

City of Utica



Utica, New York

To The City Clerk of Utica

certify that

As provided by Section 12 of the Second Class Cities Laws, I hereby

Name: James P. Fitzgerald

Address:

[REDACTED]

Telephone:

has this day been appointed to the position of Police Officer

in the department of Public Safety- Bureau Of Police

the term to commence June 12, 2014

the term to end N/A

filling unexpired term of (if applicable)

Signed

Mayor

Title of Official

PERFORMANCE EVALUATION REPORT

| | | | |
|--|---------------------------------|-------------------------|-----------------------------------|
| NAME (FIRST, LAST, MI) James Fitzgerald | ID # [REDACTED] | RANK P.O. | DIVISION/UNIT Logistics |
| DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) Extended Absence | PERIOD COVERED 1 Year | FROM 1/1/2019 | TO 12/31/2019 |

PERFORMANCE LEVEL DEFINITIONS

OUTSTANDING = 5 VERY GOOD = 4 ACCEPTABLE = 3 NEEDS IMPROVEMENT = 2 UNSATISFACTORY = 1

In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

1. DUTY PERFORMANCE (ALL EMPLOYEES)

| | | | |
|-------------------------------|---------------------------|--------------------------------------|-------------------------------|
| PERSONAL APPEARANCE | COMMAND PRESENCE | REPORT WRITING ABILITY | INTERPERSONAL SKILLS (VERBAL) |
| RESPONSIVENESS TO SUPERVISION | ATTENDANCE | RELIABILITY | PERFORMANCE UNDER STRESS |
| PERFORMANCE | PUNCTUALITY | INVESTIGATIVE/PROBLEM SOLVING SKILLS | |
| JUDGMENT | CARE AND USE OF EQUIPMENT | KNOWLEDGE OF LAWS, POLICIES, ETC | |

2. DAYS LOST DURING PERIOD COVERED BY THIS REPORT

SICK: INJURED ON-DUTY: INJURED OFF-DUTY: 0 OTHER: 261 TOTAL OCCURENCES: 1

3. SUPERVISORY PERSONNEL ONLY

| | | | |
|----------------------|-----------------------------|-----------------------------------|----------------------------|
| LEADERSHIP QUALITIES | EFFECTIVENESS OF DELEGATION | TRAINING/COACHING OF SUBORDINATES | EVALUATION OF SUBORDINATES |
|----------------------|-----------------------------|-----------------------------------|----------------------------|

4. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

Officer Fitzgerald missed 261 work days in 2019 due to military leave. As his extended absence exceeded four (4) months during an evaluation period, member is not being evaluated.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

(Continue on Back)

(Goal settings Continue From Front)

5. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ OUTSTANDING ☐ VERY GOOD ☐ ACCEPTABLE ☐ NEEDS IMPROVEMENT ☐ UNSATISFACTORY

6. REVIEWING COMMANDING OFFICER: (Immediate Supervisor) Name:

Signature _____ Rank _____ Date _____
Print / Signature

7. SUPERVISOR REVIEW: Name: ED HAGEN

Signature _____ Rank SERGEANT Date 1/23/2020
Print / Signature

8. EMPLOYEE'S COMMENTS: (Optional)

9. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature _____ Rank _____ Date _____
Print / Signature

PERFORMANCE EVALUATION REPORT

| | | | |
|--|---------------------------------|-----------------------|-----------------------------------|
| NAME (FIRST, LAST, MI) James Fitzgerald | ID # [REDACTED] | RANK P.O. | DIVISION/UNIT Logistics |
| DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) Extended Absence | PERIOD COVERED 1 year | FROM 1/1/18 | TO 12/31/18 |

PERFORMANCE LEVEL DEFINITIONS**EXCELLENT = 5****GOOD = 4****ACCEPTABLE = 3****NEEDS IMPROVEMENT = 2****UNSATISFACTORY = 1**

In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

1. DUTY PERFORMANCE (ALL EMPLOYEES)**GENERAL
APPEARANCE****ASSIGNMENT TASKS****WORK QUALITY****KNOWLEDGE OF LAWS, POLICIES, ETC.****RESPONSIVENESS
TO SUPERVISION****ATTENDANCE****RELIABILITY****REPORT WRITING
ABILITY****INITIATIVE****PUNCTUALITY****INVESTIGATIVE/PROBLEM
SOLVING SKILLS****INTERACTION WITH PUBLIC****JUDGMENT****CARE AND USE
OF EQUIPMENT****INTERACTION WITH OTHER MEMBERS
OF THE DEPARTMENT****COMMAND****PERFORMANCE****COMMUNICATION****PRESENCE****UNDER STRESS****SKILLS (VERBAL)****2. SUPERVISORY PERSONNEL ONLY****LEADERSHIP
QUALITIES****EFFECTIVENESS OF
DELEGATION****TRAINING/COACHING
OF SUBORDINATES****EVALUATION OF
SUBORDINATES**

3. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

Officer Fitzgerald missed 194 work days in 2018 due to military leave. As his extended absence exceeded four (4) months during an evaluation period, member is not being evaluated.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

(Continue on Back)

(Goal settings Continue From Front)

4. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ EXCELLENT ☐ GOOD ☐ ACCEPTABLE ☐ NEEDS IMPROVEMENT ☐ UNSATISFACTORY

5. REVIEWING COMMANDING OFFICER: (Immediate Supervisor) Name:

Signature _____ Rank _____ Date _____
Print/ Signature _____

6. SUPERVISOR REVIEWING WITH EMPLOYEE:

Signature Edward Hagen Rank Sergeant Date 1/31/19
Print/ Signature _____

7. EMPLOYEE'S COMMENTS: (Optional)

8. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature _____ Rank _____ Date _____
Print/ Signature _____

PERFORMANCE EVALUATION REPORT

| | | | |
|---|---------------------------------|-------------------------------|------------------------------------|
| NAME (FIRST, LAST, MI) Fitzgerald, James | ID # [REDACTED] | RANK Police Officer | DIVISION/UNIT Patrol B-2 |
| DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) Street Patrol | PERIOD COVERED Annual | FROM 01/02/17 | TO 12/31/2017 |

PERFORMANCE LEVEL DEFINITIONS

EXCELLENT = 5

GOOD = 4

ACCEPTABLE = 3

NEEDS IMPROVEMENT = 2

UNSATISFACTORY = 1

In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past six month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

1. DUTY PERFORMANCE (ALL EMPLOYEES)

| | | | | | | | |
|----------|--------------------------------------|----------|----------------------------------|----------|---|----------|--|
| 5 | GENERAL APPEARANCE | 4 | ASSIGNMENT TASKS | 4 | WORK QUALITY | 4 | KNOWLEDGE OF LAWS, POLICIES, ETC. |
| 4 | RESPONSIVENESS TO SUPERVISION | 4 | ATTENDANCE | 4 | RELIABILITY | 4 | REPORT WRITING ABILITY |
| 4 | INITIATIVE | 5 | PUNCTUALITY | 4 | INVESTIGATIVE/PROBLEM SOLVING SKILLS | 4 | INTERACTION WITH PUBLIC |
| 3 | JUDGMENT | 4 | CARE AND USE OF EQUIPMENT | 3 | INTERACTION WITH OTHER MEMBERS OF THE DEPARTMENT | | |
| 4 | COMMAND PRESENCE | 4 | PERFORMANCE UNDER STRESS | 4 | COMMUNICATION SKILLS (VERBAL) | | |

2. SUPERVISORY PERSONNEL ONLY

LEADERSHIP QUALITIES

EFFECTIVENESS OF DELEGATION

TRAINING/COACHING OF SUBORDINATES

EVALUATION OF SUBORDINATES

3. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

General Appearance: Officer Fitzgerald is a member of the department's color guard and honor guard. His uniform is always clean and pressed, and his boots are always clean and buffed.

Responsiveness to Supervision: Officer Fitzgerald has been assigned investigations outside of his normal zone calls, he takes these investigations on with no complaint.

Initiative: Officer Fitzgerald is the squad go to guy for DWI investigations, he is A-Ride certified, which he volunteered for. He always steps up to assist his fellow officers with these traffic crime investigations. Officer Fitzgerald is usually a top producer in the squad.

Attendance: Officer Fitzgerald utilized (2) two sick days during this evaluation period.

Punctuality: Officer Fitzgerald is always early and ready for roll call.

Work Quality: As a certified evidence technician and while completing assigned investigations, Officer Fitzgerald is thorough, leaving no stone unturned

Report Writing Ability: Officer Fitzgerald completes articulate, concise and accurate reports and narratives. DWI investigations narratives are exemplary.

Officer Fitzgerald is A-Ride, Evidence Tech certified and he is a member of the department's Mobile Field Force, Color guard and Honor guard.

How can this employee best improve his/her performance? Jimmy should continue to strive to attend law enforcement training to improve his knowledge base. I would recommend him for DRE training.

Additional Narrative Section

OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and paygrade known to the evaluator.

☐

EXCELLENT

☒

GOOD

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ACCEPTABLE

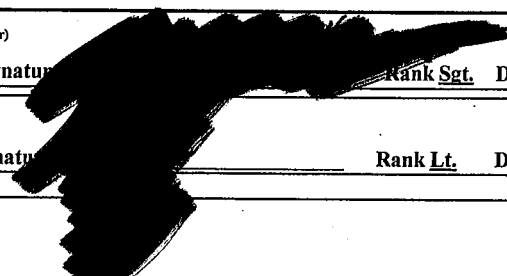
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NEEDS IMPROVEMENT

☐

UNSATISFACTORY

4. EVALUATING SUPERVISOR: (Immediate supervisor)

Print Name Samuel M. Geddes Signature 

Rank Sgt. Date 01/30/2018

5. SUPERVISOR REVIEWING WITH EMPLOYEE:

Print Name Sean Dougherty Signature 

Rank Lt. Date 1/18/18

6. EMPLOYEE'S COMMENTS: (Optional)

7. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request a copy".

