

# City of Utica



Utica, New York

To The City Clerk of Utica

*As provided by Section 12 of the Second Class Cities Laws, I hereby*  
*certify that*

**Name:** Kyle T. Murphy

**Address:** [REDACTED]

**Telephone:**

*has this day been appointed to the position of* Police Officer

*in the department of* Public Safety- Bureau Of Police

*the term to commence* June 12, 2015

*the term to end* N/A

*filling unexpired term of (if applicable)*

Signed

Mayor

Title of Official

## PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) <b>Kyle Murphy</b>	ID # [REDACTED]	RANK <b>Ptln.</b>	DIVISION/UNIT <b>Patrol C-2</b>
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) <b>Street Patrol</b>	PERIOD COVERED <b>Annual</b>	FROM <b>08/07/19</b>	TO <b>12/31/19</b>

## PERFORMANCE LEVEL DEFINITIONS

OUTSTANDING = 5

VERY GOOD = 4

ACCEPTABLE = 3

NEEDS IMPROVEMENT = 2

UNSATISFACTORY = 1

In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

## 1. DUTY PERFORMANCE (ALL EMPLOYEES)

<b>4</b>	<b>PERSONAL APPEARANCE</b>	<b>4</b>	<b>COMMAND PRESENCE</b>	<b>4</b>	<b>REPORT WRITING ABILITY</b>	<b>3</b>	<b>INTERPERSONAL SKILLS (VERBAL)</b>
<b>4</b>	<b>RESPONSIVENESS TO SUPERVISION</b>	<b>4</b>	<b>ATTENDANCE</b>	<b>4</b>	<b>RELIABILITY</b>	<b>4</b>	<b>PERFORMANCE UNDER STRESS</b>
<b>4</b>	<b>PERFORMANCE</b>	<b>4</b>	<b>PUNCTUALITY</b>	<b>4</b>	<b>INVESTIGATIVE/PROBLEM SOLVING SKILLS</b>		
<b>4</b>	<b>JUDGMENT</b>	<b>4</b>	<b>CARE AND USE OF EQUIPMENT</b>	<b>3</b>	<b>KNOWLEDGE OF LAWS, POLICIES, ETC</b>		

## 2. DAYS LOST DURING PERIOD COVERED BY THIS REPORT

SICK: 1    INJURED ON-DUTY:    INJURED OFF-DUTY:    OTHER:    **TOTAL OCCURENCES: 1**

## 3. SUPERVISORY PERSONNEL ONLY

LEADERSHIP  
QUALITIESEFFECTIVENESS OF  
DELEGATIONTRAINING/COACHING  
OF SUBORDINATESEVALUATION OF  
SUBORDINATES

**4. NARRATIVE SECTION** (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

Performance (4)- Ptln. Murphy is one of the most proactive officers on the shift. Ptln. Murphy enjoys being proactive.

Attendance (4)- Ptln. Murphy utilized 1 sick day during his time back in patrol from August until the end of the year.

Reliability (4)- Ptln. Murphy is one of the most reliable officers on the shift. Ptln. Murphy is highly dependable and very squared away. He is also one of, if not the most reliable FTO's on the shift.

Interpersonal skills (verbal) (3)- Ptln. Murphy needs to improve in this category. Ptln. Murphy at times can be very sarcastic/patronizing when dealing with members of the public and at times this can be seen as unprofessional and can lead to uncooperativeness by the public.

Responsiveness to Supervision (4)- Ptln. Murphy does what he is asked when he is asked. Ptln. Murphy is never an issue for supervisors.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

Ptln. Murphy is a well rounded and highly reliable officer. Ptln. Murphy is very knowledgeable and is a great asset as an FTO. One area Ptln. Murphy should strive to improve on his verbal skills when dealing with the public.

(Continue on Back)

(Goal settings Continue From Front)

5. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND  
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ OUTSTANDING ☐ VERY GOOD ☒ ACCEPTABLE ☐ NEEDS IMPROVEMENT ☐ UNSATISFACTORY

6. REVIEWING COMMANDING OFFICER: (Immediate Supervisor) Name:

Signature James R. Holt Jr. / James R. Holt Jr. Rank                      Lt.                      Date 1/29/20  
Print / Signature

7. SUPERVISOR REVIEWING WITH EMPLOYEE: Name:

Signature Joseph W. Cimpi / [Signature] Rank                      Sgt.                      Date 1/29/20  
Print / Signature

8. EMPLOYEE'S COMMENTS: (Optional)

9. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature K. Murphy / [Signature] Rank PO Date 1/29/20  
Print / Signature

**PERFORMANCE EVALUATION REPORT**

NAME (FIRST, LAST, MI) <b>Murphy, Kyle</b>	ID # [REDACTED]	RANK <b>PO</b>	DIVISION/UNIT <b>TAC</b>
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) <b>Tactical Unit</b>	PERIOD COVERED <b>2019</b>	FROM <b>01/1/19</b>	TO <b>08/2/19</b>

**PERFORMANCE LEVEL DEFINITIONS**

EXCELLENT = 5

GOOD = 4

ACCEPTABLE = 3

NEEDS IMPROVEMENT = 2

UNSATISFACTORY = 1

In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

**1. DUTY PERFORMANCE (ALL EMPLOYEES)**

<b>3</b>	<b>GENERAL APPEARANCE</b>	<b>4</b>	<b>ASSIGNMENT TASKS</b>	<b>3</b>	<b>WORK QUALITY</b>	<b>3</b>	<b>KNOWLEDGE OF LAWS, POLICIES, ETC.</b>
<b>3</b>	<b>RESPONSIVENESS TO SUPERVISION</b>	<b>4</b>	<b>ATTENDANCE</b>	<b>4</b>	<b>RELIABILITY</b>	<b>3</b>	<b>REPORT WRITING ABILITY</b>
<b>3</b>	<b>INITIATIVE</b>	<b>4</b>	<b>PUNCTUALITY</b>	<b>3</b>	<b>INVESTIGATIVE/PROBLEM SOLVING SKILLS</b>	<b>3</b>	<b>INTERACTION WITH PUBLIC</b>
<b>4</b>	<b>JUDGMENT</b>	<b>4</b>	<b>CARE AND USE OF EQUIPMENT</b>	<b>4</b>	<b>INTERACTION WITH OTHER MEMBERS OF THE DEPARTMENT</b>		
<b>4</b>	<b>COMMAND</b>		<b>PERFORMANCE</b>		<b>COMMUNICATION</b>		
<b>4</b>	<b>PRESENCE</b>	<b>4</b>	<b>UNDER STRESS</b>	<b>3</b>	<b>SKILLS (VERBAL)</b>		

**2. SUPERVISORY PERSONNEL ONLY**LEADERSHIP  
QUALITIESEFFECTIVENESS OF  
DELEGATIONTRAINING/COACHING  
OF SUBORDINATESEVALUATION OF  
SUBORDINATES**3. NARRATIVE SECTION** (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

General Appearance – PO Murphy passed all uniform and weapons inspections during this evaluation period. He was spoken to regarding adherence to the policy and procedure governing “uniform of the day” and rectified the matter.

Initiative – PO Murphy was involved in two (2) gun arrests during this evaluation period as well as felony drug arrests.

PO Murphy utilized one (1) sick day during this evaluation period.

PO Murphy is regularly called upon to administer or assist with SFST on the street as he has shown a high level of skill in that area. He was completed multiple DWI arrests during this evaluation period and was recommended to attend ARIDE training. PO Murphy received the DWI Award for UPD this year.

PO Murphy was spoken to regarding him becoming argumentative with subjects during street encounters.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

PO Murphy should continue to be proactive and strive to become more familiar with all applicable laws and policies. PO Murphy should continue to attend trainings to become a more versatile officer. PO Murphy is an asset to the department and with more exposure and experience will become more of an asset to the department.

(Continue on Back)

(Goal settings Continue From Front)

4. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND  
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ EXCELLENT    ☐ GOOD    ☒ ACCEPTABLE    ☐ NEEDS IMPROVEMENT    ☐ UNSATISFACTORY

5. REVIEWING COMMANDING OFFICER: (Immediate Supervisor) Name:

Signature \_\_\_\_\_ Rank \_\_\_\_\_ Date \_\_\_\_\_  
Print / Signature

6. SUPERVISOR REVIEWING WITH EMPLOYEE: Name:

Signature Charles Goldstein Rank Sgt Date 8-9-19  
Print / Signature

7. EMPLOYEE'S COMMENTS: (Optional)

8. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature R. Maglio Rank PO Date 8/1/19  
Print / Signature

## PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) <b>Kyle Murphy</b>	ID # [REDACTED]	RANK <b>PO</b>	DIVISION/UNIT <b>C-1</b>
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) <b>Street Patrol</b>	PERIOD COVERED <b>Transfer</b>	FROM <b>1/1/18</b>	TO <b>4/4/18</b>

**PERFORMANCE LEVEL DEFINITIONS**  
 EXCELLENT = 5      GOOD = 4      ACCEPTABLE = 3      NEEDS IMPROVEMENT = 2      UNSATISFACTORY = 1  
 In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

<b>1. DUTY PERFORMANCE (ALL EMPLOYEES)</b>					
<b>4</b>	GENERAL APPEARANCE	<b>4</b>	ASSIGNMENT TASKS	<b>4</b>	WORK QUALITY
<b>3</b>	KNOWLEDGE OF LAWS, POLICIES, ETC.	<b>4</b>	ATTENDANCE	<b>4</b>	RELIABILITY
<b>4</b>	RESPONSIVENESS TO SUPERVISION	<b>5</b>	PUNCTUALITY	<b>3</b>	INVESTIGATIVE/PROBLEM SOLVING SKILLS
<b>3</b>	INITIATIVE	<b>4</b>	CARE AND USE OF EQUIPMENT	<b>4</b>	INTERACTION WITH OTHER MEMBERS OF THE DEPARTMENT
<b>4</b>	JUDGMENT	<b>3</b>	PERFORMANCE UNDER STRESS	<b>4</b>	COMMUNICATION SKILLS (VERBAL)
<b>4</b>	COMMAND PRESENCE	<b>3</b>		<b>4</b>	

**2. SUPERVISORY PERSONNEL ONLY**

LEADERSHIP QUALITIES	EFFECTIVENESS OF DELEGATION	TRAINING/COACHING OF SUBORDINATES	EVALUATION OF SUBORDINATES
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**3. NARRATIVE SECTION** (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

- Passed all uniform inspections.
- Has not used any sick days from this time period.
- Always reports to roll call on time and prepared.
- Shows productivity where he has been listed as one of the top three performers for the months of January and February within the C-Squad in regards to arrests, traffic tickets.
- Completes reports with little guidance and his reports are complete and well written.
- Has a good rapport with fellow officers and responds well to supervision and is willing to take on tasks when asked.
- Is a trusted and reliable Evidence Technician.
- Works the busy zones in the city and is very motivated and is able to complete reports and initiate traffic stops ~~without~~ being prompted.
- Is very competent with conducting DWI arrests and is always willing to assist other officers with DWI investigations.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

**PO Murphy showed good drive and initiative. He worked a busy zone and was able to handle the call volume with very little assistance from other zones. PO Murphy always did a thorough job with investigations and was well versed in dealing with and securing show ups, written statements, and supporting depositions. PO Murphy conducted a large number of traffic stops and in areas where drug activity was high and had numerous arrests because of this.**

(Continue on Back)

(Goal settings Continue From Front)

4. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND  
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ EXCELLENT    ☐ GOOD    ☒ ACCEPTABLE    ☐ NEEDS IMPROVEMENT    ☐ UNSATISFACTORY

5. REVIEWING COMMANDING OFFICER: (Immediate Supervisor) Name:

Signature Lt. James Holt Jr. / James B. Holt Jr. Rank Lieutenant Date 4/12/18  
Print / Signature

6. SUPERVISOR REVIEWING WITH EMPLOYEE: Name:

Signature Sgt. Kerry Carville / Sgt. Carville #1262 Rank Sergeant Date 4/12/18  
Print / Signature

7. EMPLOYEE'S COMMENTS: (Optional)

8. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature K. Murphy Rank PO Date 4/12/18  
Print / Signature

## PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) <b>Murphy, Kyle</b>	ID # [REDACTED]	RANK <b>PO</b>	DIVISION/UNIT <b>TAC</b>
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) <b>Special Operations</b>	PERIOD COVERED <b>2018</b>	FROM <b>04/05/2018</b>	TO <b>12/31/2018</b>

**PERFORMANCE LEVEL DEFINITIONS**

EXCELLENT = 5

GOOD = 4

ACCEPTABLE = 3

NEEDS IMPROVEMENT = 2

UNSATISFACTORY = 1

In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

**1. DUTY PERFORMANCE (ALL EMPLOYEES)**

<b>3</b> GENERAL APPEARANCE  <b>4</b> RESPONSIVENESS TO SUPERVISION  <b>3</b> INITIATIVE  <b>4</b> JUDGMENT  <b>4</b> COMMAND PRESENCE	<b>4</b> ASSIGNMENT TASKS  <b>4</b> ATTENDANCE  <b>4</b> PUNCTUALITY  <b>4</b> CARE AND USE OF EQUIPMENT  <b>4</b> PERFORMANCE UNDER STRESS	<b>3</b> WORK QUALITY  <b>4</b> RELIABILITY  <b>3</b> INVESTIGATIVE/PROBLEM SOLVING SKILLS  <b>4</b> INTERACTION WITH OTHER MEMBERS OF THE DEPARTMENT  <b>4</b> COMMUNICATION SKILLS (VERBAL)	<b>3</b> KNOWLEDGE OF LAWS, POLICIES, ETC.  <b>3</b> REPORT WRITING ABILITY  <b>4</b> INTERACTION WITH PUBLIC
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**2. SUPERVISORY PERSONNEL ONLY**

LEADERSHIP QUALITIES

EFFECTIVENESS OF DELEGATION

TRAINING/COACHING OF SUBORDINATES

EVALUATION OF SUBORDINATES

**3. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)**

General Appearance – PO Murphy passed all uniform and weapons inspections during this evaluation period. He was spoken to regarding adherence to the policy and procedure governing “uniform of the day” and rectified the matter.

Knowledge of Laws, Policies Etc - PO Murphy was verbally counseled regarding proper use/activation of his BWC during this evaluation period.

Initiative – PO Murphy was involved in two (2) gun arrests during this evaluation period. There is room for improvement in his overall proactivity, however with more time spent focusing on hot spot activity and noticing possible illicit activity this improvement can be made

PO Murphy utilized zero (0) sick days during this evaluation period.

PO Murphy is regularly called upon to administer or assist with SFST on the street as he has shown a high level of skill in that area. He was completed multiple DWI arrests during this evaluation period and was recommended to attend ARIDE training.

Work Quality/Report Writing Ability – PO Murphy failed to comprehensively complete information complaints on multiple occasions during this evaluation period. He was spoken to regarding this and has not repeated the oversight since 08/2018.

PO Murphy attended FTO school and also received training in the care and use of the Armadillo and responding to suicidal persons.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

PO Murphy can best improve his performance within the unit through increased individual proactivity. PO Murphy routinely acts as an effective cover officer for other members of the unit, but should strive to locate/cultivate his own stops. PO Murphy should look to cultivate street contacts that may allow him greater information into illicit activity which would lead to increased proactive productivity. PO Murphy's positive street presence and ability to work well within the unit make him an asset.

