

City of Utica



Utica, New York

To The City Clerk of Utica

*As provided by Section 12 of the Second Class Cities Laws, I hereby
certify that*

Name: Silas R. Frye

Address: [REDACTED]

Telephone:

has this day been appointed to the position of Police Officer

in the department of Public Safety- Bureau Of Police

the term to commence June 12, 2015

the term to end N/A

filling unexpired term of (if applicable)

Signed

Mayor

Title of Official

PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) Silas Frye	ID # [REDACTED]	RANK Ptln.	DIVISION/UNIT Patrol C-3
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) Street Patrol	PERIOD COVERED Annual	FROM 01/01/19	TO 12/31/19

PERFORMANCE LEVEL DEFINITIONS
 OUTSTANDING = 5 VERY GOOD = 4 ACCEPTABLE = 3 NEEDS IMPROVEMENT = 2 UNSATISFACTORY = 1
 In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

1. DUTY PERFORMANCE (ALL EMPLOYEES)

3 PERSONAL APPEARANCE	3 COMMAND PRESENCE	3 REPORT WRITING ABILITY	4 INTERPERSONAL SKILLS (VERBAL)
5 RESPONSIVENESS TO SUPERVISION	4 ATTENDANCE	3 RELIABILITY	3 PERFORMANCE UNDER STRESS
3 PERFORMANCE	5 PUNCTUALITY	3 INVESTIGATIVE/PROBLEM SOLVING SKILLS	
2 JUDGMENT	2 CARE AND USE OF EQUIPMENT	3 KNOWLEDGE OF LAWS, POLICIES, ETC	

2. DAYS LOST DURING PERIOD COVERED BY THIS REPORT

SICK: 2 INJURED ON-DUTY: INJURED OFF-DUTY: OTHER: 22 TOTAL OCCURENCES: 3

3. SUPERVISORY PERSONNEL ONLY

LEADERSHIP
QUALITIES

EFFECTIVENESS OF
DELEGATION

TRAINING/COACHING
OF SUBORDINATES

EVALUATION OF
SUBORDINATES

4. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

Personal Appearance (3)- Ptln. Frye's appearance at work is acceptable but could be improved upon by ironing his uniform, polishing his boots etc.

Attendance (4)- Ptln. Frye used 2 sick days throughout the year. He was also suspended for 30 calendar days.

Report Writing Ability (3)- Ptln. Frye's reports have improved greatly but they still at times have room for even more improvement. Ptln. Frye's narratives are very vague and lack detail needed.

Care and Use of Equipment (2)- There is currently an open investigation regarding Ptln. Frye's care and use of Car 58 which was involved in an MVA on 12/24/19.

[REDACTED]

Punctuality (5)- Ptln. Frye is routinely the 1st officer to arrive for work. He is consistently at work and ready an hour before his shift starts.

Responsiveness to Supervision (5)- Frye always does whatever he is told.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

Ptln. Frye has numerous areas in which he needs to improve upon. Ptln. Frye has improved upon his report writing ability and should continue to try and improve upon the same as there is still room to improve in this area. Ptln. Frye had a rough start to the year but he recovered well and as long as he maintains concentration and strives to improve he should be able to improve upon this years work performance.

(Continue on Back)

(Goal settings Continue From Front)

5. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ OUTSTANDING ☐ VERY GOOD ☒ ACCEPTABLE ☐ NEEDS IMPROVEMENT ☐ UNSATISFACTORY

6. REVIEWING COMMANDING OFFICER: [REDACTED]

Signature James R. Holt Jr. Rank [REDACTED] Lt. [REDACTED] Date 1/30/20
Print / Signature

7. SUPERVISOR REVIEWING WITH EMPLOYEE: [REDACTED]

Signature Joseph W. Cimpi Rank [REDACTED] Sgt. [REDACTED] Date 1/30/20
Print / Signature

8. EMPLOYEE'S COMMENTS: (Optional)

9. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive".

Signature [REDACTED] Rank PO Date 1/30/20
Print / Signature

PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) Silas, Frye	ID # [REDACTED]	RANK PO	DIVISION/UNIT Patrol/C-3
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) Street Patrol	PERIOD COVERED Annual	FROM 1-1-18	TO 12-31-18

PERFORMANCE LEVEL DEFINITIONS

EXCELLENT = 5

GOOD = 4

ACCEPTABLE = 3

NEEDS IMPROVEMENT = 2

UNSATISFACTORY = 1

In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

1. DUTY PERFORMANCE (ALL EMPLOYEES)

3	GENERAL APPEARANCE	3	ASSIGNMENT TASKS	2	WORK QUALITY	2	KNOWLEDGE OF LAWS, POLICIES, ETC.
4	RESPONSIVENESS TO SUPERVISION	3	ATTENDANCE	3	RELIABILITY	2	REPORT WRITING ABILITY
2	INITIATIVE	4	PUNCTUALITY	3	INVESTIGATIVE/PROBLEM SOLVING SKILLS	3	INTERACTION WITH PUBLIC
3	JUDGMENT	3	CARE AND USE OF EQUIPMENT	3	INTERACTION WITH OTHER MEMBERS OF THE DEPARTMENT		
2	COMMAND PRESENCE	3	PERFORMANCE UNDER STRESS	3	COMMUNICATION SKILLS (VERBAL)		

2. SUPERVISORY PERSONNEL ONLY

LEADERSHIP
QUALITIESEFFECTIVENESS OF
DELEGATIONTRAINING/COACHING
OF SUBORDINATESEVALUATION OF
SUBORDINATES

3. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

Attendance & Punctuality - Officer Frye utilized three (3) sick days in 2018. Officer Frye is always on time and prepared for his shift.

Responsiveness to Supervision - Officer Frye is always responsive to his supervisors and is willing to take on any task without complaining.

Work Quality, Report Writing Ability - Officer Frye continues to need improvement on his report writing skills with a focus on his grammar and spelling when completing his reports. Often times Officer Frye submits reports that are incomplete or need revision when reviewed by a supervisor.

-Officer Frye should strive to enhance the quality of his TRACS accident reports as he has on multiple occasions been asked by the Records Division to ammend, correct or simply produce these reports that should have already been transmitted to them.

-Officer Frye was recognized by Inv. Hartnett on 3/8/18 for his dilligent Evidence Technician work that he performed from back in 2017 which led to the arrest of a person for two separate burglary investigations in 2018.

Initiative - Officer Frye needs to be more proactive in the areas of UTT's and Parking Tickets as he consistently ranks in the lower tier in these two fields when compared to his peers.

Knowledge of Laws, Policies & Procedures - On 1/15/18 Officer Frye conducted a Criminal Contempt 1st investigation and while completing this process he failed to charge the correct section for Criminal Contempt 1st. Subsequently, the defendanct was booked and arraigned at OCCF on the wrong section.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

- Officer Frye can improve his work performance by taking more time to proof read and spell check his reports for accuracy prior to completion and strive to be more organivzed as far as his TRACS and Investigative Case Management.
- Officer Frye should strive to enhance his knowledge of laws, policies & procedures.
- Officer Frye can increase his UTT production either by proactive measures such as conducting more traffic stops or by issuing UTT's when appropriate on MV accident investigations.

(Goal settings Continue From Front)

- Officer Frye's performance and skillsets as an officer will continue to improve with experience and increased effort.

4. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND
 B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ EXCELLENT ☐ GOOD ☒ ACCEPTABLE ☐ NEEDS IMPROVEMENT ☐ UNSATISFACTORY

5. REVIEWING COMMANDING OFFICER: [Redacted] Name: James Holt

Signature [Redacted] Rank Lieutenant Date 2/15/19
 Print / Signature [Redacted]

6. SUPERVISOR: [Redacted] Name: Penny [Redacted]

Signature [Redacted] Rank Sergeant Date 2/15/19
 Print / Signature [Redacted]

7. EMPLOYEE'S COMMENTS: (Optional)

8. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "do not request appeal" next to my signature.

Signature [Redacted] Rank Police Officer Date 2-15-19
 Print / Signature [Redacted]

PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) Frye, Silas	ID # [REDACTED]	RANK PO	DIVISION/UNIT Patrol/C-3
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) Street Patrol	PERIOD COVERED Annual	FROM 1-1-17	TO 12-31-17

PERFORMANCE LEVEL DEFINITIONS

EXCELLENT = 5

GOOD = 4

ACCEPTABLE = 3

NEEDS IMPROVEMENT = 2

UNSATISFACTORY = 1

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3	JUDGMENT	3	CARE AND USE OF EQUIPMENT	3	INTERACTION WITH OTHER MEMBERS OF THE DEPARTMENT		
2	COMMAND PRESENCE	3	PERFORMANCE UNDER STRESS	3	COMMUNICATION SKILLS (VERBAL)		

2. SUPERVISORY PERSONNEL ONLY

LEADERSHIP QUALITIES

EFFECTIVENESS OF DELEGATION

TRAINING/COACHING OF SUBORDINATES

EVALUATION OF SUBORDINATES

3. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

- Officer Frye is always punctual and on time for his shift.
- Officer Frye utilized four sick days in 2017.
- Officer Frye is always responsive to his supervisors; he is willing to take on any task without complaining, and can be relied upon to complete any task assigned to him.
- Officer Frye needs to improve on his report writing and grammar when completing narratives.
- Officer Frye should strive to enhance his command presence and situational awareness.
- Officer Frye needs to continue to study laws (Penal, CPL, V&T, etc...)
- On March 14th, during snow storm "Stella" Officer Frye responded to a man passed out inside his vehicle. It was soon learned that the male inside the vehicle was overdosing on heroin. Due to weather conditions, there was no EMS services available. Officer Frye and Officer Winkler administered the male a dose of Nalaxone, saving his life.
- On June 7th, Officer Frye assisted Federal authorities in the arrest of Paul Onwuvuariri, who had ties to terrorism. Frye conducted the initial vehicle stop of Onwuvuariri, which led to his arrest. Federal authorities stated that Frye did an outstanding job during the arrest.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

Officer Frye can improve his work performance by continuing to study and enhance his knowledge of laws and policies. Frye needs to concentrate on his narratives to try to improve his writing. Officer Frye is a good officer who is always willing to take on any task. Frye's skills as an officer will improve with experience.

(Continue on Back)


(Goal settings Continue From Front)

4. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:


- A. The employee's performance in his/her present assignment during the evaluation period; AND
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ EXCELLENT ☐ GOOD ☒ ACCEPTABLE ☐ NEEDS IMPROVEMENT ☐ UNSATISFACTORY

5. REVIEWING COMMANDING OFFICER: (Superior Supervisor Name) James Holt


Signature  Rank Lieutenant Date 1/25/18

6. SUPERVISOR: (Superior Supervisor Name) Tony Perra

Signature  Rank Sergeant Date 1-13-18

7. EMPLOYEE'S COMMENTS: (Optional)

8. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature  Rank Police Officer Date 1/13/18



CITY OF UTICA

DEPARTMENT OF PUBLIC SAFETY BUREAU OF POLICE

413 ORISKANY STREET WEST
UTICA, NEW YORK 13502

ROBERT PALMIERI
Mayor

MARK WILLIAMS
Chief of Police

Officer Silas Frye
C Platoon Squad 3
Uniform Patrol Division

7/25/2018

Officer Frye,

On Tuesday May 1, 2018 you investigated a criminal mischief complaint at 1400 Whitesboro Street. During your investigation you made inappropriate and unprofessional statements to the victim and additional civilians about marijuana use. You also made troubling statements about your practice of destroying marijuana you find on individuals during the course of authorized police investigations.

As a result of the investigation it was determined that you have violated Department Procedural Manual:

Chapter 8, Article 1 – Professional Standards of Conduct and Ethics

1.17 GENERAL RULES OF CONDUCT:

A. Unbecoming Conduct;

1. Employees shall conduct themselves at all times, both on and off duty, in such a manner as to reflect the highest standards of the law enforcement profession.
2. Employees shall so conduct themselves in both their private and public lives as to avoid bringing discredit upon the Department.
3. Employees shall not engage in conduct on or off duty, which adversely affects the efficiency of the Department, or engage in conduct that has the tendency to impair public respect for the employee and/or the Department and/or impair confidence in the operation of the Department.

On July 25, 2018, a Command Discipline hearing was commenced. You were offered PBA representation and you accepted/denied. Also present during this hearing was PBA Pres. Chris Jennings. We came to the following resolution.

- A) You accept the findings of the investigation.
- B) You accept responsibility for violating the Departmental Procedural Manual.
- C) You accept this Letter of Reprimand.
- D) You also understand that in the future, this behavior or any other violation of Departmental Rules or Regulations of a similar nature will be subject to further disciplinary action.

Last Revision Date 6/7/2016

You are being furnished a copy of this letter. The original with acknowledgment, signed by you, will be placed in your personnel file.

[REDACTED] 1420
(Command Officer)

(Unit)

CINQUE

[REDACTED] #3117
(Employee)

I acknowledge the content of this letter
and a copy of it has been provided to me.

[REDACTED] FERRARO
(Supervisor)

(Unit)

[REDACTED] Spinning 4221
(Representative)



CITY OF UTICA

DEPARTMENT OF PUBLIC SAFETY

BUREAU OF POLICE

413 ORISKANY STREET WEST

UTICA, NEW YORK 13502

ROBERT PALMIERI

Mayor

MARK WILLIAMS

Chief of Police

4/30/2020

Officer S. Frye

C Platoon

Patrol Division

Officer S. Frye:

On December 24, 2019, you were assigned to C Platoon Car / Zone 58 (sole occupant). While operating Car 58 in pursuit of a Larceny suspect who was fleeing on foot, you were involved in a property damage motor vehicle accident. The accident investigation found that you were at fault for causing said motor vehicle accident in that you failed to keep right with ancillary factors being distracted driving and obstructed view. The accident caused significant property damage to both involved vehicles whereas Car 58 sustained a damage estimate totaling \$11,244.21. Sgt. Sabanovic handled the associated internal investigation regarding the officer involved motor vehicle accident to determine if departmental policy was violated. The ensuing internal investigation found that you violated several sections of departmental policy (the specific policy sections are noted below) in that you were not wearing your seatbelt while operating Car 58 and you failed to utilize "due care" while operating Car 58.

As a result of the investigation it was determined that you have violated Department Procedural Manual as follows:

Chapter 4, Article 3 – Police Vehicles and Equipment

3.20 SEAT BELT USE:

A. Any time a member is operating a vehicle or is a passenger in a vehicle during his tour of duty, the use of a seat belt is mandatory. Only in cases of rare and exigent circumstances may non-use of a seat belt be necessitated and only for a brief period of time.

Chapter 4, Article 1 – Patrol Operations

1.14 CARE OF EQUIPMENT:

A. Officers assigned a departmental vehicle shall abide by all policies, procedures, and rules relating to the care, inspection, and maintenance of such vehicle.

Chapter 8, Article 1 – Professional Standards of Conduct and Ethics

1.14 PERFORMANCE AND ATTENTION TO DUTY:

A. General Duties;

2. Employees shall perform their duties in a competent manner.

EE. Departmental Vehicles/Operation/Care/ Personal Use/MV Accident/Reporting;

2. Employees shall operate departmental vehicles in a careful and prudent manner, and shall obey all laws and departmental directives pertaining to such operation.

1.17 GENERAL RULES OF CONDUCT:

Last Revision Date 6/7/2016

P. Departmental Property and Equipment;

1. Employees shall be held responsible for the proper care and use of departmental property and equipment assigned to or used by them. When obtaining any equipment, and again upon its return, it is the employee's responsibility to inspect it. Employees shall utilize departmental equipment only for its intended purpose.

On 4/30/2020, a Command Discipline hearing was commenced. You were offered PBA representation and you accepted/denied. Also present during this hearing was PBA President C. Jennings. We came to the following resolution.

- A) You accept the findings of the investigation.
- B) You accept responsibility for violating the Departmental Procedural Manual.
- C) You accept this Letter of Reprimand, directing the forfeiture of 5 Vacation Days and the successful completion of online accident prevention training as directed by the Training Unit.
- D) You also understand that in the future, this behavior or any other violation of Departmental Rules or Regulations of a similar nature will be subject to further disciplinary action.

You are being furnished a copy of this letter. The original with acknowledgment, signed by you, will be placed in your personnel file.



Capt. B. [unclear]


Officer S. Frye

I acknowledge the content of this letter
and a copy of it has been provided to me.


[unclear] Holt Jr.

4016


PBA President C. Jennings

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 12 YEAR 2020

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Frye, Silas R.

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Police Officer

SALARY:

\$ 77,179.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

From: To:

From: To:

From: To:

From: To:

From: To:

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Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submt form MSD-222

Indicate new saalry

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

Longevity inc. eff. 6/12/20

3.75% contract inc. eff. 4/1/20.

Longevity inc. eff. 6/12/19

3.75% contract inc. eff. 4/1/19

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 01 YEAR 2020

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Frye, Silas R.

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Police Officer

SALARY:

\$ 69,941.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

A
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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

From: To:

From: To:

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Give facts under Remarks

Give facts under Remarks

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Submt form MSD-222

Indicate new saalry

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

3.75% contract inc. eff. 4/1/20.