SIGNATURE 

RANK

POLICE OFFICER

DATE

1/30/18

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 01 YEAR 2020

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Fitzgerald, James P

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 77,179.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent
☐ Provisional
☐ Temporary
☐ Substitute
☐ For Term of Office
☐ Permanent Promotion
☐ Provisional Promotion
☐ Non-Competitive Class
☐ Exempt Class
☐ Labor Class

From: To:
From: To:
From: To:

Return report of Certification
Attach application (MSD-330)
State length of employment
Give facts under Remarks
Give facts under Remarks
Return report of Certification
Attach nomination
Attach application (MSD-330)
Submit this form only
Attach application (MSD-330)

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☐ Resignation
☐ Retirement
☐ Deceased
☐ Removal
☐ Layoff (Lack of Work or Funds)

Submit signed resignation
Give effective date
Indicate date
Attach copy of proceedings

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☐ Military Leave of Absence
☐ Other Leave of Absence
☐ Transfer
☐ Demotion
☐ Suspension
☐ Reinstatement
☐ Change in Classification
☐ New Position
☒ Change in Salary
☐ Change in Name
☐ Other

From: To:

Give facts under Remarks
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Indicate new saalry
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Give facts under Remarks

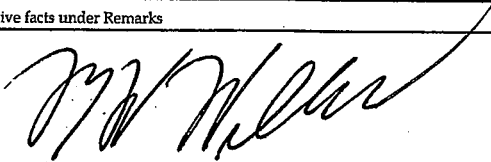
Remarks: (Continue on back if necessary)

3.75% contract inc. eff. 4/1/20.

Longevity inc. eff. 6/16/19

3.75% contract inc. eff. 4/1/19

Appointing Officer
Title
Address



Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 02 DAY 10 YEAR 2020

TO:

Utica Civil Service Commission

NAME OF EMPLOYEE:

Fitzgerald, James P

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Police Officer

SALARY:

\$ 74,389.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☐ Change in Salary

☐ Change in Name

☒ Other

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To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

Off Military Leave eff. 1/10/20

3.75% contract inc. eff. 4/1/19

Longevity inc. eff. 6/16/18

New Contract salary changes eff. 4/1/18

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE

valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change.
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 06 YEAR 2019

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Fitzgerald, James P

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 74,389.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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- ☐ Permanent
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☐ Substitute
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☐ Permanent Promotion
☐ Provisional Promotion
☐ Non-Competitive Class
☐ Exempt Class
☐ Labor Class

From: To:
From: To:
From: To:

Return report of Certification
Attach application (MSD-330)
State length of employment
Give facts under Remarks
Give facts under Remarks
Return report of Certification
Attach nomination
Attach application (MSD-330)
Submit this form only
Attach application (MSD-330)

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- ☐ Resignation
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☐ Removal
☐ Layoff (Lack of Work or Funds)

Submit signed resignation
Give effective date
Indicate date
Attach copy of proceedings

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- ☐ Military Leave of Absence
☐ Other Leave of Absence
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☐ Reinstatement
☐ Change in Classification
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☒ Change in Salary
☐ Change in Name
☐ Other

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Give facts under Remarks
Give facts under Remarks

Remarks: (Continue on back if necessary)

Longevity inc. eff. 6/16/19

3.75% contract inc. eff. 4/1/19

Appointing Officer
Title
Address


Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 01 YEAR 2019

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Fitzgerald, James P

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 67,413.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Exempt Class
☐ Labor Class

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From: To:
From: To:

Return report of Certification
Attach application (MSD-330)
State length of employment
Give facts under Remarks
Give facts under Remarks
Return report of Certification
Attach nomination
Attach application (MSD-330)
Submit this form only
Attach application (MSD-330)

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- ☐ Resignation
☐ Retirement
☐ Deceased
☐ Removal
☐ Layoff (Lack of Work or Funds)

Submit signed resignation
Give effective date
Indicate date
Attach copy of proceedings

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- ☐ Military Leave of Absence
☐ Other Leave of Absence
☐ Transfer
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☐ Suspension
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☐ New Position
☒ Change in Salary
☐ Change in Name
☐ Other

From: To:

Give facts under Remarks
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Give facts under Remarks
Submt form MSD-222
Indicate new saalry
Give facts under Remarks
Give facts under Remarks

Remarks: (Continue on back if necessary)

3.75% contract inc. eff. 4/1/19

Longevity inc. eff. 6/16/18

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 02 DAY 15 YEAR 2019

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Fitzgerald, James P

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 64,977.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

| | Check Nature of Personnel Change | Date Effective | Action Necessary by Appointing Officer: |
|--|---|--------------------------|---|
| A P P O I N T M E N T S | <input type="checkbox"/> Permanent | | Return report of Certification |
| | <input type="checkbox"/> Provisional | | Attach application (MSD-330) |
| | <input type="checkbox"/> Temporary | From: To: | State length of employment |
| | <input type="checkbox"/> Substitute | From: To: | Give facts under Remarks |
| | <input type="checkbox"/> For Term of Office | From: To: | Give facts under Remarks |
| | <input type="checkbox"/> Permanent Promotion | | Return report of Certification |
| | <input type="checkbox"/> Provisional Promotion | | Attach nomination |
| | <input type="checkbox"/> Non-Competitive Class | | Attach application (MSD-330) |
| | <input type="checkbox"/> Exempt Class | | Submit this form only |
| | <input type="checkbox"/> Labor Class | | Attach application (MSD-330) |
| T E R M I N A T I O N S | <input type="checkbox"/> Resignation | | Submit signed resignation |
| | <input type="checkbox"/> Retirement | | Give effective date |
| | <input type="checkbox"/> Deceased | | Indicate date |
| | <input type="checkbox"/> Removal | | Attach copy of proceedings |
| | <input type="checkbox"/> Layoff (Lack of Work or Funds) | | Give facts under Remarks |
| O T H E R C H A N G E S | <input type="checkbox"/> Military Leave of Absence | | Give facts under Remarks |
| | <input type="checkbox"/> Other Leave of Absence | From: To: | Give facts under Remarks |
| | <input type="checkbox"/> Transfer | | Give facts under Remarks |
| | <input type="checkbox"/> Demotion | | Give facts under Remarks |
| | <input type="checkbox"/> Suspension | | Give facts under Remarks |
| | <input type="checkbox"/> Reinstatement | | Give facts under Remarks |
| | <input type="checkbox"/> Change in Classification | | Give facts under Remarks |
| | <input type="checkbox"/> New Position | | Submit form MSD-222 |
| | <input type="checkbox"/> Change in Salary | 2/15/19 | Indicate new salary |
| | <input type="checkbox"/> Change in Name | | Give facts under Remarks |
| <input type="checkbox"/> Other | | Give facts under Remarks | |

Remarks: (Continue on back if necessary)

Longevity inc. eff. 6/16/18
New Contract salary changes eff. 4/1/18

Appointing Officer
Title
Address


Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 16 YEAR 2018

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Fitzgerald, James P

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Police Officer

SALARY:

\$ 64,977.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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- ☐ Permanent
☐ Provisional
☐ Temporary
☐ Substitute
☐ For Term of Office
☐ Permanent Promotion
☐ Provisional Promotion
☐ Non-Competitive Class
☐ Exempt Class
☐ Labor Class

From: To:
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Return report of Certification
Attach application (MSD-330)
State length of employment
Give facts under Remarks
Give facts under Remarks
Return report of Certification
Attach nomination
Attach application (MSD-330)
Submit this form only
Attach application (MSD-330)

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- ☐ Resignation
☐ Retirement
☐ Deceased
☐ Removal
☐ Layoff (Lack of Work or Funds)

Submit signed resignation
Give effective date
Indicate date
Attach copy of proceedings
Give facts under Remarks

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- ☐ Military Leave of Absence
☐ Other Leave of Absence
☐ Transfer
☐ Demotion
☐ Suspension
☐ Reinstatement
☐ Change in Classification
☐ New Position
☒ Change in Salary
☐ Change in Name
☐ Other

From: To:

6/16/18

Give facts under Remarks
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Give facts under Remarks
Give facts under Remarks
Submit form MSD-222
Indicate new salary
Give facts under Remarks
Give facts under Remarks

Remarks: (Continue on back if necessary)

Longevity inc. eff. 6/16/18

New Contract salary changes eff. 4/1/18
pp. 6/8/18

Appointing Officer
Title
Address

Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 12 YEAR 2018

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Fitzgerald, James P

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:
[REDACTED]

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 64,977.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:
[REDACTED]

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

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☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

From: To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

6/16/18

Remarks: (Continue on back if necessary)

Longevity inc. eff. 6/12/18

New Contract salary changes eff. 4/1/18
pp. 6/8/18

Appointing Officer

Title

Address

Mark Williams
Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 08 YEAR 2018

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Fitzgerald, James P

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 62,279.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

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☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

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☐ Resignation

☐ Retirement

☐ Deceased

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☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

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☐ Military Leave of Absence

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☐ Transfer

☐ Demotion

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☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

