorable to the accused-- evidence that

goes towards negating a defendant's guilt, that would reduce a defendant's potential sentence, or evidence going to the credibility of a witness.

If the prosecution does not disclose material exculpatory evidence under this rule, and prejudice has ensued, the evidence will be suppressed. The evidence will be suppressed regardless of whether the prosecutor knew the evidence was in his or her possession, or whether or not the prosecutor intentionally or inadvertently withheld the evidence from the defense. The defendant bears the burden of proving that the undisclosed evidence was material, and the defendant must show that there is a reasonable probability that there would be a difference in the outcome of the trial had the evidence been disclosed by the prosecutor.

*Police officers who have been dishonest are sometimes referred to as "Brady cops." Because of the Brady ruling, prosecutors are required to notify defendants and their attorneys whenever a law enforcement official involved in their case has a sustained record for knowingly lying in an official capacity*

### Testifying

1. Telling lies under oath; standard operating procedure for police officers acting as witnesses in trials
2. Police perjury is the act of a police officer giving false testimony

**Giglio v. United States**, 405 U.S. 150 (1972), is a United States Supreme Court case in which the Court held that the prosecution's failure to inform the jury that a witness had been promised not to be prosecuted in exchange for his testimony was a failure to fulfill the duty to present all material evidence to the jury, and constituted a violation of due process, requiring a new trial. This is the case even if the failure to disclose was a matter of negligence and not intent. The case extended the Court's holding in *Brady v. Maryland*, requiring such agreements to be disclosed to defense counsel.<sup>[1]</sup> As a result of this case, the term *Giglio material* is sometimes used to refer to any information pertaining to deals that witnesses in a criminal case may have entered into with the government.<sup>1</sup>

- ( ) After speaking to personnel from the Office of Professional Standards, I hereby acknowledge that I have been spoken to regarding my responsibilities in reviewing and knowing and adhering to the rules and regulations of the Utica Police Policy and Procedure. I am fully aware that any acts committed by me, violating any portion of the Utica Police Policy and Procedure, can result in disciplinary action taken against me to include termination. I understand that it is my sole responsibility to review and adhere to the Utica Police Policy and Procedure.

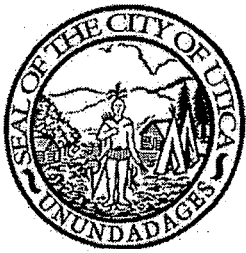
Signature of Officer

Zachary Ambrose #012

Date: 25<sup>th</sup> Day of July, 20 18.

Witness: Name, Rank

---



# CITY OF UTICA

Civil Service

1 Kennedy Plaza, Utica, New York 13502

(315) 792-0227 fax: (315) 792-0226

ROBERT M. PALMIERI  
MAYOR

LORI A. WROBEL  
SECRETARY TO THE CSC

## CITY OF UTICA, NEW YORK POLICE OFFICER NEW HIRE MEMORANDUM OF AGREEMENT

In connection with my appointment as a Police Officer for the City of Utica, New York for the Spring 2017 Academy, I, Zachary Ambrose  
(print name), do hereby agree to the following:

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Print Name: Zachary Ambrose

Signature: [Handwritten Signature]

Date: 7/25/18

STATE OF NEW YORK     )  
  ss:  
COUNTY OF ONEIDA     )

I, Zachary Ambrose, being duly sworn, deposes says as follows: I  
have been offered a Conditional Offer of Employment as a Police Officer for the City of Utica, New York.  
I have read the foregoing **New Hire Memorandum of Agreement** and I understand all of the provisions  
and conditions set forth therein. I further understand that it is a Contract between the City of Utica and me  
and that I agree that I am bound by all of the provisions contained in that Memorandum of Agreement.

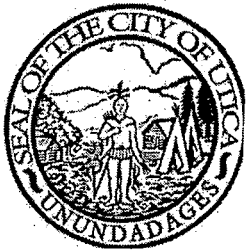
Signature \_\_\_\_\_

Sworn to before me this 25<sup>th</sup>  
day of July, 2016

[Signature]  
Notary Public

Commission Expires: 11/17/18

**J. MEGHAN WOLF**  
Notary Public, State of New York  
Qualified in Oneida County  
Registration # 01WO6314763  
My Commission Expires 11/17/18



# CITY OF UTICA

Civil Service

1 Kennedy Plaza, Utica, New York 13502

(315) 792-0227 fax: (315) 792-0226

ROBERT M. PALMIERI  
MAYOR

LORI A. WROBEL  
SECRETARY, CSC

TO: Police Officer Candidates

RE: Residency Requirement

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- ( ) I have read and understand the above portion of the Utica City Charter, Section 2.045 and will accept these terms if a permanent appointment is offered.

Signature of Candidate

7/25/18

Date

*This letter should not be interpreted to mean that you will definitely be appointed to this position. Appointment is dependent upon your availability, the result of any interviews conducted and the possible selection of another equally qualified candidate.*

Sworn to me this 25<sup>th</sup>

Day of July, 2018.

Notary Public or Commissioner of Deeds

J. MEGHAN WOLF

Notary Public, State of New York

Qualified in Oneida County

Registration # 01W06314763

My Commission Expires 12/7/18

## Police Officer New Hire Agreement Attachment (Page 1)

<b><u>Uniforms and Equipment:</u></b>	<b><u>Price:</u></b>
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Pants	\$ 142.00
Neckties	\$ 4.50
Sweater (w/ Flag & Patch)	\$ 49.50
8 Pt Cap (w/ Stretch Strap/Band)	\$ 32.00
Raincoat w/8 Pt Cap Cover	\$ 97.25
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Tie Bars	\$ 17.50
Hat Badge	\$ 32.50
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Name Tags	\$ 5.00
Three Season Coat	\$ 102.50
OC Spray	\$ 12.35
Head Gator	\$ 13.50
Handcuffs	\$ 44.95
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Double Mag Holder	\$ 27.50
Belt Keepers	\$ 6.50
Cuff Case	\$ 22.50
Duty Belt	\$ 51.50
<b>Total:</b>	<b>\$ 1976.05</b>

**Pre-Employment Processing Expenses:**

Credit Check	\$ 10.35
Pre-Employment Medical Exam	self paid
Psychological	\$ 250.00
Drug Test	self paid
<b>Total:</b>	<b>\$ 260.35</b>

