City of Utica



Utica, New York

To The City Clerk of Utica

As provided by Section 12 of the Second Class Cities Laws, I hereby certify that

Name: Jimmy V. Dongsavanh

Address:

Telephone:

has this day been appointed to the position of Police Officer

in the department of Public Safety-Bureau Of Police

the term to commence June 12, 2015

the term to end

N/A

filling unexpired term of (if applicable)

Signed

Mayor

Title of Official

PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI)	CUVIII I C	LEVALUAT		· · · · · · · · · · · · · · · · · · ·
Jimmy Dongsavanh		ID#	RANK	DIVISION/UNIT
			PO	COT
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOO	OKING)	PERIOD COVERED	FROM	то
Community Outreach		2019 Yearly	1/1/19	12/31/19
In making the evaluation of each category below, supervisors to guidelines established in section 6.15 C (1 through 18) of G	EPTABLE = 3 are to evaluate the eneral Order # 02	NEEDS IMPROVEM ne employee's performance 47 Personnel Performance		SATISFACTORY = 1 h period and compare that performance
1. DUTY PERFORMANCE (ALL EMPLOYEES)				
5 PERSONAL 3 COMMAND PRESERVANCE	NCE 3 REP	ORT WRITING ABILITY	5 INTERPERSON	NAL SKILLS (VERBAL)
4 RESPONSIVENESS 5 ATTENDANCE TO SUPERVISION	4	RELIABILITY	3 PERFORMA	NCE UNDER STRESS
4 PERFORMACE 3 PUNCTUALITY		INVESTIGATIVE/PROBLI SOLVING SKILLS	ЕМ	
CARE AND USE 3 JUDGMENT 2 OF EQUIPMENT	2	KNOWLEDGE OF LAWS,	POLICIES, ETC	
2. DAYS LOST DURING PERIOD COVERED BY THIS REPORT				
SICK: 0 INJURED ON-DUTY: 0 INJU	RED OFF-DU	JTY: 0 OTHER:	0 TOTAL OCC	URENCES: 0

3.	SUPERVISORY PERSONNEL ONLY				 -
 	LEADERSHIP QUALITIES	EFFECTIVENESS OF DELEGATION	TRAINING/COACHING OF SUBORDINATES	EVALUATION OF SUBORDINATES	

^{4.} NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

Performance--PO Dongsavanh is always willing to take on any assigned tasks that are given to him and he strives to get them completed in a timely manner as requested.

Personal Appearance - PO Dongsavanh consistently displays a professional appearance as he is always dressed in a pressed uniform and shined boots. He passed all of his uniform inspections in 2019.

Responsiveness To Supervision - PO Dongsavanh responds to supervision in a professional manner, positively accepts direction and strives to complete the prescribed duties as directed.

Attendance - PO Dongsavanh utilized 0 sick days during this evaluation period.

Interpersonal Skills - PO Dongsavanh is a member of the Community Outreach Team and in this capacity he has shown that he has great interaction with the public and communicates well with all members of the community.

Reliability--PO Dongsavanh is frequently called upon to change his schedule and hours which he does without complaint. He always makes himself available when needed to attend various community events which many times occur with short notice.

Care and Use of Equipment--PO Dongsavanh was verbally counseled on 2/13/19 for being involved in an on-duty MVA for which he caused damage to Car 28 and was found to be at fault for unsafe backing.

PO Dongsavanh was recognized as the American Legion Post #229 Officer of the Year for his work in Community Outreach.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

PO Dongsavanh should continue to maintain a positive work ethic while performing his duties as a member of the Community Outreach Team. He is an asset to the department in his current position in which he is tasked with building relationships with members of the community and maintaining positive relationships with various community groups and organizations. He should attend future trainings to enhance his knowledge, skills and abilities as a Police Officer so that he can progress towards his future goals within the department.

(Goal settings Contin	ue From Front)									
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A. The employee's perform						this employee	to all other em	oloyees of e	qual rank an	d pay grade
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PERFORMANCE EVALUATION REPORT

NAM	E (FIRST, LAST, MI)				ID#	RANK		DIVISION/UNIT
Jim	ımy Dongsavar	ìh				PO	ľ	CID/COT/NA
			STREET PATROL, BOOK	ING)	PERIOD COVERED	FRO		то
Cor	nmunity Outrea	ch			2018	1/1/18	12	/31/18
EX In to	guidelines established in	GOOD f each cat section 6	= 4 ACCEP' tegory below, supervisors are .15 C (1 through 18) of Gener		NEEDS IMPROVEME he employee's performance of 2–47 Personnel Performance l	nly for the	past Twelve month	SATISFACTORY = 1 h period and compare that performance
1.	DUTY PERFORMANCE (A	LL EMPL	OYEES)		,			
5	GENERAL APPEARANCE	4	ASSIGNMENT TASKS	3	WORK QUALITY	3	KNOWLEDGE	OF LAWS, POLICIES, ETC.
4	RESPONSIVENES TO SUPERVISION		ATTENDANCE	3	RELIABILITY	. 3	REPORT WRIT	ING
3	INITIATIVE	3	PUNCTUALITY	3	INVESTIGATIVE/PROBLE SOLVING SKILLS	т 5	INTERACTION	WITH PUBLIC
			CARE AND USE		INTERACTION WITH OTE	IER MEN	BERS	
3	JUDGMENT	3	OF EQUIPMENT	4	OF THE DEPARTMENT			
	COMMAND		PERFORMANCE	•	COMMUNICATION			•
3	PRESENCE	3	UNDER STRESS	4	SKILLS (VERBAL)			

Γ	2,	SUPERVISORY PERSONNEL ONLY				 	_
		LEADERSHIP QUALITIES	EFFECTIVENESS OF DELEGATION	TRAINING/COACHING OF SUBORDINATES	EVALUATION OF SUBORDINATES		

3. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

Assignment Tasks--PO Dongsavanh is always willing to take on any assigned tasks that are given to him and he strives to get them completed in a timely manner as requested.

General Appearance - PO Dongsavanh consistently displays a professional appearance as he is always dressed in a pressed uniform and shined boots. He passed all of his uniform inspections in 2018.

Responsiveness To Supervision - PO Dongsavanh responds to supervision in a professional manner in that he positively accepts direction and strives to complete the prescribed duties as directed.

Attendance - PO Dongsavanh utilized 1 sick day during this evaluation period.

Interaction With Public/Communication Skills - PO Dongsavanh is a member of the Community Outreach Team and in this capacity he has shown that he has great interaction with the public and communicates well with all members of the community.

Reliabitlity--PO Dongsavanh is frequently called upon to change his schedule and hours which he does without complaint. He always makes himself available when needed to attend various community events which many times occur with short notice.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

PO Dongsavanh should continue to maintain a positive work ethic while performing his duties as a member of the Community Outreach Team. He is an asset to the department in his current position in which he is tasked with building relationships with members of the community and maintaining positive relationships with various community groups and organizations. He should attend future trainings to enhance his knowledge, skills and abilities as a Police Officer so that he can progress towards his future goals within the department.

(Goal settings Continue From Front)				
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 OVERALL PERFORMANCE RATING: This overal The employee's performance in his/her present: 	I rating is to be based on the follo	wing factors:		
A. The employee's performance in his/her present: B. Consideration of the general needs of the Depart	assignment during the evaluation tment, comparing the capabilitie	s period; AND s and characteristics of this employ	ee to all other employee	s of equal rank and pay grade
known to the evaluator.		· · · · · · · · · · · · · · · · · · ·		
EXCELLENT GOOD	ACCEPTABLE	☐ NEEDS IMPROV	EMENT I	INSATISFACTORY
L Breezebert L Good	Z ACCELIABLE	NEEDS IVII KOV	ement	TIDATION ACTORY
5. REVIEWING COMMANDING OFFCIER: (Immediate	Supervisor) Name: Lt: Brian D	. Bansner		
Signature Brian D. Bansner	Rank	Lieutenant	Date	1/17/19
Print / Signature				
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	lame: Lt. Brian D. Bansner			Ilalia
Signature Brian D. Bansner	Rank	Lieutenant	Date	111111
Print/Signature				
7. EMPLOYEE'S COMMENTS: (Optional)	•			4
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8. EMPLOYEE'S SIGNATURE: This signature does not I have received a copy of this report. If I do not agree with				
"request appeal" or "waive appeal" on this report	tms report, a nave mulcateu this	oh minnik "nuner brotest, next to	iny signature. I nave al	oo muicateu wheiher 1
Signature Jimmy Dongsayanh	Rank	Patrolman	Date	1117 119
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LEADERSHIP

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PERFORMANCE EVALUATION REPORT

NAM	E (FIRST, LAST, MI)	 	IERFORM	MAINC	E EVALUATI		REPORT
Jim	my Dongsava	nh			ID#	RANK PO	DIVISION/UNIT CID/COT/NA
	nmunity Outrea		, STREET PATROL, BOOKI	NG)	PERIOD COVERED 1 year	FR 1/1/	то то
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4	GENERAL APPEARANCE	3	ASSIGNMENT TASKS	3	WORK QUALITY	3	KNOWLEDGE OF LAWS, POLICIES, ETC.
4	RESPONSIVENE: TO SUPERVISIO		ATTENDANCE	3	RELIABILITY	3	REPORT WRITING ABILITY
3	INITIATIVE	4	PUNCTUALITY		INVESTIGATIVE/PROBLE SOLVING SKILLS	м 5	INTERACTION WITH PUBLIC
3	JUDGMENT	3	CARE AND USE OF EQUIPMENT	4	INTERACTION WITH OTH OF THE DEPARTMENT	ER MEN	MBERS
3_	COMMAND PRESENCE	3	PERFORMANCE UNDER STRESS	4	COMMUNICATION SKILLS (VERBAL)		
2. SU	PERVISORY PERSONNE	ONLY					

3. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

TRAINING/COACHING

OF SUBORDINATES

EVALUATION OF

General Appearance - PO Dongsavanh consistently displays a professional appearance.

Responsiveness To Supervision - PO Dongsavanh responds to supervision in a professional manner in that he positively accepts direction and strives to complete the prescribed duties as directed.

Attendance - PO Dongsavanh utilized 0 sick days during this evaluation period.

EFFECTIVENESS OF

Punctuality - PO Dongsavanh arrives early for his assigned shift and is prepared to deploy on the street.

Interaction With Public/Communication Skills - PO Dongsavanh is a member of the Community Outreach Team and in this capacity he has shown that he has great interaction with the public and communicates well with all members of the community.

PO Dongsavanh received an award from the Mohawk Valley Community Action Agency for his participation in the "Adopt a Cop" program

How can this employee best improve his/her performance? (Include setting Career/Performance Goals).

PO Dongsavanh is a valued member of this department who possesses many much needed attributes of an effective Police Officer. PO Dongsavanh should continue to maintain a positive work ethic which in turn will inherently expand his exposure, experience, knowledge base, and understanding so that he can excel in whatever ventures he shall seek within his law enforcement career.