From: To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

4/1/18 Indicate new salary

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

New Contract salary changes eff. 4/1/18
pp. 6/8/18

Appointing Officer

Title

Address

Mark H. Williams

Chief of Police

CERTIFICATE
valid until


(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

COPY

| | | | |
|---|---|--|--|
| Report all personnel changes to this form Send ONE COPY prior to payroll affected by this change SUPPLEMENTARY PAYROLL CERTIFICATION AND REPORT OF PERSONNEL CHANGE | | DATE MONTH 04 DAY 22 YEAR 2018 | |
| TO: Utica Civil Service Commission | | NAME OF EMPLOYEE: Fitzgerald, James P | |
| FROM: (Check only one) <input checked="" type="checkbox"/> City <input type="checkbox"/> County <input type="checkbox"/> Town <input type="checkbox"/> Village or District | | ADDRESS: <div style="background-color: black; width: 100%; height: 1.2em;"></div> | |
| DEPARTMENT: Police Department | | TITLE OF POSITION: Police Officer | SALARY: \$ 57,556. |
| NAME AND TITLE OF LAST EMPLOYEE IN POSITION: | | <input type="checkbox"/> Veteran <input type="checkbox"/> Non-Veteran <input type="checkbox"/> Disabled Veteran <input type="checkbox"/> Exempt Volunteer Fireman | |
| DATE OF BIRTH: | | SOCIAL SECURITY NUMBER: | |
| | | <div style="background-color: black; width: 100%; height: 1.2em;"></div> | |
| | <i>Check Nature of Personnel Change</i> | <i>Date Effective</i> | <i>Action Necessary by Appointing Officer:</i> |
| A P P O I N T M E N T S | <input type="checkbox"/> Permanent | | Return report of Certification |
| | <input type="checkbox"/> Provisional | | Attach application (MSD-330) |
| | <input type="checkbox"/> Temporary | From: To: | State length of employment |
| | <input type="checkbox"/> Substitute | From: To: | Give facts under Remarks |
| | <input type="checkbox"/> For Term of Office | From: To: | Give facts under Remarks |
| | <input type="checkbox"/> Permanent Promotion | | Return report of Certification |
| | <input type="checkbox"/> Provisional Promotion | | Attach nomination |
| | <input type="checkbox"/> Non-Competitive Class | | Attach application (MSD-330) |
| | <input type="checkbox"/> Exempt Class | | Submit this form only |
| T E R M I N A S | <input type="checkbox"/> Labor Class | | Attach application (MSD-330) |
| | <input type="checkbox"/> Resignation | | Submit signed resignation. |
| | <input type="checkbox"/> Retirement | | Give effective date |
| | <input type="checkbox"/> Deceased | | Indicate date |
| | <input type="checkbox"/> Removal | | Attach copy of proceedings |
| | <input type="checkbox"/> Layoff (Lack of Work or Funds) | | Give facts under Remarks |
| O T H E R C H A N G E S | <input checked="" type="checkbox"/> Military Leave of Absence | 4/1/18 | Give facts under Remarks |
| | <input type="checkbox"/> Other Leave of Absence | From: To: | Give facts under Remarks |
| | <input type="checkbox"/> Transfer | | Give facts under Remarks |
| | <input type="checkbox"/> Demotion | | Give facts under Remarks |
| | <input type="checkbox"/> Suspension | | Give facts under Remarks |
| | <input type="checkbox"/> Reinstatement | | Give facts under Remarks |
| | <input type="checkbox"/> Change in Classification | | Give facts under Remarks |
| | <input type="checkbox"/> New Position | | Submit form MSD-222 |
| | <input checked="" type="checkbox"/> Change in Salary | 4/22/18 | Indicate new salary |
| | <input type="checkbox"/> Change in Name | | Give facts under Remarks |
| <input type="checkbox"/> Other | | Give facts under Remarks | |
| Remarks: (Continue on back if necessary) | | | |
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| | | Appointing Officer Title Address | |
| | | <div style="text-align: center;">  Chief of Police </div> | |
| CERTIFICATE valid until | | This certifies that the above employment is in accordance with Law and Rules made in pursuance to law. Subject to any limitation or condition specified above. | |
| (Date) | | By _____ Date _____ | |

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 02 YEAR 2018

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Fitzgerald, James P

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 57,556.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent
☐ Provisional
☐ Temporary
☐ Substitute
☐ For Term of Office
☐ Permanent Promotion
☐ Provisional Promotion
☐ Non-Competitive Class
☐ Exempt Class
☐ Labor Class

From: To:
From: To:
From: To:

Return report of Certification
Attach application (MSD-330)
State length of employment
Give facts under Remarks
Give facts under Remarks
Return report of Certification
Attach nomination
Attach application (MSD-330)
Submit this form only
Attach application (MSD-330)

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☐ Resignation
☐ Retirement
☐ Deceased
☐ Removal
☐ Layoff (Lack of Work or Funds)

Submit signed resignation
Give effective date
Indicate date
Attach copy of proceedings
Give facts under Remarks

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☒ Military Leave of Absence
☐ Other Leave of Absence
☐ Transfer
☐ Demotion
☐ Suspension
☐ Reinstatement
☐ Change in Classification
☐ New Position
☐ Change in Salary
☐ Change in Name
☐ Other

4/1/18
From: To:

Give facts under Remarks
Give facts under Remarks
Give facts under Remarks
Give facts under Remarks
Give facts under Remarks
Give facts under Remarks
Submit form MSD-222
Indicate new salary
Give facts under Remarks
Give facts under Remarks

Remarks: (Continue on back if necessary)

Appointing Officer
Title
Address

Mark Willey
Chief of Police

Longevity inc. ef. 6/12/17

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law, Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 12 YEAR 2017

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Fitzgerald, James P

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 57,556.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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- ☐ Permanent
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☐ Temporary
☐ Substitute
☐ For Term of Office
☐ Permanent Promotion
☐ Provisional Promotion
☐ Non-Competitive Class
☐ Exempt Class
☐ Labor Class

From: To:
From: To:
From: To:

Return report of Certification
Attach application (MSD-330)
State length of employment
Give facts under Remarks
Give facts under Remarks
Return report of Certification
Attach nomination
Attach application (MSD-330)
Submit this form only
Attach application (MSD-330)

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- ☐ Resignation
☐ Retirement
☐ Deceased
☐ Removal
☐ Layoff (Lack of Work or Funds)

From: To:

Submit signed resignation
Give effective date
Indicate date
Attach copy of proceedings

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- ☐ Military Leave of Absence
☐ Other Leave of Absence
☐ Transfer
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☐ Reinstatement
☐ Change in Classification
☐ New Position
☐ Change in Salary
☐ Change in Name
☐ Other

06/12/17

Give facts under Remarks
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Give facts under Remarks
Submit form MSD-222
Indicate new salary
Give facts under Remarks
Give facts under Remarks

Remarks: (Continue on back if necessary)

Longevity inc. ef. 6/12/17

Appointing Officer

Title

Address

Chief of Police

1% Contract increase effective 10/1/15

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 10 YEAR 2016

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Fitzgerald, James P

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Police Officer

SALARY:

\$ 54,920.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

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☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☐ Change in Salary

☐ Change in Name

☐ Other

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Give facts under Remarks

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Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

Longevity inc. ef. 6/12/16

1% Contract increase effective 10/1/15

Longevity increase eff. 6/12/15

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 09 DAY 23 YEAR 2015

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Fitzgerald, James P

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 51,258

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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- ☐ Permanent
☐ Provisional
☐ Temporary
☐ Substitute
☐ For Term of Office
☐ Permanent Promotion
☐ Provisional Promotion
☐ Non-Competitive Class
☐ Exempt Class
☐ Labor Class

From: To:
From: To:
From: To:

Return report of Certification
Attach application (MSD-330)
State length of employment
Give facts under Remarks
Give facts under Remarks
Return report of Certification
Attach nomination
Attach application (MSD-330)
Submit this form only
Attach application (MSD-330)

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- ☐ Resignation
☐ Retirement
☐ Deceased
☐ Removal
☐ Layoff (Lack of Work or Funds)

Submit signed resignation
Give effective date
Indicate date
Attach copy of proceedings

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- ☐ Military Leave of Absence
☐ Other Leave of Absence
☐ Transfer
☐ Demotion
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☐ Reinstatement
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☒ Change in Salary
☐ Change in Name
☐ Other

From: To:

Give facts under Remarks
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Give facts under Remarks
Submit form MSD-222
Indicate new salary
Give facts under Remarks
Give facts under Remarks

Remarks: (Continue on back if necessary)

1% Contract increase effective 10/1/15

Longevity increase eff. 6/12/15

Appointing Officer
Title
Address

Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 04 YEAR 2015

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Fitzgerald, James P

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 50,751.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

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☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

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☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

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Give facts under Remarks

Remarks: (Continue on back if necessary)

Longevity increase eff. 6/12/15

Sworn in 6/12/14, on payroll 6/16/14

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 01 YEAR 2015

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Fitzgerald, James P

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Police Officer

SALARY:

\$ 41,898

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

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From: To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

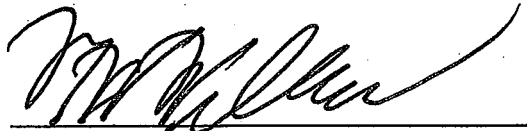
2% Contract increase effective 4/1/15

Sworn in 6/12/14, on payroll 6/16/14

Appointing Officer

Title

Address



Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 10 DAY 01 YEAR 2014

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Fitzgerald, James P

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 41,077

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From:

To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

From:

To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

10/1/14

Remarks: (Continue on back if necessary)

**Contract increase effective 10/1/14
Sworn in 6/12/14, on payroll 6/16/14**

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

jmoran

From: mwilliams
Sent: Wednesday, October 31, 2018 3:47 PM
To: jmoran
Cc: enoonan
Subject: FW: Orders
Attachments: Employment Letter 2018.pdf

Megan,

Please print out a copy of this email and attachments and place in Officer Fitzgerald's personnel file.

Chief of Police Mark W. Williams



City of Utica Police Department

413 Oriskany Street West

Utica, New York 13502

Office Telephone [REDACTED]

E-mail address [REDACTED]

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From: enoonan
Sent: Wednesday, October 31, 2018 1:27 PM
To: mwilliams [REDACTED] dmickle [REDACTED]
Subject: Orders

This is crazy.

-Ed

Deputy Chief of Police Edward Noonan



City of Utica Police Department

413 Oriskany Street West

Utica, New York 13502

Office Telephone: [REDACTED]

E-mail address: [REDACTED]

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From: dcinque
Sent: Wednesday, October 31, 2018 9:01 AM
To: enoonan <[REDACTED]>
Subject: FW: Orders

FYI – Fitzgerald [REDACTED]

From: sdougherty
Sent: Wednesday, October 31, 2018 8:32 AM
To: dcinque [REDACTED]
Subject: FW: Orders

FYI

From: James Fitzgerald [REDACTED]
Sent: Tuesday, October 30, 2018 12:16 PM
To: sdougherty [REDACTED]
Subject: Orders

Good morning/afternoon LT,

I was notified that orders are being "cut" for me immediately upon me leaving Norfolk, Virginia. This is what they gave me for the interim to provide to you until they send me my official orders from Navy Personnel Command. Im hoping that

things change or they come back with some navy regulation that will bar them from using me but if anything else changes, I will make sure that I let you know.

How's everyone doing in B Platoon? Hear from you soon.