**Training:**

Firearms Training	\$ 540.00
Mohawk Valley Police Academy	\$ 1855.00
<b>Total:</b>	<b>\$ 2395.00</b>

**CITY OF UTICA, NY  
RECAPTURE OBLIGATION SCHEDULE  
City of Utica Police Department  
Training Provided at the Mohawk Valley Police Academy**

<b>6-12 mos ( after graduation)</b>	<b>95%</b>
<b>13 mos - 18mos</b>	<b>90%</b>
<b>19 mos – 24 mos</b>	<b>85%</b>
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<b>43 mos – 48 mos</b>	<b>65%</b>
<b>49 mos – 54 mos</b>	<b>60%</b>
<b>55 mos – 60 mos</b>	<b>50%</b>

**Total Investment**

**\$ 4631.40**



# Department of Public Safety

## BUREAU OF POLICE

413 Oriskany Street West, Utica New York 13502

Date: September 18<sup>th</sup> 2018

Subject: PO Zachary Ambrose

To: Chief of Police  
Mark W. Williams

At this juncture, PO Zachary Ambrose has completed eight weeks of field training, while being assigned to B Platoon. He has been assigned with multiple officers, who all say that he has been performing his daily tasks at an acceptable to above average level. During his six week sergeant ride along, Sgt. Howard Brodt commented that he was an "intelligent, competent, high speed, low drag officer, who is decisive and completed his duties without any assistance.

Based upon my review of his daily evaluations and my personal interactions with Ambrose, I'm convinced that he feels comfortable engaging the public, writing citations, making arrests and completing reports. Consequently, I am recommending that he be released for solo patrol.



Lt. Sean Dougherty #2553  
B Platoon Commander

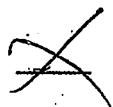
**NYS DIVISION OF CRIMINAL JUSTICE SERVICES  
OFFICE OF PUBLIC SAFETY  
BASIC COURSE FOR POLICE OFFICERS  
SUPERVISED FIELD TRAINING ORIENTATION AND REVIEW  
EVALUATION SUMMARY (4/2015)**

Agency: <u>Utica PD</u>	Date: <u>9/18/18</u>	ES Number:
----------------------------	-------------------------	------------

**COMMENTS/NARRATIVE SUMMARY**

At the completion of eight weeks in the FTO program, RD Ambrose has demonstrated that he has an acceptable knowledge of all computer systems required for use during police activities. RD Ambrose does not show any hesitation in proactive police work and has a strong knowledge of the vehicle and traffic law. RD Ambrose engages members of the community in a positive manner and understands the appropriate questions to ask when investigating incidents. RD Ambrose appears to be level-headed and maintains poise even in stressful situations. RD Ambrose has learned most of the city zones and can direct his way around the city without assistance. At this time, I have no concerns regarding RD Ambrose's performance, and I recommend him for solo patrol.

**OVERALL EVALUATION OF PERFORMANCE**



**Acceptable:** The officer generally met performance expectations in a good, competent manner. This is the expected and usual level of performance. I am recommending the recruit be passed in this segment of training.

**Unacceptable:** The officer generally did not meet performance expectations. I am recommending the recruit be failed for this segment of training.

**REVIEW/CERTIFICATION**

By signing below, the agency is certifying that the recruit officer has completed the mandated hours of Supervised Field Training Orientation and Review in the Basic Course for Police Officers in an acceptable manner. The recruit officer is still subject to local agency training requirements, Civil Service law, and any required probationary field training.

Chief Executive Officer - Printed: <u>Mark Williams</u>	Title: <u>Chief</u>	Chief Executive Officer - Signature: <u>[Signature]</u>	Date: <u>9/18/18</u>
Field Training Officer - Printed: <u>Joshua Sweet</u>	Title: <u>Patrolman</u>	Field Training Officer - Signature: <u>[Signature]</u>	Date: <u>9/18/2018</u>
Recruit Officer - Printed: <u>Zechay Ambrose</u>	Title: <u>Patrolman</u>	Recruit Officer - Signature: <u>[Signature]</u>	Date: <u>9/18/2018</u>
Academy Director - Printed:	Title:	Academy Director - Signature:	Date:

**DEPARTMENT OF PUBLIC SAFETY****BUREAU OF POLICE**

413 Oriskany Street West

Utica, New York 13502

December 7, 2018

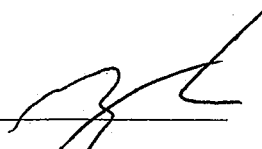
**INTRA-AGENCY MEMORANDUM****SUBJECT:** DWI Canvas**TO:** Chief of Police: Mark W. Williams

Captain Cinque,

I, Officer Zachary Ambrose, am writing you this memorandum in interest of becoming a full-time DWI Officer within the Utica Police Dept. in which you sent out an e-mail to the department on December 7, 2018.

Prior to lateral transferring to the Utica Police Dept. in July of 2018 I worked for the Town of Whitestown Police Department part-time and the Village of New York Mills Police Department full time. Within my time served with both of those agencies I primarily worked a 3pm-11pm shift, and the 11pm-7am shift. During those shifts I worked, I conducted hundreds of vehicle and traffic stops. Within the last three and a half years as a police officer I wrote over two thousand vehicle and traffic law tickets. I was assigned to multiple "crackdown", "stop", and sobriety check point DWI details, and I currently sign up for DWI shifts as time allows. During those three years and a half years, I have arrested an estimated 35 defendants for DWI ranging from misdemeanor and felony level charges. These arrests were not just limited to alcohol related arrests, but also for DWAI-Drug arrests containing felony level drugs. I have been to several hearings, trials, and made numerous court appearances for these DWI arrests. I have also assisted other officers in completing DWI paperwork, assisted with field sobriety instructions, and administered many BAO Tests. I strongly believe if I was to become the full-time DWI Officer for the Utica Police Department I would improve the departments DWI numbers for our agency tremendously as that would be a primary focus for me during an eight-hour shift. I am available to attend as many DWI trainings as possible, to further my training and knowledge on DWI as I am eager to become more involved. I believe that I have a strong grasp of knowledge in the DWI field as I have never turned away from taking the lead on a DWI case however I would like to further that knowledge in one day hopefully becoming an instructor in the DWI field. Furthermore, I have always had an interest after speaking with former officers I used to work with in becoming a DRE.

