	Report all personnel changes to this form Send ONE COPY prior to payroll affected by this o SUPPLEMENTARY PAYROLL CERTIFICATION REPORT OF PERSONNEL CHANGE	AND	MONTH 04 DAY 01 YEAR 2020
Utica C	Civil Service Commission	NAME OF EMPLOYEE: Sanders, Regi	nald J.
FROM: (Check	County Town Village or District	ADDRESS:	1. 1000 N 16 M 18
Police	Department	Police Officer	SALARY:
NAME AND T	ITLE OF LAST EMPLOYEE IN POSITION:	Veteran Disabled Vete	│ Non-Veteran Exempt Volunteer Fireman
		DATE OF BIRTH:	SOCIAL SECURITY NUMBER:
	Check Nature of Personnel Change	Date Effective	Action Necessary by Appointing Officer:
	Permanent		Return report of Certification
	Provisional		Attach application (MSD-330)
A P	☐ Temporary	From: To:	State length of employment
P	Substitute	From: To:	Give facts under Remarks
0	For Term of Office	From: To:	Give facts under Remarks Give facts under Remarks
N N	Permanent Promotion	11001.	
T	Provisional Promotion		Return report of Certification
M E	Non-Competitive Class		Attach nomination
N			Attach application (MSD-330)
T S			Submit this form only
 			Attach application (MSD-330)
T E	Kesignation		Submit signed resignation
RT	Retirement		Give effective date
M I	Deceased		Indicate date
NN	Removal		Attach copy of proceedings
AS	Layoff (Lack of Work or Funds)		Give facts under Remarks
	Military Leave of Absence		Give facts under Remarks
	Other Leave of Absence	From: To:	Give facts under Remarks
0	☐ Transfer		Give facts under Remarks
T	☐ Demotion		Give facts under Remarks
H E	Suspension		
R	Reinstatement		Give facts under Remarks
c	Change in Classification	 	Give facts under Remarks
н	New Position		Give facts under Remarks
A N		*****	Submt form MSD-222
Ğ		4/1/20	Indicate new saalry
E	Charge arrange		Give facts under Remarks
S Continue	Other on back if necessary)		Give facts under Remarks
* * * * * * * * * * * * * * * * * * *	ontract inc. eff. 4/1/20+ longevity.	رُ Appointing Officer	Mark D. T. May
	change eff. 11/7/19.	Title Address	Chief of Police
ew emp	ployee eff. 3/29/19, on payroll		
CERTIFIC valid ur	This certifies that the above til employment is in accordance with Law and Rules made in pursuance	Ву	
(Date)	to law. Subject to any limitation or condition specified above.	Date	

	Report all personnel changes to this fo Send ONE COPY prior to payroll affected by SUPPLEMENTARY PAYROLL CERTIFICAT REPORT OF PERSONNEL CHANG	this change ION AND	MONTH 11 DAY 07 YEAR 2019
Utica (Civil Service Commission	NAME OF EMPLOYEE: Sanders, Regi	· · · · · · · · · · · · · · · · · · ·
FROM: (Check	k orly one) y	ADDRESS:	
Police	т. Department	Police Officer	SALARY:
	TILE OF LAST EMPLOYEE IN POSITION:	Veteran	Non-Veteran
1		Disabled Veter	· · · · · · · · · · · · · · · · · · ·
		DATE OF BIRTH:	SOCIAL SECURITY NUMBER:
·	Check Nature of Personnel Change	Date Effective	Action Necessary by Appointing Officer:
	Permanent		Return report of Certification
	☐ Provisional		Attach application (MSD-330)
A	☐ Temporary	From: To:	State length of employment
P	☐ Substitute	From: To:	Give facts under Remarks
. 0	For Term of Office	From: To:	Give facts under Remarks
N	Permanent Promotion		Return report of Certification
T	Provisional Promotion		Attach nomination
M E	Non-Competitive Class		Attach application (MSD-330)
N	Exempt Class		Submit this form only
T S	Labor Class		Attach application (MSD-330)
т	Resignation		Submit signed resignation
E	Retirement		Give effective date
R T M I	Deceased Deceased		Indicate date
1 0	Removal		
N N A S	Layoff (Lack of Work or Funds)		Attach copy of proceedings
	Military Leave of Absence		Give facts under Remarks
	Other Leave of Absence	From: To:	Give facts under Remarks
. 0	☐ Transfer	FIGHE 16:	Give facts under Remarks
T	Demotion		Give facts under Remarks
H E	Suspension		Give facts under Remarks
Ř	Reinstatement		Give facts under Remarks
c	Change in Classification		Give facts under Remarks
н	New Position		Give facts under Remarks
A N			Submt form MSD-222
Ğ	Change in Name		Indicate new saalry
E S	Criange in realie	44740	Give facts under Remarks
	on back if necessary)	11/7/19	Give facts under Remarks
Address	change eff. 11/7/19. ployee eff. 3/29/19, on payroll	Appointing Officer Title Address	Milliany Chief of Police
CERTIFIC valid u	employment is in accordance with Law and Rules made in pursuance to law. Subject to any limitation or	By	
			