Respectfully,
Fitz

Sent from Mail for Windows 10

UTICA POLICE DEPARTMENT

Refresher course Training

Checklist

Unit Commander

2/11/20

The following refresher training must be completed by the officer and signed off by the instructor

Officer: James Fitzgerald

Assignment: Patrol

| Training Subject | Instructor | Pass/Fail | Instructor Signature | Date | Comments |
|--------------------|-------------------|-----------|-------------------------|------------------|----------|
| Article 35 | Sgt. Lawrence | P | [Redacted] | 2/12 | |
| Firearms Cert | Mr. Amador | P | [Redacted] | 2/12/20 | |
| Taser | — GEDDES | P | [Redacted] | 2/13/2020 | |
| EVOC | — GEDDES | P | [Redacted] | 2/13/2020 | |
| E Justice | — OMERAGIC | P | [Redacted] | 2/13/2020 | |
| RMS | OMERAGIC | P | [Redacted] | 2/13/2020 | |
| Domestic Violence | Po Sess dalgje | | [Redacted] | 2/12 | |
| Workplace Violence | Po Sess dalgje | | [Redacted] | 2/12 | |
| Suicide Screening | Sgt. Ashley Buryr | P | [Redacted] | 2/20 | |
| Debour | Sgt. LADNY | P | [Redacted] | 2/12 | |
| BWC | GEDDES | P | [Redacted] | #32915 2/13/2020 | |

Officer Signature/Date:

[Redacted Signature] 21 FEB 20

Unit Commander Signature/Date:

[Redacted Signature] 2/22/20



Undersheriff Joseph Lisi
Chief Deputy Jonathan Owens

Chief Deputy Lisa Zurek
Chief Deputy Derrick O'Meara

Sheriff Robert M. Maciol

**Law Enforcement Member Deputation
For The
Mobile Field Force - UPD**

*Pursuant to the authority vested in me by Section 654 of the County Law, I hereby
Deputize: **James Fitzgerald: Police Officer; Utica Police Department**, to make arrests outside
the territorial limits of the **City of Utica**, in performance of his legal obligations as a police officer
or peace officer serving as a member and, or agent of, the **Utica Police Department**. This
deputation shall take effect on **January 14, 2020** and shall expire **January 13, 2021**.*

I set my hand and seal this 14th day of January, 2020.

Robert M. Maciol
Oneida County Sheriff

Administrative Office
6065 Judd Road Oriskany, NY 13424
Voice (315) 736-8364
Fax (315) 765-2205

Law Enforcement Division
6065 Judd Road Oriskany, NY 13424
Voice (315) 736-0141
Fax (315) 736-7946

Correction Division
6075 Judd Road Oriskany, NY 13424
Voice (315) 768-7804
Fax (315) 765-2327

Civil Division
200 Elizabeth Street Utica, NY 13501
Voice (315) 798-5862
Fax (315) 798-6495

jmoran

From: dmickle
Sent: Tuesday, April 24, 2018 12:53 PM
To: Captains & Above Distribution List; LogisticsandResourcesDistributionList; B Platoon Supervisors
Cc: dtasior; jmoran; jfitzgerald
Subject: Transfer order 18-17

UTICA POLICE DEPARTMENT

Personnel Order

| | | |
|---|--|------------|
| Issue date: 4/23/18 | Subject: Assignment / Transfer Orders | P.O. 18-17 |
| Issuing Authority Capt. D. Mickle | Approved by: Chief M. Williams | |

Officer J. Fitzgerald

Will leave Platoon B-3 and be assigned to Logistics & Resources while on extended [REDACTED]

Captain David Mickle #5669
Administrative Division Commander

Captain David Mickle



UTICA POLICE DEPARTMENT
Administrative Division Commander
Phone: [REDACTED]

UTICA POLICE DEPARTMENT

Personnel Order



| | | |
|--|--|------------|
| Issue date: 02/06/18 | Subject: Assignment / Transfer Orders | P.O. 18-07 |
| Issuing Authority Capt. Don Cinque | Approved by: Chief M. Williams | |



Will leave Professional Standards on February 19, 2018 at the completion of his tour. He will report to Lt. Sean Dougherty at 0745hrs on February 20th, 2018 for assignment in B Platoon, Squad 2.

PO James Fitzgerald

Will leave B Platoon, Squad 2 on February 20, 2018 at the completion of his tour. He will report to Lt. Sean Dougherty at 0745 hours on February 21, 2018 for assignment in B Platoon, Squad 3.

Capt. Don Cinque

UTICA POLICE DEPARTMENT

Personnel Order



| | | |
|---|--|------------|
| Issue date: 12/19/16 | Subject: Assignment / Transfer Orders | P.O. 16-42 |
| Issuing Authority Captain DE Cinque | Approved by: Chief M. Williams | |

[REDACTED]

Will leave the Traffic Unit on Tuesday, January 3rd, 2017 at the completion of his tour at 1600 hrs. He will report to Lieutenant Sean Dougherty on Wednesday January 4, 2017 at 0745 hrs. for assignment in B Platoon Squad 1.

[REDACTED]

Will leave C Platoon Squad 1 on Sunday January 1st, 2017 at the completion of his tour at 0000 hrs. He will report to Lieutenant Sean Dougherty on Wednesday Jan. 4th, 2017 at 0745 hrs. for assignment in B Platoon Squad 1.

[REDACTED]

Will leave the Tactical Unit on Saturday December 31st, 2016 at the completion of his tour at 0300 hrs. He will report to Lieutenant Sean Dougherty on Tuesday, January 3rd, 2017 at 0745 hrs. for assignment in B Platoon Squad 2.

[REDACTED]

Will leave B Platoon Squad 2 on Friday December 30, 2016 at the completion of his tour at 1600 hrs. He will report to Lieutenant Michael D'Ambro on Sunday January 1, 2017 at 2345 hrs. for his shift which will commence at 0000 hrs on Monday Jan 2 for assignment in A Platoon Squad 3.

[REDACTED]

Will leave B Platoon Squad 1 on Sunday January 1st, 2017 at the completion of his tour at 1600 hrs. He will report to Lieutenant Michael D'Ambro on Tuesday January 3rd at 2345 hrs. for his shift which will commence at 0000 hrs. on Wednesday January 4th, 2017 for assignment in A Platoon Squad 1.

[REDACTED]

Will leave B Platoon Squad 1 on Sunday January 1st, 2017 after the completion of her tour at 1600 hrs. She will report to Lieutenant James Holt on Wednesday January 4, 2017 at 1545 hrs. for assignment in C Platoon Squad 1.

Will leave the A Platoon Squad 1 on Sunday January 1st, 2017 at the completion of his tour at 0800 hrs. He will report to Lieutenant Brian Bansner on Tuesday January 3rd, 2017 at 1845 hrs. for assignment in the Tactical Unit.

Will leave C Platoon Squad 2 on Friday December 30, 2016 at the completion of his tour at 0000 hrs. He will report to Lieutenant Sean Dougherty on Monday January 2, 2017 at 0745 hrs. for assignment in B Platoon Squad 2.

Will leave the C Platoon Squad 3 on Tuesday January 3rd, 2017 at the completion of his tour at 0000 hrs. He will report to Lieutenant Sean Dougherty on Friday Jan. 06, 2017 at 0745 hrs. for assignment in B Platoon Squad 3.

Will leave A Platoon Squad 1 on Sunday January 1st, 2017 at the completion of his tour at 0800 hrs. He will report to Lieutenant Sean Dougherty on Wednesday January 4th, 2017 at 0745 hrs. for assignment in B Platoon Squad 1.

Will leave B Platoon Squad 1 on Sunday January 1st, 2017 at the completion of his tour at 1600 hours and will report to Lt. James Holt on Wednesday January 4th, 2017 at 1545 hours for assignment in C Platoon Squad 1.

Officer James Fitzgerald

Will leave C Platoon Squad 2 on Friday December 30th at the completion of his tour at 1600 hours and will report to Lt. Sean Dougherty on Monday January 2, 2017 at 0745 hours for assignment in B Platoon Squad 2.

Will leave B Platoon Squad 2 on Friday December 30, 2016 at the completion of his tour at 1600 hours and will report to Lt. Sean Dougherty on Monday January 2, 2017 for assignment in B Platoon Squad 1. Note: Jan 2 is an RDO for B1, still report.

Will leave A Platoon Squad 3 on Tuesday January 3rd, 2017 at the completion of his tour at 0800 hours and report to Lt. Sean Dougherty at 0745 hours on Friday, January 6, 2016 for assignment in B Platoon Squad 3.

Will leave C Platoon Squad 3 on Tuesday January 3rd, 2017 at the completion of his tour at 0000 hours and report to Lt. Michael D'Ambro at 2345 hours on the 5th for his tour which commence at 0000 hrs on Friday January 6th for assignment in A Platoon Squad 1.

[REDACTED]

Will leave B Platoon Squad 2 on Friday December 30th, 2017 at the completion of his tour at 1600 hours and report to Lt. Michael D'Ambro at 2345 hours on Sunday Jan. 1st for his shift which will commence at 0000 hours on Monday January 2, 2017 for assignment in A Platoon Squad 2.

[REDACTED]

Will leave B Platoon Squad 3 on Wednesday January 3rd, 2017 at the completion of his tour at 1600 hours and report to Lt. James Holt at 1545 hours on Friday January 6, 2017 for assignment in C Platoon Squad 3.

[REDACTED]

Will leave C Platoon Squad 3 on Tuesday January 3rd, 2017 at the completion of his tour at 0000 hours and report to Lt. Michael D'Ambro at 2345 hours on Jan 5th for his shift which will commence at 0000 hours on January 6th, 2017 for assignment in A Platoon Squad 1.

[REDACTED]

Will leave A Platoon Squad 1 on Sunday January 1st, 2017 at the completion of his tour at 0000 hours and report to Lt. James Holt at 1545 hours on Jan 3th for assignment in C Platoon Squad 2.

[REDACTED]

Will leave A Platoon Squad 1 on Sunday January 1st 2017 at the completion of his tour at 0800 hours and report to Lt. James Holt at 1545 hours on Thursday January 5th, 2017 for assignment in C Platoon Squad 3.

[REDACTED]

Will leave A Platoon Squad 2 on Thursday January 5th, 2017 at the completion of his tour at 0800 hours and report to Lt. James Holt at 1545 hours on January 8th, 2017 for assignment in C Platoon Squad 2.

Captain Donald E. Cinque

UTICA POLICE DEPARTMENT

Personnel Order



| | | |
|---------------------------------|--|------------|
| Issue date: 4/29/2015 | Subject: Assignment / Transfer Orders | P.O. 15-12 |
| Issuing Authority | Approved by: Chief M. Williams | |

[REDACTED]

Will leave B Platoon Squad 1 on Tuesday May 5th, 2015 at 23:59 hours and will report to Lt. Charles Kelly on Wednesday May 6th, 2015 for assignment in B Platoon Squad 2.

PO James Fitzgerald

Will leave A Platoon Squad 2 on Wednesday April 29th, 2015 at 23:59 hours and will report to Lt. Don Cinque on Thursday April 30th, 2015 for assignment in C Platoon Squad 2.