(Continue on Back)



(Goal settings Continue From Front)

4. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND  
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ EXCELLENT    ☐ GOOD    ☒ ACCEPTABLE    ☐ NEEDS IMPROVEMENT    ☐ UNSATISFACTORY

5. REVIEWING COMMANDING OFFICER: (Immediate Supervisor) Name: Brian D. Bansner

Signature Brian D. Bansner Rank Lieutenant Date 1/22/19  
Print / Signature

6. SUPERVISOR REVIEWING WITH EMPLOYEE Name: Brian D. Bansner

Signature Brian D. Bansner Rank Lieutenant Date 1/22/19  
Print / Signature

7. EMPLOYEE'S COMMENTS: (Optional)

8. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature Kyle Murphy Rank Patrolman Date 1/22/19  
Print / Signature

## PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) <b>Kyle Murphy</b>	ID # [REDACTED]	RANK <b>PO</b>	DIVISION/UNIT <b>C-1</b>
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) <b>Street Patrol</b>	PERIOD COVERED <b>Annual</b>	FROM <b>1/1/17</b>	TO <b>12/31/17</b>

## PERFORMANCE LEVEL DEFINITIONS

EXCELLENT = 5

GOOD = 4

ACCEPTABLE = 3

NEEDS IMPROVEMENT = 2

UNSATISFACTORY = 1

In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

## 1. DUTY PERFORMANCE (ALL EMPLOYEES)

<b>4</b>	<b>GENERAL APPEARANCE</b>	<b>4</b>	<b>ASSIGNMENT TASKS</b>	<b>4</b>	<b>WORK QUALITY</b>	<b>3</b>	<b>KNOWLEDGE OF LAWS, POLICIES, ETC.</b>
<b>4</b>	<b>RESPONSIVENESS TO SUPERVISION</b>	<b>5</b>	<b>ATTENDANCE</b>	<b>4</b>	<b>RELIABILITY</b>	<b>4</b>	<b>REPORT WRITING ABILITY</b>
<b>3</b>	<b>INITIATIVE</b>	<b>4</b>	<b>PUNCTUALITY</b>	<b>3</b>	<b>INVESTIGATIVE/PROBLEM SOLVING SKILLS</b>	<b>4</b>	<b>INTERACTION WITH PUBLIC</b>
<b>4</b>	<b>JUDGMENT</b>	<b>3</b>	<b>CARE AND USE OF EQUIPMENT</b>	<b>4</b>	<b>INTERACTION WITH OTHER MEMBERS OF THE DEPARTMENT</b>		
<b>4</b>	<b>COMMAND PRESENCE</b>	<b>3</b>	<b>PERFORMANCE UNDER STRESS</b>	<b>4</b>	<b>COMMUNICATION SKILLS (VERBAL)</b>		

## 2. SUPERVISORY PERSONNEL ONLY

LEADERSHIP  
QUALITIESEFFECTIVENESS OF  
DELEGATIONTRAINING/COACHING  
OF SUBORDINATESEVALUATION OF  
SUBORDINATES

**3. NARRATIVE SECTION** (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

- Passed all uniform inspections.
- Did not use any sick days for the year.
- Reports to roll call on time and prepared.
- There were two issues that were placed in his Electronic File, one of which was his failure to complete his vehicle inventory checklist and the other was his failure to cancel out a warrant in E-Justice after he had arrested a female.
- Shows productivity where he has been listed as one of the top three performers for seven out of the twelve months, within the C-Squad in regards to arrests, traffic tickets and parking tickets.
- A citizen called in to express his gratitude with the way he handled a neighbor dispute stating he was impressed with the officer's professionalism and treatment to all on scene.
- Completes reports with little guidance and his reports are complete and well written.
- Responds well to supervision and is willing to take on tasks when asked.
- Is a trusted and reliable Evidence Technician.
- Works the busy zones in the city and is very motivated and is able to complete reports and initiate traffic stops with being prompted.
- Is very competent with conducting DWI arrests and is always willing to assist other officers with DWI investigations.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

PO Murphy works a busy zone and is able to handle the call volume with very little assistance from other zones. PO Murphy should continue to show his motivation by producing high numbers with traffic stops and arrests. PO Murphy does a thorough job with investigations and is well versed in dealing with and securing show ups, written statements, and supporting depositions. His knowledge in these areas makes him a great candidate for a temporary assignment with the Criminal Investigation Division.

(Goal settings Continue From Front)

PO Murphy should continue to hone his skills and knowledge with investigations.

## 4. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND  
 B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ EXCELLENT    ☐ GOOD    ☒ ACCEPTABLE    ☐ NEEDS IMPROVEMENT    ☐ UNSATISFACTORY

## 5. REVIEWING COMMANDING OFFICER: (Immediate Supervisor) Name:

Signature Lt. James Holt Jr. / James R. Holt Jr. Rank Lieutenant Date 1/25/18  
 Print / Signature

## 6. SUPERVISOR REVIEWING WITH EMPLOYEE: Name:

Signature Sgt. Kerry Carville / Sgt. Kerry Carville Rank Sergeant Date 1-18-18  
 Print / Signature

## 7. EMPLOYEE'S COMMENTS: (Optional)

8. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature [Signature] Rank PO Date 1-18-18  
 Print / Signature



# CITY OF UTICA

DEPARTMENT OF PUBLIC SAFETY

BUREAU OF POLICE

413 ORISKANY STREET WEST

UTICA, NEW YORK 13502

ROBERT PALMIERI

Mayor

MARK WILLIAMS

Chief of Police

3/27/19

Officer Kyle Murphy

Tactical Unit

Criminal Investigations Division

Officer Kyle Murphy,

On January 9<sup>th</sup>, 2019, you were involved in a traffic stop of NY REG [REDACTED] which was being operated by Demetrius Spain [REDACTED]. As a result of this traffic stop which you initiated, a Civilian Complaint was made by Spain alleging dishonesty, untruthfulness and profiling. Due the formal civilian complaint made by Spain, a formal investigation was completed. At the conclusion of the investigation, all complaints made by Spain against you were found to be NOT SUSTAINED. However, an ancillary issue was noted during the investigation in which you deactivated your department issued Body Worn Camera during the incident. Due to the ancillary issue you were found to be in violation of the Utica Police Departments Policy and Procedure Manual pertaining to Body Worn Camera systems. It was also noted that you had previously violated the BWC policy during an incident in December of 2018 and as a result you were issued a Letter of Reprimand.

As a result of the investigation it was determined that you have violated Department Procedural Manual:

## Chapter 4

### Article 2

#### Body Worn Camera Systems

##### 2.20 WHEN TO RECORD EVENTS:

B. Once activated, the BWC shall remain in the down position (recording) until the conclusion of the encounter/incident, the officer has left the scene, or a supervisor has authorized that a recording may cease. The supervisor shall document his/her reason(s) for ceasing recording in RMS.

On 3/27/19, a Command Discipline hearing was commenced. You were offered PBA representation and you ~~accepted~~ denied.

We came to the following resolution.

- A) You accept the findings of the investigation.
- B) You accept responsibility for violating the Departmental Procedural Manual.
- C) You accept the loss of one (1) vacation day from you 2019 accrued time.
- D) You also understand that in the future, this behavior or any other violation of Departmental Rules or Regulations of a similar nature will be subject to further disciplinary action.

You are being furnished a copy of this letter. The original with acknowledgment, signed by you, will be placed in your personnel file.



Captain Charles S. Kelly  
Criminal Investigations Division

 #5909

Officer Kyle Murphy

I acknowledge the content of this letter  
and a copy of it has been provided to me.



Lieutenant Brian D. Bansner  
Special Investigations Section

 - NA -

(PBA Representative)



# CITY OF UTICA

## DEPARTMENT OF PUBLIC SAFETY

413 ORISKANY STREET WEST, UTICA, NEW YORK 13502

(315) 223-3400

ROBERT PALMIERI  
Mayor

MARK WILLIAMS  
Chief of Police

### NOTICE OF RIGHT TO UNION REPRESENTATION

This is to advise that, pursuant to Subdivision Two (2) of Section Seventy Five (75) of the Civil Service Law, you are the potential subject of disciplinary action. During any questioning you have the right to representation by your union representative.

If representation is requested, you shall have a reasonable period of time to obtain such representation. If you are unable to obtain such representation within a reasonable period of time, the questioning shall continue without the representation.

If you wish to waive your right to union representation, please sign the waiver below.

### WAIVER

This is to confirm that I have been advised of my right to union representation, pursuant to Subdivision (2) of Section (75) of the Civil Service Law.

I knowingly and voluntarily hereby waive my right to union representation.

Employee:

(Signature)

(Print Name)

(Time)

(Date)

Administered by:

(Signature)

(Print Name)

Witness:

(Signature)

(Print Name)

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 12 YEAR 2020

TO:  
Utica Civil Service Commission

NAME OF EMPLOYEE:  
Murphy, Kyle T.

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:  
Police Department

TITLE OF POSITION:  
Police Officer

SALARY:  
\$ 77,179.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran  
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

*Check Nature of Personnel Change*

*Date Effective*

*Action Necessary by Appointing Officer:*

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- ☐ Permanent  
☐ Provisional  
☐ Temporary  
☐ Substitute  
☐ For Term of Office  
☐ Permanent Promotion  
☐ Provisional Promotion  
☐ Non-Competitive Class  
☐ Exempt Class  
☐ Labor Class

From: To:  
From: To:  
From: To:

Return report of Certification  
Attach application (MSD-330)  
State length of employment  
Give facts under Remarks  
Give facts under Remarks  
Return report of Certification  
Attach nomination  
Attach application (MSD-330)  
Submit this form only  
Attach application (MSD-330)

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- ☐ Resignation  
☐ Retirement  
☐ Deceased  
☐ Removal  
☐ Layoff (Lack of Work or Funds)

Submit signed resignation  
Give effective date  
Indicate date  
Attach copy of proceedings

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- ☐ Military Leave of Absence  
☐ Other Leave of Absence  
☐ Transfer  
☐ Demotion  
☐ Suspension  
☐ Reinstatement  
☐ Change in Classification  
☐ New Position  
☒ Change in Salary  
☐ Change in Name  
☐ Other

From: To:

Give facts under Remarks  
Give facts under Remarks  
Give facts under Remarks  
Give facts under Remarks  
Give facts under Remarks  
Give facts under Remarks  
Submt form MSD-222  
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Give facts under Remarks  
Give facts under Remarks

Remarks: (Continue on back if necessary)

Longevity inc. eff. 6/12/20

3.75% contact inc. eff. 4/1/20

Longevity inc. eff. 6/12/19

3.75% contact inc. eff. 4/1/19

Appointing Officer  
Title  
Address

Chief of Police

CERTIFICATE  
valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 01 YEAR 2020

TO:  
**Utica Civil Service Commission**

NAME OF EMPLOYEE:  
**Murphy, Kyle T.**

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

**Police Department**

TITLE OF POSITION:

**Police Officer**

SALARY:

**\$ 69,941.**

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

*Check Nature of Personnel Change*

*Date Effective*

*Action Necessary by Appointing Officer:*

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☐ Permanent

Return report of Certification

☐ Provisional

Attach application (MSD-330)

☐ Temporary

From: To:

State length of employment

☐ Substitute

From: To:

Give facts under Remarks

☐ For Term of Office

From: To:

Give facts under Remarks

☐ Permanent Promotion

Return report of Certification

☐ Provisional Promotion

Attach nomination

☐ Non-Competitive Class

Attach application (MSD-330)

☐ Exempt Class

Submit this form only

☐ Labor Class

Attach application (MSD-330)

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☐ Resignation

Submit signed resignation

☐ Retirement

Give effective date

☐ Deceased

Indicate date

☐ Removal

Attach copy of proceedings

☐ Layoff (Lack of Work or Funds)

Give facts under Remarks

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☐ Military Leave of Absence

Give facts under Remarks

☐ Other Leave of Absence

From: To:

Give facts under Remarks

☐ Transfer

Give facts under Remarks

☐ Demotion

Give facts under Remarks

☐ Suspension

Give facts under Remarks

☐ Reinstatement

Give facts under Remarks

☐ Change in Classification

Give facts under Remarks

☐ New Position

Submit form MSD-222

☒ Change in Salary

4/1/20

Indicate new salary

☐ Change in Name

Give facts under Remarks

☐ Other

Give facts under Remarks

Remarks: (Continue on back if necessary)

3.75% contact inc. eff. 4/1/20

Appointing Officer

Title

Address

*Mark H. Williams*

**Chief of Police**

Longevity inc. eff. 6/12/19

3.75% contact inc. eff. 4/1/19

CERTIFICATE

valid until

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

(Date)



Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 12 YEAR 2019

TO:  
Utica Civil Service Commission

NAME OF EMPLOYEE:  
Murphy, Kyle T.

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:  
Police Department

TITLE OF POSITION:  
Police Officer

SALARY:  
\$ 67,413.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran  
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

*Check Nature of Personnel Change*

*Date Effective*

*Action Necessary by Appointing Officer:*

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☐ Permanent

☐ Provisional

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☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

From: To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

Longevity inc. eff. 6/12/19

3.75% contact inc. eff. 4/1/19

Longevity inc. eff. 6/12/18

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE

valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 01 YEAR 2019

TO:  
Utica Civil Service Commission

NAME OF EMPLOYEE:  
Murphy, Kyle T.

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Police Officer

SALARY:

\$ 64,615.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

*Check Nature of Personnel Change*

*Date Effective*

*Action Necessary by Appointing Officer.*

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☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

From: To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

3.75% contact inc. eff. 4/1/19

Longevity inc. eff. 6/12/18

New Contract salary changes eff. 4/1/18

Appointing Officer

Title

Address

*Mark H. Williams*

Chief of Police

CERTIFICATE  
valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 02 DAY 07 YEAR 2019

TO:  
Utica Civil Service Commission

NAME OF EMPLOYEE:  
Murphy, Kyle T.

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:  
Police Department

TITLE OF POSITION:  
Police Officer

SALARY:  
\$ 62,279.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran  
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

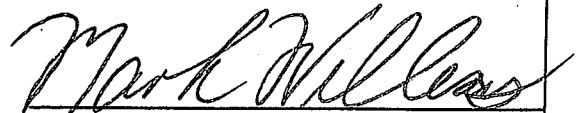
SOCIAL SECURITY NUMBER:

	Check Nature of Personnel Change	Date Effective	Action Necessary by Appointing Officer:
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
T E R M I O N N A S	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
O T H E R  C H A N G E S	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input type="checkbox"/> Change in Salary		Indicate new salary
	<input type="checkbox"/> Change in Name		Give facts under Remarks
	<input checked="" type="checkbox"/> Other	2/7/19	Give facts under Remarks

Remarks: (Continue on back if necessary)

Longevity inc. eff. 6/12/18  
New Contract salary changes eff. 4/1/18  
pp. 6/8/18

Appointing Officer  
Title  
Address

  
Chief of Police

CERTIFICATE  
valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 12 YEAR 2018

TO:  
Utica Civil Service Commission

NAME OF EMPLOYEE:  
Murphy, Kyle T.

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:  
Police Department

TITLE OF POSITION:  
Police Officer

SALARY:  
\$ 62,279.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran  
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

*Check Nature of Personnel Change*

*Date Effective*

*Action Necessary by Appointing Officer:*

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

From: To:

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Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

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Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

Longevity inc. eff. 6/12/18

New Contract salary changes eff. 4/1/18  
pp. 6/8/18

Longevity inc. eff. 6/12/17.

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE  
valid until

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

(Date)

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 08 YEAR 2018

TO:  
**Utica Civil Service Commission**

NAME OF EMPLOYEE:  
**Murphy, Kyle T.**

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:  
[REDACTED]

DEPARTMENT:  
**Police Department**

TITLE OF POSITION:  
**Police Officer**

SALARY:  
**\$ 59,426.**

NAME AND TITLE OF LAST EMPLOYER IN POSITION:

☐ Veteran ☐ Non-Veteran  
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:  
[REDACTED]

	<u>Check Nature of Personnel Change</u>	<u>Date Effective</u>	<u>Action Necessary by Appointing Officer:</u>
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
T E R M I N A T I O N S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R  C H A N G E S	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input checked="" type="checkbox"/> Change in Salary	4/1/18	Indicate new salary
	<input type="checkbox"/> Change in Name		Give facts under Remarks
<input type="checkbox"/> Other		Give facts under Remarks	

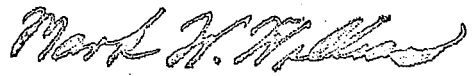
Remarks: (Continue on back if necessary)

**New Contract salary changes eff. 4/1/18  
pp. 6/8/18**

Appointing Officer

Title

Address



**Chief of Police**

**Longevity inc. eff. 6/12/17.**

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CERTIFICATE  
valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 12 YEAR 2017

TO:  
Utica Civil Service Commission

NAME OF EMPLOYEE:  
Murphy, Kyle T.