(

	Report all personnel changes to this form Send ONE COPY prior to payroll affected by this chan SUPPLEMENTARY PAYROLL CERTIFICATION AN REPORT OF PERSONNEL CHANGE	di	MONTH 04 DAY 01 YEAR 2019
Utica C	ivil Service Commission	NAME OF EMPLOYEE: Sanders, Regina	ald J.
FROM: (Check o		ADDRESS:	
	County Town Village or District		
Department:	Department	TITLE OF POSITION:	SALARY
	TE OF LAST EMPLOYEE IN POSITION:	Police Officer	Non-Veteran
IVAIVE AND III	LE OF EAST ENTER TO THE IN TOSTION:	Veteran Disabled Veteran	 .
		DATE OF BIRTH:	SOCIAL SECURITY NUMBER:
	•		
	Check Nature of Personnel Change	Date Effective	Action Necessary by Appointing Officer:
	Permanent	3/29/19	Return report of Certification
	Provisional		Attach application (MSD-330)
A P	Temporary .	From: To:	State length of employment
P	Substitute	From: To:	Give facts under Remarks
0 1	For Term of Office	From: To:	Give facts under Remarks
N	Permanent Promotion		Return report of Certification
T M	Provisional Promotion		Attach nomination
E. N	Non-Competitive Class		Attach application (MSD-330)
т	Exempt Class		Submit this form only
S	Labor Class		Attach application (MSD-330)
T E	Resignation		Submit signed resignation
RT	Retirement		Give effective date
M I	Deceased	1	Indicate date
NN	Removal		Attach copy of proceedings
A S	Layoff (Lack of Work or Funds) Military Leave of Absence		Give facts under Remarks
		I To the state of	Give facts under Remarks Give facts under Remarks
		From: To:	Give facts under Remarks Give facts under Remarks
O T	Transfer Demotion		Give facts under Remarks
H E	Suspension		Give facts under Remarks
R	Reinstatement		Give facts under Remarks
С	Change in Classification		Give facts under Remarks
Н	New Position		Submt form MSD-222
A N	☐ Change in Salary		Indicate new saalry
G	Change in Name		Give facts under Remarks
E S	Other		Give facts under Remarks
Remarks: (Continu	e on back if necessary)		
New em 4/1/19.	ployee eff. 3/29/19, on payroll	Appointing Officer Title Address	Mark Millery Chief of Police
CERTIF	ICATE This certifies that the above		
valid		Ву	
	Law and Rules made in pursuance	•	
	to law. Subject to any limitation or condition specified above.	Date	
(Da	contains specified above.		





Utica Police Department

Compliment/Complaint Form

413 Oriskany St. West

Utica, N.Y. 13502

Instructions: If you would like to praise a Utica Police Department employee, or file a complaint against a police employee, please write legibly and fill out this form. Personal information will not be disclosed to the public, unless required by law. You can submit this form by mailing it to the address given at the top of this page or by returning it to the Utica Police Department.

If you are filing a complaint, please indicate the type of complaint you wish to file.

- Formal Complaint: Involves a serious allegation of misconduct, to be officially investigated, for which discipline may be imposed, if the allegation(s) are sustained.
- Informal Complaint: Involves a minor complaint or concern, for informational purposes only and will not be formally investigated. However the matter will be discussed with the employee(s) involved.