[REDACTED]
Captain Ed Noonan

UTICA POLICE DEPARTMENT

Personnel Order



| | | |
|---|---|-----------|
| Issue date: 01/12/15 | Subject: Assignment / Transfer Orders | P.O. 15-2 |
| Issuing Authority Capt. E. Noonan | Approved by: Chief M. Williams | |

[REDACTED]

Will leave A Platoon Squad 3 on Friday January 16th, 2015 at 23:59 hours and will report to Lt. Charles Kelly at 07:45 hours on Saturday January 17th, 2015 for assignment in B Platoon Squad 3.

[REDACTED]

Will leave B Platoon Squad 1 on Wednesday January 14th, 2015 at 23:59 hours and will report to Lt. Don Cinque at 15:45 hours on Thursday January 15th, 2015 for assignment in C Platoon Squad 1.

[REDACTED]

Will leave B Platoon Squad 1 on Wednesday January 14th, 2015 at 23:59 hours and will report to Lt. Don Cinque at 15:45 hours on Thursday January 15th, 2015 for assignment in C Platoon Squad 1.

[REDACTED]

Will leave B Platoon Squad 1 on Wednesday January 14th, 2015 at 23:59 hours and will report to Lt. Don Cinque at 15:45 hours on Thursday January 15th, 2015 for assignment in C Platoon Squad 1.

[REDACTED]

Will leave B Platoon Squad 2 on Saturday January 17th, 2015 at 23:59 hours and will report to Lt. Brian Bansner at 23:45 hours on Sunday January 18th, 2015 for assignment in A Platoon Squad 2.

[REDACTED]

Will leave C Platoon Squad 2 on Sunday January 18th, 2015 at 23:59 hours and will report to Lt. Charles Kelly at 07:45 hours on Monday January 19th, 2015 for assignment in B Platoon Squad 2.

[REDACTED]

Will leave B Platoon Squad 2 on Saturday January 17th, 2015 at 23:59 hours and will report to Lt. Brian Bansner at 23:45 hours on Sunday January 18th, 2015 for assignment in A Platoon Squad 2.

PO James Fitzgerald

Will leave B Platoon Squad 2 on Sunday January 18th, 2015 at 23:59 hours and will report to Lt. Don Cinque at 15:45 hours on Monday January 19th, 2015 for assignment in C Platoon Squad 2.

Will leave C Platoon Squad 3 on Thursday January 15th, 2015 at 23:59 hours and will report to Lt. Brian Bansner at 23:45 hours on Friday January 16th, 2015 for assignment in A Platoon Squad 3.

Will leave C Platoon Squad 3 on Thursday January 15th, 2015 at 23:59 hours and will report to Lt. Brian Bansner at 23:45 hours on Friday January 16th, 2015 for assignment in A Platoon Squad 3.

Will leave B Platoon Squad 3 on Friday January 16th, 2015 at 23:59 hours and will report to Lt. Don Cinque at 15:45 hours on Saturday January 17th, 2015 for assignment in C Platoon Squad 3.

Will leave C Platoon Squad 1 on Wednesday January 14th, 2015 at 23:59 hours and will report to Lt. Charles Kelly at 07:45 hours on Thursday January 15th, 2015 for assignment in B Platoon Squad 1.

Will leave C Platoon Squad 2 on Saturday January 17th, 2015 at 23:59 hours and will report to Lt. Brian Bansner at 23:45 hours on Sunday January 18th, 2015 for assignment in A Platoon Squad 2.

Will leave C Platoon Squad 3 on Friday January 16th, 2015 at 23:59 hours and will report to Lt. Charles Kelly at 07:45 hours on Saturday January 17th, 2015 for assignment in B Platoon Squad 3.

Will leave A Platoon Squad 1 on Wednesday January 14th, 2015 at 23:59 hours and will report to Lt. Charles Kelly at 07:45 hours on Thursday January 15th, 2015 for assignment in B Platoon Squad 1.

Will leave A Platoon Squad 1 on Wednesday January 14th, 2015 at 23:59 hours and will report to Lt. Charles Kelly at 07:45 hours on Thursday January 15th, 2015 for assignment in B Platoon Squad 1.

[REDACTED]

Will leave A Platoon Squad 2 on Sunday January 18th, 2015 at 23:59 hours and will report to Lt. Charles Kelly at 07:45 hours on Monday January 19th, 2015 for assignment in B Platoon Squad 2.

[REDACTED]

Will leave A Platoon Squad 2 on Sunday January 18th, 2015 at 23:59 hours and will report to Lt. Charles Kelly at 07:45 hours on Monday January 19th, 2015 for assignment in B Platoon Squad 2.

[REDACTED]

Will leave A Platoon Squad 3 on Friday January 16th, 2015 at 23:59 hours and will report to Lt. Charles Kelly at 07:45 hours on Saturday January 17th, 2015 for assignment in B Platoon Squad 3.

[REDACTED]

Captain Edward Noonan
Uniformed Patrol Division

UTICA POLICE DEPARTMENT

Personnel Order



| | | |
|---|---|------------|
| Issue date: 12/16/2014 | Subject: Assignment / Transfer Orders | P.O. 14-51 |
| Issuing Authority Capt. E. Noonan | Approved by: Chief M. Williams | |

[REDACTED]

Will leave the Administration Division on Tuesday, December 16th, 2014 at 23:59 hours and will report to Lieutenant Steve Hauck at 07:45 hours on Wednesday, December 17th, 2014 for assignment in B Platoon Squad 1.

[REDACTED]

Will leave the Administration Division on Tuesday, December 16th, 2014 at 23:59 hours and will report to Lieutenant Steve Hauck at 07:45 hours on Wednesday, December 17th, 2014 for assignment in B Platoon Squad 1.

[REDACTED]

Will leave the Administration Division on Tuesday, December 16th, 2014 at 23:59 hours and will report to Lieutenant Steve Hauck at 07:45 hours on Wednesday, December 17th, 2014 for assignment in B Platoon Squad 1.

[REDACTED]

Will leave the Administration Division on Tuesday, December 16th, 2014 at 23:59 hours and will report to Lieutenant Steve Hauck at 07:45 hours on Wednesday, December 17th, 2014 for assignment in B Platoon Squad 2.

[REDACTED]

Will leave the Administration Division on Tuesday, December 16th, 2014 at 23:59 hours and will report to Lieutenant Steve Hauck at 07:45 hours on Wednesday, December 17th, 2014 for assignment in B Platoon Squad 2.

PO. James Fitzgerald

Will leave the Administration Division on Tuesday, December 16th, 2014 at 23:59 hours and will report to Lieutenant Steve Hauck at 07:45 hours on Wednesday, December 17th, 2014 for assignment in B Platoon Squad 2.

[REDACTED]

Will leave the Administration Division on Wednesday, December 17th, 2014 at 23:59 hours and will report to Lieutenant Steve Hauck at 07:45 hours on Thursday, December 18th, 2014 for assignment in B Platoon Squad 3. PO Giruzzi will be granted an RDO on Wednesday, December 17th, 2014.

[REDACTED]

Will leave the Administration Division on Wednesday, December 17th, 2014 at 23:59 hours and will report to Lieutenant Steve Hauck at 07:45 hours on Thursday, December 18th, 2014 for assignment in B Platoon Squad 3. PO Hill will be granted an RDO on Wednesday, December 17th, 2014.

[REDACTED]

Will leave the Administration Division on Wednesday, December 17th, 2014 at 23:59 hours and will report to Lieutenant Steve Hauck at 07:45 hours on Thursday, December 18th, 2014 for assignment in B Platoon Squad 3. PO Mahaffy will be granted an RDO on Wednesday, December 17th, 2014.

[REDACTED]

Will leave the Administration Division on Tuesday, December 16th, 2014 at 23:59 hours and will report to Lieutenant Donald Cinque at 15:45 hours on Wednesday, December 17th, 2014 for assignment in C Platoon Squad 1.

[REDACTED]

Will leave the Administration Division on Tuesday, December 16th, 2014 at 23:59 hours and will report to Lieutenant Donald Cinque at 15:45 hours on Wednesday, December 17th, 2014 for assignment in C Platoon Squad 2.

[REDACTED]

Will leave the Administration Division on Wednesday, December 17th, 2014 at 23:59 hours and will report to Lieutenant Donald Cinque at 15:45 hours on Thursday, December 18th, 2014 for assignment in C Platoon Squad 3. PO Sabin will be granted an RDO on Wednesday, December 17th, 2014.

[REDACTED]

Will leave the Administration Division on Tuesday, December 16th, 2014 at 23:59 hours and will report to Lieutenant Charles Kelly at 23:45 hours on Wednesday, December 17th, 2014 for assignment in A Platoon Squad 1.

[REDACTED]

Will leave the Administration Division on Tuesday, December 16th, 2014 at 23:59 hours and will report to Lieutenant Charles Kelly at 23:45 hours on Wednesday, December 17th, 2014 for assignment in A Platoon Squad 1.

[REDACTED]

Will leave the Administration Division on Tuesday, December 16th, 2014 at 23:59 hours and will report to Lieutenant Charles Kelly at 23:45 hours on Wednesday, December 17th, 2014 for assignment in A Platoon Squad 2.

[REDACTED]

Will leave the Administration Division on Tuesday, December 16th, 2014 at 23:59 hours and will report to Lieutenant Charles Kelly at 23:45 hours on Wednesday, December 17th, 2014 for assignment in A Platoon Squad 2.

[REDACTED]

Will leave the Administration Division on Tuesday, December 16th, 2014 at 23:59 hours and will report to Lieutenant Charles Kelly at 23:45 hours on Wednesday, December 17th, 2014 for assignment in A Platoon Squad 3.