Longevity inc. eff. 6/12/19

3.75% contract inc. eff. 4/1/19

30 days suspension eff. 1/15/19-2/13/19.

Appointing Officer

Title

Address



Chief of Police

CERTIFICATE
valid until

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

(Date)

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 12 YEAR 2019

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Frye, Silas R.

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Police Officer

SALARY:

\$ 67,413.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

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☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

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☐ Non-Competitive Class

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Attach nomination

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Submit this form only

Attach application (MSD-330)

T
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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

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E
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S

☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

From: To:

From: To:

From: To:

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Submt form MSD-222

Indicate new saalry

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Remarks: (Continue on back if necessary)

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30 days suspension eff. 1/15/19-2/13/19.

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE

valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 01 YEAR 2019

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Frye, Silas R.

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 64,615.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent
☐ Provisional
☐ Temporary
☐ Substitute
☐ For Term of Office
☐ Permanent Promotion
☐ Provisional Promotion
☐ Non-Competitive Class
☐ Exempt Class
☐ Labor Class

From: To:
From: To:
From: To:

Return report of Certification
Attach application (MSD-330)
State length of employment
Give facts under Remarks
Give facts under Remarks
Return report of Certification
Attach nomination
Attach application (MSD-330)
Submit this form only
Attach application (MSD-330)

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☐ Resignation
☐ Retirement
☐ Deceased
☐ Removal
☐ Layoff (Lack of Work or Funds)

Submit signed resignation
Give effective date
Indicate date
Attach copy of proceedings
Give facts under Remarks

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☐ Military Leave of Absence
☐ Other Leave of Absence
☐ Transfer
☐ Demotion
☐ Suspension
☐ Reinstatement
☐ Change in Classification
☐ New Position
☒ Change in Salary
☐ Change in Name
☐ Other

From: To:

Give facts under Remarks
Give facts under Remarks
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Give facts under Remarks
Submt form MSD-222
Indicate new saalry
Give facts under Remarks
Give facts under Remarks

Remarks: (Continue on back if necessary)

3.75% contract inc. eff. 4/1/19

30 days suspension eff. 1/15/19-2/13/19.

Longevity inc. eff. 6/12/18

Appointing Officer
Title
Address

Mark H. Williams
Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 01 DAY 15 YEAR 2019

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Frye, Silas R.

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 62,279.

NAME AND TITLE OF LAST EMPLOYER IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

	Check Nature of Personnel Change	Date Effective	Action Necessary by Appointing Officer
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
T E R M I N A S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R C H A N G E S	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input checked="" type="checkbox"/> Suspension	1/15/19-2/13/19	Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input type="checkbox"/> Change in Salary		Indicate new salary
	<input type="checkbox"/> Change in Name		Give facts under Remarks
<input type="checkbox"/> Other		Give facts under Remarks	

Remarks: (Continue on back if necessary)

Longevity inc. eff. 6/12/18
New Contract salary changes eff. 4/1/18

Appointing Officer
Title
Address

Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 15 YEAR 2018

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Frye, Silas R.

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Police Officer

SALARY:

\$ 62,279.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

From: To:

From: To:

From: To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

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☐ Military Leave of Absence

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☐ Transfer

☐ Demotion

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☐ Reinstatement

☐ Change in Classification

☐ New Position

☐ Change in Salary

☐ Change in Name

☒ Other

6/15/18

Give facts under Remarks

Remarks: (Continue on back if necessary)

Longevity inc. eff. 6/12/18
New Contract salary changes eff. 4/1/18
pp. 6/8/18

Appointing Officer

Title

Address

Mark Williams

Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 12 YEAR 2018

TO: Utica Civil Service Commission

NAME OF EMPLOYEE:
Frye, Silas R.

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Police Officer

SALARY:

\$ 62,279.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

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From: To:

6/12/18

Indicate new salary

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

Longevity inc. eff. 6/12/18

New Contract salary changes eff. 4/1/18
pp. 6/8/18

Longevity inc. eff. 6/12/17.

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE

valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 08 YEAR 2018

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Frye, Silas R.

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Police Officer

SALARY:

\$ 59,426.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

Return report of Certification

Attach application (MSD-330)

From: To: State length of employment

From: To: Give facts under Remarks

From: To: Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

From: To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

4/1/17

Indicate new salary

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

New Contract salary changes eff. 4/1/18
pp. 6/8/18

Appointing Officer

Title

Address

Mark H. Williams

Chief of Police

Longevity inc. eff. 6/12/17.

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 12 YEAR 2017

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Frye, Silas R.

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 54,920.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:
ID# 3117

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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- ☐ Permanent
☐ Provisional
☐ Temporary
☐ Substitute
☐ For Term of Office
☐ Permanent Promotion
☐ Provisional Promotion
☐ Non-Competitive Class
☐ Exempt Class
☐ Labor Class

From: To:
From: To:
From: To:

Return report of Certification
Attach application (MSD-330)
State length of employment
Give facts under Remarks
Give facts under Remarks
Return report of Certification
Attach nomination
Attach application (MSD-330)
Submit this form only
Attach application (MSD-330)

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- ☐ Resignation
☐ Retirement
☐ Deceased
☐ Removal
☐ Layoff (Lack of Work or Funds)

Submit signed resignation
Give effective date
Indicate date
Attach copy of proceedings

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- ☐ Military Leave of Absence
☐ Other Leave of Absence
☐ Transfer
☐ Demotion
☐ Suspension
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☐ Change in Classification
☐ New Position
☒ Change in Salary
☐ Change in Name
☐ Other

From: To:

Give facts under Remarks
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Indicate new saalry
Give facts under Remarks
Give facts under Remarks

Remarks: (Continue on back if necessary)

Longevity inc. eff. 6/12/17.

1% Contract increase effective 10/1/15

New Employee, Sworn in 6/12/15.

Appointing Officer
Title
Address

Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 10 YEAR 2016

TO:
Utica Civil Service Commission

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

DEPARTMENT:
Police Department

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

NAME OF EMPLOYEE:
Frye, Silas R.

ADDRESS:

TITLE OF POSITION:
Police Officer

SALARY:

\$ 51,258.

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

From: To:

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Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

Longevity inc. eff. 6/12/16.

1% Contract increase effective 10/1/15

New Employee, Sworn in 6/12/15.

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 09 DAY 23 YEAR 2015

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Frye, Silas R.

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Police Officer

SALARY:

\$ 42,317

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

From: To:

From: To:

From: To:

Give facts under Remarks

Give facts under Remarks

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Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

10/1/15

Remarks: (Continue on back if necessary)

1% Contract increase effective 10/1/15

New Employee, Sworn in 6/12/15.

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE
valid until


(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

COPY

Report all personnel changes to this form Send ONE COPY prior to payroll affected by this change SUPPLEMENTARY PAYROLL CERTIFICATION AND REPORT OF PERSONNEL CHANGE		DATE MONTH 06 DAY 16 YEAR 2015	
TO: Utica Civil Service Commission		NAME OF EMPLOYEE: Frye, Silas R.	
FROM: (Check only one) <input checked="" type="checkbox"/> City <input type="checkbox"/> County <input type="checkbox"/> Town <input type="checkbox"/> Village or District		ADDRESS: [REDACTED]	
DEPARTMENT: Police Department		TITLE OF POSITION: Police Officer	SALARY: \$ 41,898
NAME AND TITLE OF LAST EMPLOYEE IN POSITION:		<input type="checkbox"/> Veteran <input type="checkbox"/> Non-Veteran <input type="checkbox"/> Disabled Veteran <input type="checkbox"/> Exempt Volunteer Fireman	
		DATE OF BIRTH:	SOCIAL SECURITY NUMBER: [REDACTED]
	<i>Check Nature of Personnel Change</i>	<i>Date Effective</i>	<i>Action Necessary by Appointing Officer:</i>
A P P O I N T M E N T S	<input checked="" type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
T E R M I N A S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R C H A N G E S	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input type="checkbox"/> Change in Salary		Indicate new salary
	<input type="checkbox"/> Change in Name		Give facts under Remarks
<input checked="" type="checkbox"/> Other	6/16/15	Give facts under Remarks	
Remarks: (Continue on back if necessary) <div style="background-color: black; height: 20px; width: 200px; margin-top: 10px;"></div>			
New Employee, Sworn in 6/12/15.		Appointing Officer Title Address	
		 Chief of Police	
CERTIFICATE valid until _____ (Date)		This certifies that the above employment is in accordance with Law and Rules made in pursuance to law. Subject to any limitation or condition specified above.	
		By _____ Date _____	

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 12 YEAR 2015

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Frye, Silas R.

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Police Officer

SALARY:

\$ 41,898

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☒ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

6/12/15

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☐ Change in Salary

☐ Change in Name

☐ Other

From: To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

New Employee, Sworn in 6/12/15.

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE

valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

UTICA POLICE DEPARTMENT

Personnel Order



Issue date: 09/16/15	Subject: Assignment / Transfer Orders	P.O. 15-21
Issuing Authority Captain CS Kelly	Approved by: Chief M. Williams	

[REDACTED]

Will leave C Platoon Squad 2 on Monday September 21, 2015. He will report to Lieutenant Brian Bansner on Tuesday September 22, 2015 at 1845 hrs. for a temporary assignment in the Tactical Unit.

[REDACTED]

Will leave A Platoon Squad 3 on Sunday September 20, 2015. He will report to Lieutenant Donald Cinque on Monday September 21, 2015 at 1545 hrs. for assignment in C Platoon Squad 2.

[REDACTED]

Will leave the Training Unit on Monday September 21, 2015 at 1630 hrs.. He will report to Lieutenant Bryan Coromato on Tuesday September 22, 2015 at 2345 hrs. for assignment in A Platoon Squad 1.

[REDACTED]

Will leave the Training Unit on Monday September 21, 2015 at 1630 hrs.. He will report to Lieutenant Bryan Coromato on Tuesday September 22, 2015 at 2345 hrs. for assignment in A Platoon Squad 3.

[REDACTED]

Will leave the Training Unit on Monday September 21, 2015 at 1630 hrs.. He will report to Lieutenant Sean Dougherty on Tuesday September 22, 2015 at 0745 hrs. for assignment in B Platoon Squad 2.

[REDACTED]

Will leave the Training Unit on Wednesday September 16, 2015 at 1630 hrs.. He will report to Lieutenant Sean Dougherty on Friday September 18, 2015 at 0745 hrs. for assignment in B Platoon Squad 2.

[REDACTED]

Will leave the Training Unit on Monday September 21, 2015 at 1630 hrs.. He will report to Lieutenant Sean Dougherty on Tuesday September 22, 2015 at 0745hrs. for assignment in B Platoon Squad 2.

[REDACTED]

Will leave the Training Unit on Monday September 21, 2015 at 1630 hrs.. He will report to Lieutenant Sean Dougherty on Tuesday September 22, 2015 at 0745 hrs. for assignment in B Platoon Squad 3.

Officer Silas Frye

Will leave the Training Unit on Monday September 21, 2015 at 1630hrs. He will report to Lieutenant Sean Dougherty on Tuesday September 22, 2015 at 0745 hrs. for assignment in B Platoon Squad 3.

[REDACTED]

Captain CS Kelly

DEPARTMENT OF PUBLIC SAFETY**BUREAU OF POLICE**

413 Oriskany Street West

Utica, New York 13502

06/22/20**INTRA-AGENCY MEMORANDUM****SUBJECT:** Residency**TO:** Chief of Police: Mark W. Williams

Chief Williams,

Sir, first I would like to thank you and all members of the department that have worked so hard on getting the residency lifted. With that being I am writing you today to inform you that I would like to move outside of the city. I have surpassed the five year mark, I was sworn in on 06/12/15 and hit my five years on 06/12/20. With that being said I do have plans to move out of the city and I would like to give my two months' notice that I do have plans to move out. Again I would like to thank you and everyone that have worked so hard on this.

Respectfully
PO Frye #3117

NAME: RANK: PO Frye #3117

CITY OF UTICA, CIVIL SERVICE COMMISSION

PROBATIONARY REPORT

To Appointing Officer:

Please complete this form in triplicate:

- Forward original to the Civil Service Commission.
- Give one copy to the employee.
- Retain one copy for your files.

DATE THIS REPORT DUE:	The Civil Service Commission requires that this report be filed <u>two weeks</u> prior to the end of the probationary term. See date probationary term ends below.		
EMPLOYEE'S NAME:	Silas Frye	DATE OF APPOINTMENT:	6/12/15
SOCIAL SECURITY NUMBER:	[REDACTED]	DEPARTMENT OR AGENCY:	Utica Police Dept.
STATUS/TITLE OF POSITION:	Police Officer	JURISDICTIONAL CLASSIFICATION:	
ORIGINAL LENGTH OF THE PROBATIONARY TERM AS SHOWN ON THE GCCS-12(AorB):		1 year	
NUMBER OF DAYS ABSENT DURING THE PROBATIONARY TERM:			
NUMBER OF DAYS PROBATIONARY TERM IS TO BE EXTENDED: 0			
DATE PROBATIONARY TERM ENDS:		6/12/16	
IF SATISFACTORY, DATE PERMANENT STATUS BEGINS:		6/13/16	

CERTIFICATE OF APPOINTING OFFICER:

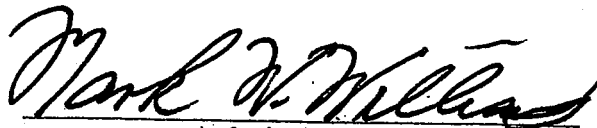
I hereby certify that the probationer has been observed and it has been found that the conduct, capacity, and fitness of the probationer is:



SATISFACTORY. Employee will be retained as a permanent employee.
Employee has served (Maximum) (Shortened) probationary period.
Minimum probationary period is usually eight weeks,
except in the case of trainee positions (12 weeks) and Police Officer (26 weeks).



UNSATISFACTORY. Employee will be discharged or returned to prior permanent position.

☐ Copy of letter to employee attached.☐ Copy of letter to employee to be submitted.

Authorized Signature

Mark Williams

Print Name

Chief

Title

I have received a copy of this form.

Signature of Employee

6/29/16
Date

New York State Division of Criminal Justice Services.
POLICE OFFICER REGISTRY ENTRY FORM - CERTIFICATION OF INITIAL EMPLOYMENT
(Executive Law § 845)

SECTION I - REGISTRANT INFORMATION (To be completed by the registrant)

Were you previously a police officer in NYS? Yes <input type="radio"/> No <input checked="" type="radio"/>	Last Name Frye	First Name Silas	MI R	Date of Birth [REDACTED]	Gender [REDACTED]	Social Security Number* [REDACTED]
	Home Residence Mailing Address [REDACTED]		City, State, Zip [REDACTED]			
Home Residence Street Address (if Different) [REDACTED]		City, State, Zip [REDACTED]		City, State, Country of birth (if other than U.S.) [REDACTED]		
I am the person named above. I understand that the information in Section I is part of a written statement that will be presented to the Division of Criminal Justice Services for filing, and I certify that it is true to the best of my knowledge and belief.						
Signature [REDACTED]						Date 6/12/15

*Pursuant to the New York State Personal Privacy Protection Law, DCJS is authorized to collect personal identifying information as part of a public safety agency record. Personal identifying information on this form shall not be revealed, released, transferred, disseminated or otherwise communicated orally, in writing, or by electronic means other than to the registrant. Disclosure of personal identifying information is voluntary. Refusal to provide personal identifying information shall not result in the denial of any right, benefit, or privilege.

SECTION II - AGENCY INFORMATION (To be completed by the chief law enforcement officer)

Last Name Williams	First Name Mark	MI W	Title of Person Signing Section II Chief of Police
Name of Law Enforcement Agency Utica Police Department			Telephone 315-[REDACTED]
Address 413 Oriskany Street W.		City, State, ZIP Utica, NY, 13502	
Type of Appointment Full-time <input checked="" type="checkbox"/> Part-time <input type="checkbox"/>	Background Check Conducted Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Residency Verified Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Fingerprints submitted to DCJS Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
I am the chief law enforcement officer responsible for appointing the person named in Section I as a police officer of the above named law enforcement agency. I understand that the information in Section II is part of a written statement that will be presented to the Division of Criminal Justice Services for filing, and I certify that it is true to the best of my knowledge and belief. I understand I am responsible for providing the registrant with the requisite training pursuant to §209-q of the General Municipal Law.			
Signature <i>Mark Williams</i>			Date 6/12/15

SECTION III - CIVIL SERVICE INFORMATION (To be completed by the civil service officer for all registrants Full or Part-time)

Last Name Wrobel	First Name Lori	MI A	Title of Person Signing Section III Executive Secretary
Name of Civil Service or Personnel Agency City of Utica Civil Service			Telephone 315-792-0227
Address 1 Kennedy Plaza		City, State, ZIP Utica, New York 13502	
Title and Civil Service Classification of the Registrant Police Officer - Competitive			
I am the civil service officer responsible for certifying the appointment of individuals appearing on the payroll of the law enforcement agency named in Section II. I understand that the information in Section III is part of a written statement that will be presented to the Division of Criminal Justice Services for filing, and I certify that it is true to the best of my knowledge and belief.			
Signature <i>Lori A. Wrobel</i>			Date 06-23-15

SECTION IV - OATH OF OFFICE (To be completed by the registrar responsible for recording oaths of office)

Last Name Lindsey	First Name Patricia	MI	Title of Person Signing Section IV City Clerk
Name of Recording Office City of Utica City Clerks Office			Telephone 315-792-0117
Address 1 Kennedy Plaza		City, State, ZIP Utica, New York 13502	
Oath of Office Date	Oath of Office Title of the Registrant Police Officer		
I am the officer responsible for recording the oaths of office of individuals appointed as police officers of the law enforcement agency named in Section II. The person named in Section I has filed an oath of office as a police officer, pursuant to an appointment received from the person named in Section II. I understand that the information in Section IV is part of a written statement that will be presented to the Division of Criminal Justice Services for filing, and I certify that it is true to the best of my knowledge and belief.			
Signature <i>Patricia A. Lindsey</i>			Date 06-24-15

jmoran

From: mwilliams
Sent: Monday, August 24, 2020 11:38 AM
To: sfrye
Cc: enoonan; bbansner; hbrodt; mayor@cityofutica.com; jmoran
Subject: FW: Officer Frye?