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:  
Police Department

TITLE OF POSITION:  
Police Officer

SALARY:  
\$ 54,920.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran  
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

*Check Nature of Personnel Change*

*Date Effective*

*Action Necessary by Appointing Officer:*

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☐ Provisional  
☐ Temporary  
☐ Substitute  
☐ For Term of Office  
☐ Permanent Promotion  
☐ Provisional Promotion  
☐ Non-Competitive Class  
☐ Exempt Class  
☐ Labor Class

From: To:  
From: To:  
From: To:

Return report of Certification  
Attach application (MSD-330)  
State length of employment  
Give facts under Remarks  
Give facts under Remarks  
Return report of Certification  
Attach nomination  
Attach application (MSD-330)  
Submit this form only  
Attach application (MSD-330)

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- ☐ Resignation  
☐ Retirement  
☐ Deceased  
☐ Removal  
☐ Layoff (Lack of Work or Funds)

Submit signed resignation  
Give effective date  
Indicate date  
Attach copy of proceedings

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- ☐ Military Leave of Absence  
☐ Other Leave of Absence  
☐ Transfer  
☐ Demotion  
☐ Suspension  
☐ Reinstatement  
☐ Change in Classification  
☐ New Position  
☒ Change in Salary  
☐ Change in Name  
☐ Other

From: To:

Give facts under Remarks  
Give facts under Remarks  
Give facts under Remarks  
Give facts under Remarks  
Give facts under Remarks  
Give facts under Remarks  
Submit form MSD-222  
Indicate new salary  
Give facts under Remarks  
Give facts under Remarks

Remarks: (Continue on back if necessary)

Longevity inc. eff. 6/12/17.

1% Contract increase effective 10/1/15

Appointing Officer  
Title  
Address

Chief of Police

CERTIFICATE  
valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 10 YEAR 2016

TO:  
Utica Civil Service Commission

NAME OF EMPLOYEE:  
Murphy, Kyle T.

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:  
Police Department

TITLE OF POSITION:  
Police Officer

SALARY:  
\$ 51,258.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran  
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

	<u>Check Nature of Personnel Change</u>	<u>Date Effective</u>	<u>Action Necessary by Appointing Officer:</u>
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
T E R M I N A S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R  C H A N G E S	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input checked="" type="checkbox"/> Change in Salary	06/12/16	Indicate new salary
	<input type="checkbox"/> Change in Name		Give facts under Remarks
	<input type="checkbox"/> Other		Give facts under Remarks

Remarks: (Continue on back if necessary)

Longevity inc. eff. 6/12/16.

Appointing Officer

Title

Address

Chief of Police

1% Contract increase effective 10/1/15

CERTIFICATE  
valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 12 DAY 28 YEAR 2015

TO:  
Utica Civil Service Commission

NAME OF EMPLOYEE:  
Murphy, Kyle T.

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:  
Police Department

TITLE OF POSITION:  
Police Officer

SALARY:  
\$ 42,317

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran  
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

*Check Nature of Personnel Change*

*Date Effective*

*Action Necessary by Appointing Officer:*

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☐ Permanent  
☐ Provisional  
☐ Temporary  
☐ Substitute  
☐ For Term of Office  
☐ Permanent Promotion  
☐ Provisional Promotion  
☐ Non-Competitive Class  
☐ Exempt Class  
☐ Labor Class

From: To:  
From: To:  
From: To:

Return report of Certification  
Attach application (MSD-330)  
State length of employment  
Give facts under Remarks  
Give facts under Remarks  
Return report of Certification  
Attach nomination  
Attach application (MSD-330)  
Submit this form only  
Attach application (MSD-330)

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☐ Resignation  
☐ Retirement  
☐ Deceased  
☐ Removal  
☐ Layoff (Lack of Work or Funds)

Submit signed resignation  
Give effective date  
Indicate date  
Attach copy of proceedings  
Give facts under Remarks

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☐ Military Leave of Absence  
☐ Other Leave of Absence  
☐ Transfer  
☐ Demotion  
☐ Suspension  
☐ Reinstatement  
☐ Change in Classification  
☐ New Position  
☐ Change in Salary  
☐ Change in Name  
☒ Other

From: To:

Give facts under Remarks  
Give facts under Remarks  
Give facts under Remarks  
Give facts under Remarks  
Give facts under Remarks  
Give facts under Remarks  
Submit form MSD-222  
Indicate new salary  
Give facts under Remarks  
Give facts under Remarks

12/23/15

Remarks: (Continue on back if necessary)

1% Contract increase effective 10/1/15

Appointing Officer  
Title  
Address

*Paul Williams*  
Chief of Police

CERTIFICATE  
valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date



Report all personnel changes to this form.  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 09 DAY 23 YEAR 2015

TO:  
**Utica Civil Service Commission**

NAME OF EMPLOYEE:  
**Murphy, Kyle T.**

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

**Police Department**

TITLE OF POSITION:

**Police Officer**

SALARY:

**\$ 42,317**

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

*Check Nature of Personnel Change*

*Date Effective*

*Action Necessary by Appointing Officer:*

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☐ Permanent

Return report of Certification

☐ Provisional

Attach application (MSD-330)

☐ Temporary

From: To: State length of employment

☐ Substitute

From: To: Give facts under Remarks

☐ For Term of Office

From: To: Give facts under Remarks

☐ Permanent Promotion

Return report of Certification

☐ Provisional Promotion

Attach nomination

☐ Non-Competitive Class

Attach application (MSD-330)

☐ Exempt Class

Submit this form only

☐ Labor Class

Attach application (MSD-330)

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☐ Resignation

Submit signed resignation

☐ Retirement

Give effective date

☐ Deceased

Indicate date

☐ Removal

Attach copy of proceedings

☐ Layoff (Lack of Work or Funds)

Give facts under Remarks

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☐ Military Leave of Absence

Give facts under Remarks

☐ Other Leave of Absence

From: To: Give facts under Remarks

☐ Transfer

Give facts under Remarks

☐ Demotion

Give facts under Remarks

☐ Suspension

Give facts under Remarks

☐ Reinstatement

Give facts under Remarks

☐ Change in Classification

Give facts under Remarks

☐ New Position

Submit form MSD-222

☒ Change in Salary

10/1/15 Indicate new salary

☐ Change in Name

Give facts under Remarks

☐ Other

Give facts under Remarks

Remarks: (Continue on back if necessary)

**1% Contract increase effective 10/1/15**

**New Employee, Sworn in 6/12/15.**

Appointing Officer

Title

Address

**Chief of Police**

CERTIFICATE  
valid until

(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 12 YEAR 2015

TO:  
Utica Civil Service Commission

NAME OF EMPLOYEE:  
Murphy, Kyle T.

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:  
Police Department

TITLE OF POSITION:  
Police Officer

SALARY:  
\$ 41,898

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran  
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

*Check Nature of Personnel Change*

*Date Effective*

*Action Necessary by Appointing Officer:*

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☒ Permanent

6/12/15

Return report of Certification

☐ Provisional

Attach application (MSD-330)

☐ Temporary

From: To:

State length of employment

☐ Substitute

From: To:

Give facts under Remarks

☐ For Term of Office

From: To:

Give facts under Remarks

☐ Permanent Promotion

Return report of Certification

☐ Provisional Promotion

Attach nomination

☐ Non-Competitive Class

Attach application (MSD-330)

☐ Exempt Class

Submit this form only

☐ Labor Class

Attach application (MSD-330)

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☐ Resignation

Submit signed resignation

☐ Retirement

Give effective date

☐ Deceased

Indicate date

☐ Removal

Attach copy of proceedings

☐ Layoff (Lack of Work or Funds)

Give facts under Remarks

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☐ Military Leave of Absence

Give facts under Remarks

☐ Other Leave of Absence

From: To:

Give facts under Remarks

☐ Transfer

Give facts under Remarks

☐ Demotion

Give facts under Remarks

☐ Suspension

Give facts under Remarks

☐ Reinstatement

Give facts under Remarks

☐ Change in Classification

Give facts under Remarks

☐ New Position

Submit form MSD-222

☐ Change in Salary

Indicate new salary

☐ Change in Name

Give facts under Remarks

☐ Other

Give facts under Remarks


Remarks: (Continue on back if necessary)

New Employee, Sworn in 6/12/15.

Appointing Officer

Title

Address

  
Chief of Police

CERTIFICATE  
valid until

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By

Date

(Date)



Undersheriff Joseph Lisi  
Chief Deputy Jonathan Owens

Chief Deputy Lisa Zurek  
Chief Deputy Derrick O'Meara

*Sheriff Robert M. Maciol*

**Law Enforcement Member Deputation  
For The  
Mobile Field Force - UPD**

*Pursuant to the authority vested in me by Section 654 of the County Law, I hereby  
Deputize: **Kyle Murphy: Police Officer; Utica Police Department**, to make arrests outside the  
territorial limits of the **City of Utica**, in performance of his legal obligations as a police officer or  
peace officer serving as a member and, or agent of, the **Utica Police Department**. This  
deputation shall take effect on **January 14, 2020** and shall expire **January 13, 2021**.*

*I set my hand and seal this 14<sup>th</sup> day of January, 2020.*

**Robert M. Maciol**  
**Oneida County Sheriff**

**Administrative Office**  
6065 Judd Road Oriskany, NY 13424  
Voice (315) 736-8364  
Fax (315) 765-2205

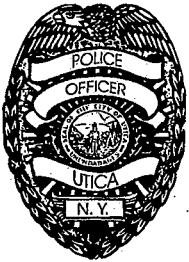
**Law Enforcement Division**  
6065 Judd Road Oriskany, NY 13424  
Voice (315) 736-0141  
Fax (315) 736-7946

**Correction Division**  
6075 Judd Road Oriskany, NY 13424  
Voice (315) 768-7804  
Fax (315) 765-2327

**Civil Division**  
200 Elizabeth Street Utica, NY 13501  
Voice (315) 798-5862  
Fax (315) 798-6495

UTICA POLICE DEPARTMENT

**Personnel Order**



<b>Issue date:</b> 04/03/18	<b>Subject: Assignment / Transfer Orders</b>	P.O. 18-15
<b>Issuing Authority</b> Capt. D. Cinque	<b>Approved by:</b> Chief M. Williams	

[REDACTED]

Will leave the Tactical Unit on Tuesday April 3, 2018 at the completion of his tour. He will report to Lt. Bryan Coromato on Wednesday April 4, 2018 at 0845 hours for a temporary assignment in the Criminal Investigation Division.

[REDACTED]

Will leave the Patrol Division on Wednesday, April 4, 2018 at the completion of his tour. He will report to Lt. Brian Bansner on Saturday April 5, 2018 at 1845 hours for a temporary assignment in the Tactical Unit.

[REDACTED]

Will leave the Patrol Division on Wednesday, April 4, 2018 at the completion of his tour. He will report to Lt. Brian Bansner on Saturday April 7, 2018 at 1845 hours for a temporary assignment in the Tactical Unit.

[REDACTED]

Will leave the Patrol Division on Wednesday April 4, 2018 at the completion of his tour. He will report to Lt. Brian Bansner on Saturday April 7, 2018 at 1845 hours for a temporary assignment in the Tactical Unit.

---

Captain Donald E. Cinque

UTICA POLICE DEPARTMENT

**Personnel Order**



<b>Issue date:</b> 09/16/15	<b>Subject: Assignment / Transfer Orders</b>	P.O. 15-21
<b>Issuing Authority</b> Captain CS Kelly	<b>Approved by:</b> Chief M. Williams	

[REDACTED]

Will leave C Platoon Squad 2 on Monday September 21, 2015. He will report to Lieutenant Brian Bansner on Tuesday September 22, 2015 at 1845 hrs. for a temporary assignment in the Tactical Unit.

Officer Kyle Murphy

Will leave A Platoon Squad 3 on Sunday September 20, 2015. He will report to Lieutenant Donald Cinque on Monday September 21, 2015 at 1545 hrs. for assignment in C Platoon Squad 2.

[REDACTED]

Will leave the Training Unit on Monday September 21, 2015 at 1630 hrs.. He will report to Lieutenant Bryan Coromato on Tuesday September 22, 2015 at 2345 hrs. for assignment in A Platoon Squad 1.

[REDACTED]

Will leave the Training Unit on Monday September 21, 2015 at 1630 hrs.. He will report to Lieutenant Bryan Coromato on Tuesday September 22, 2015 at 2345 hrs. for assignment in A Platoon Squad 3.

[REDACTED]

Will leave the Training Unit on Monday September 21, 2015 at 1630 hrs.. He will report to Lieutenant Sean Dougherty on Tuesday September 22, 2015 at 0745 hrs. for assignment in B Platoon Squad 2.

[REDACTED]

Will leave the Training Unit on Wednesday September 16, 2015 at 1630 hrs.. He will report to Lieutenant Sean Dougherty on Friday September 18, 2015 at 0745 hrs. for assignment in B Platoon Squad 2.

[REDACTED]

Will leave the Training Unit on Monday September 21, 2015 at 1630 hrs.. He will report to Lieutenant Sean Dougherty on Tuesday September 22, 2015 at 0745hrs. for assignment in B Platoon Squad 2.

[REDACTED]

Will leave the Training Unit on Monday September 21, 2015 at 1630 hrs.. He will report to Lieutenant Sean Dougherty on Tuesday September 22, 2015 at 0745 hrs. for assignment in B Platoon Squad 3.

[REDACTED]

Will leave the Training Unit on Monday September 21, 2015 at 1630hrs. He will report to Lieutenant Sean Dougherty on Tuesday September 22, 2015 at 0745 hrs. for assignment in B Platoon Squad 3.

[REDACTED]

Captn CS Kelly

UTICA POLICE DEPARTMENT

**Personnel Order**



<b>Issue date:</b> 08/10/15	<b>Subject: Assignment / Transfer Orders</b>	P.O. 15-18
<b>Issuing Authority</b> Captain C. Kelly	<b>Approved by:</b> Chief M. Williams	

[REDACTED]

Will leave A Platoon Squad 3 on Wednesday August 12, 2015 at 2359 hours. He will report to Lieutenant Sean Dougherty on Thursday August 13<sup>th</sup> at 0745 hours for assignment in B Platoon Squad 1.

[REDACTED] en

Will leave C Platoon Squad 1 on Wednesday August 12, 2015 at 2359 hours. She will report to Lieutenant Bryan Coromato on Thursday August 13<sup>th</sup> at 2345 hours for assignment in A Platoon Squad 3.

[REDACTED]

Will leave the Criminal Investigations Division on Wednesday August 12, 2015 at 1600 hours. She will report to Lieutenant Don Cinque on Thursday August 13<sup>th</sup> at 1545hrs for assignment in C Platoon Squad 1.

[REDACTED]

Will leave the Criminal Investigations Division on Wednesday August 12, 2015 at 1700 hours. He will report to Lieutenant Sean Dougherty on Thursday August 13<sup>th</sup> at 0745 hours for assignment in B Platoon Squad 2

[REDACTED]


Will leave B Platoon Squad 1 on Friday September 4, 2015 at 1600 hours. She will report to Captain Mike Zdanowicz on Monday September 7<sup>th</sup> at 1645 hours for a temporary training assignment in the Criminal Investigations Division.

[REDACTED] ic

Will leave C Platoon Squad 1 on Wednesday August 12, 2015 at 1600 hours. He will report to Lieutenant Bryan Coromato on Thursday August 13<sup>th</sup> at 2345 hours for assignment in A Platoon Squad 1.

Officer Kyle Murphy

Will leave B Platoon Squad 3 on Wednesday August 12, 2015 at 1600 hours. He will report to Lieutenant Bryan Coromato on Friday August 14<sup>th</sup> at 2345 hours for assignment in A Platoon Squad 3.

 Will leave A Platoon Squad 3 on Wednesday August 12, 2015 at 0800 hours. He will report to Lieutenant Sean Dougherty on Saturday August 15<sup>th</sup> at 0800 hours for assignment in B Platoon Squad 3.