[REDACTED]

Captain Edward Noonan
Uniformed Patrol Division

jwolf

From: mwilliams
Sent: Friday, June 24, 2016 9:35 AM
To: jwolf
Subject: FW: 2016-2017 Crash Management Training Series

Chief of Police Mark W. Williams



City of Utica Police Department

413 Oriskany Street West

Utica, New York 13502

Office Telephone: [REDACTED]

E-mail address: [REDACTED]

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From: jholt
Sent: Thursday, June 23, 2016 11:43 PM
To: mwilliams [REDACTED]
Cc: dcinque [REDACTED]
Subject: FW: 2016-2017 Crash Management Training Series

Chief Williams,

PO Fitzgerald, PO Femia, and PO Hulser are assigned to C Platoon therefore they fall under my command. The following are the recommendations you have requested pursuant to each officer's candidacy for Accident Reconstruction Training:

- PO Fitzgerald is a young officer with approximately 2 years service. PO Fitzgerald has shown a proactive interest in VTL related law enforcement operations. PO Fitzgerald at times struggles with sound decision making as he has a tendency to make illogical choices that are not in line with SOPs, law, and/or logic. PO Fitzgerald's report writing skills can be classified as below average to average. PO Fitzgerald's availability is questionable as he tends to be away a few times a month on the weekends for military drill. I feel as though Accident Reconstruction duties would be a bit much for PO Fitzgerald at this time in his career.
- PO Femia is a very young officer with approximately 1 year service. PO Femia presents as very immature both personally and professionally. PO Femia's quality of work can be all around classified as shoddy/careless. My recommendation is that PO Femia needs to focus on improving his attitude, communication, and basic patrol officer skills before taking on any ancillary duties.
- PO Hulser is a very young officer with approximately 1 year service. PO Hulser is a trustworthy officer who seems to be competent with most patrol functions. PO Hulser's report writing skills are average. My familiarity with PO Hulser is still relatively adolescent therefore I cautiously feel as though PO Hulser would be a formidable candidate for Accident Reconstruction duties.

Respectfully submitted,
Lt. J. Holt Jr.

From: dcinque
Sent: Wednesday, June 22, 2016 3:29 PM
To: jholt; sdougherty
Subject: Fwd: 2016-2017 Crash Management Training Series

Pls read below and get the info the Chief has requested.

Respectfully,
Don Cinque

Begin forwarded message:

From: mwilliams <[REDACTED]>
Date: June 22, 2016 at 10:42:05 EDT
To: dcinque <[REDACTED]>, ckelly <[REDACTED]>
Cc: enoonan <[REDACTED]>, [REDACTED]
Subject: RE: 2016-2017 Crash Management Training Series

Please get the recommendations from their immediate supervisors on each one of candidates as; to the ability to do this type of work, what type of employee are they, the understanding that they will be on call and make themselves available to investigate serioius and fatal accidents.

Chief of Police Mark W. Williams



City of Utica Police Department

413 Oriskany Street West

Utica, New York 13502

Office Telephone [REDACTED]

E-mail address [REDACTED]

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From: dcinque
Sent: Wednesday, June 22, 2016 9:55 AM
To: ckelly [REDACTED]
Cc: enoonan <[REDACTED]>; mwilliams [REDACTED]
Subject: Re: 2016-2017 Crash Management Training Series

Sirs,

I received the following requests regarding this training

Giruzzi
Shepard
Sweet
Fitzgerald
Femia
Hulser

Thank you

Respectfully,
Don Cinque

On Jun 22, 2016, at 09:41, ckelly <[REDACTED]> wrote:

Sirs,

PO Michael Mahay from the Tactical Unit has expressed his interest in this training opportunity.

Training Opportunity,

Accident Reconstruction/Crash Management Training.

Please read the attached e-mail for further details regarding the requirements of Officers interested in this course.

If you are interested in becoming certified in crash management reconstruction, please forward your request to your Supervisor by June 20, 2016.

Supervisors, please forward your list of interested officers to your Division Commander by June 22, 2016.

Division Commanders, please forward your list of officers to DC Noonan and Chief Williams by June 23, 2016.

I will need an approved list to register by June 30, 2016.

Thank you,

Sgt. James Laurey
Training Director Utica Police Department
Co-Director Mohawk Valley Police Academy
[REDACTED]

From: DCJS Office of Public Safety
[REDACTED]

Sent: Friday, June 03, 2016 1:28 PM

To: jlaurey

Subject: 2016-2017 Crash Management Training Series

View this email in a [web browser](#).

New York State Division of Criminal Justice Services
POLICE OFFICER REGISTRY ENTRY FORM - CERTIFICATION OF INITIAL EMPLOYMENT
(Executive Law § 845)

SECTION I - REGISTRANT INFORMATION (To be completed by the registrant)

| | | | | | | |
|--|--|----------------------------|------------------|--------------------------------|------------------------|--|
| Were you previously a police officer in NYS? Yes <input type="radio"/> No <input checked="" type="radio"/> Police Officer as defined by NYS Criminal Procedure Law § 1.20. | Last Name FITZGERALD | First Name JAMES | MI [REDACTED] | Date of Birth [REDACTED] | Gender [REDACTED] | Social Security Number [REDACTED] |
| | Home Residence Mailing Address [REDACTED] | | | City, State, Zip [REDACTED] | | County of Home Residence [REDACTED] |
| | Home Residence Street Address (if Different) [REDACTED] | | | City, State, Zip [REDACTED] | | City, State, Country of birth (if other than U.S.) [REDACTED] |
| | I am the person named above. I understand that the information in Section I is part of a written statement that will be presented to the Division of Criminal Justice Services for filing, and I certify that it is true to the best of my knowledge and belief. | | | | | |
| Signature [REDACTED] | | | | | Date 6/12/14 | |

*Pursuant to Executive Law § 84(5)(b), DCJS is authorized to collect personal identifying information as part of a public safety agency record. Personal identifying information on this form shall not be revealed, released, transferred, disseminated or otherwise communicated orally, in writing, or by electronic means other than to the registrant. Disclosure of personal identifying information is voluntary. Refusal to provide personal identifying information shall not result in the denial of any right, benefit, or privilege.

SECTION II - AGENCY INFORMATION (To be completed by the chief law enforcement officer)

| | | | |
|---|---|---|---|
| Last Name Williams | First Name Mark | MI W | Title of Person Signing Section II Chief of Police |
| Name of Law Enforcement Agency Utica Police Department | | | Telephone [REDACTED] |
| Address 413 Oriskany Street W. | | City, State, ZIP Utica, NY, 13502 | |
| Type of Appointment Full-time <input checked="" type="checkbox"/> Part-time <input type="checkbox"/> | Background Check Conducted Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> | Residency Verified Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> | Fingerprints submitted to DCJS Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> |
| I am the chief law enforcement officer responsible for appointing the person named in Section I as a police officer of the above named law enforcement agency. I understand that the information in Section II is part of a written statement that will be presented to the Division of Criminal Justice Services for filing, and I certify that it is true to the best of my knowledge and belief. I understand I am responsible for providing the registrant with the requisite training pursuant to §209-q of the General Municipal Law. | | | |
| Signature [Signature: Mark Williams] | | | Date 6/13/14 |

SECTION III - CIVIL SERVICE INFORMATION (To be completed by the civil service officer for all registrants Full or Part-time)

| | | | |
|--|---------------------------|--|---|
| Last Name Wrobel | First Name Lori | MI A | Title of Person Signing Section III Executive Secretary |
| Name of Civil Service or Personnel Agency City of Utica Civil Service | | | Telephone 315-792-0227 |
| Address 1 Kennedy Plaza | | City, State, ZIP Utica, New York 13502 | |
| Title and Civil Service Classification of the Registrant Police Officer - Competitive | | | |
| I am the civil service officer responsible for certifying the appointment of individuals appearing on the payroll of the law enforcement agency named in Section II. I understand that the information in Section III is part of a written statement that will be presented to the Division of Criminal Justice Services for filing, and I certify that it is true to the best of my knowledge and belief. | | | |
| Signature [Signature: Lori A. Wrobel] | | | Date 06-19-14 |

SECTION IV - OATH OF OFFICE (To be completed by the registrar responsible for recording oaths of office)

| | | | |
|--|---|--|---|
| Last Name Lindsey | First Name Patricia | MI [REDACTED] | Title of Person Signing Section IV City Clerk |
| Name of Recording Office City of Utica City Clerks Office | | | Telephone 315-792-0117 |
| Address 1 Kennedy Plaza | | City, State, ZIP Utica, New York 13502 | |
| Oath of Office Date [REDACTED] | Oath of Office Title of the Registrant City Clerk | | |
| I am the officer responsible for recording the oaths of office of individuals appointed as police officers of the law enforcement agency named in Section II. The person named in Section I has filed an oath of office as a police officer, pursuant to an appointment received from the person named in Section II. I understand that the information in Section IV is part of a written statement that will be presented to the Division of Criminal Justice Services for filing, and I certify that it is true to the best of my knowledge and belief. | | | |
| Signature [Signature: Patricia A. Lindsey] | | | Date 6-16-14 |

COPY

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

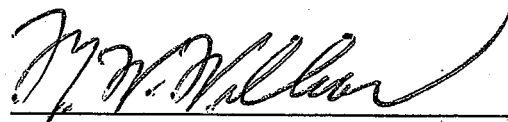
MONTH 06 DAY 12 YEAR 2014

| | | | |
|---|---|--|--|
| TO: Utica Civil Service Commission | | NAME OF EMPLOYEE: Fitzgerald, James P | |
| FROM: (Check only one) <input checked="" type="checkbox"/> City <input type="checkbox"/> County <input type="checkbox"/> Town <input type="checkbox"/> Village or District | | ADDRESS: [REDACTED] | |
| DEPARTMENT: Police Department | | TITLE OF POSITION: Police Officer | SALARY: \$ 40,670 |
| NAME AND TITLE OF LAST EMPLOYEE IN POSITION: | | <input type="checkbox"/> Veteran <input type="checkbox"/> Non-Veteran <input type="checkbox"/> Disabled Veteran <input type="checkbox"/> Exempt Volunteer Fireman | |
| | | DATE OF BIRTH: | SOCIAL SECURITY NUMBER: [REDACTED] |
| | <u>Check Nature of Personnel Change</u> | <u>Date Effective</u> | <u>Action Necessary by Appointing Officer:</u> |
| A P P O I N T M E N T S | <input checked="" type="checkbox"/> Permanent | 6/12/14 | Return report of Certification |
| | <input type="checkbox"/> Provisional | | Attach application (MSD-330) |
| | <input type="checkbox"/> Temporary | From: To: | State length of employment |
| | <input type="checkbox"/> Substitute | From: To: | Give facts under Remarks |
| | <input type="checkbox"/> For Term of Office | From: To: | Give facts under Remarks |
| | <input type="checkbox"/> Permanent Promotion | | Return report of Certification |
| | <input type="checkbox"/> Provisional Promotion | | Attach nomination |
| | <input type="checkbox"/> Non-Competitive Class | | Attach application (MSD-330) |
| | <input type="checkbox"/> Exempt Class | | Submit this form only |
| | <input type="checkbox"/> Labor Class | | Attach application (MSD-330) |
| T E R M I N A S | <input type="checkbox"/> Resignation | | Submit signed resignation |
| | <input type="checkbox"/> Retirement | | Give effective date |
| | <input type="checkbox"/> Deceased | | Indicate date |
| | <input type="checkbox"/> Removal | | Attach copy of proceedings |
| | <input type="checkbox"/> Layoff (Lack of Work or Funds) | | Give facts under Remarks |
| O T H E R C H A N G E S | <input type="checkbox"/> Military Leave of Absence | | Give facts under Remarks |
| | <input type="checkbox"/> Other Leave of Absence | From: To: | Give facts under Remarks |
| | <input type="checkbox"/> Transfer | | Give facts under Remarks |
| | <input type="checkbox"/> Demotion | | Give facts under Remarks |
| | <input type="checkbox"/> Suspension | | Give facts under Remarks |
| | <input type="checkbox"/> Reinstatement | | Give facts under Remarks |
| | <input type="checkbox"/> Change in Classification | | Give facts under Remarks |
| | <input type="checkbox"/> New Position | | Submit form MSD-222 |
| | <input checked="" type="checkbox"/> Change in Salary | | Indicate new saaly |
| | <input type="checkbox"/> Change in Name | | Give facts under Remarks |
| <input type="checkbox"/> Other | | Give facts under Remarks | |