Officer Frye,

Please take the time to read the email below from [REDACTED] employee of "Chester's Flowers". Laura took the time to write Sgt. Curley to let us know that she found your demeanor to her to be kind, considerate and polite during an alarm call at their business.

We are policing in difficult times where procedural justice practices (such as how we treat our citizens) are critical to our department's overall community policing mission. Thank you for representing our police department proudly.

Great job!
Chief Williams

Megan, please place a copy of this email in Officer Frye's personnel file.

From: [REDACTED] n>
Sent: Friday, August 21, 2020 12:11 AM
To: mcurley <[REDACTED]>
Subject: Officer Frye?

WARNING: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.

Hello,
I'm not sure I got the name right, but a wonderful officer responded to an alarm at Chesters Flowers tonight. [REDACTED] store and also work there, so I get the alarm calls. He was so kind and considerate and polite. How you all do your jobs so well in these trying times is beyond me. I just needed to let someone know how much I appreciated his protection.
Bless you all!
[REDACTED]

jmoran

From: mwilliams
Sent: Tuesday, September 17, 2019 2:06 PM
To: sfrye
Cc: MAYOR; enoonan; dcinque; jholt; jmoran
Subject: FW: Compliment/Complaint Form - [REDACTED]

Officer Frye,

I received the compliment below regarding your performance on a call [REDACTED]
[REDACTED] Lane from September 13th.

I just wanted to personally thank you for representing our department proudly. Great job!

Megan, Please place a copy of this email in Officer Frye's personnel file.

Chief of Police Mark W. Williams



City of Utica Police Department

413 Oriskany Street West

Utica, New York 13502

Office Telephone: [REDACTED]

E-mail address: mwilliams@uticapd.com

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From: dcinque <[REDACTED]>
Sent: Tuesday, September 17, 2019 1:56 PM
To: mwilliams <mwilliams@uticapd.com>
Subject: RE: Compliment/Complaint Form - [REDACTED]

SIR,

It looks like it was in fact Silas. Here is his narrative

On 09/13/19 I, Officer Frye, reported for duty for 1600-0000 hours I was assigned to car/zone 58 per the squad commander.

At around 2240 hours I was dispatched to [REDACTED] Ln for an overdose.

Upon my arrival I spoke to caller, [REDACTED] who stated that she called because her daughter [REDACTED] was freaking out in the bathroom. [REDACTED] advised me that she had found [REDACTED] passed out on the floor and after she woke up she started to scream and act weird.

I then spoke to [REDACTED] who was all over the place and could not answer my questions. While trying to speak to her she would look in the mirror and scream at herself. I then asked her what she had took and she stated to me that she had not taken anything and then started to scream again.

While on scene I could see that [REDACTED]'s eyes were pin pointed and I could see a needle mark in her arm. Again I asked her what she had took and she stated nothing and just kept screaming.

UFD then arrived on scene and advised me that they had been there earlier in the day and that [REDACTED] admitted to taking hydrocodone.

Sgt. Poccia was on scene and advised of the incident. While on scene I located one clear corner knotted bag with a brownish substance which was believed to be heroin which was placed in the property bin to be destroyed. I also located needles which were placed in the sharps bin at HQ. I also secured photos which were placed into the crime scene everyone folder.

I then called the Oneida County Overdose team and informed them of the incident.

Email was completed and sent to the Caption.

Case closed
PO Frye #3117

From: mwilliams <mwilliams@uticapd.com>
Sent: Monday, September 16, 2019 12:28 PM
To: dcinque <[REDACTED]>
Cc: enoonan <[REDACTED]>
Subject: FW: Compliment/Complaint Form - [REDACTED]

Captain,

Please take the time to read the citizen compliment that we received today. I'd like to personally thank you police officer for his actions. Can you verify if it was Officer Silas Fyre?

Please let me know back.

Chief of Police Mark W. Williams



City of Utica Police Department

413 Oriskany Street West

Utica, New York 13502

Office Telephone: [REDACTED]

E-mail address: mwilliams@uticapd.com

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From: hrios [REDACTED]
Sent: Monday, September 16, 2019 10:14 AM
To: mwilliams <[REDACTED]>
Subject: FW: Compliment/Complaint Form - [REDACTED]

Sir,

The writer did not have much information on the officer, so I conducted an RMS with the information provided.

The only RMS that came up with the name of [REDACTED] is listed below with the following information;

RMS 19-35381
Officer: Silas Frye
Date of Occurrence: 9/13/19
Call: Aid to public

From: [REDACTED]
Sent: Sunday, September 15, 2019 10:39 AM
To: Professional Standards Distribution List <ProfessionalStandardsDistributionList@uticapd.com>
Subject: Re: Compliment/Complaint Form - [REDACTED]

WARNING: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.

Compliment/Complaint Form

I wish to file a
(select one) Compliment

Information about
you

Sex Female

Age 53

Address

Street Address:

City:

State / Province:

Postal / Zip Code:

Home Phone
Number

Are you filing this
on behalf of
someone else? If NO
Yes, please complete
this section

Location or Address
of Incident

Street Address:

Street Address Line 2:

City:

State / Province:

Postal / Zip Code:

Date 09-13-2019

Time of Incident 11:20 PM

Name or ID# of
Officer or Employee Officer Frye

Nature of Action: Check all that apply

	Yes	No
Extremely Helpful	<input checked="" type="checkbox"/>	-
Very Caring/empathetic	<input checked="" type="checkbox"/>	-
Did a great job	<input checked="" type="checkbox"/>	-
Made an extra effort	<input checked="" type="checkbox"/>	-
Excessive and improper use of force	-	<input checked="" type="checkbox"/>
False arrest	-	<input checked="" type="checkbox"/>
Unlawful search and/or seizure	-	<input checked="" type="checkbox"/>

Dishonesty and untruthfulness	-	✓
Corruption	-	✓
Rudeness, discourtesy, and offensive language	-	✓
Violation of civil rights	-	✓
Bias-based procedures and tactics	-	✓
Other	-	✓

Click to edit...

I would like to compliment the caring that this officer should towards our family.

I am not 100% sure of his name.

He was very empathetic to what was a hard situation for people involved.

I did not have the pleasure of meeting him, but he was very cordial on his phone call to me.

I can not compliment him enough for watching out for my mother in law ([REDACTED]) who was extremely nervous and scared.

The one comment your officer made that will stick with me is "we do not want to leave her alone".

I am sure this is a procedure he has to follow, but you could hear the sincerity in his voice.

Once again please thank the officers that where on the scene of this disturbance

Sincerely

[REDACTED] and family

You can [edit this submission](#) and [view all your submissions](#) easily.

jmoran

From: mwilliams
Sent: Friday, November 24, 2017 9:53 AM
To: Mayor
Cc: enoonan; dcinque; sfrye; jmoran
Subject: FW: (Voice Mail) from Unknown caller
Attachments: Voice.WAV

Mayor,

Attached is a voice mail left for me by a [REDACTED]. She had called to compliment Utica Police Officer Silas Frye about a called he responded to recently where Silas was very helpful to her. I attempted to call [REDACTED] to get more information about Officer Frye's actions but got her voice mail instead.

***Silas, thank you for representing the department proudly.

***Megan, please place a copy of this email in Officer Frye's personnel file.

Chief of Police Mark W. Williams

City of Utica Police Department
413 Oriskany Street West
Utica, New York 13502
Office Telephone: [REDACTED]
E-mail address: mwilliams@uticapd.com

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-----Original Message-----

From: dmickle
Sent: Friday, November 17, 2017 3:57 PM
To: mwilliams [REDACTED]; enoonan <[REDACTED]> dcinque <[REDACTED]>
Subject: FW: (Voice Mail) from Unknown caller

Not sure who wants to return this call?

Captain David Mickle

UTICA POLICE DEPARTMENT
Administrative Division Commander
Phone: [REDACTED]
Cell: [REDACTED]
Fax: [REDACTED]
[REDACTED]

****CONFIDENTIALITY NOTICE****

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-----Original Message-----

From: [REDACTED]
Sent: Friday, November 17, 2017 12:56 PM
To: dmickle <[REDACTED]>
Subject: (Voice Mail) from Unknown caller

Voice mail forwarded from NeaxMail AD-64.

----- Voice Originated From -----

Author: Unknown caller

Subject: (Voice Mail) from Unknown caller

Date: November 17, 2017 1:54 PM

Duration: 47 seconds

WAV size: 760k

(16bit linear PCM, monophonic, 8000 samples per second)

jwolf

From: mwilliams
Sent: Thursday, May 19, 2016 2:50 PM
To: rmaldonado
Cc: Rob Palmeri (mayor@cityofutica.com); jwolf; [REDACTED]; enoonan
Subject: RE: FYI- Police Officer Silas Fyre

Thank you Ray.

Megan, please place a copy of this email in Officer Fyre's personnel file.

Chief of Police Mark W. Williams



City of Utica Police Department

413 Oriskany Street West

Utica, New York 13502

Office Telephone: [REDACTED]

E-mail address: mwilliams@uticapd.com

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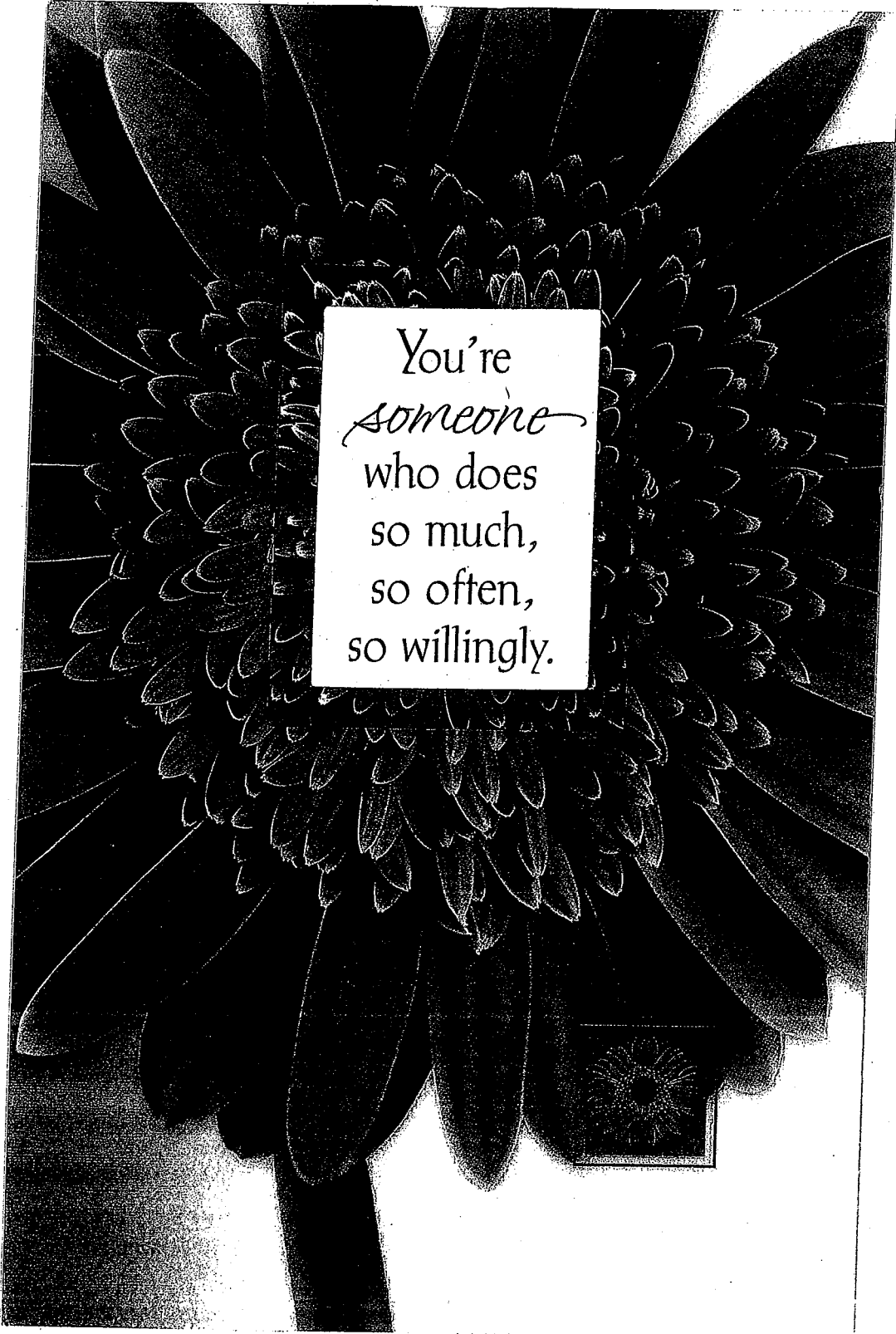
From: rmaldonado
Sent: Wednesday, May 18, 2016 10:12 AM
To: A Platoon Supervisors [REDACTED]; B Platoon Supervisors [REDACTED]; C Platoon Supervisors [REDACTED]; Professional Standards Distribution List <ProfessionalStandardsDistributionList@uticapd.com>; CID Supervisors Distribution List [REDACTED]
Cc: mwilliams <mwilliams@uticapd.com>
Subject: FYI

Supervisors,

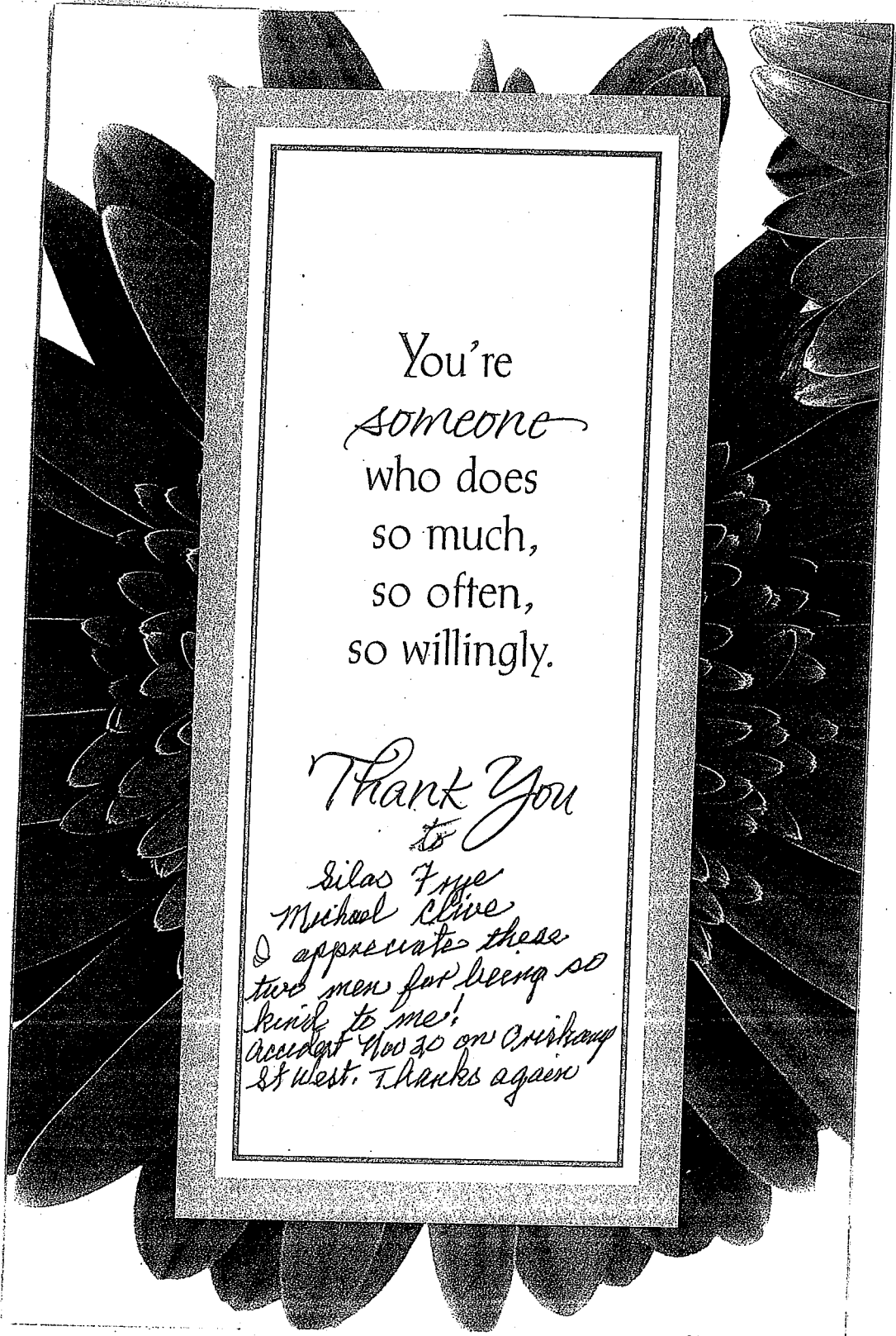
I have no clue who this Officer Frye is from our department and I'm not sure that I've even seen him, but let me tell you this: He has created a lot of talk in my neighborhood about his interaction with the public. On my street alone, I've had neighbors from different homes along with my wife telling me how they highly admire that he gets out of his vehicle and spends time with the kids, who seem to respond very well to him. This has been told to me several times so last night I finally had to find out who this guy is and was told by a supervisor that his name is Silas Frye. He has no clue I'm sending out this email, but I'll eventually introduce myself and tell him to keep up the good work. I just felt it was only right to pass along this information being that Frye clearly has made one hell of an impression in our community thus far. Because of his actions/demeanor, he has earned much respect from the children and parents from what I'm hearing.