  
\_\_\_\_\_  
Captain C. Kelly



**DEPARTMENT OF PUBLIC SAFETY****BUREAU OF POLICE****413 Oriskany Street West****Utica, New York 13502**1/18/18**SUBJECT:** Instructor Developmental Course**TO:** Chief of Police: Mark W. Williams

Chief Williams,

I, PO Kyle Murphy, would like to express my interest in the instructor developmental course. I feel that I would be a good candidate for this class as it would help me understand how to not only teach topics of instruction but help me better understand how others learn or understand information that is distributed to them in various ways. I have an interest in learning new ways of policing and updates to legal issues and that acquiring this certification would open up new opportunities to train myself and spread the knowledge to my fellow police officers. I have been with the Utica Police Department for about 3 years and I have 3 years of experience with other departments prior to that. I believe that during my time in law enforcement that I have responded to a wide range of calls and scenarios and I am confident in my abilities as a police officer. I thank you for your time and consideration.

NAME: RANK: Patrolman

**DEPARTMENT OF PUBLIC SAFETY****BUREAU OF POLICE**

413 Oriskany Street West

Utica, New York 13502

10/13/16

**INTRA-AGENCY MEMORANDUM****SUBJECT:** PO K. Murphy - Request for Secondary Employment as an SRO**TO:** Chief of Police: Mark W. Williams

Sir,

PO K. Murphy who is assigned to C Platoon has submitted a request for secondary employment with the Utica City School District for an SRO position. PO K. Murphy is a relatively new officer who seems to be progressing nicely towards the overall career goal of becoming a well-rounded Police Officer. He shows an eagerness to learn, and has a positive approach to his job. He is not a sick time abuser and shows no signs of nonfeasance, malfeasance, and/or misfeasance. I do not believe the SRO position will conflict with PO K. Murphy's primary employment responsibilities associated with the Utica Police Department. Lastly, I do not believe the SRO position will hinder PO K. Murphy's primary employment responsibilities associated with the Utica Police Department.

*Approved  
12 hrs. / week  
PC S. [Signature]*

NAME: RANK: LT. / 4016

**DEPARTMENT OF PUBLIC SAFETY****BUREAU OF POLICE****413 Oriskany Street West****Utica, New York 13502**9/23/16**SUBJECT:** Request for Secondary Employment**TO:** Chief of Police: Mark W. Williams

Chief Williams,

I am interested in applying for secondary employment through the Utica City School district as a SRO. This will in no way impact my performance or punctuality with my main employment as a patrol officer with the Utica Police Department. I feel that working at the school will be beneficial to me while I am on patrol as I often see patrol officers having a better repore with juveniles that they encounter in the school system. Thank you for your time and consideration.

NAME:

 Kyle Murphy

RANK:

PO

## CITY OF UTICA, CIVIL SERVICE COMMISSION

**PROBATIONARY REPORT**

To Appointing Officer:

Please complete this form in triplicate:

- Forward original to the Civil Service Commission.
- Give one copy to the employee.
- Retain one copy for your files.

DATE THIS REPORT DUE:	The Civil Service Commission requires that this report be filed <u>two weeks</u> prior to the end of the probationary term. See date probationary term ends below.		
EMPLOYEE'S NAME:	<u>Kyle Murphy</u>	DATE OF APPOINTMENT:	<u>6/12/15</u>
SOCIAL SECURITY NUMBER:	[REDACTED]	DEPARTMENT OR AGENCY:	<u>Utica Police Dept.</u>
STATUS/TITLE OF POSITION:	<u>Police Officer</u>	JURISDICTIONAL CLASSIFICATION:	
ORIGINAL LENGTH OF THE PROBATIONARY TERM AS SHOWN ON THE GCCS-12(AorB): <u>1 year</u>			
NUMBER OF DAYS ABSENT DURING THE PROBATIONARY TERM:			
NUMBER OF DAYS PROBATIONARY TERM IS TO BE EXTENDED: <u>0</u>			
DATE PROBATIONARY TERM ENDS: <u>6/12/16</u>			
IF SATISFACTORY, DATE PERMANENT STATUS BEGINS: <u>6/13/16</u>			

## CERTIFICATE OF APPOINTING OFFICER:

I hereby certify that the probationer has been observed and it has been found that the conduct, capacity, and fitness of the probationer is:



**SATISFACTORY.** Employee will be retained as a permanent employee.  
Employee has served (Maximum) (Shortened) probationary period.  
Minimum probationary period is usually eight weeks,  
except in the case of trainee positions (12 weeks) and Police Officer (26 weeks).

☐ **UNSATISFACTORY.** Employee will be discharged or returned to prior permanent position.

☐ Copy of letter to employee attached.

☐ Copy of letter to employee to be submitted.

Mark Williams  
Authorized Signature  
Mark Williams  
Print Name  
Chief of Police  
Title

I have received a copy of this form.

Signature of Employee

Date

7/5/16

**DEPARTMENT OF PUBLIC SAFETY****BUREAU OF POLICE**

413 Oriskany Street West

Utica, New York 13502

8/24/15**SUBJECT:** FTO Report: Recruit Officer Kyle Murphy**TO:** Chief of Police: Mark W. Williams

Recruit Officer Kyle Murphy is in his 10<sup>th</sup> week of the FTO program. He has completed his 9 week Sergeant ride along on August 22, 2015. After reviewing all FTO sheets and Sgt. ride along sheets Recruit Officer Kyle Murphy is progressing at an acceptable rate.

Recruit Officer Murphy has shown that he can handle incidents with little to no help from his FTO's throughout his time on the FTO program. He has been able to adapt quickly to our computer systems and reporting processes. He shows good officer safety skills. He also has shown good interaction with the public. It appears that he will only progress positively as he gains more experience.

The only negative for Recruit Officer Murphy is that he needs to become more familiar with the city streets. There has been improvement in this area, and with more exposure to the city I do not see this being an issue in the future.

At this time, based on his reviews from his FTO's and supervisor ride alongs Recruit Officer Murphy is on schedule to be released from the the FTO program at the completion of his 12 weeks. He should continue his positive attitude and his willingness to learn.

NAME:

Lt. 

RANK:

Lt.

**DEPARTMENT OF PUBLIC SAFETY****BUREAU OF POLICE****413 Oriskany Street West****Utica, New York 13502**9/11/15**SUBJECT:** Police Officer Kyle Murphy**TO:** Chief of Police Mark Williams

Police Officer Kyle Murphy has successfully completed 12 weeks of the Field Training and Evaluation Program.

During the past 12 weeks Officer Kyle Murphy has been assigned to work with various Field Training Officers and has been evaluated on a daily basis by each of the FTO's that he has been assigned with. In addition, Officer Kyle Murphy has been evaluated on a weekly basis by his Commanding Officer, along with several ride-alongs and evaluations with respective Sergeants.

After a review of all evaluations, counseling sessions with Officer Kyle Murphy, as well as conferences with the FTO's, Sergeants and Commanding Officers, it has been determined that Officer Kyle Murphy has met all of the standards that have been established by the Utica Police Department. Therefore, in accordance with the structure of the Field Training and Evaluation Program of the Utica Police Department, Officer Kyle Murphy is now advanced to solo assignment that his Commanding Officer deems fit. Officer Kyle Murphy will continue to be considered in training until the end of his probationary period, at which time his participation in the program will be concluded.

Field Training Program Coordinator  
Lieutenant Bryan A. Coromato #1700  
A Platoon / 2<sup>nd</sup> Squad

NAME: RANK: Lt.

NYS DIVISION OF CRIMINAL JUSTICE SERVICES  
OFFICE OF PUBLIC SAFETY  
BASIC COURSE FOR POLICE OFFICERS  
SUPERVISED FIELD TRAINING ORIENTATION AND REVIEW  
EVALUATION SUMMARY (4/2015)

Agency: <u>Utica Police Department</u>	Date: <u>9/11/15</u>	ES Number:
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**COMMENTS/NARRATIVE SUMMARY**

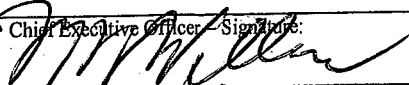
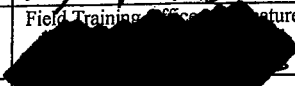

PO K. Murphy has completed the FTO program, during my time with him he has shown his knowledge of the VTL and Penal laws. PO K. Murphy is professional and courteous when dealing with the public. PO K. Murphy has shown that he can handle multiple calls and complete reports in a timely manner. PO K. Murphy does not hesitate to ask questions and is willing to learn how to complete different tasks, he should continue this path as he has shown good qualities as a Police Officer.

**OVERALL EVALUATION OF PERFORMANCE**

- ☒ **Acceptable:** The officer generally met performance expectations in a good, competent manner. This is the expected and usual level of performance. I am recommending the recruit be passed in this segment of training.
- ☐ **Unacceptable:** The officer generally did not meet performance expectations. I am recommending the recruit be failed for this segment of training.

**REVIEW/CERTIFICATION**

By signing below, the agency is certifying that the recruit officer has completed the mandated hours of Supervised Field Training Orientation and Review in the Basic Course for Police Officers in an acceptable manner. The recruit officer is still subject to local agency training requirements, Civil Service law, and any required probationary field training.

Chief Executive Officer - Printed: <u>Mars Williams</u>	Title: <u>Chief</u>	Chief Executive Officer - Signature: 	Date: <u>9/15/15</u>
Field Training Officer - Printed: <u>Vincent Passotta</u>	Title: <u>PTLM</u>	Field Training Officer - Signature: 	Date: <u>9/11/15</u>
Recruit Officer - Printed: <u>Kyle Murphy</u>	Title: <u>PTLM</u>	Recruit Officer - Signature: 	Date: <u>9/11/15</u>
Academy Director - Printed:	Title:	Academy Director - Signature:	Date:

**DEPARTMENT OF PUBLIC SAFETY**  
**BUREAU OF POLICE**  
**413 ORISKANY STREET WEST**      **UTICA, NEW YORK 13502**

## Field Training Supervisor's Weekly Report

**Week: 12**

**Recruit Officer: PO K. Murphy(#5909)    Supervisor: Lt. Bryan A. Coromato**  
**Platoon: A    Squad: 3**

**Rating Instructions:** Rate behavior with reference to the scale below. You may comment on any behavior of the recruit. Use the categories below as a reference for your narrative.

- ☐ WELL ABOVE STANDARDS: Outstanding in all standards of performance.
- ☐ ABOVE SANDARDS: Clearly exceeds requirements; goes beyond job demands. Has displayed strengths in overall performance.
- X MEETS STANDARDS: Meets all expectations. Does the job well. No major weaknesses displayed in overall performance.
- ☐BELOW STANDARDS: Does not consistently meet standards. Performance needs improvement in order to become satisfactory.
- ☐ WELL BELOW STANDARDS: Fails to meet requirements. Does not respond to job demands, or has displayed significant weaknesses.
- ☐ NOT RESPONDNDING TO TRAINING (requires narrative)

### EVALUATION OF PERFORMANCE DURING FIELD TRAINING:

Recruit Officer K. Murphy continues to show good communications skills with the public. He is able to handle call with no assistance from start to finish. He showed good knowledge of the NYS VTL.

Recruit Officer Kyle Murphy should continue to learn the city streets and the patrol zones throughout the city. It should be noted that he has continually improved in this area and he is ready to be on his own.

Regarding the recruit's performance:

I **have** discussed the recruit's most significant strengths with him.

I **have** discussed the recruit's most significant weaknesses with him.

The recruit's weaknesses **have not** required remedial training.

The remedial training consisted of:

☐ Not applicable

Signature \_\_\_\_\_ Reviewing Supervisor

Date \_\_\_\_\_



New York State Division of Criminal Justice Services  
**POLICE OFFICER REGISTRY ENTRY FORM - CERTIFICATION OF INITIAL EMPLOYMENT**  
 (Executive Law § 845)

**SECTION I - REGISTRANT INFORMATION (To be completed by the registrant)**

Were you previously a police officer in NYS?  <input checked="" type="radio"/> Yes <input type="radio"/> No	Last Name <b>Murphy</b>	First Name <b>Kyle</b>	MI [REDACTED]	Date of Birth [REDACTED]	Social Security Number* [REDACTED]
Home Residence Mailing Address [REDACTED]					
Home Residence Street Address (if Different) [REDACTED]		City, State, Zip [REDACTED]		City, State, Country of birth (if other than U.S.) [REDACTED]	
I am the person named above. I understand that the information in Section I is part of a written statement that will be presented to the Division of Criminal Justice Services for filing, and I certify that it is true to the best of my knowledge and belief.					
Signature [REDACTED]					Date <b>6/12/15</b>

\*Pursuant to the New York State Personal Privacy Protection Law, DCJS is authorized to collect personal identifying information as part of a public safety agency record. Personal identifying information on this form shall not be revealed, released, transferred, disseminated or otherwise communicated orally, in writing, or by electronic means other than to the registrant. Disclosure of personal identifying information is voluntary. Refusal to provide personal identifying information shall not result in the denial of any right, benefit, or privilege.

**SECTION II - AGENCY INFORMATION (To be completed by the chief law enforcement officer)**

Last Name <b>Williams</b>	First Name <b>Mark</b>	MI <b>W</b>	Title of Person Signing Section II <b>Chief of Police</b>
Name of Law Enforcement Agency <b>Utica Police Department</b>			Telephone <b>315-223-3400</b>
Address <b>413 Oriskany Street W.</b>		City, State, ZIP <b>Utica, NY, 13502</b>	
Type of Appointment Full-time <input checked="" type="checkbox"/> Part-time <input type="checkbox"/>	Background Check Conducted Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Residency Verified Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Fingerprints submitted to DCJS Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
I am the chief law enforcement officer responsible for appointing the person named in Section I as a police officer of the above named law enforcement agency. I understand that the information in Section II is part of a written statement that will be presented to the Division of Criminal Justice Services for filing, and I certify that it is true to the best of my knowledge and belief. I understand I am responsible for providing the registrant with the requisite training pursuant to §209-g of the General Municipal Law.			
Signature [Signature]			Date <b>6/12/15</b>

**SECTION III - CIVIL SERVICE INFORMATION (To be completed by the civil service officer for all registrants Full or Part-time)**

Last Name <b>Wrobel</b>	First Name <b>Lori</b>	MI <b>A</b>	Title of Person Signing Section III <b>Executive Secretary</b>
Name of Civil Service or Personnel Agency <b>City of Utica Civil Service</b>			Telephone <b>315-792-0227</b>
Address <b>1 Kennedy Plaza</b>		City, State, ZIP <b>Utica, New York 13502</b>	
Title and Civil Service Classification of the Registrant <b>Police Officer - Competitive</b>			
I am the civil service officer responsible for certifying the appointment of individuals appearing on the payroll of the law enforcement agency named in Section II. I understand that the information in Section III is part of a written statement that will be presented to the Division of Criminal Justice Services for filing, and I certify that it is true to the best of my knowledge and belief.			
Signature [Signature]			Date <b>06-23-15</b>

**SECTION IV - OATH OF OFFICE (To be completed by the registrar responsible for recording oaths of office)**

Last Name <b>Lindsey</b>	First Name <b>Patricia</b>	MI [REDACTED]	Title of Person Signing Section IV <b>City Clerk</b>
Name of Recording Office <b>City of Utica City Clerks Office</b>			Telephone <b>315-792-0117</b>
Address <b>1 Kennedy Plaza</b>		City, State, ZIP <b>Utica, New York 13502</b>	
Oath of Office Date	Oath of Office Title of the Registrant <b>Police Officer</b>		
I am the officer responsible for recording the oaths of office of individuals appointed as police officers of the law enforcement agency named in Section II. The person named in Section I has filed an oath of office as a police officer, pursuant to an appointment received from the person named in Section II. I understand that the information in Section IV is part of a written statement that will be presented to the Division of Criminal Justice Services for filing, and I certify that it is true to the best of my knowledge and belief.			
Signature [Signature]			Date <b>06-24-15</b>

# State of New York

Division of Criminal Justice Services

## Municipal Police Training Council

Hereby Acknowledges and Declares that

**Kyle T. Murphy**

has successfully completed the

**Basic Course for Police Officers**

which satisfies the minimum

criteria established by the

Municipal Police Training Council

Otsego County Law Enforcement Academy

Oneonta, New York

April 5, 2011 - January 14, 2012

EXCELSIOR

*Thomas Belfiore*

Thomas Belfiore  
Chairman  
Municipal Police Training Council

*Tony Perez*

Tony Perez  
Deputy Commissioner  
Division of Criminal Justice Services

# State of New York

Division of Criminal Justice Services

## Municipal Police Training Council

Hereby Acknowledges and Declares that

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April 5, 2011 – January 14, 2012

*Thomas Belfiore*

Thomas Belfiore  
Chairman  
Municipal Police Training Council

*Tony Perez*

Tony Perez  
Deputy Commissioner  
Division of Criminal Justice Services



**ONLINE  
UNIVERSITY**

## Certificate of Training

*This certifies that*

**KYLE MURPHY**

has successfully completed:

**Avoiding Collisions**

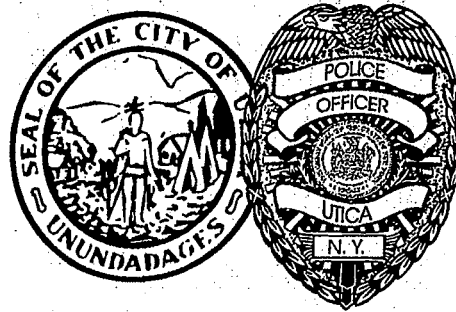
On: 04/25/2020

A handwritten signature in black ink, appearing to read "Kevin Crawford".