In conclusion I think I could be an asset to the Utica Police Department for this position as I am young and still have a long career within the department and still have a lot of ambition to go out perform to the best of my ability and be a "go-getter". I thank you in advance for your time and consideration.

NAME: Zachary Ambrose RANK: Officer #0172

## PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) <b>Zachary Ambrose</b>		ID # <b>0172</b>	RANK <b>PO</b>	DIVISION/UNIT <b>Patrol</b>
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) <b>Street Patrol</b>		PERIOD COVERED <b>Annual</b>	FROM <b>1-1-19</b>	TO <b>12-31-19</b>
<b>PERFORMANCE LEVEL DEFINITIONS</b> OUTSTANDING = 5    VERY GOOD = 4    ACCEPTABLE = 3    NEEDS IMPROVEMENT = 2    UNSATISFACTORY = 1 In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.				
1. DUTY PERFORMANCE (ALL EMPLOYEES)				
4	PERSONAL APPEARANCE	3	COMMAND PRESENCE	4
4	RESPONSIVENESS TO SUPERVISION	5	ATTENDANCE	4
4	PERFORMANCE	4	PUNCTUALITY	3
3	JUDGMENT	3	CARE AND USE OF EQUIPMENT	3
			REPORT WRITING ABILITY	4
			RELIABILITY	5
			INTERPERSONAL SKILLS (VERBAL)	
			INVESTIGATIVE/PROBLEM SOLVING SKILLS	
			KNOWLEDGE OF LAWS, POLICIES, ETC.	
2. DAYS LOST DURING PERIOD COVERED BY THIS REPORT				
SICK: 0    INJURED ON-DUTY: 0    INJURED OFF-DUTY: 0    OTHER: 0    TOTAL OCCURENCES: 0				

## 3. SUPERVISORY PERSONNEL ONLY

LEADERSHIP QUALITIES

EFFECTIVENESS OF DELEGATION

TRAINING/COACHING OF SUBORDINATES

EVALUATION OF SUBORDINATES

4. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

Personal Appearance-Officer Ambrose reports to work with good appearance. Ambrose always has a clean uniform and polished boots.

Attendance-Ambrose utilized [REDACTED] sick days in 2019.

Punctuality-Officer Ambrose is always on time for roll call and ready to deploy.

Performance Under Stress- On January 8th, Officer Ambrose was working as the doorman. During this time period there was a double murder suspect in custody who was very combative. This prisoner spit on Ambrose multiple times and he acted in a professional manner, always staying calm and collective. Ambrose did a great job.

Performance Under Stress- On January 20th Officer Ambrose responded to [REDACTED] Street for an assault/arson. Upon arrival on scene Ambrose heard the victim screaming for help inside. At that point Ambrose broke the door down and entered a house, partially on fire, and dragged the victim to safety.

Performance- Officer Ambrose had to be verbally counseled due to not following proper procedure on a DMV photograph request.

Report Writing Ability- Officer Ambrose completes adequate reports that rarely need corrections. Ambrose's report writing ability is well above average.

Performance- Officer Ambrose shows great initiative while on street patrol. Ambrose is proactive and always willing to get involved and help other officers.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

Officer Ambrose can improve his work performance by continuing to study and enhance his knowledge of laws and policies. Ambrose is a young officer with good work ethic and a positive attitude. If Ambrose continues this course he will be a viable candidate for CID or promotion later in his career.

(Continue on Back)

(Goal settings Continue From Front)

5. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND  
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ OUTSTANDING ☒ VERY GOOD ☐ ACCEPTABLE ☐ NEEDS IMPROVEMENT ☐ UNSATISFACTORY

6. REVIEWING COMMANDING OFFICER: (Immediate Supervisor) Name: Lt. James Holt

Signature James Holt / James R Holt Rank \_\_\_\_\_ Lt. \_\_\_\_\_ Date 1-21-20  
Print / Signature

7. SUPERVISOR REVIEWING WITH EMPLOYEE: Name: Sgt. Benny Perra

Signature B. Perra / Benny Perra Rank \_\_\_\_\_ Sgt. \_\_\_\_\_ Date 1-21-20  
Print / Signature

8. EMPLOYEE'S COMMENTS: (Optional)

9. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature Zachary Ambrose Rank \_\_\_\_\_ PO \_\_\_\_\_ Date 2/6/20  
Print / Signature

## PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) <b>Zach Ambrose</b>	ID # <b>0172</b>	RANK <b>PO</b>	DIVISION/UNIT <b>Patrol B-1</b>
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) <b>Street Patrol</b>	PERIOD COVERED <b>Annual</b>	FROM <del>12</del> <b>07/16/2018</b>	TO <b>12/31/2018</b>

## PERFORMANCE LEVEL DEFINITIONS

EXCELLENT = 5

GOOD = 4

ACCEPTABLE = 3

NEEDS IMPROVEMENT = 2

UNSATISFACTORY = 1

In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

## 1. DUTY PERFORMANCE (ALL EMPLOYEES)

<b>4</b>	<b>GENERAL APPEARANCE</b>	<b>3</b>	<b>ASSIGNMENT TASKS</b>	<b>3</b>	<b>WORK QUALITY</b>	<b>3</b>	<b>KNOWLEDGE OF LAWS, POLICIES, ETC.</b>
<b>3</b>	<b>RESPONSIVENESS TO SUPERVISION</b>	<b>5</b>	<b>ATTENDANCE</b>	<b>3</b>	<b>RELIABILITY</b>	<b>3</b>	<b>REPORT WRITING ABILITY</b>
<b>3</b>	<b>INITIATIVE</b>	<b>4</b>	<b>PUNCTUALITY</b>	<b>3</b>	<b>INVESTIGATIVE/PROBLEM SOLVING SKILLS</b>	<b>3</b>	<b>INTERACTION WITH PUBLIC</b>
<b>3</b>	<b>JUDGMENT</b>	<b>3</b>	<b>CARE AND USE OF EQUIPMENT</b>	<b>3</b>	<b>INTERACTION WITH OTHER MEMBERS OF THE DEPARTMENT</b>		
<b>3</b>	<b>COMMAND PRESENCE</b>	<b>3</b>	<b>PERFORMANCE UNDER STRESS</b>	<b>3</b>	<b>COMMUNICATION SKILLS (VERBAL)</b>		

## 2. SUPERVISORY PERSONNEL ONLY

LEADERSHIP  
QUALITIESEFFECTIVENESS OF  
DELEGATIONTRAINING/COACHING  
OF SUBORDINATESEVALUATION OF  
SUBORDINATES

**3. NARRATIVE SECTION** (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

General Appearance - Officer Ambrose presents with an excellent appearance. He is always well-groomed and his uniform and leather are always clean, neat, and polished.