Respectfully,

Ray .



You're
someone
who does
so much,
so often,
so willingly.



You're
someone
who does
so much,
so often,
so willingly.

Thank You
to
Silas Faye
Michael Clive
I appreciate these
two men for being so
kind to me!
accident Nov 30 on Crickham
St West. Thanks again



CITY OF UTICA

DEPARTMENT OF PUBLIC SAFETY

413 ORISKANY STREET WEST UTICA, NEW YORK 13502

Telephone (315) 223-3400 Fax (315) 223-3409

ROBERT PALMIERI
Mayor

MARK W. WILLIAMS
Chief of Police

August 14, 2015

Officer Frye,

I want to personally thank you for your participation with the Thomas Lindsey Foundation Golf Tournament on Friday, August 7th. Sergeant Facciolo informed me that you went back on your own time to volunteer. I am proud to hear that you helped to ensure that this event in Officer Lindsey's memory was a success. It only reinforces my belief that we hired the best candidates.

Keep up the good work!

Sincerely,

Mark W. Williams
Chief of Police

State of New York

Division of Criminal Justice Services

Municipal Police Training Council

Hereby Acknowledges and Declares that

Silas R Frye

has successfully completed the

Patrol Rifle Course

which satisfies the minimum
criteria established by the

Municipal Police Training Council

Mohawk Valley Police Academy

Issue Date 08/20/2020

EXCELSIOR

Ronald G. Spike

Ronald G. Spike
Chairman
Municipal Police Training Council

Michael R. Wood

Michael R. Wood
Deputy Commissioner
Division of Criminal Justice Services

State of New York

Division of Criminal Justice Services

Municipal Police Training Council

Hereby Acknowledges and Declares that

Silas R. Frye

has successfully completed a course equivalent to the

Basic Course for Police Officers Course

which satisfies the minimum
criteria established by the
Municipal Police Training Council

Mohawk Valley Police Academy
Utica, New York

August 10, 2015 – February 12, 2016



Ronald G. Spike
Chairman
Municipal Police Training Council



Michael R. Wood
Deputy Commissioner
Division of Criminal Justice Services

State of New York Division of Criminal Justice Services

Hereby Acknowledges and Declares that

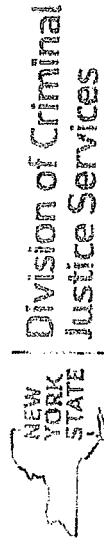
Silas R. Frye

has attended the

***Opioid Overdose and Intranasal Naloxone Training
for Law Enforcement Course***

given under the auspices of the

**Mohawk Valley Police Academy
Utica, New York
June 29, 2015**



A handwritten signature in black ink, appearing to read "Michael R. Wood".

Michael R. Wood
Deputy Commissioner

UTICA POLICE DEPARTMENT

Mayor Robert Palmieri

Chief Mark W. Williams

LETTER FOR FILE

Officer Benjamin Winkler and Officer Silas Frye

On March 14, 2017, Officer Silas Frye and Officer Benjamin Winkler were partners patrolling the Corn Hill area. While driving on the [REDACTED] they were flagged down by a female who stated there was a male who overdosed inside of a vehicle. Upon approaching the vehicle, they observed a male in the driver seat having a seizure and foam coming out of his mouth. At this time, the officers requested for EMS to respond and to expedite.

On this particular day, there was a massive snow storm and the City of Utica was in a state of emergency. Upon requesting EMS, the officers were advised by dispatch that there was no EMS or fire available. Upon learning there was no EMS vehicle to respond, they took matters into their own hands. The officers had to jump on the hood of the car, reach inside, put the vehicle into park and remove the keys.

After securing the vehicle, the officers administered two doses of naloxone in an attempt to reverse the effects of the narcotics. The administration of the naloxone was effective and saved the individual from respiratory distress.

With no response from EMS, the officers stayed with the patient for over an hour to ensure his condition didn't deteriorate after the naloxone was administered. During a state of emergency, the officers provided medical care to an individual who had nobody else to help him. Given the circumstances, it would be fair to say Officer Benjamin Winkler and Officer Silas Frye saved this man's life.

Dated: May 25, 2017



Mark W. Williams, Chief of Police

UTICA POLICE DEPARTMENT

Mayor Robert Palmieri

Chief Mark W. Williams

LETTER FOR FILE

**Sergeant John Abel, Officer Jacob Penree, Officer Michael Mahay,
Officer Richard Sabin and Officer Silas Frye**

On November 1, 2015, at approximately 8:51 a.m., Officers Penree and Mahay responded to [REDACTED] regarding an [REDACTED]. On arrival, they located a naked male with multiple lacerations on his body. The male was wielding a claw hammer and had already threatened several other residents with it. Officers Penree and Mahay followed the suspect as he ran back into the house and barricaded himself in his room. Other units arrived and the suspect threatened officers and threw objects at them. He was eventually taken into custody and transported to the hospital for treatment. He was later charged with menacing the officers. These officers put their personal safety at risk to apprehend a dangerous emotionally disturbed citizen. They are a credit to themselves and the entire Utica Police Department.

Dated: May 26, 2016


Mark W. Williams, Chief of Police

Utica Police Department

Professional Standards

Officer Disciplinary History

Police Officer Silas R Frye [3117/2015000000016]

Part I - Personal Information

Name: Police Officer Silas R Frye
: 2015000000016 Badge No: 3117 Hire Dt: 06/12/2015

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Part II - Discipline History

2018-0021 Case #: RMS 18-116675 Internal/Department

General Rule Violation: Jul 25, 2018: Letter of Reprimand - [Action/discipline completed]

See Summary

Policy and Procedure Violation 07/25/2018 [General Rule Violation] - Conduct un-becoming
Jul 25, 2018

[REDACTED]

[REDACTED]

[REDACTED]

MVA2019-0010 Case #: 19-48340 Vehicle accident

UPD Policy and Procedure Violation: Apr 30, 2020: Command DisciplineDays/hrs
suspended: 5 - [Action/discipline completed]

Printed: Nov 05, 2020 11:17 By: [REDACTED]

Concise OfficerStacked Incidents Listing

Police Officer Silas R Frye [3117/2015000000016]

: 2015000000016 Hire date: Jun 12, 2015

Current assignment(s):

Department: Patrol Division
 Bureau: Uniformed Patrol
 Division: Uniformed Patrol

Incidents Listing -----

Received Dt Officers	IA No	Incident type Involved Citizens	Acc Lev	Involved
Jan 20, 2018 Officer Silas R Frye	FD2018-001	Firearm discharge Animal	5	Police

Around 2200 hours Officer Silas Frye responded to 1926 Oneida Street regarding an accident involving a deer. Upon arriving on scene it was learned the deer was in need of dispatch. Officer Frye and I moved the deer to the wooded area across the street on the east side of Oneida. Officer Frye shot one round, which struck the deer and killed it.

May 02, 2018 Benjamin L Perra	UOF2018-0062	Use of force [REDACTED]	5	Sergeant
Officer Christopher J Evans				Police
Officer Silas R Frye				Police
Officer Richard V Lange				Police
Officer Andrew B Miller				Police

Greetings,

This evening, at approximately 2006 hours, units were dispatched to [REDACTED] Ave regarding a male suspect who allegedly stabbed a female victim with a pencil and was threatening to cut himself with a knife. When Car 55 (PO Lange) and Car 57 (PO Miller) arrived on scene they met with the suspect, [REDACTED], in the roadway. [REDACTED] was in possession of a knife and walking towards the officers. PO Lange and PO Miller drew their department issued duty pistols, brought them to the high ready, and began commanding [REDACTED] to drop the knife. At that point [REDACTED] began stabbing himself and cut himself in the throat with the knife. Sgt. Perra arrived on scene and the officers continued to command [REDACTED] to drop the knife and get on the ground. [REDACTED] then threw the knife towards PO Lange and descended to his knees. The officers were commanding [REDACTED] to get on the ground, but [REDACTED] did not comply with the officers' orders. At that point PO Lange un-holstered his Taser (SN: 739671) and deployed his 25 ft cartridge (SN: C4105TMPV). The deployment of the Taser did not have an effect on [REDACTED] who then stood up, started to advance towards the officers in an aggressive manner, and began aggressively fighting with the officers. As a response to [REDACTED] aggressive fighting the officers utilized aggressive counter measures in the form of hard hand strikes and take downs. While on the ground [REDACTED] still continued to aggressively fight the officers and at that point Sgt. Perra administered two kicks to [REDACTED] head. After Sgt. Perra administered the two kicks [REDACTED] ceased fighting the officers and they were able to handcuff him to the rear. PO Evans and PO Frye arrived on scene and observed the officers struggling with [REDACTED]. The officers ran to the aid of the PO Miller, PO Lange, and Sgt. Perra and when they approached the group they noticed that [REDACTED] was bleeding profusely. At that point PO Evans and PO Frye began rendering medical attention to [REDACTED] until UFD arrived on scene and took over. As a result of the incident the following occurred: PO Miller sustained an injury to the right side of his face, his right thumb, and was exposed to

biological fluid (██████████ blood) [Assault Inv / injury - 18-21038]; Sgt. Perra sustained an injury to his right foot and was exposed to biological fluid (██████████ blood) [Harassment Inv / injury - 18-21039]; PO Lange, PO Evans, & PO Frye were exposed to biological fluid (██████████ blood). The following fact finding investigation was initiated.

Jun 08, 2018	UOF2018-0066	Use of force	5	Sergeant
Michael P Curley		Michael C Richards		Police
Officer Silas R Frye				Police
Officer Michael J Balio				

Richards was arrested for assaulting PO West during a criminal trespass complaint on 6/8. During that incident PO West was exposed to Richards' blood. CID applied for a search warrant for Richards' blood - same was granted by Judge Giruzzi. Richards was transported to St Elizabeth Hospital for the purpose of the execution of this search warrant. Hospital staff advised that they would not restrain Richards as he was not a patient, and that the sole responsibility of restraint was ours. As a result PO Balio, PO Frye and Sgt Curley utilized empty hand controls on Richards for the purpose listed above.

Jul 12, 2018	2018-0021	Internal/Department	5	Police
Officer Silas R Frye				

On 5/1/18 at approximately 1641 hrs, PO S. Frye was dispatched to 1400 Whitesboro St, regarding a criminal mischief investigation. The BWC footage of this incident was requested by ADA M. Blais. While reviewing the incident PO S. Frye was seen and heard making inappropriate comments in regards to [property and the destruction of same. Due to these action an internal investigation was commenced by Lt. S. Fernalld.

Jan 14, 2019	2019-0004	Internal/Department	5	Police
Officer Silas R Frye				

Sep 15, 2019	EF2019-0034	E-File	5	Police
Officer Silas R Frye				

I would like to compliment the caring that this officer should towards our family. I am not 100% sure of his name. He was very empathetic to what was a hard situation for people involved. I did not have the pleasure of meeting him, but he was very cordial on his phone call to me.

I can not compliment him enough for watching out for my mother in law (██████████) who was extremely nervous and scared.

The one comment your officer made that will stick with me is "we do not want to leave her alone".

I am sure this is a procedure he has to follow, but you could hear the sincerity in his voice.

Once again please thank the officers that where on the scene of this disturbance
Sincerely (██████████)

(██████████) and family

Dec 24, 2019	MVA2019-0010	Vehicle accident	5	Police
Officer Silas R Frye		Robert P. Simandle		

On Christmas Eve, 12/24/19 around 1615 hours, Car/Zone 58 - PO Frye was dispatched to Walmart (710 Horatio St.) for a Larceny investigation. Shortly after PO Frye's arrival, a female suspect fled on foot through the rear parking lot of Walmart continuing across the access road that travels alongside the east side of Walmart and into the Riverside Dr. residential neighborhood. PO Frye pursued the

female suspect in Car 58. Unfortunately, while PO Frye was pursuing the female suspect, he made a wide right turn from the rear parking lot of Walmart onto the access road that travels alongside the east side of Walmart. Upon making said wide turn, Car 58 traveled into the opposite driving lane of said access road and collided head on with an oncoming 2003 Toyota SUV bearing NY reg. [REDACTED] operated by Robert Simandle. Patrol Supervisor Car 40 - Lt. Holt and Car 53 - PO Kellogg responded to the accident scene. Car 58 and the Toyota SUV sustained major front end damage as a result of the accident. Both vehicles were inoperable. PO Kellogg secured pictures of the accident scene to include both vehicles and both operators. Mr. Simandle's vehicle was towed by Bob's Collision. Car 58 was towed to Fleet Maintenance by Midland Collision. After the accident, the ignition to Car 58 was turned off and never re-engaged for the purpose of ensuring that the crash data stored on Car 58's computer was not compromised. A request to have the crash data downloaded for the case file will be forwarded to the Accident Reconstruction Unit. No injuries were reported. UFD responded and medically evaluated both PO Frye and Mr. Simandle for precautionary purposes. Both PO Frye and Mr. Simandle signed off on further medical treatment. No third party witnesses. Surveillance video footage from Walmart that clearly captured the female suspect fleeing as well as the accident in its entirety was secured for the case file. The surveillance video footage from Walmart coincided with PO Frye's account of the incident. PO Frye was administered the Alcosensor road side screening device which registered 0.00 BAC. The Duty Commander Captain Kelly was apprised of the incident. PO Kellogg completed the accident report. A full fact finding internal investigation in accordance with departmental policy and procedure will be completed by Sgt. Sabanovic and reviewed by Lt. Holt at which time the investigative packet will be turned over to Capt. Cinque for review. No ancillary issues. Nothing further to report.

Respectfully submitted,
Lt. J. Holt

Jan 10, 2020 UOF2020-0009
Officer Silas R Frye

Use of force
Michael R Drennen

5 Police

On 1/10/20 At about 1700 hours PO Frye was at 710 Horatio St, Walmart, Bass Pro, Applebee's, in regards to a male going through vehicles. The description was a white male wearing camouflage shirt and a hooded shirt. PO Frye secured a report regarding a stolen purse while on scene. Through his investigation, PO Frye was able to secure a photograph of the suspect from a witness. He also viewed camera footage. At about 1718 hours PO Frye observed who he now knows to be Michael Drennen [REDACTED] in the parking lot on the South Side of Walmart. Drennen matched the exact description of the suspect and matched the photograph that he was shown. He attempted to stop the male in regards to his larceny investigation and advised him regarding it. Immediately, Drennen began to attempt to flee and get away which obstructed PO Frye's investigation. PO Frye advised him that he was under arrest and used a take-down of Drennen in order to gain a position of advantage. At this time a passer-by [REDACTED] was driving by and observed PO Frye attempting to place Drennen in handcuffs and went to see if he needed assistance. [REDACTED] stated that he briefly assisted PO Frye by holding Drennen's hand while Frye placed it in handcuffs. At this time all force stopped. [REDACTED] left the scene and did not provide a supporting, but did give his account of the incident on BWC. PO Frye secured photographs of the scene and collected the purse that was located close by, as evidence. CID was contacted and responded regarding the grand larceny. I interviewed Drennen and asked if he was injured. He stated that he was not. I asked if he needed medical attention. He stated he did not. He asked me if the officer was ok and that he was concerned and sorry. PO Frye then secured photographs of Drennen at HQ. All photographs are downloaded to the proper folder. BWC footage tagged and viewed. Drennen was charged with Obstructing Governmental Administration 2nd and is pending charges for the grand larceny from CID at the time of this e-mail. Investigation pending.