Kevin Crawford  
Executive Director  
NYMIR

# Utica Police Department

UTICA, NEW YORK



## Certificate of Commendation HONORABLE SERVICE

Awarded to

**SERGEANT CHARLES GOLDSTEIN, OFFICER TYLER  
SHEPPARD and OFFICER KYLE MURPHY**

On August 28<sup>th</sup> 2018, Officer Tyler Sheppard and Officer Kyle Murphy conducted a stop of a vehicle for observed VTL infractions. Upon speaking with the operator, they could detect the odor of marijuana emanating from within the vehicle. At that time, the operator was requested to exit the vehicle.

During the vehicle search, officers located an illegal handgun as well as a large quantity of ammunition. The suspect was taken into custody and subsequently charged with several weapon possession felonies.

The actions of these officers took an illegal handgun and a dangerous individual off of the streets of our community. Their actions bring credit to themselves and the entire Utica Police Department.

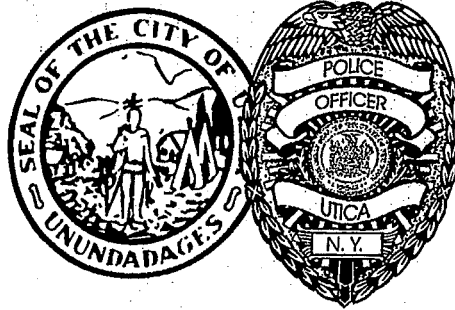
Dated: May 23, 2019

A handwritten signature in black ink that reads 'Mark Williams'.

Mark W. Williams, Chief of Police

# Utica Police Department

UTICA, NEW YORK



## Certificate of Commendation HONORABLE SERVICE

Awarded to

**OFFICER DENNIS BASLER and OFFICER KYLE MURPHY**

On December 27<sup>th</sup> 2018, while on patrol in the Cornhill area, Officer Dennis Basler stopped a vehicle relative to observed VTL infractions. Upon stopping the vehicle and speaking with the occupants, Officer Basler and other officers detected the odor of marijuana coming from within the vehicle. While speaking with the occupants, one of the passengers kept reaching for a jacket within the vehicle after being advised not to several times. The passenger refused to comply and was removed from the vehicle and detained.

Upon searching the vehicle, the jacket was found to contain a stolen, loaded handgun. As a result, the passenger, who was a known GIVE offender was taken into custody and charged with several weapon possession felonies.

The actions and teamwork of these officers effectively removed a stolen handgun and a dangerous individual from the streets of our community. Their actions bring credit to themselves and the entire Utica Police Department.

Dated: May 23, 2019

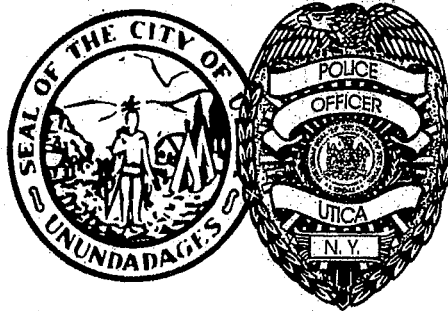
A handwritten signature in cursive script that reads 'Mark W. Williams'.

Mark W. Williams, Chief of Police



# Utica Police Department

UTICA, NEW YORK



## Certificate of Commendation

### EXCEPTIONAL DUTY

Awarded to

**INVESTIGATOR SERIF SEFERAGIC, OFFICER KYLE MURPHY  
and OFFICER KAYLA GOLDSTEIN**

On August 15<sup>th</sup> 2017, the Criminal Investigation Division was conducting an investigation into an armed robbery. Information was received that the suspect would be entering a taxi and he may be armed with a handgun. During surveillance, the suspect was observed entering a taxi cab. Officer Kyle Murphy stopped the vehicle on [REDACTED] and was quickly assisted by Investigator Serif Seferagic and Officer Kayla Goldstein.

Inside the taxi van, there were other occupants, including two small children. The officers asked the suspect to exit the taxi cab. Officer Murphy then saw the suspect reaching for his waistband and believed he was reaching for a gun. Investigator Seferagic and Officer Goldstein quickly grabbed the suspect to prevent him from retrieving a weapon.

During the struggle, Officer Goldstein felt a gun in his waistband and alerted other officers. A brief struggle ensued but eventually the officers were able to handcuff the suspect before he could reach for his gun. The suspect was found to be in possession of marijuana, cocaine, heroin and a loaded High Point 9mm handgun.

The apprehension of this armed robbery suspect could have turned tragic, especially with small children inside the taxi. These officers should be recognized for their quick actions and restraint. The officers courageously used empty hand tactics to arrest this suspect, knowing that drawing their own weapons might have endangered the lives of the small children inside the vehicle. This is a prime example of bravery and professionalism by three Utica Police Officers.

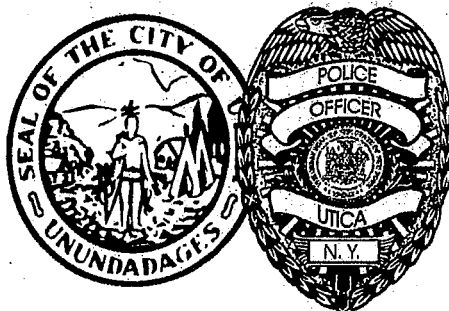
Dated: May 24, 2018

A handwritten signature in cursive script that reads 'Mark W. Williams'.

Mark W. Williams, Chief of Police

# Utica Police Department

UTICA, NEW YORK



## Certificate of Commendation HONORABLE SERVICE

Awarded to  
**INVESTIGATOR AARON DONALDSON, OFFICER JOSHUA AUSTIN  
and OFFICER KYLE MURPHY**

On January 18, 2018, while at UPD Headquarters, Investigator Aaron Donaldson received information that a known GIVE offender was in possession of a handgun. The suspect was reportedly riding in a white in color Nissan Maxima in a specific neighborhood in the City of Utica. Investigator Donaldson and his partner Officer Joshua Austin quickly operationalized and were able to locate the suspect vehicle close to the offender's reported address.

Assistance was requested from the Patrol Division and Officer Kyle Murphy attempted to stop the vehicle in his marked patrol unit. The operator of the vehicle failed to comply and a vehicle pursuit ensued. Several blocks later, the driver stopped the vehicle. As Officer Murphy approached the car, two males exited the rear passenger side of the vehicle and fled on foot. Officer Murphy immediately engaged in a foot pursuit.

While searching for the suspects, Officer Austin observed the male who was reportedly in possession of the handgun, down an alleyway between houses attempting to jump a fence. The male was taken into custody by Officer Austin with the assistance of Officer Murphy. Once the second male was taken into custody, Officer Austin returned to the area where he arrested the first male. Because of the heavy recent snowfall, he utilized a shovel and was able to locate a loaded firearm in the snow. The firearm was confirmed to be recently discarded by the suspect by examining the heat signature of the weapon through a thermal imager.

The arrest highlights the excellent cooperation between divisions of the Utica Police Department. Because of the officers' quick response and communication, as well as their drive to apprehend the suspect, a loaded firearm and dangerous offender was taken off the streets.

Dated: May 24, 2018

A handwritten signature in dark ink, appearing to read 'M. W. Williams'.

Mark W. Williams, Chief of Police



# State of New York

Division of Criminal Justice Services

## Municipal Police Training Council

Hereby Acknowledges and Declares that

***Kyle T. Murphy***

has successfully completed the

### ***Basic Investigative Photography Course***

which satisfies the minimum  
criteria established by the  
Municipal Police Training Council  
Conducted at the

**Mohawk Valley Police Academy  
Utica, New York  
September 14 - 18, 2015**



**Ronald G. Spike**  
Chairman  
Municipal Police Training Council



**Michael R. Wood**  
Deputy Commissioner  
Division of Criminal Justice Services 6-20-11-113

**State of New York**  
Division of Criminal Justice Services  
**Municipal Police Training Council**

Hereby Acknowledges and Declares that

***Kyle T. Murphy***

has successfully completed the

***Breath Analysis Operator Course***

which satisfies the minimum  
criteria established by the  
Municipal Police Training Council

**Mohawk Valley Police Academy  
Utica, New York  
September 7-9, 2015**



Ronald G. Spike  
Chairman  
Municipal Police Training Council



Michael R. Wood  
Deputy Commissioner  
Division of Criminal Justice Services

**State of New York**  
Division of Criminal Justice Services  
**Municipal Police Training Council**

Hereby Acknowledges and Declares that

***Kyle T. Murphy***

has successfully completed the

***Police Crime Scene and Evidence Specialist Course***

which satisfies the minimum  
criteria established by the  
Municipal Police Training Council  
conducted at the

**Mohawk Valley Police Academy  
Utica, New York  
November 30 – December 11, 2015**



**Ronald G. Spike**  
Chairman  
Municipal Police Training Council



**Michael R. Wood**  
Deputy Commissioner  
Division of Criminal Justice Services

**Utica Police Department**

Professional Standards

Officer Disciplinary History

Police Officer Kyle T Murphy [5909/2015000000013]

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Part I - Personal Information

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Name: Police Officer Kyle T Murphy  
: 2015000000013 Badge No: [REDACTED] Hire Dt: 06/12/2015

Department: Patrol Division  
Bureau: Uniformed Patrol  
Division: Uniformed Patrol

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Part II - Discipline History

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**EF2017-0072 E-File**

UPD Policy and Procedure Violation: Sep 25, 2017: Counseling Memorandum - [Action/discipline completed]

Memo issued by Sgt.H. Brodt

Policy and Procedure Violation 09/14/2017 [UPD Policy] - Patrol Operations Sep 25, 2017

**2018-0055 Case #: RMS 18-52064 External/Citizen**

Mar 12, 2019: Counseling Memorandum - [Action/discipline completed]

**2019-0002 Case #: RMS 19-974 External/Citizen**

UPD Policy and Procedure Violation: Mar 26, 2019: Command DisciplineDays/hrs suspended: 1 - [Action/discipline completed]

Loss of 1 Vac Day 2019 Time Bank

General Rule Violation: Mar 27, 2019: Command DisciplineDays/hrs suspended: 1

**UOF2019-0109 Case #: RMS 19-27157 Use of force**

07/19/2019 [] -

Printed: Oct 15, 2020 12:11 By: [REDACTED]

## Concise OfficerStacked Incidents Listing

Police Officer Kyle T Murphy [5909/20150000000013]

: 20150000000013 Hire date: Jun 12, 2015

## Current assignment(s):

Department: Patrol Division  
 Bureau: Uniformed Patrol  
 Division: Uniformed Patrol

## Incidents Listing -----

Received Dt Officers	IA No	Incident type Involved Citizens	Acc Lev	Involved
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Oct 02, 2017 Officer Kyle T Murphy	EF2017-0072	E-File	5	Police
---------------------------------------	-------------	--------	---	--------

On September 14th 2017, Captain Donald Cinque conducted a Vehicle Inventory Checklist audit for September 1st 2017. As a result of the audit, he found that you did not complete your Vehicle Inventory Checklist, in accordance with our agency's procedural manual. PO Murphy received a counseling memo regarding this matter.

Nov 16, 2017 Kerry Carville	UOF2017-0143	Use of force	5	Sergeant
Officer Christopher J Evans				Police
Officer Kyle T Murphy				Police
Officer Michael L Flo Jr.				Police

This evening, at approximately 1656 hours, PO Murphy, PO Flo, PO Evans and I were dispatched to [REDACTED] regarding a delusional male wanting to grab knives from the area of [REDACTED]. While on scene PO Murphy, PO Flo, PO Evans and I were attempting to affect a lawful arrest of [REDACTED]. [REDACTED] was highly intoxicated and became belligerent and would not adhere to the commands he was given to stand still while we awaited UFD. I advised him numerous times that if he did not cooperate he would be handcuffed. [REDACTED] began to yell and attempt to walk away. The subject was then advised to place his hands behind his back and as the officers attempted to handcuff him he began to pull his hands away and free himself from their grasp. I then assisted and an empty soft hand take down was completed in order to gain a position of advantage. After a brief struggle he was handcuffed and escorted to the UFD Ambulance and transported to St. Elizabeth's Hospital regarding a 9.41 MHL. A fact finding investigation was initiated regarding the response to resistance

Nov 25, 2017 Officer Patrick H West	UOF2017-0148	Use of force	5	Police
Officer Kyle T Murphy				Police
Officer James R Femia				Police
Officer Michael L Flo Jr.				Police

Greetings,

This evening, at approximately 1612 hours, Car 52 (PO Murphy), Car 53 (PO Flo), Car 57 (PO Femia), and Car 59 (PO West) were dispatched [REDACTED] regarding an Emotionally Disturbed Person Call where it was reported that the [REDACTED] in question had a knife and was threatening people on scene with it.

Units arrived on scene, were briefed regarding the incident, and met with the male party, [REDACTED]. Upon interviewing [REDACTED] PO Murphy determined that he met the criteria for 9.41 MHL custody. When PO Murphy advised [REDACTED] that he was going to be taken to the hospital under 9.41 MHL custody [REDACTED] immediately stated that he was not going to the hospital and attempted to leave the room where the officers were interviewing him. Due to [REDACTED]'s verbal non-compliance and his physical demeanor PO Murphy attempted to place him in handcuffs by grabbing [REDACTED]'s arm (soft/empty hand come along). At that point [REDACTED] actively resisted PO Murphy by pulling his arm out of PO Murphy's grasp and then attempting to run behind a bunk-bed. As [REDACTED] attempted to run away from PO Murphy he was then pinned up against a wall/window in order to gain a position of advantage. Once [REDACTED] was pinned against the wall/window PO West, PO Flo, and PO Femia assisted PO Murphy with a Soft Empty Hand takedown. After [REDACTED] was taken to the ground in a position of advantage he was handcuffed to the rear without any further incident. PO West then notified me regarding the Use of Force, I responded to the scene, was advised that there were no witnesses, and the following response to resistance investigation was initiated.

---

Officer Murphy, Officer West, Officer Femia, & Officer Flo ----November 25th, 2017  
 ----Time: 1612 hours---- RMS 17-52102 ---- (Response to Resistance)  
 Defendant/Suspect: [REDACTED]  
 Force Utilized: Soft / Empty Hand Come Along (PO Murphy) & Soft/Empty Hand Takedown (PO Murphy, PO West, PO Femia, & PO Flo)  
 Photographs Taken of Defendant/Suspect: YES  
 Photographs Taken of Scene: YES  
 Officer Injured: NO  
 Defendant Injured: NO  
 Civilian Complaint: NO  
 Video/Audio: YES: BWC - # 5909, 8847, 3026, 2845  
 Charges: N/A - 9.41 MHL Custody  
 Ancillary Issues: Pending (until closed)  
 Investigating Supervisor: Sgt Wooden  
 Use of Force Investigation reviewed by: Pending  
 Investigative Findings: Pending

Respectfully,

Sgt. Wooden

Feb 11, 2018	UOF2018-0014	Use of force	5	Police
Officer Kyle T Murphy		[REDACTED]		
				Police
Officer Michael J Tartaglia III .				

