

City of Utica



Utica, New York

To The City Clerk of Utica

As provided by Section 12 of the Second Class Cities Laws, I hereby
certify that

Name: Michael P. Mahay

Address: [REDACTED]

Telephone:

has this day been appointed to the position of Police Officer

in the department of Public Safety- Bureau Of Police

the term to commence June 12, 2014

the term to end N/A

filling unexpired term of (if applicable)

Signed

Mayor

Title of Official

PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) Michael Mahay	ID # [REDACTED]	RANK PO	DIVISION/UNIT CID/Days
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) CID Temporary Assignment	PERIOD COVERED 12 months	FROM 01/01/19	TO 12/31/19

PERFORMANCE LEVEL DEFINITIONS

OUTSTANDING = 5 VERY GOOD = 4 ACCEPTABLE = 3 NEEDS IMPROVEMENT = 2 UNSATISFACTORY = 1
 In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

1. DUTY PERFORMANCE (ALL EMPLOYEES)

4	PERSONAL APPEARANCE	4	COMMAND PRESENCE	4	REPORT WRITING ABILITY	4	INTERPERSONAL SKILLS (VERBAL)
5	RESPONSIVENESS TO SUPERVISION	4	ATTENDANCE	4	RELIABILITY	4	PERFORMANCE UNDER STRESS
4	PERFORMANCE	5	PUNCTUALITY	4	INVESTIGATIVE/PROBLEM SOLVING SKILLS		
4	JUDGMENT	4	CARE AND USE OF EQUIPMENT	4	KNOWLEDGE OF LAWS, POLICIES, ETC		

2. DAYS LOST DURING PERIOD COVERED BY THIS REPORT

SICK: 1 INJURED ON-DUTY: 0 INJURED OFF-DUTY: 0 OTHER: 0 TOTAL OCCURENCES: 1

3. SUPERVISORY PERSONNEL ONLY

LEADERSHIP
QUALITIESEFFECTIVENESS OF
DELEGATIONTRAINING/COACHING
OF SUBORDINATESEVALUATION OF
SUBORDINATES

4. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

Officer Mahay has been assigned to a temporary position within the Criminal Investigation Unit for over 18 months. During this time period he has continued to grow as an Investigator and demonstrate he has the ability, desire, and determination to complete his tasks. He continues to be responsive to supervision, he is always prepared and ready to complete his duties or assist others.

Officer Mahay has training in cell phone extraction and has been an asset to the Criminal Investigation Unit and has assisted on numerous major crime investigations.

Officer Mahay was assigned 108 Investigations in 2019, resulting in:

- 8 Closed by Arrest
- 35 Investigations closed by executive clearance
- 2 Investigations submitted for Grand Jury
- 44 Investigations closed by investigation
- 1 Investigation closed by warrant
- 2 Investigations TOT
- 16 Investigations remain open

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

Officer Mahay can best improve his performance by:

- Attend trainings related to criminal investigations
- Attend trainings related to financial crimes
- Continue to stay update to date of CPL and PL.

(Continue on Back)

(Goal settings Continue From Front)

5. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:


- A. The employee's performance in his/her present assignment during the evaluation period; AND
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ OUTSTANDING ☒ VERY GOOD ☐ ACCEPTABLE ☐ NEEDS IMPROVEMENT ☐ UNSATISFACTORY

6. REVIEWING COMMANDING OFFICER: (Immediate Supervisor)


Signature Lt. Bryan Coromanto  Lieutenant # 1700 Date 01/28/2020
Print / Signature

7. SUPERVISOR REVIEWING WITH EMPLOYEE: (Immediate Supervisor)

Signature Sgt. Mark Fields  Rank Sergeant # 2930 Date 01/28/2020
Print / Signature

8. EMPLOYEE'S COMMENTS: (Optional)

9. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature Ptln. Michael Mahan  Rank Patrolman # 5181 Date 01/28/2020
Print / Signature

PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) Michael Mahay	ID # [REDACTED]	RANK PO	DIVISION/UNIT CID/Days
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) CID Temporary Assignment	PERIOD COVERED 18 months	FROM 04/04/18	TO 10/04/19

PERFORMANCE LEVEL DEFINITIONS
 OUTSTANDING = 5 VERY GOOD = 4 ACCEPTABLE = 3 NEEDS IMPROVEMENT = 2 UNSATISFACTORY = 1
 In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

1. DUTY PERFORMANCE (ALL EMPLOYEES)

4	PERSONAL APPEARANCE	4	COMMAND PRESENCE	4	REPORT WRITING ABILITY	4	INTERPERSONAL SKILLS (VERBAL)
5	RESPONSIVENESS TO SUPERVISION	5	ATTENDANCE	4	RELIABILITY	4	PERFORMANCE UNDER STRESS
4	PERFORMANCE	5	PUNCTUALITY	4	INVESTIGATIVE/PROBLEM SOLVING SKILLS		
4	JUDGMENT	4	CARE AND USE OF EQUIPMENT	4	KNOWLEDGE OF LAWS, POLICIES, ETC		

2. DAYS LOST DURING PERIOD COVERED BY THIS REPORT

SICK: 0 INJURED ON-DUTY: 0 INJURED OFF-DUTY: 0 OTHER: 0 TOTAL OCCURENCES: 0

3. SUPERVISORY PERSONNEL ONLY

LEADERSHIP QUALITIES

EFFECTIVENESS OF DELEGATION

TRAINING/COACHING OF SUBORDINATES

EVALUATION OF SUBORDINATES

4. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

Officer Mahay has been assigned to a temporary position within the Criminal Investigation Unit for 18 months. During the 18 months he has continued to grow as an Investigator and demonstrate he has the ability, desire, and determination to complete his tasks. He continues to be responsive to supervision, is always prepared and ready to complete his duties or assist others. Officer Mahay has not used any sick time during the rating period.

Officer Mahay continues to be an asset to the Criminal Investigation Unit.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

Officer Mahay can best improve his performance by:

- Attend trainings related to criminal investigations
- Attend trainings related to financial crimes
- Continue to stay update to date of CPL and PL.

(Continue on Back)

(Goal settings Continue From Front)

This is Officer Mahay's 18 month evaluation for the current temporary assignment in the Criminal Investigation Unit.

5. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ OUTSTANDING ☒ VERY GOOD ☐ ACCEPTABLE ☐ NEEDS IMPROVEMENT ☐ UNSATISFACTORY

6. REVIEWING COMMANDING OFFICER: (Immediate Supervisor)

Signature Lt. Bryan Coromanto [Redacted] Lieutenant # 1700 Date 10/04/19
Print / Signature [Redacted]

7. SUPERVISOR REVIEWING WITH EMPLOYEE

Signature Sgt. Mark Fields [Redacted] Rank Sergeant # 2930 Date 10/04/19
Print / Signature [Redacted]

8. EMPLOYEE'S COMMENTS: (Optional)

9. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature Ptln. Michael Mahay [Redacted] Rank Patrolman # 5181 Date 10/04/19
Print / Signature [Redacted]

PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) Michael Mahay	ID # [REDACTED]	RANK Ptln.	DIVISION/UNIT CID
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) CID-Temporary assignment	PERIOD COVERED 12 Months	FROM 04/04/18	TO 04/04/19

PERFORMANCE LEVEL DEFINITIONS

EXCELLENT = 5

GOOD = 4

ACCEPTABLE = 3

NEEDS IMPROVEMENT = 2

UNSATISFACTORY = 1

In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

1. DUTY PERFORMANCE (ALL EMPLOYEES)

4	GENERAL APPEARANCE	4	ASSIGNMENT TASKS	4	WORK QUALITY	4	KNOWLEDGE OF LAWS, POLICIES, ETC.
5	RESPONSIVENESS TO SUPERVISION	5	ATTENDANCE	5	RELIABILITY	4	REPORT WRITING ABILITY
4	INITIATIVE	5	PUNCTUALITY	4	INVESTIGATIVE/PROBLEM SOLVING SKILLS	4	INTERACTION WITH PUBLIC
4	JUDGMENT	4	CARE AND USE OF EQUIPMENT	4	INTERACTION WITH OTHER MEMBERS OF THE DEPARTMENT		
3	COMMAND PRESENCE	3	PERFORMANCE UNDER STRESS	4	COMMUNICATION SKILLS (VERBAL)		

2. SUPERVISORY PERSONNEL ONLYLEADERSHIP
QUALITIESEFFECTIVENESS OF
DELEGATIONTRAINING/COACHING
OF SUBORDINATESEVALUATION OF
SUBORDINATES**3. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)**

Responsiveness to Supervision- Officer Mahay accepts directions well and has a positive attitude.

Initiative - Officer Mahay is self-motivated and reliable. He takes appropriate actions with his investigations.

Assignment Tasks - Officer Mahay demonstrates his understanding for the responsibilities and task required as a Criminal Investigator. He needs minimal supervision and completes his tasks in a timely fashion. He continues to excel at his CID duties.

Attendance - Officer Mahay did not used any sick time during the last year rating period (April 18- April 19).

Punctuality - Officer Mahay is always on time or early and is always prepared perform his duties.

Reliability- Officer Mahay can be counted on to complete required tasks. He can be depended on to complete task and is a trustworthy Investigator.

Report Writing Ability- Officer Mahay has shown his ability to complete written reports by clearly articulating his investigations and arrests.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

Officer Mahay can best improve his performance by:

- Attend trainings related to criminal investigations
- Keep informed and understand current financial crime trends
- Continue to review and understand the CPL and Penal Law

(Continue on Back)

(Goal settings Continue From Front)

1 year evaluation - temporary assignment to CID

4. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ EXCELLENT ☒ GOOD ☐ ACCEPTABLE ☐ NEEDS IMPROVEMENT ☐ UNSATISFACTORY

5. REVIEWING COMMANDING OFFICER: (Immediate Supervisor)

Signature Lt. B. Coromato [Redacted] Rank Lieutenant # 1700 Date 04/04/19
Print / Signature

6. SUPERVISOR REVIEWING WITH EMPLOYEE

Signature Sgt. M. Fields [Redacted] Rank Sergeant #2930 Date 04/04/19
Print / Signature

7. EMPLOYEE'S COMMENTS: (Optional)

8. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature Ptlt. Michael Mahan [Redacted] Rank Patrolman # 5181 Date 04/04/19
Print / Signature

PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) Michael Mahay	ID # [REDACTED]	RANK Ptltm.	DIVISION/UNIT CID
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) CID-Temporary assignment	PERIOD COVERED 12 Months	FROM 01/01/18	TO 12/31/18

PERFORMANCE LEVEL DEFINITIONS

EXCELLENT = 5

GOOD = 4

ACCEPTABLE = 3

NEEDS IMPROVEMENT = 2

UNSATISFACTORY = 1

In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

1. DUTY PERFORMANCE (ALL EMPLOYEES)

4	GENERAL APPEARANCE	4	ASSIGNMENT TASKS	4	WORK QUALITY	4	KNOWLEDGE OF LAWS, POLICIES, ETC.
5	RESPONSIVENESS TO SUPERVISION	5	ATTENDANCE	4	RELIABILITY	4	REPORT WRITING ABILITY
4	INITIATIVE	4	PUNCTUALITY	4	INVESTIGATIVE/PROBLEM SOLVING SKILLS	4	INTERACTION WITH PUBLIC
4	JUDGMENT	4	CARE AND USE OF EQUIPMENT	4	INTERACTION WITH OTHER MEMBERS OF THE DEPARTMENT		
3	COMMAND PRESENCE	3	PERFORMANCE UNDER STRESS	4	COMMUNICATION SKILLS (VERBAL)		

2. SUPERVISORY PERSONNEL ONLY

LEADERSHIP QUALITIES

EFFECTIVENESS OF DELEGATION

TRAINING/COACHING OF SUBORDINATES

EVALUATION OF SUBORDINATES

3. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

Responsiveness to Supervision- Officer Mahay accepts directions well and has a positive attitude.

Initiative - Officer Mahay is self-motivated and reliable. He takes appropriate actions with his investigations.

Assignment Tasks - Officer Mahay demonstrates his understanding for the responsibilities and task required as a Criminal Investigator. He needs minimal supervision and completes his tasks in a timely fashion.

Attendance - Officer Mahay did not used any sick time during 2018.

Reliability- Officer Mahay can be counted on to complete required tasks. He can be depended on to complete task and is a trustworthy Investigator.