(Continue on Back)

(Goal settings Continue From Front)				· · · · · · · · · · · · · · · · · · ·
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4. OVERALL PERFORMANCE RATING: This over	all rating is to be based on the	allowing factors		
A. The employee's performance in his/her presen	t assignment during the evalua	tion period: AND		
B. Consideration of the general needs of the Depa known to the evaluator.	rtment, comparing the capabil	ities and characteristics of this employ	ee to all other employ	ees of equal rank and pay grade
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EXCELLENT GOOD	◯ ACCEPTABLE	NEEDS IMPROVE	EMENT	UNSATISFACTORY
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5. REVIEWING COMMANDING OFFCIER: (Impediate Signature Brian D. Bansner	A /		70.0	11.1.0
Print / Signatur	Rank	Lieutenant	Date	11/0/18
Tint/Signatur	<u> </u>		· ····································	
6. SUPERVISOR REVIEWING WITH EMPLOYEE:	Name; Lt Brian D. Bansner			
Signature Brian D. Bansner	Rank	Lieutenant	Date	110/18
Print/Signature				
7. EMPLOYEE'S COMMENTS: (Optional)	. 0			
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B. EMPLOYEE'S SIGNATURE: This signature does not	necessarily indicate agreement	with this report. It verifies that this re	port has been person	ally reviewed with me and that
have received a copy of this report. If I do not agree with request appeal" or "waive appeal" on this report!	tus report, I have indicated th	us by writing "under protest" next to	ny signature. I have :	also indicated whether I
Signature Jimmy Dongsayanh	Rank	Patrolman	Date	1/10/13
Print / Signature			Date	1110110

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	Report all personnel changes to this form Send ONE COPY prior to payroll affected by this ch SUPPLEMENTARY PAYROLL CERTIFICATION A REPORT OF PERSONNEL CHANGE		MONTH 06 DAY 12 YEAR 2020
TO: Utica C	Civil Service Commission	NAME OF EMPLOYEE: Dongsavanh, J	
FROM: (Check		ADDRESS:	minity v.
X City	County Town Village or District	THE PICTURE OF THE PI	
DEPARTMENT		TITLE OF POSITION:	SALARY:
	Department	Police Officer	ş 77,179.
NAME AND II	TILE OF LAST EMPLOYEE IN POSITION:	Veteran	☐ Non-Veteran
		DATE OF BIRTH:	in Exempt Volunteer Fireman SOCIAL SECURITY NUMBER:
,		N DIKTE	SOCIAL SECURITI NOMBER:
	Check Nature of Personnel Change	Date Effective	Action Necessary by Appointing Officer:
	☐ Permanent		Return report of Certification
	Provisional		Attach application (MSD-330)
A P	☐ Temporary	From: To:	State length of employment
P	Substitute	From: To:	Give facts under Remarks
1	For Term of Office	From: To:	Give facts under Remarks
N	Permanent Promotion		Return report of Certification
T M	Provisional Promotion		Attach nomination
E	Non-Competitive Class		Attach application (MSD-330)
N T	Exempt Class		Submit this form only
s	☐ Labor Class		Attach application (MSD-330)
Т	Resignation		Submit signed resignation
ERT	Retirement		Give effective date
M I	☐ Deceased		Indicate date
0 I N N	Removal		Attach copy of proceedings
A S	Layoff (Lack of Work or Funds)		Give facts under Remarks
• .	Military Leave of Absence		Give facts under Remarks
	Other Leave of Absence	From: To:	Give facts under Remarks
0	Transfer Transfer		Give facts under Remarks
T H	Demotion		Give facts under Remarks
E.	Suspension		Give facts under Remarks
R	Reinstatement		Give facts under Remarks
c	Change in Classification		Give facts under Remarks
H A	New Position		Submt form MSD-222
N	Change in Salary	6/12/20	Indicate new saalry
G E	Change in Name		Give facts under Remarks
5	Other		Give facts under Remarks
ongevit .75% co	y inc. eff. 6/12/19		MMMller Chief of Police
	ontact inc. eff. 4/1/19	ddress -	
CERTIFIC valid ur	employment is in accordance with By Law and Rules made in pursuance	· · · · · · · · · · · · · · · · · · ·	
(Date)	to law. Subject to any limitation or condition specified above. Da	ate	

	Report all personnel changes to th Send ONE COPY prior to payroll affected SUPPLEMENTARY PAYROLL CERTIFIC	by this change CATION AND	DATE
TO:	REPORT OF PERSONNEL CHA	NGE NAME OF EMPLOYEE:	MONTH 04 DAY 01 YEAR 2020
	Civil Service Commission	Dongsavanh, J	limmy V
FROM: (Check		ADDRESS:	arrany v.
X City			
DEPARTMEN	T. Department	TITLE OF POSITION:	SALARY:
	ITLE OF LAST EMPLOYEE IN POSITION:	Police Officer	\$ 69,941.
LAWAR WIND I	TILE OF LAST BUILD TEE IN POSITION:	Veteran Disabled Veter	Non-Veteran Exempt Volunteer Fireman
		DATE OF BIRTH:	SOCIAL SECURITY NUMBER:
	Check Nature of Personnel Change	Date Effective	Action Necessary by Appointing Officer:
	Permanent		Return report of Certification
	Provisional	·	Attach application (MSD-330)
A P	Temporary	From: To:	State length of employment
P	Substitute	From: To:	Give facts under Remarks
0 1	For Term of Office	From: To:	Give facts under Remarks
N T	Permanent Promotion		Return report of Certification
М	Provisional Promotion		Attach nomination
E N	Non-Competitive Class		Attach application (MSD-330)
T	Exempt Class		Submit this form only
<u> </u>	Labor Class Resignation		Attach application (MSD-330)
T E	1100161111011		Submit signed resignation
R T M I		- <u> - i </u>	Give effective date
IO	Deceased Removal		Indicate date
NN AS	Layoff (Lack of Work or Funds)		Attach copy of proceedings
71 5	Military Leave of Absence		Give facts under Remarks
	Other Leave of Absence	From: To:	Give facts under Remarks Give facts under Remarks
	Transfer	Pront. 10.	Give facts under Remarks
Ť	Demotion		Give facts under Remarks
H E	☐ Suspension		Give facts under Remarks
R	Reinstatement		Give facts under Remarks
С	Change in Classification		Give facts under Remarks
H A	New Position		Submt form MSD-222
N	X Change in Salary	4/1/20	Indicate new saalry
G E	Change in Name		Give facts under Remarks
s	Other		Give facts under Remarks
	e on back if necessary)		
3.75% c	ontract inc. eff. 4/1/20.		
	•	Appointing Officer	a leste al o de fermand
Longovit	y inc. eff. 6/12/19	Title	Chief of Police
		Address	Offici of Folice
3./5% C	ontact inc. eff. 4/1/19	H	
CEDTIE	CATE		
CERTIFI valid u		D.,	
	employment is in accordance with Law and Rules made in pursuance	Ву	
	to law. Subject to any limitation or		,
(Date	e) condition specified above.	Date	
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	Report all personnel changes to this f Send ONE COPY prior to payroll affected by SUPPLEMENTARY PAYROLL CERTIFICAT REPORT OF PERSONNEL CHANC	this change TON AND	MONTH 06 DAY 12 YEAR 2019
Utica C	Civil Service Commission	NAME OF EMPLOYEE: Dongsavanh, J	
FROM: (Check	County Town Village or District	ADDRESS:	
Police I	Department	Police Officer	SALARY: \$ 67,413.
NAME AND TI	TLE OF LAST EMPLOYEE IN POSITION:	☐ Veteran	Non-Veteran
		Disabled Veter	
		DATE OF BIRTH:	SOCIAL SECURITY NUMBER:
	Check Nature of Personnel Change	Date Effective	Action Necessary by Appointing Officer:
	☐ Permanent		Return report of Certification
	Provisional		Attach application (MSD-330)
A P	☐ Temporary	From: To:	State length of employment
P	Substitute	From: To:	Give facts under Remarks
. 0	For Term of Office	From: To:	Give facts under Remarks
I N	Permanent Promotion	210311	
· T	Provisional Promotion		Return report of Certification
M E	Non-Competitive Class		Attach nomination
N	Exempt Class		Attach application (MSD-330)
T S	Labor Class		Submit this form only
T	Resignation		Attach application (MSD-330)
Ē	Retirement		Submit signed resignation
RT	The interior is a second of the interior in th		Give effective date
M I I O			Indicate date
NN			Attach copy of proceedings
AS			Give facts under Remarks
			Give facts under Remarks
	Other Leave of Absence	From: To:	Give facts under Remarks
. O T	Transfer		Give facts under Remarks
Ĥ	Demotion		Give facts under Remarks
E R	Suspension		Give facts under Remarks
<u> </u>	Reinstatement		Give facts under Remarks
C H	Change in Classification		Give facts under Remarks
A	New Position		Submt form MSD-222
N G	Change in Salary	6/12/19	Indicate new saalry
E	Change in Name		Give facts under Remarks
S .	Other		Give facts under Remarks
Longevit	on back if necessary) y inc. eff. 6/12/19 ontact inc. eff. 4/1/19	Appointing Officer Title	M. Willias Chief of Police
Longevity	y inc. eff. 6/12/18	Address +	
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CERTIFIC			·
valid u	employment is in accordance with Law and Rules made in pursuance	Ву	
<u>. </u>	to law. Subject to any limitation or		
(Date		Date	
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Dlice Department BE AND TITLE OF LAST EMPLOYEE IN POSITION:	NAME OF EMPLOYEE: Dongsavanh, Jir ADDRESS: TITLE OF POSITION: Police Officer Veteran	MONTH 04 DAY 01 YEAR 2019 mmy V. SALARY: \$ 64,615.
SUPPLEMENTARY PAYROLL CERTIFICATION AND REPORT OF PERSONNEL CHANGE tica Civil Service Commission M: (Check only one) City County Town Village or District ARTMENT: Dlice Department HE AND TITLE OF LAST EMPLOYEE IN POSITION:	NAME OF EMPLOYEE: Dongsavanh, Jir ADDRESS: TITLE OF POSITION: Police Officer Veteran	mmy V.
tica Civil Service Commission M: (Check only one) City County Town Village or District ARTMENT: Dlice Department ME AND TITLE OF LAST EMPLOYEE IN POSITION:	Dongsavanh, Jir ADDRESS: TITLE OF POSITION: Police Officer Veteran	mmy V.
tica Civil Service Commission M: (Check only one) City County Town Village or District ARTMENT: Dlice Department HE AND TITLE OF LAST EMPLOYEE IN POSITION:	Dongsavanh, Jir ADDRESS: TITLE OF POSITION: Police Officer Veteran	mmy V.
M: (Check only one) City County Town Village or District ARTMENT: Dlice Department HE AND TITLE OF LAST EMPLOYEE IN POSITION:	ADDRESS: TITLE OF POSITION: Police Officer Veteran	SALARY:
City County Town Village or District ARTMENT: Dlice Department BE AND TITLE OF LAST EMPLOYEE IN POSITION:	Police Officer Veteran	
ARTMENT: DIICE Department HE AND TITLE OF LAST EMPLOYEE IN POSITION:	Police Officer Ueteran	
Dlice Department BE AND TITLE OF LAST EMPLOYEE IN POSITION:	Police Officer Ueteran	
IE AND TITLE OF LAST EMPLOYEE IN POSITION:	Veteran	§ 64,615.
		Non-Veteran
	Disabled Veteran DATE OF BIRTH:	
	DATE OF BIRTH:	SOCIAL SECURITY NUMBER:
Check Nature of Personnel Change		
	<u>Date Effective</u>	Action Necessary by Appointing Officer:
		Return report of Certification
A [7]	· · · · · · · · · · · · · · · · · · ·	Attach application (MSD-330)
P Temporary Fr	rom: To:	State length of employment
0	rom: To:	Give facts under Remarks
	rom: To:	Give facts under Remarks
N Permanent Promotion		Return report of Certification
M Provisional Promotion		Attach nomination
E Non-Competitive Class		Attach application (MSD-330)
T Exempt Class		Submit this form only
S Labor Class		Attach application (MSD-330)
Resignation		Submit signed resignation
T Retirement		Give effective date
I Deceased		Indicate date
O Removal		Attach copy of proceedings
S Layoff (Lack of Work or Funds)		Give facts under Remarks
Military Leave of Absence		Give facts under Remarks
Other Leave of Absence From	,,,	Sive facts under Remarks
Transfer		Sive facts under Remarks
Demotion		live facts under Remarks
Suspension		ive facts under Remarks
Reinstatement		ive facts under Remarks
Change in Classification		ive facts under Remarks
New Position		abmt form MSD-222
Change in Salary		
Change in Name		dicate new saalry
Other		ve facts under Remarks
Continue on back if necessary)	Gir	ve facts under Remarks

