

# City of Utica



Utica, New York

To The City Clerk of Utica

*As provided by Section 12 of the Second Class Cities Laws, I hereby  
certify that*

**Name:** *Tyler J. Mowers*

**Address:** [REDACTED]

**Telephone:**

*has this day been appointed to the position of* **Police Officer**

*in the department of* **Public Safety- Bureau Of Police**

*the term to commence* **June 12, 2015**

*the term to end* **N/A**

*filling unexpired term of (if applicable)*

**Signed** [REDACTED]

**Mayor**

**Title of Official**

# **PERFORMANCE EVALUATION REPORT**

NAME (FIRST, LAST, MI) <b>Tyler Mowers</b>	ID # <b>5867</b>	RANK <b>PO</b>	DIVISION/UNIT <b>Patrol</b>
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) <b>Street Patrol</b>	PERIOD COVERED <b>Annual</b>	FROM <b>01/01/2019</b>	TO <b>12/31/2019</b>

**PERFORMANCE LEVEL DEFINITIONS**  
 OUTSTANDING = 5    VERY GOOD = 4    ACCEPTABLE = 3    NEEDS IMPROVEMENT = 2    UNSATISFACTORY = 1  
 In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

## **1. DUTY PERFORMANCE (ALL EMPLOYEES)**

<b>4</b> PERSONAL APPEARANCE	<b>5</b> COMMAND PRESENCE	<b>4</b> REPORT WRITING ABILITY	<b>4</b> INTERPERSONAL SKILLS (VERBAL)
<b>4</b> RESPONSIVENESS TO SUPERVISION	<b>5</b> ATTENDANCE	<b>4</b> RELIABILITY	<b>5</b> PERFORMANCE UNDER STRESS
<b>4</b> PERFORMANCE	<b>5</b> PUNCTUALITY	<b>3</b> INVESTIGATIVE/PROBLEM SOLVING SKILLS	
<b>4</b> JUDGMENT	<b>4</b> CARE AND USE OF EQUIPMENT	<b>3</b> KNOWLEDGE OF LAWS, POLICIES, ETC	

## **2. DAYS LOST DURING PERIOD COVERED BY THIS REPORT**

SICK: 0    INJURED ON-DUTY: 0    INJURED OFF-DUTY: 0    OTHER: 0    TOTAL OCCURENCES: 0

## **3. SUPERVISORY PERSONNEL ONLY**

LEADERSHIP  
QUALITIES

EFFECTIVENESS OF  
DELEGATION

TRAINING/COACHING  
OF SUBORDINATES

EVALUATION OF  
SUBORDINATES

## **4. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)**

Personal Appearance - PO Mowers always presents a neat and polished appearance and passed all of his uniform inspections during this evaluation period.

Attendance - PO Mowers had perfect attendance during this evaluation period.

Report Writing Ability-PO Mowers composes clear and accurate reports. He is very articulate and descriptive in his narratives. As an Evidence Tech, this is very useful as it paints the picture of the scene that he is processing.

Reliability-PO Mowers has been trusted with the training of recruit officers during their field training, he gives proper guidance and direction to those he is assigned to train.

Performance Under Stress-PO Mowers is a member of the Metro SWAT, because of this training he responds to calls for service with a tactical mindset. In addition he passes along his training to his fellow officers in his platoon.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

TJ can best improve his performance by continuing what he is doing and take promotional tests as they become available.

(Continue on Back)

(Goal settings Continue From Front)

5. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND  
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ OUTSTANDING ☒ VERY GOOD ☐ ACCEPTABLE ☐ NEEDS IMPROVEMENT ☐ UNSATISFACTORY

6. REVIEWING COMMANDING OFFICER: (Immediate Supervisor) Name: Lt. S. Dougherty

Signature [Signature] Rank Lt. Date 2/12/20  
Print / Signature

7. SUPERVISOR REVIEWING WITH EMPLOYEE: Name: Sgt. S. Geddes

Signature [Signature] Rank Sgt. Date 2/14/2020  
Print / Signature #3295

8. EMPLOYEE'S COMMENTS: (Optional)

9. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature [Signature] Rank PO Date 2/14/20  
Print / Signature #5867

# **PERFORMANCE EVALUATION REPORT**

NAME (FIRST, LAST, MI) <b>Tyler, Mowers, J</b>	ID # <b>5867</b>	RANK <b>Ptlm</b>	DIVISION/UNIT <b>[REDACTED]</b>
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) <b>Street Patrol</b>	PERIOD COVERED <b>Annual</b>	FROM <b>1/1/18</b>	TO <b>12/31/18</b>

**PERFORMANCE LEVEL DEFINITIONS**

EXCELLENT = 5

GOOD = 4

ACCEPTABLE = 3

NEEDS IMPROVEMENT = 2

UNSATISFACTORY = 1

In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past six month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

**1. DUTY PERFORMANCE (ALL EMPLOYEES)**

<b>4</b>	<b>GENERAL APPEARANCE</b>	<b>4</b>	<b>ASSIGNMENT TASKS</b>	<b>4</b>	<b>WORK QUALITY</b>	<b>4</b>	<b>KNOWLEDGE OF LAWS, POLICIES, ETC.</b>
<b>4</b>	<b>RESPONSIVENESS TO SUPERVISION</b>	<b>5</b>	<b>ATTENDANCE</b>	<b>4</b>	<b>RELIABILITY</b>	<b>4</b>	<b>REPORT WRITING ABILITY</b>
<b>4</b>	<b>INITIATIVE</b>	<b>5</b>	<b>PUNCTUALITY</b>	<b>4</b>	<b>INVESTIGATIVE/PROBLEM SOLVING SKILLS</b>	<b>4</b>	<b>INTERACTION WITH PUBLIC</b>
<b>4</b>	<b>JUDGMENT</b>	<b>4</b>	<b>CARE AND USE OF EQUIPMENT</b>	<b>4</b>	<b>INTERACTION WITH OTHER MEMBERS OF THE DEPARTMENT</b>		
	<b>COMMAND</b>		<b>PERFORMANCE UNDER STRESS</b>	<b>4</b>	<b>COMMUNICATION SKILLS (VERBAL)</b>		
<b>4</b>	<b>PRESENCE</b>	<b>4</b>					

**2. SUPERVISORY PERSONNEL ONLY**
LEADERSHIP  
QUALITIESEFFECTIVENESS OF  
DELEGATIONTRAINING/COACHING  
OF SUBORDINATESEVALUATION OF  
SUBORDINATES
**3. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)**

5 Attendance & Punctuality: P.O. Mowers used no sick time during the evaluation period. He arrives for work and is ready well before his shift. He is a member of S.W.A.T. and has always balanced the additional work load without any sacrifice to his primary duties..

P.O. Mowers has several notes in his file regarding apprehending suspects and doing an overall good job on several incidents. It was also noted that he adjust time owed to him through training to help the needs of the department.

He passed all uniform and weapons inspections.

Closed Cases 58  
Arrests 48  
Premise Checks 259  
Traffic Tickets 100  
Parking Tickets 180  
Hot Spots 39  
1156A 0  
ET Scenes 9  
Out 150  
In 70

How can this employee best improve his/her performance? Continue to seek out additional trainings, especially ones concerning leadership development. Take available promotional exams.

**Additional Narrative Section**

**OVERALL PERFORMANCE RATING:** This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND  
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and paygrade known to the evaluator.

☐

EXCELLENT

☒

GOOD

☐

ACCEPTABLE

☐

NEEDS IMPROVEMENT

☐

UNSATISFACTORY

**4. EVALUATING SUPERVISOR:** (Immediate supervisor)

Print Name Howard Brodt

Signature [Redacted]

Rank Lieutenant

Date 1/25/19

**5. SUPERVISOR REVIEWING WITH EMPLOYEE:**

Print Name John Abel

Signature [Redacted]

Rank Sergeant

Date 01/25/19

**6. EMPLOYEE'S COMMENTS:** (Optional)

- 7. EMPLOYEE'S SIGNATURE:** This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "do not request appeal" on this report.

SIGNATURE [Redacted]

RANK PO

DATE 1/25/19

## PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) <b>Mowers, Tyler</b>	ID # <b>5867</b>	RANK <b>Police Officer</b>	DIVISION/UNIT <b>Patrol</b>
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) <b>Street Patrol</b>	PERIOD COVERED <b>Annual</b>	FROM <b>01/01/2017</b>	TO <b>12/31/2017</b>

## PERFORMANCE LEVEL DEFINITIONS

EXCELLENT = 5      GOOD = 4      ACCEPTABLE = 3      NEEDS IMPROVEMENT = 2      UNSATISFACTORY = 1  
 In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past six month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

## 1. DUTY PERFORMANCE (ALL EMPLOYEES)

<b>4</b>	<b>GENERAL APPEARANCE</b>	<b>3</b>	<b>ASSIGNMENT TASKS</b>	<b>3</b>	<b>WORK QUALITY</b>	<b>3</b>	<b>KNOWLEDGE OF LAWS, POLICIES, ETC.</b>
<b>4</b>	<b>RESPONSIVENESS TO SUPERVISION</b>	<b>5</b>	<b>ATTENDANCE</b>	<b>3</b>	<b>RELIABILITY</b>	<b>3</b>	<b>REPORT WRITING ABILITY</b>
<b>3</b>	<b>INITIATIVE</b>	<b>5</b>	<b>PUNCTUALITY</b>	<b>3</b>	<b>INVESTIGATIVE/PROBLEM SOLVING SKILLS</b>	<b>4</b>	<b>INTERACTION WITH PUBLIC</b>
<b>3</b>	<b>JUDGMENT</b>	<b>3</b>	<b>CARE AND USE OF EQUIPMENT</b>	<b>4</b>	<b>INTERACTION WITH OTHER MEMBERS OF THE DEPARTMENT</b>		
<b>3</b>	<b>COMMAND PRESENCE</b>	<b>5</b>	<b>PERFORMANCE UNDER STRESS</b>	<b>3</b>	<b>COMMUNICATION SKILLS (VERBAL)</b>		

## 2. SUPERVISORY PERSONNEL ONLY

LEADERSHIP QUALITIES

EFFECTIVENESS OF DELEGATION

TRAINING/COACHING OF SUBORDINATES

EVALUATION OF SUBORDINATES

**3. NARRATIVE SECTION** (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

**General Appearance:** Officer Mowers portrays a professional appearance by having a clean and pressed uniform and shined boots. He has passed all uniform inspections.

**Responsiveness to Supervision:** When Officer Mowers doesn't know, he asks or attempts to find the answer, when dealing with constructive criticism from his supervisors he uses it as a learning experience.

**Attendance and Punctuality:** Officer Mowers had perfect attendance during this evaluation period, he is always early and ready for roll call.

**Care and Use of Equipment:** As a member of SWAT, Officer Mowers was entrusted with a piece of valuable equipment that was misplaced, however it was located.

**Performance under Stress:** Officer Mowers has been exposed to several calls where he has been faced with difficult and combative individuals, he remains calm and takes the appropriate action. He is also a member of the department's SWAT team, he is routinely involved in high risk search warrants.

**Interaction with the Public:** Officer Mowers has been compliments by the public for his display of empathy and compassion on calls.

**How can this employee best improve his/her performance?** TJ is becoming a well-rounded street officer, he should try to attend law enforcement based training to broaden his police knowledge. Make attempts to be more proactive.

**Additional Narrative Section**

**OVERALL PERFORMANCE RATING:** This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND  
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and paygrade known to the evaluator.

☐

EXCELLENT

☒

GOOD

☐

ACCEPTABLE

☐

NEEDS IMPROVEMENT

☐

UNSATISFACTORY

**4. EVALUATING SUPERVISOR:** (Immediate supervisor)

Print Name Samuel M. Geddes Signature [Signature]

Rank Sgt. Date 1/19/18

**5. SUPERVISOR REVIEWING WITH EMPLOYEE:**

Print Name Sean Dougherty Signature [Signature]

Rank Lt. Date 1/18/18

**6. EMPLOYEE'S COMMENTS:** (Optional)

**7. EMPLOYEE'S SIGNATURE:** This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

SIGNATURE [Signature]

RANK PO

DATE 1/19/18

## PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) <b>Tyler Mowers</b>	ID # <b>5867</b>	RANK <b>Ptln</b>	DIVISION/UNIT <b>[REDACTED]</b>
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) <b>Street Patrol</b>	PERIOD COVERED <b>Annual</b>	FROM <b>03/18/16</b>	TO <b>12/31/16</b>

## PERFORMANCE LEVEL DEFINITIONS

EXCELLENT = 5

GOOD = 4

ACCEPTABLE = 3

NEEDS IMPROVEMENT = 2

UNSATISFACTORY = 1

In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

## 1. DUTY PERFORMANCE (ALL EMPLOYEES)

<b>4</b>	<b>GENERAL APPEARANCE</b>	<b>3</b>	<b>ASSIGNMENT TASKS</b>	<b>3</b>	<b>WORK QUALITY</b>	<b>3</b>	<b>KNOWLEDGE OF LAWS, POLICIES, ETC.</b>
<b>4</b>	<b>RESPONSIVENESS TO SUPERVISION</b>	<b>4</b>	<b>ATTENDANCE</b>	<b>3</b>	<b>RELIABILITY</b>	<b>3</b>	<b>REPORT WRITING ABILITY</b>
<b>4</b>	<b>INITIATIVE</b>	<b>5</b>	<b>PUNCTUALITY</b>	<b>3</b>	<b>INVESTIGATIVE/PROBLEM SOLVING SKILLS</b>	<b>4</b>	<b>INTERACTION WITH PUBLIC</b>
<b>3</b>	<b>JUDGMENT</b>	<b>4</b>	<b>CARE AND USE OF EQUIPMENT</b>	<b>4</b>	<b>INTERACTION WITH OTHER MEMBERS OF THE DEPARTMENT</b>		
<b>3</b>	<b>COMMAND PRESENCE</b>	<b>3</b>	<b>PERFORMANCE UNDER STRESS</b>	<b>3</b>	<b>COMMUNICATION SKILLS (VERBAL)</b>		

## 2. SUPERVISORY PERSONNEL ONLY

LEADERSHIP QUALITIES

EFFECTIVENESS OF DELEGATION

TRAINING/COACHING OF SUBORDINATES

EVALUATION OF SUBORDINATES

**3. NARRATIVE SECTION** (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

Punctuality- PO Mowers is on time and prepared for work each day.