Report Writing Ability- Officer Mahay has shown his ability to complete written reports by clearly articulating his investigations and arrests.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

Officer Mahay can best improve his performance by:

- Attend trainings related to criminal investigations
- Keep informed and understand current financial crime trends
- Continue to review and understand the CPL and Penal Law

(Continue on Back)

(Goal settings Continue From Front)

4. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ EXCELLENT ☒ GOOD ☐ ACCEPTABLE ☐ NEEDS IMPROVEMENT ☐ UNSATISFACTORY

5. REVIEWING COMMANDING OFFICER: (Im [redacted] Coromato

Signature Lt. B. Coromato [redacted] Rank Lieutenant # 1700 Date 01/28/19
Print [redacted] Coromato

6. SUPERVISOR REVIEWING WITH EMPLOYEE:

Signature Sgt. M. Fields [redacted] Rank Sergeant #2930 Date 01/28/19
Print [redacted]

7. EMPLOYEE'S COMMENTS: (Optional)

8. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature Ptlm. Michael Mah [redacted] Rank Patrolman # 5181 Date 01/28/19
Print [redacted]

PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) Michael Mahay	ID # [REDACTED]	RANK Ptlm.	DIVISION/UNIT CID
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) CID-Temporary assignment	PERIOD COVERED 6 Months	FROM 04/04/18	TO 10/04/18

PERFORMANCE LEVEL DEFINITIONS

EXCELLENT = 5

GOOD = 4

ACCEPTABLE = 3

NEEDS IMPROVEMENT = 2

UNSATISFACTORY = 1

In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

1. DUTY PERFORMANCE (ALL EMPLOYEES)

4	GENERAL APPEARANCE	4	ASSIGNMENT TASKS	4	WORK QUALITY	3	KNOWLEDGE OF LAWS, POLICIES, ETC.
4	RESPONSIVENESS TO SUPERVISION	5	ATTENDANCE	4	RELIABILITY	4	REPORT WRITING ABILITY
4	INITIATIVE	4	PUNCTUALITY	4	INVESTIGATIVE/PROBLEM SOLVING SKILLS	4	INTERACTION WITH PUBLIC
3	JUDGMENT	4	CARE AND USE OF EQUIPMENT	4	INTERACTION WITH OTHER MEMBERS OF THE DEPARTMENT		
3	COMMAND PRESENCE	3	PERFORMANCE UNDER STRESS	4	COMMUNICATION SKILLS (VERBAL)		

2. SUPERVISORY PERSONNEL ONLY

LEADERSHIP QUALITIES

EFFECTIVENESS OF DELEGATION

TRAINING/COACHING OF SUBORDINATES

EVALUATION OF SUBORDINATES

3. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

Responsiveness to Supervision- Officer Mahay accepts directions well.

Initiative - Officer Mahay is self-motivated and reliable. He is often counted on to assist other Investigators with investigations and does so willingly.

Assignment Tasks - Officer Mahay demonstrates his understanding for the responsibilities and task required as a Criminal Investigation. He needs minimal supervision and completes his tasks in a timely fashion.

Attendance - Officer Mahay has not used any sick time during this 6 month evaluation period.

Reliability- Officer Mahay can be counted on to complete required tasks. He can be depended on to complete task and is a trustworthy Investigator. He is often counted on to complete complex tasks in CID.

Report Writing Ability- Officer Mahay has shown his ability to complete written reports by clearly articulating his investigations and arrests.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

Officer Mahay can best improve his performance by:

- Attend trainings related to criminal investigations
- Continue to review and understand the CPL and Penal Law

(Continue on Back)

(Goal settings Continue From Front)

This is Officer Mahay's 6 month evaluation as a temporary Investigator with the Criminal Investigation Division.

4. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ EXCELLENT ☒ GOOD ☐ ACCEPTABLE ☐ NEEDS IMPROVEMENT ☐ UNSATISFACTORY

5. REVIEWING COMMANDING OFFICER: (Name: Sgt. Mark Fields)

Signature Sgt. M. Fields Rank Sergeant #2930 Date 10/03/18
Print Signature

6. SUPERVISOR REVIEWING WITH EMPLOYEE: (Name: Sgt. Mark Fields)

Signature Sgt. M. Fields Rank Sergeant #2930 Date 10/03/18
Print Signature

7. EMPLOYEE'S COMMENTS: (Optional)

8. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature Ptln. Michael Mahay Rank Ptln. Date 10/03/18
Print Signature

PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) Michael Mahay P		ID # [REDACTED]	RANK Ptlm	DIVISION/UNIT SIS / TAC
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) Special Operations		PERIOD COVERED 2017	FROM 1/1/17	TO 12/31/17

PERFORMANCE LEVEL DEFINITIONS
 EXCELLENT = 5 GOOD = 4 ACCEPTABLE = 3 NEEDS IMPROVEMENT = 2 UNSATISFACTORY = 1
 In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

1. DUTY PERFORMANCE (ALL EMPLOYEES)

5	GENERAL APPEARANCE	4	ASSIGNMENT TASKS	3	WORK QUALITY	3	KNOWLEDGE OF LAWS, POLICIES, ETC.
4	RESPONSIVENESS TO SUPERVISION	4	ATTENDANCE	3	RELIABILITY	3	REPORT WRITING ABILITY
4	INITIATIVE	4	PUNCTUALITY	3	INVESTIGATIVE/PROBLEM SOLVING SKILLS	4	INTERACTION WITH PUBLIC
3	JUDGMENT	4	CARE AND USE OF EQUIPMENT	4	INTERACTION WITH OTHER MEMBERS OF THE DEPARTMENT		
4	COMMAND PRESENCE	4	PERFORMANCE UNDER STRESS	4	COMMUNICATION SKILLS (VERBAL)		

2. SUPERVISORY PERSONNEL ONLY

LEADERSHIP QUALITIES	EFFECTIVENESS OF DELEGATION	TRAINING/COACHING OF SUBORDINATES	EVALUATION OF SUBORDINATES
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3. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

General Appearance - PO Mahay always presents himself in a professional manner and maintains a professional appearance. PO Mahay has passed all uniform and weapon inspections during this rating period.

Responsiveness to Supervision - PO Mahay responds to supervision in a professional manner. He is always open to constructive criticism and positively accepts such criticisms.

Attendance - PO Mahay utilized 0 sick days during this rating period.

Punctuality - PO Mahay arrives for work early, and is ready for deployment as needed.

Reliability - PO Mahay has been called upon on several occasions to flex his working hours in order to assist the Special Investigations Unit. PO Mahay is always willing to flex his hours and can be relied upon to assist with SIU investigations as needed.

PO Mahay has been involved in several incidents in which illegal handguns have been seized, and offenders have been subsequently charged.

PO Mahay has made several felony drug arrests during this rating period.

PO Mahay attended and successfully completed Accident Reconstruction school for a total of 4 weeks.

PO Mahay completed a temporary training assignment in SIU from 1/2/17 - 2/12/17 in which time he was also trained in the TRU NARC testing.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

PO Mahay is a valued member of the Utica Police Department who possesses the qualities and attributes of an effective police officer. PO Mahay should strive to expand his knowledge base through continuing his proactive policing. Further, PO Mahay should continue attending training which will help him in his future with the agency. With this PO Mahay will excel in future ventures in his law enforcement career. As a senior member of the Tactical Unit, PO Mahay should continue to assist newer officers with becoming acclimated to the Tactical Unit.

(Goal settings Continue From Front)

4. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND
 B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ EXCELLENT ☒ GOOD ☐ ACCEPTABLE ☐ NEEDS IMPROVEMENT ☐ UNSATISFACTORY

5. REVIEWING COMMANDING OFFICER:

Signature Brian J. Barone [Redacted] Rank Lieutenant Date 1/10/18
 Print/Signature

6. SUPERVISOR REVIEWING WITH EMPLOYEE:

Signature Sgt OR Gagnon [Redacted] Rank Sgt # 3579 Date 1/10/18
 Print/Signature

7. EMPLOYEE'S COMMENTS: (Optional)

8. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive".

Signature P.O. [Redacted] Rank Patrolman Date 1/10/2018
 Print/Signature

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 01 YEAR 2020

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Mahay, Michael P

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Police Officer

SALARY:

\$ 77,179.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

A
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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

From: To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

4/1/20.

Remarks: (Continue on back if necessary)

3.75% contract inc. eff. 4/1/20

Longevity inc. eff. 6/16/19

3.75% contract inc. eff. 4/1/19

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 01 DAY 15 YEAR 2020

TO: Utica Civil Service Commission

NAME OF EMPLOYEE: Mahay, Michael P

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT: Police Department

TITLE OF POSITION: Police Officer

SALARY: \$ 74,389.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☐ Change in Salary

☐ Change in Name

☒ Other

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From: To:

From: To:

1/15/2020

Remarks: (Continue on back if necessary)

Longevity inc. eff. 6/16/19
3.75% contact inc. eff. 4/1/19
Longevity inc. eff. 6/16/18
New Contract salary changes eff. 4/1/18
pp. 6/8/18

Appointing Officer

Title

Address



Chief of Police

CERTIFICATE
valid until

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

(Date)

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 16 YEAR 2019

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Mahay, Michael P

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Police Officer

SALARY:

\$ 74,389.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

From: To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

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Give facts under Remarks

Submt form MSD-222

Indicate new saalry

Give facts under Remarks

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

6/16/19

Remarks: (Continue on back if necessary)

Longevity inc. eff. 6/16/19

3.75% contact inc. eff. 4/1/19

Longevity inc. eff. 6/16/18

New Contract salary changes eff. 4/1/18

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE
valid until

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

(Date)

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 01 YEAR 2019

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Mahay, Michael P

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 67,413.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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- ☐ Permanent
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☐ Temporary
☐ Substitute
☐ For Term of Office
☐ Permanent Promotion
☐ Provisional Promotion
☐ Non-Competitive Class
☐ Exempt Class
☐ Labor Class

From: To:
From: To:
From: To:

Return report of Certification
Attach application (MSD-330)
State length of employment
Give facts under Remarks
Give facts under Remarks
Return report of Certification
Attach nomination
Attach application (MSD-330)
Submit this form only
Attach application (MSD-330)

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- ☐ Resignation
☐ Retirement
☐ Deceased
☐ Removal
☐ Layoff (Lack of Work or Funds)

Submit signed resignation
Give effective date
Indicate date
Attach copy of proceedings
Give facts under Remarks

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- ☐ Military Leave of Absence
☐ Other Leave of Absence
☐ Transfer
☐ Demotion
☐ Suspension
☐ Reinstatement
☐ Change in Classification
☐ New Position
☒ Change in Salary
☐ Change in Name
☐ Other

From: To:

Give facts under Remarks
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Submt form MSD-222
Indicate new saalry
Give facts under Remarks
Give facts under Remarks

Remarks: (Continue on back if necessary)

3.75% contact inc. eff. 4/1/19

Longevity inc. eff. 6/16/18

New Contract salary changes eff. 4/1/18
pp. 6/8/18

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE
valid until

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

(Date)

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 16 YEAR 2018

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Mahay, Michael P

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 64,977.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

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☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

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Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

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Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

Longevity inc. eff. 6/16/18

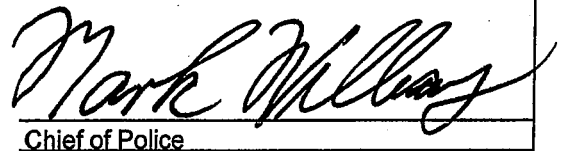
New Contract salary changes eff. 4/1/18
pp. 6/8/18

Longevity inc. eff. 6/16/17.

Appointing Officer

Title

Address


Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 08 YEAR 2018

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Mahay, Michael P.

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 62,279.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent
☐ Provisional
☐ Temporary
☐ Substitute
☐ For Term of Office
☐ Permanent Promotion
☐ Provisional Promotion
☐ Non-Competitive Class
☐ Exempt Class
☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

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☐ Military Leave of Absence
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☐ Transfer
☐ Demotion
☐ Suspension
☐ Reinstatement
☐ Change in Classification
☐ New Position
☒ Change in Salary
☐ Change in Name
☐ Other

4/1/18

Submt form MSD-222

Indicate new saalry

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

New Contract salary changes eff. 4/1/18
pp. 6/8/18

Appointing Officer

Title

Address

Chief of Police

Longevity inc. eff. 6/12/17.

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 12 YEAR 2017

TO: Utica Civil Service Commission

NAME OF EMPLOYEE:
Mahay, Michael P

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Police Officer

SALARY:

\$ 57,556.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

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06/12/17

Indicate new salary

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

Longevity inc. eff. 6/12/17.

1% Contract increase effective 10/1/15

Longevity increase eff. 6/12/15

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE

valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 10 YEAR 2016

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Mahay, Michael P

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 54,920.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

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☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

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Give facts under Remarks

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Submt form MSD-222

Indicate new saalry

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

Longevity inc. eff. 6/12/16.