On 2/11/18 PO Tartaglia was dispatched to a dispute call at [REDACTED] Family Dollar. During Tartaglia's investigation, while outside in the parking lot, he was attempting to speak with a possible involved male when another male got PO Tartaglia's attention due to yelling, swearing, and acting in an excited manner. PO Tartaglia turned his attention to the b/m causing the disturbance approached him told him that he was being detained. PO K. Murphy arrived on scene during the attempted detention and [REDACTED] resisting the arrest. Both PO K. Murphy and PO Tartaglia completed a takedown maneuver and were able to place the suspect into custody without any further problems.

Mar 30, 2018	UOF2018-0033	Use of force	5	Police
Officer Kyle T Murphy		[REDACTED]		
Officer Ray L Kellogg Jr.		[REDACTED]		Police

[REDACTED]  
 Dennis J. Murphy

Greetings,

On March 30, 2018 at approximately 2051 hours Officer Kellogg was riding in car 55 when he attempted to make a vehicle stop of [REDACTED] for failing to signal. The vehicle pulled into the south side parking lot of [REDACTED]. Officer Kellogg was being assisted with the vehicle stop by Officer R. Murphy, who was assigned to car 52. During the stop Officer Kellogg spoke to the rear passenger who provided him with a fake NYS ID. Officer Kellogg asked the rear passenger who he knows to be [REDACTED] to exit the vehicle. Once [REDACTED] exited the vehicle Officer Kellogg attempted to place him under arrest for Criminal Impersonation when he broke away from his grip and started running west through the parking lot. Officers R. Kellogg and K. Murphy chased [REDACTED] and later took him to the ground using a takedown. Once on the ground [REDACTED] was successfully handcuffed.

Aug 24, 2018	UOF2018-0124	Use of force	5	Police
Officer Aaron C Donaldson		Dion Diaz		
Officer Kyle T Murphy				Police

On Thursday August 24th 2018 while in front of 640 Varick St Utica NY 13502, Inv Donaldson and PO K Murphy observed Dion Diaz strike a male in the face. Due to his violent and tumultuous behavior, the officers attempted to take Diaz into custody for Disorderly Conduct. As officers attempted to arrest Diaz, he failed to comply with orders to place his hands behind his back. This forced Inv Donaldson and PO Murphy to utilize a takedown technique in order to gain a position of advantage in order to take Diaz into custody. Once this was completed Diaz was taken into custody without further incident or escalation of force.

RTR Completed. Notification emails sent. BWC footage tagged.

Photos secured of Diaz and the scene(s).

Sep 13, 2018	UOF2018-0135	Use of force	5	Police
Officer Donald E Talerico III		Walter P Peak		
Officer Kyle T Murphy				Police

On 9/13/18 at about 2222 hours car 27, PO Murphy and Talerico were traveling on Bleecker St near Bacon St when they observed a black male walking int eh roadway. They conducted a stop of the male regarding the violation. Upon stopping the male he refused to give his name to officers and attempted to make phone calls and began to argue with officers. PO Murphy advised the male that if he refused to provide his pedigree information he would be arrested for obstructing governmental administration. The male refused and at this point they began to grab ahold of the males arms. The male then yelled that his name was Walter Peak. At this point PO Talerico knew that Peak was a file 5 from this agency and Peak was advised that he was under arrest several times. Peak tensed his arms and attempted to prevent control and would not allow officers to place him in handcuffs. After a brief struggle PO Murphy and PO Talerico were able to pull Peak's hands behind his back using come along and placed him handcuffs. At no time was peak taken to the ground, this all occurred while standing on the sidewalk. Once in handcuff's all force stopped. PO Talerico then notified me regarding the response to resistance.

I responded to the scene and was advised of the incident. I then spoke to Peak who stated he was not injured and only requested his handcuffs be adjusted. The left cuff was adjusted. While speaking to Peak he told me that he was stopped by the police and did not give his name when they asked and that he was trying to call his Aunt prior to being arrested. This was consistent with PO Murphys and PO Talericos accounts of the incident.

PO Talerico secured photographs of the scene. Peak was then transported to HQ where he was turned over to the booking officer. At HQ I spoke to Peak. I asked him again what occurred and he again stated he walked int eh road because of a skunk and then was stopped by police. He refused to immediately provide his pedigree information to officers and attempted to make a phone call. He stated

that the officers then just went at him. I asked if he was injured and needed medical assistance and he stated no. PO Talerico then secured photos of Peak. The BWC footage was downloaded and tagged as well as the photographs. Response to resistance completed by both involved officers. Supervisor form to be completed. Peak was charged with his open warrant, walking in roadway, obstructing and resisting arrest. Investigation pending.

Respectfully Submitted  
Sgt C. Goldstein

Dec 26, 2018	2018-0055	External/Citizen	5	Sergeant
Joshua R Grande				
Investigator Paul F Paladino				Police
Officer Zachary A Ciotti				Police
Officer Kyle T Murphy				Police
Officer Ray L Kellogg Jr.				

On the 26th, of December 2018, I received a Civilian Complaint (None Formal Secondary, External Complaint) from Deputy Chief Edward Noonan. This civilian complaint was from [REDACTED] that was sent to DC Noonan via [REDACTED] personal Facebook account. The post has a date of Sunday, December 23, 2018, and was time stamped at 9:41 pm and is specifically directed to "Deputy Chief E. Noonan. In summary, the writer requests that a proper investigation be conducted (transparency by the Utica Police Department). In reading the post [REDACTED] alleges that Investigator Paul Paladino was operating his vehicle in an unsafe condition (possibly intoxicated) and after being involved in an accident fled the scene causing the police to chase him down, in violation of NY State vehicle and traffic law.

3/12/19 Packet was entered. D/C Noonan complete investigation and was provided with the packet to conduct his investigation.

Jan 09, 2019	2019-0002	External/Citizen	5	Police
Officer Dennis P Basler		Demetrius Spain		Police
Officer Kyle T Murphy				

On January 9, 2019 I was made aware by the desk officer that Demetrius Spain wished to speak with a supervisor regarding a vehicle stop involving Tac Unit Officers. I then responded to the Sgt. Workstation and retrieved BWC SP#1. I escorted Spain to the patrol workstation where I conducted an interview of him and had him complete the UPD Compliment/Complaint Form. Spain was provided with a copy of the form and the original form was then turned into your office.

Feb 19, 2019	2019-0010	External/Citizen	5	Sergeant
Charles M Goldstein		Hector Antonio Hernandez		Police
Officer Dennis P Basler				Police
Officer Paul C Dewey				Police
Officer Donald E Talerico III				Police
Officer Kyle T Murphy				

External Primary Civilian Complaint--Hernandez (Mi Casa Restaurant) vs. Tactical Unit--19-5547

From: bbansner



Sent: Tuesday, February 19, 2019 2:22 PM  
 To: Professional Standards Distribution List  
 <ProfessionalStandardsDistributionList@uticapd.com>  
 Cc: [REDACTED]  
 Subject: External Primary Civilian Complaint--Hernandez (Mi Casa Restaurant) vs. Tactical Unit--19-5547

Professional Standards Unit,

Civilian Complaint: External Primary Civilian Complaint  
 Civilian Complaint Form Completed by: Hector Hernandez [REDACTED]  
 Incident Type: ABC Investigation  
 Associated RMS: 19-5547  
 Nature of Complaint: Rudeness, discourtesy and offensive language, Other  
 Officers named in Complaint: Tactical Unit (No officer is specifically named)  
 Witnesses: Complainant did not wish to provide any witnesses  
 Video/Audio: Yes, BWC footage of Tac Unit officers will be viewed and tagged accordingly  
 Supervisor Completing Investigation: Lt. Brian Bansner  
 Reviewing Supervisor: Lt. Brian Bansner  
 Ancillary Issues: PENDING  
 Investigative Findings: PENDING

Conducted a premise check of Mi Casa restaurant due to numerous reports of illicit activity and the bar acting as a nightclub/cabaret. As we approached the bar, I observed that the front door to the establishment was locked and there was a security guard posted next to the door with patrons dancing and a DJ playing music. After about 10 seconds the security guard who was identified as Hector Hernandez opened the door and I asked to speak with the person in charge and he asked multiple time for the reason until manager Joanne Polanco arrived. Polanco provided me with the liquor license which unbeknownst to the Tactical Unit, had been updated to allow for a DJ and Patron Dancing. While speaking with Polanco, a second staff member identified as Emmanuel Rivera locked the door a second time. Polanco was advised regarding not locking the door and allowing police entry for inspection.

#### Updated License information

License Serial# [REDACTED]  
 Name of Licensee : Martinez and Nunez Corporation  
 DBA (Trade Name) Mi Casa Restaurant  
 Address of Premises 1315 Genesee St Utica, NY 13501  
 Certificate # [REDACTED]  
 Effective Date 12/18/2018  
 Expiration Date 6/30/2020

#### Method of Operation

Restaurant serving Wine, Beer and Cider

Recorded/DJ Music ; Patron Dancing

Jun 02, 2019	UOF2019-0072	Use of force	5	Police
Officer Joseph S Aiello Jr.		Kerwin L Taylor		
Officer Kyle T Murphy				Police

On 6/2/19 at about 0322 hours, the Tactical Unit was monitoring an after hours party at [REDACTED]. While monitoring the location, car 53, PO Aiello arrived to assist. PO Murphy conducted a stop of who he now knows to be Kerwin Taylor who was walking in the street. Taylor refused to comply and was uncooperative and was refusing to identify himself. Taylor then was advised that he was not free to leave. Taylor then attempted to leave and enter into the party. PO Murphy and PO Aiello then grabbed ahold of Taylor and advised him that he was under arrest for obstructing governmental administration. Taylor refused to comply and both

officers utilized soft hand come alongs to place Taylors hands behind his back and into handcuffs. Once in handcuffs all force stopped. PO Murphy secured photographs of the scene and of Taylor at HQ. BWC footage to be tagged.

No injuries or complaints were reported.

Investigation pending.

Respectfully,

Sgt. C. Goldstein

Jun 11, 2019	UOF2019-0081	Use of force	5	Police
Officer Kyle T Murphy		Ciera N. Bordeaux		
Officer Ray L Kellogg Jr.				Police

Summary:

On 6/11/19 at about 1755 hours, car 69, Matt Williams, called for other units to respond to his location at [REDACTED] and that he had an uncooperative person. Car 26 responded toward the location. While at York St and Oswego car 26, PO Kellogg observed a black Volvo SUV bearing [REDACTED] traveling [REDACTED] and then east on [REDACTED]. This was the vehicle information given out over the radio that had fired the scene of car 69. PO Kellogg activated his lights to conduct a stop of the car, in order to further the investigation into what had occurred on Noyes St. The vehicle then pulled into a driveway on [REDACTED] and PO Kellogg exited his car and began to approach the vehicle. The female operator failed to stop and began backing up and almost struck PO Kellogg and his vehicle. The vehicle then again began to flee. Ultimately the pursuit ended in the driveway of [REDACTED]. PO Kellogg and PO Murphy approached the vehicle and utilized come along's to remove the female operator, Ciera Bordeaux from the vehicle. They then utilized a take down of her and were able to place her in handcuffs. Once in handcuffs all force stopped.

I responded to the scene. Photographs of the scene were secured. Matt Williams responded and advised that the female had grabbed ahold of him and attempted to pull him away from her car, causing him to be annoyed and alarmed and unwanted physical contact. He wished to file charges against her. Ciera was then transported to the station and turned over to the booking officer. At HQ I interviewed her and she stated she was not injured and did not need medical attention. She then told me that she was just trying to not have her vehicle booted and towed and wanted to park it in her grandmothers driveway. She confirmed that she did not stop for police and that she had an altercation with the parking enforcement officer. Photos were secured of her by PO Murphy. All BWC footage was downloaded and tagged. Notification email sent.

Investigation pending.

Respectfully,

Sgt. C. Goldstein

Jun 12, 2019	UOF2019-0082	Use of force	5	Police
Officer Dennis P Basler		Edgard Jr. Figueroa		
Officer Kyle T Murphy				Police
Officer Ray L Kellogg Jr.				Police

On June 12, 2019 at approximately 1653 hours Tac Units conducted a MV Stop of NY [REDACTED] in front of [REDACTED] pursuant to observed VTL violations. Upon approaching the vehicle and making contact with the driver who was identified as Edgard Figueroa [REDACTED] the officers immediately detected a strong odor of burnt marihuana and observed what appeared to be loose remnants of a greenish brown vegetation having an appearance of marihuana within the passenger compartment of the vehicle. Figueroa was advised to exit the vehicle so that a probable cause search could be conducted. Figueroa refused to voluntarily comply and tensed his body at which time PO Basler forcefully removed him from the vehicle utilizing a soft hand come along. Figueroa was placed into custody regarding Obstructing Governmental Administration 2nd. Figueroa was searched and when officer K. Murphy attempted to place Figueroa in the back of car 22, Figueroa refused to comply.

Officer Murphy and Officer Kellogg were then required to utilize soft hand techniques to force Figueroa into the back seat of car 22. Figueroa was then safely secured in the back seat of car 22 and all force ended.

This Response to Resistance will remain IN HOUSE and the Supervisor Investigation Form will be completed and filed at the conclusion of the investigation.

Jun 17, 2019 2019-0027 External/Citizen 5 Police  
Officer Sean F Bubnis Sandra A Ingram AKA -Vatalaro  
Officer Kyle T Murphy Police

Sandra Ingram AKA Vatalaro AKA Lopez

responded to Police Headquarters in regards to a motor vehicle stop that occurred on 06/01/19. The information submitted by Sandra indicated that the stop was on 05/31/19 RMS 19-19605.

Mrs. Lopez did not want to fill out a Civilian Complaint form, one was completed on her behalf by Sgt. H. Rios.

Mrs. Ingram did submit a letter which was notarized as her complaint form.

On June 26, 2019 the Office of Professional Standards received an email from Mrs. Vatalaro and we responded to same . a Copy was placed into the link tab

Jul 18, 2019 UOF2019-0109 Use of force 5 Police  
Officer Tyler W Sheppard Boyd D. Williams  
Officer Kyle T Murphy April L. Perkins Police

On July 18th 2019 PO T Sheppard and PO K Murphy conducted a vehicle stop of NY reg [REDACTED] While speaking with the operator of the vehicle, officers noted the odor of marijuana emanating from within the vehicle. Based on this odor the occupants would be searched for contraband. During the search of the front seat passenger, who was identified as Boyd Williams, he attempted to flee on foot northbound. PO T Sheppard and PO K Murphy were forced to utilize a takedown technique in the grassy area to the north in order to gain a position of advantage. Once on the ground, Williams continued to actively resist arrest by refusing to place his hands behind his back and trying to stand back up to flee. Based on this continued resistance, PO K Murphy administered two (2) hard hand strikes to the upper body of Williams at the same time as PO T Sheppard unholstered his duty issued Taser, placed it in fire mode, laser painted Williams and announced his intention to utilize same. The actions of the two officers gained the intended compliance and resulted in no further escalation of force. Williams was then taken into custody without further incident.

A supporting deposition was secured from a witness, [REDACTED]

Photos were secured of the scene and Williams.

At HQ Williams stated that he was not injured and did not require medical treatment.

RTR completed by involved officers, all related BWC footage was tagged.

Full Response to Resistance Investigation Packet relative to the laser painting of the subject by PO Sheppard to follow.

Jul 20, 2019 UOF2019-0111 Use of force 5 Police  
Officer Kyle T Murphy Zachary Leigh Komar

On July 19th 2019 at approximately 2358 hrs Sgt C Goldstein conducted a stop of NY [REDACTED]

A few moments later PO T Sheppard, PO D Talerico and PO K Murphy arrived to assist, as the vehicle had three (3) occupants. During the course of the stop, probable cause was made to request the operator of the vehicle, Zachary L. Komar exit the vehicle so that field sobriety testing could be completed.