General Appearance- PO Mowers always has a neat, clean uniform.

Initiative- PO Mowers shows good initiative. He is an ambitious Officer who is regularly a top performer in B-Platoon.

Interaction with Other Members of the Department- PO Mowers interacts well with other members. He is always courteous and respectful.

Interaction with Public- PO Mowers interacts well with the public.

PO Mowers is an Evidence Technician. He performs these duties with pride and is thorough.

PO Mowers is a member of the Department's SWAT team.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

PO Mowers is a new Officer. He graduated from the MVPA on March 18, 2016 after successfully completing the Field Training Officer program. Since being on solo patrol Officer Mowers demonstrates the attributes and characteristics that will make him a good Officer. PO Mowers can best serve himself and the department by continuing to learn and gain experience as a Police Officer. He can also seek to expand his knowledge by attending training schools.

(Continue on Back)



(Goal settings Continue From Front)

**4. OVERALL PERFORMANCE RATING:** This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND  
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ EXCELLENT    ☐ GOOD    ☒ ACCEPTABLE    ☐ NEEDS IMPROVEMENT    ☐ UNSATISFACTORY

**5. REVIEWING COMMANDING OFFICER:** (Immediate Supervisor) Name:

Signature [Signature] Rank Lieutenant Date 1/20/17  
Print / Signature

**6. SUPERVISOR REVIEWING WITH EMPLOYEE:** Name: Brian French

Signature Brian French Rank Sgt Date 2/5/17  
Print / Signature

**7. EMPLOYEE'S COMMENTS:** (Optional)

**8. EMPLOYEE'S SIGNATURE:** This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature Tyler Mowers #5867 Rank \_\_\_\_\_ Ptlm \_\_\_\_\_ Date 2/5/17  
Print / Signature

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 12 YEAR 2020

TO:  
**Utica Civil Service Commission**

NAME OF EMPLOYEE:  
**Mowers, Tyler J.**

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

**Police Department**

TITLE OF POSITION:

**Police Officer**

SALARY:

**\$ 77,179.**

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

**ID# 5867**

*Check Nature of Personnel Change*

*Date Effective*

*Action Necessary by Appointing Officer:*

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☐ Permanent

Return report of Certification

☐ Provisional

Attach application (MSD-330)

☐ Temporary

From: To:

State length of employment

☐ Substitute

From: To:

Give facts under Remarks

☐ For Term of Office

From: To:

Give facts under Remarks

☐ Permanent Promotion

Return report of Certification

☐ Provisional Promotion

Attach nomination

☐ Non-Competitive Class

Attach application (MSD-330)

☐ Exempt Class

Submit this form only

☐ Labor Class

Attach application (MSD-330)

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☐ Resignation

Submit signed resignation

☐ Retirement

Give effective date

☐ Deceased

Indicate date

☐ Removal

Attach copy of proceedings

☐ Layoff (Lack of Work or Funds)

Give facts under Remarks

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☐ Military Leave of Absence

Give facts under Remarks

☐ Other Leave of Absence

From: To:

Give facts under Remarks

☐ Transfer

Give facts under Remarks

☐ Demotion

Give facts under Remarks

☐ Suspension

Give facts under Remarks

☐ Reinstatement

Give facts under Remarks

☐ Change in Classification

Give facts under Remarks

☐ New Position

Submit form MSD-222

☒ Change in Salary

6/12/20

Indicate new salary

☐ Change in Name

Give facts under Remarks

☐ Other

Give facts under Remarks

Remarks: (Continue on back if necessary)

Longevity inc. eff. 6/12/20

3.75% contract inc. eff. 4/1/20

Longevity inc. eff. 6/12/19

3.75% contract inc. eff. 4/1/19

Appointing Officer

Title

Address

**Chief of Police**

CERTIFICATE

valid until

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

(Date)

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 01 YEAR 2020

TO:  
Utica Civil Service Commission

NAME OF EMPLOYEE:  
Mowers, Tyler J.

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:  
Police Department

TITLE OF POSITION:  
Police Officer

SALARY:  
\$ 69,941.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran  
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 5867

*Check Nature of Personnel Change*

*Date Effective*

*Action Necessary by Appointing Officer:*

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

From: To:

From: To:

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

4/1/20

Indicate new salary

Remarks: (Continue on back if necessary)

3.75% contract inc. eff. 4/1/20

Appointing Officer

Title

Address

Chief of Police

Longevity inc. eff. 6/12/19

CERTIFICATE  
valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 12 YEAR 2019

TO:  
**Utica Civil Service Commission**

NAME OF EMPLOYEE:  
**Mowers, Tyler J.**

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:  
**Police Department**

TITLE OF POSITION:  
**Police Officer**

SALARY:  
**\$ 67,413.**

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran  
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

**ID# 5867**

*Check Nature of Personnel Change*

*Date Effective*

*Action Necessary by Appointing Officer:*

A  
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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

From: To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

6/12/19

Remarks: (Continue on back if necessary)

Longevity inc. eff. 6/12/19

3.75% contract inc. eff. 4/1/19

Address change eff. 2/12/19.

Longevity inc. eff. 6/12/18

Appointing Officer

Title

Address

**Chief of Police**

CERTIFICATE  
valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 01 YEAR 2019

TO:  
Utica Civil Service Commission

NAME OF EMPLOYEE:  
Mowers, Tyler J.

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:  
Police Department

TITLE OF POSITION:  
Police Officer

SALARY:  
\$ 64,615.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran  
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 5867

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

From: To:

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Give facts under Remarks

Give facts under Remarks

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Give facts under Remarks

Submt form MSD-222

Indicate new saalry

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

3.75% contract inc. eff. 4/1/19

Address change eff. 2/12/19.

Longevity inc. eff. 6/12/18

New Contract salary changes eff. 4/1/18

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE  
valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 02 DAY 12 YEAR 2019

TO:  
Utica Civil Service Commission

NAME OF EMPLOYEE:  
Mowers, Tyler J.

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:  
Police Department

TITLE OF POSITION:  
Police Officer

SALARY:  
\$ 62,279

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran  
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:  
ID# 5867

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☐ Change in Salary

☐ Change in Name

☒ Other

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From: To:

From: To:

From: To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

Address change eff. 2/12/19.

Longevity inc. eff. 6/12/18

New Contract salary changes eff. 4/1/18

pp. 6/8/18

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE  
valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 12 YEAR 2018

TO:  
Utica Civil Service Commission

NAME OF EMPLOYEE:  
Mowers, Tyler J.

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Police Officer

SALARY:

\$ 62,279

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 5867

*Check Nature of Personnel Change*

*Date Effective*

*Action Necessary by Appointing Officer:*

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

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Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

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Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

Longevity inc. eff. 6/12/18

New Contract salary changes eff. 4/1/18  
pp. 6/8/18

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE  
valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 12 YEAR 2018

TO:  
Utica Civil Service Commission

NAME OF EMPLOYEE:  
Mowers, Tyler J.

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Police Officer

SALARY:

\$ 59,426.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 5867

*Check Nature of Personnel Change*

*Date Effective*

*Action Necessary by Appointing Officer:*

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

From: To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

6/12/18

Indicate new salary

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

Longevity inc. eff. 6/12/18

New Contract salary changes eff. 4/1/18  
pp. 6/8/18

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE  
valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date



Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 08 YEAR 2018

TO:  
Utica Civil Service Commission

NAME OF EMPLOYEE:  
Mowers, Tyler J.

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:  
Police Department

TITLE OF POSITION:  
Police Officer

SALARY:  
\$ 59,426.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran  
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 5867

	Check Nature of Personnel Change	Date Effective	Action Necessary by Appointing Officer:
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
T E R M I O N N A S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R  C H A N G E S	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input checked="" type="checkbox"/> Change in Salary	4/1/18	Indicate new salary
	<input type="checkbox"/> Change in Name		Give facts under Remarks
<input type="checkbox"/> Other		Give facts under Remarks	

Remarks: (Continue on back if necessary)

New Contract salary changes eff. 4/1/18  
pp. 6/8/18

Appointing Officer

Title

Address

Chief of Police

Longevity inc. eff. 6/12/17.

CERTIFICATE  
valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 12 YEAR 2017

TO:  
Utica Civil Service Commission

NAME OF EMPLOYEE:  
Mowers, Tyler J.

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:  
Police Officer

SALARY:  
\$ 54,920.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran  
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 5867

*Check Nature of Personnel Change*

*Date Effective*

*Action Necessary by Appointing Officer:*

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

From: To:

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From: To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

Longevity inc. eff. 6/12/17.

Address change eff. 10/14/15:

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE  
valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 10 YEAR 2016

TO:  
Utica Civil Service Commission

NAME OF EMPLOYEE:  
Mowers, Tyler J.

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:  
Police Department

TITLE OF POSITION:  
Police Officer

SALARY:  
\$ 51,258.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran  
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 5867

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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- ☐ Permanent  
☐ Provisional  
☐ Temporary  
☐ Substitute  
☐ For Term of Office  
☐ Permanent Promotion  
☐ Provisional Promotion  
☐ Non-Competitive Class  
☐ Exempt Class  
☐ Labor Class

From: To: State length of employment  
From: To: Give facts under Remarks  
From: To: Give facts under Remarks

Return report of Certification  
Attach application (MSD-330)  
Return report of Certification  
Attach nomination  
Attach application (MSD-330)  
Submit this form only  
Attach application (MSD-330)

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- ☐ Resignation  
☐ Retirement  
☐ Deceased  
☐ Removal  
☐ Layoff (Lack of Work or Funds)

Submit signed resignation  
Give effective date  
Indicate date  
Attach copy of proceedings  
Give facts under Remarks

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- ☐ Military Leave of Absence  
☐ Other Leave of Absence  
☐ Transfer  
☐ Demotion  
☐ Suspension  
☐ Reinstatement  
☐ Change in Classification  
☐ New Position  
☒ Change in Salary  
☐ Change in Name  
☐ Other

From: To:  
  
  
  
  
  
  
06/12/16

Give facts under Remarks  
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Give facts under Remarks  
Give facts under Remarks  
Submt form MSD-222  
Indicate new saalry  
Give facts under Remarks  
Give facts under Remarks

Remarks: (Continue on back if necessary)

Longevity inc. eff. 6/12/16.

Address change eff. 10/14/15:

Appointing Officer  
Title  
Address

Chief of Police

CERTIFICATE  
valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

COPY

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 10 DAY 26 YEAR 2015

TO: <b>Utica Civil Service Commission</b>		NAME OF EMPLOYEE: <b>Mowers, Tyler J.</b>	
FROM: (Check only one) <input checked="" type="checkbox"/> City <input type="checkbox"/> County <input type="checkbox"/> Town <input type="checkbox"/> Village or District		ADDRESS: [REDACTED]	
DEPARTMENT: <b>Police Department</b>		TITLE OF POSITION: <b>Police Officer</b>	SALARY: <b>\$ 42,317</b>
NAME AND TITLE OF LAST EMPLOYEE IN POSITION:		<input type="checkbox"/> Veteran <input type="checkbox"/> Non-Veteran <input type="checkbox"/> Disabled Veteran <input type="checkbox"/> Exempt Volunteer Fireman	
		DATE OF BIRTH:	SOCIAL SECURITY NUMBER: <b>ID# 5867</b>
	<u>Check Nature of Personnel Change</u>	<u>Date Effective</u>	<u>Action Necessary by Appointing Officer:</u>
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
T E R M I O N N A S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R  C H A N G E S	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input type="checkbox"/> Change in Salary		Indicate new salary
	<input type="checkbox"/> Change in Name		Give facts under Remarks
	<input checked="" type="checkbox"/> Other	10/14/15	Give facts under Remarks

Remarks: (Continue on back if necessary)

Address change eff. 10/14/15:

[REDACTED]  
[REDACTED]

Appointing Officer  
Title  
Address

[Signature]  
[REDACTED]  
Chief of Police

1% Contract increase effective 10/1/15

CERTIFICATE  
valid until

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

(Date)

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 09 DAY 23 YEAR 2015

TO:  
**Utica Civil Service Commission**

NAME OF EMPLOYEE:  
**Mowers, Tyler J.**

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:  
**Police Department**

TITLE OF POSITION:  
**Police Officer**

SALARY:  
**\$ 42,317**

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran  
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

**ID# 5867**

*Check Nature of Personnel Change*

*Date Effective*

*Action Necessary by Appointing Officer:*

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- ☐ Permanent  
☐ Provisional  
☐ Temporary  
☐ Substitute  
☐ For Term of Office  
☐ Permanent Promotion  
☐ Provisional Promotion  
☐ Non-Competitive Class  
☐ Exempt Class  
☐ Labor Class

From: To:  
From: To:  
From: To:

Return report of Certification  
Attach application (MSD-330)  
State length of employment  
Give facts under Remarks  
Give facts under Remarks  
Return report of Certification  
Attach nomination  
Attach application (MSD-330)  
Submit this form only  
Attach application (MSD-330)

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- ☐ Resignation  
☐ Retirement  
☐ Deceased  
☐ Removal  
☐ Layoff (Lack of Work or Funds)

Submit signed resignation  
Give effective date  
Indicate date  
Attach copy of proceedings

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- ☐ Military Leave of Absence  
☐ Other Leave of Absence  
☐ Transfer  
☐ Demotion  
☐ Suspension  
☐ Reinstatement  
☐ Change in Classification  
☐ New Position  
☒ Change in Salary  
☐ Change in Name  
☐ Other