1% Contract increase effective 10/1/15
Longevity increase eff. 6/12/15

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE

valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 09 DAY 23 YEAR 2015

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Mahay, Michael P

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 51,258

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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- ☐ Permanent
☐ Provisional
☐ Temporary
☐ Substitute
☐ For Term of Office
☐ Permanent Promotion
☐ Provisional Promotion
☐ Non-Competitive Class
☐ Exempt Class
☐ Labor Class

From: To:

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From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

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- ☐ Resignation
☐ Retirement
☐ Deceased
☐ Removal
☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

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- ☐ Military Leave of Absence
☐ Other Leave of Absence
☐ Transfer
☐ Demotion
☐ Suspension
☐ Reinstatement
☐ Change in Classification
☐ New Position
☒ Change in Salary
☐ Change in Name
☐ Other

From: To:

Give facts under Remarks

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Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

1% Contract increase effective 10/1/15

Longevity increase eff. 6/12/15

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 04 YEAR 2015

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Mahay, Michael P

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Police Officer

SALARY:

\$ 50,751.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

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Give facts under Remarks

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Give facts under Remarks

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Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

Longevity increase eff. 6/12/15

Sworn in 6/12/14, on payroll 6/16/14

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 4 DAY 01 YEAR 2015

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Mahay, Michael P

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Police Officer

SALARY:

\$ 41,898

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

T
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N
A
S

☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

O
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S

☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

4/1/15

Indicate new salary

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

2% Contract increase effective 4/1/15

Sworn in 6/12/14, on payroll 6/16/14

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

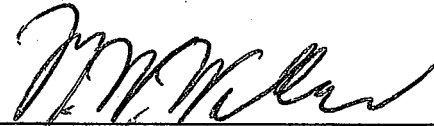
MONTH 10 DAY 01 YEAR 2014

TO: Utica Civil Service Commission		NAME OF EMPLOYEE: Mahay, Michael P	
FROM: (Check only one) <input checked="" type="checkbox"/> City <input type="checkbox"/> County <input type="checkbox"/> Town <input type="checkbox"/> Village or District		ADDRESS: [REDACTED]	
DEPARTMENT: Police Department		TITLE OF POSITION: Police Officer	
NAME AND TITLE OF LAST EMPLOYEE IN POSITION:		SALARY: \$ 41,077	
		<input type="checkbox"/> Veteran <input type="checkbox"/> Non-Veteran <input type="checkbox"/> Disabled Veteran <input type="checkbox"/> Exempt Volunteer Fireman	
		DATE OF BIRTH:	SOCIAL SECURITY NUMBER: [REDACTED]
	<u>Check Nature of Personnel Change</u>	<u>Date Effective</u>	<u>Action Necessary by Appointing Officer:</u>
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
T E R M I N A S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R C H A N G E S	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input checked="" type="checkbox"/> Change in Salary	4/1/14	Indicate new salary
	<input type="checkbox"/> Change in Name		Give facts under Remarks
	<input type="checkbox"/> Other		Give facts under Remarks

Remarks: (Continue on back if necessary)

Contract increase effective 10/1/14
Sworn in 6/12/14, on payroll 6/16/14

Appointing Officer
Title
Address


Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

COPY

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 12 YEAR 2014

TO: Utica Civil Service Commission		NAME OF EMPLOYEE: Mahay, Michael P	
FROM: (Check only one) <input checked="" type="checkbox"/> City <input type="checkbox"/> County <input type="checkbox"/> Town <input type="checkbox"/> Village or District		ADDRESS: [REDACTED]	
DEPARTMENT: Police Department		TITLE OF POSITION: Police Officer	SALARY: \$ 40,670
NAME AND TITLE OF LAST EMPLOYEE IN POSITION:		<input type="checkbox"/> Veteran <input type="checkbox"/> Non-Veteran <input type="checkbox"/> Disabled Veteran <input type="checkbox"/> Exempt Volunteer Fireman	
		DATE OF BIRTH:	SOCIAL SECURITY NUMBER: [REDACTED]
<u>Check Nature of Personnel Change</u>		<u>Date Effective</u>	<u>Action Necessary by Appointing Officer:</u>
A P P O I N T M E N T S	<input checked="" type="checkbox"/> Permanent	6/12/14	Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
T E R M I N A S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R C H A N G E S	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input checked="" type="checkbox"/> Change in Salary		Indicate new salary
	<input type="checkbox"/> Change in Name		Give facts under Remarks
	<input type="checkbox"/> Other		Give facts under Remarks

Remarks: (Continue on back if necessary)

Sworn in 6/12/14, on payroll 6/16/14

Appointing Officer

Title

Address

[Signature]
Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date



Undersheriff Joseph Lisi
Chief Deputy Jonathan Owens

Chief Deputy Lisa Zurek
Chief Deputy Derrick O'Meara

Sheriff Robert M. Maciol

**Law Enforcement Member Deputation
For The
Mobile Field Force - UPD**

*Pursuant to the authority vested in me by Section 654 of the County Law, I hereby
Deputize: Mike Mahay: Police Officer; Utica Police Department, to make arrests outside the
territorial limits of the City of Utica, in performance of his legal obligations as a police officer or
peace officer serving as a member and, or agent of, the Utica Police Department. This
deputation shall take effect on January 14, 2020 and shall expire January 13, 2021.*

I set my hand and seal this 14th day of January, 2020.

Robert M. Maciol
Oneida County Sheriff

Administrative Office
6065 Judd Road Oriskany, NY 13424
Voice (315) 736-8364
Fax (315) 765-2205

Law Enforcement Division
6065 Judd Road Oriskany, NY 13424
Voice (315) 736-0141
Fax (315) 736-7946

Correction Division
6075 Judd Road Oriskany, NY 13424
Voice (315) 768-7804
Fax (315) 765-2327

Civil Division
200 Elizabeth Street Utica, NY 13501
Voice (315) 798-5862
Fax (315) 798-6495

UTICA POLICE DEPARTMENT

Personnel Order



Issue date: 04/03/18	Subject: Assignment / Transfer Orders	P.O. 18-15
Issuing Authority Capt. D. Cinque	Approved by: Chief M. Williams	

Officer Michael Mahay

Will leave the Tactical Unit on Tuesday April 3, 2018 at the completion of his tour. He will report to Lt. Bryan Coromato on Wednesday April 4, 2018 at 0845 hours for a temporary assignment in the Criminal Investigation Division.

[REDACTED]

Will leave the Patrol Division on Wednesday, April 4, 2018 at the completion of his tour. He will report to Lt. Brian Bansner on Saturday April 5, 2018 at 1845 hours for a temporary assignment in the Tactical Unit.

[REDACTED]

Will leave the Patrol Division on Wednesday, April 4, 2018 at the completion of his tour. He will report to Lt. Brian Bansner on Saturday April 7, 2018 at 1845 hours for a temporary assignment in the Tactical Unit.

[REDACTED]

Will leave the Patrol Division on Wednesday April 4, 2018 at the completion of his tour. He will report to Lt. Brian Bansner on Saturday April 7, 2018 at 1845 hours for a temporary assignment in the Tactical Unit.

Captain Donald E. Cinque

UTICA POLICE DEPARTMENT

Personnel Order



Issue date: 01/12/15	Subject: Assignment / Transfer Orders	P.O. 15-2
Issuing Authority Capt. E. Noonan	Approved by: Chief M. Williams	

[REDACTED]

Will leave A Platoon Squad 3 on Friday January 16th, 2015 at 23:59 hours and will report to Lt. Charles Kelly at 07:45 hours on Saturday January 17th, 2015 for assignment in B Platoon Squad 3.

[REDACTED]

Will leave B Platoon Squad 1 on Wednesday January 14th, 2015 at 23:59 hours and will report to Lt. Don Cinque at 15:45 hours on Thursday January 15th, 2015 for assignment in C Platoon Squad 1.

[REDACTED]

Will leave B Platoon Squad 1 on Wednesday January 14th, 2015 at 23:59 hours and will report to Lt. Don Cinque at 15:45 hours on Thursday January 15th, 2015 for assignment in C Platoon Squad 1.

[REDACTED]

Will leave B Platoon Squad 1 on Wednesday January 14th, 2015 at 23:59 hours and will report to Lt. Don Cinque at 15:45 hours on Thursday January 15th, 2015 for assignment in C Platoon Squad 1.

[REDACTED]

Will leave B Platoon Squad 2 on Saturday January 17th, 2015 at 23:59 hours and will report to Lt. Brian Bansner at 23:45 hours on Sunday January 18th, 2015 for assignment in A Platoon Squad 2.

[REDACTED]

Will leave C Platoon Squad 2 on Sunday January 18th, 2015 at 23:59 hours and will report to Lt. Charles Kelly at 07:45 hours on Monday January 19th, 2015 for assignment in B Platoon Squad 2.

[REDACTED]

Will leave B Platoon Squad 2 on Saturday January 17th, 2015 at 23:59 hours and will report to Lt. Brian Bansner at 23:45 hours on Sunday January 18th, 2015 for assignment in A Platoon Squad 2.

[REDACTED]

Will leave B Platoon Squad 2 on Sunday January 18th, 2015 at 23:59 hours and will report to Lt. Don Cinque at 15:45 hours on Monday January 19th, 2015 for assignment in C Platoon Squad 2.

[REDACTED]

Will leave C Platoon Squad 3 on Thursday January 15th, 2015 at 23:59 hours and will report to Lt. Brian Bansner at 23:45 hours on Friday January 16th, 2015 for assignment in A Platoon Squad 3.

[REDACTED]

Will leave C Platoon Squad 3 on Thursday January 15th, 2015 at 23:59 hours and will report to Lt. Brian Bansner at 23:45 hours on Friday January 16th, 2015 for assignment in A Platoon Squad 3.

[REDACTED]

Will leave B Platoon Squad 3 on Friday January 16th, 2015 at 23:59 hours and will report to Lt. Don Cinque at 15:45 hours on Saturday January 17th, 2015 for assignment in C Platoon Squad 3.

PO Michael Mahay

Will leave C Platoon Squad 1 on Wednesday January 14th, 2015 at 23:59 hours and will report to Lt. Charles Kelly at 07:45 hours on Thursday January 15th, 2015 for assignment in B Platoon Squad 1.

[REDACTED]

Will leave C Platoon Squad 2 on Saturday January 17th, 2015 at 23:59 hours and will report to Lt. Brian Bansner at 23:45 hours on Sunday January 18th, 2015 for assignment in A Platoon Squad 2.

[REDACTED]

Will leave C Platoon Squad 3 on Friday January 16th, 2015 at 23:59 hours and will report to Lt. Charles Kelly at 07:45 hours on Saturday January 17th, 2015 for assignment in B Platoon Squad 3.

[REDACTED]

Will leave A Platoon Squad 1 on Wednesday January 14th, 2015 at 23:59 hours and will report to Lt. Charles Kelly at 07:45 hours on Thursday January 15th, 2015 for assignment in B Platoon Squad 1.

[REDACTED]

Will leave A Platoon Squad 1 on Wednesday January 14th, 2015 at 23:59 hours and will report to Lt. Charles Kelly at 07:45 hours on Thursday January 15th, 2015 for assignment in B Platoon Squad 1.

[REDACTED]

Will leave A Platoon Squad 2 on Sunday January 18th, 2015 at 23:59 hours and will report to Lt. Charles Kelly at 07:45 hours on Monday January 19th, 2015 for assignment in B Platoon Squad 2.

[REDACTED]

Will leave A Platoon Squad 2 on Sunday January 18th, 2015 at 23:59 hours and will report to Lt. Charles Kelly at 07:45 hours on Monday January 19th, 2015 for assignment in B Platoon Squad 2.

[REDACTED]

Will leave A Platoon Squad 3 on Friday January 16th, 2015 at 23:59 hours and will report to Lt. Charles Kelly at 07:45 hours on Saturday January 17th, 2015 for assignment in B Platoon Squad 3.

[REDACTED]

Captain Edward Noonan
Uniformed Patrol Division

UTICA POLICE DEPARTMENT

Personnel Order



Issue date: 12/16/2014	Subject: Assignment / Transfer Orders	P.O. 14-51
Issuing Authority Capt. E. Noonan	Approved by: Chief M. Williams	

[REDACTED]

Will leave the Administration Division on Tuesday, December 16th, 2014 at 23:59 hours and will report to Lieutenant Steve Hauck at 07:45 hours on Wednesday, December 17th, 2014 for assignment in B Platoon Squad 1.

[REDACTED]

Will leave the Administration Division on Tuesday, December 16th, 2014 at 23:59 hours and will report to Lieutenant Steve Hauck at 07:45 hours on Wednesday, December 17th, 2014 for assignment in B Platoon Squad 1.

[REDACTED]

Will leave the Administration Division on Tuesday, December 16th, 2014 at 23:59 hours and will report to Lieutenant Steve Hauck at 07:45 hours on Wednesday, December 17th, 2014 for assignment in B Platoon Squad 1.

[REDACTED]

Will leave the Administration Division on Tuesday, December 16th, 2014 at 23:59 hours and will report to Lieutenant Steve Hauck at 07:45 hours on Wednesday, December 17th, 2014 for assignment in B Platoon Squad 2.

[REDACTED]

Will leave the Administration Division on Tuesday, December 16th, 2014 at 23:59 hours and will report to Lieutenant Steve Hauck at 07:45 hours on Wednesday, December 17th, 2014 for assignment in B Platoon Squad 2.

[REDACTED]

Will leave the Administration Division on Tuesday, December 16th, 2014 at 23:59 hours and will report to Lieutenant Steve Hauck at 07:45 hours on Wednesday, December 17th, 2014 for assignment in B Platoon Squad 2.

[REDACTED]

Will leave the Administration Division on Wednesday, December 17th, 2014 at 23:59 hours and will report to Lieutenant Steve Hauck at 07:45 hours on Thursday, December 18th, 2014 for assignment in B Platoon Squad 3. PO Giruzzi will be granted an RDO on Wednesday, December 17th, 2014.

[REDACTED]

Will leave the Administration Division on Wednesday, December 17th, 2014 at 23:59 hours and will report to Lieutenant Steve Hauck at 07:45 hours on Thursday, December 18th, 2014 for assignment in B Platoon Squad 3. PO Hill will be granted an RDO on Wednesday, December 17th, 2014.

[REDACTED]

Will leave the Administration Division on Wednesday, December 17th, 2014 at 23:59 hours and will report to Lieutenant Steve Hauck at 07:45 hours on Thursday, December 18th, 2014 for assignment in B Platoon Squad 3. PO Mahaffy will be granted an RDO on Wednesday, December 17th, 2014.

PO. Michael Mahay

[REDACTED]

Will leave the Administration Division on Tuesday, December 16th, 2014 at 23:59 hours and will report to Lieutenant Donald Cinque at 15:45 hours on Wednesday, December 17th, 2014 for assignment in C Platoon Squad 1.

[REDACTED]

Will leave the Administration Division on Tuesday, December 16th, 2014 at 23:59 hours and will report to Lieutenant Donald Cinque at 15:45 hours on Wednesday, December 17th, 2014 for assignment in C Platoon Squad 2.

[REDACTED]

Will leave the Administration Division on Wednesday, December 17th, 2014 at 23:59 hours and will report to Lieutenant Donald Cinque at 15:45 hours on Thursday, December 18th, 2014 for assignment in C Platoon Squad 3. PO Sabin will be granted an RDO on Wednesday, December 17th, 2014.