At first Komar refused to exit the vehicle despite numerous requests by PO K Murphy, who had been tasked with completing the necessary SFST's to ensure Komar was safe to further operate the vehicle. After several minutes I responded from the passenger side to the driver side to assist PO Murphy as he talked Komar into exiting the vehicle. Once out of the vehicle, Komar continued to be belligerent and argumentative, ignoring simple requests by PO Murphy.

PO Murphy then requested that Komar walk to the sidewalk to safely conduct SFST's off of the roadway. Once at the sidewalk, PO Murphy attempted numerous times to get Komar to comply with his requests relative to the completion of SFST's. Komar refused to comply, and after repeated attempts to gain his compliance were exhausted he was advised that he was under arrest for 1192(3). At that time PO Murphy was able to secure Komar's left hand/wrist and place a handcuff on it. At that time Komar began to lurch away from PO Murphy and grasped onto a tree with his right hand in an attempt to prevent PO Murphy from effecting his lawful arrest. With the assistance of PO Pellegrino, who was also on scene, Komar's hand was cleared from the tree and he was taken into custody without further incident.

At that time PO Murphy requested that Komar walk to a police vehicle for transport to HQ. Again, Komar was not compliant, belligerent and verbally abusive. At that time PO Murphy was forced to utilize an escort hold/come along in order to walk Komar backwards to Car 26 for transport to HQ. I assisted PO Murphy at this point in order to balance Komar for his safety. Once at Car 26 Komar continued his childish and belligerent behavior refusing to get into the vehicle. At that time, with the assistance of Parole Officer Pellgrino, Komar was entered into the vehicle for transport.

Komar was not injured and declined any medical attention.

Photos were secured of Komar and the scene. RTR Completed in RMS. All pertinent BWC tagged.

Komar was ultimately charged with 1192(3) and related VTL, Obstructing Governmental Administration 2nd and Resisting Arrest.

Sgt JR Grande  
Shield #3579  
Tactical Unit

Aug 30, 2019	UOF2019-0123	Use of force	5	Police
Officer Kyle T Murphy		Robert Ricardo Jackson		
Thyrus L Benson				

This evening, at approximately 2108 hours, PO Murphy was monitoring the [REDACTED] due to a recent disorderly group call where subjects were gathering to fight. The subjects were dispersed previously, however gathered again and a fight broke out of approximately 10 male individuals. PO Murphy notified dispatch regarding the fight and numerous officers responded to assist. PO Murphy stated that he observed a black male punch another male in the street in front of [REDACTED] and as PO Balio was effecting a lawful arrest of the male for [REDACTED] disorderly conduct another male whom I now know to be Robert Jackson came from behind and attempted to reach over PO Balio and attempted to fight with the male PO Balio was arresting. PO Murphy then advised Jackson that he was under arrest for disorderly conduct and conducted a takedown maneuver in order to gain a position of advantage and then placed him into handcuffs without further incident. Jackson was placed into the rear of car 55 and charged with Disorderly Conduct. A fact finding investigation was initiated regarding the response to resistance.

Mar 31, 2020	UOF2020-0045	Use of force	5	Police
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Officer Kyle T Murphy	Laquea L Lawrence	Police
Officer Michael L Flo Jr.	Almarion T Tolbert	Police
Officer Richard V Lange		Police
Officer Daniel R Zayas		Police
Officer Amanda L Maciol		Police

On March 31st 2020 while attempting to stop a fleeing suspect from a larceny at [REDACTED] PO Flo was forced to utilize a takedown in order to gain a position of advantage to take the suspect, A Tolbert into custody. Once in that position of advantage, PO Flo was able to secure Tolbert in custody without further escalation of force.

May 17, 2020 UOF2020-0065 Use of force 5 Police  
 Officer Kyle T Murphy Musar Pwa  
 Domestic

I responded due to unit 59, Officer Kyle Murphy advising that he had used force. Upon my arrival I had him secure photographs of the scene and I briefly spoke to the suspect Musar Pwa who reported no injuries and that he did not need medical assistance. He was transported to the station by Officer Patrick Murphy in unit 13. UOF was a simple take-down with no injuries. I advised Sgt. Bruzzese regarding my initial findings and turned the investigation over to him.

May 26, 2020 UOF2020-0076 Use of force 5 Police  
 Officer Kyle T Murphy [REDACTED]  
 Officer Michael L Flo Jr. [REDACTED] Police

On May 25, 2020, I Michael Flo reported to the Utica Police Department for the 1600-0000 hours shift. I was assigned to Uniform Patrol Division Car 53 / 53, utilizing BWC: 3026, under Platoon Commander Sgt. K. Carville.

At about 2209 hours, units were dispatched to [REDACTED] regarding a disorderly female in front of the store. While on scene, a female, who I know to be [REDACTED], approached me and wanted to speak with me regarding an issue down the road. [REDACTED] stated that [REDACTED] was starting fights with [REDACTED] on scene at [REDACTED]. This had been an on-going occurrence at [REDACTED] [REDACTED] stated that [REDACTED] was not welcomed at the house anymore and even started a fight with her. I advised [REDACTED] that I would be over as soon as I cleared this call.

I then responded over to [REDACTED] and while traveling east on [REDACTED] I observed [REDACTED] standing in the middle of the roadway in a fighting stance. I exited my patrol vehicle in order to disperse [REDACTED] from the area. I approached [REDACTED] and he immediately started to walk backwards, east, on [REDACTED] I pretended as if I was going to run after [REDACTED] and he started to sprint away.

I started to walk back to my patrol vehicle and speak with [REDACTED] who stated the following:

Co/Vi- [REDACTED] dated on May 25, 2020 at about 2220 hours, while located at [REDACTED] the following:

[REDACTED] keeps coming over to my house and causing trouble. He came over and started a fight with [REDACTED] I just want him to leave but he is causing problems. I want to press charges on him for trespass because he will not leave my property."

[REDACTED] stated that [REDACTED] is invited over the house originally for a BBQ but then he got out of hand. [REDACTED] stated that [REDACTED] and [REDACTED] did get into an altercation because he was not listening to her to leave.

At this time, [REDACTED] had come back to the scene and started to yell and scream. I

knew in my head that [REDACTED] was going to be under arrest for trespass. [REDACTED] started to walk back toward [REDACTED] residence. I grabbed ahold of [REDACTED] right arm and prevented him from making his way to the residence. As soon as I grabbed ahold of [REDACTED] he started to tense up and was screaming. I know [REDACTED] to suffer from [REDACTED] and he has recently been using narcotics to try and overcome them. It was also clear that [REDACTED] was intoxicated throughout this incident. Due to [REDACTED] clearly going through some type of break down, it was my intention to detain [REDACTED] regarding this [REDACTED] incident. I asked [REDACTED] if she was going to sign paperwork against [REDACTED] and she stated "yes." [REDACTED] was acting very anxious. [REDACTED] placed his arms in front of him against the police vehicle preventing officers to place him into handcuffs to be detained. [REDACTED] clearly having a mental / emotional episode, we utilized a takedown of [REDACTED] order to gain a position of advantage on him to place him into handcuffs. [REDACTED] was cuffed without and further incident. A resisting arrest charge was not inputting due to the fact that I never advised [REDACTED] that he was under arrest regarding trespass.

Sgt. D. Poccia was notified and responded to our location.

While on scene, I completed the DIR and the DV Supporting Deposition was signed by [REDACTED]. A UCC was also completed regarding trespass, which [REDACTED] also signed. [REDACTED] advised [REDACTED] that he was under arrest for trespass.

SIR completed

BWC tagged

Response to Resistance / UOF completed

Case closed, arrest

Respectfully Submitted  
M. Flo # 3026  
Squad C-1

May 30, 2020	UOF2020-0081	Use of force	3	Police
Officer Kyle T Murphy		Allyson M Ryan		
Officer Marissa J Vomer				Police

Created to document UOF investigation.

Jul 29, 2020	UOF2020-0115	Use of force	5	
Investigator Paul F Paladino		Keiron D. Montgomery		Police
Officer David P Desens		Fouad Mugali		Police
Officer Kyle T Murphy				

UOF Investigation

Aug 17, 2020	UOF2020-0130	Use of force	5	Police
Officer Kyle T Murphy		Taylor Diehl		
Officer Steven Gomez				Police

Created to document UOF investigation.

Sep 05, 2020	UOF2020-0145	Use of force	5	Police
Officer Kyle T Murphy		Kerwin L Taylor		
Officer Michael J Balio		Amber Cotto		Police
Officer Matthew R Felitto		Johanna Taylor		Police

Use of Force investigation

Sep 05, 2020	NC2020-0010	Notice of Claim	5	Police
Officer Kyle T Murphy		Kerwin L Taylor		Police
Officer Michael J Balio		Amber Cotto		Police
Officer Matthew R Felitto		Johanna Taylor		

## Use of Force investigation/Notice of Claim

Report summary: totals by incident type:

Incident type	Received
Anonymous	0
Background Investigation	0
Department Discipline	0
Discretionary arrest	0
Drug test	0
E-File	1
External/Citizen	4
Firearm discharge	0
Foil Request	0
Forced entry	0
Generic incident	0
Integrity test	0
Internal/Department	0
K9 Utilization	0
Notice of Claim	1
Personnel Complaints	0
Show of force	0
Stop	0
UPD Damaged Prop Car/Equip	0
Use of force	19
Vehicle accident	0
Vehicle pursuit	0
<b>Total</b>	<b>25</b>

Printed: Oct 15, 2020 12:11 By: Investigator Adam Howe

## Print Date: October 15, 2020

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>
20160000000007	2015 December In-Service-Active Shooter	In Service	0.00	8.00		

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	12/01/2015 08:00	12/01/2015 16:00		
	12/03/2015 08:00	12/03/2015 16:00		
	12/07/2015 08:00	12/07/2015 16:00		
	12/07/2015 08:00	12/07/2015 16:00		
	12/09/2015 08:00	12/09/2015 16:00		
	12/11/2015 08:00	12/11/2015 16:00		
	12/11/2015 08:00	12/11/2015 16:00		
	12/17/2015 08:00	12/17/2015 16:00		
	12/17/2015 08:00	12/17/2015 16:00		
	12/17/2015 08:00	12/17/2015 16:00		

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: October 15, 2020

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>
2016000000004	2015 September Body worn camera	In Service	0.00	8.00		

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	09/04/2015 08:00	09/04/2015 16:00		
	09/08/2015 08:00	09/08/2015 16:00		
	09/14/2015 08:00	09/14/2015 16:00		
	09/22/2015 08:00	09/22/2015 16:00		
	09/24/2015 08:00	09/24/2015 16:00		

### Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: October 15, 2020

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>		
			<u>Credits</u>	<u>Hours</u>	<u>Course 2</u>
2016000000031	2016 Active Shooter in Service	In Service	0.00	8.00	<u>Comments</u>

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
---	04/05/2016 08:00	04/05/2016 16:00	---	---
---	04/07/2016 08:00	04/07/2016 16:00	---	---
---	04/11/2016 08:00	04/11/2016 16:00	---	---
---	04/13/2016 08:00	04/13/2016 16:00	---	---
---	04/15/2016 08:00	04/15/2016 16:00	---	---
---	04/21/2016 08:00	04/21/2016 16:00	---	---

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: October 15, 2020

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 2</u>	
2017000000004	2016 December Inservice	In Service	0.00	8.00		Active Shooter Training

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
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	12/05/2016 08:00	12/05/2016 16:00		
	12/05/2016 08:00	12/05/2016 16:00		
	12/07/2016 08:00	12/07/2016 16:00		
	12/07/2016 08:00	12/07/2016 16:00		
	12/09/2016 08:00	12/09/2016 16:00		
	12/15/2016 08:00	12/15/2016 16:00		
	12/19/2016 08:00	12/19/2016 16:00		

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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## Print Date: October 15, 2020

### Prerequisites

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
20160000000015	2016 January In Service Workplace Violance/Sexual	In Service	0.00	8.00			Domestic Violence-Legal Updates-JAU updates-Debour Doctrine-Work place violence /Sexual harassment

## Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	01/06/2016 08:00	01/06/2016 16:00		
	01/06/2016 08:00	01/06/2016 16:00		
	01/06/2016 08:00	01/06/2016 16:00		
	01/08/2016 08:00	01/08/2016 16:00		
	01/08/2016 08:00	01/08/2016 16:00		
	01/08/2016 08:00	01/08/2016 16:00		
	01/08/2016 08:00	01/08/2016 16:00		
	01/14/2016 08:00	01/14/2016 16:00		
	01/14/2016 08:00	01/14/2016 16:00		
	01/14/2016 08:00	01/14/2016 16:00		
	01/18/2016 08:00	01/18/2016 16:00		
	01/18/2016 08:00	01/18/2016 16:00		
	01/18/2016 08:00	01/18/2016 16:00		
	01/22/2016 08:00	01/22/2016 16:00		
	01/22/2016 08:00	01/22/2016 16:00		
	01/22/2016 08:00	01/22/2016 16:00		
	01/28/2016 08:00	01/28/2016 16:00		
	01/28/2016 08:00	01/28/2016 16:00		
	01/28/2016 08:00	01/28/2016 16:00		

# Training Course Summary

Print Date: October 15, 2020

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2017000000005	2016 October Inservice	In Service	0.00	0.00			Use of Force / Legal Updates / Infectious Disease / Performance Evaluation Training for Supervisors

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	10/04/2016 08:00	10/04/2016 16:00		
	10/14/2016 08:00	10/14/2016 16:00		
	10/18/2016 08:00	10/18/2016 16:00		
	10/20/2016 08:00	10/20/2016 16:00		
	10/24/2016 08:00	10/24/2016 16:00		
	10/28/2016 08:00	10/28/2016 16:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: October 15, 2020

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2017000000003	2016 September Inservice-DefTac	In Service	0.00	8.00	<u>Course 2</u>	Verbal Judo, DT, Leads On-Line, Proper Collection City Marshall Supervisor training

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	09/06/2016 08:00	09/06/2016 16:00		
	09/08/2016 08:00	09/08/2016 16:00		
	09/12/2016 08:00	09/12/2016 16:00		
	09/14/2016 08:00	09/14/2016 16:00		
	09/16/2016 08:00	09/16/2016 16:00		
	09/22/2016 08:00	09/22/2016 16:00		

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: October 15, 2020

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>
2016000000030	2016 TASER InService	In Service	0.00	8.00		

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	02/05/2016 08:00	02/05/2016 16:00		
	02/09/2016 08:00	02/09/2016 16:00		
	02/15/2016 08:00	02/15/2016 16:00		
	02/17/2016 08:00	02/17/2016 16:00		
	02/19/2016 08:00	02/19/2016 16:00		
	02/25/2016 08:00	02/25/2016 16:00		

### Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: October 15, 2020

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2018000000002	2017 December Inservice/Active Shooter	In Service	0.00	8.00	<u>Course 2</u>	Training conducted at DHS by Inv Joe Amerosa

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
-----------------	------------------------	----------------------	----------------	------------------------

	12/04/2017 08:00	12/04/2017 16:00		
	12/06/2017 08:00	12/06/2017 16:00		
	12/08/2017 08:00	12/08/2017 16:00		
	12/12/2017 08:00	12/12/2017 16:00		
	12/14/2017 08:00	12/14/2017 16:00		
	12/22/2017 08:00	12/22/2017 16:00		

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: October 15, 2020

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2017000000043	2017 in-service Taser/Defensive Tactics	In Service	0.00	8.00	<u>Course 2</u>	In-Service instructors Sgt. S Berger, Inv Paladino, Inv Amerosa, Sgt. Wooden, Sgt. Laurey

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	05/02/2017 08:00	05/02/2017 16:00		
	05/08/2017 08:00	05/08/2017 16:00		
	05/10/2017 08:00	05/10/2017 16:00		
	05/16/2017 08:00	05/16/2017 16:00		
	05/18/2017 08:00	05/18/2017 16:00		
	05/22/2017 08:00	05/22/2017 16:00		

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: October 15, 2020

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2017000000007	2017 January In-Service	In Service	0.00	8.00	<u>Course 2</u>	Arrest Diversion/ DV/ NARCO/ Workplace Violence/Sexual Harassment/City Court Procedures

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
---	01/20/2017 08:00	01/20/2017 16:00	---	---
---	01/24/2017 08:00	01/24/2017 16:00	---	---
---	01/26/2017 08:00	01/26/2017 16:00	---	---

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: October 15, 2020

## Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2017000000087	2017 September in-service In Service Fall Firearms	In Service	0.00	8.00	Course 2	in-service Night fire and tactical course.