Respectfully,
Sgt. C. Goldstein

Mar 18, 2020 UOF2020-0039

Use of force

5 Police

Officer Silas R Frye

Donjre A Burvick

Police

Officer Daniel R Zayas

Officer D. Zayas while on a Criminal Mischief investigation (RMS #20-9177) at [REDACTED] had to utilize a soft hand take down maneuver to Donjre A. Burvick after Burvick arrived on scene and while in the presence of this Sgt. and Officers Zayas and Frye began breaking windows to the residence of 1202 Schuyler St. with his fists. Once taken to the ground by Officer Zayas Burvick was able to be placed into handcuffs by Officers Zayas and Frye. Officer Zayas informed this Sgt. while on scene that he had open cuts to his hand which came into contact with Burvick's blood as Burvick had a laceration to his hand from breaking the glass window to the above residence with his fist. Burvick was treated on scene by UFD for his minor laceration.

[REDACTED]

Jul 05, 2020 UOF2020-0101 Use of force [REDACTED] 5 Police
Officer Silas R Frye

UOF inv. [REDACTED]

Jul 31, 2020 UOF2020-0117 Use of force 5 Police
Officer Silas R Frye James M. Mcleod
Officer James R Femia Police
Officer Brian E Comeskey Police
Officer Patrick J. Wuest Police
UOF Inv.

Aug 07, 2020 UOF2020-0123 Use of force 5 Police
Officer Silas R Frye Leonardo Tun
Officer Steven J. Gray Police
UOF Inv.

Oct 06, 2020 PC2020-007 External/Citizen 5 Police
Officer Silas R Frye Michael Gondek
Civilian Complaint Inv. to be handled by PSU

Oct 29, 2020 FR2020-0007 Foil Request 5 Police
Officer Silas R Frye Michael Gondek

Foil request


It should be noted that Mr. Gondek has been [REDACTED] and in the last 12 month has add / made 58 police reports 19 of which were in October alone.

A copy of his Master card has been provided and attached hereto

2 open cases and 1 asst the caller records provided to Clerks office

Report summary: totals by incident type:

Incident type	Received
Anonymous	0
Background Investigation	0
Department Discipline	0
Discretionary arrest	0
Drug test	0
E-File	1
External/Citizen	1
Firearm discharge	1
Foil Request	1
Forced entry	0
Generic incident	0
Integrity test	0
Internal/Department	2
K9 Utilization	0
Notice of Claim	0
Personnel Complaints	0
Show of force	0
Stop	0
UPD Damaged Prop Car/Equip	0
Use of force	7
Vehicle accident	1
Vehicle pursuit	0
Total	14

Printed: Nov 05, 2020 11:18 By: 

DEPARTMENT OF PUBLIC SAFETY**BUREAU OF POLICE**

413 Oriskany Street West

Utica, New York 13502

7/3/18

INTRA-AGENCY MEMORANDUM**SUBJECT:** Internal Investigation Case Number 18-16675**TO:** Chief of Police: Mark W. Williams

On Sunday July 1st I received an email from Sgt. D. Sabanovic to complete an officer narrative regarding an incident that I was involved on May 1st 2018.

On May 1st 2018 I was dispatched to a criminal mischief investigation (RMS 18-16675) at [REDACTED]. Upon arrival I spoke with the CO/VI [REDACTED]. I conducted myself in an unprofessional and unethical manner. I also used profanities throughout the call. I was attempting to build rapport with the caller and the people she was with. I chose the wrong way of doing it and I truly regret representing our agency in the way I did. I spoke with [REDACTED] and her occupants regarding the use of marijuana in their vehicle. I told them that if they were going to smoke they should just do it outside of the vehicle. I immediately realized that what I said was wrong and unethical because as a police officer I should never instruct people on how to use marijuana or any other drugs. I also spoke with them about how I don't always write UPM tickets and how I have given people the option to destroy the marijuana. I understand I can use my discretion when it comes to writing UPM tickets, however I made the mistake of discussing my discretion with [REDACTED] and her occupants, for which I take full responsibility, because I was wrong. I discussed destroying marijuana and paraphernalia as a way out of a ticket. I have never done this and I made it up to further build my rapport with [REDACTED] and her occupants. I only wrote 2 UPM tickets in my entire career. I was just trying to come off as a "cool cop" but I went too far when I started discussing the improper way of disposing evidence and paraphernalia. Throughout the call I used profanities and inappropriate language.

I am truly sorry for my actions and the inconvenience that I caused to our department. We are held to a higher standard and I completely let the department down with my inappropriate behavior and poor choice of words. I take pride in being a member of the Utica Police Department and I am disappointed in myself and the way I represented our department. I have learned from my mistake and I am determined to make myself a better police officer. I will represent our department and conduct myself in the utmost professional manner. I take full responsibility for my actions and I respect the disciplinary decision made by our administration.

Respectfully,

PO Frye #3117

NAME: [REDACTED]

#3117

RANK: PO #3117

DEPARTMENT OF PUBLIC SAFETY**BUREAU OF POLICE**

413 Oriskany Street West

Utica, New York 13502

July 12, 2018

INTRA-AGENCY MEMORANDUM**SUBJECT:** Investigation re: PO Silas Frye's conduct during a criminal mischief investigation 18-16675**TO:** Chief of Police: Mark W. Williams

On July 12, 2018 I, Lt. Stanley Fernalld, received an investigative report from Sgt. D. Sabanovic regarding an Internal Secondary complaint against PO Silas Frye. The complaint was determined to be Sustained.

On Tuesday May 1, 2018 PO Frye responded and investigated a criminal mischief complaint at [REDACTED]. During his investigation he made inappropriate statements to the victim and additional civilians about marijuana use. He also made troubling statements about his practice of destroying marijuana he finds on individuals during the course of authorized police investigations.

I received the complaint from Deputy Chief Noonan on June 12, 2018. I was told the conduct was discovered through the adjudication process of the case PO Frye investigated and subsequent review of his BWC footage.

Sgt. Sabanovic has made the following findings through his investigation into this matter;

PO S. Frye was in violation of the following Utica Police Department Policy:

Chapter 8, Article 1 – Professional Standards of Conduct and Ethics

1.17 GENERAL RULES OF CONDUCT:

A. Unbecoming Conduct;

1. Employees shall conduct themselves at all times, both on and off duty, in such a manner as to reflect the highest standards of the law enforcement profession.
2. Employees shall so conduct themselves in both their private and public lives as to avoid bringing discredit upon the Department.
3. Employees shall not engage in conduct on or off duty, which adversely affects the efficiency of the Department, or engage in conduct that has the tendency to impair public respect for the employee and/or the Department and/or impair confidence in the operation of the Department.

Recommendation

After reviewing Sgt. Sabanovic's findings and the narrative submitted by PO S. Frye I feel it would be appropriate to issue the officer a Counseling Memo outlining and correcting his conduct.

PO Frye has not been issued any previous discipline of a similar nature. He was issued a Letter of Counseling in January 2017 as an ancillary issue for not activating his BWC.

NAME: [REDACTED] #2900

RANK: Lt.

PO Frye's actions were no doubt unacceptable and in violation of the above listed rules of conduct. In his narrative he accepts responsibility for his actions and expresses remorse for any discredit he may have brought on the Department. Additionally, through this investigation his supervisor has not found any other evidence to support any additional misconduct on the part of PO Frye.

NAME: _____

[REDACTED]

RANK: _____

LT.

DEPARTMENT OF PUBLIC SAFETY

BUREAU OF POLICE

413 Oriskany Street West

Utica, New York 13502

July 10, 2018

INTRA-AGENCY MEMORANDUM

SUBJECT: Investigation Re: Ptlm. Silas Frye's conduct during a criminal mischief investigation. RMS 18-16675.

TO: Chief of Police: Mark W. Williams

On May 1, 2018 at approximately 1641 hours Officer Frye was dispatched to [REDACTED] regarding a criminal mischief investigation. Upon arrival Officer Frye started his investigation by speaking with the victim [REDACTED] and her friends. During his investigation the victim advised Officer Frye that the suspect [REDACTED] damaged her vehicle and has been threatening them over social media. Officer Frye told the victim to block the suspect. He further continued to say "It's hard because with social media if he gets a good lawyer basically the lawyer is gonna go well how do we know he sent the messages."

After determining that a criminal mischief was committed Officer Frye secured photographs of the damage. While doing so he detected an odor of marijuana emanating from the vehicle. Officer Frye advised [REDACTED] and her friends that they were smoking marijuana in the vehicle. He said it in a joking manner. One of the parties denied it and officer Frye made the following comment "oh come on now you don't gotta lie to me it is not illegal to smoke it. it is illegal to have it." Officer Frye continued the conversation by giving the following advice to [REDACTED] and her friends;

- "If you're gonna smoke don't do it in your car because that gives us the reason to pull you over we can get every single person out of the car, search every person and search the entire car."

- "I mean don't get me wrong I've been there I've done that I get people do it and that's why you know I am saying you know If you smoke it, whatever, you smoke it. Just don't get caught with it on you and if you're going to do it just pull over and go into a field or something you're out in Boonville I mean come on just go out into a field. I am from Brookfield so I know just go out into a field. You may get lucky and you might find somebody's crop out there than you're going to get some."

Officer Frye concluded his conversation and advised [REDACTED] that he was going to go type up a complaint and started going towards his vehicle. [REDACTED] asked Officer Frye if [REDACTED] was going to get picked up tonight. Officer Frye explained that he was going to submit the complaint for a warrant or arrest [REDACTED] if he finds him throughout the night. [REDACTED] asked Officer Frye if he wants [REDACTED] Jay Street address if she can find it. Officer Frye told her that he was going to look him up in our system. She continued to say that [REDACTED] address may be Andes Street and not Jay Street because he moved. Officer Frye ignored [REDACTED] statement about [REDACTED] living on Jay Street. He did not ask any further questions to ascertain any details about his current address.

Officer Frye completed an information complaint and had [REDACTED] sign it. After a brief conversation [REDACTED] and her passengers thanked Officer Frye and started returning back to her vehicle when Officer Frye initiated a conversation with them by saying "yeah you know if you're gonna be smoking pull over you know try to hide it a little better." One of the parties said something to Officer Frye and he responded by saying "no I really don't give a

NAME: D. SABANOVIC

RANK: Sergeant

1
flying fuck because if I catch you doing it is just an appearance ticket, there you go get out of here." "Ninety percent of the time I will be honest with you guys what I usually end up doing is, you just have a little bit of weed on you, I find you with your bowl or your weed I will look at you and I go you got two options, do you want the ticket or destroy it in front of me and I will make you destroy your bowl." One of the occupants tells Officer Frye "so you probably pulled my friend over." Officer Frye replies "I've done it to quite a few people." Officer Frye continues his conversation by further saying "the funny part is a lot of people get rid of their bowl and their weed so you know, we all know, weed usually goes for good \$15 dollars a gram so you're talking \$15 right there for you little gram of weed and you're destroying your bowl which those go for \$25." Officer Frye further tells Larsen that a marijuana ticket is for \$25-\$50 dollars and a slap on the wrist or half the time you go in they don't even charge you and tell you don't do it again. He also sated "I make people waste more money than what they would have but they think I am cutting them a break by not giving them a ticket." This concluded Officer Frye's involvement in this incident.

Investigative Facts:

Upon being assigned this case by Lt. Fernald I requested an officer narrative from Officer Frye. He submitted a narrative to me on July 3, 2018. Upon reviewing Officer Frye's narrative he admits to being wrong and unprofessional. He is disappointed in himself and in the way he represented our department. Officer Frye said that he was just trying build rapport with the parties involved, which is the impression that I got when I reviewed his video footage. Officer Frye said he never destroyed marijuana on scene as a way out of a ticket. He lied about it to come off as a "cool cop." Officer Frye takes full responsibility for his actions and respects the disciplinary actions made against him.

Findings:

Upon reviewing Officer Frye's narrative I had a conversation with him. He understood that he was unprofessional and his actions reflected negatively on our department. He seemed concerned and disappointed in himself and the way he represented the Utica Police Department. Officer Frye told me that he learned from this mistake. He said he will conduct himself in the utmost professional manner from this point forward. He assured me that he never destroyed evidence and lied about it to [REDACTED] and her passengers so he can build rapport with them. Officer Frye said he only made 2 marijuana possession arrests in his career.

Based on my investigation I concluded that Officer Frye violated the following sections of the Utica Police Department Police & Procedural Manual

Chapter 8, Article 1-Professional Standards of Conduct and Ethic 1.17 GENERAL RULES OF CONDUCT:

A. Unbecoming Conduct;

1. Employees shall conduct themselves at all times, both on and off-duty, in such a manner as to reflect the highest standards of the law enforcement profession.
2. Employees shall so conduct themselves in both their private and public lives as to avoid bringing discredit upon the Department.
3. Employees shall not engage in conduct on or off duty, which adversely affects the efficiency of the Department, or engage in conduct that has the tendency to impair public respect for the employee and/or the Department and/or impair confidence in the operation of the Department.

NAME: D. SABANOVIC

RANK: Sergeant

Throughout my investigation I did not uncover any evidence to support that Officer Frye has even inappropriately disposed of any evidence, more specifically marijuana. See Officer Frye's narrative and BWC footage.

Ancillary Issues:

Officer Frye needs additional training on proper identification procedure.

Respectfully Submitted,

Name: 

Dzenan Sabanovic

Rank: Sergeant C-1

NAME: D. SABANOVIC

RANK: Sergeant

dsabanovic

From: dsabanovic
Sent: Sunday, July 01, 2018 8:41 PM
To: sfrye
Cc: sfernald
Subject: Internal Investigation

Greetings,

Officer Frye, I am currently investigating an internal complaint against you that was assigned to me by Lieutenant Fernald. It is regarding incident number (18-16675) that occurred on May 1, 2018. It is alleged that your behavior was inappropriate, you made inappropriate comments, used inappropriate language and admitted to inappropriate disposal of evidence. I need an officer narrative from you regarding these allegations by the end of your tour of duty on July 3, 2018.

Thank you,

Sgt. D. Sabanovic

dsabanovic

From: sfernald
Sent: Wednesday, June 13, 2018 12:48 AM
To: dsabanovic
Subject: 18-16675 Supervisor Investigation

Dzenan,

On June 12, 2018 C-Platoon was assigned an investigation by the Deputy Chief into PO Frye's actions during a criminal mischief investigation on May 1st, 2018 (18-16675). During the incident PO Frye confronts citizens regarding the odor of marijuana in their vehicle while he was conducting a criminal mischief investigation. During the exchange he makes inappropriate comments about marijuana use, and seems to give the citizens advice on how smoke marijuana and avoid arrest. He also tells the citizens that he sometimes has violators he catches smoking marijuana destroy the evidence or face charges.

Please watch the BWC video from May 1st. Determine if there are any violations of any Rules & Regulations. If there are violations request a narrative from Frye regarding his actions and comments.

Update me on the status of the investigation prior to requesting any narratives.

Bucky



Internal Investigation Memorandum

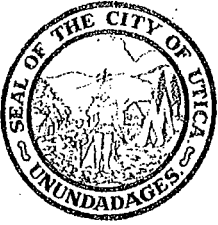


To: Capt D. Cinque

From: Lt. S. Fernalld

RE: Investigation regarding PO Silas Frye's conduct during criminal mischief investigation 18-16675 (May 1, 2018)

- Complaint Notification Email – Lt. Fernalld
- Request for Narrative 18-16675 Email – Sgt. Sabanovic
- DVD of PO Frye's BWC
- Intra-Agency Memo: PO S. Frye
- Intra-Agency Memo: Sgt. D. Sabanovic
- Intra-Agency Memo: Lt. S. Fernalld



CITY OF UTICA

DEPARTMENT OF PUBLIC SAFETY

BUREAU OF POLICE

413 ORISKANY STREET WEST

UTICA, NEW YORK 13502

ROBERT PALMIERI
Mayor

MARK WILLIAMS
Chief of Police

Officer Silas Frye
C Platoon Squad 3
Uniform Patrol Division

7/25/2018

Officer Frye,

On Tuesday May 1, 2018 you investigated a criminal mischief complaint at [REDACTED]. During your investigation you made inappropriate and unprofessional statements to the victim and additional civilians about marijuana use. You also made troubling statements about your practice of destroying marijuana you find on individuals during the course of authorized police investigations.

As a result of the investigation it was determined that you have violated Department Procedural Manual:

Chapter 8, Article 1 – Professional Standards of Conduct and Ethics

1.17 GENERAL RULES OF CONDUCT:

A. Unbecoming Conduct;

1. Employees shall conduct themselves at all times, both on and off duty, in such a manner as to reflect the highest standards of the law enforcement profession.
2. Employees shall so conduct themselves in both their private and public lives as to avoid bringing discredit upon the Department.
3. Employees shall not engage in conduct on or off duty, which adversely affects the efficiency of the Department, or engage in conduct that has the tendency to impair public respect for the employee and/or the Department and/or impair confidence in the operation of the Department.

On July 25, 2018, a Command Discipline hearing was commenced. You were offered PBA representation and you accepted/denied. Also present during this hearing was PBA Pres. Chris Jennings. We came to the following resolution.

- A) You accept the findings of the investigation.
- B) You accept responsibility for violating the Departmental Procedural Manual.
- C) You accept this Letter of Reprimand.
- D) You also understand that in the future, this behavior or any other violation of Departmental Rules or Regulations of a similar nature will be subject to further disciplinary action.

Last Revision Date 6/7/2016

You are being furnished a copy of this letter. The original with acknowledgment, signed by you, will be placed in your personnel file.