	Report all personnel changes to this form Send ONE COPY prior to payroll affected by this cl SUPPLEMENTARY PAYROLL CERTIFICATION REPORT OF PERSONNEL CHANGE	AND	MONTH 02 DAY 07 YEAR 2019
Iltica C	ivil Service Commission	NAME OF EMPLOYEE:	inner V
FROM: (Check of		Dongsavanh, Ji	immy v.
City	·	ADDRESS;	
DEPARTMENT		THITLE OF POSITION:	SALARY:
Police [Department	Police Officer	\$ 62,279 .
NAME AND TO	TLE OF LAST EMPLOYEE IN POSITION:	Veteran	☐ Non-Veteran
		Disabled Vetera	
		DATE OF BIRTH:	SOCIAL SECURITY NUMBER:
	Check Nature of Personnel Change	Date Effective	Action Necessary by Appointing Officer:
	Permanent		Return report of Certification
	Provisional		Attach application (MSD-330)
A P	Temporary Temporary	From: To:	State length of employment
P	Substitute	From: To:	Give facts under Remarks
. I	For Term of Office	From: To:	Give facts under Remarks
Ň	Permanent Promotion		Return report of Certification
T · M	Provisional Promotion		Attach nomination
E	Non-Competitive Class		Attach application (MSD-330)
N T	Exempt Class		Submit this form only
s	Labor Class		Attach application (MSD-330)
T	Resignation		Submit signed resignation
E R T	Retirement		Give effective date
ΜI	Deceased		Indicate date
IO . NN	Removal		Attach copy of proceedings
A S	Layoff (Lack of Work or Funds)		Give facts under Remarks
	Military Leave of Absence		Give facts under Remarks
	Other Leave of Absence	From: To:	Give facts under Remarks
0	Transfer		Give facts under Remarks
T H	Demotion		Give facts under Remarks
E	Suspension		Give facts under Remarks
R	Reinstatement		Give facts under Remarks
C	Change in Classification		Give facts under Remarks
H A	New Position		Submt form MSD-222
N G	Change in Salary		Indicate new saalry
E	Change in Name		Give facts under Remarks
5	X Other	2/7/19	Give facts under Remarks
Longevi	ty inc. eff. 6/12/18 ntract salary changes eff. 4/1/18	Appointing Officer Title Address	Mark Williams Chief of Police
CERTIF	uii.		
valid 1	culpity ment is at accordance with	Ву	
	Law and Rules made in pursuance to law. Subject to any limitation or		
(Dat	• •	Date	,
	·	·	

	Report all personnel changes to this form Send ONE COPY prior to payroll affected by this chan SUPPLEMENTARY PAYROLL CERTIFICATION AN REPORT OF PERSONNEL CHANGE		MONTH 06 DAY 12 YEAR 2018
TO:		NAME OF EMPLOYEE:	
Utica Ci	vil Service Commission	Dongsavanh, Jir	nmy V.
FROM: (Check or City	nly one) County Town Village or District	ADDRESS:	
Police D	Department	Police Officer	\$ 62,279.
1	LE OF LAST EMPLOYEE IN POSITION:	Veteran	Non-Veteran
		Disabled Veteran	· —
		DATE OF BIRTH:	SOCIAL SECURITY NUMBER:
	Check Nature of Personnel Change	Date Effective	Action Necessary by Appointing Officer:
	Permanent		Return report of Certification
	Provisional		Attach application (MSD-330)
A	☐ Temporary	From: To:	State length of employment
· P	Substitute	From: To:	Give facts under Remarks
0	☐ For Term of Office	From: To:	Give facts under Remarks
I N	Permanent Promotion	10.	Return report of Certification
T	Provisional Promotion		Attach nomination
M E	Non-Competitive Class		Attach application (MSD-330)
N	Exempt Class		Submit this form only
T S	Labor Class		Attach application (MSD-330)
T.	Resignation		Submit signed resignation
E	Retirement		Give effective date
R T M I	Deceased		Indicate date
10	Removal		Attach copy of proceedings
N N A S	Layoff (Lack of Work or Funds)		Give facts under Remarks
	Military Leave of Absence		Give facts under Remarks
	Other Leave of Absence	From: To:	Give facts under Remarks
0	☐ Transfer		Give facts under Remarks
Т	Demotion		Give facts under Remarks
H E	Suspension		Give facts under Remarks
R	Reinstatement		Give facts under Remarks
c	Change in Classification		Give facts under Remarks
н	New Position		Submt form MSD-222
A N	Change in Salary	6/12/18	Indicate new saalry
G	Change in Name		Give facts under Remarks
E S	Other		Give facts under Remarks
emarks: (Continue	on back if necessary)		
Longevit	y inc. eff. 6/12/18		me soller
New Cor	ntract salary changes eff. 4/1/18	Appointing Officer	1000 VILLER
pp. 6/8/1		Title	Chief of Police
FF. 0.01		Address	
	, +		
CERTIFI	CATE This certifies that the above		
valid p		Rer	·
Tund p	intil employment is in accordance with Law and Rules made in pursuance	Ву	
	to law. Subject to any limitation or		
(Date	e) condition specified above.	Date	

,

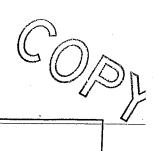
FEMPLOYEE: gsavanh, Ji s: POSITION: C Officer Veteran Disabled Veterat BIRTH: Date Effective	SALARY: \$ 59,426. Non-Veteran Exempt Volunteer Fireman SOCIAL SECURITY NUMBER: Action Necessary by Appointing Officer:
POSITION: CONTROL Veteran Disabled Veteras BIRTH:	SALARY: \$ 59,426. Non-Veteran Exempt Volunteer Fireman SOCIAL SECURITY NUMBER: Action Necessary by Appointing Officer:
POSITION: CE Officer Veteran Disabled Veterar BIRTH:	\$ 59,426. Non-Veteran Exempt Volunteer Fireman SOCIAL SECURITY NUMBER: Action Necessary by Appointing Officer:
Ce Officer Veteran Disabled Veterar BIRTH:	\$ 59,426. Non-Veteran Exempt Volunteer Fireman SOCIAL SECURITY NUMBER: Action Necessary by Appointing Officer:
Ce Officer Veteran Disabled Veterar BIRTH:	\$ 59,426. Non-Veteran Exempt Volunteer Fireman SOCIAL SECURITY NUMBER: Action Necessary by Appointing Officer:
Disabled Vetera: BIRTH:	Non-Veteran Exempt Volunteer Fireman SOCIAL SECURITY NUMBER: Action Necessary by Appointing Officer:
BIRTH:	SOCIAL SECURITY NUMBER: Action Necessary by Appointing Officer:
	Action Necessary by Appointing Officer:
Date Effective	
Date Effective	
	Return report of Certification
	Attach application (MSD-330)
To:	State length of employment
To:	Give facts under Remarks
To:	Give facts under Remarks
	Return report of Certification
	Attach nomination
	Attach application (MSD-330)
	Submit this form only
	Attach application (MSD-330)
	Submit signed resignation
	Give effective date
	Indicate date
	Attach copy of proceedings
	Give facts under Remarks
	Give facts under Remarks
To:	Give facts under Remarks
	Subrat form MSD-222
4/1/18	Indicate new saalry
	Give facts under Remarks
	Give facts under Remarks
	To:

	Report all personnel changes to this form Send ONE COPY prior to payroll affected by this cha		DATE
	SUPPLEMENTARY PAYROLL CERTIFICATION A REPORT OF PERSONNEL CHANGE	ND	MONTH 09 DAY 19 YEAR 2017
TO:		NAME OF EMPLOYEE:	MONTH OF DAY 15 YEAR 2011
Utica C	ivil Service Commission	Dongsavanh, Jir	nmy V.
FROM: (Check o	only one) County Town Village or District	ADDRESS:	
Police I	Department	Police Officer	SALARY: \$ 54,920.
	TLE OF LAST EMPLOYEE IN POSITION:	Veteran Veteran	Non-Veteran
		Disabled Veteran	
		DATE OF BIRTH:	SOCIAL SECURITY NUMBER:
	Check Nature of Personnel Change	Date Effective	Action Necessary by Appointing Officer:
	Permanent		Return report of Certification
	Provisional	· · · · · · · · · · · · · · · · · · ·	Attach application (MSD-330)
A P	Temporary	From: To:	State length of employment
P	Substitute	From: To:	Give facts under Remarks
O	☐ For Term of Office	From: To:	Give facts under Remarks
I N	Permanent Promotion		Return report of Certification
T	Provisional Promotion		Attach nomination
M E	Non-Competitive Class		Attach application (MSD-330)
N	Exempt Class		Submit this form only
T S	Labor Class		Attach application (MSD-330)
Т	Resignation		Submit signed resignation
E	☐ Retirement		Give effective date
R T M I	Deceased :		Indicate date
10	Removal .		Attach copy of proceedings
N N A S	Layoff (Lack of Work or Funds)		Give facts under Remarks
	Military Leave of Absence		Give facts under Remarks
	Other Leave of Absence	From: To:	Give facts under Remarks
0	☐ Transfer		Give facts under Remarks
T	☐ Demotion		Give facts under Remarks
H E	Suspension		Give facts under Remarks
R	Reinstatement		Give facts under Remarks
c ·	Change in Classification		Give facts under Remarks
Н	New Position		Submt form MSD-222
. A N	☐ Change in Salary.		Indicate new saalry
G	Change in Name		Give facts under Remarks
E S	X Other	9/13/17	Give facts under Remarks
	e on back if necessary)	07.071	Give facts under Remarks
Longevi	ty inc. eff. 6/12/17.	Appointing Officer	Mallan
1% Con	tract increase effective 10/1/15	Title Address	Chief of Police
New Em	ployee, Sworn in 6/12/15.		
CERTIF	ICATE This certifies that the above		
valid i	until employment is in accordance with Law and Rules made in pursuance	Ву	· ·
	to law. Subject to any limitation or		•
(Dat	te) condition specified above.	Date	

TO:	Report all personnel changes to this form Send ONE COPY prior to payroll affected by this SUPPLEMENTARY PAYROL L CERTIFIC ATIO REPORT OF PERSONNEL CHANGE	s change	MONTH 06 DAY 12 YEAR 2017
	ivil Service Commission	Dongsavanh, J	immy V
FROM: (Check o		ADDRESS:	minity v.
X City	County Town Village or District	TO ALCO,	
DEPARTMENT:		TITLE OF POSITION:	SALARY:
Police D	Department	Police Officer	s 54,920.
NAME AND TIT	LE OF LAST EMPLOYEE IN POSITION:	☐ Veteran	☐ Non-Veteran
		Disabled Veter	an Exempt Volunteer Fireman
		DATE OF BIRTH:	SOCIAL SECURITY NUMBER:
	Check Nature of Personnel Change,	Date Effective	Action Necessary by Appointing Officer:
	Permanent		Return report of Certification
	Provisional		Attach application (MSD-330)
A P	Temporary Temporary	From: To:	State length of employment
P	Substitute	From: To:	Give facts under Remarks
I O	For Term of Office	From: To:	Give facts under Remarks
N	Permanent Promotion		Return report of Certification
T M	Provisional Promotion		Attach nomination
E	Non-Competitive Class		Attach application (MSD-330)
N T	Exempt Class		Submit this form only
S	Labor Class		Attach application (MSD-330)
T	Resignation		Submit signed resignation
E R T	Retirement		Give effective date
M I	Deceased		Indicate date
N N	Removal		Attach copy of proceedings
AS	Layoff (Lack of Work or Funds)		Give facts under Remarks
	Military Leave of Absence		Give facts under Remarks
	Other Leave of Absence	From: To:	Give facts under Remarks
O	Transfer		Give facts under Remarks
T H	☐ Demotion		Give facts under Remarks
E	Suspension		Give facts under Remarks
R,	Reinstatement		Give facts under Remarks
c j	Change in Classification		Give facts under Remarks
H A	New Position		Submt form MSD-222
N	Change in Salary	06/12/17	Indicate new saalry
E	Change in Name		Give facts under Remarks
S	Other		Give facts under Remarks
Longevit	ract increase effective 10/1/15 ployee, Sworn in 6/12/15.	Appointing Officer Title Address	MWeller Chief of Police
CERTIFI valid u	employment is in accordance with Law and Rules made in pursuance to law. Subject to any limitation or	By	