From: To:

Give facts under Remarks  
Give facts under Remarks  
Give facts under Remarks  
Give facts under Remarks  
Give facts under Remarks  
Give facts under Remarks  
Give facts under Remarks  
Submt form MSD-222  
Indicate new saalry  
Give facts under Remarks  
Give facts under Remarks

Remarks: (Continue on back if necessary)

**1% Contract increase effective 10/1/15**

**New Employee, Sworn in 6/12/15.**

Appointing Officer  
Title  
Address

**Chief of Police**

CERTIFICATE  
valid until

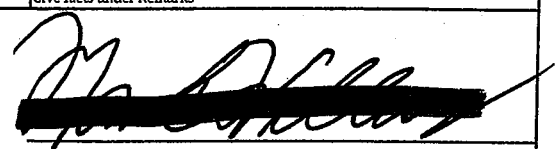
(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

COPY

Report all personnel changes to this form Send ONE COPY prior to payroll affected by this change SUPPLEMENTARY PAYROLL CERTIFICATION AND REPORT OF PERSONNEL CHANGE		DATE	
TO: <b>Utica Civil Service Commission</b>		NAME OF EMPLOYEE: <b>Mowers, Tyler J.</b>	
FROM: (Check only one) <input checked="" type="checkbox"/> City <input type="checkbox"/> County <input type="checkbox"/> Town <input type="checkbox"/> Village or District		ADDRESS: [REDACTED]	
DEPARTMENT: <b>Police Department</b>		TITLE OF POSITION: <b>Police Officer</b>	SALARY: <b>\$ 41,898</b>
NAME AND TITLE OF LAST EMPLOYEE IN POSITION:		<input type="checkbox"/> Veteran <input type="checkbox"/> Non-Veteran <input type="checkbox"/> Disabled Veteran <input type="checkbox"/> Exempt Volunteer Fireman	
		DATE OF BIRTH:	SOCIAL SECURITY NUMBER: <b>ID# 5867</b>
	<i>Check Nature of Personnel Change</i>	<i>Date Effective</i>	<i>Action Necessary by Appointing Officer:</i>
A P P O I N T M E N T S	<input checked="" type="checkbox"/> Permanent	6/12/15	Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
T E R M I N A S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R  C H A N G E S	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input type="checkbox"/> Change in Salary		Indicate new salary
	<input type="checkbox"/> Change in Name		Give facts under Remarks
	<input type="checkbox"/> Other		Give facts under Remarks
	Remarks: (Continue on back if necessary)		
<b>New Employee, Sworn in 6/12/15.</b>			
		Appointing Officer Title Address	 <b>Chief of Police</b>
CERTIFICATE valid until	This certifies that the above employment is in accordance with Law and Rules made in pursuance to law. Subject to any limitation or condition specified above.		
(Date)	By		
	Date		



Undersheriff Joseph Lisi  
Chief Deputy Jonathan Owens

Chief Deputy Lisa Zurek  
Chief Deputy Derrick O'Meara

*Sheriff Robert M. Maciol*

**Law Enforcement Member Deputation  
For The  
Metro SWAT - UPD**

*Pursuant to the authority vested in me by Section 654 of the County Law, I hereby Deputize: **Tyler Mowers: Police Officer; Utica Police Department**, to make arrests outside the territorial limits of the **City of Utica**, in performance of his legal obligations as a police officer or peace officer serving as a member and, or agent of, the **Utica Police Department**. This deputation shall take effect on **January 14, 2020** and shall expire **January 13, 2021**.*

*I set my hand and seal this 14<sup>th</sup> day of January, 2020.*

Robert M. Maciol  
Oneida County Sheriff

**Administrative Office**  
6065 Judd Road Oriskany, NY 13424  
Voice (315) 736-8364  
Fax (315) 765-2205

**Law Enforcement Division**  
6065 Judd Road Oriskany, NY 13424  
Voice (315) 736-0141  
Fax (315) 736-7946

**Correction Division**  
6075 Judd Road Oriskany, NY 13424  
Voice (315) 768-7804  
Fax (315) 765-2327

**Civil Division**  
200 Elizabeth Street Utica, NY 13501  
Voice (315) 798-5862  
Fax (315) 798-6495



UTICA POLICE DEPARTMENT

**Personnel Order**

<b>Issue date:</b> 12/19/17	<b>Subject: Assignment / Transfer Orders</b>	P.O. 17-51
<b>Issuing Authority</b> Captain DE Cinque	<b>Approved by:</b> Chief M. Williams	

PO Charles Parkosewich

Will leave C Platoon on Tuesday, January 2nd, 2018. He will report to Lieutenant Sean Dougherty on Wednesday January 3, 2018 at [REDACTED] hrs. for assignment in [REDACTED] Platoon Squad 2.

PO Patrick West

Will leave C Platoon Squad 2 on Wednesday January 3rd, 2018 at the completion of his training day. He will report to Lieutenant Sean Dougherty on Thursday Jan. 4th, 2018 at [REDACTED] hrs. for assignment in [REDACTED] Platoon Squad 3.

PO Kayla Goldstein

Will leave C Platoon Squad 1 on Wednesday January 3rd, 2018 at the completion of 5<sup>th</sup> day training. She will report to Lieutenant Sean Dougherty on Friday, January 5th, 2018 at [REDACTED] hrs. for assignment in [REDACTED] Platoon Squad 1.

PO Clifford Wiley

Will leave C Platoon Squad 1 on Wednesday January 3rd, 2018 at the completion of 5<sup>th</sup> day training. He will report to Lieutenant Sean Dougherty on Friday, January 5th, 2018 at [REDACTED] hrs. for assignment in [REDACTED] Platoon Squad 1.

PO James Giruzzi

Will leave B Platoon Squad 1 on Thursday January 4th, 2018 at the completion of his RDO. He will report to Lieutenant Michael D'Ambro on Thursday January 4th at 2345 hrs. for his shift which will commence at [REDACTED] hrs. on Friday January 5th, 2018 for assignment in [REDACTED] Platoon Squad 1.

PO Zach Ciotti

Will leave B Platoon Squad 3 on Thursday January 4th, 2018 after the completion of his tour at 1600 hrs. He will report to Lieutenant Michael D'Ambro on Saturday January 6th, 2018 at [REDACTED] hrs. for his shift which will commence at [REDACTED] hrs on January 7<sup>th</sup> for assignment in [REDACTED] Platoon Squad 3.



PO Tyler Mowers

Will leave the B Platoon Squad 1 on Tuesday January 2nd, 2018 at the completion of his tour at 1600 hrs. He will report to Lieutenant Michael D'Ambro on Thursday January 4th, 2018 at 2345 hrs. for his shift which will commence at [REDACTED] hours on January 5<sup>th</sup>, 2018 in [REDACTED] Platoon Squad 1.

Officer Enid Tatarevic

Will leave A Platoon Squad 1 on Tuesday January 2, 2018 at the completion of his tour at 0800 hrs. He will report to Lieutenant Michael D'Ambro on Thursday January 4, 2018 at 2345 hrs. for his tour which will commence at [REDACTED] hours on January 5, 2018 for assignment in [REDACTED] Platoon Squad 2.

Officer Alan Merrick

Will leave A Platoon Squad 3 on Friday January 5th, 2018 at the completion of his 5<sup>th</sup> day training. He will report to Lieutenant James Holt on Sunday Jan. 7th, 2018 at [REDACTED] hrs. for assignment in [REDACTED] Platoon Squad 2. Note: Jan. 7ty is an RDO for [REDACTED], still report.

Officer Jordan Dodge

Will leave C Platoon Squad 3 on Thursday January 4th, 2018 at the completion of his tour at 0000 hrs. He will report to Lieutenant James Holt on Saturday January 6<sup>th</sup>, 2018 at [REDACTED] hrs. for assignment in [REDACTED] Platoon Squad 2.

Officer Jared Platt

Will leave A Platoon Squad 1 on Tuesday January 9th, 2018 at the completion of his 5<sup>th</sup> day and will report to Lt. James Holt on Thursday January 11<sup>th</sup>, 2018 at [REDACTED] hours for assignment in [REDACTED] Platoon Squad 1.

Officer Christopher Vomer

Will leave C Platoon Squad 2 on Wednesday January 3, 2018 at the completion of his training day and will report to Lt. James Holt on Thursday January 4th, 2018 at [REDACTED] hours for assignment in [REDACTED] Platoon Squad 1.

Officer Adis Gracanin

Will leave A Platoon Squad 2 on Sunday December 31, 2017 at the completion of his tour at 0800 hours and will report to Lt. James Holt at [REDACTED] hours on Wednesday January 3, 2018 for assignment in [REDACTED] Platoon Squad 1. Note: Jan 3 is an RDO for [REDACTED], still report.

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Captain Donald E. Cinque

UTICA POLICE DEPARTMENT

**Personnel Order**



<b>Issue date:</b> 12/19/16	<b>Subject: Assignment / Transfer Orders</b>	P.O. 16-42
<b>Issuing Authority</b> Captain DE Cinque	<b>Approved by:</b> Chief M. Williams	

Sgt. Michael Geddes

Will leave the Traffic Unit on Tuesday, January 3rd, 2017 at the completion of his tour at 1600 hrs. He will report to Lieutenant Sean Dougherty on Wednesday January 4, 2017 at [REDACTED] hrs. for assignment in [REDACTED] Platoon Squad 1.

Sgt. Francis Kuhn

Will leave C Platoon Squad 1 on Sunday January 1st, 2017 at the completion of his tour at 0000 hrs. He will report to Lieutenant Sean Dougherty on Wednesday Jan. 4th, 2017 at [REDACTED] hrs. for assignment in [REDACTED] Platoon Squad 1.

Sgt. Christopher Faniglula

Will leave the Tactical Unit on Saturday December 31st, 2016 at the completion of his tour at 0300 hrs. He will report to Lieutenant Sean Dougherty on Tuesday, January 3rd, 2017 at [REDACTED] hrs. for assignment in [REDACTED] Platoon Squad 2.

Sgt. Brian French

Will leave B Platoon Squad 2 on Friday December 30, 2016 at the completion of his tour at 1600 hrs. He will report to Lieutenant Michael D'Ambro on Sunday January 1, 2017 at 2345 hrs. for his shift which will commence at [REDACTED] 0 hrs on Monday Jan 2 for assignment in [REDACTED] Platoon Squad 3.

Sgt. John Abel

Will leave B Platoon Squad 1 on Sunday January 1st, 2017 at the completion of his tour at 1600 hrs. He will report to Lieutenant Michael D'Ambro on Tuesday January 3rd at 2345 hrs. for his shift which will commence at [REDACTED] hrs. on Wednesday January 4th, 2017 for assignment in [REDACTED] Platoon Squad 1.

Sgt. Starr Wooden

Will leave B Platoon Squad 1 on Sunday January 1st, 2017 after the completion of her tour at 1600 hrs. She will report to Lieutenant James Holt on Wednesday January 4, 2017 at [REDACTED] hrs. for assignment in [REDACTED] Platoon Squad 1.

Sgt. Joshua Grande	Will leave the A Platoon Squad 1 on Sunday January 1st, 2017 at the completion of his tour at 0800 hrs. He will report to Lieutenant Brian Bansner on Tuesday January 3rd, 2017 at [REDACTED] hrs. for assignment in the Tactical Unit.
Officer Titus Ciccone	Will leave C Platoon Squad 2 on Friday December 30, 2016 at the completion of his tour at 0000 hrs. He will report to Lieutenant Sean Dougherty on Monday January 2, 2017 at [REDACTED] hrs. for assignment in [REDACTED] Platoon Squad 2.
Officer Eric White	Will leave the C Platoon Squad 3 on Tuesday January 3rd, 2017 at the completion of his tour at 0000 hrs. He will report to Lieutenant Sean Dougherty on Friday Jan. 06, 2017 at [REDACTED] hrs. for assignment in [REDACTED] Platoon Squad 3.
Officer Joshua Austin	Will leave A Platoon Squad 1 on Sunday January 1st, 2017 at the completion of his tour at 0800 hrs. He will report to Lieutenant Sean Dougherty on Wednesday January 4 <sup>th</sup> , 2017 at [REDACTED] hrs. for assignment in [REDACTED] Platoon Squad 1.
Officer Clifford Wiley	Will leave B Platoon Squad 1 on Sunday January 1 <sup>st</sup> , 2017 at the completion of his tour at 1600 hours and will report to Lt. James Holt on Wednesday January 4 <sup>th</sup> , 2017 at [REDACTED] hours for assignment in [REDACTED] Platoon Squad 1.
Officer James Fitzgerald	Will leave C Platoon Squad 2 on Friday December 30 <sup>th</sup> at the completion of his tour at 1600 hours and will report to Lt. Sean Dougherty on Monday January 2, 2017 at [REDACTED] hours for assignment in [REDACTED] Platoon Squad 2.
Officer Tyler Mowers	Will leave B Platoon Squad 2 on Friday December 30, 2016 at the completion of his tour at 1600 hours and will report to Lt. Sean Dougherty on Monday January 2, 2017 for assignment in [REDACTED] Platoon Squad 1. Note: Jan 2 is an RDO for [REDACTED] still report.
Officer Victor Ramos	Will leave A Platoon Squad 3 on Tuesday January 3 <sup>rd</sup> , 2017 at the completion of his tour at 0800 hours and report to Lt. Sean Dougherty at [REDACTED] hours on Friday, January 6, 2016 for assignment in [REDACTED] Platoon Squad 3.
Officer Matthew Schiavi	Will leave C Platoon Squad 3 on Tuesday January 3 <sup>rd</sup> , 2017 at the completion of his tour at 0000 hours and report to Lt. Michael D'Ambro at 2345 hours on the 5 <sup>th</sup> for his tour which commence at [REDACTED] hrs on Friday January 6 <sup>th</sup> for assignment in [REDACTED] Platoon Squad 1.