Response to Supervision - Officer Ambrose reflects a positive attitude towards supervisory personnel and he accepts direction, supervision, and criticism very well.

Attendance - Officer Ambrose had perfect attendance for the period covered for this evaluation.

Knowledge of Laws and Policies - Though Officer Ambrose is not completely versed in all the department's policy and procedures, he is very comfortable with the application of the NYS Vehicle and Traffic Laws, especially those dealing with impaired drivers.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

Recommend that Zach further his knowledge of DWI enforcement by attending ARIDE or DRE training.

(Continue on Back)

(Goal settings Continue From Front)

4. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND  
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ EXCELLENT    ☒ GOOD    ☐ ACCEPTABLE    ☐ NEEDS IMPROVEMENT    ☐ UNSATISFACTORY

5. REVIEWING COMMANDING OFFICER: (Immediate Supervisor) Name: Lt. Dougherty

Signature S. Dougherty Rank Lt. Date 1/18/19

Print / Signature

6. SUPERVISOR REVIEWING WITH EMPLOYEE: Name: Sgt. Geddes

Signature S. Geddes Rank Sgt. Date 01/18/19

Print / Signature

7. EMPLOYEE'S COMMENTS: (Optional)

8. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature Zachary Ambrose Rank Officer Date 01/18/19

Print / Signature

**jmoran**

---

**From:** mwilliams  
**Sent:** Monday, January 21, 2019 8:55 AM  
**To:** Mayor  
**Cc:** enoonan; dcinque; hbrodt; jholt; fscarchilli; zambrose; jmoran  
**Subject:** Re: Arson/Domestic Assault at [REDACTED] Street

Good morning Mayor,

I know you are aware of the tragic incident about the woman who was set on fire at [REDACTED] Street by her grandson- [REDACTED]. What you may not be aware of is the excellent police work by Sergeant Frank Scarchilli and Zach Ambrose.

- Officer Zach Ambrose, who was the first officer to respond to the scene, entered a smoked and fire filled apartment and pulled the [REDACTED] female victim to safety from her burning apartment, at risk to himself.
- The suspect [REDACTED] had fled the scene prior to police arrival and was wanted by our department for this crime. To the credit of Sergeant Scarchilli he took it upon himself to check all the local hotels for the suspect's vehicle. At around 3:30 am, while at the "[REDACTED]", Sergeant Scarchilli located the suspect's vehicle in the parking lot, organized a team of police officers and took [REDACTED] in custody.

This is truly outstanding police work by Sergeant Scarchilli and Officer Ambrose and I'm extremely proud of them.

Megan,

Please place a copy of this email in Sgt. Scarchilli's and Officer Ambrose's personnel files.

*Chief of Police Mark W. Williams*





**City of Utica Police Department**

**413 Oriskany Street West**

**Utica, New York 13502**

Office Telephone: (315) 223-3400

E-mail address: [REDACTED]

\*\*\*\*\*

**CONFIDENTIALITY NOTICE: This electronic mail transmission may contain privileged and confidential information intended only for the individual or entity named above. Any dissemination, use, distribution, copying or disclosure of this communication by any other person or entity is strictly prohibited. Should you receive this transmission in error, please notify the sender by telephone or by return e-mail.**

\*\*\*\*\*



**UTICA POLICE DEPARTMENT**  
**OFFICE OF THE CHIEF OF POLICE**  
413 ORISKANY STREET WEST, UTICA, NEW YORK 13502  
(315) 223-3400 Fax: (315) 223-3409



**MARK W. WILLIAMS**  
*CHIEF OF POLICE*

**EDWARD NOONAN**  
*DEPUTY CHIEF*

October 4, 2019

Dear Officer Ambrose,

I want to personally thank each one of you for being active in the Utica community and helping raise funds at Applebee's for the Special Olympics. I was pleased to hear that you collected over \$1,500 for the Special Olympics. I'm very proud of your efforts and I appreciate you taking time from your personal life to help out these organizations in need.

Great job! I'm proud of you all!

Sincerely,

Mark W. Williams  
Chief of Police

cc: Mayor Robert Palmieri  
Deputy Chief Ed Noonan



MARIANNE BUTTENSCHON  
Assemblywoman 119<sup>th</sup> District

THE ASSEMBLY  
STATE OF NEW YORK  
ALBANY

COMMITTEES  
Agriculture  
Banks  
Economic Development, Job Creation,  
Commerce and Industry  
Higher Education  
Veterans' Affairs

October 18, 2019

Mr. Zachary P. Ambrose  
[REDACTED]  
[REDACTED]

Dear Mr. Ambrose,

Over the past few weeks, my office has been collecting nominations for a recognition ceremony that my office is hosting in conjunction with Gates-Cole Insurance on October 28<sup>th</sup>, 2019 – National First Responders Day. I am writing to inform you that you have been nominated to be recognized for the First Responder of the Year Awards.

The Mohawk Valley is home to so many remarkable men and women who put their lives on the line to protect our families and communities day in and day out. All first responders deserve to be recognized for their hard work, bravery and everything they do to ensure our communities remain safe places to live and raise a family. I believe that these awards on National First Responders Day are an opportunity to honor that devotion which you and your colleagues show our communities.

The Gates-Cole Insurance team and my office want to offer you this small token of appreciation by cordially inviting you, your family, and your Chief or administrative leader to the Recognition Ceremony to be held on Monday, October 28, 2019. Here are the details for the event:

**Date/Time:** Monday, October 28, 2019 @ 10:00 a.m.  
**Location:** Utica State Office Building  
First Floor, Conference Room A  
207 Genesee Street, Utica, NY 13501

I hope that you will be able to attend where you will be recognized and the award winners will be announced. Please respond by Thursday, October 24<sup>th</sup>, to let us know whether you will be in attendance and the number and the number of family members that will be joining you. Please RSVP by calling [REDACTED] or by sending an email to [NimeyD@nyassembly.gov](mailto:NimeyD@nyassembly.gov).