	Report all personnel changes to this form Send ONE COPY prior to payroll affected by this change SUPPLEMENTARY PAYROLL CERTIFICATION AND REPORT OF PERSONNEL CHANGE		MONTH 06 DAY 10 YEAR 2016
Utica Ci	vil Service Commission	NAME OF EMPLOYEE: Dongsavanh, Jim	nmy V.
FROM: (Check or		ADDRESS:	
X City	County Town Village or District		I CATA ANY
Police D	epartment	Police Officer	salary: \$ 51,258 .
NAME AND TIT	E OF LAST EMPLOYEE IN POSITION:	Veteran	☐ Non-Veteran
		Disabled Veteran	Exempt Volunteer Fireman
	-	DATE OF BIRTH:	SOCIAL SECURITY NUMBER:
	Check Nature of Personnel Change	Date Effective	Action Necessary by Appointing Officer:
	Permanent		Return report of Certification
	☐ Provisional		Attach application (MSD-330)
A	Temporary	From: To:	State length of employment
P P	Substitute	From: To:	Give facts under Remarks
0	For Term of Office	From: To:	Give facts under Remarks
I N	Permanent Promotion		Return report of Certification
Т	Provisional Promotion		Attach nomination
M E	Non-Competitive Class		Attach application (MSD-330)
N	Exempt Class		Submit this form only
T S	Labor Class		Attach application (MSD-330)
	Resignation		Submit signed resignation
T E		7	Give effective date
RT			Indicate date
M I I O	Deceased		Attach copy of proceedings
NN	Removal		Give facts under Remarks
AS	Layoff (Lack of Work or Funds)		Give facts under Remarks
	Military Leave of Absence	- F	Give facts under Remarks
	Other Leave of Absence	From: To:	Give facts under Remarks
O T	Transfer		
н	Demotion Demotion		Give facts under Remarks
E R	Suspension		Give facts under Remarks
	Reinstatement		Give facts under Remarks
C	Change in Classification		Give facts under Remarks
H A	New Position		Submt form MSD-222
N G	Change in Salary		Indicate new saalry
G E	Change in Name		Give facts under Remarks
5	☐ Other		Give facts under Remarks
Longevi	ty inc. eff. 6/12/16. tract increase effective 10/1/15	Appointing Officer	Miller
		Title	Chief of Police
New Em	ployee, Sworn in 6/12/15.	Address	Onior or rollog
		•	
CERTIF valid	until employment is in accordance with	Ву	
	Law and Rules made in pursuance		
(Da	to law. Subject to any limitation or condition specified above.	Date	

	Report all personnel changes to this form Send ONE COPY prior to payroll affected by this cl	hange	DATE
	SUPPLEMENTARY PAYROLL CERTIFICATION A REPORT OF PERSONNEL CHANGE	AND	MONTH 09 DAY 23 YEAR 2015
TO;	Shall O - a de a O - a de d	NAME OF EMPLOYEE:	
	Civil Service Commission	Dongsavanh, J	limmy V.
FROM: (Check	County Town Village or District	ADDRESS:	
	Department	Police Officer	SALARY: \$ 42,317
NAME AND T	ITLE OF LAST EMPLOYEE IN POSITION:	Veteran	☐ Non-Veteran
		Disabled Veter	ran Exempt Volunteer Fireman
	·	DATE OF BIRTH:	SOCIAL SECURITY NUMBER:
	Check Nature of Personnel Change	Date Effective	Action Necessary by Appointing Officer:
i	Permanent		Return report of Certification
	Provisional		Attach application (MSD-330)
A P	Temporary	From: To:	State length of employment
P	Substitute	From: To:	Give facts under Remarks
0	For Term of Office	From: To:	Give facts under Remarks
N	Permanent Promotion		Return report of Certification
T M	Provisional Promotion		Attach nomination
E	Non-Competitive Class		Attach application (MSD-330)
N T	Exempt Class		Submit this form only
ŝ	Labor Class		Attach application (MSD-330)
T	Resignation		Submit signed resignation
E R T	Retirement .		Give effective date
M I	Deceased		Indicate date
10	Removal		Attach copy of proceedings
N N A S	Layoff (Lack of Work or Funds)		Give facts under Remarks
· · · · · ·	Military Leave of Absence		Give facts under Remarks
	Other Leave of Absence	From: To:	
0	Transfer	10.	Give facts under Remarks
T	Demotion		Give facts under Remarks
H E	Suspension		Give facts under Remarks
Ŕ	Reinstatement	<u> </u>	Give facts under Remarks
с			Give facts under Remarks
. н	Change in Cassification	<u> </u>	Give facts under Remarks
A	THE POSITION		Submt form MSD-222
N G		10/1/15	Indicate new saalry
Е	— Спиде иттине	<u> </u>	Give facts under Remarks
S Continuo	Other on back if necessary)	<u></u>	Give facts under Remarks
1% Cont	tract increase effective 10/1/15 ployee, Sworn in 6/12/15.	Appointing Officer	Mallen
	•	Title	Chief of Police
		Address	
CERTIFIC	CATE This certifies that the above		
valid u		P.,	
	Law and Rules made in pursuance	Ву	
	to law. Subject to any limitation or		• •
(Date		Date	



	Report all personnel changes to this form Send ONE COPY prior to payroll affected by this char SUPPLEMENTARY PAYROLL CERTIFICATION AN REPORT OF PERSONNEL CHANGE	nge VD	MONTH 06 DAY 12 YEAR 2015
το: Utica C	Civil Service Commission	NAME OF EMPLOYEE: Dongsavanh, Jin	
FROM: (Check	County Town Village or District	ADDRESS:	
	Department	Police Officer	SALARY: \$ 41,898
NAME AND T	ITLE OF LAST EMPLOYEE IN POSITION:	Veteran	☐ Non-Veteran
		Disabled Veteran	
		DATE OF BIRTH:	SOCIAL SECURITY NUMBER:
ļ	Check Nature of Personnel Change	<u>Date Effective</u>	Action Necessary by Appointing Officer:
-	Permanent	6/12/15	Return report of Certification
. A	Provisional		Attach application (MSD-330)
P	Temporary	From: To:	State length of employment
P O	Substitute	From: To:	Give facts under Remarks
1	For Term of Office	From: To:	Give facts under Remarks
N T	Permanent Promotion		Return report of Certification
м	Provisional Promotion		Attach nomination
E N	Non-Competitive Class	·	Attach application (MSD-330)
T	Exempt Class		Submit this form only
S	Labor Class		Attach application (MSD-330)
T	Resignation		Submit signed resignation
E R T	Retirement .		Give effective date
MI	Deceased		Indicate date
I O N N	Removal		Attach copy of proceedings
A 5	Layoff (Lack of Work or Funds)		Give facts under Remarks
•	Military Leave of Absence		Give facts under Remarks
	Other Leave of Absence		Give facts under Remarks
0	☐ Transfer		Give facts under Remarks
T H	Demotion		Give facts under Remarks
E	Suspension		Give facts under Remarks
R	Reinstatement		Give facts under Remarks
С	Change in Classification		Give facts under Remarks
H. A	New Position		Submt form MSD-222
N	Change in Salary		ndicate new saalry
G ·	Change in Name		Sive facts under Remarks
·s	Other		ive facts under Remarks
	e on back if necessary) nployee, Sworn in 6/12/15.	ppointing Officer	Mark Willen
	Т		Chief of Police
CERTIFI valid t		,	
(Date		ite	



Undersheriff Joseph Lisi Chief Deputy Jonathan Owens

Chief Deputy Lisa Zurek Chief Deputy Derrick O'Meara

Sheriff Robert M. Maciol

Law Enforcement Member Deputation For The Mobile Field Force - UPD

Pursuant to the authority vested in me by Section 654 of the County Law, I hereby Deputize: Jimmy Dongsavanh: Police Officer; Utica Police Department, to make arrests outside the territorial limits of the City of Utica, in performance of his legal obligations as a police officer or peace officer serving as a member and, or agent of, the Utica Police Department. This deputation shall take effect on January 14, 2020 and shall expire January 13, 2021.

I set my hand and seal this 14th day of January, 2020.

Robert M. Maciol

Oneida County Sheriff

PROBATIONARY REPORT

To Appointing Office	Γο Α	ppointi	ng Off	icer
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- Please complete this form in triplicate:
 Forward original to the Civil Service Commission.
 Give one copy to the employee.
 Retain one copy for your files.

	•		
DATE THIS REPORT DUE:	The Civil Service Commission	equires that this report be file	d two weeks prior to the end
EMPLOYEE'S NAME:	of the probationary term. See di	ite probationary term ends bel	ow.
L Jimmy	1 Dongsavanh DATE	OF APPOINTMENT:	12/15
SOCIAL SECURITY NUMBER:	DEPAR	TMENT OR AGENCY:	lica Police Dent
STATUS/TITLE OF POSITION?	OUCO HATCH	ICTIONAL CLASSIFICATION	ON:
ORIGINAL LENGTH OF THE PRO	OBATIONARY TERM AS SHOWN	ON THE GCCS-12(AorB):	
NUMBER OF DAYS ABSENT DU	RING THE PROBATONARY TER	M:	1 year
NUMBER OF DAYS PROBATION	ARY TERM IS TO BE EXTENDED	D:	
DATE PROBATIONARY TERM E	• •	<u> </u>	
	. 6/12/11		
IF SATISFACTORY, DATE PERM	ANENT STATUS BEGINS: (e/	(3/16	
CERTIFICATE OF APPOINTING C	OFFICER:		
I hereby certify that the prob probationer is:	ationer has been observed and it has	been found that the conduct, o	capacity, and fitness of the
\sim			
SATIFACTORY, E	mployee will be retained as a perma	nent employee.	
Minimum probation	d (Maximum) (Shortened) probation ary period is usually eight weeks, ftrainee positions (12 weeks) and Po	- "	
	Y. Employee will be discharged or		asition
	letter to employee attached.	oo proof permanent pe	Sition.
	letter to employee to be submitted.		
, tall 9.P.J. 0.	to to employee to be submitted.	Mark	
		Authorized	Signature
		MARK	Villiams
		Print ?	Vame
		Chiet o	f Police
		Tit	e
have received a copy of this form.	i I		
July July	7/6/16		
ignature of Employee	/ Date	,	

New York State Division of Criminal Justice Services. POLICE OFFICER REGISTRY ENTRY FORM - CERTIFICATION OF INITIAL EMPLOYMENT (Executive Law § 845)

SECTION I-R	EGISTRANT INFORM	ATION (To be completed by	v the registrant\			
Were you previously a	Last Name	First Name		of Birth	Gender	Social Security Number*
police officer <u>in NYS</u> ?	DONGSAVANH	MMIT				
Yes (No)	Home Residence Mailin	g Address	City, State, Zip			County of Home Residence
Police Officer as defined by NYS Criminal Procedure Law §1,20.	Home Residence Street Different)	Address (if City, Sta	ate, Zip	,	City, Sta	ite, Country of birth (if other than U.S.)
I am the nerson named also	or I sundandon data da de la co	<u> </u>		·		
	ve. I understand that the intor ledge and belief.	mation in Section I is part of a written	statement that will be pri	esented to ti	he Division of Crimin	nal Justice Services for filing, and I certify that it is
Signature			·		•	Date
*Pursuant tome New York S	state Peri Privacy Protecti	ion Law. DCJS is authorized to collec	t narranal identificación	motion of t	art of a public sofet	y agency record. Personal identifying information
on this form shall not be reve information is voluntary. Ref	ealed, released, transferred, di fusal to provide personal identi	isseminated or otherwise communical ifying information shall not result in th	led orally, in writing, or by a decial of any right, bond	relectronic r efectronic r	means other than to	y agency record. Personal identifying information the registrant. Disclosure of personal identifying
Last Name	SCHOT INFORMATIO	N (To be completed by the o	chief law enforceme	ent office		on Signing Section II
Williams		Mark		W	Chief of	
Name of Law Enforcement					Telephone	
Utica P	olice Departme	ent			315-22	23-3400
Address		· ·	City, State, 2	(IP		
	riskany Street \	W.	Utica, N	IY, 1:	3502	•
Type of Appointment Full-time Part-	Backgr	ound Check Conducted Yes No	Residency Verif		11-	Fingerprints submitted to DCJS
X		X 140	Yes X		No	Yes No X
				ove named i	law enforcement ag	ency. I understand that the information in y knowledge and belief. I understand I am
respendible blowling the re	gistrant with the requisite train	ing pursuant to \$209-q of the Gene	rai Municipal Law.	ny mants t	uue to the best of m	y knowledge and belief. I understand I am
Signature	f h	llu-				Date //1
1/1000						6/14/60
•	•					
SECTION III-CI	IL SERVICE INFORM	ATION (To be completed b	v the civil service o	fficerfor	ali ranietrante F	Full or Part time)
Last Name	IL SERVICE INFORM	IATION (To be completed b	y the civil service o	fficer for	all registrants F	Full or Part-time) Bigning Section III
Wrobel			y the civil service o	MI	Title of Person S	Full or Part-time) Signing Section III
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Name of Civil Service or Pel	rsonnel Agency	First Name	y the civil service o	MI	Title of Person S Executive	Signing Section III Secretary
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Name of Civil Service or Pe City of Utica Civ Address 1 Kennedy Plaza	rsonnel Agency VII Service	First Name	City, State, ZIF	A	Title of Person 8 Executive Telephone	Signing Section III Secretary 2-0227
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From:

Sent: Thursday, November 7, 2019 9:29 AM

To: jsweet

Subject: Thank you letterenclosed, please share with fellow officers.