Officer Brian Baye

Will leave B Platoon Squad 2 on Friday December 30<sup>th</sup>, 2017 at the completion of his tour at 1600 hours and report to Lt. Michael D'Ambro at 2345 hours on Sunday Jan. 1<sup>st</sup> for his shift which will commence at [REDACTED] hours on Monday January 2, 2017 for assignment in [REDACTED] Platoon Squad 2.

Officer Ray Kellogg

Will leave B Platoon Squad 3 on Wednesday January 3<sup>rd</sup>, 2017 at the completion of his tour at 1600 hours and report to Lt. James Holt at [REDACTED] hours on Friday January 6, 2017 for assignment in [REDACTED] Platoon Squad 3.

Officer Marcus Vennero

Will leave C Platoon Squad 3 on Tuesday January 3<sup>rd</sup>, 2017 at the completion of his tour at 0000 hours and report to Lt. Michael D'Ambro at 2345 hours on Jan 5<sup>th</sup> for his shift which will commence at [REDACTED] hours on January 6<sup>th</sup>, 2017 for assignment in [REDACTED] Platoon Squad 1.

Officer Sean Flanagan

Will leave A Platoon Squad 1 on Sunday January 1<sup>st</sup>, 2017 at the completion of his tour at 0000 hours and report to Lt. James Holt at [REDACTED] hours on Jan 3<sup>th</sup> for assignment in [REDACTED] Platoon Squad 2.

Officer Carlie Heilig

Will leave A Platoon Squad 1 on Sunday January 1<sup>st</sup> 2017 at the completion of his tour at 0800 hours and report to Lt. James Holt at [REDACTED] hours on Thursday January 5<sup>th</sup>, 2017 for assignment in [REDACTED] Platoon Squad 3.

Officer Michael Balio

Will leave A Platoon Squad 2 on Thursday January 5<sup>th</sup>, 2017 at the completion of his tour at 0800 hours and report to Lt. James Holt at [REDACTED] hours on January 8<sup>th</sup>, 2017 for assignment in [REDACTED] Platoon Squad 2.

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Captain Donald E. Cinque

# DEPARTMENT OF PUBLIC SAFETY

## BUREAU OF POLICE

413 Oriskany Street West

Utica, New York 13502

01/13/18

### INTRA-AGENCY MEMORANDUM

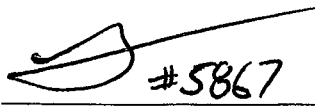
**SUBJECT:** Instructor Development

**TO:** Chief of Police: Mark W. Williams

I would like to express my interest in attending the upcoming Instructor Development Course being held at the Mohawk Valley Police Academy. My date of hire is June 12, 2015. I am interested in becoming a general topics instructor with the ultimate goal of pursuing some specialized instructor topics to include, defensive tactics, firearms, and physical training. I am aware that these specialized instructor positions would not be immediate and that I would need to demonstrate an ability to teach general topics prior to being awarded them. I am interested in becoming a defensive tactics instructor due to the extensive background in wrestling that I have, having wrestled from the age of 4 until the age of 21. I believe that some of the techniques utilized in wrestling would transfer into defensive tactics as a lot of them are very similar to Brazilian Jiu Jitsu techniques, which are being utilized more and more by law enforcement officers. Becoming a firearms instructor has also been a goal of mine since going through the firearms course during my time at the academy. The knowledge and techniques that I have learned at our department firearms training as well as the DCJS SWAT Operator course that I successfully completed in December of 2016 give me a good base in firearms training that I am looking to further and pass on to new recruits as well as my fellow officers. I already have some experience with public speaking from gaining my Bachelors Degree in Construction Management. As part of the requirements for that degree I was tasked with completing an 800 hour internship and reporting back to my school to give an hour long presentation to freshman in the program regarding the particulars of the internship. This presentation was the first time that I was required to public speak for an extended amount of time as well as prepare a detailed, in depth presentation to give. The experience opened my eyes to the fact that sharing knowledge gained with others was a very satisfying endeavor and one that I wished to continue doing. Although I have since moved on from the construction industry I believe my experiences with this presentation as well as running project meetings on a weekly basis while working in the field will be a valuable asset in becoming an instructor. I have also assisted with Metro SWAT training, being tasked with presenting on the extendable pole camera and robot system to my fellow SWAT Operators during our training sessions. This presentation included researching and familiarizing myself with the operation of both pieces of equipment as well as preparing a presentation to give during the classroom portion of the training. In addition to the classroom portion I was tasked with setting up a hands on training section so that personnel could practice using both pieces of equipment. I believe that I would be a good candidate for this training as I am driven to become an instructor as well having some experience in public speaking and ask that I be considered to attend this course.

Respectfully,  
Tyler Mowers #5867

NAME:

 #5867 (████████)

RANK:

Patrolman

## CITY OF UTICA, CIVIL SERVICE COMMISSION

**PROBATIONARY REPORT**

To Appointing Officer:

Please complete this form in triplicate:

- Forward original to the Civil Service Commission.
- Give one copy to the employee.
- Retain one copy for your files.

DATE THIS REPORT DUE:	The Civil Service Commission requires that this report be filed <u>two weeks</u> prior to the end of the probationary term. See date probationary term ends below.		
EMPLOYEE'S NAME: <u>Tyler Mowers</u>	DATE OF APPOINTMENT: <u>6/12/15</u>		
SOCIAL SECURITY NUMBER: <u>[REDACTED]</u>	DEPARTMENT OR AGENCY: <u>Utica Police Dept.</u>		
STATUS/TITLE OF POSITION: <u>Police Officer</u>	JURISDICTIONAL CLASSIFICATION:		
ORIGINAL LENGTH OF THE PROBATIONARY TERM AS SHOWN ON THE GCCS-12(AorB): <u>1 year</u>			
NUMBER OF DAYS ABSENT DURING THE PROBATIONARY TERM:			
NUMBER OF DAYS PROBATIONARY TERM IS TO BE EXTENDED: <u>0</u>			
DATE PROBATIONARY TERM ENDS: <u>6/12/16</u>			
IF SATISFACTORY, DATE PERMANENT STATUS BEGINS: <u>6/13/16</u>			

## CERTIFICATE OF APPOINTING OFFICER:

I hereby certify that the probationer has been observed and it has been found that the conduct, capacity, and fitness of the probationer is:



**SATISFACTORY.** Employee will be retained as a permanent employee.  
Employee has served (Maximum) (Shortened) probationary period.  
Minimum probationary period is usually eight weeks,  
except in the case of trainee positions (12 weeks) and Police Officer (26 weeks).



**UNSATISFACTORY.** Employee will be discharged or returned to prior permanent position.

☐ Copy of letter to employee attached.

☐ Copy of letter to employee to be submitted.

[Signature]

Authorized Signature

Mark Williams

Print Name

Chief of Police

Title

I have received a copy of this form.

Signature of Employee

Date

7/6/16

New York State Division of Criminal Justice Services.  
**POLICE OFFICER REGISTRY ENTRY FORM - CERTIFICATION OF INITIAL EMPLOYMENT**  
 (Executive Law § 845)

**SECTION I - REGISTRANT INFORMATION** (To be completed by the registrant)

Were you previously a police officer in NYS?  Yes <input type="radio"/> No <input checked="" type="radio"/>  Police Officer as defined by NYS Criminal Procedure Law §1.20.	Last Name <b>Mowers</b>	First Name <b>Tyler</b>	MI <b>J</b>	Date of Birth [REDACTED]	Gender <b>(M)</b> F	Social Security Number* [REDACTED]
	Home Residence Mailing Address [REDACTED]			City, State, Zip [REDACTED]		County of Home Residence <b>Oneida</b>
	Home Residence Street Address (if Different) [REDACTED]		City, State, Zip [REDACTED]		City, State, Country of birth (if other than U.S.) [REDACTED]	

I am the person named above. I understand that the information in Section I is part of a written statement that will be presented to the Division of Criminal Justice Services for filing, and I certify that it is true to the best of my knowledge and belief.

Signature **[Signature]** Date **6/12/15**

\*Pursuant to the New York State Personal Privacy Protection Law, DCJS is authorized to collect personal identifying information as part of a public safety agency record. Personal identifying information on this form shall not be revealed, released, transferred, disseminated or otherwise communicated orally, in writing, or by electronic means other than to the registrant. Disclosure of personal identifying information is voluntary. Refusal to provide personal identifying information shall not result in the denial of any right, benefit, or privilege.

**SECTION II - AGENCY INFORMATION** (To be completed by the chief law enforcement officer)

Last Name <b>Williams</b>	First Name <b>Mark</b>	MI <b>W</b>	Title of Person Signing Section II <b>Chief of Police</b>
Name of Law Enforcement Agency <b>Utica Police Department</b>			Telephone <b>315-223-3400</b>
Address <b>413 Oriskany Street W.</b>		City, State, ZIP <b>Utica, NY, 13502</b>	
Type of Appointment Full-time <input checked="" type="checkbox"/> Part-time <input type="checkbox"/>	Background Check Conducted Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Residency Verified Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Fingerprints submitted to DCJS Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

I am the chief law enforcement officer responsible for appointing the person named in Section I as a police officer of the above named law enforcement agency. I understand that the information in Section II is part of a written statement that will be presented to the Division of Criminal Justice Services for filing, and I certify that it is true to the best of my knowledge and belief. I understand I am responsible for providing the registrant with the requisite training pursuant to §209-g of the General Municipal Law.

Signature **[Signature]** Date **6/12/15**

**SECTION III - CIVIL SERVICE INFORMATION** (To be completed by the civil service officer for all registrants Full or Part-time)

Last Name <b>Wrobel</b>	First Name <b>Lori</b>	MI <b>A</b>	Title of Person Signing Section III <b>Executive Secretary</b>
Name of Civil Service or Personnel Agency <b>City of Utica Civil Service</b>			Telephone <b>315-792-0227</b>
Address <b>1 Kennedy Plaza</b>		City, State, ZIP <b>Utica, New York 13502</b>	
Title and Civil Service Classification of the Registrant <b>Police Officer - Competitive</b>			

I am the civil service officer responsible for certifying the appointment of individuals appearing on the payroll of the law enforcement agency named in Section II. I understand that the information in Section III is part of a written statement that will be presented to the Division of Criminal Justice Services for filing, and I certify that it is true to the best of my knowledge and belief.

Signature **[Signature]** Date **06-23-15**

**SECTION IV - OATH OF OFFICE** (To be completed by the registrar responsible for recording oaths of office)

Last Name <b>Lindsey</b>	First Name <b>Patricia</b>	MI	Title of Person Signing Section IV <b>City Clerk</b>
Name of Recording Office <b>City of Utica City Clerks Office</b>			Telephone <b>315-792-0117</b>
Address <b>1 Kennedy Plaza</b>		City, State, ZIP <b>Utica, New York 13502</b>	
Oath of Office Date	Oath of Office Title of the Registrant <b>Police Officer</b>		

I am the officer responsible for recording the oaths of office of individuals appointed as police officers of the law enforcement agency named in Section II. The person named in Section I has filed an oath of office as a police officer, pursuant to an appointment received from the person named in Section II. I understand that the information in Section IV is part of a written statement that will be presented to the Division of Criminal Justice Services for filing, and I certify that it is true to the best of my knowledge and belief.

Signature **[Signature]** Date **06-24-15**



## City of Rochester

Rochester Police Department  
185 Exchange Boulevard, Suite 630  
Rochester, New York 14614-2124  
[www.cityofrochester.gov/publicsafety/police/](http://www.cityofrochester.gov/publicsafety/police/)

Michael L. Ciminelli  
Chief of Police

August 30, 2018

Chief Mark Williams  
Utica Police Department  
413 Oriskany St.-West  
Utica, NY 13502

Dear Chief Williams,

I would like to thank you and your department for the assistance provided to members of the Rochester Police Department during the month of August 2018. The Rochester Police Department's Major Crimes Unit (MCU) and Special Investigations Section (SIS) were investigating a group who were involved in narcotics sales, and who were suspected in several violent crimes in the City of Rochester. During our investigation, 911 Mary St. in Utica, NY was identified as a source for narcotics distribution, and it had relevance to our case. A search warrant was obtained for 911 Mary St. and with the help of Lieutenant Brian Bansner, SWAT entry was arranged and additional resources were obtained.

On August 14, 2018, several investigators and supervisors from the Rochester Police Department met up with Utica PD and Metro SWAT personnel and the search warrant was served at 911 Mary St. Quantities of heroin, cocaine, marijuana and cash were recovered and the target, Clifford Billins was taken into custody. The cooperation and professionalism demonstrated by the members of your agency and the SWAT Team was exceptional and with their help, our case was significantly strengthened. I would like to extend my sincere thanks and gratitude to the Utica Police Department and the Metro SWAT Team; specifically the following individuals:

Special Investigations Unit

Lt. Brian Bansner  
Sgt. Michael Murphy  
Inv. David Desens  
Inv. Paul Paladino  
Inv. Joe Dare

Metro SWAT Team

Capt. Don Cinque  
Lt. James Holt  
Officer Sean Flanagan  
Officer Tyler Mowers  
Officer Chris Mower  
Officer James Femia

Tactical Unit

Officer Castilla/K9 "Varick"

Respectfully,

Chief Michael L. Ciminelli  
Rochester Police Department

xc: Captain John Koonmen



jmoran

---

**From:** mwilliams  
**Sent:** Tuesday, May 08, 2018 3:05 PM  
**To:** enoonan; tmowers; jmoran  
**Cc:** dcinque; mdAmbro  
**Subject:** RE: Great job

Megan: Please place a copy of DC Noonan's email in Officer Mower's personnel file.