Remarks: (Continue on back if necessary)

Sworn in 6/12/14, on payroll 6/16/14

Appointing Officer
Title
Address


Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

jmoran

From: mwilliams
Sent: Wednesday, August 12, 2020 12:16 PM
To: Philomena Lawrence
Cc: Charles Greco; hrios; ahowe; jfitzgerald; jmoran
Subject: RE: Thank you for your officers' help

Hi Philomena,

I'd like to personally thank you for taking time to write me of your compliments to Investigator Howe and Officer Fitzgerald. I was especially impressed that Investigator Howe was off-duty and happened to be driving by when he spotted the persons who stole your potted plants. That was outstanding police work to Inv. Howe's credit and exhibits dedication to duty.

With the civil unrest that's occurring in our country and anti-police rhetoric, words of appreciation mean a lot to our police officers.

A copy of your email will be placed in the officer's personnel files.

Again, thank you for taking the time to write me.

Chief Mark Williams

From: Philomena Lawrence [REDACTED]
Sent: Wednesday, August 12, 2020 9:56 AM
To: mwilliams [REDACTED]
Subject: Thank you for your officers' help

WARNING: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.

Dear Chief Williams,

I compliment you on two outstanding police officers, Howe and Fitzgerald, in your department.

Earlier this month, someone stole six large potted plants from my yard. Not only were the flowers attractive, but they also had sentimental value for me and I was sad to lose them.

Thanks to the officers' diligence, professionalism, and compassion, the flowers are back in my yard, much to my delight.

I was particularly touched by Officer Howe's comment, "We have to watch out for one another."

My husband and I have lived in Utica for 20 years and the incident reinforces my conviction that this city is an ideal place in which to live and raise a family.

Again, my thanks for the invaluable help your staff provided. Please convey my gratitude to them.

With my best wishes,
Philomena Lawrence

jwolf

From: mwilliams
Sent: Monday, August 21, 2017 11:26 AM
To: [REDACTED]
Cc: enoonan; dcinque; mdAmbro; bfrench; kphillips; cgoldstein; bbansner; ckelly; adonaldson; jharrington; bbaye; agracanin (Admir); sflanagan; sbubnis; tsheppard; cparkosewich; jfitzgerald; jwolf
Subject: FW: Shots Fired 17-37175

Good morning Mayor,

Per our phone conversation on Saturday morning about the shooting that took place outside of "Rick's Place". Under the direction of their supervisors, our police officers went into the building with ballistic shields and apprehended two suspects. Additionally police recovered a loaded handgun used in the shooting and large quantity of cocaine. The following police officers exhibited a high degree of courage in this incident and I'm extremely proud of them:

- Sgt. Brian French
- Sgt. Keith Phillips
- Sgt. Charles Goldstein
- Inv. Aaron Donaldson
- Officer Joshua Harrington
- Officer Brian Baye
- Officer Adis Gracanin
- Officer Sean Flanagan
- Officer Sean Bubnis
- Officer Tyler Shephard
- Officer Charles Parkosewich
- Officer James Fitzgerald

Megan, please place a copy of this email in each of the above listed officers personnel file.

Chief of Police Mark W. Williams



City of Utica Police Department

413 Oriskany Street West

Utica, New York 13502

Office Telephone: [REDACTED]

E-mail address [REDACTED]

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From: mdAmbro
Sent: Saturday, August 19, 2017 6:42 AM
To: Captains & Above Distribution List <Captains&AboveDistributionList@uticapd.com>
Cc: mdAmbro [REDACTED]
Subject: Shots Fired 17-37175

Sirs,

Below is the synopsis completed by Sgt. Phillips re: RMS incident #17-37175.

Respectfully submitted,
Lt. Michael D'Ambro

From: kphillips
Sent: Saturday, August 19, 2017 6:30 AM
To: mdAmbro; jholt; sdougherty; bcoromato; sfernald; bbansner
Cc: bfrench; cgoldstein; adonaldson; jharrington; bbaye; agracanin1 (Adis); sflanagan; sbubnis; tsheppard; cparkosewich; jfitzgerald
Subject: FW: File 11

Sirs,

On August 19, 2017 at approximately 0227 hrs, multiple units were dispatched to the area of Rick's Place (Lansing St & Mohawk St) for a shots fired. We immediately located the victim/caller Sadan Salkic who stated that a male he knows to be Ray had shot him in the left shin outside the bar. He said that Ray ran into the second floor apartment above the bar.

Long story short we set up a perimeter, began canvassing and located a single 9mm casing in the roadway. Within the first hour we also spoke with Rick Dorsagno, owner of Ricks bar who said that the second floor apartments are all vacant but a Raymond Guarno used to live there. Dorsagno confirmed to me multiple times that the apartments were all vacant and no one should be up there. Inv. Donaldson then requested he sign a search waiver for these apartments along with the key. Dorsagno agreed and signed the waiver.

Once the Waiver was signed we developed a plan to conduct a slow and deliberate search of the second floor. Officer Flanagan and I grabbed the shields from unit 50 and 40 and were followed by Sgt. Goldstein, Officer Bubnis, Officer Parkosewich and Inv. Donaldson. Once on the second floor landing we made contact with the suspect Raymond Guarno and a Joseph Pavia in apartment 1. Both were taken into custody without incident. We then cleared the remaining apartments and ended up locating a loaded 9mm pistol, a large quantity of U.S. currency and a large quantity of what appeared to be crack cocaine.

Guarno was later tested for GSR which tested positive.

A firearms permit tab was created for Guarno.

Charges to be handled by CID and SIU.

All in all everyone involved did a great job which led to this arrest and a closed case.

Officers directly involved in this incident are;

- Sgt. French – Unit 40
- Sgt. Phillips – Unit 50
- Sgt. Goldstein – Unit 20 (Tac)
- Inv. Donaldson - CID
- Officer Harrington – Unit 57, completed SIR and file 11
- Officer Baye – Unit 52, perimeter
- Officer Adis Gracanin – Unit 56, perimeter
- Officer Flanagan – Unit 55
- Officer Bubnis – Unit 9 (Tac)
- Officer Shephard – Unit 22 (Tac)
- Officer Parkosewich – Unit 51 (DWI)
- Officer Fitzgerald – Unit 51 (DWI)

Respectfully,
Sgt. K. Phillips

From: jharrington

Sent: Saturday, August 19, 2017 4:11 AM

To: All UPD Sworn Personnel Distribution List [REDACTED]

Subject: File 11

May 2, 2015

James Goff

Police Chief Williams
Utica Police Dept.
413 Oriskany St West
Utica N.Y. 13502

Chief Williams;

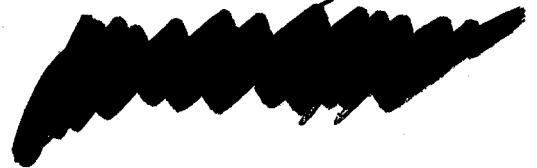
Just a brief note of thanks to your
3rd. shift officers along with Officer Anken who
were responsive to my multiple complaints
of late night/early morning house noise (stereo)
at 1015 Knox St. (West Utica) during the month
of April. 4 separate occurrences.

As of this writing their intervention
has been effective; a quieter neighborhood at
night.

UPD's attention to "quality of life"
issues is appreciated.

Officer James Fitzgerald
Officer Marc Palmer
Officer Robert Hartnett
Officer Daniel Gymburch

Sincerely,



State of New York

Division of Criminal Justice Services

Municipal Police Training Council

Hereby Acknowledges and Declares that

James P Fitzgerald

has successfully completed the

Patrol Rifle Course

which satisfies the minimum
criteria established by the

Municipal Police Training Council

Mohawk Valley Police Academy

Issue Date 08/20/2020

EXCELSIOR

Ronald G. Spike

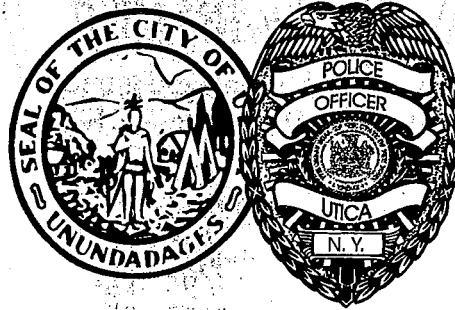
Ronald G. Spike
Chairman
Municipal Police Training Council

Michael R. Wood

Michael R. Wood
Deputy Commissioner
Division of Criminal Justice Services

Utica Police Department

UTICA, NEW YORK



Certificate of Commendation HONORABLE SERVICE

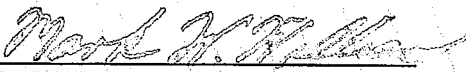
Awarded to

**SERGEANT JOSEPH CIMPI, OFFICER MAYNARD ANKEN,
OFFICER JIMMY DONGSAVANH, OFFICER JAMES
FITZGERALD and OFFICER MICHAEL FLO**

On October 24, 2016, at approximately 6:30 p.m., several units were dispatched to the [REDACTED] regarding a reported fight in the street. Once on scene, the officers were alerted by a female standing next to a vehicle that the front passenger was in possession of a handgun. The male was observed frantically moving around in the vehicle. As officers approached the vehicle, which was occupied by one male and three females, all the doors were locked and the occupants refused to comply with their orders to unlock the vehicle. After a short time and several more verbal commands, the doors were finally unlocked and the male suspect exited the vehicle. He was immediately placed in handcuffs due to the possibility he may have been in possession of a handgun.