WARNING: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.

November 7, 2019

Officer Josh Sweet

Utica Police Department

413 Oriskany Street W,

Utica, NY 13502

DearOfficer Sweet:

We would like to thank you and the other officers: Officer Jimmy Dongsavanh, Officer Michael Clive and Officer Christopher Jennings, for your participation in White Cane Safety Awareness and Blind Person Equality Day. Your willingness to share the experience helped make the event a learning experience and a tremendous success.

Providing educational outreach to the community is an important thing to do and is a top priority for the Utica Council of the Blind. By law enforcement partnering with us to learn about White Cane Safety Day and sharing our story, you helped us reach residents/motorists/ who may have not known how critical their support is to understanding and acknowledging (yielding) to the New York State White Cane Safety Law is to the blind community in Oneida County and the city of Utica and surrounding areas. The active participation you have taken in this effort to educate is vital towards ensuring that the blind community across your district receive the tools for safe travel they need to succeed at work, home, and life.

In addition to the terrific attendance at the [EVENT] on October 15th, we received extensive media coverage.

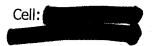
Having partners like you and your support do make an impact towards our efforts to educate the public. It takes advocates, local leadership, and community support to make White Cane Safety Awareness education a success.

On behalf of everyone at the Utica Council of the Blind I would like to thank you for sharing the event with us and giving us your support.

Sincerely,



President Utica Council of the Blind



mq

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UTICA POST 229 409 HERKIMER RD. UTICA, NY 13502



(315) 793 9377

Officer Alexander Castilla c/o Utica Police Department 413 Oriskany St. W. Utica, NY 13502 May 12, 2019

Officer Castilla

It is my pleasure to inform you that you and Officer Jimmy Dongsavanh have been selected as "Oneida County Police Officers of the Year".

The choice was made based on the outstanding work you do within the community daily to improve relations between the department and the residents in our city. This is the American Legion way of saying thank you for the work you do.

Should you be able to come to our county convention it will be held on Saturday June 8, 2019 at the New Hartford American Legion. Call to colors will be at 9am, with awards being presented after our opening ceremonies and speeches by elected officials. If you choose to come earlier there will be coffee and breakfast if you want. You may bring a couple guests if you wish.

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If you have any questions, feel free to call me at

Law & Order Chairman

THE BOOK WAY TO LONG THE R

Dear Sis:

We are a senior sough and on June 30, 2017 after a long 8 hour try from Tegenier & Utica Hater and the brate

the Ampton Inn on Stenssee St.
Our GPS was lading us in sincles.
We spotted on of your officers and

We spotted me of your oppiers and social for direction, Probably spotting in further me, Instably spotting we further him to our distinction were of them be sooned, We were not about them prosonedly so we see themboury you for having

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Then your four



Mohawk Valley Community Action Agency, Inc.

9882 River Rd., Utica, New York 13502 315-624-9930 (p) 315-624-9931 (f) www.mvcaa.com

Executive Director, Amy Turner C.C.A.P.

February 28, 2017

Mr. Mark Williams, Utica Police Chief Utica Police Department 413 Oriskany Street West Utica, New York 13502

Dear Chief Williams:

On behalf of the Mohawk Valley Community Action Agency Board of Directors, I am very pleased to inform you that the Utica Police Department was nominated and selected as the recipient of the 2017 Community Builder Award presented by Mohawk Valley Community Action Agency (MVCAA). This award is presented to a business person or group that has contributed unselfishly to the betterment of our community. This group is involved in the local community and committed to making a difference. The Department was nominated by Michelle Kelley and chosen unanimously by our Agency's Award Selection Committee. Your Department's participation in the Adopt a Police Officer Program with our children in the Head Start Program was particularly noted.

This year's awards are particularly special because they will be presented as part of our 51st Anniversary Gala. The Gala will be held **Friday**, **May 12th**, **at 6:00 pm at Hart's Hill Inn**. You will be featured in our Gala program and press materials. Someone from our Agency will be contacting you soon to verify information and to answer any questions you may have in regard to the event.

We hope that you, as well as, Officer Manny Anken and Officer Jimmy Dongsavanh will be able to join us as we celebrate your contribution to our community!

Sincerely,

Amy Turner, C.C.A.P.
Executive Director

Board of Directors

Donna Gillette Chair

Marie Kohl Vice-Chair

Mary Kline Treasurer

Chris Pazik Secretary

Mary Brown-DePass

Christina Connor

Paula Flisnik

James Hamer

Dawn Laguerre

David Mathis

Diane McTiernan

Carol Medley

Cheryl Minor

Ruth Morgan

Stephen Reeves

Kathleen Rinaldo

Murray Saxton

Cheryl Shusdock

Debbie Smith

Carole Torok-Huxtable

Peter Zawko

jwolf

From:

mwilliams

Sent:

Thursday, September 08, 2016 2:48 PM

To:

jdongsavanh

Cc: Subject: Mayor; enoonan; dcinque; jholt; Jack LoMedico; jwolf

Re: Compliment Received

Officer Dongsavanh,

At last night's common council meeting Councilman Jack LoMedico approached me and wanted to tell me what a great job you did handling one of his difficult parolees, who was involved in a custody dispute. He was very impressed how you took control and calmed this man down with your professionalism.

I want to personally thank you for representing our police department proudly. You are a great example of the type of police officer that the Mayor and myself look to hire, who has excellent communication skills.

Great job!

A copy of this email will be placed in your personnel file for future reference for possible consideration for advancement or promotion opportunities.

Chief of Police Mark W. Williams



City of Utica Police Department

413 Oriskany Street West

Utica, New York 13502

Office Telephone: (315) 223-3400

E-mail address: mwilliams@uticapd.com

jwolf

From:

mwilliams

Sent:

Monday, June 20, 2016 10:35 AM

To:

jholt; bperra; acastilla; bwinkler; kpiersall; shulser; crose; jdongsavanh; mvennero

Cc: Mayor; enoonan

dcinque; sdougherty; jwolf

Subject:

FW:

Gentlemen,

This morning Lt. Sean Dougherty received a telephone call from a who was listening to the police scanner, during the incident with the drowning boy. was extremely impressed with the coordination of effort and communication that took place with our police department.

The purpose of this email is to thank each one on you individually for the excellent service that you provide. Also a copy of this email will go into each one of your personnel files.

Great job!

Chief of Police Mark W. Williams



City of Utica Police Department

413 Oriskany Street West

Utica, New York 13502

Office Telephone: (315) 223-3400

E-mail address: mwilliams@uticapd.com

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From: sdougherty
Sent: Monday, June 20, 2016 9:40 AM
To: mwilliams <
Cc: dcinque Subject: Barnes Ave.

Chief,

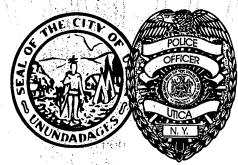
This morning I received a call from the who said that last night he was listening to his scanner and overheard the communications in relation to the was listening to his scanner and overheard was impressed by the coordination/effort of our fire department and police department. He wanted to express his gratitude for the services we provide. The officers involved in the incident are as follows:

James Holt
Benjamin Perra
Alexander Castilla
Benjamin Winkler
Kyle Piersall
Sean Hulser
Corey Rose
Jimmy Dongsavanh
Marcus Vennero

Sean



UTICA, NEW YORK



Certificate of Commendation Honorable Service

Awarded to

SERGEANT JOSEPH CIMPI, OFFICER MAYNARD ANKEN, OFFICER JIMMY DONGSAVANH, OFFICER JAMES FITZGERALD and OFFICER MICHAEL FLO

On October 24, 2016, at approximately 6:30 p.m., several units were dispatched to the regarding a reported fight in the street. Once on scene, the officers were alerted by a female standing next to a vehicle that the front passenger was in possession of a handgun. The male was observed frantically moving around in the vehicle. As officers approached the vehicle, which was occupied by one male and three females, all the doors were locked and the occupants refused to comply with their orders to unlock the vehicle. After a short time and several more verbal commands, the doors were finally unlocked and the male suspect exited the vehicle. He was immediately placed in handcuffs due to the possibility he may have been in possession of a handgun.

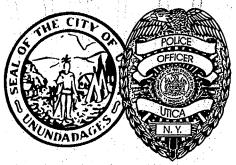
After all occupants were exited one by one from the vehicle, a loaded .22 caliber handgun was located in plain view near the passenger seat where the suspect had been seated. The male was ultimately charged by CID with two counts of menacing 2nd, criminal possession of a weapon 2nd and criminal possession of a firearm. Due to these officers' quick actions, another handgun and dangerous suspect was removed from the streets.

Dated: May 25, 2017

Mark W. Williams, Chief of Police



UTICA, NEW YORK



Certificate of Commendation

UNIT CITATION

Awarded to

OFFICER JIMMY DONGSAVANH and OFFICER ALEXANDER CASTILLA

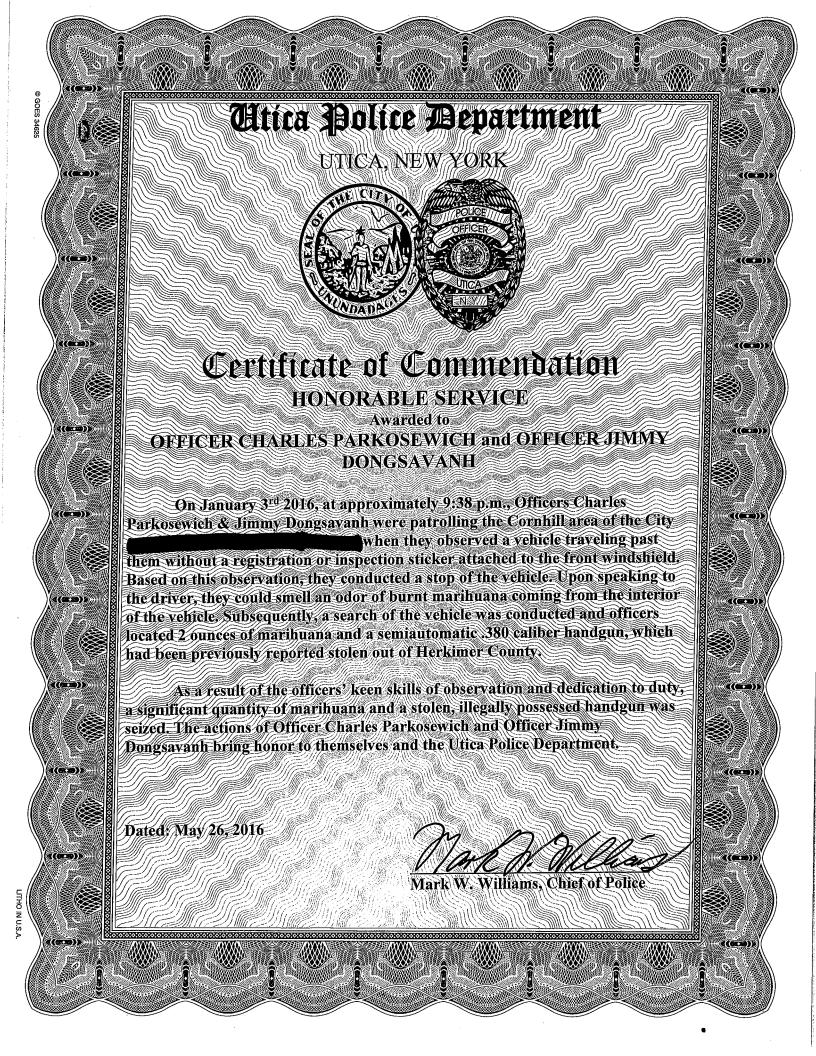
The mission of the Utica Police Department Community Outreach Team (COT) is to bridge the gap between the Utica Police Department and members of the community through a goal of developing, broadening, educating and strengthening partnerships with a wide variety of organizations, business groups, homeowner associations, schools, civic groups and public service agencies throughout the City of Utica. This coordinated nexus between the Utica Police Department and the citizens of Utica aids the agency in delivering the highest level of law enforcement services to the community.