Once again, congratulations for being nominated for this award. I commend you for always being there for our community and for all of your hard work. Stay safe and God bless you.

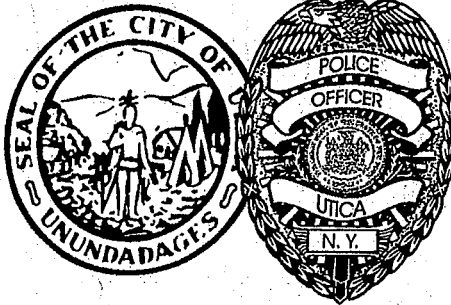
All the best,

Marianne Buttenschon  
Member of Assembly  
119<sup>th</sup> District

CC: Chief Mark Williams of the Utica Police Department

# Utica Police Department

UTICA, NEW YORK



## Certificate of Commendation HONORABLE SERVICE

Awarded to  
**OFFICER ZACHARY AMBROSE**

On January 20<sup>th</sup>, 2019, multiple patrol units were dispatched to the [REDACTED] block of [REDACTED] regarding a domestic in progress. While en route to the call, dispatch notified officers that the male suspect had lit the living room on fire.

Upon arrival on scene, Officer Zachary Ambrose approached the residence and observed smoke and flames in the front room of the home. Officer Ambrose then heard the female victim calling for help inside the house. He tried to gain entry through the front door but it was locked. He then kicked the door in and entered the burning residence. Officer Ambrose pulled the female victim, who had been assaulted and couldn't move, out of the fire to safety.

There is no doubt that the actions of Officer Ambrose saved the female victim's life that night. Officer Ambrose should be recognized for his quick action and the disregard for his own personal safety to preserve life.

Dated: May 23, 2019

A handwritten signature in black ink, reading 'Mark W. Williams'.

Mark W. Williams, Chief of Police

# ***Certificate of Completion***

**Mohawk Valley Community College**

hereby recognizes

**Zachary P. Ambrose**

for successful completion of the course

***Pre-Employment Police Basic Training Program***

On

***April 30<sup>th</sup>, 2015***

  
Marianne Buttenschon, Dean of Social Sciences Business & Information Sciences

  
Troy Little, Director of Pre-Employment Police Training Program

# Hank Valley Community College

Under the Program of the  
State University of New York

On the recommendation of the Faculty and by virtue of the authority  
vested in them the Trustees of the College have conferred on

**Zachary P. Ambrose**  
the certificate in

**Criminal Justice: Law Enforcement**

and have granted this certificate as evidence thereof.

Given in the City of Utica in the State of New York,

*David Mathis*

Chairperson, Board of Trustees

*Randall J. Voulgaris*  
President



May 15, 2015

Date

# State of New York

Division of Criminal Justice Services

## Municipal Police Training Council

Hereby Acknowledges and Declares that

**Zachary P. Ambrose**

has successfully completed a course equivalent to the

**Basic Course for Police Officers Course**

which satisfies the minimum  
criteria established by the

Municipal Police Training Council

Mohawk Valley Police Academy

Utica, New York

August 10, 2015 — February 12, 2016

*Ronald G. Spike*

Ronald G. Spike  
Chairman  
Municipal Police Training Council

*Michael R. Wood*

Michael R. Wood  
Deputy Commissioner  
Division of Criminal Justice Services



# eJusticeNY Integrated Justice Portal

*Certificate Awarded to*

**Zachary Ambrose**

*As evidence of the successful completion of*

**Portal Certification**

**This certificate expires:**

**March 2, 2020**



**Division of Criminal  
Justice Services**



**State  
Police**





# TASER Conducted Electrical Weapon

USER CERTIFICATE

**Zachary Ambrose**

*This certifies that the above named individual, Zachary Ambrose, has completed the training required and has passed a written examination in the use of the TASER X26e Conducted Electrical Weapon. By accepting this User Certificate, the Student accepts the terms of the Training Materials License Agreement, incorporated herein by reference, and agrees to be bound by its terms as a Licensee of TASER International, Inc. This certification must be renewed annually.*

Instructor: Sgt. S. M. Berger Date August 13, 2015

# State of New York

Division of Criminal Justice Services

## Municipal Police Training Council

Hereby Acknowledges and Declares that

**Zachary P. Ambrose**

has successfully completed the

**Breath Analysis Operator Course**

which satisfies the minimum  
criteria established by the

Municipal Police Training Council

**Mohawk Valley Police Academy**

**Utica, New York**

**September 7-9, 2015**



**Ronald G. Spike**  
Chairman  
Municipal Police Training Council



**Michael R. Wood**  
Deputy Commissioner  
Division of Criminal Justice Services

# State of New York

Division of Criminal Justice Services

## Municipal Police Training Council

Hereby Acknowledges and Declares that

**Zachary P. Ambrose**

has successfully completed the

**Radar/Lidar Operator Course**

which satisfies the minimum  
criteria established by the

Municipal Police Training Council

Mohawk Valley Police Academy

Utica, New York

September 1 - 4, 2015

*Ronald G. Spike*

Ronald G. Spike  
Chairman  
Municipal Police Training Council

*Michael R. Wood*

Michael R. Wood  
Deputy Commissioner  
Division of Criminal Justice Services 09/04/14

## Concise OfficerStacked Incidents Listing

Police Officer Zachary P Ambrose [0172]

: 0172 Hire date: Jul 23, 2018

## Current assignment(s):

Department: Patrol Division  
 Bureau: Uniformed Patrol  
 Division: Uniformed Patrol

## Incidents Listing -----

Received Dt Officers	IA No	Incident type Involved Citizens	Acc Lev	Involved
Aug 04, 2018 Howard Brodt	UOF2018-0110	Use of force [REDACTED]	5	Lieutenant
Officer Joshua D Sweet				Police
Officer Zachary P Ambrose				Police

Sirs,

This afternoon at 1533 hours communications dispatched a call to [REDACTED] for an open burn. I responded within a minute of the call being dispatched as I was close. Upon arrival I observed a subject who I know as [REDACTED] W/M DOB [REDACTED]. He was standing in front of a fire inside the park near the entrance. The fire was contained to a small Hibachi style grill. It appeared he was burning some papers and leaves. There was a package of hotdogs beside the grill. UFD arrived on-scene and advised [REDACTED] the fire was illegal. I advised him that he would be issued a ticket for open burn. PO's Sweet and Ambrose arrived on-scene. He became enraged when I told him he would be issued a ticket for open burn and despite numerous attempts to de-escalate, his disorderly conduct continued. He was yelling and screaming profanities, punched a light post, charged at me while I was in my police vehicle and kicked over a garbage can. When we attempted to take him into custody he actively resisted arrest and a take down and soft hand techniques were used to put him in handcuffs.