[Redacted]
(Command Officer)

(Unit)

[Redacted]
(Employee)

I acknowledge the content of this letter
and a copy of it has been provided to me.

[Redacted]
(Supervisor)

[Redacted]
(FBI Representative)

From: [REDACTED]
Sent: Friday, July 13, 2018 6:53 AM
To: [REDACTED]
Cc: hrios
Subject: RE: PO Frye Investigation 18-16675
Attachments: PO Frye.rtf

Lt.

Looks like he was disciplined for not activating his BWC on 1/31/17. Nothing else negative was listed.

[REDACTED]

From: sfernalld
Sent: Thursday, July 12, 2018 11:56 PM
To: Professional Standards Distribution List
Subject: PO Frye Investigation 18-16675

I am reviewing an investigation into unbecoming conduct by PO Frye. Can I have any discipline that was issued to PO Frye regarding similar investigations?

Thank you



CITY OF UTICA

DEPARTMENT OF PUBLIC SAFETY

BUREAU OF POLICE

413 ORISKANY STREET WEST

UTICA, NEW YORK 13502

ROBERT PALMIERI
Mayor

MARK WILLIAMS
Chief of Police

4/30/2020

Officer S. Frye

C Platoon

Patrol Division

Officer S. Frye:

On December 24, 2019, you were assigned to C Platoon Car / Zone 58 (sole occupant). While operating Car 58 in pursuit of a Larceny suspect who was fleeing on foot, you were involved in a property damage motor vehicle accident. The accident investigation found that you were at fault for causing said motor vehicle accident in that you failed to keep right with ancillary factors being distracted driving and obstructed view. The accident caused significant property damage to both involved vehicles whereas Car 58 sustained a damage estimate totaling \$11,244.21. Sgt. Sabanovic handled the associated internal investigation regarding the officer involved motor vehicle accident to determine if departmental policy was violated. The ensuing internal investigation found that you violated several sections of departmental policy (the specific policy sections are noted below) in that you were not wearing your seatbelt while operating Car 58 and you failed to utilize "due care" while operating Car 58.

As a result of the investigation it was determined that you have violated Department Procedural Manual as follows:

Chapter 4, Article 3 – Police Vehicles and Equipment

3.20 SEAT BELT USE:

A. Any time a member is operating a vehicle or is a passenger in a vehicle during his tour of duty, the use of a seat belt is mandatory. Only in cases of rare and exigent circumstances may non-use of a seat belt be necessitated and only for a brief period of time.

Chapter 4, Article 1 – Patrol Operations

1.14 CARE OF EQUIPMENT:

A. Officers assigned a departmental vehicle shall abide by all policies, procedures, and rules relating to the care, inspection, and maintenance of such vehicle.

Chapter 8, Article 1 – Professional Standards of Conduct and Ethics

1.14 PERFORMANCE AND ATTENTION TO DUTY:

A. General Duties;

2. Employees shall perform their duties in a competent manner.

EE. Departmental Vehicles/Operation/Care/ Personal Use/MV Accident/Reporting;

2. Employees shall operate departmental vehicles in a careful and prudent manner, and shall obey all laws and departmental directives pertaining to such operation.

1.17 GENERAL RULES OF CONDUCT:

Last Revision Date 6/7/2016

P. Departmental Property and Equipment;

1. Employees shall be held responsible for the proper care and use of departmental property and equipment assigned to or used by them. When obtaining any equipment, and again upon its return, it is the employee's responsibility to inspect it. Employees shall utilize departmental equipment only for its intended purpose.

On 4/30/2020, a Command Discipline hearing was commenced. You were offered PBA representation and you accepted/denied. Also present during this hearing was PBA President C. Jennings. We came to the following resolution.

- A) You accept the findings of the investigation.
- B) You accept responsibility for violating the Departmental Procedural Manual.
- C) You accept this Letter of Reprimand, directing the forfeiture of 5 Vacation Days and the successful completion of online accident prevention training as directed by the Training Unit.
- D) You also understand that in the future, this behavior or any other violation of Departmental Rules or Regulations of a similar nature will be subject to further disciplinary action.

You are being furnished a copy of this letter. The original with acknowledgment, signed by you, will be placed in your personnel file.



Capt. L. [redacted]

Officer S. Frye

I acknowledge the content of this letter
and a copy of it has been provided to me.


Lt. J. Holt Jr.

4016


President C. Jennings

Utica Police Department

Officer Involved MVA Internal Investigation

(Car 58 – PO Frye)

RMS: 19-48340

Investigating Supervisor: Sgt. D. Sabanovic

Reviewed by: Lt. J. Holt Jr.

- max. 7 days
- min. 5 days
- online accident prevention training

**Department of Public Safety
BUREAU OF POLICE
413 Oriskany Street W.
Utica, New York 13502**

Subject: Officer Involved MVA Internal Investigative Review = Car 58 – PO Frye

RMS: 19-48340

Investigating Supervisor: Sgt. D. Sabanovic

Reviewing Supervisor: Lt. J. Holt Jr.

Summary:

I, Lt. James R. Holt Jr., am employed by the City of Utica Police Department, assigned to the Patrol Division - C Platoon (1545-0000 hour's shift) as the Platoon Commander. While performing my duties as the C Platoon Commander, I reviewed an internal investigation regarding an Officer Involved Motor Vehicle Accident involving C Platoon Car / Zone 58 operated by PO Frye (sole occupant).

On Christmas Eve, December 24, 2019, PO Frye (BWC 3117) was assigned to C Platoon Car / Zone 58 (sole occupant). Around 1615 hours, PO Frye was dispatched to Walmart (710 Horatio St.) for a Larceny investigation. While conducting the Larceny investigation, a female suspect fled on-foot through the rear parking lot of Walmart, continuing across the access road that travels along the east side of Walmart, last seen fleeing into the adjoining Riverside Dr. residential neighborhood. PO Frye pursued the female suspect in Car 58 with the patrol vehicle's emergency lights activated. Unfortunately, while PO Frye was pursuing the female suspect, he made a wide right turn from the rear parking lot of Walmart onto the access road that travels along the east side of Walmart. Upon making said wide turn, Car 58 traveled into the opposite driving lane of said access road and collided head on with an oncoming 2003 Toyota SUV bearing NY reg. [REDACTED] operated by Robert Simandle.

PO Frye notified dispatch of the situation at which time Patrol Supervisor Car 40 – Lt. Holt and Car 53 – PO Kellogg responded to the accident scene.

No injuries were reported. The Utica Fire Department responded to the scene, medically evaluated both PO Frye and Mr. Simandle for precautionary purposes, both PO Frye and Mr. Simandle refused further medical treatment.

Car 58 and Mr. Simandle's SUV sustained major front end damage as a result of the accident. Both vehicles were inoperable. Mr. Simandle's SUV was towed by Bob's Collision. Car 58 was towed to Fleet Maintenance by Midland Collision. After the accident, the ignition to Car 58 was turned off and never re-engaged for the purpose of ensuring that the crash data stored on the vehicle's computer was not compromised.

PO Kellogg secured pictures of the accident scene to include both vehicles and both operators for the case file.

Lt. Holt initiated an internal investigation regarding the Officer Involved Motor Vehicle Accident. No third party witnesses were located. Lt. Holt secured surveillance video footage from a surveillance camera on the exterior of Walmart which covered the accident scene. PO Kellogg was tasked with completing the accident investigation and ensuing report. Lt. Holt notified the Duty Commander Captain Kelly regarding the accident. After being briefed, Captain Kelly advised that he did not wish to respond to the scene. Upon completing all initial internal investigatory duties, Lt. Holt returned to headquarters and tasked Sgt. Sabanovic with completing the ensuing internal investigation regarding the Officer Involved Motor Vehicle Accident per department policy and procedure.

Investigative Facts:

While at the accident scene, Lt. Holt interviewed PO Frye regarding the accident. PO Frye stated while investigating a Larceny complaint at Walmart a female suspect fled into the adjoining rear parking lot on-foot. PO Frye advised the female suspect had a significant lead therefore he chose to pursue the female suspect utilizing Car 58 with the patrol vehicle's emergency lights activated. PO Frye advised while pursuing the female suspect he made a wide turn from the rear parking lot onto the shopping plaza access road that spans the east side of Walmart. In doing so, he veered into the opposite driving lane of the access road and struck an SUV operated by Robert Simandle head-on. PO Frye took full responsibility for causing the accident. PO Frye voluntarily submitted to an Alcosensor road side screening device which registered 0.00 BAC. Lt. Holt directed PO Frye to return to headquarters to complete a comprehensive officer narrative regarding the incident.

As previously noted, no third party witnesses were located at the scene. Surveillance video footage from a surveillance camera on the exterior of Walmart which covered the accident scene was secured and reviewed by Sgt. Sabanovic. Said video footage clearly captured the female suspect fleeing as well as the accident in its entirety. The video footage was consistent with PO Frye's account of the incident.

The Utica Police Accident Reconstruction Unit completed a Crash Data Retrieval Report (CDR) from Car 58 and provided same to Sgt. Sabanovic for review. The CDR noted that PO Frye was not wearing his seatbelt at the time of the accident. Furthermore, the CDR noted that Car 58 was traveling 38 mph three seconds before the crash, 30 mph one second before the crash, and 17 mph at the time of the crash.

Fleet Maintenance obtained a preliminary damage estimate for Car 58 totaling \$11,244.21. Later it was determined that Car 58 was a total loss with an estimated replacement cost of \$32,389. A damage estimate for Mr. Simandle's SUV was not provided.

Professional Standards reviewed PO Frye's driving history which showed that he had no history.

C Platoon Car 53 - PO Kellogg completed the accident investigation to include a TRACS accident report (MV104A) which noted the primary contributing factor as "outside car distraction" in that being the female Larceny suspect who fled on-foot and the secondary contributing factor as "view obstructed/limited" in that being PO Frye made a right turn from the rear parking lot of Walmart onto the access road which stretches along the east side of Walmart, said turn is partially blind as the view of the access road is very limited by the exterior structure of Walmart. All of which contributing factors led to PO Frye making a wide turn onto said access road ultimately failing to keep right as he veered into the opposite driving lane resulting in said accident. No traffic tickets were issued. NYS DMV Database checks of all involved operators and associated vehicle registrations were completed, no issues were noted.

Investigative Findings:

Sgt. Sabanovic completed his internal investigation into the above Officer Involved Motor Vehicle Accident with the following conclusions:

- PO Frye was at fault for causing the accident as his attention was diverted in that he was focused on the female Larceny suspect who was fleeing on foot, furthermore he made a right turn from the rear parking lot of Walmart onto the access road which stretches along the east side of Walmart, said turn is partially blind as the view of the access road is very limited by the exterior structure of Walmart. Such contributing factors led to PO Frye making a wide turn onto said access road ultimately failing to keep right as he veered into the opposite driving lane which ultimately resulted in said accident. All of which factor into the summary determination that PO Frye failed to use due care while operating Car 58.
- PO Frye was not wearing his seatbelt while operating Car 58.

As a result, Sgt. Sabanovic noted that PO Frye violated several sections of UPD Policy associated with the operation of departmental motor vehicles.

After conducting a review of the facts and circumstances regarding this incident as well as Sgt. Sabanovic's internal investigation, I concurred that PO Frye was at fault for causing the accident. I further concluded that PO Frye failed to utilize "due care" and failed to wear a seat belt while operating a patrol vehicle. Thus, I determined that PO Frye violated the following departmental policy and procedure sections:

Chapter 4, Article 3 - Police Vehicles and Equipment

3.20 SEAT BELT USE:

A. Any time a member is operating a vehicle or is a passenger in a vehicle during his tour of duty, the use of a seat belt is mandatory. Only in cases of rare and exigent

circumstances may non-use of a seat belt be necessitated and only for a brief period of time.

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P. Departmental Property and Equipment;

1. Employees shall be held responsible for the proper care and use of departmental property and equipment assigned to or used by them. When obtaining any equipment, and again upon its return, it is the employee's responsibility to inspect it. Employees shall utilize departmental equipment only for its intended purpose.

With that being said, I must note some pertinent mitigating factors:

- Although PO Frye was faulted for causing the accident, it must be noted that he was pursuing a fleeing suspect and at no time were his actions reckless.
- PO Frye has never been involved in any other Officer Involved Motor Vehicle Accidents nor does he have a history of failing to properly care for city property.


Ancillary Issues:

No ancillary issues were noted during this investigation.

Recommendations:

After considering the above facts to include substantial property damage, contributing factors, mitigating factors, and policy violations, I recommend that PO Frye forfeit 1 day of benefit time which will serve as punitive discipline in full satisfaction of the above matter.

Respectfully Submitted,


Lt. J. Holt Jr. # 4016

DEPARTMENT OF PUBLIC SAFETY**BUREAU OF POLICE**

413 Oriskany Street West

Utica, New York 13502

January 22, 2020

INTRA-AGENCY MEMORANDUM**SUBJECT:** Property Damage Accident Involving Officer S. Frye (Car 58). RMS 19-48340**TO:** Chief of Police: Mark W. Williams**Summary:**

On Christmas Eve, 12/24/19 around 1615 hours, Car/Zone 58 Officer Frye was dispatched to Walmart (710 Horatio St.) for a larceny investigation. Shortly after Officer Frye's arrival, a female suspect fled on foot through the north side parking lot of Walmart continuing across the access road that travels alongside the east side of Walmart and into the Riverside Dr. residential neighborhood. Officer Frye pursued the female suspect in Car 58. While pursuing the suspect Officer Frye made a wide right turn from the north parking lot of Walmart onto the access road that travels alongside the east side of Walmart. Upon making the turn, Car 58 traveled into the opposite driving lane of the access road and collided head on with an oncoming 2003 Toyota SUV bearing NY- [REDACTED] operated by Robert Simandle. Patrol Supervisor Lieutenant Holt in car 40 and Officer Kellogg in car 53 responded to the accident scene. Car 58 and the Toyota SUV sustained major front end damage as a result of the accident. Both vehicles were inoperable. No injuries were reported. UFD responded and medically evaluated both Officer Frye and Mr. Simandle for precautionary purposes. Officer Frye and Mr. Simandle signed off on medical treatment. Officer Kellogg secured pictures of the accident scene to include both vehicles and both operators. Mr. Simandle's vehicle was towed by Bob's Collision. Car 58 was towed to Fleet Maintenance by Midland Collision. After the accident, the ignition to Car 58 was turned computer was not compromised. A request to have the crash data downloaded for the case file will be forwarded to the Accident Reconstruction Unit. No third party witnesses. Surveillance video footage from Walmart that clearly captured the female suspect fleeing as well as the accident in its entirety was secured for the case file. The surveillance video footage from Walmart coincided with Officer Frye's account of the incident. Officer Frye was administered the Alcosensor road side screening device which registered 0.00 BAC. The Duty Commander Captain Kelly was notified regarding the incident. Officer Kellogg completed the accident report. A full fact finding internal investigation in accordance with departmental policy and procedure will be completed by Sgt. Sabanovic.

Investigation:

On December 24, 2019 I, Sgt. Dzenan Sabanovic, reported to the Utica Police Department for the 1545-0000 hour's shift. I was assigned to car 40 as a patrol supervisor, however I was covering the Squad Commander's Office for the first few hours of my shift.

At approximately 1615 hours Officer Frye advised dispatch that he was involved in a motor vehicle accident. Car 53 Officer Kellogg and Lt. Holt responded to the scene. Lt. Holt handled the scene. Officer Kellogg completed ET work and Tracs accident report. He also conducted DLIC check for Officer Frye. His license was valid.

NAME: D. SABANOVICRANK: Sgt.

After the scene was processed Officer Frye responded to headquarters. He briefed me regarding the incident. Lt. Holt provided me with surveillance video footage from Walmart. I reviewed the video footage, which clearly captured the female suspect fleeing from Officer Frye as well as the accident in its entirety. The surveillance video footage from Walmart coincided with Officer Frye's account of the incident.

Lt. Holt sent a notification email in accordance with the guide for supervisors and notified the duty commander.

I reviewed Officer Frye's and Officer Kellogg's body worn camera footage. All BWC footage was properly tagged.

Officer Frye completed his narrative on the Intra-Agency Memo.

Carbone Collision Center/Don's Ford completed Officer preliminary estimate. The amount of damage is estimated to be \$11,244.21

Lt. Holt requested Officer Frye's driving history from Professional Standards. Per Sgt. Rios Officer Frye was never involved in an accident prior to this.

Lt. Holt requested the Accident Reconstruction Unit to download the crash data from car 58. This was completed by Inv. D. Gymburch. Lt. Holt forwarded me the report, which was attached to the packet.

I reviewed and approved Officer Kellogg's Tarcs accident report.

Upon reviewing Crash Data Summary report for car 58 I learned the following;

- Driver's seat belt was unbuckled at the time of the accident.
- He was traveling at 17.5 MPH at the time of impact with vehicle 2.
- He applied brakes 1 second before the crash, reducing his speed from 30.0 MPH to 17.5 MPH.

Findings:

After completing the investigation into this accident I found the accounts provided to me by the officers were accurate. Based on my investigation I concluded that primary contributing factor for the accident was outside distraction (female suspect fleeing from Officer Frye) and driver inattention.