The Community Outreach Team is comprised of Officer Jimmy Dongsavanh and Officer Alexander Castilla. These two officers play an integral part in the department's strategy to build relationships and promote positive police-community interaction. Community Outreach is a departmental philosophy, however these two officers are at the forefront of what the department is trying to accomplish. On a daily basis these two officers are out in the community trying to have as much positive contact with as many individuals and groups as possible. Over the course of the past year, these officers have taken part in hundreds of events and made contact with thousands of people in our community.

The amount of dedication that Officer Jimmy Dongsavanh and Officer Alexander Castilla have given to the Community Outreach program is remarkable. They are a credit to the Utica Police Department and have proven to be exemplary employees of the City of Utica.

Dated: May 23, 2019

Mark W. Williams, Chief of Police



Utica Police Department

Professional Standards

Officer Disciplinary History

Police Officer Jimmy V Dongsavanh [2493/2015000000014]

Part I - Personal Information

Name: Police Officer Jimmy V Dongsavanh

: 2015000000014 Badge No: 2493 Hire Dt: 06/12/2015

Department: Tactical Bureau: Uniformed Patrol Division: Uniformed Patrol

Part II - Discipline History

2017-042 External/Citizen

General Rule Violation: Dec 5, 2017: Oral Admonishment - [Action/discipline completed]

Spoken to by Sgt. H. Rios Lt. Basner adised

Ancillary 12/05/2017 [N/A] - Performance Dec 5, 2017

MVA2019-0001 Case #: RMS 19-1188 Vehicle accident

Feb 7, 2019: Verbal counseling - [Action/discipline completed]

Verbally counseling issued

Printed: Oct 14, 2020 08:44 By:

Concise OfficerStacked Incidents Listing

Police Officer Jimmy V Dongsavanh [2493/2015000000014]

Involved Citizens

: 2015000000014 Hire date: Jun 12, 2015

Current assignment(s):

Department: Tactical Bureau: Uniformed Patrol Division: Uniformed Patrol

Incidents Listing ------

Oct 12, 2017

Received Dt Officers

IA No

Incident type

Acc Lev Involved

2017-042 Officer Jimmy V Dongsavanh

External/Citizen

5 Police

Utica Police Department 413 Oriskany Street West Utica, New York 13502

On October 11, 2017, from approximately 7:00 pm to 9:00 pm an repeatedly drove back and forth into my garage and parked with his car lights out, 3 times. The 4th time he parked he completely blocked my garage and refused to allow me to park. As I backed in, the officer honked his horn, turned on his high beams, and forced me to leave. When I left the driveway, the officer got out of his car enraged with anger, frown on his face, lip turned up, with a flash light shining in my window effort to incite fear and escalate a non-hostile situation into a combative one. The officer demanded that I rolled down my window to speak with him meanwhile his vehicle was stilled parked and blocking my 3-car garage area. Upon rolling down my window he asked me did I see him and I said yes. I want to know what official police business was being conducted in my driveway throughout the evening and why was I force to leave my garage, why was I questioned, and why was I approached with arrogance, hatred and malice.

 $\underline{\text{On}}$ 11/16/17 The Office of Professional Standards received a second complaint from regarding the same incident. I again attempted to call her with no response, no voice mail set up on her contact number, I will be sending her a letter to indicate that fact.

Complainant did not follow through with the complaint, when she does, I will reopen this investigation

Jan 10, 2019 MVA2019-0001 Officer Jimmy V Dongsavanh

Vehicle accident

Police

Gentlemen,

On January 10, 2019 at approximately 1940 hrs, I received a phone call from Sgt. Perra advising me that Officer Dongsavanh was involved in a minor motor vehicle accident. This took place at I responded to this location to begin my investigation.

Dongsavanh was operating marked Utica Police Department Car 28. He advised me of

was given out. Due to his close proximity, he began to assist with an area check for this vehicle. Dongsavanh observed a possible suspect vehicle on and proceeded to follow it north on and then west on the activated his emergency lights to initiate a stop of this vehicle, which was pulling into the driveway of Dongsavanh pulled to the rear of the residence when he was advised by another officer on scene this was not the correct suspect vehicle. At this time, Dongsavanh began to back out of the driveway. While doing this, he struck the east side of with the passenger side mirror. This caused some plastic on the mirror to crack and also the glass cracked but remained in place.

Car 52 (Evans & Ambrose) arrived on scene to assist with photographs. Upon examining the area of the residence that was struck, there was no damage done to it. The area struck protrudes a couple of feet from the rest of the house. The wood siding in the area was completely intact with no new damage visible. On the ground directly underneath, there were several pieces of plastic from the mirror however no wood pieces from the siding. The on-call Duty Commander, Captain Mickle, was contacted and advised. I made contact with the resident of the mirror struck and that there was no damage. He agreed and had no concerns or issues.

Car 28 was taken out of service and a repair request was completed by Dongsavanh. Since the damage was very minor and limited to only UPD property, a MV-104 was not completed at this time. I will be completing a full fact-finding investigation into this matter.

Respectfully,

Dave Armstrong

Feb 21, 2019 MVA2019-0007 Officer Alexander T Castilla Vehicle accident

5 Police

Police

Officer Jimmy V Dongsavanh

All,

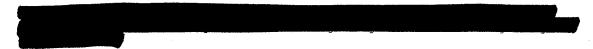
On 02/21/19 at approximately 1250 hours, Car 8 which was being Operated by Officer Castillo with Officer Dongsavanh as his front passenger and K-9 Varick was in the rear passenger seats. Car 8 was travelling west bound on made a left turn onto and approached the Officer Castillo stated that the light for south bound traffic had just turned red and he stopped to make sure there was no oncoming traffic east bound. Officer Castillo stated that all traffic remained stopped in place so he could proceed through the intersection. As Officer Castillo started to proceed through the intersection they were struck in the front and rear passenger side doors by another vehicle. Officer Castillo stated that he was responding to a burglary in progress call and had his emergency lights and sirens activated while approaching the intersection.

The MV104A will be completed by Officer Morinitti. He also secured photos of the scene and $\operatorname{Car} 8$.

Operator of Vehicle two states she was going approximately 30 miles an hour when the accident occurred. She stated to me that Car 8 did not have his emergency siren on, but did have his emergency lights on. She suffered a minor injury of chest pain and was transported to St. Luke's Hospital for evaluation.

I spoke to independent witness who stated that he was stopped in traffic waiting to make a left hand turn onto He stated that Car 8 had his emergency Tights and sirens activated that that traffic had stopped for him to proceed through the intersection. He will be coming in at 0900 on 02/22/19 for a supporting deposition.

Officer Castillo stated that he was not injured.



K-9 Varick was not injured as he was positioned on the other side of the impact. Car 8 was towed to the garage.

Investigation is pending. To be completed by Sgt. Murphy Respectfully Submitted,

Sgt. Michael Murphy

Aug 03, 2020 UOF2020-0118 Use of force 5 Police Officer Eric Weir Police Officer Alexander T Castilla Police Officer Jimmy V Dongsavanh Police

Report summary: totals by incident type:

Incident type	Received
Anonymous	0
Background Investigation	0
Department Discipline	0
Discretionary arrest	0
Drug test	0
É-File	0
External/Citizen	1
Firearm discharge	0
Foil Request	0
Forced entry	0
Generic incident	0
Integrity test	0
Internal/Department	0
K9 Utilization	0
Notice of Claim	0
Personnel Complaints	0
Show of force	0
Stop	0
UPD Damaged Prop Car/Equip	0
Use of force	1
Vehicle accident	2
Vehicle pursuit	0
Total	4

Printed: Oct 14, 2020 08:44 By:

Page 1 of 32

Training Course Summary

Course Information				E.		
;				Prerequisites	sites	
Course NO 2016000000031	Title 2016 Active Shooter inService	Type In Service	Credits 0.00	Hours Course 1 8.00	Course 2	Comments
Course Schedule						
<u>Schedule</u>						
Class ID	Start Date/Time 04/05/2016 08:00	End Date/Time 04/05/2016 16:00	Company		Course Location	
	04/07/2016 08:00	04/07/2016 16:00				
		04/11/2016 16:00				
	I	04/13/2016 16:00				
	1	04/15/2016 16:00				
	04/21/2016 08:00	04/21/2016 16:00	! ! ! !	 		
<u>Instructor</u>		Reserve Date	Course Category	χ <u>Serial ID</u>	<u>Notes</u>	

Course Information						
,				Prerequisites	iisites	
Course NO 2017000000004	Title 2016 December Inservice	Type vice In Service	Credits 0.00	Hours Course 1 8.00	Course 2	Comments Active Shooter Training
Course Schedule				į		
Schedule						
Class ID	Start Date/Time	End Date/Time	Company		Course Location	
	12/05/2016 08:00	12/05/2016 16:00				
, , , , , , , , , , , , , , , , , , ,	12/05/2016 08:00	12/05/2016 16:00		1 1 1 1 1 1 1 1 1 1 1 1		
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	12/07/2016 08:00	12/07/2016 16:00	! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! !			
	12/07/2016 08:00	12/07/2016 16:00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	12/09/2016 08:00	12/09/2016 16:00		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
1 1 1 1 1 1	12/15/2016 08:00	12/15/2016 16:00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
; 	12/19/2016 08:00	12/19/2016 16:00				
Instructor		Reserve Date	Course Category	Serial ID	Notes	
		,				

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Training Course Summary

	Comments Domestic Violence-Legal Updates-JAU updates-Debour Doctrine-Work placce violance /Sexual harassment																				
	Course 2		Course Location																		
1	Prerequisites Hours Course 1 8.00		ŏl i																		
	Credits 0.00		Company		1			; ; ; ; ; ; ; ; ;		! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! !			 				 	 	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	Type In Service		End Date/Time 01/06/2016 16:00	01/06/2016 16:00	01/06/2016 16:00	01/08/2016 16:00	01/08/2016 16:00	01/08/2016 16:00	01/14/2016 16:00	01/14/2016 16:00	01/14/2016 16:00	01/18/2016 16:00	01/18/2016 16:00	01/18/2016 16:00	1/22/2016 16:00	01/22/2016 16:00	01/22/2016 16:00	01/28/2016 16:00	01/28/2016 16:00	01/28/2016 16:00	!
	Title 2016 January In Service Workplace Violanve/Sexual		Start Date/Time 01/06/2016 08:00 0	1	i i	01/08/2016 08:00	01/08/2016 08:00	01/08/2016 08:00	01/14/2016 08:00	01/14/2016 08:00	 		01/18/2016 08:00	 	01/22/2016 08:00		08:00	01/28/2016 08:00	01/28/2016 08:00	01/28/2016 08:00	
Course Information	<u>Course NO</u> 2016000000015	Course Schedule	Class ID									3 1 1 1 1 1 1 1 1	 		! ! ! ! ! ! ! !						