[REDACTED]

Will leave the Administration Division on Tuesday, December 16th, 2014 at 23:59 hours and will report to Lieutenant Charles Kelly at 23:45 hours on Wednesday, December 17th, 2014 for assignment in A Platoon Squad 1.

[REDACTED]

Will leave the Administration Division on Tuesday, December 16th, 2014 at 23:59 hours and will report to Lieutenant Charles Kelly at 23:45 hours on Wednesday, December 17th, 2014 for assignment in A Platoon Squad 1.

[REDACTED]

Will leave the Administration Division on Tuesday, December 16th, 2014 at 23:59 hours and will report to Lieutenant Charles Kelly at 23:45 hours on Wednesday, December 17th, 2014 for assignment in A Platoon Squad 2.

[REDACTED]

Will leave the Administration Division on Tuesday, December 16th, 2014 at 23:59 hours and will report to Lieutenant Charles Kelly at 23:45 hours on Wednesday, December 17th, 2014 for assignment in A Platoon Squad 2.

[REDACTED]

Will leave the Administration Division on Tuesday, December 16th, 2014 at 23:59 hours and will report to Lieutenant Charles Kelly at 23:45 hours on Wednesday, December 17th, 2014 for assignment in A Platoon Squad 3.

[REDACTED]

Captain Edward Noonan
Uniformed Patrol Division

DEPARTMENT OF PUBLIC SAFETY**BUREAU OF POLICE**

413 Oriskany Street West

Utica, New York 13502

7/14/2020**INTRA-AGENCY MEMORANDUM****SUBJECT:** Residency- Change of Address**TO:** Chief of Police: Mark W. Williams

Sir,

I am writing this memo with the purpose to inform you of my intent to move outside of the city limits when eligible. [REDACTED] Once I am granted permission I will take the appropriate steps of updating my new address.

Respectfully,

Michael Mahay

NAME: [REDACTED]

RANK: Police Officer

DEPARTMENT OF PUBLIC SAFETY**BUREAU OF POLICE**

413 Oriskany Street West

Utica, New York 13502

8/2/2018

INTRA-AGENCY MEMORANDUM**SUBJECT:** Secondary Employment**TO:** Chief of Police: Mark W. Williams

Sir,

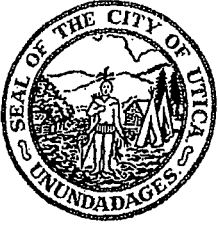
I am writing this narrative as a request for secondary employment. As secondary employment, I would be operating as a contractor, pressure washing tractor trailers for business's in the local area. After reviewing Chapter 8 Article 3 of the Department Policy and Procedure, more specifically subdivision 13, I can assure that this employment would/does not correspond with any listed prohibitions. I fully understand that my employment with this department takes precedence over any other employment.

I thank you in advance for your consideration in this matter,

Respectfully,

M. Mahay #5181

APPROVED
NAME: RANK: Patrolman



UTICA POLICE DEPARTMENT

OFFICE OF THE CHIEF OF POLICE

413 ORISKANY STREET WEST, UTICA, NEW YORK 13502
(315) 223-3400 Fax: (315) 223-3409



MARK W. WILLIAMS
CHIEF OF POLICE

EDWARD NOONAN
DEPUTY CHIEF

February 2, 2018

James J. Hunt
Special Agent in Charge
New York Division
99 Tenth Ave.
New York, NY 10011

Dear SAC Hunt,

I am writing on behalf of the Utica Police Department concerning Officer Michael Mahay, Badge # 5181, who is currently assigned to the Tactical Unit. Officer Mahay was assigned to the Tactical Unit in 2016.

The UPD is not aware of any potential impeachment information regarding Officer Mahay to include: agency or judicial findings of misconduct relating to truth, bias or integrity; substantive violations of law, Department policy or procedure; or pending investigations. Additionally, Officer Mahay has not been previously convicted of a misdemeanor crime of domestic violence as it pertains to Title 18, U.S.C., Section 922(g)(9). Prior to employment, the UPD conducted a thorough background investigation, including an FBI fingerprint check and no derogatory information was uncovered. Further, Officer Mahay has no delinquent financial obligations and has met all of the hiring and drug use policy requirements. Officer Mahay's last qualification date for firearms was in September 2017.

After a review of Officer Mahay's personnel file and character, the UPD can confirm that Officer Mahay is suitable for assignment with the DEA/Task Force. Officer Mahay has been employed in good standing with the UPD for three years. There are no additional issues with Officer Mahay that are relevant to the DEA's consideration of the request for deputization.

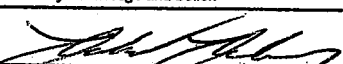
If you have any questions, please feel free to contact me at (315) 223-3400.

Sincerely,

Mark W. Williams
Chief of Police


New York State Division of Criminal Justice Services
POLICE OFFICER REGISTRY ENTRY FORM - CERTIFICATION OF INITIAL EMPLOYMENT
(Executive Law § 845)

SECTION I - REGISTRANT INFORMATION (To be completed by the registrant)

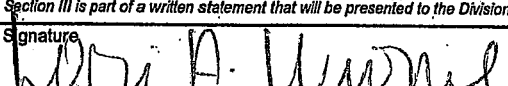
Were you previously a police officer in NYS? Yes <input type="radio"/> No <input checked="" type="radio"/>	Last Name MAHAY	First Name MICHAEL	MI	Date of Birth	Gender	Social Security Number*
	Home Residence Mailing Address			City, State, Zip		County of Home Residence
	Home Residence Street Address (if Different)			City, State, Zip		City, State, Country of birth (if other than U.S.)
I am the person named above. I understand that the information in Section I is part of a written statement that will be presented to the Division of Criminal Justice Services for filing, and I certify that it is true to the best of my knowledge and belief.						
Signature 						Date 6/12/2014

*Pursuant to the New York State Personal Privacy Protection Law, DCJS is authorized to collect personal identifying information as part of a public safety agency record. Personal identifying information on this form shall not be revealed, released, transferred, disseminated or otherwise communicated orally, in writing, or by electronic means other than to the registrant. Disclosure of personal identifying information is voluntary. Refusal to provide personal identifying information shall not result in the denial of any right, benefit, or privilege.

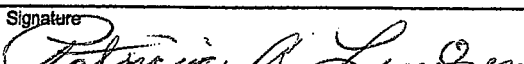
SECTION II - AGENCY INFORMATION (To be completed by the chief law enforcement officer)

Last Name Williams	First Name Mark	MI W	Title of Person Signing Section II Chief of Police
Name of Law Enforcement Agency Utica Police Department			Telephone
Address 413 Oriskany Street W.		City, State, ZIP Utica, NY, 13502	
Type of Appointment Full-time <input checked="" type="checkbox"/> Part-time <input type="checkbox"/>	Background Check Conducted Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Residency Verified Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Fingerprints submitted to DCJS Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
I am the chief law enforcement officer responsible for appointing the person named in Section I as a police officer of the above named law enforcement agency. I understand that the information in Section II is part of a written statement that will be presented to the Division of Criminal Justice Services for filing, and I certify that it is true to the best of my knowledge and belief. I understand I am responsible for providing the registrant with the requisite training pursuant to §209-g of the General Municipal Law.			
Signature 			Date 6/13/14

SECTION III - CIVIL SERVICE INFORMATION (To be completed by the civil service officer for all registrants Full or Part-time)

Last Name Wrobel	First Name Lori	MI A	Title of Person Signing Section III Executive Secretary
Name of Civil Service or Personnel Agency City of Utica Civil Service			Telephone 315-792-0227
Address 1 Kennedy Plaza		City, State, ZIP Utica, New York 13502	
Title and Civil Service Classification of the Registrant Police Officer - Competitive			
I am the civil service officer responsible for certifying the appointment of individuals appearing on the payroll of the law enforcement agency named in Section II. I understand that the information in Section III is part of a written statement that will be presented to the Division of Criminal Justice Services for filing, and I certify that it is true to the best of my knowledge and belief.			
Signature 			Date 06-19-14

SECTION IV - OATH OF OFFICE (To be completed by the registrar responsible for recording oaths of office)

Last Name Lindsey	First Name Patricia	MI	Title of Person Signing Section IV City Clerk
Name of Recording Office City of Utica City Clerks Office			Telephone 315-792-0117
Address 1 Kennedy Plaza		City, State, ZIP Utica, New York 13502	
Oath of Office Date	Oath of Office Title of the Registrant City Clerk		
I am the officer responsible for recording the oaths of office of individuals appointed as police officers of the law enforcement agency named in Section II. The person named in Section I has filed an oath of office as a police officer, pursuant to an appointment received from the person named in Section II. I understand that the information in Section IV is part of a written statement that will be presented to the Division of Criminal Justice Services for filing, and I certify that it is true to the best of my knowledge and belief.			
Signature 			Date 6-16-14

jwolf

From: mwilliams
Sent: Tuesday, August 22, 2017 8:29 AM
To: [REDACTED]
Cc: enoonan; dcinque; ckelly; bbansner; jholt; adonaldson; jgrande; tsheppard; dbasler; cmanion; pdewey; mmahay; mcurley; jwolf
Subject: FW: RMS 17-37523 GIVE Detail

Good morning Mayor,

Yesterday CID put out a GIVE detail in the area of Plant Street, Francis Street and Lincoln Avenue where we had multiple shots fired incidents over the past several weeks. To the credit of all the officers involved in this detail they targeted know gun offenders and made several felony arrests for firearms possession and narcotics. In an email below from our GIVE Field Intelligence Officer- Aaron Donaldson is a summary of their actions. Since Friday, August 18th our police officers had arrested three individuals for illegal possession of firearms and five others for felony possession of narcotics. Here is a listed of UPD officers involved in yesterday's GIVE detail:

- Sgt. J.Grande,
- Inv. A.Donaldson,
- PO C.Manion,
- PO P.Dewey,
- PO M.Mahay,
- PO D.Basler, and
- PO T.Sheppard.

I am extremely proud of these police officer's fine police work and dedication to duty in keeping our city safe.

Megan, Please print out and place a copy of this email in each of the above listed officers personnel file.

Respectfully,

Chief of Police Mark W. Williams



City of Utica Police Department

413 Oriskany Street West

Utica, New York 13502

Office Telephone: [REDACTED]

E-mail address: [REDACTED]

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From: ckelly
Sent: Tuesday, August 22, 2017 6:39 AM
To: enoonan <[REDACTED]>, mwilliams <[REDACTED]>
Subject: Fwd: RMS 17-37523 GIVE Detail

Sent from my iPhone

Begin forwarded message:

From: mcurley <[REDACTED]>
Date: August 22, 2017 at 12:39:53 AM EDT
To: ckelly <[REDACTED]>, sfernald <[REDACTED]>, bbansner <[REDACTED]>, cgoldstein <[REDACTED]>, jgrande <[REDACTED]>, jholt <[REDACTED]>
Cc: adonaldson <[REDACTED]>, cmanion <[REDACTED]>, mcollver <[REDACTED]>
Subject: FW: RMS 17-37523 GIVE Detail

Greetings,

Please see the below email from Inv. Donaldson. This detail was undertaken as a response to recent shots fired incidents occurring at Plant St and Lincoln Ave. Members of Patrol, TAC, and GIVE worked this detail. As you can see below it was extremely successful and many top offenders were stopped, and arrested. Felony weight crack and a handgun were also seized during the detail.

Thank you,

Mike

From: adonaldson
Sent: Tuesday, August 22, 2017 12:22 AM
To: mcurley <[REDACTED]>
Subject: RMS 17-37523 GIVE Detail

Sarge,

jwolf

From: mwilliams
Sent: Friday, February 05, 2016 10:43 AM
To: mmahay; pdewey
Cc: dcinque; [REDACTED], enoonan; ckelly [REDACTED] jwolf
Subject: Re: Arrest of Daquon Holmes

Officers Mahay and Dewey,

I want to personally thank both of you for your dedication and bravery in apprehending Daquon Holmes. Holmes has been on our 10 top ten gun offenders list for several months and the focus in many criminal investigations, including shots fired incidents.

Your actions in apprehending this dangerous criminal, who was in possession of a loaded handgun and felony weight drugs, is very commendable.

On behalf of Mayor Palmieri and myself we want to express how proud we of you. Outstanding job.

A copy of this email will be placed in each one of your personnel files for future consideration.

Best regards and stay safe,

Chief of Police Mark W. Williams

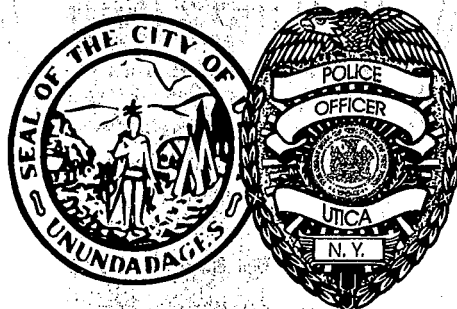


City of Utica Police Department

413 Oriskany Street West

Utica Police Department

UTICA, NEW YORK



Certificate of Commendation HONORABLE SERVICE

Awarded to

**SERGEANT CHARLES GOLDSTEIN, OFFICER JOHN
DeTRAGLIA, OFFICER MICHAEL MAHAY, OFFICER JESSICA
DODGE and OFFICER CHRISTOPHER MANION**

At approximately 8:00 p.m. on August 4, 2016, Officers Jessica Dodge and John DeTraglia conducted a motor vehicle stop in a driveway on James St. pursuant to NYS VTL violations. The vehicle was occupied by five individuals. Upon the officers' initial contact with the occupants, they noted a strong odor of burnt marihuana emanating from the vehicle. Having enough probable cause to search all of the occupants, Officer DeTraglia and Officer Dodge requested back up. Officer Christopher Manion, Officer Michael Mahay and Sergeant Charles Goldstein arrived on scene to assist.