On 11/18/18 the Office of Professional Standards received the disposition letter back that was sent to [REDACTED] return to sender.

The returned mailing and been attached hereto in the link tab.

Sep 24, 2018 Officer Stanley J Rejrat	UOF2018-0143	Use of force [REDACTED]	5	Police
Officer Andrew J Morinitti				Police
Officer Zachary P Ambrose				Police

On September 24, 2018 PO Morinitti was assigned to Car/Zone 52 and took a DIR from a victim at [REDACTED] St. [REDACTED]). After investigating the incident PO Morinitti had domestic charges against the suspect, [REDACTED] for Harassment 2nd, Criminal Mischief and Endangering the Welfare of a Child. PO Morinitti then returned with the victim to the front of her residence [REDACTED] Pl.) where he made contact with the suspect. The victim advised [REDACTED] he was under arrest for the Harassment and PO Morinitti attempted to take [REDACTED] into custody at which time [REDACTED] tensed up his body and attempted to get away from PO Morinitti. PO Morinitti, PO Rejrat, and PO Ambrose then took hold of [REDACTED] by the arms and completed a take-down maneuver, putting [REDACTED] on his stomach on the sidewalk. They all advised [REDACTED] several times that he was under arrest, to put his hands behind his back, and to stop resisting. While PO Rejrat and PO Ambrose attempted to get [REDACTED] hands behind his back and secured in handcuffs, PO

Morinitti utilized a head pin maneuver to keep [REDACTED] under control and on the ground. After a short time [REDACTED] was secured in handcuffs and placed in the rear of Car 52. No witnesses to the incident. [REDACTED] sustained a scrape to his bottom lip while he was on the sidewalk. Same was treated by UFD at HQ.

Oct 23, 2018 UOF2018-0158  
Officer Kayla M Goldstein

Use of force [REDACTED]

5 Police

Police

Officer Zachary P Ambrose

On October 23, 2018 at about 0835 hours PO Goldstein and PO Ambrose responded to [REDACTED] St. [REDACTED] regarding a MHL 9.45 pickup order. While attempting to escort [REDACTED] to the stretcher she pulled away from the officers and spit on PO Goldstein. Due to [REDACTED] pulling away from the officers, and refusing to comply with their directives, they utilized soft hand come along techniques to move her to the stretcher. Once at the stretcher the officers forced her onto it and handcuffed [REDACTED]. [REDACTED] was transported to St. [REDACTED] psychiatric evaluation. At the time of this report PO Ambrose's BWC was not downloading therefore it could not be tagged for retention. MIS was notified and are working to rectify the matter. I was responded to [REDACTED] where I interviewed [REDACTED] regarding this incident and secured photographs of her. I responded to [REDACTED] where I spoke with [REDACTED] and [REDACTED] who witnessed this incident. I secured photographs of the scene where this incident occurred. All the above interviews were captured on my BWC. No civilian complaint or injury was reported. PO Goldstein completed an Injury / Exposure report regarding being spit on.

Nov 09, 2018 UOF2018-0167  
Officer Christopher R Manion

Use of force [REDACTED]

5 Police

Police

Officer Zachary P Ambrose

On November 9, 2018 at about 1330 hours PO Ambrose and PO Manion were dispatched to [REDACTED] to assist security there with a possible MHL 9.41 arrest. Upon arrival they located [REDACTED] and confirmed he met the criteria. Once they advised [REDACTED] he was being taken into custody he became uncooperative at which time the officers attempted to place him in handcuffs. [REDACTED] refused to comply with handcuffing and began struggling with the officers. It was at this time PO Ambrose delivered several kicks to [REDACTED] lower body in order to bring him to the ground to gain a position of advantage over him. After the strikes [REDACTED] was brought to the ground and handcuffed. [REDACTED] was transported to St. [REDACTED] ER regarding a MHL 9.41 evaluation. [REDACTED] did not complain of injuries, and had no civilian complaint.

Jul 09, 2019 UOF2019-0102  
Officer Michael J Balio

Use of force [REDACTED]

5 Police

Police

Officer Zachary P Ambrose

On 7/9/19 at approximately 1759 hours PO Ambrose called out with a citizen stop in front of [REDACTED] St. He observed a h/m and a w/f walking in the roadway. He attempted to interview the h/m [REDACTED] who was belligerent and uncooperative with him. [REDACTED] refused to identify himself to PO Ambrose after requested to do so by Officer Ambrose. PO Balio arrived on scene a short time later. Once advised by PO Ambrose that he was under arrest for failing to provide either his ID or pedigree information (name & dob) [REDACTED] pushed Officer Balio and attempted to flee from both officers. Both officers Balio and Ambrose caught up to [REDACTED] and took him to the ground each utilizing a soft hand take down technique.

Upon this Sgt.'s arrival to the scene [REDACTED] was already in handcuffs in the rear of Car 56, Officer Ambrose's patrol vehicle. I attempted to interview [REDACTED] who initially was cooperative during my interaction with him but eventually became irate, belligerent, and threatening once at police HQ. [REDACTED] was asked if he was injured and in need of medical attention but would not answer and just continued to talk over me about his displeasure from being under arrest. [REDACTED] did not in any way appear to be injured or in need of any medical attention.

Photographs of the scene and [REDACTED] were secured. [REDACTED] was charged and booked on charges of Walking in the Roadway, Obstruction of Governmental Administration 2nd, Resisting Arrest, and Harassment 2nd. Response to resistance forms were completed by both Officers Ambrose and Balio. All applicable BWC footage was reviewed and tagged. A response to resistance investigation was completed under RMS #'s 19-25761 & 19-25766. A Supervisor Investigation Form was also completed.