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	09/07/2017 14:00	09/07/2017 22:00		
	09/11/2017 14:00	09/11/2017 22:00		
	09/13/2017 14:00	09/13/2017 22:00		
	09/15/2017 14:00	09/15/2017 22:00		
	09/21/2017 14:00	09/21/2017 16:00		
	09/29/2017 14:00	09/29/2017 22:00		

### Instructor

Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: October 15, 2020

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Prerequisites</u>		<u>Comments</u>
		<u>Credits</u>	<u>Hours</u>	
2019000000005	2018 December Inservice	0.00	8.00	Active Shooter/ Inv Amerosa

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
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12/03/2018 08:00 12/03/2018 16:00

12/07/2018 08:00 12/07/2018 16:00

12/11/2018 08:00 12/11/2018 16:00

12/17/2018 08:00 12/17/2018 16:00

12/19/2018 08:00 12/19/2018 16:00

12/21/2018 08:00 12/21/2018 16:00

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: October 15, 2020

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2018000000009	2018 February In-Service	In Service	0.00	0.00		CPR/Cultural Diversity/Workplace Violence-Sexual Harassment

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
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	02/02/2018 08:00	02/02/2018 16:00		
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	02/06/2018 08:00	02/06/2018 16:00		
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	02/08/2018 08:00	02/08/2018 16:00		
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	02/12/2018 08:00	02/12/2018 16:00		
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	02/16/2018 08:00	02/16/2018 16:00		
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	02/22/2018 08:00	02/22/2018 16:00		
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### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: October 15, 2020

## Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2018000000001	2018 January Inservice UOF/Person With Diss.	In Service	0.00	8.00	Course 2	Use of Force and Person with disabilities.

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
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	01/03/2018 08:00	01/03/2018 16:00		
	01/05/2018 08:00	01/05/2018 16:00		
	01/09/2018 08:00	01/09/2018 16:00		
	01/11/2018 08:00	01/11/2018 16:00		
	01/19/2018 08:00	01/19/2018 16:00		
	01/25/2018 08:00	01/25/2018 16:00		

### Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: October 15, 2020

## Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2019000000004	2018 September Inservice	In Service	0.00	0.00	Course 2	Firearms/ Inv Amerosa

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
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09/10/2018 08:00 09/10/2018 16:00

09/14/2018 08:00 09/14/2018 16:00

09/18/2018 08:00 09/18/2018 16:00

09/20/2018 08:00 09/20/2018 16:00

09/24/2018 08:00 09/24/2018 16:00

09/28/2018 08:00 09/28/2018 16:00

### Instructor

Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: October 15, 2020

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2019000000007	2019 Feb Inservice	In Service	0.00	8.00	<u>Course 2</u>	Legal Updates/ Alcohol awareness/ EAP services

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
---	02/05/2019 08:00	02/05/2019 16:00	---	---
---	02/07/2019 08:00	02/07/2019 16:00	---	---
---	02/11/2019 08:00	02/11/2019 16:00	---	---
---	02/15/2019 08:00	02/15/2019 16:00	---	---
---	02/21/2019 08:00	02/21/2019 16:00	---	---
---	02/25/2019 08:00	02/25/2019 16:00	---	---

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: October 15, 2020

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>				<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	
2019000000003	2019 January Inservice	In Service	0.00	8.00			Infectious Disease (Phil Taurisano UFD)/Use of Force( LT Holt)/ DV/Work place violence/Sexual Harassment (PO Jess Dodge)

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
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	01/08/2019 08:00	01/08/2019 16:00		
	01/10/2019 08:00	01/10/2019 16:00		
	01/14/2019 08:00	01/14/2019 16:00		
	01/16/2019 08:00	01/16/2019 16:00		
	01/18/2019 08:00	01/18/2019 16:00		
	01/24/2019 08:00	01/24/2019 16:00		

### Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: October 15, 2020

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2019000000031	2019 May Inservice Firearms	In Service	0.00	8.00	<u>Course 2</u>	Lead Instructor Inv. Amerosa

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
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	05/06/2019 05:00	05/06/2019 13:00		
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	05/08/2019 05:00	05/08/2019 13:00		
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	05/10/2019 05:00	05/10/2019 13:00		
--	------------------	------------------	--	--

	05/16/2019 05:00	05/16/2019 13:00		
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	05/20/2019 05:00	05/20/2019 13:00		
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	05/24/2019 05:00	05/24/2019 13:00		
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### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: October 15, 2020

## Course Information

Course NO	Title	Type	Credits	Hours	Prerequisites	Comments
2019000000050	2019 November inservice defensive Tac	In Service	0.00	8.00	Course 1	Defensive tactics/ C/I/Sexual Harassment / Critical Incident and continuity / Supervisor performance Eval training

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		11/04/2019 08:00	11/04/2019 16:00		
		11/08/2019 08:00	11/08/2019 16:00		
		11/12/2019 08:00	11/12/2019 16:00		
		11/14/2019 08:00	11/14/2019 16:00		
		11/18/2019 08:00	11/18/2019 16:00		
		11/22/2019 08:00	11/22/2019 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: October 15, 2020

## Course Information

Course NO	Title	Type	Prerequisites		
			Credits	Hours	Comments
2019000000032	2019 Patrol Rifle Inservice	In Service	0.00	8.00	Inv Amerosa Lead Instructor

## Course Schedule

Class ID	Schedule		Company	Course Location	
	Start Date/Time	End Date/Time			
	07/01/2019 08:00	07/01/2019 16:00			
	07/09/2019 08:00	07/09/2019 16:00			
	07/12/2019 08:00	07/12/2019 16:00			
	07/16/2019 08:00	07/16/2019 16:00			
	07/19/2019 08:00	07/19/2019 16:00			
	07/23/2019 08:00	07/23/2019 16:00			
	07/26/2019 08:00	07/26/2019 16:00			
	07/30/2019 08:00	07/30/2019 16:00			

## Instructor

Reserve Date	Course Category	Serial ID	Notes

# Training Course Summary

Print Date: October 15, 2020

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2020000000002	2020 February in-service	In Service	0.00	8.00			CPR recert/ DV/ Workplace Violence/Sexual Harassment

## Course Schedule

### Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	02/04/2020 08:00	02/04/2020 16:00		
	02/10/2020 08:00	02/10/2020 16:00		
	02/12/2020 08:00	02/12/2020 16:00		
	02/20/2020 08:00	02/20/2020 16:00		
	02/24/2020 08:00	02/24/2020 16:00		
	02/26/2020 08:00	02/26/2020 16:00		

## Instructor

Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: October 15, 2020

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2020000000001	2020 January inservice	In Service	0.00	8.00	<u>Course 2</u>	Discovery/Bail reform/UOF

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
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01/07/2020 08:00 01/07/2020 16:00

01/13/2020 08:00 01/13/2020 16:00

01/15/2020 08:00 01/15/2020 16:00

01/21/2020 08:00 01/21/2020 16:00

01/23/2020 08:00 01/23/2020 16:00

01/29/2020 08:00 01/29/2020 16:00

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: October 15, 2020

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2019000000030	April 2019 Inservice	In Service	0.00	0.00			Cultural Awareness training Refugee center/ DWI SFST refresher

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		04/02/2019 08:00	04/02/2019 16:00		
		04/04/2019 08:00	04/04/2019 16:00		
		04/08/2019 08:00	04/08/2019 16:00		
		04/12/2019 08:00	04/12/2019 16:00		
		04/18/2019 08:00	04/18/2019 16:00		
		04/22/2019 08:00	04/22/2019 16:00		

## Instructor

Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: October 15, 2020

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2017000000067	August 2017 Inservice	In Service	0.00	8.00			Legall Updates/Infectious disease/Supervisor training/CPTED/Pursuit Policy

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	08/08/2017 08:00	08/08/2017 16:00		
	08/14/2017 08:00	08/14/2017 16:00		
	08/16/2017 08:00	08/16/2017 16:00		
	08/18/2017 08:00	08/18/2017 16:00		
	08/22/2017 08:00	08/22/2017 16:00		
	08/24/2017 08:00	08/24/2017 16:00		

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: October 15, 2020

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>				<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	
2017000000021	Feb 2017 Inservice Blue Courage	In Service	0.00	8.00			Blue Courage/Officer Wellness Instructors: Capt Cinque and Sgt. Laurey

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	02/07/2017 08:00	03/07/2017 16:00		
	02/13/2017 08:00	02/13/2017 16:00		
	02/17/2017 08:00	02/17/2017 16:00		
	02/17/2017 08:00	02/17/2017 16:00		
	02/21/2017 08:00	02/21/2017 16:00		
	02/23/2017 08:00	02/23/2017 16:00		

### Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: October 15, 2020

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2016000000053	Firearms 2016 in-service	In Service	0.00	8.00			

## Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
Firearms	06/06/2016 08:00	06/06/2016 16:00		
Firearms	06/08/2016 08:00	06/08/2016 16:00		
Firearms	06/10/2016 08:00	06/10/2016 16:00		
Firearms	06/14/2016 08:00	06/14/2016 16:00		
Firearms	06/16/2016 08:00	06/16/2016 16:00		
Firearms	06/24/2016 08:00	06/24/2016 16:00		

## Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2018000000060	FTO Course	State Sponsored Certifications	0.00	32.00			

## Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	10/22/2018 08:00	10/25/2018 16:00		

## Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: October 15, 2020

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>
2019000000037	FTO refresher training	In Service	0.00	4.00		
2019000000042	FTO Refresher Training	In Service	0.00	4.00		

## Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		09/09/2019 08:00	09/09/2019 12:00		
		09/10/2019 08:00	09/10/2019 12:00		
		09/19/2019 08:00	09/19/2019 16:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: October 15, 2020

## Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2017000000060	June 2017 Firearms w/ Use of Force Review	In Service	0.00	8.00		Inv Amerosa Lead Instructor- Oneida County Range

## Course Schedule

Class ID	Schedule		Company	Course Location	
	Start Date/Time	End Date/Time		Course Location	Course Location
	06/05/2017 08:00	06/05/2017 16:00			
	06/07/2017 08:00	06/07/2017 16:00			
	06/09/2017 08:00	06/09/2017 16:00			
	06/15/2017 08:00	06/15/2017 16:00			
	06/19/2017 08:00	06/19/2017 16:00			
	06/23/2017 08:00	06/23/2017 16:00			

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: October 15, 2020

## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2020000000026	June 2020 EVOC	In Service	0.00	8.00			

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		06/03/2020 08:00	06/03/2020 16:00		
		06/09/2020 08:00	06/09/2020 16:00		
		06/11/2020 08:00	06/11/2020 16:00		
		06/17/2020 08:00	06/17/2020 16:00		
		06/19/2020 08:00	06/19/2020 16:00		
		06/23/2020 08:00	06/23/2020 16:00		
		06/25/2020 08:00	06/25/2020 16:00		

## Instructor

Reserve Date	Course Category	Serial ID	Notes
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## Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2018000000055	Lexipol Webinar	Other Outside agency sponsored	0.00	1.00			

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		09/25/2018 08:00	09/25/2018 09:00		

## Instructor

Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: October 15, 2020

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
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Prerequisites

# Training Course Summary

Print Date: October 15, 2020

## Course Information

Course NO	Title	Type	Prerequisites		Comments
			Credits	Hours	
2016000000080	Mobile Field Force	In Service	0.00	8.00	UPD MOBILE FIELD FORCE TRAINING RMS #16-57732 11/30/2016 1100-1500 Hrs.
					TRAINING DAY OUTLINE
					(Roll Call Room) Equipment Issue
					Power Point Presentation Mobile Field Force Operations
					(National Guard Center Burrstone Rd.) Mission Statement
					Equipment Fit Check/Familiarization
					Squad Leader and Squad Assignments
					Team Movement/Military Drill
					Baton Manual of Arms
					Field Force Formations and Arrest Techniques
					Emergency Line
					Line Formation and Line Close Support
					Line relief
					Wedge Formation and Wedge Close Support
					Encirclement Formation and Encirclement Close Support
					Separation Formation
					Cross Bow Line Techniques

# Training Course Summary

Print Date: October 15, 2020

## Course Information

Course NO	Title	Type	Prerequisites		Comments
			Credits	Hours	
			Course 1	Course 2	
					Cross Bow Arrest Techniques
					Cross Bow Rescue Techniques
					Officer's Present for Training:
					Giruzzi
					Baye
					Tartaglia
					Llewellyn
					Parkosewich
					Fitzgerald
					Hulser
					Murphy
					Piersall
					S. Berger
					Kellogg
					Dongsavangh
					Manion
					Detraglia
					Mahay
					Mahaffy
					Balio
					Scorzafava
					J. Dodge
					Omeragic
					Geddes
					Amerosa
					Respectfully Submitted, Inv. Joseph Amerosa

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		11/30/2016 11:00	11/30/2016 15:00		---
Instructor		Reserve Date	Course Category	Serial ID	Notes



# Training Course Summary

Print Date: October 15, 2020

## Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1 Course 2	
2016000000006	October 2015 in-service	In Service	0.00	8.00		Infectious disease-Dealing with difficult people-K9

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		10/08/2015 08:00	10/08/2015 16:00		---
		10/28/2015 08:00	10/28/2015 16:00		---
		10/30/2015 08:00	10/30/2015 16:00		---

Instructor	Reserve Date	Course Category	Serial ID	Notes
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## Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1 Course 2	
2020000000019	Online defensive driving course	Other Outside agency sponsored	0.00	1.00		

## Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		04/15/2020 08:00	04/15/2020 16:00		---

Instructor	Reserve Date	Course Category	Serial ID	Notes
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# Training Course Summary

Print Date: October 15, 2020

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2016000000071	Patrol Rifle	In Service	0.00	24.00	<u>Course 2</u>	

## Course Schedule

<u>Schedule</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
<u>Class ID</u>	10/19/2016 08:00	10/21/2016 16:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2018000000041	Patrol Rifle July 26-31	State Sponsored Certifications	0.00	32.00	<u>Course 2</u>	Inv Amerosa Lead Instructor

## Course Schedule

<u>Schedule</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
<u>Class ID</u>	07/26/2018 08:00	07/31/2018 16:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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# Training Course Summary

Print Date: October 15, 2020

## Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2016000000051	Riot Control & Civil Disturbance	In Service	0.00	0.00			

## Course Schedule

### Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
Riot Control	05/03/2016 08:00	05/03/2016 16:00		
Riot Control	05/09/2016 08:00	05/09/2016 16:00		
Riot Control	05/11/2016 08:00	05/11/2016 16:00		
Riot Control	05/19/2016 08:00	05/19/2016 16:00		
Riot Control	05/27/2016 08:00	05/27/2016 16:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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## Training Course Summary

Print Date: October 15, 2020

### Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>
20200000000023	TASER inservice	In Service	0.00	4.00		

### Course Schedule

## Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	04/03/2020 08:00	04/03/2020 12:00		
	04/06/2020 08:00	04/06/2020 12:00		
	04/07/2020 08:00	04/07/2020 12:00		
	04/14/2020 08:00	04/14/2020 12:00		
	04/15/2020 08:00	04/15/2020 12:00		
	04/16/2020 08:00	04/16/2020 12:00		
	04/20/2020 08:00	04/20/2020 12:00		
	04/23/2020 08:00	04/23/2020 12:00		
	04/24/2020 08:00	04/24/2020 12:00		
	04/28/2020 08:00	04/28/2020 12:00		
	04/30/2020 08:00	04/30/2020 12:00		

**Instructor**

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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