*Chief of Police Mark W. Williams*



**City of Utica Police Department**

**413 Oriskany Street West**

**Utica, New York 13502**

Office Telephone: [REDACTED]

E-mail address: [REDACTED]

\*\*\*\*\*  
**CONFIDENTIALITY NOTICE:** This electronic mail transmission may contain privileged and confidential information intended only for the individual or entity named above. Any dissemination, use, distribution, copying or disclosure of this communication by any other person or entity is strictly prohibited. Should you receive this transmission in error, please notify the sender by telephone or by return e-mail.  
\*\*\*\*\*

**From:** enoonan  
**Sent:** Tuesday, May 08, 2018 10:32 AM  
**To:** tmowers [REDACTED]  
**Cc:** mwilliams [REDACTED]; dcinque [REDACTED]; mdAmbro [REDACTED]  
**Subject:** Great job

Tyler,

While reviewing this incident, I couldn't help but notice the great police work that you did to identify and locate the suspects in this robbery. Great job and thank you for your effort.

At approximately 0305 hours, I responded to [REDACTED] Oneida St Fastrac regarding a Robbery that had just occurred. Upon arrival myself and PO Schiavi were briefed on the situation by the victim. See PO Schiavi's narrative regarding Robbery SIR. I was tasked with the ET work inside of Fastrac. I first reviewed the surveillance footage which showed a black male, medium height, with a short style afro, a blue and white striped shirt, and blue jeans approach the counter and speak with the clerk and demand money from the drawer. At this time the clerk opened the drawer and the male reached into the drawer and took an unknown amount of money. While reviewing the footage I observed that the male suspect placed his hands on the counter, flat palmed near the advertisement mat as well as grabbed the edge of the counter near the register. I then reviewed and did not see anyone else touch these areas. The top of top was then dusted for prints at which time I noticed smudged palm prints in the exact location where the suspect placed his hands as well as 3 clearly defined fingerprints where the suspect placed his right hand. The three prints were then lifted, coinciding with the suspects first, middle, and third finger on his right hand. I then swabbed for DNA at the palm prints as well as where the suspect grabbed the counter near the register. Photographs, Video, and the fingerprints and DNA swabs were uploaded under this RMS and placed into evidence. While reviewing the footage I observed that the male had a distinct tattoo on his left forearm which was also photographed. I recognized the male as a male I had seen early in the area of Oneida Sq. walking with a taller skinny black male wearing white plaid shorts and a white and blue striped hoody.

While at the station dispatch advised that another robbery had just occurred in front of [REDACTED] Oneida St. I responded there and was advised by Unit 40 that the suspect was potentially the same as the suspect from the Fastrac robbery. I then spoke with the victim [REDACTED] stated at approximately 0500 hours he was working as an Ace Taxi driver when he was dispatched to pick up a male at [REDACTED] Miller St and give him a ride to Fastrac on Oneida St. [REDACTED] stated that as he was driving, the male told him to pull over in front of [REDACTED] Oneida St. [REDACTED] stated at this time the male pulled a knife and pressed it against the right side of his neck and stated "give me the money or I will slit your throat." [REDACTED] stated that at this time he gave the male all of the money that he had, which was \$305.00 of Ace Taxi fare money and \$100.00 of his own money. [REDACTED] stated that the knife had a silver in color blade and a brownish handle. [REDACTED] stated that while the knife was against his throat he was in fear for his life. [REDACTED] stated that after the male left the vehicle he began walking South on Oneida St. [REDACTED] stated that he would like whoever was responsible arrested.

I then began canvassing the area for any surveillance cameras at which time one was located on the South end of [REDACTED] Oneida St which points directly at the area where the robbery occurred, but no RP for the store could be reached at this time. I then continued to do an area check for any possible suspects. While traveling North on Oneida St approaching the traffic circle I observed the tall skinny black male wearing white plaid shorts and a white and blue or black striped hoody walking North on Genesee St near Popeye's Chicken with a medium build black male wearing jeans and a black shirt and a white female. I then parked behind Popeye's on State St and when the individuals approached the rear of Popeye's I immediately recognized the male in the black shirt as the suspect from the Robbery at Fastrac. I also observed the tattoo on his left forearm matched the tattoo in the surveillance video. I called out my location and exited my patrol vehicle and unholstered my issued firearm (S&W M&P SN# [REDACTED]) and kept it at the low ready, due to the Fastrac Robbery having mention of a gun and the Ace Taxi Robbery having a threat with a knife. I ordered both parties to get on the ground and keep their hands where I could see them. Both parties then laid on their stomachs and placed their arms out to the sides. Unit 9 (PO Bubnis) responded and both parties were taken into custody without incident. The male who was identified by myself as the suspect from Fastrac, [REDACTED], was pat frisked for weapons and placed into the rear of my patrol vehicle. The other male, [REDACTED] was placed into Unit 55 and both males were transported to UPD HQ. While at UPD HQ I began the booking process of [REDACTED] by searching his persons and placing him on the bench. While conducting the search a crumpled dollar bill containing a white substance consistent with Crack Cocaine and a piece of foil containing the same substance was located in his front right jeans pocket and another Dollar Bill containing the same substance was located in his front left pocket of the jeans. Same were kept in my sole possession and then turned over to SIU Inv. Detraglia regarding the possible felony weight of the drugs.

SIR completed regarding Robbery 1st. All incidents were related to each other. Ejustice File 08's completed.

TOT CID

Respectfully Submitted,  
PO Tyler Mowers #5867

*Deputy Chief of Police Edward Noonan*



**City of Utica Police Department**

**413 Oriskany Street West**

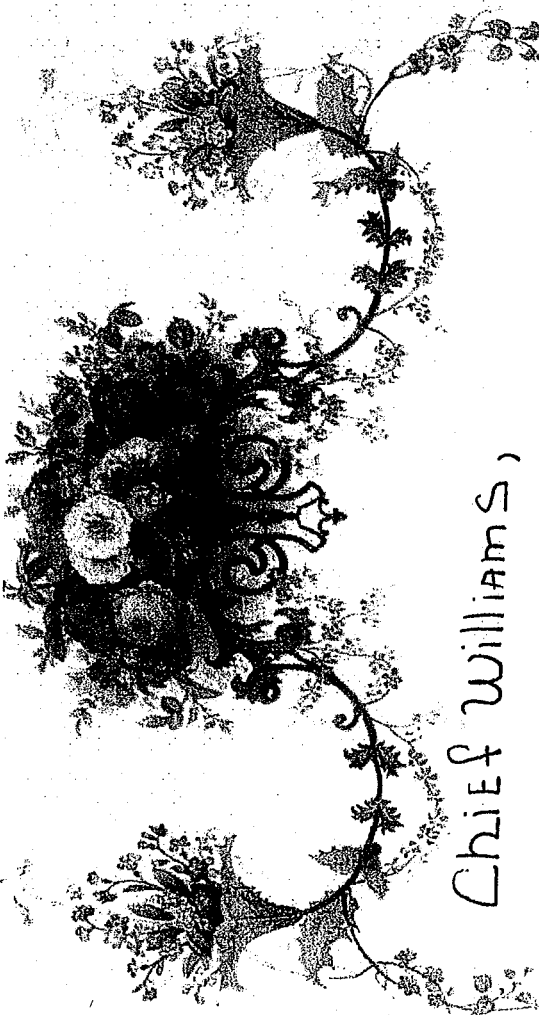
**Utica, New York 13502**

Office Telephone: [REDACTED]

E-mail address: [REDACTED]

\*\*\*\*\*

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Chief Williams,

THIS PAST Friday EVENING I had the UNFORTUNATE CIRCUMSTANCE OF HAVING MY WURROUGHT IRON FENCE IN FRONT OF MY HOME STOLEN. I DISCOVERED IT SHORTLY AFTER IT HAPPEND AROUND 0300 AND I CALLED THE LT OFFICE (I WAS HOME ALONE AND VERY WORRIED THAT THEY MIGHT RETURN TO DO SOMETHING ELSE TO MY HOME) SGT PHILLIPS CALMED ME DOWN & ASSURED ME THAT A PATROL CAR WOULD CONTINUALLY CHECK ON MY HOUSE UNTIL DAYLIGHT.

AZ AROUND 0700 OFFICERS MOWERS & TATAREVIC ARRIVED WITH SEVERAL PIECES OF MY FENCE; THEY HAD LOCATED THEM HIDDEN IN A NEARBY LOT THAT WAS OVERRUN AND VERY MUDDY. THEY WERE SO INCREDIBLY SWEET AND CARING TO TAKE THAT EXTRA TIME TO SEARCH FOR MY FENCE. I WOULD

LIKE TO COMMEND SGT PHILLIPS FOR HIS COMPASSION & CALMING DEMEANOR & OFFICERS MOWERS & TATAREVIC FOR GOING THE EXTRA MILE TO MAKE MY BAD SITUATION BETTER. ALL THREE GENTLEMEN REPRESENT ALL THAT IS PROFESSIONAL AND GOOD ABOUT OUR DEPARTMENT. I'M SO BLESSED TO BE PART OF THE UPD FAMILY AND TO HAVE SO MANY BROTHERS & SISTERS LOOKING OUT FOR ME.

God Bless,  
Meg

# UTICA POLICE DEPARTMENT

Mayor Robert Palmieri

Chief Mark W. Williams

## LETTER FOR FILE

### LIEUTENANT BRYAN COROMATO, OFFICER SEAN BUBNIS and OFFICER TYLER MOWERS

In the early morning hours of August 4<sup>th</sup> 2018, cars were dispatched to the Burrstone Road bridge regarding a male attempting to jump. Sergeant Frank Scarchilli arrived on scene, positioned below the bridge on Route 12 and observed a male climbing over the rails. The male then maneuvered himself onto the concrete bridge support in an attempt to jump into oncoming traffic.

Sergeant Scarchilli immediately shut down both north and southbound traffic and began a dialogue with the distraught male. Officers Sean Bubnis and Tyler Mowers arrived on scene and they began a dialogue with the male from the top side of the bridge. The male continued to taunt the officers by hanging his body off the edge of the bridge and threatening to jump.

Having had prior dealings with this distraught individual, Lieutenant Coromato arrived on scene and began to have dialogue with him. After almost four hours, the man climbed up to the top rails of the bridge and was pulled to safety by Lieutenant Coromato, Officer Bubnis and Officer Mowers.

Due to the tremendous patience, professionalism and training, these officers were able to dissuade this individual from harming himself and get him proper mental health assistance. These officers bring honor to themselves and to the Utica Police Department.

Dated: May 23, 2019



Mark W. Williams, Chief of Police

# UTICA POLICE DEPARTMENT

Mayor Robert Palmieri

Chief Mark W. Williams

## LETTER FOR FILE

### OFFICER TYLER MOWERS and OFFICER MATTHEW SCHIAVI

On July 17, 2018, there was an attempted burglary at a store located at 532 Blandina Street as well as a burglary at 1006 St. Vincent Street. The St. Vincent street address initially came in as an alarm. While responding to the initial alarm, Officer Matthew Schiavi stopped two parties in the area and was able to obtain body worn camera footage of what would later be identified as the suspects.

After it was found that a burglary had occurred on St. Vincent and security camera footage was viewed from the attempted burglary on Blandina Street, Officer Tyler Mowers was able to locate and take into custody one of the suspects. The juvenile suspect that was apprehended was the suspect in multiple burglaries in that area.

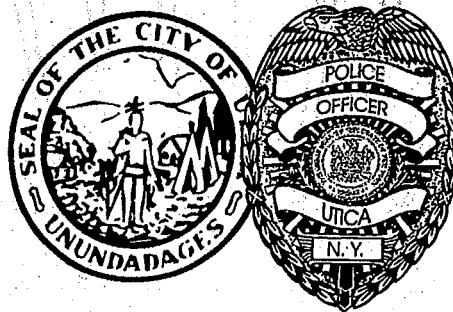
Dated: May 23, 2019



Mark W. Williams, Chief of Police

# Utica Police Department

UTICA, NEW YORK



## Certificate of Commendation

HONORABLE SERVICE

Awarded to

**OFFICER TYLER MOWERS**

On May 5, 2018, the Oneida Street Fastrac was robbed. Two hours later, a cab driver was robbed in the area of Oneida Square. Officer Tyler Mowers had responded to both incidents and viewed video footage of the suspect from Fastrac.

While patrolling the area during his shift, Officer Mowers spotted a person matching the suspect description walking in the area of Oneida Square. He parked his vehicle in a concealed position allowing the potential suspect to pass his location. After positively identifying the suspect, he conducted a stop resulting in the arrest for both robberies. A second individual, who was stopped along with the suspect, was also arrested on felony drug charges.

Dated: May 23, 2019

A handwritten signature in black ink, appearing to read 'M. W. Williams'.

Mark W. Williams, Chief of Police

# State of New York

Division of Criminal Justice Services

## Municipal Police Training Council

Hereby Acknowledges and Declares that

**Tyler J Mowers**

has successfully completed the

SWAT In-Service Course

which satisfies the minimum  
criteria established by the

Municipal Police Training Council

Utica City Police Department 423202P

Issue Date 12/31/2017



*Ronald G. Spike*

Ronald G. Spike  
Chairman  
Municipal Police Training Council

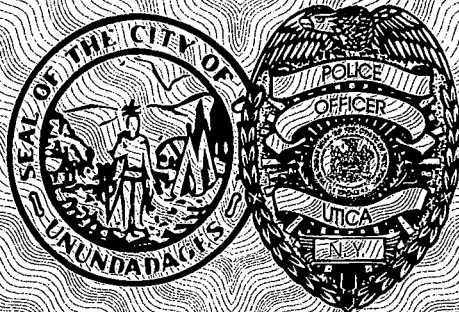
*Michael R. Wood*

Michael R. Wood  
Deputy Commissioner  
Division of Criminal Justice Services



# Utica Police Department

UTICA, NEW YORK



## Certificate of Commendation

### EXCEPTIONAL DUTY

Awarded to

**OFFICER SEAN BUBNIS, OFFICER PATRICK MURPHY,  
OFFICER JOSHUA HARRINGTON and OFFICER TYLER  
MOWERS**

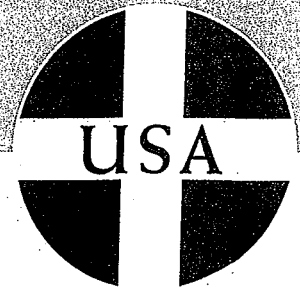
On January 31, 2016, at approximately 1:00a.m., Officers Sean Bubnis and Patrick Murphy were conducting an area check for a potential suspect or suspects involved in a reported call of shots fired, to include a male waiving a gun in the area of Plant Street. The officers noticed a male walking in the area in the roadway, which is a violation of NYS VTL. Officers Bubnis and Murphy attempted to stop the male subject to address the violation and interview him regarding the reports of shots fired / armed person brandishing a handgun. The subject refused to comply with the officers' directives to stop by continuing to walk away and attempting to flee, which impeded the officers' official police duties. The officers advised the male subject that he was under arrest for Obstructing Governmental Administration 2nd and a physical struggle ensued as the male resisted arrest. During the struggle, Officers Joshua Harrington and Tyler Mowers arrived and immediately assisted to take the subject into custody without further incident. The male subject was searched and found to be in possession of a loaded 9mm handgun on his person. The handgun was illegally possessed, as the subject did not have a valid permit. He was ultimately charged with various Criminal Possession of a Weapon charges in addition to the VTL violation and Obstructing Governmental Administration charge.