As the officers began to search the occupants of the vehicle, they noticed a rear passenger making furtive movements. Sgt. Goldstein advised the officers to detain the occupants based on the ongoing investigation and the passenger's movements.

Officer Mahay then requested that the occupant making furtive movements exit the vehicle so that he could conduct a search of him. This male then attempted to flee. A brief struggle ensued to try and detain him but the suspect broke free and fled east on James St. As he was running, officers observed him remove a handgun from his waist area and drop it in the street. After some resistance, Officer DeTraglia and Sgt. Goldstein were able to take the suspect to the ground and take him into custody.

This arrest was the result of good police work and seamless teamwork. The officers' actions took a dangerous individual and an illegal handgun off of the streets of the community. The actions of Sgt. Goldstein and Officers DeTraglia, Mahay, Dodge and Manion bring credit to themselves and the entire Utica Police Department.

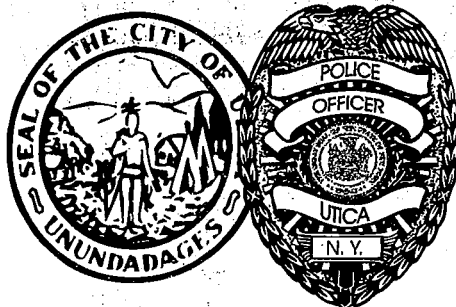
Dated: May 25, 2017

A handwritten signature in black ink, reading 'Mark W. Williams'.

Mark W. Williams, Chief of Police

Utica Police Department

UTICA, NEW YORK



Certificate of Commendation

HONORABLE SERVICE

Awarded to

OFFICER MICHAEL MAHAY and OFFICER PAUL DEWEY

On December 23, 2016, at approximately 8:00 p.m., car 25, Officers Michael Mahay and Paul Dewey conducted a citizen stop of a person in the [REDACTED] Ave. The stop was due to the party failing to use the sidewalk. During the stop, officers observed the suspect blading the right side of his body away from them and constantly touching the right side of his waistband. Officers could also smell a very strong odor of marihuana emanating from his person. As officers approached, the suspect continued to blade his right side, touching the area of his waistband with his forearm and elbow. Due to officer safety concerns, as well as the area being known for a high level of narcotic and firearms activity, Officer Dewey walked toward the suspect stating that he was going to conduct a check of his person due to his actions. The suspect immediately fled from officers, heading north on Dudley Ave. Officers pursued him into a yard, where the suspect slipped and fell in the snow. They then observed him throw a dark colored handgun a short distance away from him and land on top of the frozen snow. He was taken into custody without further incident.

Once in custody, the suspect was found to be in possession of a large quantity of marihuana (12 corner knotted bags, weighing in excess of 25 grams). The handgun was found to be a loaded Smith and Wesson model 59 9mm with one round in the chamber and 11 in the magazine.

This arrest was the result of good police work and seamless teamwork. Officer Mahay's and Officer Dewey's actions took a dangerous individual and an illegal handgun off of the streets of the community. Their actions bring credit to themselves and the entire Utica Police Department.

Dated: May 25, 2017

A handwritten signature in black ink, reading 'Mark W. Williams'.

Mark W. Williams, Chief of Police

State of New York

Division of Criminal Justice Services

Municipal Police Training Council

Hereby Acknowledges and Declares that

Michael Mahay

has successfully completed the
Technical Crash Management Course
which satisfies the minimum
criteria established by the
Municipal Police Training Council

NYS Division of Criminal Justice Services
Clay, New York

December 4-8, 2017

Ronald G. Spike

Ronald G. Spike
Chairman
Municipal Police Training Council

Michael R. Wood

Michael R. Wood
Deputy Commissioner
Division of Criminal Justice Services 09032114

State of New York

Division of Criminal Justice Services

Municipal Police Training Council

Hereby Acknowledges and Declares that

Michael Mahay

has successfully completed the

Intermediate Crash Management Course

which satisfies the minimum
criteria established by the

Municipal Police Training Council

NYS Division of Criminal Justice Services

Clay, New York

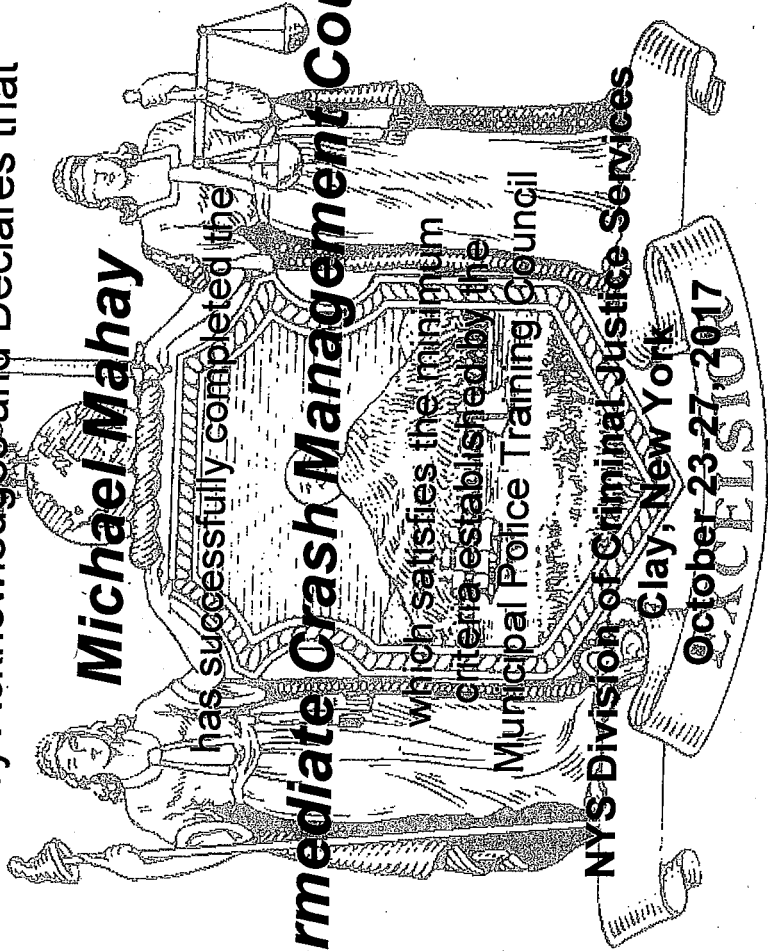
October 23-27, 2017

Ronald G. Spike

Ronald G. Spike
Chairman
Municipal Police Training Council

Michael R. Wood

Michael R. Wood
Deputy Commissioner
Division of Criminal Justice Services



State of New York

Division of Criminal Justice Services

Municipal Police Training Council

Hereby Acknowledges and Declares that

Michael Mahay

has successfully completed the
Technical Crash Management Course
which satisfies the minimum
criteria established by the
Municipal Police Training Council

NYS Division of Criminal Justice Services
Clay, New York

November 13-17, 2017

Ronald G. Spike

Ronald G. Spike
Chairman
Municipal Police Training Council

Michael R. Wood

Michael R. Wood
Deputy Commissioner
Division of Criminal Justice Services

State of New York

Division of Criminal Justice Services

Municipal Police Training Council

Hereby Acknowledges and Declares that

Michael Mahay

has successfully completed the

Intermediate Crash Management Course

which satisfies the minimum
criteria established by the

Municipal Police Training Council

NYS Division of Criminal Justice Services

Clay, New York

October 2 - 6, 2017

EXCELSIOR

Ronald G. Spike

Ronald G. Spike
Chairman
Municipal Police Training Council

Michael R. Wood

Michael R. Wood
Deputy Commissioner
Division of Criminal Justice Services

Utica Police Department

UTICA, NEW YORK



Certificate of Commendation

HONORABLE SERVICE

Awarded to

OFFICER MICHAEL MAHAY

On 5/17/17 at approximately 11:15 p.m., Officer Michael Mahay was in the area of State St. and Kirkland St. when he observed a male that he knew to have an active warrant. As Officer Mahay attempted to conduct a stop of the male, he immediately fled from him. Officer Mahay gave chase and during the chase observed the male appear to throw an item. A short time later the male was taken into custody.

A check of the area where the male discarded an item was conducted and it was found that the male had discarded a loaded Jennings .22 semi-automatic handgun. The male was subsequently charged with multiple felony weapons charges.

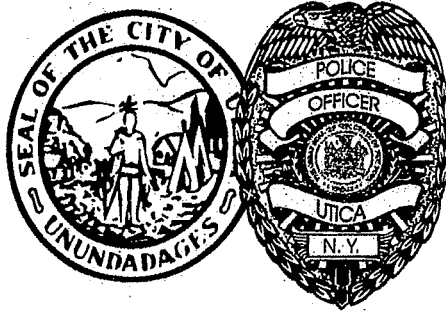
This arrest was the result of good police work and attention to detail. Officer Mahay's actions took a dangerous individual and an illegal handgun off of the streets of the community. His actions bring credit to himself and the entire Utica Police Department.

Dated: May 24, 2018


Mark W. Williams, Chief of Police

Utica Police Department

UTICA, NEW YORK



Certificate of Commendation HONORABLE SERVICE

Awarded to

**INVESTIGATOR AARON DONALDSON, OFFICER MICHAEL
MAHAY, OFFICER CHRISTOPHER MANION, OFFICER PAUL
DEWEY, OFFICER DENNIS BASLER and OFFICER TYLER
SHEPPARD**

On August 21, 2017, Investigator Aaron Donaldson and Officers Michael Mahay, Christopher Manion, Paul Dewey, Dennis Basler and Tyler Sheppard were assigned to a GIVE Strike Team detail targeting "Hot Spot" locations of recent shooting incidents in the City of Utica. While in the east Utica area, Investigator Donaldson and Officers Dewey and Mahay observed three known GIVE Offenders riding bicycles in violation of several Vehicle & Traffic Law statutes. The three offenders were known to be associated with a violent group in the city believed to be responsible for multiple recent shots fired incidents. Investigator Donaldson notified Officers Manion, Basler and Sheppard of their observations and intentions to make a stop of the individuals.

Working together, the units made a coordinated effort to track and stop the group several blocks from where they were first observed. When the officers initiated contact, the three males began to flee on foot. One male in particular, who was believed to have been involved in several shooting incidents, was observed discarding a handgun in the roadway as he was fleeing the officers. After a foot pursuit and struggle to handcuff, three of the pursuing officers took the individual into custody. A loaded handgun was recovered and the other two suspects were charged accordingly.

The arrest of the violent gun offender had implications on several other gun-involved incidents in the city. He was ultimately convicted at trial for his crimes and sentenced to several years in prison. The officers' keen observation skills, ability to work as a team, and commitment to combating gun violence removed a violent gun offender from the streets and undoubtedly curbed gun violence in the City of Utica.

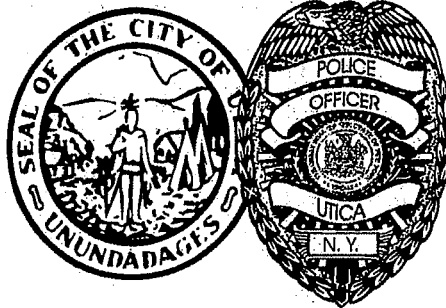
Dated: May 24, 2018

A handwritten signature in dark ink, appearing to read 'Mark W. Williams', is written over a horizontal line.

Mark W. Williams, Chief of Police

Utica Police Department

UTICA, NEW YORK



Certificate of Commendation

EXCEPTIONAL DUTY

Awarded to

**SERGEANT CHARLES GOLDSTEIN, OFFICER KYLE
PIERSALL, OFFICER MICHAEL MAHAY and TROOPER
STEPHEN FERRITER**

On September 30th, 2017, shortly before 0200 hours, units were dispatched to the area of Hopper Street regarding a report of shots fired. While in route to the call, dispatch advised that there were two black males leaving the area quickly toward Park Avenue on foot. Officer Michael Mahay and Officer Kyle Piersall were advised by Sergeant Goldstein that he observed the parties going south bound on Park Ave. and should be near South St. and Park Ave. Officers Mahay, and Piersall and Trooper Stephen Ferriter located the two males fitting the description at the intersection of South St. and Park Ave.

As the officers began to interview the parties, one of the males initially cooperated but then pushed Officer Mahay and fled west on South St. After a brief foot chase, the male was taken to the ground and found to have a loaded Ruger P95DC semi-automatic handgun. The suspect was ultimately charged with several weapons possession felonies.

Due to the actions of Officers Michael Mahay and Kyle Piersall and Trooper Ferriter, a dangerous individual and an illegal handgun were taken off the streets of the community. Their actions bring credit to themselves and the entire Utica Police Department.

Dated: May 24, 2018

A handwritten signature in cursive script, reading 'Mark W. Williams'.

Mark W. Williams, Chief of Police

UTICA POLICE DEPARTMENT

Mayor Robert Palmieri

Chief Mark W. Williams

LETTER FOR FILE

**Sergeant Joshua Grande, Officer Sean Bubnis, Officer Kyle Piersall,
Officer Paul Dewey, Officer Jessica Dodge and Officer Michael
Mahay**

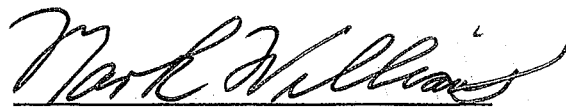
On March 28th, 2017, Investigator Aaron Donaldson received information via a confidential informant that four males were walking on Gray Ave., and that one of the males was in possession of a sawed-off shotgun.