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Training Course Summary

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Training Course Summary

Course Information						
	, H	. 1		Prerequisites	sites	
2017000000003	2016 September Inservice-DefTac	<u>IYpe</u> In Service	0.00	8.00	Course 2	Comments Verbal Judo, DT, Leads On-Line, Propert Collection City Marhall Supervisor training
Course Schedule						
Schedule						
Class ID	Start Date/Time 09/06/2016 08:00	End Date/Time 09/06/2016 16:00	Company		Course Location	
	09/08/2016 08:00	09/08/2016 16:00				
	09/12/2016 08:00	09/12/2016 16:00				
	09/14/2016 08:00	09/14/2016 16:00		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
1 1 1 1 1 1 1	09/16/2016 08:00	09/16/2016 16:00		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	09/22/2016 08:00	09/22/2016 16:00				
Instructor		Reserve Date	Course Category	<u>Serial ID</u>	Notes	

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Training Course Summary

		Comments	
	,	Course 2	
	Prerequisites	Hours Course 1 8.00	
		Credits Ho	
		<u>Type</u> In Service	
		<u>Title</u> 2016 TASER InServ ice	
Course Information	:	Course NO 2016000000030	

	Comments		•								
isites	Course 2			Course Location							Notes
Prerequisites	Hours Course 1 8.00										ory Serial ID
	Credits 0.00			Company		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Course Category
	Type Se In Service			End Date/Time	02/05/2016 16:00	02/09/2016 16:00	02/15/2016 16:00	02/17/2016 16:00	02/19/2016 16:00	02/25/2016 16:00	Reserve Date
	<u>Title</u> 2016 TASER InService			Start Date/Time	02/05/2016 08:00	02/09/2016 08:00	02/15/2016 08:00	02/17/2016 08:00	02/19/2016 08:00	02/25/2016 08:00	
;	Course NO 2016000000030	Course Schedule	Schedule	Class ID					 		Instructor

Course Information						
9	į			Prerequisites	sites	
Course NO 2018000000002	Title 2017 December Inservice/Active Shooter	Type In Service er	Credits 0.00	Hours Course 1 8.00	Course 2	Comments Training conducted art DHS by Inv Joe Amerosa
Course Schedule						
Schedule						
Class ID	Start Date/Time	End Date/Time	Company		Course Location	
	12/04/2017 08:00	12/04/2017 16:00				
	12/06/2017 08:00	12/06/2017 16:00		! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! !		
	12/08/2017 08:00	12/08/2017 16:00	1 1 1 1 1 1 1 1 1 1 1 1			
	12/12/2017 08:00	12/12/2017 16:00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
	12/14/2017 08:00	12/14/2017 16:00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
	12/22/2017 08:00	12/22/2017 16:00		 		
Instructor		Reserve Date	Course Category	N Serial ID	Notes	

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Training Course Summary

Course Information				3		
:	;			Prerequisites	isites	
Course NO 2017000000043	Title 2017 in-service Taser/Defensive Tactics	Type In Service	<u>Credits</u> 0.00	Hours Course 1 8.00	Course 2	Comments In-Service instructors Sgt. S Berger, Inv Paladino, Inv Amerosa, Sgt. Wooden, Sqt. Laurev
Course Schedule Schedule						
Class ID	Start Date/Time 05/02/2017 08:00	End Date/Time 05/02/2017 16:00	Company		Course Location	
	05/08/2017 08:00	05/08/2017 16:00				
	05/10/2017 08:00	05/10/2017 16:00				
	05/16/2017 08:00	05/16/2017 16:00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
	05/18/2017 08:00	05/18/2017 16:00			,	
	05/22/2017 08:00	05/22/2017 16:00				
Instructor		Reserve Date	Course Category	ry Serial ID	Notes	

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Training Course Summary

Course Information						
:	i			Prerequisites	isites	
Course NO 2017000000006	<u>Title</u> 2017 January Inservice	Type In Service	Credits Ho	8.00	Course 2	Comments Arrest Diversion/ DV/ NARCO/ Workplace Violence/Sexual Harassment/City Court Procedures
Schedule Schedule			7			
Class ID	Start Date/Time 01/04/2017 08:00	End Date/Time 01/04/2017 16:00	Company		Course Location	
		01/06/2017 16:00				
	01/10/2017 08:00	01/10/2017 16:00				
				1		
Instructor		Reserve Date	Course Category	Serial ID	Notes	

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Training Course Summary

Course Information						
				Prerequisites	isites	
Course NO 2017000000087	Title 2017 September in-service In Service Fall Firearms	Type ervice In Service	Credits 0.00	Hours Course 1 8.00	Course 2	Comments in-service Night fire and tactical course.
Course Schedule						
Schedule						
Class ID	Start Date/Time	End Date/Time	Company		Course Location	
	09/07/2017 14:00	09/07/2017 22:00				
	09/11/2017 14:00	09/11/2017 22:00				
	09/13/2017 14:00			1 1 1 1 1 1 1 1 1 1 1 1		
	09/15/2017 14:00	;		; ; ; ; ; ; ; ; ; ;		
	09/21/2017 14:00					
	09/29/2017 14:00	09/29/2017 22:00				
<u>Instructor</u>		Reserve Date	Course Category	ry Serial ID	Notes	

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Training Course Summary

Course Information						
				Prerequisites	sites	
2018000000036	2018 April In Service/EVOC	Type In Service	Credits 0.00	Hours Course 1 8.00	Course 2	<u>Comments</u> EVOC Instructors: Geddes, Berger, Howe, Grande, Acquaviva
Course Schedule						
Schedule						
Class ID	Start Date/Time	End Date/Time	Company		Course Location	
	04/09/2018 08:00	04/09/2018 16:00				
!	04/17/2018 08:00	04/17/2018 16:00		1		
; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ;	04/19/2018 08:00	04/19/2018 16:00				
 	04/23/2018 08:00	04/23/2018 16:00				
	04/25/2018 08:00	04/25/2018 16:00	 	1		
	04/27/2018 08:00	04/27/2018 16:00				
Instructor		Opto Connection				
		iveseive Date	Course Category	V Serial ID	Notes	

Course Information						
	i.	ı		Prerequisites	sites	
201900000005	11tle Type 2018 December Inservice In Service	Type vice In Service	Credits 0.00	Hours Course 1 8.00	Course 2	Comments Active Shooter/ Inv Amerosa
Course Schedule		ı				
Schedule						
Class ID	Start Date/Time	End Date/Time	Company		Course I ocation	
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	12/03/2018 08:00	12/03/2018 16:00				
	12/07/2018 08:00	12/07/2018 16:00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	12/11/2018 08:00	12/11/2018 16:00				
	12/17/2018 08:00	12/17/2018 16:00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
	12/19/2018 08:00	12/19/2018 16:00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	12/21/2018 08:00	12/21/2018 16:00				
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
Instructor		Reserve Date	Course Category	ory Serial ID	Notes	

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Training Course Summary

Course Information							
	j	1			Prerequisites		
2018000000009	2018 February In-Service	Type vice In Service	Credits 0.00	Hours Course 1	se 1	Course 2	Comments CPR/Cultural Diversity/Workplace Violence-Sexual Harassment
Course Schedule							
Schedule							
<u>Class ID</u>	Start Date/Time 02/02/2018 08:00	End Date/Time 02/02/2018 16:00	Company		Cours	Course Location	
. 	02/06/2018 08:00	02/06/2018 16:00					
	02/08/2018 08:00	02/08/2018 16:00					
	02/12/2018 08:00	02/12/2018 16:00		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	02/16/2018 08:00	02/16/2018 16:00					
	02/22/2018 08:00	02/22/2018 16:00					
Instructor		Reserve Date	Course Category	Serial ID			
	,						

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Training Course Summary

		Comments Firearms/ Inv Amerosa	
		Course 2	
	Prerequisites	Hours Course 1 0.00	
		Credits 0.00	
		<u>Title</u> 2018 September Inservice In Service	
Course Information		Course NO 2019000000004 20	

Course Schedule					
Schedule					
Class ID	Start Date/Time	End Date/Time	Company		Course Location
 	09/10/2018 08:00	09/10/2018 16:00			
	09/14/2018 08:00	09/14/2018 16:00			
	09/18/2018 08:00	09/18/2018 16:00			
	09/20/2018 08:00	09/20/2018 16:00		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
	09/24/2018 08:00	09/24/2018 16:00		1 1 1 1 1 1 1 1 1	
	09/28/2018 08:00	09/28/2018 16:00		1	
Instructor		Reserve Date	Course Category Serial ID	Serial ID	Notes

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Training Course Summary

Course Information						
	į	1		Prerequisites	isites	
2019000000007	2019 Feb Inservice	<u>Iype</u> In Service	<u>Credits</u> 0.00	Hours Course 1 8.00	Course 2	Comments Legal Updates/ Alcohol awareness/ EAP services
Course Schedule						
Schedule	*					
Class ID	Start Date/Time 02/05/2019 08:00	End Date/Time 02/05/2019 16:00	Company		Course Location	
	02/07/2019 08:00	02/07/2019 16:00				
	02/11/2019 08:00	02/11/2019 16:00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! !		
	02/15/2019 08:00	02/15/2019 16:00	! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! !	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
; 	02/21/2019 08:00	02/21/2019 16:00				
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	02/25/2019 08:00	! !	 			
Instructor		Reserve Date	Course Category	Serial ID	Notes	

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Training Course Summary

Course Information						
:	į			Prerequisites	uisites	
Course NO 2019000000003	<u>Title</u> 2019 January Inservice	<u>Type</u> In Service	<u>Credits</u> 0.00	Hours Course 1 8.00	. Course 2	Comments Infectious Disease (Phil Taurisano UFD)/Use of Force(LT Holt)/ DV/Work place violence/Sexual Harassment (PO less Dodge)
Course Schedule						
Schedule Class ID	E C to C		(
2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	0		Company		Course Location	
! ! ! ! ! ! ! !		01/10/2019 16:00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	i	01/14/2019 16:00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	i	01/16/2019 16:00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
	! !	01/18/2019 16:00		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	01/24/2019 08:00	01/24/2019 16:00				
Instructor		Reserve Date	00	Z Serial ID	Notes	

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Training Course Summary

Course Information						
;				Prerequisites	isites	
Course NO 2019000000031	Title 2019 May Inservice Firearms	<u>Type</u> In Service	Credits 0.00	Hours Course 1 8.00	Course 2	Comments Lead Instructor Inv. Amerosa
Course Schedule						
Schedule						
Class ID	Start Date/Time	End Date/Time	Company		Course Location	
	05/06/2019 05:00	05/06/2019 13:00			1	
	05/08/2019 05:00	05/08/2019 13:00	1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	05/10/2019 05:00	05/10/2019 13:00				
	05/16/2019 05:00	05/16/2019 13:0	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	05/20/2019 05:00	05/20/2019 13:00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
	05/24/2019 05:00	05/24/2019 13:00	†			
				1 1 1 1 1 1 1 1 1 1		
<u>Instructor</u>		Reserve Date	Course Category	N Serial ID	Notes	
		1				

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Training Course Summary

	Comments Defensive tactics/ CIT/Sexual Harassment / Critical Incident and continuity / Supervisor performance	Eval training										
	Sites Course 2			Course Location						Notes		
1	Prerequisites Hours Course 1 8.00				1 1 1 1 1 1 1 1 1 1 1 1 1 1					ory Serial ID		
	Credits 0.00			Company			; 			Course Category		
	<u>Type</u> se In Service			End Date/Time 11/04/2019 16:00	11/08/2019 16:00	11/12/2019 16:00	11/14/2019 16:00	11/18/2019 16:00	11/22/2019 16:00	Reserve Date		
	Title 2019 November inservice In Service defensive Tac						1	11/18/2019 08:00	11/22/2019 08:00			
Course Information	<u>Course NO</u> 2019000000050		Course Schedule Schedule	Class ID						Instructor		

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Training Course Summary

Course Information						
	i			Prerequisites	isites	
<u>Course NO</u> 20200000000002	Title Type 2020 February in-service In Service	Type	Credits 0.00	Hours Course 1 8.00	Course 2	Comments CPR recert/ DV/ Workplace Violence/Sexual Harassment
Course Schedule						
Schedule						
<u>Class ID</u>	Start Date/Time	End Date/Time	Company		Course Location	
1 1 1 1 1 1	02/04/2020 08:00	02/04/2020 16:00				
1 1 1 1 1 1 1	02/10/2020 08:00	02/10/2020 16:00		 		
	02/12/2020 08:00	02/12/2020 16:00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
1	02/20/2020 08:00	02/20/2020 16:00		! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! !		
	02/24/2020 08:00	02/24/2020 16:00				
	02/26/2020 08:00	02/26/2020 16:00				
Instructor		Reserve Date	Course Category	ry Serial ID	Notes	