I wish to file a (please ch	eck one): Complimen	t_X_ F	ormal Cor	nplaint_	Infor	mal Complaint
	· · · · · · · · · · · · · · · · · · ·			Ċ		
Information about you						
LAST NAME		FIRST NAM	1E		M.I.	DATE OF BIRTH
STREET ADDRESS and APT#		CITY	•		STATE	ZIP CODE
HOME PHONE	WORK PHONE	•	CELL PHONI	E .		SEX (circle one)
()	-		()	_		M
Are you filing this on behalf WHAT IS HIS/HER LAST NAME?	of someone else? Yes _	NoFIRST NAM		lease com	plete this so	SEX (circle one) M F
STREET ADDRESS and APT#		CITY			STATE	ZIP CODE
WHAT IS HIS/HER RELATIONSHIP	TO YOU?	номе рно	NE		WORK / CE	ELL PHONE
						-
Information about the incide	nt					· · · · · · · · · · · · · · · · · · ·
OCATION OR ADDRESS OF INCID	ENT		٠.	DATE OF	INCIDENT	APPROXIMATE TIME OF INCIDENT
		,		05 /	03 / 20	10:46 ам
VITNESS LAST NAME		FIRST NAMI	E	:	AGE	SEX (circle one)
		`				M F
VITNESS ADDRESS		CITY			STATE	PHONE
AME OR ID# OF OFFICER OR EMP		NAME OR ID	# OF OFFICE	R OR EMPLO	OYEE	
Officer Reggie Sanders	7 447	1				

Nature of action: Check all that ap	ply	
Extremely helpful	Excessive and/or improper use of force	Rudeness, discourtesy, and offensive language
Very caring/empathetic	False arrest	Violation of civil rights
X Professional conduct	Unlawful search and/or seizure	Bias-based profiling
Did a great job	Dishonesty and untruthfulness	Department procedures or tactics
Made an extra effort	Corruption	Other
compliment/complaint and sometimes, Greetings, This is to inform you to	ribe in detail the action(s) of the off sign and date below in the space protection and date below in the space protection.	ovided.) who resides on
while rectifying a parking comp		ssional and polite Officer Sanders was
vanted this passe	d along to Officer Sanders' supervisors	3.
A note has been placed in Offic	er Sanders' e-file.	
Stay Safe and Well		
Sam Geddes		
alse or incorrect statements made herein	are punishable as a class A misdemeanor pursuar	nt to section 210.45 of the New York State Penal La
attest under penalty of perjury, th	at the above information is true and corre	ect to the best of my recollection.
	er the phone Date:05	_/03/2020
OR DEPARTMENT USE ONLY:	To be completed by the Supervisor or Un	it receiving or initiating a complaint
Sign	ature of Supervisor receiving/initiating	the complaint
MS# 20-14419		
fficer:Sgt S. M. Geddes	ID#: 3295	Date: 05/03/2020



Homeland Security and Emergency Services

State Preparedness Training Center

Certificate of Completion

Awarded to

Reginald Sanders

For completing:

Initial Response to Active Shooters September 9-10, 2019 17 hours

Delivered at:
State Preparedness Training Center
Oriskany, New York



UTICA POLICE DEPARTMENT

OFFICE OF THE CHIEF OF POLICE

413 ORISKANY STREET WEST, UTICA, NEW YORK 13502 (315) 223-3400 Fax: (315) 223-3409



MARK W. WILLIAMS CHIEF OF POLICE

EDWARD NOONAN DEPUTY CHIEF

STIPULATION and AGREEMENT

WHEREAS, Reginald Sanders is a probationary police officer employed by the City of Utica, and

WHEREAS, Reginald Sanders was appointed to that position on March 29, 2019 and

WHEREAS, Reginald Sanders did not successfully complete his field training in the allotted 12 weeks which resulted in an extension of his field training and

- 1. Reginald Sanders agrees to serve an additional probationary period in accordance with and as defined by the provisions of the New York State Civil Service Law. Said additional Probationary Period will expire on March 29, 2021.
- 2. Reginald Sanders agrees and represents that he has read each and every provision of this Agreement, knows and fully understands the contents thereof and signs this Agreement willingly, freely, without duress and without reservation whatsoever.

Dated: // Day of March 2020

Reginald Sanders

Edward Noonan

Deputy Chief of Police

PROBATIONARY REPORT

- To Appointing Officer:

 Please complete this form in triplicate:

 Forward original to the Civil Service Commission.

 Give one copy to the employee.

 Retain one copy for your files.