Investigator Donaldson proceeded to the area, and soon thereafter located the males in question. He relayed his findings to members of the Tactical Unit who were assisting him with this investigation. TAC members Sergeant James Grande, Officer Sean Bubnis, Officer Paul Dewey, Officer Jessica Dodge, Officer Michael Mahay and Officer Kyle Piersall with the assistance of Officer Dennis Basler from C Squad, attempted to conduct a stop of the parties. Two of the males fled toward City Street while the other two were successfully stopped.

During the investigation of the two detained individuals, Officer Basler conducted pat frisks. In doing so, he felt what he soon learned to be a sawed-off shotgun, as described by the informant, in the front of one subject's pants. That individual was immediately arrested, brought to headquarters, and charged with several felonies.

Through excellent team work and officer safety practices, a loaded weapon was removed from the streets and another criminal charged with weapons possession-related offenses.

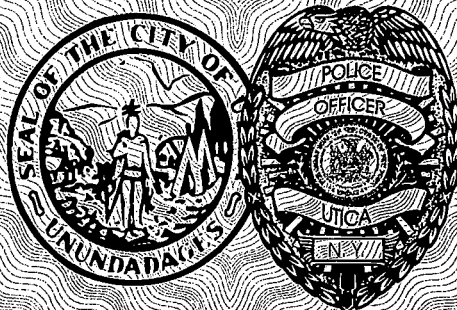
Dated: May 25, 2017



Mark W. Williams, Chief of Police

Utica Police Department

UTICA, NEW YORK



Certificate of Commendation

EXCEPTIONAL DUTY

Awarded to

**SERGEANT SCOTT BERGER, OFFICER PAUL DEWEY,
OFFICER MICHAEL MAHAY and OFFICER SERIF SEFERAGIC**

Officers Paul Dewey and Michael Mahay were on mobile patrol in the Cornhill area of the city when they observed a vehicle commit a traffic violation. They conducted a vehicle stop and the passenger was found to be in possession of marijuana. While the officers were searching the passenger, Officer Mahay felt a handgun in the pants of the subject. Sergeant Scott Berger and Officer Serif Seferagic arrived on scene to assist. A struggle ensued while trying to safely retrieve and secure the loaded .22 caliber handgun from the passenger's person. It was later determined to be stolen.

The thorough work and quick reaction of the officers removed a dangerous criminal and an illegal handgun from the street. These officers are a credit to themselves and the entire Utica Police Department.

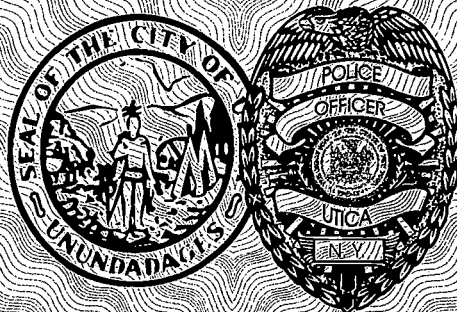
Dated: May 26, 2016

A handwritten signature in black ink, reading 'Mark W. Williams'.

Mark W. Williams, Chief of Police

Utica Police Department

UTICA, NEW YORK



Certificate of Commendation

HONORABLE SERVICE

Awarded to

OFFICER MICHAEL MAHAY

Officers Paul Dewey and Michael Mahay were on mobile patrol in the Cornhill area of the City when they observed a person with an active warrant. The officers attempted to stop this person but he fled on foot. Officer Dewey gave chase on foot and Officer Mahay continued in the police vehicle. Officer Dewey chased the suspect into a yard where the suspect pulled a handgun from his waistband. Officer Dewey ordered the suspect to the ground. The suspect discarded the handgun and then a large quantity of narcotics but did not stop running. Officer Dewey continued to chase the suspect and took him into custody a short time later.

A fully loaded 9mm handgun and a large quantity of narcotics were recovered and the suspect was charged with numerous felonies. Officers Dewey and Mahay used teamwork and awareness to effect this arrest. Officer Paul Dewey and Officer Michael Mahay are a credit to themselves and to the City of Utica.

Dated: May 26, 2016

A handwritten signature in black ink, reading 'Mark W. Williams'.

Mark W. Williams, Chief of Police

UTICA POLICE DEPARTMENT

Mayor Robert Palmieri

Chief Mark W. Williams

LETTER FOR FILE

**Sergeant John Abel, Officer Jacob Penree, Officer Michael Mahay,
Officer Richard Sabin and Officer Silas Frye**

On November 1, 2015, at approximately 8:51 a.m., Officers Penree and Mahay responded to 1142 Brinckerhoff Avenue regarding an EDP. On arrival, they located a naked male with multiple lacerations on his body. The male was wielding a claw hammer and had already threatened several other residents with it. Officers Penree and Mahay followed the suspect as he ran back into the house and barricaded himself in his room. Other units arrived and the suspect threatened officers and threw objects at them. He was eventually taken into custody and transported to the hospital for treatment. He was later charged with menacing the officers. These officers put their personal safety at risk to apprehend a dangerous emotionally disturbed citizen. They are a credit to themselves and the entire Utica Police Department.

Dated: May 26, 2016


Mark W. Williams, Chief of Police

UTICA POLICE DEPARTMENT

Mayor Robert Palmieri

Chief Mark W. Williams

LETTER FOR FILE

Officer Michael Mahay

On November 06, 2015, January 04, 2016, and January 22, 2016, Officer Michael Mahay responded to one call on each date regarding an overdose due to illegal drugs. In all three incidents, upon arrival, he encountered unresponsive victims. Officer Mahay immediately put together his issued Naloxone syringe and administered the required dose to each person. Shortly thereafter, they became responsive and were turned over to UFD for further treatment. The quick response of Officer Mahay in very stressful and otherwise deadly situations saved the lives of three people. The actions of Officer Mahay and his attention to recent training bring honor to himself and the entire Utica Police Department.

Dated: May 26, 2016


Mark W. Williams, Chief of Police

UTICA POLICE DEPARTMENT

Mayor Robert Palmieri

Chief Mark W. Williams

LETTER FOR FILE

Officer Michael Mahay

On August 02, 2015, the Utica Police Dept. was contacted by Massachusetts State Police regarding a murder suspect of theirs believed to now be in Utica. A very detailed description of the suspect, including a specific tattoo on his forearm, was given out to officers on patrol. There was a possible sighting of someone fitting this description in West Utica crossing the pedestrian bridge. Officer Michael Mahay, who was assigned to West Utica, intercepted the subject as he was walking off the pedestrian bridge. Officer Mahay noticed the specific tattoo on the male's forearm while the male was talking on a cell phone. Officer Mahay ordered the subject to put down the phone.

The subject was found to be the murder suspect wanted by MSP and placed under arrest by Officer Mahay without incident. The quick actions and special attention to detail displayed by Officer Mahay took a very dangerous individual off the street. He brings honor to himself and the entire Utica Police Department.

Dated: May 26, 2016


Mark W. Williams, Chief of Police

Utica Police Department

UTICA, NEW YORK



Certificate of Commendation

HONORABLE SERVICE

Awarded to


**OFFICER SHANNON ACQUAVIVA, OFFICER JOSHUA SWEET,
OFFICER MICHAEL MAHAY and OFFICER ADAM HOWE**

On February 15, 2015, at approximately 0938 hours, officers were dispatched to 106 Harding Pl. regarding a domestic disturbance. When officers arrived, they spoke with a woman who said she was involved in a domestic with her boyfriend. After their initial investigation, the male was dispersed from the scene. A few minutes later, officers learned that the man lied about his date of birth and was in fact wanted out of North Carolina. At that time, he came back to the scene to retrieve a jacket he left in his girlfriend's car. His girlfriend yelled to the officers, "He's got a gun!", and the suspect fled the scene. Officer Acquaviva retrieved the jacket from the girlfriend and in the jacket pocket was a loaded .22 cal revolver. Officer Acquaviva quickly radioed officers (Officer Joshua Sweet/Officer Adam Howe) advising them to stop the car and that they had just located a loaded handgun.

Officers Howe and Sweet located the vehicle near Hobart and Elm, found footprints in the snow and began tracking them. Officers Acquaviva and Mahay caught up and assisted in tracking the suspect. Officers Acquaviva and Sweet located the male hiding behind a porch at 140 Hobart, and they were able to safely take him into custody.

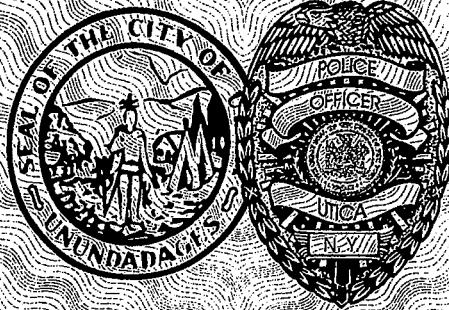
Officers Acquaviva, Sweet, Mahay, and Howe chasing down and arresting the suspect, who had been in possession of an illegal handgun and was wanted, without regard for their personal safety, confirms their courage, dedication, and professionalism, reflects highly on themselves and brings great credit to the Utica Police Department. They helped to take off the street, an individual who was and is a danger to the community as well as a stolen handgun. They bring honor to themselves and the entire Utica Police Department.

Dated: May 18, 2015


Mark W. Williams, Chief of Police

Utica Police Department

UTICA, NEW YORK



Certificate of Commendation

HONORABLE SERVICE

Awarded to

OFFICER SHANNON ACQUAVIVA and OFFICER MICHAEL MAHAY

On January 22, 2015, Officers Acquaviva and Mahay were dispatched to 1503 Genesee Street to investigate suspicious activity. When the officers arrived, they discovered an unresponsive female sitting in the passenger seat of a vehicle. Based on the investigation, the officers discovered she was suffering from a heroin overdose. In November 2014, Officers of the Utica Police Department received comprehensive training on the drug Naloxone and its counter-effects for those overdosed on heroin. The officers utilized their newly developed skill and administered Naloxone to the unresponsive female. The drug worked and the unresponsive female stabilized.

Due to the quick actions of Officers Mahay and Acquaviva, an otherwise deadly situation was resolved. The teamwork of the officers and their attention to recent training assisted them in this tense situation. The officers bring honor to themselves and the entire Utica Police Department.

Dated: May 18, 2015

A handwritten signature in dark ink, appearing to read 'Mark W. Williams'.

Mark W. Williams, Chief of Police

Utica Police Department

Professional Standards

Officer Disciplinary History


Police Officer Michael P Mahay [5181/2014000000019]

Part I - Personal Information

Name: Police Officer Michael P Mahay
: 2014000000019 Badge No: 5181 Hire Dt: 06/16/2014

Department: Criminal Investigation Division
Bureau: Criminal Investigations
Division: Criminal Investigations

Part II - Discipline History

Printed: Dec 14, 2020 15:17 By 

Concise OfficerStacked Incidents Listing

Police Officer Michael P Mahay [5181/2014000000019]

: 2014000000019 Hire date: Jun 16, 2014

Current assignment(s):

Department: Criminal Investigation Division
 Bureau: Criminal Investigations
 Division: Criminal Investigations

Incidents Listing -----

Received Dt Officers	IA No	Incident type Involved Citizens	Acc Lev	Involved
Aug 21, 2017 Officer Dennis P Basler	UOF2017-0106	Use of force Mizziah S Murray	5	Police
Officer Paul C Dewey				Police
Officer Michael P Mahay				Police

On 8/21/17 at approximately 2242hrs while working a GIVE detail relative to the several recent shots fired incidents on Noyes St near Lincoln Ave, PO Basler, PO Mahay, and PO Dewey, along with other detail members noticed Mizziah Murray [REDACTED] riding his bicycle with two other males on Third St near Mary St. Murray is a top GIVE offender and credible information has been received that he has directly been involved in numerous shots fired incidents recently. It was observed that Murry and the other males were operating their bicycles in violation of NYSV&TL 1236A, No light; NYSV&TL 1236b, No signal device. The officers attempted to stop Murray regarding the NYSV&TL violations and upon advising the males of the reason for the stop, each discarded their bicycles and fled in separate directions. Upon giving chase of Murray, PO Shepard witnessed him discard a handgun from his waistband. The other three mentioned officers continued pursuit of Murray and eventually caught up to him in front of [REDACTED] where a takedown was initiated by PO Basler and PO Dewey. Murray began to resist his arrest by not refusing to place his hands behind his back and PO Mahay issued him hard hand strikes to gain compliance. These strikes were effective and Murray was taken into custody..