Due to the teamwork, attention to duty and keen observations of all the officers involved, a dangerous armed criminal was apprehended and an illegally-possessed handgun was seized without incident. The actions of Officer Sean Bubnis, Officer Patrick Murphy, Officer Joshua Harrington and Officer Tyler Mowers bring honor to themselves and the Utica Police Department.

Dated: May 26, 2016

Mark W. Williams, Chief of Police

# Mental Health First Aid USA



MENTAL  
HEALTH  
FIRST AID™

## Certificate

**Police Officer Tyler Mowers**

has completed the 8 hour course and is now certified in

**Mental Health First Aid USA**

And has been trained to provide initial help to people experiencing mental health problems such as depression, anxiety disorders, psychosis, and substance use disorders.

This certification became effective on:


Date


April 8, 2016

This certification expires on:

Date

April 7, 2019

  
Instructor

  
Instructor



**NATIONAL COUNCIL  
FOR BEHAVIORAL HEALTH**  
MENTAL HEALTH FIRST AID

*Healthy Minds. Strong Communities.*

Mental Health First Aid USA is coordinated by the National Council for Behavioral Health, the Maryland Department of Health and Mental Hygiene, and the Missouri Department of Mental Health.



**Utica Police Department**

Professional Standards

Officer Disciplinary History

Police Officer Tyler J Mowers [6867/2015000000004]

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**Part I - Personal Information**

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Name: Police Officer Tyler J Mowers  
: 2015000000004 Badge No: 6867 Hire Dt: 06/12/2015

Department: Patrol Division  
Bureau: Uniformed Patrol  
Division: Uniformed Patrol

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**Part II - Discipline History**

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**EF2017-0037 Case #: 17-20532 E-File**

UPD Policy and Procedure Violation: Sep 7, 2017: Counseling Memorandum - [Action/discipline completed]

Counseling Memorandum

**UOF2019-0086 Case #: RMS 19-22362 Use of force**

General Rule Violation 10/04/2019 [UPD Policy] - Conduct atten to duty Oct 4, 2019

Printed: Nov 05, 2020 11:28 By: Investigator Adam Howe

## Concise OfficerStacked Incidents Listing

Police Officer Tyler J Mowers [6867/2015000000004]

: 2015000000004 Hire date: Jun 12, 2015

## Current assignment(s):

Department: Patrol Division  
 Bureau: Uniformed Patrol  
 Division: Uniformed Patrol

## Incidents Listing -----

Received Dt Officers	IA No	Incident type Involved Citizens	Acc Lev	Involved
Aug 21, 2017 Officer Paul C Dewey	UOF2017-0109	Use of force [REDACTED]	5	Police
Officer Joshua D Sweet				Police
Officer Tyler J Mowers				Police

On August 21, 2017, At approximately 1209 hours, Car 55 (PO T. Mowers) was dispatched to [REDACTED] James Street for a neighbor dispute. At about 1229 hours PO Mowers requested another car for assistance. I started towards the scene. Prior to my arrival cars on scene reported that the subject, who I now know to be b/m [REDACTED] was in custody. Upon arrival PO Mowers told me that while attempting to place [REDACTED] arrest for MHL 9.41, [REDACTED] attempted to strike him, then attempted to flee the scene on foot. Mowers further stated that he took [REDACTED] to the ground and continued to struggle. During the active resistance Mowers made the decision to Tase [REDACTED]. [REDACTED] was struck in the lower left back portion of his back by the probe deployment followed with a drive stun follow up to the hamstring area due to the short spread of the deployment. Mowers administered a second deployment with a drive stun follow up to the leg Knee/Thigh Hamstring area. As Car 25 arrived (PO Dewey) he delivered one hard hand strike to [REDACTED] mid-section when [REDACTED] grabbed him by his leg and arm during the active resistance. Further, PO Sweet advised me that he assisted in taking [REDACTED] into custody by holding [REDACTED] down on the ground

Incident all captured on BWC's (Downloaded and tagged)

Sep 01, 2017 Officer Daniel J Mahaffy	EF2017-0037	E-File	5	Police
Officer Tyler J Mowers				Police

Nov 25, 2017 Officer James P Fitzgerald	2017-047	Use of force [REDACTED]	5	Police
Officer Tyler J Mowers				Police

This morning 11/24/2017 at approximately 0828 Hrs PO's James Fitzgerald and Tyler Mowers were dispatched to [REDACTED] Genesee St Olbilston Apts. to assist UFD with an automatic alarm of fire. While on-scene UFD firefighters were investigating the cause of the alarm when they encountered a B/M now known as [REDACTED] who began verbally threatening them with bodily harm. When PO Fitzgerald attempted to speak to [REDACTED] regarding [REDACTED] statements at the request of UFD, [REDACTED] chest bumped PO Fitzgerald. PO Fitzgerald then attempted to take [REDACTED] into custody and [REDACTED] resisted arrest. With the assistance of PO Mowers [REDACTED] was handcuffed and taken into custody with the use of soft hand techniques and a take-down. At HQ [REDACTED]

admitted to dispensing a fire extinguisher which likely caused the fire alarm to go off. For interfering with the firefighters investigation into the fire by means of intimidation he was charged with Obstruction of Govt Adm 2nd. He was also charged with Disorderly Conduct Sub 7 for activating the fire extinguisher creating a hazardous and physically offensive condition which served no legitimate purpose. At HQ PO Fitzgerald complained of knee pain and was instructed to complete an injury/exposure report. He is refusing medical treatment at this time.

Dec 30, 2017      UOF2017-0169      Use of force      5      Sergeant  
Abby C Gymburch      [REDACTED]  
Officer Tyler J Mowers      [REDACTED]  
[REDACTED]  
[REDACTED]

This evening 12/30/2017 at 1544 Hrs PO's Mowers and Gymburch were dispatched to a domestic incident at [REDACTED] Catherine St 1st Flr Left Apt with several intoxicated family members involved in an in-house drunken melee. One of the family members [REDACTED] was apparently extremely hostile and aggressive and was being held down by other family members upon arrival of police. [REDACTED] who may have undiagnosed mental health issues was eventually released but became hostile and aggressive while officers were on-scene to the point Mowers was concerned for his safety as well as the safety of other family members on-scene. He used a take down and soft hand techniques to detain [REDACTED] who was arrested under section 9.41 of the MHL. PO Gymburch assisted with soft hand techniques. There were no injuries to any officers or civilians and no complaints made regarding this response to resistance. PO Carville responded to scene and handled initial investigation.

Apr 30, 2018      UOF2018-0049      Use of force      5      Police  
Officer James V Giruzzi      [REDACTED]  
Officer Tyler J Mowers      [REDACTED]      Police

P.O. Admir Gracanin, P.O. Tyler Mowers and P.O. James Giruzzi responded to [REDACTED] Downer Ave regarding a disturbance. The caller stated a [REDACTED] was on scene being violent and that he choked her and put a males head through a wall. Upon arrival they spoke to the caller [REDACTED] who has a domestic relationship with [REDACTED]. He had left after an earlier argument. [REDACTED] later returned, Kicked open the apartment door, threatened [REDACTED] with knives from the kitchen and at one point began choking her while she was holding her 3 year old son [REDACTED]. Being choked caused her to drop her son and his head hit the wall causing swelling and scratching. [REDACTED] had remained on scene while police arrived. When they attempted to place [REDACTED] in custody he fled on foot. While chasing [REDACTED] North on Downer, then around the North side of [REDACTED] Downer, P.O. Giruzzi slipped and fell on wet grass. He landed on his left shoulder and had a complaint of pain. P.O. Giruzzi declined medical attention at this time. P.O. Mowers caught up to [REDACTED] as he doubled back to [REDACTED] Downer in the rear yards. [REDACTED] began to fall near the back of the house and P.O. Mowers performed a takedown to get [REDACTED] onto the ground. While placing [REDACTED] in handcuffs, P.O. Mowers sustained scrapes to both knees. He also declined medical attention at this time. [REDACTED] was transported to headquarters where he complained of head, neck, back and wrist pain incurred from his arrest. He was transported to St Elizabeth's Medical Center via UFD for evaluation. Photographs were taken of the scene. P.O. Mowers, P.O. Giruzzi and [REDACTED] were photographed at headquarters. A UOF investigation has been initiated. The Officer Injury Reports were placed under the door to the Logistics' Office.

Jul 27, 2018      2018-0025      Internal/Department      5      Police  
Officer James V Giruzzi      [REDACTED]  
Officer Tyler J Mowers      [REDACTED]      Police

On 7/27/17 a letter was received to the PSU address from a [REDACTED]

on 08/28/18 a letter was sent for Mr. [REDACTED] to contact PSU for a formal complaint along with being asked to fill out a complaint form.

Nov 22, 2018 UOF2018-0173 Use of force 3 Police  
Officer Patrick T Murphy [REDACTED]  
Officer Tyler J Mowers Police

On 11/22/18 Officer P. Murphy responded to [REDACTED] Elm St regarding a domestic. Upon his arrival he spoke with the caller who became uncooperative and just asked that her boyfriend, [REDACTED] be dispersed. While outside Mr. [REDACTED] became more upset and began acting in a disorderly manner. He was given several opportunities to leave the area but refused and became more irate. Officer Murphy advised Mr. [REDACTED] that he was under arrest and placed him into custody without incident. Once at the patrol vehicle Mr. [REDACTED] refused to get into the rear seat. He was afforded several chances to comply, he refused. Officer Murphy and Officer Mowers had to use an escort technique to place Mr. [REDACTED] into the rear seat.

Dec 31, 2018 UOF2018-0181 Use of force 5 Police  
Officer Tyler J Mowers [REDACTED]

This morning at approximately 0410 Hrs PO Mowers encountered a File 1, NY registration [REDACTED] occupied by a W/M driver and a W/F passenger. The vehicle was stopped in front of [REDACTED] James Street. The W/M occupant exited the drivers position and ran into the rear yard of [REDACTED] James Street and Officer Mowers gave chase. Officer Mowers caught up to this W/M who I know to be [REDACTED], as he was attempting to scale a wooden fence. Officer Mowers had a brief struggle with [REDACTED] and then placed him into custody without any further incident. The female passenger was identified as [REDACTED] did not attempt to run and was placed into custody without incident. I interviewed [REDACTED] on scene and asked him if he was injured and his answer was no. I then asked him if he needed any medical attention and he stated no. I then asked him what had occurred tonight and he stated he must have blacked out and he doesn't remember. Photographs were taken of Officer Mowers, [REDACTED] and the scene.

Jun 18, 2019 UOF2019-0086 Use of force 5 Sergeant  
Samuel M Geddes Jr. [REDACTED]  
Officer Tyler J Mowers Police

Gentlemen,

On June 18th 2019, car 52 was dispatched to [REDACTED] Lincoln Ave. for a trespasser. Officers located the suspect, [REDACTED] at the intersection of State St. and Roberts St. While [REDACTED] was being walked over to PO Rejrat's patrol vehicle, he became argumentative. Sgt. Geddes walked over to assist Rejrat and [REDACTED] had to be forcibly placed inside the vehicle (escort hold). No injuries. [REDACTED] was later released from headquarters with an appearance ticket.

Sean

10/4/19 Lt. Sean Dougherty RMS 19-22362, Mowers failed to download pictures of [REDACTED] into crime scene photos re: a response to resistance investigation. Verbally counseled.

Apr 26, 2020 UOF2020-0056 Use of force 5 Police  
Officer Scott M Berger [REDACTED]  
Officer Tyler J Mowers [REDACTED] Police

Around 0859 hours, Officer Scott Berger encountered [REDACTED] and [REDACTED] actively fighting each other in Oneida Square. At this time Officer Berger intervened to break up the fight and Officer Mowers assisted him soon after.

While trying to detain [REDACTED] he was resisting the officers. [REDACTED] was placed onto the hood of Car 45 and an attempt was made to handcuff him. [REDACTED] continued to resist arrest, preventing the officers from placing him into handcuffs. At this time Officer Scott Berger applied a pressure point behind the ear of [REDACTED] with his thumb. The pressure point applied to [REDACTED] was effective and the officers were able to place [REDACTED] into handcuffs. [REDACTED] was not injured and there was no officer injury. [REDACTED] was charged with Disorderly Conduct and Resisting Arrest. A supervisor investigation is pending.