DATE THIS REPORT DUE: The Civil Service Commission requires that this report he filed two shocks at the
of the probationary term. See date probationary term ends below. DATE OF APPOINTMENT:
Reginal Conders DATE OF APPOINTMENT: 4/1/19
DEPARTMENT OR AGENCY: DECAR POLICE POLICE
STATUS/TITLE OF POSITION Police Officer JURISDICTIONAL CLASSIFICATION:
ORIGINAL LENGTH OF THE PROBATIONARY TERM AS SHOWN ON THE GCCS-12(AorB):
NUMBER OF DAYS ABSENT DURING THE PROBATONARY TERM: 5
NUMBER OF DAYS PROBATIONARY TERM IS TO BE EXTENDED:
DATE PROBATIONARY TERM ENDS: 4/1/20
IF SATISFACTORY, DATE PERMANENT STATUS BEGINS:
4/2/20
CERTIFICATE OF APPONITORS OF THE PROPERTY OF T
CERTIFICATE OF APPOINTING OFFICER:
I hereby certify that the probationer has been observed and it has been found that the conduct, capacity, and fitness of the
probationer is:
SATIFACTORY Demolocies will be
SATIFACTORY. Employee will be retained as a permanent employee. Employee has served (Maximum) (Shortened) probationary period.
Minimum probationary period is usually eight weeks,
except in the case of trainee positions (12 weeks) and Police Officer (26 weeks).
UNSATISFACTORY. Employee will be discharged or returned to prior permanent position.
Copy of letter to employee attached.
221 CF) ox south to simployou attached.
Copy of letter to employee to be submitted.
Tyolatiman Seriod Caral Com
Authorized Signature
alles les 1 leurs Fl 1 1/2
Of ferded Gener Thum Print Name
$\sim N$.
Leptato Chief
Title
I have received a copy of this form.
\mathcal{I}
1/20 m 21/31/20
Signature of Employee Date

City of Utica



Utica, New York

To The City Clerk of Utica

Reginald J. Sanders

As provided by Section 12 of the Second Class Cities Laws, I hereby certify that

Address:

Telephone:

Name:

has this day been appointed to the position of Police Officer

in the department of

Public Safety- Bureau Of Police

the term to commence

03/29/2019

the term to end

filling unexpired term of (if applicable)

Signed

Mayor

Title of Official





Employment Eligibility Verification Department of Homeland Security U.S. Citizenship and Immigration Services

USCIS Form 1-9 OMB No. 1615-0047 Explics 08/31/2019

START HERE: Read instructions carefully before completing this form. The instructure must be available, either in paper or electronically, during completion of this form. Employers are liable for errors in the completion of this form.

ANTI-DISCRIMINATION NOTICE: It is illegal to discriminate against work-authorized individuals. Employers CANNOT specify which document(s) an employee may present to establish employment authorization and fertify. The refusal to hire or continue to employ an individual because the documentation presented has a future expiration date me uso constitute illegal discrimination.

	ed lies a luture ex	piration date	Wa 4130 coust	mis Hedai discu	minenton.
	lame (Given Name).	· · · · · · · · · · · · · · · · · · ·	Mide Initial · · ·	Other Last Name	s Used (if any)
Address (Street Number and Name) Date of Birth (mm/tdd/yyyy) U.S. Social Security Nu		City or Town		State	ZIP Code
		's Esmall Addr	•		Telephone Number
I am aware that federal law provides for impris connection with the completion of this form.				use of faise do	cuments in
i attest, under penalty of perjury, that I am (che	ck one of the foll	lowing boxe	s): 		
2. A noncifizen national of the United States (See in	·		•	· · ·	·
	Number/USCIS Nu		<u> </u>	<u> </u>	
4. An alien authorized to work until (expiration dat Some aliens may write "N/A" in the expiration dat Aliens authorized to work must provide only one of the An Alien Registration Number/USCIS Number OR For	followina document i	ions) numbers to co	njeb Form I-9:		QR Code - Section 1 Not While in This Space
Alien Registration Number/USCIS Number: OR			an e merchent estill		
2. Form I-94 Admission Number: OR 3. Foreign Passport Number:		•	·		
Country of Issuance:					
Signature of Employee Rymull S.			Today's Date (29/19
					1 1

I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my

Today's Date (mm/dd/yyyy)

First Name (Given Name)

knowledge the information is true and correct.

Signature of Preparer or Translator

Last Name (Family Name)