Murray was ultimately charged with NYSV&TL 1236A, No light; NYSV&TL 1236b, No signal device; NYSV&TL 1234a, Riding more than two abreast; NYSV&TL 1234b, Riding against traffic; NYSPL 265.03(3), Criminal Possession of a Weapon 2nd; NYSPL 265.01b1, Criminal Possession of a Firearm

Sep 07, 2017 Officer Paul C Dewey	UOF2017-0120	Use of force Kerion A. Barton	5	Police
Officer Michael P Mahay				Police

PO Mahay and PO Dewey stopped NY reg [REDACTED] incident to Insufficient/No Signal at Athur St and Neilson St. During the stop Barton exited the vehicle and fled south on Neilson to Arthur St at which time PO Mahay and PO Dewey were forced to utilize a takedown in order to gain a position of advantage. Once on the ground Barton was taken into custody without further escalation of force. While escorting Barton to the patrol unit PO Mahay utilized a comealong as Barton was non-complaint with a search of his person. Photographs were secured of the scene and Barton. All related BWC footage was tagged. The video interview of Barton was completed by this officer (#3579) during which he requested medical treatment for an abrasion to the left side of his face. UFD arrived and stated that there was no injury and that no medical treatment was necessary. Email notification of the Response to Resistance was completed. Barton was subsequently charged with VTL violations, Criminal Possession of Marijuana, Obstructing Governmental Administration 2nd and

Resisting Arrest. Respectfully Submitted

Sep 30, 2017 UOF2017-0132 Use of force 5 Police
 Officer Michael P Mahay Sadik T Robinson

On 9/30/17 at about 0137 hours, dispatch gave out a call for shots fired near [REDACTED]. Several TAC units as well as patrol units responded. When I was traveling North on Park Ave I observed 2 black males, one wearing a blue long sleeve shirt and another wearing a light colored shirt, walking fast South on Park Ave. I turned onto Hopper St as dispatch advised that the caller said there were 2 males were seen running toward Park Ave. I advised units that I observed the males and gave the clothing description and direction of travel. Car 22 located the males at the intersection of Park Ave and South St. The male in the light color shirt stopped and was being interviewed as the male in the blue shirt, who was identified as Sadik Robinson [REDACTED], began to back away and not follow officers commands. Robinson then turned and fled from PO Mahay, west on South St. PO Mahay observed the male reach toward his waistband and he took him to the ground Just West of South St. Once on the ground PO Mahay was able to place the male into cuffs with assistance from other officers on scene. Robinson was found to be in possession of a black and silver handgun that was found to be a loaded semi-auto 9mm Ruger P9DC with 3 rounds in the magazine and one in the chamber. The second male fled during the chase and was no located. Casings were located in the vicinity of 3 Hopper St in a parking lot. Robinson did not complain of any injuries I interviewed him and he stated he was no injured and that he was dumb because he took the gun from his friend after a dispute near Dejavu. BWC footage was downloaded and tagged, Photos were secured of the scene and the suspect. Inv Parrotta was contacted as the On Call investigator to complete the felony charges regarding the handgun.

Dec 16, 2017 UOF2017-0164 Use of force 5 Police
 Officer Michael P Mahay Harold E Duckett

On Friday December 15th 2017, PO Mahay was on a Roadcheck Detail on Rutger St and Mohawk St along with members of outside agencies. During this detail a vehicle fled Deputies from the OCSO. PO Mahay followed the vehicle along with Deputies from the OCSO north on Mohawk St, then east on Lansing St where the vehicle came to a stop. The operator, Harold Duckett fled, at which time PO Mahay was forced to utilize a takedown technique in order to gain a position of advantage. Once in a position of advantage the Duckett was taken into custody without further escalation of force. Photographs of the scene and Duckett were secured by PO Mahay. I interviewed Duckett on scene, he declined injury or medical attention and stated that he ran because he didn't have a license. Supervisor Investigation form completed. I find the actions of PO Mahay to be justified and in accordance with the UPD policy and NYS PL Acticle 35.

Dec 18, 2017 UOF2017-0163 Use of force 5 Police
 Officer Michael P Mahay Harold E Duckett

On Friday December 15th 2017, PO Mahay was on a Roadcheck Detail on Rutger St and Mohawk St along with members of outside agencies. During this detail a vehicle fled Deputies from the OCSO. PO Mahay followed the vehicle along with Deputies from the OCSO north on Mohawk St, then east on Lansing St where the vehicle came to a stop. The operator, Harold Duckett fled, at which time PO Mahay was forced to utilize a takedown technique in order to gain a position of advantage. Once in a position of advantage the Duckett was taken into custody without further escalation of force. Photographs of the scene and Duckett were secured by PO Mahay. I interviewed Duckett on scene, he declined injury or medical attention and stated that he ran because he didn't have a license. Supervisor Investigation form completed. I find the actions of PO Mahay to be justified and in accordance with the UPD policy and NYS PL Acticle 35.

Dec 22, 2017 NC2017-0013
Mark Fields

Notice of Claim
Kelvin Charles Brown

5 Sergeant

Investigator Paul F Paladino

Police

Officer Michael P Mahay

Brown v. City of Utica, Mark Fields and Paul Paladino. The US District Court did issue Summons for these two officers, so please have them contact me and forward all paper work to me. I believe Sergeant Fields is already aware of the lawsuit. Attached is the operative Amended Complaint. He is proceeding pro-se. Our file number is 17-190, I do not know the UPD RMS number at this time.

Report summary: totals by incident type:

Incident type	Received
Anonymous	0
Background Investigation	0
Department Discipline	0
Discretionary arrest	0
Drug test	0
E-File	0
External/Citizen	0
Firearm discharge	0
Foil Request	0
Forced entry	0
Generic incident	0
Integrity test	0
Internal/Department	0
K9 Utilization	0
Notice of Claim	1
Personnel Complaints	0
Show of force	0
Soft Hand/Empty hand	0
Stop	0
UPD Damaged Prop Car/Equip	0
Use of force	5
Vehicle accident	0
Vehicle pursuit	0
Total	6

Printed: Dec 14, 2020 15:18

By

Training Course Summary

Print Date: December 14, 2020

Course Information

Course NO	Title	Type	Prerequisites			
			Credits	Hours	Course 1	Course 2
2016000000007	2015 December In-Service-Active Shooter	In Service	0.00	8.00		

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	12/01/2015 08:00	12/01/2015 16:00		
	12/03/2015 08:00	12/03/2015 16:00		
	12/07/2015 08:00	12/07/2015 16:00		
	12/07/2015 08:00	12/07/2015 16:00		
	12/09/2015 08:00	12/09/2015 16:00		
	12/11/2015 08:00	12/11/2015 16:00		
	12/11/2015 08:00	12/11/2015 16:00		
	12/17/2015 08:00	12/17/2015 16:00		
	12/17/2015 08:00	12/17/2015 16:00		
	12/17/2015 08:00	12/17/2015 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: December 14, 2020

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2015000000001	2015 January Inservice	In Service	0.00	8.00			Domestic Violence/ Workplace Violence Legal Updates

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		01/05/2015 08:00	01/05/2015 16:00		
		01/07/2015 08:00	01/07/2015 16:00		
		01/09/2015 08:00	01/09/2015 16:00		
		01/19/2015 08:00	01/19/2015 16:00		
		01/23/2015 08:00	01/23/2015 16:00		
		01/27/2015 08:00	01/27/2015 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2016000000005	2015 June Inservice-SPOT	In Service	0.00	8.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		06/26/2015 08:00	06/26/2015 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: December 14, 2020

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2016000000003	2015 May Firearms/Artice 35 UOF	In Service	0.00	8.00			May Fire arms and Use of Force Article 35

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	05/01/2015 08:00	05/01/2015 16:00		
	05/05/2015 08:00	03/05/2015 16:00		
	05/11/2015 08:00	05/11/2015 16:00		
	05/13/2015 08:00	05/13/2015 16:00		
	05/15/2015 08:00	05/15/2015 16:00		
	05/19/2015 08:00	05/19/2015 16:00		
	05/21/2015 08:00	05/21/2015 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: December 14, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>		
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u> <u>Course 2</u> <u>Comments</u>
2016000000004	2015 September Body worn camera	In Service	0.00	8.00	

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	09/04/2015 08:00	09/04/2015 16:00		
	09/08/2015 08:00	09/08/2015 16:00		
	09/14/2015 08:00	09/14/2015 16:00		
	09/22/2015 08:00	09/22/2015 16:00		
	09/24/2015 08:00	09/24/2015 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: December 14, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>
2016000000031	2016 Active Shooter in Service	In Service	0.00	8.00		

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
---	04/05/2016 08:00	04/05/2016 16:00	---	---
---	04/07/2016 08:00	04/07/2016 16:00	---	---
---	04/11/2016 08:00	04/11/2016 16:00	---	---
---	04/13/2016 08:00	04/13/2016 16:00	---	---
---	04/15/2016 08:00	04/15/2016 16:00	---	---
---	04/21/2016 08:00	04/21/2016 16:00	---	---

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: December 14, 2020

Course Information

Course NO	Title	Type	Credits	Hours	Prerequisites	Course 1	Course 2	Comments
2017000000004	2016 December Inservice	In Service	0.00	8.00				Active Shooter Training

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	12/05/2016 08:00	12/05/2016 16:00		
	12/05/2016 08:00	12/05/2016 16:00		
	12/07/2016 08:00	12/07/2016 16:00		
	12/07/2016 08:00	12/07/2016 16:00		
	12/09/2016 08:00	12/09/2016 16:00		
	12/15/2016 08:00	12/15/2016 16:00		
	12/19/2016 08:00	12/19/2016 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: December 14, 2020

Course Information

Course NO	Title	In Service	Type	Credits	Hours	Course 1	Course 2	Comments
20160000000015	2016 January In Service Workplace Violence/Sexual	In Service		0.00	8.00			Domestic Violence-Legal Updates-JAU updates-Debour Doctrine-Work place violence /Sexual harassment

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	01/06/2016 08:00	01/06/2016 16:00		---
	01/06/2016 08:00	01/06/2016 16:00		---
	01/06/2016 08:00	01/06/2016 16:00		---
	01/08/2016 08:00	01/08/2016 16:00		---
	01/08/2016 08:00	01/08/2016 16:00		---
	01/08/2016 08:00	01/08/2016 16:00		---
	01/08/2016 08:00	01/08/2016 16:00		---
	01/14/2016 08:00	01/14/2016 16:00		---
	01/14/2016 08:00	01/14/2016 16:00		---
	01/14/2016 08:00	01/14/2016 16:00		---
	01/18/2016 08:00	01/18/2016 16:00		---
	01/18/2016 08:00	01/18/2016 16:00		---
	01/18/2016 08:00	01/18/2016 16:00		---
	01/22/2016 08:00	01/22/2016 16:00		---
	01/22/2016 08:00	01/22/2016 16:00		---
	01/22/2016 08:00	01/22/2016 16:00		---
	01/28/2016 08:00	01/28/2016 16:00		---
	01/28/2016 08:00	01/28/2016 16:00		---
	01/28/2016 08:00	01/28/2016 16:00		---

Training Course Summary

Print Date: December 14, 2020

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
<u>Course Information</u>				
<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>	
2017000000005	2016 October Inservice	In Service	<u>Credits</u>	<u>Course 1</u> <u>Course 2</u> <u>Comments</u>
			0.00	0.00
				Use of Force / Legal Updates / Infectious Disease / Performance Evaluation Training for Supervisors
<u>Course Schedule</u>				
<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u> <u>Course Location</u>
		10/04/2016 08:00	10/04/2016 16:00	-----
		10/14/2016 08:00	10/14/2016 16:00	-----
		10/18/2016 08:00	10/18/2016 16:00	-----
		10/20/2016 08:00	10/20/2016 16:00	-----
		10/24/2016 08:00	10/24/2016 16:00	-----
		10/28/2016 08:00	10/28/2016 16:00	-----

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: December 14, 2020

Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2017000000003	2016 September Inservice-DefTac	In Service	0.00	8.00	Course 2	Verbal Judo, DT, Leads On-Line, Proper Collection City Marhall Supervisor training

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	09/06/2016 08:00	09/06/2016 16:00		
	09/08/2016 08:00	09/08/2016 16:00		
	09/12/2016 08:00	09/12/2016 16:00		
	09/14/2016 08:00	09/14/2016 16:00		
	09/16/2016 08:00	09/16/2016 16:00		
	09/22/2016 08:00	09/22/2016 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: December 14, 2020

Course Information

Course NO	Title	Type	Prerequisites			
			Credits	Hours	Course 1	Course 2
2016000000030	2016 TASER InServ ice	In Service	0.00	8.00		

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		02/05/2016 08:00	02/05/2016 16:00		
		02/09/2016 08:00	02/09/2016 16:00		
		02/15/2016 08:00	02/15/2016 16:00		
		02/17/2016 08:00	02/17/2016 16:00		
		02/19/2016 08:00	02/19/2016 16:00		
		02/25/2016 08:00	02/25/2016 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: December 14, 2020

Course Information

Course NO	Title	Type	Credits	Hours	Prerequisites	Comments
2018000000002	2017 December Inservice/Active Shooter	In Service	0.00	8.00	Course 1	Training conducted art DHS by Inv Joe Amerosa

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		12/04/2017 08:00	12/04/2017 16:00		
		12/06/2017 08:00	12/06/2017 16:00		
		12/08/2017 08:00	12/08/2017 16:00		
		12/12/2017 08:00	12/12/2017 16:00		
		12/14/2017 08:00	12/14/2017 16:00		
		12/22/2017 08:00	12/22/2017 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: December 14, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2017000000007	2017 January In-Service	In Service	0.00	8.00			Arrest Diversion/ DV/ NARCO/ Workplace Violence/Sexual Harassment/City Court Procedures

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	01/20/2017 08:00	01/20/2017 16:00		
	01/24/2017 08:00	01/24/2017 16:00		
	01/26/2017 08:00	01/26/2017 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: December 14, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u> <u>Course 2</u>	
2017000000087	2017 September in-service Fall Firearms	In Service	0.00	8.00		in-service Night fire and tactical course.