Jun 06, 2020      FD2020-007      Firearm discharge      5      Police  
Officer Tyler J Mowers

Created to document dispatch of deer

Aug 18, 2020      UOF2020-0132      Use of force      5      Police  
Officer Tyler J Mowers      [REDACTED]

UOF investigation

Report summary: totals by incident type:

Incident type	Received
Anonymous	0
Background Investigation	0
Department Discipline	0
Discretionary arrest	0
Drug test	0
E-File	1
External/Citizen	0
Firearm discharge	1
Foil Request	0
Forced entry	0
Generic incident	0
Integrity test	0
Internal/Department	1
K9 Utilization	0
Notice of Claim	0
Personnel Complaints	0
Show of force	0
Stop	0
UPD Damaged Prop Car/Equip	0
Use of force	9
Vehicle accident	0
Vehicle pursuit	0
<b>Total</b>	<b>12</b>

Printed: Nov 05, 2020 11:29 By: Investigator Adam Howe

**sdougherty**

---

**From:** hrios  
**Sent:** Tuesday, June 06, 2017 6:51 AM  
**To:** sdougherty  
**Subject:** RMS 17-20532 DWI/Accident arrest

Lt.

The above RMS / incident was requested by the DA's Office. The accident was handled by T. Mowers. The only video tagged for this incident was that of Sgt. A. Berger.

Please conduct an inquiry into this incident as to why this was not tagged by PO Mowers and or PO Mahaffy, as they should have known this was to be tagged as per Policy for a DWI / Accident.

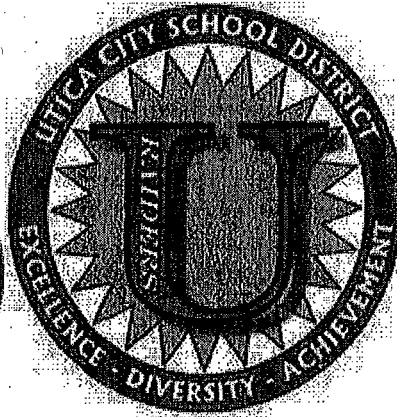
There were 20 videos in all, with only two tagged by Sgt. Berger (Thank her for that).

PO Mowers had 14 videos that ranged from 1313 hrs - 1851 hrs  
PO Mahaffy had 4 vidoes that ranged from 1629 hrs – 15-12 hrs

Please advise as to the outcome of your investigation.

**Sergeant Hiram Rios  
Office of Professional Standards  
Utica Police Department  
413 Oriskany Street West (UPD)  
UPD (315-223-3405)  
Proctor Security ( [REDACTED] )**





**DEPARTMENT OF PUBLIC SAFETY****BUREAU OF POLICE**

413 Oriskany Street West

Utica, New York 13502

6/20/17**INTRA-AGENCY MEMORANDUM****SUBJECT:** RMS 17-20532**TO:** Chief of Police: Mark W. Williams

On 5/13/17 I was dispatched to 1109 Court St for report of a car into a pole to assist Car 53 PO Mowers with traffic. I was then advised by Sgt. A. Berger that PO Mowers was going to be conducting a DWI investigation and she needed me to complete a TRACS accident report. I completed the accident report and a TRACS UTT for failing to keep right section 1120A. I did not know that I would need to tag my BWC footage from this incident as I only handled the TRACS accident report I did not take part in the DWI Investigation.

NAME: RANK: Pt. M.

**DEPARTMENT OF PUBLIC SAFETY****BUREAU OF POLICE**

413 Oriskany Street West

Utica, New York 13502

6/7/17**INTRA-AGENCY MEMORANDUM****SUBJECT:** RMS 17-20532**TO:** Chief of Police: Mark W. Williams

On May 13, 2017, I, Officer Tyler Mowers, reported for duty at the City of Utica Police Department on uniformed patrol for the 0745-1600 hours shift. I was assigned to Car 53 as per Squad Commander Sgt. S. Berger's Orders.

At approximately 1330 hours, myself and several other units responded to the area of Lenox Ave at Court St regarding a MVA with a car into a pole. This accident led to a DWAI arrest of [REDACTED]. After conducting SFST's roadside I then responded to St. Luke's Hospital where [REDACTED] was transported. I remained at St. Luke's throughout a DRE evaluation by Deputy Silverman as well as [REDACTED] treatment. At approximately 1730 hours, I cleared the hospital, with [REDACTED] in my custody and responded to UPD HQ. Upon arrival at HQ, [REDACTED] was turned over to the booking officer and I began completing my remaining paperwork in the work station. At approximately 1845 hours, [REDACTED] was issued his tickets regarding this arrest. This was the last time that I would need my BWC for this incident. I then proceeded to complete my DWI packet and send out the Blood Chemical Test. At approximately 2030 hours, I was complete, with the entire incident. At this time, I placed my BWC onto the docking station so that it could charge and download videos. At this time, I was unaware if I needed to remain at the station until the videos were downloaded so they could be tagged or not, but due to the hours of video footage on my camera from the hospital I knew the videos would take a substantial amount of time to download so they could be tagged. I then decided that I would tag the videos on my next tour of duty on 5/15. I had every intention of tagging the videos upon my return on that date but over the course of my weekend this detail was forgotten by me.

Respectfully Submitted,  
Ptlm. Tyler Mowers #5867

NAME: [REDACTED]

#5867

RANK: Patrolman

# Department of Public Safety

## BUREAU OF POLICE

413 Oriskany Street West, Utica New York 13502

Date: June 26<sup>th</sup> 2017

Subject: DWAI arrest of [REDACTED]

To: Chief of Police  
Mark W. Williams

### Summary:

On June 6<sup>th</sup> 2017 at approximately 0651hrs, I was asked by Sgt. Hiram Rios to conduct an investigation into why PO Daniel Mahaffy and PO Tyler Mowers didn't tag their BWC footage, in relation to the DWAI arrest of [REDACTED] (MS 17-20532).

### Investigation:

On June 7<sup>th</sup> 2017, I requested narratives from Mahaffy and Mowers, asking them to explain why they didn't tag their footage, in relation to [REDACTED] arrest. In his narrative, Mahaffy stated that he wasn't the arresting officer and only took the accident report, so he didn't think he had to tag his footage. Mowers said that due to the large amount of footage on his BWC, from the arrest, he docked his camera, after the completion of his shift, with the intention of tagging the footage when he returned to work on May 15<sup>th</sup> 2017. Mowers stated that he forgot to do same, when he came back to work on the above listed date.

### Findings:

Based upon my review of the incident, it's my determination that Mahaffy and Mowers violated the following section of our procedural manual:

#### Chapter 4, Article 2: Body Worn Camera Systems (BWC)

#### 2.18 USE OF DEVICE AND OFFICER RESPONSIBILITIES:

E. It will be the responsibility of the individual officers to "tag" video footage that they feel may be needed to be retained by the server as part of their investigation or for any other reason they may feel necessary so that the footage/file does not get purged by the server. BWC files will be "tagged" under the following specific categories:

1. Response to resistance.
2. DWI investigations.
3. Adversarial citizen contact/Personnel complaints.
4. Any other circumstance deemed appropriate by the officer and/or supervisor.

**\*Based upon a review of both officers' disciplinary histories, I recommend that Mahaffy receives a letter of reprimand and Mowers receives a counseling memorandum.**



**Lt. Sean Dougherty #2553**  
**B Platoon Commander**

# **COUNSELING MEMORANDUM**



**TO:** Po Tyler Mowers  
**FROM:** Lt. Sean Dougherty  
**DATE:** 8/15/17  
**RE:** DWAI Arrest of [REDACTED] (RMS 17-20532)

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## **I. Identify and define the behavior to be modified:**

On May 13<sup>th</sup> 2017, you were dispatched to 1109 Court St. for a motor vehicle accident (car struck a utility pole). A subsequent investigation revealed that the driver of the vehicle ([REDACTED]) was driving under the influence of drugs and was arrested. Later, your BWC footage was requested by the District Attorney's Office and when Professional Standards went to retrieve it, it was found to be untagged, contrary to the stipulations set forth in our procedural manual.

## **II. Review of applicable rules & regulations, orders and operating procedures or laws:**

Chapter 4, Article 2: Body Worn Camera Systems (BWC)

### **2.18 USE OF DEVICE AND OFFICER RESPONSIBILITIES:**

E. It will be the responsibility of the individual officers to "tag" video footage that they feel may be needed to be retained by the server as part of their investigation or for any other reason they may feel necessary so that the footage/file does not get purged by the server. BWC files will be "tagged" under the following specific categories:

1. Response to resistance.
2. DWI investigations.
3. Adversarial citizen contact/Personnel complaints.
4. Any other circumstance deemed appropriate by the officer and/or supervisor.

## **III. Employee's response to the performance deficiency:**

Mowers accepted responsibility for his actions.

## **IV. Clearly explain the behavior expected of the member:**

Mowers will adhere to the procedural manual's guidelines re: Body Worn Cameras.

## **V. Potential consequences for continuing the unacceptable behavior:**

If the behavior re-occurs, it may result in progressive discipline.

## **VI. Provisions for follow-up consultations:**

None

This counseling memorandum will be placed in your personnel file.

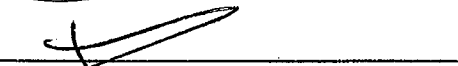
Signature of Employee:



Date:

8/15/17

Signature of Supervisor:



Date:

8/15/17

Signature of Witnessing Supervisor:

 #270

Date:

8/15/17

# Training Course Summary

Print Date: November 05, 2020

## Course Information

Course NO	Title	Type	Credits	Hours	Prerequisites	Course 1	Course 2	Comments
20160000000031	2016 Active Shooter in Service	In Service	0.00	8.00				

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	04/05/2016 08:00	04/05/2016 16:00		
	04/07/2016 08:00	04/07/2016 16:00		
	04/11/2016 08:00	04/11/2016 16:00		
	04/13/2016 08:00	04/13/2016 16:00		
	04/15/2016 08:00	04/15/2016 16:00		
	04/21/2016 08:00	04/21/2016 16:00		

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: November 05, 2020

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 2</u>	
201700000004	2016 December Inservice	In Service	0.00	8.00		Active Shooter Training

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
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	12/05/2016 08:00	12/05/2016 16:00		
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	12/05/2016 08:00	12/05/2016 16:00		
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	12/07/2016 08:00	12/07/2016 16:00		
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	12/07/2016 08:00	12/07/2016 16:00		
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	12/09/2016 08:00	12/09/2016 16:00		
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	12/15/2016 08:00	12/15/2016 16:00		
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	12/19/2016 08:00	12/19/2016 16:00		
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### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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## Training Course Summary

Print Date: November 05, 2020

### Course Information

[illegible]

### Course Schedule

Schedule			
Class ID	Start Date/Time	End Date/Time	Company
	01/06/2016 08:00	01/06/2016 16:00	
	01/06/2016 08:00	01/06/2016 16:00	
	01/06/2016 08:00	01/06/2016 16:00	
	01/08/2016 08:00	01/08/2016 16:00	
	01/08/2016 08:00	01/08/2016 16:00	
	01/08/2016 08:00	01/08/2016 16:00	
	01/08/2016 08:00	01/08/2016 16:00	
	01/14/2016 08:00	01/14/2016 16:00	
	01/14/2016 08:00	01/14/2016 16:00	
	01/14/2016 08:00	01/14/2016 16:00	
	01/18/2016 08:00	01/18/2016 16:00	
	01/18/2016 08:00	01/18/2016 16:00	
	01/18/2016 08:00	01/18/2016 16:00	
	01/22/2016 08:00	01/22/2016 16:00	
	01/22/2016 08:00	01/22/2016 16:00	
	01/22/2016 08:00	01/22/2016 16:00	
	01/28/2016 08:00	01/28/2016 16:00	
	01/28/2016 08:00	01/28/2016 16:00	
	01/28/2016 08:00	01/28/2016 16:00	
	01/28/2016 08:00	01/28/2016 16:00	

# Training Course Summary

Print Date: November 05, 2020

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2017000000005	2016 October Inservice	In Service	0.00	0.00			Use of Force / Legal Updates / Infectious Disease / Performance Evaluation Training for Supervisors

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
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	10/04/2016 08:00	10/04/2016 16:00		
	10/14/2016 08:00	10/14/2016 16:00		
	10/18/2016 08:00	10/18/2016 16:00		
	10/20/2016 08:00	10/20/2016 16:00		
	10/24/2016 08:00	10/24/2016 16:00		
	10/28/2016 08:00	10/28/2016 16:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: November 05, 2020

## Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2017000000003	2016 September Inservice-DefTac	In Service	0.00	8.00	Course 2	Verbal Judo, DT, Leads On-Line, Proper Collection City Marshall Supervisor training

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		09/06/2016 08:00	09/06/2016 16:00		
		09/08/2016 08:00	09/08/2016 16:00		
		09/12/2016 08:00	09/12/2016 16:00		
		09/14/2016 08:00	09/14/2016 16:00		
		09/16/2016 08:00	09/16/2016 16:00		
		09/22/2016 08:00	09/22/2016 16:00		

## Instructor

Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: November 05, 2020

## Course Information

Course NO	Title	Type	Prerequisites		
			Credits	Hours	Comments
2016000000030	2016 TASER InService	In Service	0.00	8.00	

## Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	02/05/2016 08:00	02/05/2016 16:00		
	02/09/2016 08:00	02/09/2016 16:00		
	02/15/2016 08:00	02/15/2016 16:00		
	02/17/2016 08:00	02/17/2016 16:00		
	02/19/2016 08:00	02/19/2016 16:00		
	02/25/2016 08:00	02/25/2016 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: November 05, 2020

## Course Information

Course NO	Title	Type	Prerequisites			Comments
2017000000032	2017 April In-Service	In Service	Credits	Hours	Course 1	Course 2
			0.00	8.00		

Fair and Impartial Policing/DV Form review

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	04/10/2017 08:00	04/10/2017 16:00		
	04/18/2017 08:00	04/18/2017 16:00		
	04/20/2017 08:00	04/20/2017 16:00		
	04/24/2017 08:00	04/24/2017 16:00		

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: November 05, 2020

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Prerequisites</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2018000000002	2017 December Inservice/Active Shooter	In Service	0.00	8.00				Training conducted at DHS by Inv Joe Amerosa

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	12/04/2017 08:00	12/04/2017 16:00		
	12/06/2017 08:00	12/06/2017 16:00		
	12/08/2017 08:00	12/08/2017 16:00		
	12/12/2017 08:00	12/12/2017 16:00		
	12/14/2017 08:00	12/14/2017 16:00		
	12/22/2017 08:00	12/22/2017 16:00		

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: November 05, 2020

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2017000000043	2017 in-service Taser/Defensive Tactics	In Service	0.00	8.00			In-Service instructors Sgt. S Berger, Inv Paladino, Inv Amerosa, Sgt. Wooden, Sgt. Laurey

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		05/02/2017 08:00	05/02/2017 16:00		
		05/08/2017 08:00	05/08/2017 16:00		
		05/10/2017 08:00	05/10/2017 16:00		
		05/16/2017 08:00	05/16/2017 16:00		
		05/18/2017 08:00	05/18/2017 16:00		
		05/22/2017 08:00	05/22/2017 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: November 05, 2020

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2017000000007	2017 January In-Service	In Service	0.00	8.00	<u>Course 2</u>	Arrest Diversion/ DV/ NARCO/ Workplace Violence/Sexual Harassment/City Court Procedures

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	01/20/2017 08:00	01/20/2017 16:00		
	01/24/2017 08:00	01/24/2017 16:00		
	01/26/2017 08:00	01/26/2017 16:00		

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: November 05, 2020

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2017000000087	2017 September in-service Fall Firearms	In Service	0.00	8.00			in-service Night fire and tactical course.