Officer Frye's actions, without recklessness, violated the following sections of the Utica Police Department Policy and Procedures:


Chapter 8, Article 1: Professional Standards of Conduct and Ethics

1.14 PERFORMANCE AND ATTENTION TO DUTY:

EE. Departmental Vehicles/Operation/Care/ Personal Use/MV Accident/Reporting;

2: Employees shall operate departmental vehicles in a careful and prudent manner, and shall obey all laws and departmental directives pertaining to such operation.

Respectfully,


Sgt. Dzenan Sabanovic

NAME: D. SABANOVIC

RANK: Sgt.

DEPARTMENT OF PUBLIC SAFETY**BUREAU OF POLICE**

413 Oriskany Street West

Utica, New York 13502

December 24, 2019

INTRA-AGENCY MEMORANDUM**SUBJECT:** Property Damage Accident (Car 58). RMS 19-48340**TO:** Chief of Police: Mark W. Williams


On December 24, 2019-I, Officer Silas Frye, reported to the Utica Police Department for the 1545-0000 hours shift. I was assigned to car/zone 58 per the Squad Commander Lieutenant Holt.

At around 1615 hours I received a telephone call from Officer Ambrose, who was on scene at Wal-Mart (710 Horatio Street), regarding a larceny investigation. Officer Ambrose informed me that he spoke with Wal-Mart employee Anna Stokes who advised him that another unrelated larceny was in progress.

I immediately started heading towards Wal-Mart (710 Horatio Street) regarding the larceny in progress. I pulled into the parking lot of Wal-Mart as I received a telephone call from Anna Stoke. She advised me that they attempted to stop an unknown white female at which time she fled the scene. Stokes stated that the female ran northbound towards Bass Pro Shop and then eastbound behind Wal-Mart. After I received this information from Stokes I started heading towards the direction the suspect was last seen running. I had my overhead lights on as I got to the north side parking lot of Wal-Mart. At this time I observed the female matching the description provided to me by Stokes running eastbound. She had already crossed over the access road and was now running alongside the wooded area. I was going to pull up alongside the suspect, as close as I can get to the curb, and try to cut her off to pursue her on foot. As I made a right turn my view of the oncoming traffic was partially obstructed by the building. I crossed into the opposite lane to shorten the distance between myself and the suspect. Once I crossed into the opposite lane I observed a vehicle coming towards me head on. I applied my brakes, however I was not able to avoid the collision. We collided head on.

Immediately after the crash I rushed out of my vehicle to check on the other driver I realized that my BWC was not activated so I activated it and went over to the other vehicle. I then made contact with the driver who I now know to be Robert Simandle. Simandle stated that he was not injured. I then called out on channel three and advised Lt. Holt of this incident. I called dispatch and advised them that I was involved in a MVA and that it was only property damage. I requested UFD and a supervisor to respond to my location. I stood by with Simandle until units 51 and 53 arrived on scene. Once on scene unit 53 Officer Kellogg secured photographs and completed a Tracs accident report.

UFD arrived on scene and evaluated Simandle. He confirmed to UFD that he was not injured and signed off with them. Lt. Holt arrived on scene. I briefed him regarding the incident. Lt. Holt advised me to get checked out with UFD. I was evaluated by UFD and signed off with them as I was not injured during this accident.

NAME:  # 3117

RANK: 1,23,20 PO # 3117

I believe I was traveling at approximately 20 MPH before the collision. I had the overhead emergency lights activated at the time of the collision.

After I cleared the scene I responded to HQ. I met with Sgt. Sabanovic and briefed him regarding the incident. I tagged my BWC footage. I transferred the equipment from car 58 to car 46. I sent an email requesting that car 58 be taken out of service.


Even Though I had the best intentions as I pursued the fleeing suspect, I am aware that I am at fault for the accident, therefore I take full responsibility for my actions.

I completed an officer narrative regarding this incident. I provided Sgt. Sabanovic with my narrative on the Intra-Agency Memorandum.

Respectfully,

 #3117

PO Frye #3117

NAME:  #3117

RANK: PO #3117

Carbone Collision Center
5718 HORATIO STREET, UTICA, NY 13502
Phone: (315) 736-1275
FAX: (800) 515-4254

Workfile ID:
PartShare:
Federal ID:
License Number:

2c8d4019
5H9CYq

Preliminary Estimate

Customer: utica police

Job Number:

Written By: Mike Hughes

Insured: utica police
Type of Loss:
Point of Impact:

Policy #:
Date of Loss:

Claim #:
Days to Repair: 0

Owner:
utica police
(000) 000-0000 Business

Inspection Location:
Carbone Collision Center
5718 HORATIO STREET
UTICA, NY 13502
Repair Facility
(315) 736-1275 Business

Insurance Company:

VEHICLE

2018 FORD Police Interceptor Utility Vehicle AWD (Fleet) 4D UTV 6-3.7L Gasoline Sequential MPI

VIN: 1FM5K8AR2JGC33992
License:
State:

Interior Color:
Exterior Color:
Production Date:

Mileage In: 12,345
Mileage Out:
Condition:

Vehicle Out:
Job #:

TRANSMISSION

Automatic Transmission
4 Wheel Drive

POWER

Power Steering
Power Brakes
Power Windows
Power Locks
Power Mirrors
Power Driver Seat
Power Adjustable Pedals

DECOR

Dual Mirrors

Privacy Glass

Overhead Console

CONVENIENCE

Air Conditioning
Intermittent Wipers
Tilt Wheel

Cruise Control

Rear Defogger

Message Center

Steering Wheel Touch Controls

Rear Window Wiper

Backup Camera

RADIO

AM Radio

FM Radio

Stereo

Search/Seek

CD Player

SAFETY

Drivers Side Air Bag

Passenger Air Bag

Anti-Lock Brakes (4)

4 Wheel Disc Brakes

Traction Control

Stability Control

Front Side Impact Air Bags

Head/Curtain Air Bags

SEATS

Cloth Seats

Bucket Seats

Reclining/Lounge Seats

WHEELS

Styled Steel Wheels

PAINT

Clear Coat Paint

OTHER

Rear Spoiler

California Emissions

Get live updates at www.carwise.com/e/3JoZcb

Preliminary Estimate

Customer: utica police

Job Number:

2018 FORD Police Interceptor Utility Vehicle AWD (Fleet) 4D UTV 6-3.7L Gasoline Sequential MPI

Line	Oper	Description	Part Number	Qty	Extended Price \$	Labor	Paint
1	RESTRAINT SYSTEMS						
2	Repl	Driver air bag w/o PLATINUM	FB5Z78043B13AA	1	413.34 m	Incl.	0.0
3		Air bag system diagnosis ck system operation		0	0.00 m	0.5	0.0
4		Air bag system diagnosis plnpoint test		0	0.00 m	2.1	0.0
5	Repl	Clockspring w/o heated steering wheel	GB5Z14A664E	1	196.79 m	1.2	0.0
6	Repl	Control module	HB5Z14B321A	1	452.19 m	0.3	0.0
7	Repl	RT Ft impact sensor	FR3Z14B004A	1	149.23 m	0.3	0.0
8	Repl	LT Ft impact sensor	FR3Z14B004A	1	149.23 m	0.3	0.0
9	FRONT BUMPER						
10		O/H front bumper		0	0.00	3.8	0.0
11	<> Repl	Bumper cover	FB5Z17D957EB	1	532.93	Incl.	2.4
12		Add for Clear Coat		0	0.00	0.0	1.0
13	Repl	Lower cover	FB5Z17D957AC	1	276.61	0.3	0.0
14	Repl	License bracket	JB5Z17A385AA	1	23.28	0.2	0.0
15	Repl	Lower grille	FB5Z17K945AA	1	75.55	Incl.	0.0
16	Repl	LT Side trim w/o fog lamps	FB5Z17B968CA	1	117.87	Incl.	0.0
17	Repl	LT Side support	FB5Z17E814B	1	16.34	Incl.	0.0
18	Repl	Absorber	FB5Z17C882C	1	116.49	Incl.	0.0
19	Repl	Impact bar	FB5Z17757A	1	117.26	0.6	0.0
20	Repl	Temp sensor	GB5Z12A647A	1	12.95 m	0.1	0.0
21	GRILLE						
22	Repl	Grille POLICE INTERCEPTOR	FB5Z8200GB	1	441.70	Incl.	0.0
23	Repl	Mount panel	FB5Z8A284AA	1	94.60	0.2	0.0
24	FRONT LAMPS						
25	Repl	RT Headlamp housing level 2 lamps to 04/03/2018	FB5Z13008AE	1	1,086.85	0.5	0.0
26		Alm headlamps		0	0.00	0.5	0.0
27	Repl	LT Headlamp housing level 2 lamps to 04/03/2018	FB5Z13008AD	1	1,086.85	Incl.	0.0
28	RADIATOR SUPPORT						
29	Repl	Radiator support	FB5Z16138B	1	359.75	2.9	0.0
30		Evacuate & recharge		0	0.00 m	1.4	0.0
31		Refrigerant recovery		0	0.00 m	0.4	0.0
32	Repl	Air deflector	FB5Z8326D	1	83.13	0.2	0.0
33	Repl	Front deflector	FB5Z8326C	1	103.13	0.2	0.0
34	Repl	Lower deflector	FB5Z8310G	1	68.20	Incl.	0.0
35	COOLING						
36	Repl	Radiator w/o oil cooler	DB5Z8005EA	1	416.40 m	2.7	0.0
37	AIR CONDITIONER & HEATER						
38	Repl	Condenser	EB5Z19712F	1	384.09 m	Incl.	0.0

Preliminary Estimate

Customer: utica police

Job Number:

2018 FORD Police Interceptor Utility Vehicle AWD (Fleet) 4D UTV 6-3.7L Gasoline Sequential MPI

39		Deduct for Overlap		0	0.00	-0.7	0.0
40	FENDER						
41	Repl	LT Fender	FB5Z16006A	1	269.89	2.3	1.8
42		Overlap Major Non-Adj. Panel		0	0.00	0.0	-0.2
43		Add for Clear Coat		0	0.00	0.0	0.3
44		Add for Edging		0	0.00	0.0	0.5
45	Repl	LT Fender ledge cvr	BB5Z7802039B	1	35.95	Incl.	0.0
46	Repl	LT Fender liner	FB5Z16103E	1	96.76	Incl.	0.0
47	*	Rpr LT Upper rail (HSS)		0	0.00 s	5.0	0.8
48	HOOD						
49	Repl	Hood (ALU)	FB5Z16612A	1	688.95	1.1	3.0
50		Overlap Major Adj. Panel		0	0.00	0.0	-0.4
51		Add for Clear Coat		0	0.00	0.0	0.5
52		Add for Underside(Complete)		0	0.00	0.0	1.5
53	#	Repl lights and siren		1	400.00	0.0	0.0
54	VEHICLE DIAGNOSTICS						
55	#	Pre Repair Scan per OEM (asTech)		1	119.95 X	0.5 D	0.0
56	#	Post Repair Scan per OEM (asTech)		1	50.00 X	0.5 D	0.0
57	#	Subl 4 Wheel Alignment		1	69.95	0.0	0.0
58	#	Rpr Color sand and buff		0	0.00	1.0	0.0
59	**	Repl A/M CAR COVER		1	5.00	0.2	0.0
60	**	Repl A/M COOLANT		1	19.00	0.0	0.0
61	**	Repl A/M COROSION PROTECTION		1	5.00	0.2	0.0
62	**	Repl A/M Flex Additive		1	8.00	0.0	0.0
63	#	Rpr Pull Frame / Unibody		0	0.00	4.0 F	0.0
64	#	Rpr Set up on Frame Machine		0	0.00	2.0	0.0
65	MISCELLANEOUS OPERATIONS						
66	**	Repl A/M Haz Waste		1	3.00 T	0.0	0.0
SUBTOTALS					8,546.21	34.8	11.2

Preliminary Estimate

Customer: utica police

Job Number:

2018 FORD Police Interceptor Utility Vehicle AWD (Fleet) 4D UTV 6-3.7L Gasoline Sequential MPI

ESTIMATE TOTALS

Category	Basis	Rate	Cost \$
Parts			8,373.26
Body Labor	29.8 hrs @	\$ 50.00 /hr	1,490.00
Paint Labor	11.2 hrs @	\$ 50.00 /hr	560.00
Frame Labor	4.0 hrs @	\$ 60.00 /hr	240.00
Diagnostic Labor	1.0 hrs @	\$ 72.00 /hr	72.00
Paint Supplies	11.2 hrs @	\$ 30.00 /hr	336.00
Miscellaneous			172.95
Subtotal			11,244.21
Grand Total			11,244.21
Deductible			0.00
CUSTOMER PAY			0.00
INSURANCE PAY			11,244.21

MyPriceLink Estimate ID / Quote ID:

640893948251873280 / 60746164

2610 DISCLAIMER: PURSUANT TO SECTION 2610 OF THE INSURANCE LAW, AN INSURANCE COMPANY CANNOT REQUIRE THAT REPAIRS BE MADE TO THE MOTOR VEHICLE IN A PARTICULAR PLACE OR REPAIR SHOP. YOU HAVE THE RIGHT TO HAVE YOUR VEHICLE REPAIRED IN THE SHOP OF YOUR CHOICE.

ANY PERSON WHO KNOWINGLY AND WITH INTENT TO DEFRAUD ANY INSURANCE COMPANY OR OTHER PERSON FILES AN APPLICATION FOR COMMERCIAL INSURANCE OR A STATEMENT OF CLAIM FOR ANY COMMERCIAL OR PERSONAL INSURANCE BENEFITS CONTAINING ANY MATERIALLY FALSE INFORMATION, OR CONCEALS FOR THE PURPOSE OF MISLEADING, INFORMATION CONCERNING ANY FACT MATERIAL THERETO, AND ANY PERSON WHO, IN CONNECTION WITH SUCH APPLICATION OR CLAIM, KNOWINGLY MAKES OR KNOWINGLY ASSISTS, ABETS, SOLICITS OR CONSPIRES WITH ANOTHER TO MAKE A FALSE REPORT OF THE THEFT, DESTRUCTION, DAMAGE OR CONVERSION OF ANY MOTOR VEHICLE TO A LAW ENFORCEMENT AGENCY, THE DEPARTMENT OF MOTOR VEHICLES OR AN INSURANCE COMPANY, COMMITS A FRAUDULENT INSURANCE ACT, WHICH IS A CRIME, AND SHALL ALSO BE SUBJECT TO A CIVIL PENALTY NOT TO EXCEED FIVE THOUSAND DOLLARS AND THE VALUE OF THE SUBJECT MOTOR VEHICLE OR STATED CLAIM FOR EACH VIOLATION.

You are entitled to the return of all replaced parts, except warranty and exchange parts, but you must ask for them in writing before any work is done. If you authorize work by phone, the shop must keep any replaced parts, and make them available when you pick up the vehicle.

THE PREPARATION OF THIS ESTIMATE MAY HAVE BEEN BASED ON THE USE OF CRASH PARTS SUPPLIED BY A SOURCE OTHER THAN THE MANUFACTURER OF YOUR MOTOR VEHICLE. THERE ARE WARRANTIES APPLICABLE TO THESE REPLACEMENT PARTS. THESE WARRANTIES ARE PROVIDED BY THE MANUFACTURER AND/OR DISTRIBUTOR OF THE PARTS RATHER THAN BY THE ORIGINAL MANUFACTURER OF YOUR VEHICLE.

ahowe

From: jholt
Sent: Thursday, April 30, 2020 10:55 AM
To: Professional Standards Distribution List
Cc: hbrodt; bbansner
Subject: Command Discipline for PO Frye re: RMS 19-48340

Sirs,

PO Frye was subjected to a Command Discipline on 4/30/20 pursuant to an internal investigation regarding an Officer Involved MVA (RMS 19-48340). The following note was added to PO Frye's E-File regarding said Command Discipline:

12/30/19	Holt	RMS 19-48340: On December 24, 2019, PO Frye was assigned to C Platoon Car / Zone 58 (sole occupant). While operating Car 58 in pursuit of a Larceny suspect who was fleeing on foot, PO Frye was involved in a property damage motor vehicle accident. The accident investigation found that PO Frye was at fault for causing said motor vehicle accident in that he failed to keep right with ancillary factors being distracted driving and obstructed view. The accident caused significant property damage to both involved vehicles whereas Car 58 sustained a damage estimate totaling \$11, 244.21. Sgt. Sabanovic handled the associated internal investigation regarding the officer involved motor vehicle accident to determine if departmental policy was violated. The ensuing internal investigation found that PO Frye violated several sections of departmental policy (the specific policy sections are noted below) in that he was not wearing a seatbelt while operating Car 58 and he failed to utilize "due care" while operating Car 58. A Command Discipline Proceeding was subsequently convened on 4/30/20, as a result PO Frye forfeited 5 Vacation Days in full satisfaction regarding the above matter. Additionally, PO Frye was mandated to complete an online accident prevention training as dictated by the Training Unit which he successfully completed on 4/27/20.
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Respectfully submitted,
Lt. J. Holt Jr.