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		09/07/2017 14:00	09/07/2017 22:00		
		09/11/2017 14:00	09/11/2017 22:00		
		09/13/2017 14:00	09/13/2017 22:00		
		09/15/2017 14:00	09/15/2017 22:00		
		09/21/2017 14:00	09/21/2017 16:00		
		09/29/2017 14:00	09/29/2017 22:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: December 14, 2020

Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2019000000005	2018 December Inservice	In Service	0.00	8.00	Course 2	Active Shooter/ Inv Amerosa

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	12/03/2018 08:00	12/03/2018 16:00		
	12/07/2018 08:00	12/07/2018 16:00		
	12/11/2018 08:00	12/11/2018 16:00		
	12/17/2018 08:00	12/17/2018 16:00		
	12/19/2018 08:00	12/19/2018 16:00		
	12/21/2018 08:00	12/21/2018 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: December 14, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2019000000004	2018 September Inservice	In Service	0.00	0.00		Firearms/ Inv Amerosa

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	09/10/2018 08:00	09/10/2018 16:00		
	09/14/2018 08:00	09/14/2018 16:00		
	09/18/2018 08:00	09/18/2018 16:00		
	09/20/2018 08:00	09/20/2018 16:00		
	09/24/2018 08:00	09/24/2018 16:00		
	09/28/2018 08:00	09/28/2018 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: December 14, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2019000000007	2019 Feb Inservice	In Service	0.00	8.00	<u>Course 2</u>	Legal Updates/ Alcohol awareness/ EAP services

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		02/05/2019 08:00	02/05/2019 16:00		
		02/07/2019 08:00	02/07/2019 16:00		
		02/11/2019 08:00	02/11/2019 16:00		
		02/15/2019 08:00	02/15/2019 16:00		
		02/21/2019 08:00	02/21/2019 16:00		
		02/25/2019 08:00	02/25/2019 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: December 14, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2019000000003	2019 January Inservice	In Service	0.00	8.00	<u>Course 2</u>	Infectious Disease (Phil Taurisano UFD)/Use of Force (LT Holt)/ DV/Work place violence/Sexual Harassment (PO Jess Dodge)

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
---	---	---	---	---
---	---	---	---	---
---	---	---	---	---
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Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: December 14, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
20190000000031	2019 May Inservice Firearms	In Service	0.00	8.00	<u>Course 2</u>	Lead Instructor Inv. Amerosa

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
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	05/06/2019 05:00	05/06/2019 13:00		
	05/08/2019 05:00	05/08/2019 13:00		
	05/10/2019 05:00	05/10/2019 13:00		
	05/16/2019 05:00	05/16/2019 13:00		
	05/20/2019 05:00	05/20/2019 13:00		
	05/24/2019 05:00	05/24/2019 13:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: December 14, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2020000000002	2020 February in-service	In Service	0.00	8.00	<u>Course 2</u>	CPR recert/ DV/ Workplace Violence/Sexual Harassment

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		02/04/2020 08:00	02/04/2020 16:00		
		02/10/2020 08:00	02/10/2020 16:00		
		02/12/2020 08:00	02/12/2020 16:00		
		02/20/2020 08:00	02/20/2020 16:00		
		02/24/2020 08:00	02/24/2020 16:00		
		02/26/2020 08:00	02/26/2020 16:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: December 14, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u> <u>Course 2</u>	
2020000000001	2020 January inservice	In Service	0.00	8.00		Discovery/Bail reform/UOF

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
---	01/07/2020 08:00	01/07/2020 16:00	---	---
---	01/13/2020 08:00	01/13/2020 16:00	---	---
---	01/15/2020 08:00	01/15/2020 16:00	---	---
---	01/21/2020 08:00	01/21/2020 16:00	---	---
---	01/23/2020 08:00	01/23/2020 16:00	---	---
---	01/29/2020 08:00	01/29/2020 16:00	---	---

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: December 14, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2015000000023	April 2015 Inservice-CPL Review	In Service	0.00	8.00	<u>Course 2</u>	Presented by the Oneida County D's Office

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	04/07/2015 08:00	04/07/2015 16:00		
	04/09/2015 08:00	04/09/2015 16:00		
	04/13/2015 08:00	04/13/2015 16:00		
	04/15/2015 08:00	04/15/2015 16:00		
	04/17/2015 08:00	04/17/2015 16:00		
	04/23/2015 08:00	04/23/2015 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: December 14, 2020

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2017000000067	August 2017 Inservice	In Service	0.00	8.00			Legall Updates/Infectious disease/Supervisor training/CPTED/Pursuit Policy

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		08/08/2017 08:00	08/08/2017 16:00		---
		08/14/2017 08:00	08/14/2017 16:00		---
		08/16/2017 08:00	08/16/2017 16:00		---
		08/18/2017 08:00	08/18/2017 16:00		---
		08/22/2017 08:00	08/22/2017 16:00		---
		08/24/2017 08:00	08/24/2017 16:00		---

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2019000000021	CellBrite	Other Outside agency sponsored	0.00	40.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		05/20/2019 08:00	05/24/2019 16:00		---

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: December 14, 2020

Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2017000000021	Feb 2017 Inservice Blue Courage	In Service	0.00	8.00	Course 2	Blue Courage/Officer Wellness Instructors: Capt Cinque and Sgt. Laurey

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	02/07/2017 08:00	03/07/2017 16:00		
	02/13/2017 08:00	02/13/2017 16:00		
	02/17/2017 08:00	02/17/2017 16:00		
	02/17/2017 08:00	02/17/2017 16:00		
	02/21/2017 08:00	02/21/2017 16:00		
	02/23/2017 08:00	02/23/2017 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: December 14, 2020

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
201500000004	Feb. In-Service 2015	In Service	0.00	8.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		02/02/2015 08:00	02/02/2015 16:00		
		02/04/2015 08:00	02/04/2015 16:00		
		02/06/2015 08:00	02/06/2015 16:00		
		02/16/2015 08:00	02/16/2015 16:00		
		02/18/2015 08:00	02/18/2015 16:00		
		02/20/2015 08:00	02/20/2015 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2018000000017	Fentanyl Training	State Sponsored Training	0.00	16.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		03/15/2018 08:00	03/16/2018 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: December 14, 2020

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2016000000053	Firearms 2016 in-service	In Service	0.00	8.00			

Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
Firearms	06/06/2016 08:00	06/06/2016 16:00		
Firearms	06/08/2016 08:00	06/08/2016 16:00		
Firearms	06/10/2016 08:00	06/10/2016 16:00		
Firearms	06/14/2016 08:00	06/14/2016 16:00		
Firearms	06/16/2016 08:00	06/16/2016 16:00		
Firearms	06/24/2016 08:00	06/24/2016 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2020000000016	Interview Interrogation	Other Outside agency sponsored	0.00	8.00			

Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	03/12/2020 08:00	03/12/2020 08:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: December 14, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Prerequisites</u>		<u>Comments</u>
2018000000007	IPTM Human Factors in Traffic crash recon	State Sponsored Certifications	0.00	40.00	<u>Course 1</u>	<u>Course 2</u>	

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		02/26/2018 08:00	03/02/2018 16:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Prerequisites</u>		<u>Comments</u>
2017000000060	June 2017 Firearms w/ Use of Force Review	In Service	0.00	8.00	<u>Course 1</u>	<u>Course 2</u>	Inv Amerosa Lead Instructor- Oneida County Range

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		06/05/2017 08:00	06/05/2017 16:00		
		06/07/2017 08:00	06/07/2017 16:00		
		06/09/2017 08:00	06/09/2017 16:00		
		06/15/2017 08:00	06/15/2017 16:00		
		06/19/2017 08:00	06/19/2017 16:00		
		06/23/2017 08:00	06/23/2017 16:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: December 14, 2020

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2020000000026	June 2020 EVOC	In Service	0.00	8.00			

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	06/03/2020 08:00	06/03/2020 16:00		
	06/09/2020 08:00	06/09/2020 16:00		
	06/11/2020 08:00	06/11/2020 16:00		
	06/17/2020 08:00	06/17/2020 16:00		
	06/19/2020 08:00	06/19/2020 16:00		
	06/23/2020 08:00	06/23/2020 16:00		
	06/25/2020 08:00	06/25/2020 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: December 14, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u> <u>Course 2</u>	
2019000000029	June Inservice 2019	In Service	0.00	8.00		Narcan Refresher training/ Leads On-Line training/ Taserrecert

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	06/07/2019 08:00	06/07/2019 16:00		
	06/11/2019 08:00	06/11/2019 16:00		
	06/13/2019 08:00	06/13/2019 16:00		
	06/17/2019 08:00	06/17/2019 16:00		
	06/21/2019 08:00	06/21/2019 16:00		
	06/27/2019 08:00	06/27/2019 16:00		

Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u> <u>Course 2</u>	
2018000000064	Legal Updates	State Sponsored Training	0.00	8.00		

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	11/07/2018 08:00	11/07/2018 16:00		

Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: December 14, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>
2017000000010	Meth and Fentanyl training	Other Outside agency sponsored	0.00	4.00		

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	01/17/2017 08:00	01/17/2017 12:00		---
	01/18/2017 08:00	01/18/2017 12:00		---

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: December 14, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
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Training Course Summary

Print Date: December 14, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>		<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
20160000000080	Mobile Field Force	In Service			0.00	8.00			UPD MOBILE FIELD FORCE TRAINING RMS #16-57732 11/30/2016 1100-1500 Hrs.
									TRAINING DAY OUTLINE
									(Roll Call Room) Equipment Issue
									Power Point Presentation Mobile Field Force Operations
									(National Guard Center Burrstone Rd.) Mission Statement
									Equipment Fit Check/Familiarization
									Squad Leader and Squad Assignments
									Team Movement/Military Drill
									Baton Manual of Arms
									Field Force Formations and Arrest Techniques
									Emergency Line
									Line Formation and Line Close Support
									Line relief
									Wedge Formation and Wedge Close Support
									Encirclement Formation and Encirclement Close Support
									Separation Formation
									Cross Bow Line Techniques

Training Course Summary

Print Date: December 14, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>		<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	
				<u>Course 1</u>	<u>Course 2</u>
					Cross Bow Arrest Techniques
					Cross Bow Rescue Techniques

Officer's Present for Training:

Giruzzi
 Baye
 Tartaglia
 Llewellyn
 Parkosewich
 Fitzgerald
 Hulser
 Murphy
 Piersall
 S. Berger
 Kellogg
 Dongsavangh
 Manion
 Detraglia
 Mahay
 Mahaffy
 Ballo
 Scorzafava
 J. Dodge
 Omeragic
 Geddes
 Amerosa

Respectfully Submitted,
 Inv. Joseph Amerosa

Course Schedule

<u>Schedule</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
<u>Class ID</u>	11/30/2016 11:00	11/30/2016 15:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: December 14, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>				<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	
2017000000034	NCTC Court room testimony/NARCO	State Sponsored Training	0.00	16.00			

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		04/18/2017 08:00	04/19/2017 16:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>				<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	
2016000000006	October 2015 in-service	In Service	0.00	8.00			Infectious disease-Dealing with difficult people-K9

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		10/08/2015 08:00	10/08/2015 16:00		
		10/28/2015 08:00	10/28/2015 16:00		
		10/30/2015 08:00	10/30/2015 16:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: December 14, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2018000000041	Patrol Rifle July 26-31	State Sponsored Certifications	0.00	32.00	<u>Course 2</u>	Inv Amerosa Lead Instructor

Course Schedule

<u>Schedule</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
<u>Class ID</u>	07/26/2018 08:00	07/31/2018 16:00		---

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2016000000060	Ptrol rifle training course	In Service	0.00	24.00	<u>Course 2</u>	

Course Schedule

<u>Schedule</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
<u>Class ID</u>	07/13/2016 08:00	07/15/2016 16:00		---

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: December 14, 2020

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2016000000078	riTechMobile total enforcement training	Other Outside agency sponsored	0.00	8.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		11/15/2016 08:00	11/15/2016 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2016000000051	Riot Control & Civil Disturbance	In Service	0.00	0.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
	Riot Control	05/03/2016 08:00	05/03/2016 16:00		
	Riot Control	05/09/2016 08:00	05/09/2016 16:00		
	Riot Control	05/11/2016 08:00	05/11/2016 16:00		
	Riot Control	05/19/2016 08:00	05/19/2016 16:00		
	Riot Control	05/27/2016 08:00	05/27/2016 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: December 14, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>
2019000000053	Socall Networking Inv	State Sponsored Training	0.00	16.00		

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	11/20/2019 08:00	11/21/2019 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: December 14, 2020

Course Information

Course NO	Title	Type	Prerequisites			
			Credits	Hours	Course 1	Course 2
202000000023	TASER inservice	In Service	0.00	4.00		

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
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	04/03/2020 08:00	04/03/2020 12:00		
	04/06/2020 08:00	04/06/2020 12:00		
	04/07/2020 08:00	04/07/2020 12:00		
	04/14/2020 08:00	04/14/2020 12:00		
	04/15/2020 08:00	04/15/2020 12:00		
	04/16/2020 08:00	04/16/2020 12:00		
	04/20/2020 08:00	04/20/2020 12:00		
	04/23/2020 08:00	04/23/2020 12:00		
	04/24/2020 08:00	04/24/2020 12:00		
	04/28/2020 08:00	04/28/2020 12:00		
	04/30/2020 08:00	04/30/2020 12:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: December 14, 2020

Course Information

Course NO	Title	Type	Prerequisites		
			Credits	Hours	Course 1 Course 2
2018000000068	UTV Group training	In Service	0.00	8.00	

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		11/12/2018 08:00	11/12/2018 16:00		
		11/20/2018 08:00	11/20/2018 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Course Information

Course NO	Title	Type	Prerequisites		
			Credits	Hours	Course 1 Course 2
2018000000061	ZETEX	Other Outside agency sponsored	0.00	40.00	

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		10/15/2018 08:00	10/19/2018 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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