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	09/07/2017 14:00	09/07/2017 22:00		
	09/11/2017 14:00	09/11/2017 22:00		
	09/13/2017 14:00	09/13/2017 22:00		
	09/15/2017 14:00	09/15/2017 22:00		
	09/21/2017 14:00	09/21/2017 16:00		
	09/29/2017 14:00	09/29/2017 22:00		

### Instructor

Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: November 05, 2020

## Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
20180000000036	2018 April In Service/EVOC	In Service	0.00	8.00	Course 2	EVOC Instructors: Geddes, Berger, Howe, Grande, Acquaviva

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		04/09/2018 08:00	04/09/2018 16:00		
		04/17/2018 08:00	04/17/2018 16:00		
		04/19/2018 08:00	04/19/2018 16:00		
		04/23/2018 08:00	04/23/2018 16:00		
		04/25/2018 08:00	04/25/2018 16:00		
		04/27/2018 08:00	04/27/2018 16:00		

## Instructor

Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: November 05, 2020

## Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2019000000005	2018 December Inservice	In Service	0.00	8.00	Course 2	Active Shooter/ Inv Amerosa

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	12/03/2018 08:00	12/03/2018 16:00		
	12/07/2018 08:00	12/07/2018 16:00		
	12/11/2018 08:00	12/11/2018 16:00		
	12/17/2018 08:00	12/17/2018 16:00		
	12/19/2018 08:00	12/19/2018 16:00		
	12/21/2018 08:00	12/21/2018 16:00		

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: November 05, 2020

## Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2018000000009	2018 February In-Service	In Service	0.00	0.00		CPR/Cultural Diversity/Workplace Violence-Sexual Harassment

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
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	02/02/2018 08:00	02/02/2018 16:00		
	02/06/2018 08:00	02/06/2018 16:00		
	02/08/2018 08:00	02/08/2018 16:00		
	02/12/2018 08:00	02/12/2018 16:00		
	02/16/2018 08:00	02/16/2018 16:00		
	02/22/2018 08:00	02/22/2018 16:00		

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: November 05, 2020

## Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 2	
2019000000004	2018 September Inservice	In Service	0.00	0.00		Firearms/ Inv Amerosa

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	09/10/2018 08:00	09/10/2018 16:00		
	09/14/2018 08:00	09/14/2018 16:00		
	09/18/2018 08:00	09/18/2018 16:00		
	09/20/2018 08:00	09/20/2018 16:00		
	09/24/2018 08:00	09/24/2018 16:00		
	09/28/2018 08:00	09/28/2018 16:00		

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: November 05, 2020

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2019000000007	2019 Feb Inservice	In Service	0.00	8.00	<u>Course 2</u>	Legal Updates/ Alcohol awareness/ EAP services

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	02/05/2019 08:00	02/05/2019 16:00		
	02/07/2019 08:00	02/07/2019 16:00		
	02/11/2019 08:00	02/11/2019 16:00		
	02/15/2019 08:00	02/15/2019 16:00		
	02/21/2019 08:00	02/21/2019 16:00		
	02/25/2019 08:00	02/25/2019 16:00		

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: November 05, 2020

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2019000000003	2019 January Inservice	In Service	0.00	8.00			Infectious Disease (Phil Taurisano UFD)/Use of Force( LT Holt)/ DV/Work place violence/Sexual Harassment (PO Jess Dodge)

## Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	01/08/2019 08:00	01/08/2019 16:00		
	01/10/2019 08:00	01/10/2019 16:00		
	01/14/2019 08:00	01/14/2019 16:00		
	01/16/2019 08:00	01/16/2019 16:00		
	01/18/2019 08:00	01/18/2019 16:00		
	01/24/2019 08:00	01/24/2019 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: November 05, 2020

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2019000000031	2019 May Inservice Firearms	In Service	0.00	8.00			Lead Instructor Inv. Amerosa

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	05/06/2019 05:00	05/06/2019 13:00		
	05/08/2019 05:00	05/08/2019 13:00		
	05/10/2019 05:00	05/10/2019 13:00		
	05/16/2019 05:00	05/16/2019 13:00		
	05/20/2019 05:00	05/20/2019 13:00		
	05/24/2019 05:00	05/24/2019 13:00		

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: November 05, 2020

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2019000000050	2019 November inservice defensive Tac	In Service	0.00	8.00			Defensive tactics/ C/IT/Sexual Harassment / Critical Incident and continuity / Supervisor performance Eval training

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	11/04/2019 08:00	11/04/2019 16:00		
	11/08/2019 08:00	11/08/2019 16:00		
	11/12/2019 08:00	11/12/2019 16:00		
	11/14/2019 08:00	11/14/2019 16:00		
	11/18/2019 08:00	11/18/2019 16:00		
	11/22/2019 08:00	11/22/2019 16:00		

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: November 05, 2020

## Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2019000000032	2019 Patrol Rifle Inservice	In Service	0.00	8.00	Course 2	Inv Amerosa Lead Instructor

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
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	07/01/2019 08:00	07/01/2019 16:00		
	07/09/2019 08:00	07/09/2019 16:00		
	07/12/2019 08:00	07/12/2019 16:00		
	07/16/2019 08:00	07/16/2019 16:00		
	07/19/2019 08:00	07/19/2019 16:00		
	07/23/2019 08:00	07/23/2019 16:00		
	07/26/2019 08:00	07/26/2019 16:00		
	07/30/2019 08:00	07/30/2019 16:00		

### Instructor

Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: November 05, 2020

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2020000000002	2020 February in-service	In Service	0.00	8.00			CPR recert/ DV/ Workplace Violence/Sexual Harassment

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		02/04/2020 08:00	02/04/2020 16:00		
		02/10/2020 08:00	02/10/2020 16:00		
		02/12/2020 08:00	02/12/2020 16:00		
		02/20/2020 08:00	02/20/2020 16:00		
		02/24/2020 08:00	02/24/2020 16:00		
		02/26/2020 08:00	02/26/2020 16:00		

## Instructor

Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: November 05, 2020

## Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 2	
2020000000001	2020 January inservice	In Service	0.00	8.00		Discovery/Bail reform/UOF

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	01/07/2020 08:00	01/07/2020 16:00		
	01/13/2020 08:00	01/13/2020 16:00		
	01/15/2020 08:00	01/15/2020 16:00		
	01/21/2020 08:00	01/21/2020 16:00		
	01/23/2020 08:00	01/23/2020 16:00		
	01/29/2020 08:00	01/29/2020 16:00		

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: November 05, 2020

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2019000000030	April 2019 Inservice	In Service	0.00	0.00			Cultural Awareness training Refugee center/ DWI SFST refresher

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	04/02/2019 08:00	04/02/2019 16:00		
	04/04/2019 08:00	04/04/2019 16:00		
	04/08/2019 08:00	04/08/2019 16:00		
	04/12/2019 08:00	04/12/2019 16:00		
	04/18/2019 08:00	04/18/2019 16:00		
	04/22/2019 08:00	04/22/2019 16:00		

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: November 05, 2020

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2017000000067	August 2017 Inservice	In Service	0.00	8.00			Legall Updates/Infectious disease/Supervisor training/CPTED/Pursuit Policy

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	08/08/2017 08:00	08/08/2017 16:00		---
	08/14/2017 08:00	08/14/2017 16:00		---
	08/16/2017 08:00	08/16/2017 16:00		---
	08/18/2017 08:00	08/18/2017 16:00		---
	08/22/2017 08:00	08/22/2017 16:00		---
	08/24/2017 08:00	08/24/2017 16:00		---

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: November 05, 2020

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2017000000021	Feb 2017 Inservice Blue Courage	In Service	0.00	8.00			Blue Courage/Officer Wellness Instructors: Capt Cinque and Sgt. Laurey

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	02/07/2017 08:00	03/07/2017 16:00		
	02/13/2017 08:00	02/13/2017 16:00		
	02/17/2017 08:00	02/17/2017 16:00		
	02/17/2017 08:00	02/17/2017 16:00		
	02/21/2017 08:00	02/21/2017 16:00		
	02/23/2017 08:00	02/23/2017 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: November 05, 2020

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2016000000053	Firearms 2016 in-service	In Service	0.00	8.00			

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
Firearms	06/06/2016 08:00	06/06/2016 16:00			
Firearms	06/08/2016 08:00	06/08/2016 16:00			
Firearms	06/10/2016 08:00	06/10/2016 16:00			
Firearms	06/14/2016 08:00	06/14/2016 16:00			
Firearms	06/16/2016 08:00	06/16/2016 16:00			
Firearms	06/24/2016 08:00	06/24/2016 16:00			

## Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2018000000060	FTO Course	State Sponsored Certifications	0.00	32.00			

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
	10/22/2018 08:00	10/25/2018 16:00			

## Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: November 05, 2020

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
20170000000060	June 2017 Firearms w/ Use of Force Review	In Service	0.00	8.00			Inv Amerosa Lead Instructor- Oneida County Range

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		06/05/2017 08:00	06/05/2017 16:00		
		06/07/2017 08:00	06/07/2017 16:00		
		06/09/2017 08:00	06/09/2017 16:00		
		06/15/2017 08:00	06/15/2017 16:00		
		06/19/2017 08:00	06/19/2017 16:00		
		06/23/2017 08:00	06/23/2017 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: November 05, 2020

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2018000000045	JUNE 2018 Inservice	In Service	0.00	8.00			Infectious Disease, Barricaded Subject, Legal Updates, Raise the age

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		06/04/2018 08:00	06/04/2018 16:00		
		06/12/2018 08:00	06/12/2018 16:00		
		06/14/2018 08:00	06/14/2018 16:00		
		06/18/2018 08:00	06/18/2018 16:00		
		06/22/2018 08:00	06/22/2018 16:00		

## Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: November 05, 2020

## Course Information

Course NO	Title	Type	Prerequisites		
			Credits	Hours	Comments
2020000000026	June 2020 EVOC	In Service	0.00	8.00	

## Course Schedule

Schedule	Company		Course Location	
Class ID	Start Date/Time	End Date/Time	Course Location	Course Location
	06/03/2020 08:00	06/03/2020 16:00		
	06/09/2020 08:00	06/09/2020 16:00		
	06/11/2020 08:00	06/11/2020 16:00		
	06/17/2020 08:00	06/17/2020 16:00		
	06/19/2020 08:00	06/19/2020 16:00		
	06/23/2020 08:00	06/23/2020 16:00		
	06/25/2020 08:00	06/25/2020 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: November 05, 2020

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2019000000029	June Inservice 2019	In Service	0.00	8.00			Narcan Refresher training/ Leads On-Line training/ Taserrecert

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		06/07/2019 08:00	06/07/2019 16:00		
		06/11/2019 08:00	06/11/2019 16:00		
		06/13/2019 08:00	06/13/2019 16:00		
		06/17/2019 08:00	06/17/2019 16:00		
		06/21/2019 08:00	06/21/2019 16:00		
		06/27/2019 08:00	06/27/2019 16:00		

## Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2016000000037	Leads On-Line	In Service	0.00	2.00			

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		05/31/2016 08:00	05/31/2016 10:00		

## Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: November 05, 2020

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2018000000021	Patrick Johnson Work Shop	Other Outside agency sponsored	0.00	8.00			

## Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		03/29/2018 08:00	03/29/2018 16:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2016000000071	Patrol Rifle	In Service	0.00	24.00			

## Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		10/19/2016 08:00	10/21/2016 16:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: November 05, 2020

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2018000000041	Patrol Rifle July 26-31	State Sponsored Certifications	0.00	32.00			Inv Amerosa Lead Instructor

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	07/26/2018 08:00	07/31/2018 16:00		

### Instructor

Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: November 05, 2020

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
202000000023	TASER inservice	In Service	0.00	4.00			

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	04/03/2020 08:00	04/03/2020 12:00		
	04/06/2020 08:00	04/06/2020 12:00		
	04/07/2020 08:00	04/07/2020 12:00		
	04/14/2020 08:00	04/14/2020 12:00		
	04/15/2020 08:00	04/15/2020 12:00		
	04/16/2020 08:00	04/16/2020 12:00		
	04/20/2020 08:00	04/20/2020 12:00		
	04/23/2020 08:00	04/23/2020 12:00		
	04/24/2020 08:00	04/24/2020 12:00		
	04/28/2020 08:00	04/28/2020 12:00		
	04/30/2020 08:00	04/30/2020 12:00		

### Instructor

Reserve Date	Course Category	Serial ID	Notes
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