Employment Eligibility Verification

USCIS

U,	Department of Homeland Security S. Citizenship and Immigration Servi	Form I-9 OMB No. 1615404 Regires 08/31/2019
544	(Family Name) First Name (Giv	
List A Identity and Employment Authorization	OR List B Identity	AND List C Employment Authorization
locument Title	Document Title	Document Title 35 CARD
suing Authority	Issuing Authority	Issuing Authority
ocument Number	Document Number	Document Number
xpiration Date (if any)(mm/dd/yyyy)	Expiration Date (if any)(imm/dd/yyyy)	Expiration Date (if any) (mm/dd/yyyy)
ocument Title		
suing Authority	Additional Information	QR Code - Sections 2 & 3 Do Not While in This Space
ocument Number		
piration Date (if any)(mm/dd/yyyy)		
cument Title		
uing Authority		
cument Number		
piration Date (if any)(mm/dd/yyyy)		
rtification: I attest, under penalty of per the above-listed document(e) appear to ployee is authorized to work in the Unit e employee's first day of employment	be genuine and to relate to the employeed States.	et(s) presented by the above-named employee, tramed, and (3) to the best of my knowledge th lee instructions for exemptions)
malure of Employer or Authorized Represents		Title of Employer or Authorized Representative OFFICE MANAGEN
it Name of Employer or Authorized Representative	First Name of Employer or Authorized Represe	
TASIOR	1 DONUA M	LITIER POLICE SEPT
ployer's Business or Organization Address (S 113 ORISIX ANY ST W		State ZIP Code M// /3508
it Name (Family Name) First	t Name (Given Name) Middle In	al Date (mm/td/jy/y)

Page 1 of 4

Training Course Summary

Course Information						
;				Prerequisites	sites	
Course NO 2019000000050	<u>Title</u> 2019 November inservice In Service defensive Tac	Type se In Service	0.00	8.00	Course 2	Comments Defensive tactics/ CIT/Sexual Harassment / Critical Incident and continuity / Supervisor performance
						P
Course Schedule						
Class ID	Start <u>Date/Time</u> 11/04/2019 08:00	End Date/Time	Company	•	Course Location	
	11/08/2019 08:00	11/08/2019 16:00				
	11/12/2019 08:00	11/12/2019 16:00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
	11/14/2019 08:00	11/14/2019 16:00				
	11/18/2019 08:00	11/18/2019 16:00	[
	11/22/2019 08:00	11/22/2019 16:00				
Instructor		Reserve Date	Course Category	χ Serial ID	Notes	

Page 2 of 4

Training Course Summary

Prerequisites	HoursCourse 1Course 2Comments8.00CPR recert/ DV/ Workplace Violence/Sexual Harassment			Course Location						Serial ID Notes	
	Credits 0.00			VTime Company	20 16:00	20 16:00	20 16:00	20 16:00	20 16:00	Reserve Date Course Category	
	Title Type 2020 February in-service In Service			Start Date/Time End Date/Time 02/04/2020 08:00 02/04/2020 16:00	02/10/2020 08:00 02/10/2020 16:00	02/12/2020 08:00 02/12/2020 16:00	02/20/2020 08:00 02/20/2020 16:00	02/24/2020 08:00 02/24/2020 16:00	02/26/2020 08:00 02/26/2020 16:00	ă.	
<u>vrmation</u>	Course NO 20200000000002	Course Schedule	Schedule	Class ID						Instructor	

Page 3 of 4

Training Course Summary

Course Information				10		
	į			Prerequisites	sites	
2020000000001	2020 January inservice	Type e In Service	Credits 0.00	Hours Course 1 8.00	Course 2	Comments Discovery/Bail reform/UOF
Course Schedule						
Schedule						
Class ID	Start Date/Time	End Date/Time	Company		Course Location	
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	01/07/2020 08:00	01/07/2020 16:00				
	01/13/2020 08:00	01/13/2020 16:00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	01/15/2020 08:00	01/15/2020 16:00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	01/21/2020 08:00	01/21/2020 16:00		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	01/23/2020 08:00	01/23/2020 16:00	 	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	01/29/2020 08:00	01/29/2020 16:00	1			
Instructor		Reserve Date	Course Category	ιχ Serial ID	Notes	

Training Course Summary

Course Information						
Course NO 20200000000023	<u>Title</u> TASER inservice	<u>Type</u> In Service	Credits 0.00	Prerequisites Hours Course 1 4.00	sites Course 2	Comments
Course Schedule Schedule						
<u>Class ID</u>	Start Date/Time 04/03/2020 08:00	End Date/Time 04/03/2020 12:00	Company		Course Location	
	04/06/2020 08:00	04/06/2020 12:00				
	04/07/2020 08:00	04/07/2020 12:00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
	04/14/2020 08:00	04/14/2020 12:00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
	04/15/2020 08:00	04/15/2020 12:00				
	04/16/2020 08:00	04/16/2020 12:00				
·	04/20/2020 08:00	04/20/2020 12:00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
: : : : : : : : : : : : : : : : : : :	04/23/2020 08:00	04/23/2020 12:00				
 	04/24/2020 08:00	04/24/2020 12:00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
; ; ; ; ; ; ; ;	04/28/2020 08:00	04/28/2020 12:00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	04/30/2020 08:00	04/30/2020 12:00				
Instructor		Reserve Date	Course Category	Serial		