Jan 05, 2020 FD2020-001 Firearm discharge 5 Police  
Officer Zachary P Ambrose

Around 1730 hours, Officer Zack Ambrose was dispatched to South Park Drive regarding a car/deer accident. As a result of the accident the deer was in need of dispatch so I responded to the scene. The deer hobbled into a ravine near the roadway after sustaining a broken leg. Ambrose then dispatched the deer with one shot from his shotgun. There were no issues with the dispatch.

May 28, 2020 UOF2020-0078 Use of force 5 Sergeant  
Charles M Goldstein [REDACTED] Police  
Officer Alexander T Castilla [REDACTED] Police  
Officer Paul C Dewey [REDACTED] Police  
Officer Michael J Balio [REDACTED] Police  
Officer Zachary P Ambrose [REDACTED] Police

On the above date and time, a vehicle stop was executed at Brinckerhoff Ave and Mortimer St relative to a shots fired incident (20-18073). The operator of the vehicle, [REDACTED] was a person of interest in the shots fired investigation and was subsequently detained regarding this. The passenger, [REDACTED] was detained as part of the shots fired investigation as well. While attempting to place [REDACTED] into handcuffs he tensed his arms up and began pulling away from PO Dewey and PO Balio. Based on [REDACTED] actions PO Dewey and PO Balio forced [REDACTED] against the vehicle in order to gain a position of advantage over him. After doing this they were able to secure [REDACTED] into handcuffs. During a search of [REDACTED] person, it was discovered he was in possession of felony weight narcotics, marihuana, and handgun ammunition. While [REDACTED] was being escorted to a patrol vehicle there was a second response to resistance incident involving PO Ambrose and Sgt Goldstein. This incident is being investigated by Lt. Brodt.

[REDACTED] UOF2020-0099 Use of force 5 Sergeant  
Fred Bruzzese [REDACTED] Police  
Officer James R Femia [REDACTED] Police  
Officer Michael L Flo Jr. [REDACTED] Police  
Officer Zachary P Ambrose [REDACTED] Police

On [REDACTED] I, Officer Z. P. Ambrose, reported for duty to the Uniform Patrol Division of the Utica Police Department for the [REDACTED] hour shift, assigned to zone/car 55, utilizing BWC #SP7, per the Platoon Commander, Lt. Brodt.

At approximately [REDACTED] hours, I was dispatched to [REDACTED] Street, [REDACTED] for a Suspicious Activity Complaint.

Per communications the caller was calling from inside the [REDACTED] and stated there was a male that was on site that had robbed the [REDACTED] on [REDACTED] last week. The caller also stated he believed the male had a gun on his possession. The caller then stated the male was leaving and was now in front of [REDACTED] the [REDACTED]

As I was responding I knew of a male named [REDACTED] who was a

suspect involved in a Robbery that had occurred last week on [REDACTED] Inv. Acquaviva had sent out a department wide e-mail regarding to utilize Officer Safety when dealing with [REDACTED] due to Inv. Acquaviva currently conducting an investigation where [REDACTED] was possibly involved in a larceny of a handgun.

Car 41, Sgt. Bruzzese, and I both arrived on scene at the same time. I then began talking to the caller [REDACTED] who pointed in a southern direction down the sidewalk down [REDACTED] towards a male I know to be as [REDACTED]. Sgt. Bruzzese exited his vehicle in front of [REDACTED] as I yelled to Sgt. Bruzzese, that [REDACTED] was on a bicycle. I then began running south on the sidewalk down [REDACTED] as Sgt. Bruzzese was attempting to gain control of [REDACTED]. I then grabbed [REDACTED] right arm and guided him onto the hood of car 41, which was parked in front of [REDACTED] Street facing south. [REDACTED] did not willingly comply with our verbal commands on placing his hands behind his back and was flaying his arms preventing us from taking him into custody. Therefore I utilized a soft hand come along technique on [REDACTED] right arm to gain a position of advantage. With the assistance of car 59, Officer Flo and car 51, Officer Femia, I was able to place [REDACTED] into handcuffs. As units were searching [REDACTED] we located a black in color handgun inside his right cargo pant pocket.

Officer Flo secured the handgun and placed it into the rear of car 59 and began conducting Evidence Technician work. I then conducted a further search of [REDACTED] which yielded negative results for any further weapons. I then stood by with [REDACTED] until unit 13, Officer Lanza, arrived on scene to transport [REDACTED] to the station.

Car 80, Sgt. Armstrong, arrived on scene and I advised him the details regarding the incident. I was then later cleared from the scene by Sgt. Bruzzese and was advised to respond back to the station.

I then completed three (3) copies of a Supporting Deposition and provided them to CID.

Case closed by arrest.

Respectfully submitted,

Officer Z.P. Ambrose #0172  
Patrol C-3

Report summary: totals by incident type:

Incident type	Received
Anonymous	0
Background Investigation	0
Discretionary arrest	0
Drug test	0
E-File	0
External/Citizen	0
Firearm discharge	1
Foil Request	0
Forced entry	0
Generic incident	0
Integrity test	0
Internal/Department	0
K9 Utilization	0
Notice of Claim	0
Show of force	0
Stop	0
UPD Damaged Prop Car/Equip	0
Use of force	7
Vehicle accident	0
Vehicle pursuit	0
<b>Total</b>	<b>8</b>

Printed: Jul 16, 2020 06:39 By: Sgt Hiram Rios



**Utica Police Department**

Professional Standards

Officer Disciplinary History

Police Officer Zachary P Ambrose [0172]

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**Part I - Personal Information**

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Name: Police Officer Zachary P Ambrose  
: 0172 Badge No: 0172 Hire Dt: 07/23/2018

Department: Patrol Division  
Bureau: Uniformed Patrol  
Division: Uniformed Patrol

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**Part II - Discipline History**

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Printed: Jul 16, 2020 06:38 By: Sgt Hiram Rios

Ambrose

## Training Course Summary

Print Date: July 17, 2020

### Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2019000000005	2018 December Inservice	In Service	0.00	8.00		Active Shooter/ Inv Amerosa