Course Information				:		
9	i	i		Prerequisites	sites	
2020000000001	11tle 2020 January inservice	Type In Service	Credits 0.00	Hours Course 1 8.00	Course 2	Comments Discovery/Bail reform/UOF
Course Schedule						
Schedule						
Class ID	Start Date/Time	End Date/Time	Company		Course Location	
1	01/07/2020 08:00	01/07/2020 16:00			Codisc Foragoli	
	! 	01/13/2020 16:00				
	01/15/2020 08:00	01/15/2020 16:00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
	01/21/2020 08:00	01/21/2020 16:00				
!	 	01/23/2020 16:00		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	01/29/2020 08:00	01/29/2020 16:00		t I		
Instructor		Reserve Date	Course Cate	ry Serial ID	Notes	

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Training Course Summary

		Comments Legall Updates/Infectious disease/Supervisor training/CPTED/Pursuit Policy											
		Comments Legall Upda disease/Sup training/CPT				1 1 1 1	 	!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!	 			
	tes	Course 2			Course Location						1	Selon	
	Prerequisites	Hours Course 1 8.00									di leino 3	Serial ID	
		<u>Credits</u> 1-0.00			Company						, monday observed	odise category	
		Type In Service			End Date/Time	08/14/2017 16:00	08/16/2017 16:00	08/18/2017 16:00	08/22/2017 16:00	08/24/2017 16:00	Recente Date		
		Title August 2017 Inservice			Start Date/Time 08/08/2017 08:00	i	i	i	08/22/2017 08:00	08/24/2017 08:00			
Course Information		Course NO 2017000000067	Course Schedule	Schedule	Class ID						Instructor		

Course Information			C	25.	
Course NO 2017000000021	Title Feb 2017 Inservice Blue Courage	<u>Type</u> ue In Service	Credits Hours Course 1 0.00 8.00	Course 2	Comments Blue Courage/Officer Wellness Instructors: Capt Cinque and Sgt. Laurey
Course Schedule Schedule					
Class ID	Start Date/Time 02/07/2017 08:00	End Date/Time 03/07/2017 16:00	Сотрапу	Course Location	
	02/13/2017 08:00	02/13/2017 16:00			
	02/17/2017 08:00	02/17/2017 16:00			
	02/17/2017 08:00	02/17/2017 16:00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	02/21/2017 08:00	02/21/2017 16:00			
	02/23/2017 08:00	02/23/2017 16:00			
Instructor		Reserve Date	Course Category Serial ID	Notes	
Course Information	·		ć		
Course NO 2018000000017	<u>Title</u> Fentanyl Training	Type State Sponsored Training	Credits Hours Course 1 0.00 16.00	Course 2	Comments
Course Schedule Schedule	ostiTiosh Classical				
Class ID	03/15/2018 08:00	03/16/2018 16:00	Company	Course Location	
Instructor		Reserve Date	Course Category Serial ID	Notes	

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Training Course Summary

Course Information							
				<u>а</u>	Prerequisites		
Course NO 2016000000053	<u>Title</u> Firearms 2016 in-service	Type ce In Service	Credits E	Hours Course 1	urse 1	Course 2	Comments
Course Schedule							
Schedule							
Class ID	Start Date/Time	End Date/Time	Company		Ċ	Course Location	4
Firearms	06/06/2016 08:00	06/06/2016 16:00) 		
Firearms	06/08/2016 08:00	06/08/2016 16:00	1 1 1 1 1 1 1 1 1 1 1	 			
Firearms	06/10/2016 08:00	06/10/2016 16:00	: : : : : : : : : : : : : : : : : : :	1 1 1 1 1 1 1 1 1 1			
Firearms	06/14/2016 08:00	06/14/2016 16:00					
Firearms	! !	06/16/2016 16:00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1			
Firearms	06/24/2016 08:00	06/24/2016 16:00			, i	 	
						1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
Instructor		Reserve Date	Course Category	Serial ID		Notes	

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Training Course Summary

Course Information						
(.			Prerequisites	isites	
Course NO 2017000000060	Title June 2017 Firearms w/ Use of Force Review	<u>Type</u> In Service	Credits 0.00	Hours Course 1 8.00	Course 2	<u>Comments</u> Inv Amerosa Lead Instructor- Oneida County Range
Time de Comme						
Schedule Schedule						
Class ID	Start Date/Time 06/05/2017 08:00	End Date/Time 06/05/2017 16:00	Company		Course Location	
1	06/07/2017 08:00	06/07/2017 16:00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
	!	06/09/2017 16:00		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	1	06/15/2017 16:00				
	06/19/2017 08:00	06/19/2017 16:00				
	06/23/2017 08:00	06/23/2017 16:00				
Instructor		Reserve Dafe	Course Category	0	V COOK	
					Motes	

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Training Course Summary

Course Information						
Course NO 2018000000045	<u>Title</u> JUne 2018 Inservice	<u>Type</u> In Service	Credits Hours 0.00 8.00	Prerequisites Hours Course 1 8.00	sites <u>Course 2</u>	Comments Infectious Disease, Barricaded
						Subject, Legal Opdates, Kalse the age
Course Schedule Schedule						
Class ID	Start Date/Time 06/04/2018 08:00	End Date/Time 06/04/2018 16:00	Company		Course Location	
	06/12/2018 08:00	06/12/2018 16:00				
	06/14/2018 08:00	06/14/2018 16:00	1			
	06/18/2018 08:00	06/18/2018 16:00	1			
	06/22/2018 08:00	06/22/2018 16:00	 	1 1 1 1 1 1 1 1		
Instructor		Reserve Date	Cours	Serial ID	Notes	

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Training Course Summary

Course Information						
Course NO 2020000000026	<u>Title</u> June 2020 EVOC	<u>Type</u> In Service	Credits 0.00	Prereques Course 1	Prerequisites ourse 1 Course 2	Comments
Course Schedule Schedule						
Class ID	Start Date/Time 06/03/2020 08:00	End Date/Time 06/03/2020 16:00	Company		Course Location	
	06/09/2020 08:00	06/09/2020 16:00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
	06/11/2020 08:00	06/11/2020 16:00				
	06/17/2020 08:00					
	06/19/2020 08:00				•	
	06/23/2020 08:00	06/23/2020 16:00				
	06/25/2020 08:00	06/25/2020 16:00	1	 		
Instructor		Reserve Date	Course Catego	Ory Serial ID	Notes	

Print Date: October 14, 2020

Course Information						
<u>Course NO</u> 2019000000029	<u>Title</u> June Inservice 2019	<u>Type</u> In Service	Credits Hours 0.00 8.00	Prerequisites S Course 1	tes Course 2	Comments Narcan Refresher trainng/ Leads On-Line training/ Taserrecert.
Course Schedule Schedule						
Class ID	Start Date/Time 06/07/2019 08:00	O,	Company		Course Location	
	06/11/2019 08:00	06/11/2019 16:00				
	06/13/2019 08:00	06/13/2019 16:00				
	06/17/2019 08:00	06/17/2019 16:00	1			
	06/21/2019 08:00	06/21/2019 16:00				
	06/27/2019 08:00	06/27/2019 16:00				
Instructor		Reserve Date	Course Category	Serial ID	Notes	
Course Information						
				Prerequisites	tes	
Course NO 2018000000055	<u>Title</u> Lexipol Webinar	Type Other Outside agency sponsored	Credits Hours	ပြ	Course 2	Comments
Course Schedule						
Class ID	Start Date/Time 09/25/2018 08:00	End Date/Time 09/25/2018 09:00	Company		Course Location	
Instructor		Reserve Date	Course Category	Serial ID	Notes	

Print Date: October 14, 2020

Course Information

Litle

Course NO

Type

Credits

Prerequisites
Hours Course 1

Comments

Course 2

Cross Bow Line Techniques

Separation Formation

Training Course Summary

Print Date: October 14, 2020

	Comments UPD MOBILE FIELD FORCE TRAINING RMS #16-57732	1100-1500 Hrs. TRAINING DAY OUTLINE	Room) rt Issue	Power Point Presentation Mobile Field Force Operations	(National Guard Center Burrstone Rd.) Mission Statement	Equipment Fit Check/Familiarization	Squad Leader and Squad Assignments	Team Movement/Military Drill	Baton Manual of Arms	Field Force Formations and Arrest Techniques	by Line	Line Formation and Line Close Support		Wedge Formation and Wedge Close Support	Encirclement Formation and Encirclement Close Support
	Comments UPD MOBILE FII TRAINING RMS #16-57732	1100-1500 Hrs. TRAINING DAY	(Roll Call Room) Equipment Issue	Power Point Prese Force Operations	(National Mission S	Equipmer	Squad Leade Assignments	Team Mo	Baton Ma	Field Force Techniques	Emergency Line	Line Forn Support	Line relief	Wedge F	Encircler Encircler
	Course 2														
	Prerequisites Course 1			·											
	Hours 8.00														
	Credits 0.00														
	90														·
	Type In Service									1					
:	<u>Title</u> Mobile Field Force		f										•	·	
Course Information	Course NO 2016000000080														

Course Information						
				Prerequisites	isites	
Course NO	Title	Type	Credits	Hours Course 1	Course 2	Comments Cross Bow Arrest Techniques
						Cross Bow Rescue Techniques
						Officer's Present for Training:
						Giruzzi Baye Tartaglia Llewellyn Parkosewich
						Hulser Murphy Piersall S. Berger
						Kellogg Dongsavangh Manion Detraglia
						Mahay Mahaffy Balio Scorzafava J. Dodge
		· · · · · · · · · · · · · · · · · · ·				Omeragic Geddes Amerosa
						Respectfully Submitted, Inv. Joseph Amerosa
Course Schedule Schedule Class ID	Start Date/Time 11/30/2016 11:00	End Date/Time 11/30/2016 15:00	Company	·	, [5	
1 01			Course Category	30ry Serial ID	Notes	
						•

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Print Date: October 14, 2020

Training Course Summary

Course Information						
<u>Course NO</u> 2018000000031	Title Prob Orient. Policing	<u>Type</u> State Sponsored Training	Credits Ho	Prerequisites Hours Course 1 8.00	tes Course 2	Comments
Course Schedule Schedule Class ID	Start Date/Time 05/30/2018 08:00	End Date/Time 05/30/2018 16:00	Сотрапу		Course Location	
Instructor		Reserve Date	Course Category	Serial ID	Notes	
-						
Course Information						
Course NO 2016000000050	Title Riot Control	Type In Service	Credits Ho	Prerequisites Hours Course 1 0.00	tes Course 2	Comments
Course Schedule Schedule Class ID Riot Control/ Civil	Start Date/Time 05/05/2016 08:00	End Date/Time 05/05/2016 16:00	Сотрапу		Course Location	
Instructor		Reserve Date	Course Category	Serial ID	Notes	

	ωl													
·	Comments					.				1 1 1 1 1 1 1 1 1 1 1 1				:
,	Course 2		Course Location											
310insonoa0	Hours Course 1 4.00									; 				Serial ID
	Credits 0.00		Company			1 1 1 1 1 1 1 1 1 1			1 1 1 1 1 1 1 1 1 1			1 1 1 1 1 1 1 1 1 1		Course Category
	<u>Type</u> In Service		End Date/Time 04/03/2020 12:00	04/06/2020 12:00	04/07/2020 12:00	04/14/2020 12:00	04/15/2020 12:00	04/16/2020 12:00	04/20/2020 12:00	04/23/2020 12:00	04/24/2020 12:00	04/28/2020 12:00	04/30/2020 12:00	Reserve Date
	<u>Title</u> TASER inservice		Start Date/Time 04/03/2020 08:00	04/06/2020 08:00	04/07/2020 08:00	04/14/2020 08:00	04/15/2020 08:00	04/16/2020 08:00	04/20/2020 08:00	04/23/2020 08:00	04/24/2020 08:00	04/28/2020 08:00	04/30/2020 08:00	
Course Information	Course NO 2020000000023	 Course Schedule Schedule	<u>Class ID</u>											Instructor