Training Course Summary

Print Date: November 05, 2020

Course Information

Course NO	Title	Type	Prerequisites		
			Credits	Hours	Course 2
2016000000007	2015 December In-Service-Active Shooter	In Service	0.00	8.00	Comments

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	12/01/2015 08:00	12/01/2015 16:00		
	12/03/2015 08:00	12/03/2015 16:00		
	12/07/2015 08:00	12/07/2015 16:00		
	12/07/2015 08:00	12/07/2015 16:00		
	12/09/2015 08:00	12/09/2015 16:00		
	12/11/2015 08:00	12/11/2015 16:00		
	12/11/2015 08:00	12/11/2015 16:00		
	12/17/2015 08:00	12/17/2015 16:00		
	12/17/2015 08:00	12/17/2015 16:00		
	12/17/2015 08:00	12/17/2015 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: November 05, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2016000000031	2016 Active Shooter in Service	In Service	0.00	8.00			

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	04/05/2016 08:00	04/05/2016 16:00		
	04/07/2016 08:00	04/07/2016 16:00		
	04/11/2016 08:00	04/11/2016 16:00		
	04/13/2016 08:00	04/13/2016 16:00		
	04/15/2016 08:00	04/15/2016 16:00		
	04/21/2016 08:00	04/21/2016 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: November 05, 2020

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
201700000004	2016 December Inservice	In Service	0.00	8.00			Active Shooter Training

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	12/05/2016 08:00	12/05/2016 16:00		
	12/05/2016 08:00	12/05/2016 16:00		
	12/07/2016 08:00	12/07/2016 16:00		
	12/07/2016 08:00	12/07/2016 16:00		
	12/09/2016 08:00	12/09/2016 16:00		
	12/15/2016 08:00	12/15/2016 16:00		
	12/19/2016 08:00	12/19/2016 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Prerequisites

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
20160000000015	2016 January In Service Workplace Violence/Sexual	In Service	0.00	8.00			Domestic Violence-Legal Updates-JAU updates-Debour Doctrine-Work place violence /Sexual harassment

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	01/06/2016 08:00	01/06/2016 16:00		
	01/06/2016 08:00	01/06/2016 16:00		
	01/06/2016 08:00	01/06/2016 16:00		
	01/08/2016 08:00	01/08/2016 16:00		
	01/08/2016 08:00	01/08/2016 16:00		
	01/08/2016 08:00	01/08/2016 16:00		
	01/14/2016 08:00	01/14/2016 16:00		
	01/14/2016 08:00	01/14/2016 16:00		
	01/14/2016 08:00	01/14/2016 16:00		
	01/18/2016 08:00	01/18/2016 16:00		
	01/18/2016 08:00	01/18/2016 16:00		
	01/18/2016 08:00	01/18/2016 16:00		
	01/22/2016 08:00	01/22/2016 16:00		
	01/22/2016 08:00	01/22/2016 16:00		
	01/22/2016 08:00	01/22/2016 16:00		
	01/28/2016 08:00	01/28/2016 16:00		
	01/28/2016 08:00	01/28/2016 16:00		
	01/28/2016 08:00	01/28/2016 16:00		

Training Course Summary

Print Date: November 05, 2020

<u>Instructor</u>		<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
<u>Course Information</u>					
<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>		
2017000000005	2016 October Inservice	In Service	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u> <u>Course 2</u> <u>Comments</u>
			0.00	0.00	Use of Force / Legal Updates / Infectious Disease / Performance Evaluation Training for Supervisors
<u>Course Schedule</u>					
<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		10/04/2016 08:00	10/04/2016 16:00		
		10/14/2016 08:00	10/14/2016 16:00		
		10/18/2016 08:00	10/18/2016 16:00		
		10/20/2016 08:00	10/20/2016 16:00		
		10/24/2016 08:00	10/24/2016 16:00		
		10/28/2016 08:00	10/28/2016 16:00		
<u>Instructor</u>		<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: November 05, 2020

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2017000000003	2016 September Inservice-DefTac	In Service	0.00	8.00			Verbal Judo, DT, Leads On-Line, Proper Collection City Marhall Supervisor training

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		09/06/2016 08:00	09/06/2016 16:00		---
		09/08/2016 08:00	09/08/2016 16:00		---
		09/12/2016 08:00	09/12/2016 16:00		---
		09/14/2016 08:00	09/14/2016 16:00		---
		09/16/2016 08:00	09/16/2016 16:00		---
		09/22/2016 08:00	09/22/2016 16:00		---

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: November 05, 2020

Course Information

Course NO	Title	Type	Prerequisites		
			Credits	Hours	Comments
2016000000030	2016 TASER InService	In Service	0.00	8.00	

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	02/05/2016 08:00	02/05/2016 16:00		
	02/09/2016 08:00	02/09/2016 16:00		
	02/15/2016 08:00	02/15/2016 16:00		
	02/17/2016 08:00	02/17/2016 16:00		
	02/19/2016 08:00	02/19/2016 16:00		
	02/25/2016 08:00	02/25/2016 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: November 05, 2020

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
20170000000032	2017 April In-Service	In Service	0.00	8.00			Fair and Impartial Policing/DV Form review

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	04/10/2017 08:00	04/10/2017 16:00		
	04/18/2017 08:00	04/18/2017 16:00		
	04/20/2017 08:00	04/20/2017 16:00		
	04/24/2017 08:00	04/24/2017 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: November 05, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2017000000043	2017 in-service Taser/Defensive Tactics	In Service	0.00	8.00			In-Service instructors Sgt. S Berger, Inv Paladino, Inv Amerosa, Sgt. Wooden, Sgt. Laurey

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	05/02/2017 08:00	05/02/2017 16:00		
	05/08/2017 08:00	05/08/2017 16:00		
	05/10/2017 08:00	05/10/2017 16:00		
	05/16/2017 08:00	05/16/2017 16:00		
	05/18/2017 08:00	05/18/2017 16:00		
	05/22/2017 08:00	05/22/2017 16:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: November 05, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>				<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	
2017000000006	2017 January Inservice	In Service	0.00	8.00			Arrest Diversion/ DV/ NARCO/ Workplace Violence/Sexual Harassment/City Court Procedures

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	01/04/2017 08:00	01/04/2017 16:00		--
	01/06/2017 08:00	01/06/2017 16:00		--
	01/10/2017 08:00	01/10/2017 16:00		--

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: November 05, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2017000000087	2017 September in-service Fall Firearms	In Service	0.00	8.00			in-service Night fire and tactical course.

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
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	09/07/2017 14:00	09/07/2017 22:00		
	09/11/2017 14:00	09/11/2017 22:00		
	09/13/2017 14:00	09/13/2017 22:00		
	09/15/2017 14:00	09/15/2017 22:00		
	09/21/2017 14:00	09/21/2017 16:00		
	09/29/2017 14:00	09/29/2017 22:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: November 05, 2020

Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
20190000000005	2018 December Inservice	In Service	0.00	8.00	Course 2	Active Shooter/ Inv Amerosa

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
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	12/03/2018 08:00	12/03/2018 16:00		
	12/07/2018 08:00	12/07/2018 16:00		
	12/11/2018 08:00	12/11/2018 16:00		
	12/17/2018 08:00	12/17/2018 16:00		
	12/19/2018 08:00	12/19/2018 16:00		
	12/21/2018 08:00	12/21/2018 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: November 05, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2018000000009	2018 February In-Service	In Service	0.00	0.00			CPR/Cultural Diversity/Workplace Violence-Sexual Harassment

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
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	02/02/2018 08:00	02/02/2018 16:00		
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	02/06/2018 08:00	02/06/2018 16:00		
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	02/08/2018 08:00	02/08/2018 16:00		
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	02/12/2018 08:00	02/12/2018 16:00		
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	02/16/2018 08:00	02/16/2018 16:00		
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	02/22/2018 08:00	02/22/2018 16:00		
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Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: November 05, 2020

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2018000000001	2018 January Inservice UOF/Person With Diss.	In Service	0.00	8.00			Use of Force and Person with disabilities.

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		01/03/2018 08:00	01/03/2018 16:00		
		01/05/2018 08:00	01/05/2018 16:00		
		01/09/2018 08:00	01/09/2018 16:00		
		01/11/2018 08:00	01/11/2018 16:00		
		01/19/2018 08:00	01/19/2018 16:00		
		01/25/2018 08:00	01/25/2018 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: November 05, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2019000000004	2018 September Inservice	In Service	0.00	0.00		Firearms/ Inv Amerosa

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	09/10/2018 08:00	09/10/2018 16:00		
	09/14/2018 08:00	09/14/2018 16:00		
	09/18/2018 08:00	09/18/2018 16:00		
	09/20/2018 08:00	09/20/2018 16:00		
	09/24/2018 08:00	09/24/2018 16:00		
	09/28/2018 08:00	09/28/2018 16:00		

Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: November 05, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2019000000007	2019 Feb Inservice	In Service	0.00	8.00			Legal Updates/ Alcohol awareness/ EAP services

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
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	02/05/2019 08:00	02/05/2019 16:00		
	02/07/2019 08:00	02/07/2019 16:00		
	02/11/2019 08:00	02/11/2019 16:00		
	02/15/2019 08:00	02/15/2019 16:00		
	02/21/2019 08:00	02/21/2019 16:00		
	02/25/2019 08:00	02/25/2019 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: November 05, 2020

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2019000000031	2019 May Inservice Firearms	In Service	0.00	8.00			Lead Instructor Inv. Amerosa

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		05/06/2019 05:00	05/06/2019 13:00		
		05/08/2019 05:00	05/08/2019 13:00		
		05/10/2019 05:00	05/10/2019 13:00		
		05/16/2019 05:00	05/16/2019 13:00		
		05/20/2019 05:00	05/20/2019 13:00		
		05/24/2019 05:00	05/24/2019 13:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: November 05, 2020

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2019000000050	2019 November inservice defensive Tac	In Service	0.00	8.00			Defensive tactics/ CIT/Sexual Harassment / Critical Incident and continuity / Supervisor performance Eval training

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	11/04/2019 08:00	11/04/2019 16:00		
	11/08/2019 08:00	11/08/2019 16:00		
	11/12/2019 08:00	11/12/2019 16:00		
	11/14/2019 08:00	11/14/2019 16:00		
	11/18/2019 08:00	11/18/2019 16:00		
	11/22/2019 08:00	11/22/2019 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: November 05, 2020

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2020000000002	2020 February in-service	In Service	0.00	8.00			CPR recert/ DV/ Workplace Violence/Sexual Harassment

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
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	02/04/2020 08:00	02/04/2020 16:00		
	02/10/2020 08:00	02/10/2020 16:00		
	02/12/2020 08:00	02/12/2020 16:00		
	02/20/2020 08:00	02/20/2020 16:00		
	02/24/2020 08:00	02/24/2020 16:00		
	02/26/2020 08:00	02/26/2020 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: November 05, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2020000000001	2020 January inservice	In Service	0.00	8.00			Discovery/Bail reform/UOF

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
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01/07/2020 08:00 01/07/2020 16:00

01/13/2020 08:00 01/13/2020 16:00

01/15/2020 08:00 01/15/2020 16:00

01/21/2020 08:00 01/21/2020 16:00

01/23/2020 08:00 01/23/2020 16:00

01/29/2020 08:00 01/29/2020 16:00

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: November 05, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2019000000030	April 2019 Inservice	In Service	0.00	0.00		Cultural Awareness training Refugee center/ DWI SFST refresher

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
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	04/02/2019 08:00	04/02/2019 16:00		
	04/04/2019 08:00	04/04/2019 16:00		
	04/08/2019 08:00	04/08/2019 16:00		
	04/12/2019 08:00	04/12/2019 16:00		
	04/18/2019 08:00	04/18/2019 16:00		
	04/22/2019 08:00	04/22/2019 16:00		

Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: November 05, 2020

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2017000000067	August 2017 Inservice	In Service	0.00	8.00			Legall Updates/Infectious disease/Supervisor training/CPTED/Pursuit Policy

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	08/08/2017 08:00	08/08/2017 16:00		
	08/14/2017 08:00	08/14/2017 16:00		
	08/16/2017 08:00	08/16/2017 16:00		
	08/18/2017 08:00	08/18/2017 16:00		
	08/22/2017 08:00	08/22/2017 16:00		
	08/24/2017 08:00	08/24/2017 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: November 05, 2020

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2017000000021	Feb 2017 Inservice Blue Courage	In Service	0.00	8.00			Blue Courage/Officer Wellness Instructors: Capt Cinque and Sgt. Laurey

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	02/07/2017 08:00	03/07/2017 16:00		
	02/13/2017 08:00	02/13/2017 16:00		
	02/17/2017 08:00	02/17/2017 16:00		
	02/17/2017 08:00	02/17/2017 16:00		
	02/21/2017 08:00	02/21/2017 16:00		
	02/23/2017 08:00	02/23/2017 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: November 05, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>		
			<u>Credits</u>	<u>Hours</u>	<u>Course 2</u>
2016000000053	Firearms 2016 in-service	In Service	0.00	8.00	<u>Comments</u>

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
Firearms	Firearms	06/06/2016 08:00	06/06/2016 16:00		
Firearms	Firearms	06/08/2016 08:00	06/08/2016 16:00		
Firearms	Firearms	06/10/2016 08:00	06/10/2016 16:00		
Firearms	Firearms	06/14/2016 08:00	06/14/2016 16:00		
Firearms	Firearms	06/16/2016 08:00	06/16/2016 16:00		
Firearms	Firearms	06/24/2016 08:00	06/24/2016 16:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: November 05, 2020

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
20170000000060	June 2017 Firearms w/ Use of Force Review	In Service	0.00	8.00			Inv Amerosa Lead Instructor- Oneida County Range

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	06/05/2017 08:00	06/05/2017 16:00		
	06/07/2017 08:00	06/07/2017 16:00		
	06/09/2017 08:00	06/09/2017 16:00		
	06/15/2017 08:00	06/15/2017 16:00		
	06/19/2017 08:00	06/19/2017 16:00		
	06/23/2017 08:00	06/23/2017 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: November 05, 2020

Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2018000000045	JUNE 2018 Inservice	In Service	0.00	8.00	Course 2	Infectious Disease, Barricaded Subject, Legal Updates, Raise the age

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		06/04/2018 08:00	06/04/2018 16:00		
		06/12/2018 08:00	06/12/2018 16:00		
		06/14/2018 08:00	06/14/2018 16:00		
		06/18/2018 08:00	06/18/2018 16:00		
		06/22/2018 08:00	06/22/2018 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: November 05, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Prerequisites</u>		<u>Comments</u>
2020000000026	June 2020 EVOC	In Service	0.00	8.00	<u>Course 1</u>	<u>Course 2</u>	

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
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	06/03/2020 08:00	06/03/2020 16:00		---
	06/09/2020 08:00	06/09/2020 16:00		---
	06/11/2020 08:00	06/11/2020 16:00		---
	06/17/2020 08:00	06/17/2020 16:00		---
	06/19/2020 08:00	06/19/2020 16:00		---
	06/23/2020 08:00	06/23/2020 16:00		---
	06/25/2020 08:00	06/25/2020 16:00		---

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: November 05, 2020

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2019000000029	June Inservice 2019	In Service	0.00	8.00			Narcan Refresher training/ Leads On-Line training/ Taserrecert

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		06/07/2019 08:00	06/07/2019 16:00		
		06/11/2019 08:00	06/11/2019 16:00		
		06/13/2019 08:00	06/13/2019 16:00		
		06/17/2019 08:00	06/17/2019 16:00		
		06/21/2019 08:00	06/21/2019 16:00		
		06/27/2019 08:00	06/27/2019 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: November 05, 2020

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
20160000000006	October 2015 in-service	In Service	0.00	8.00			Infectious disease-Dealing with difficult people-K9

Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	10/08/2015 08:00	10/08/2015 16:00		
	10/28/2015 08:00	10/28/2015 16:00		
	10/30/2015 08:00	10/30/2015 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
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Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
20200000000019	Online defensive riving course	Other Outside agency sponsored	0.00	1.00			

Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	04/15/2020 08:00	04/15/2020 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: November 05, 2020

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2020000000031	Patrol Rifle	State Sponsored Certifications	0.00	32.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		08/17/2020 08:00	08/20/2020 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2016000000051	Riot Control & Civil Disturbance	In Service	0.00	0.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		05/03/2016 08:00	05/03/2016 16:00		
	Riot Control	05/09/2016 08:00	05/09/2016 16:00		
	Riot Control	05/11/2016 08:00	05/11/2016 16:00		
	Riot Control	05/19/2016 08:00	05/19/2016 16:00		
	Riot Control	05/27/2016 08:00	05/27/2016 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: November 05, 2020

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2020000000023	TASER inservice	In Service	0.00	4.00			

Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	04/03/2020 08:00	04/03/2020 12:00		
	04/06/2020 08:00	04/06/2020 12:00		
	04/07/2020 08:00	04/07/2020 12:00		
	04/14/2020 08:00	04/14/2020 12:00		
	04/15/2020 08:00	04/15/2020 12:00		
	04/16/2020 08:00	04/16/2020 12:00		
	04/20/2020 08:00	04/20/2020 12:00		
	04/23/2020 08:00	04/23/2020 12:00		
	04/24/2020 08:00	04/24/2020 12:00		
	04/28/2020 08:00	04/28/2020 12:00		
	04/30/2020 08:00	04/30/2020 12:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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