### Course Schedule

#### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	12/03/2018 08:00	12/03/2018 16:00		
	12/07/2018 08:00	12/07/2018 16:00		
	12/11/2018 08:00	12/11/2018 16:00		
	12/17/2018 08:00	12/17/2018 16:00		
	12/19/2018 08:00	12/19/2018 16:00		
	12/21/2018 08:00	12/21/2018 16:00		

#### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: July 17, 2020

## Course Information

Course NO	Title	Type	Prerequisites			Comments
2019000000004	2018 September Inservice	In Service	Credits	Hours	Course 1	Course 2
			0.00	0.00		Firearms/ Inv Amerosa

## Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	09/10/2018 08:00	09/10/2018 16:00		
	09/14/2018 08:00	09/14/2018 16:00		
	09/18/2018 08:00	09/18/2018 16:00		
	09/20/2018 08:00	09/20/2018 16:00		
	09/24/2018 08:00	09/24/2018 16:00		
	09/28/2018 08:00	09/28/2018 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: July 17, 2020

## Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2019000000007	2019 Feb Inservice	In Service	0.00	8.00	Course 2	Legal Updates/ Alcohol awareness/ EAP services

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
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	02/05/2019 08:00	02/05/2019 16:00		
	02/07/2019 08:00	02/07/2019 16:00		
	02/11/2019 08:00	02/11/2019 16:00		
	02/15/2019 08:00	02/15/2019 16:00		
	02/21/2019 08:00	02/21/2019 16:00		
	02/25/2019 08:00	02/25/2019 16:00		

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: July 17, 2020

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2019000000003	2019 January Inservice	In Service	0.00	8.00	<u>Course 2</u>	Infectious Disease (Phil Taurisano UFD)/Use of Force (LT Holt)/ DV/Work place violence/Sexual Harassment (PO Jess Dodge)

## Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		01/08/2019 08:00	01/08/2019 16:00		
		01/10/2019 08:00	01/10/2019 16:00		
		01/14/2019 08:00	01/14/2019 16:00		
		01/16/2019 08:00	01/16/2019 16:00		
		01/18/2019 08:00	01/18/2019 16:00		
		01/24/2019 08:00	01/24/2019 16:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: July 17, 2020

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2019000000031	2019 May Inservice Firearms	In Service	0.00	8.00			Lead Instructor Inv. Amerosa

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	05/06/2019 05:00	05/06/2019 13:00		
	05/08/2019 05:00	05/08/2019 13:00		
	05/10/2019 05:00	05/10/2019 13:00		
	05/16/2019 05:00	05/16/2019 13:00		
	05/20/2019 05:00	05/20/2019 13:00		
	05/24/2019 05:00	05/24/2019 13:00		

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: July 17, 2020

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2019000000050	2019 November inservice defensive Tac	In Service	0.00	8.00			Defensive tactics/ CIT/Sexual Harassment / Critical Incident and continuity / Supervisor performance Eval training

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	11/04/2019 08:00	11/04/2019 16:00		
	11/08/2019 08:00	11/08/2019 16:00		
	11/12/2019 08:00	11/12/2019 16:00		
	11/14/2019 08:00	11/14/2019 16:00		
	11/18/2019 08:00	11/18/2019 16:00		
	11/22/2019 08:00	11/22/2019 16:00		

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: July 17, 2020

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2020000000002	2020 February in-service	In Service	0.00	8.00			CPR recert/ DV/ Workplace Violence/Sexual Harassment

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	02/04/2020 08:00	02/04/2020 16:00		
	02/10/2020 08:00	02/10/2020 16:00		
	02/12/2020 08:00	02/12/2020 16:00		
	02/20/2020 08:00	02/20/2020 16:00		
	02/24/2020 08:00	02/24/2020 16:00		
	02/26/2020 08:00	02/26/2020 16:00		

### Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: July 17, 2020

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2020000000001	2020 January inservice	In Service	0.00	8.00	<u>Course 2</u>	Discovery/Bail reform/UOF

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	01/07/2020 08:00	01/07/2020 16:00		---
	01/13/2020 08:00	01/13/2020 16:00		---
	01/15/2020 08:00	01/15/2020 16:00		---
	01/21/2020 08:00	01/21/2020 16:00		---
	01/23/2020 08:00	01/23/2020 16:00		---
	01/29/2020 08:00	01/29/2020 16:00		---

### Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: July 17, 2020

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2019000000030	April 2019 Inservice	In Service	0.00	0.00			Cultural Awareness training Refugee center/ DWI SFST refresher

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		04/02/2019 08:00	04/02/2019 16:00		
		04/04/2019 08:00	04/04/2019 16:00		
		04/08/2019 08:00	04/08/2019 16:00		
		04/12/2019 08:00	04/12/2019 16:00		
		04/18/2019 08:00	04/18/2019 16:00		
		04/22/2019 08:00	04/22/2019 16:00		

## Instructor

Reserve Date	Course Category	Serial ID	Notes
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## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2019000000024	ARIDE	State Sponsored Certifications	0.00	40.00			

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		10/24/2019 08:00	10/25/2019 08:00		

## Instructor

Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: July 17, 2020

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2019000000029	June Inservice 2019	In Service	0.00	8.00		Narcan Refresher training/ Leads On-Line training/ Taserrecert

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
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	06/07/2019 08:00	06/07/2019 16:00		
	06/11/2019 08:00	06/11/2019 16:00		
	06/13/2019 08:00	06/13/2019 16:00		
	06/17/2019 08:00	06/17/2019 16:00		
	06/21/2019 08:00	06/21/2019 16:00		
	06/27/2019 08:00	06/27/2019 16:00		

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: July 17, 2020

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2020000000023	TASER inservice	In Service	0.00	4.00			

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	04/03/2020 08:00	04/03/2020 12:00		
	04/06/2020 08:00	04/06/2020 12:00		
	04/07/2020 08:00	04/07/2020 12:00		
	04/14/2020 08:00	04/14/2020 12:00		
	04/15/2020 08:00	04/15/2020 12:00		
	04/16/2020 08:00	04/16/2020 12:00		
	04/20/2020 08:00	04/20/2020 12:00		
	04/23/2020 08:00	04/23/2020 12:00		
	04/24/2020 08:00	04/24/2020 12:00		
	04/28/2020 08:00	04/28/2020 12:00		
	04/30/2020 08:00	04/30/2020 12:00		

### Instructor

Reserve Date	Course Category	Serial ID	Notes
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