After all occupants were exited one by one from the vehicle, a loaded .22 caliber handgun was located in plain view near the passenger seat where the suspect had been seated. The male was ultimately charged by CID with two counts of menacing 2nd, criminal possession of a weapon 2nd and criminal possession of a firearm. Due to these officers' quick actions, another handgun and dangerous suspect was removed from the streets.

Dated: May 25, 2017


Mark W. Williams, Chief of Police

State of New York Division of Criminal Justice Services

Hereby Acknowledges and Declares that

James P. Fitzgerald

has attended the

Seated Battery of SFST Course

given under the auspices of the

**NYS Office of Parks & Recreation, Marine Services Unit
Utica, New York
December 27, 2016**



**Division of Criminal
Justice Services**

A handwritten signature in black ink, appearing to read "Michael R. Wood".

Michael R. Wood
Deputy Commissioner

State of New York Division of Criminal Justice Services

Hereby Acknowledges and Declares that

James Fitzgerald

has attended the

Accreditation Assessor Training

given under the auspices of the

New York State Division of Criminal Justice Services
Oriskany, New York
October 20, 2016

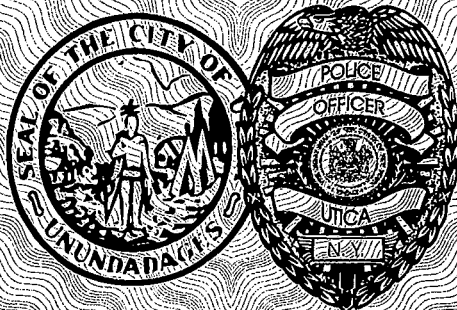


A handwritten signature in black ink, appearing to read "Michael R. Wood".

Michael R. Wood
Deputy Commissioner

Utica Police Department

UTICA, NEW YORK



Certificate of Commendation

HONORABLE SERVICE

Awarded to

**SERGEANT BRIAN FRENCH, OFFICER ADAM HOWE, OFFICER
MICHAEL TARTAGLIA and OFFICER JAMES FITZGERALD**

On September 25, 2015, officers were dispatched to the 500 block of Blandina Street regarding a robbery that had just occurred. Officer James Fitzgerald arrived on scene and immediately determined that it was an armed robbery. Officer Fitzgerald gave out the suspect description and officers began to check the area. A short time later, Officer Adam Howe and his partner Officer Michael Tartaglia attempted to stop a person matching the description of the suspect coming from the immediate area of the robbery. The subject ran from the officers and was taken into custody after a short chase. Proceeds from the robbery were located on his person.

While assisting the officers with the first subject, Sergeant French observed a second subject that matched the description in a rear yard. A chase ensued and ultimately this second subject was taken into custody. He, too, had proceeds from the robbery. Also located in connection with the incident was a loaded 9mm handgun. These officers displayed great communication skills and team work. They are a credit to themselves and the City of Utica.

Dated: May 26, 2016


Mark W. Williams, Chief of Police

UTICA POLICE DEPARTMENT

Mayor Robert Palmieri

Chief Mark W. Williams

LETTER FOR FILE

Officer James Fitzgerald

On July 25, 2015, Officer James Fitzgerald was dispatched to 171 North Genesee Street, a McDonald's Restaurant, regarding a possible overdose. Once he arrived, he located the party in question and determined that he was unresponsive and his breathing was labored. Officer Fitzgerald recognized these signs as consistent with someone suffering from an opiate overdose. He quickly retrieved his Naloxone and administered it to the party to reverse the effects of the overdose. After a short time, the party regained consciousness and breathing returned to normal. Officer Fitzgerald's quick actions potentially saved this person's life from an opiate overdose. Officer Fitzgerald's actions bring credit to himself and the entire Utica Police Department.

Dated: May 26, 2016



Mark W. Williams, Chief of Police



New York State
Drug Evaluation and Classification Program
For Having Successfully Completed

Advanced Roadside Impaired Driving Enforcement Training

Awarded to

James Fitzgerald

Herkimer Community College

Renée Borden

State Coordinator

January 25-26, 2016

Date

16

Number of Hours

Utica Police Department

Professional Standards

Officer Disciplinary History

Police Officer James P Fitzgerald [3014/2014000000015]

Part I - Personal Information

Name: Police Officer James P Fitzgerald
: 2014000000015 Badge No: 3014 Hire Dt: 06/16/2014

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol


Part II - Discipline History

EF2017-0064 E-File

UPD Policy and Procedure Violation: Sep 20, 2017: Counseling Memorandum - [Action/discipline completed]

Issued by Lt. S. Dougherty

Policy and Procedure Violation 09/14/2017 [UPD Policy] - Patrol Operations Sep 20, 2017

Printed: Dec 14, 2020 15:20 By: 

Concise OfficerStacked Incidents Listing

Police Officer James P Fitzgerald [3014/2014000000015]

: 2014000000015 Hire date: Jun 16, 2014

Current assignment(s):

Department: Patrol Division
 Bureau: Uniformed Patrol
 Division: Uniformed Patrol

Incidents Listing -----

| Received Dt Officers | IA No | Incident type Involved Citizens | Acc Lev | Involved |
|-------------------------|-------|------------------------------------|---------|----------|
|-------------------------|-------|------------------------------------|---------|----------|

| | | | | |
|--|-------------|--------|---|--------|
| Aug 30, 2017 Officer James P Fitzgerald | EF2017-0039 | E-File | 5 | Police |
|--|-------------|--------|---|--------|

PO J. Fitzgerald failed to complete the Criminal History Inquiry process on two separate dates;

July 2, 2017 2304 hrs
 Juky 4th, 2017

| | | | | |
|--|-------------|--------|---|--------|
| Sep 27, 2017 Officer James P Fitzgerald | EF2017-0064 | E-File | 5 | Police |
|--|-------------|--------|---|--------|

On 9/14/17 PO J. Fitzgerald failed to conduct a vehicle inventory as per UPD policy and procedure

| | | | | |
|--|----------|-----------------------------|---|------------------|
| Nov 25, 2017 Officer James P Fitzgerald | 2017-047 | Use of force Eugene Ward | 5 | Police Police |
|--|----------|-----------------------------|---|------------------|

Officer Tyler J Mowers

This morning 11/24/2017 at approximately 0828 Hrs PO's James Fitzgerald and Tyler Mowers were dispatched to [REDACTED] to assist UFD with an automatic alarm of fire. While on-scene UFD firefighters were investigating the cause of the alarm when they encountered a B/M now known as Eugene Ward who began verbally threatening them with bodily harm. When PO Fitzgerald attempted to speak to Ward regarding Ward's statements at the request of UFD, Ward chest bumped PO Fitzgerald. PO Fitzgerald then attempted to take Ward into custody and Ward resisted arrest. With the assistance of PO Mowers Ward was handcuffed and taken into custody with the use of soft hand techniques and a take-down. At HQ Ward admitted to dispensing a fire extinguisher which likely caused the fire alarm to go off. For interfering with the firefighters investigation into the fire by means of intimidation he was charged with Obstruction of Govt Adm 2nd. He was also charged with Disorderly Conduct Sub 7 for activating the fire extinguisher creating a hazardous and physically offensive condition which served no legitimate purpose. At HQ PO Fitzgerald complained of knee pain and was instructed to complete an injury/exposure report. He is refusing medical treatment at this time.

| | | | | |
|--|--------------|---------------------------------|---|------------------|
| Dec 06, 2017 Officer James P Fitzgerald | UOF2017-0156 | Use of force Lauren A. Smith | 5 | Police Police |
|--|--------------|---------------------------------|---|------------------|

Officer Jordan D Dodge
 Officer Andrew B Miller

On 12/5/17 at approximately 1545 hours I was advised by the B-Platoon Squad

Commander that there was a prisoner in the cage that was refusing to go to court. The prisoner was Lauren Smith who was here for a trespass charge. Smith had been arrested several times in the last few days for various charges including resisting arrest, unauthorized use involving a failure to comply and several traffic offenses.

At approximately 1605-1610 hours two deputies from the Oneida County Sheriff's Office who work as the transport team at Utica City Court came over to the booking area along with one of the public defenders in an attempt to talk Smith into come over to the court voluntarily so he could be arraigned by the judge. Smith refused. At this time Ptlm. Miller, Dodge and Fitzgerald then attempted to put Smith in handcuffs in order to escort him into court but Smith began to refuse and attempt to prevent the officers from placing him into handcuffs. The officers then utilized a takedown technique while Smith was in the holding cage in order to put him in handcuffs. After Smith was handcuffed he was placed in the restraint chair. Photographs were secured of Smith who had a small amount of blood coming from his lip but did not appear to be injured in any other way.

Response to resistance forms were completed by Ptlm. Dodge, Miller and Fitzgerald. Their BWC footage was tagged and they also completed narratives. A response to resistance investigation was initiated under RMS 17-53531.

Respectfully submitted,

Sgt. Joseph W. Cimpi #1415

| | | | | |
|----------------------------|--------------|-------------------|---|--------|
| Mar 14, 2018 | UOF2018-0028 | Use of force | 5 | Police |
| Officer Patrick H West | | Robin Allen Moore | | |
| | | | | Police |
| Officer James P Fitzgerald | | | | |

On March 14, 2018 at approximately 1506 hours Units 55 and 56 were dispatched to [REDACTED] regarding Robin Moore [REDACTED] trespassing and damaging the property. Upon Car 55 (PO West / RPO Vomer)'s arrival to the scene they spoke with the building's landlord who stated that Robin Moore was in the apartment and he is not a tenant and he is damaging property. The officers located Moore who was speaking with them through an open window to the apartment. Both officers had taken a domestic Felony complaint earlier in the shift naming Robin Moore as the defendant so they knew they needed to effect the arrest of Moore. The officers advised Moore the landlord did not want him at the address and that he was under arrest for the domestic charges. Moore refused to cooperate with the officers and as a result PO West and PO Fitzgerald had to utilize a take down to get him into custody. Once in custody Moore was not combative. Moore was not injured. Photos were secured of him in the booking area.

| | | | | |
|----------------------------|--------------|------------------|---|--------|
| Mar 19, 2020 | UOF2020-0040 | Use of force | 5 | Police |
| Officer John S Fanelli | | Mizziah S Murray | | |
| | | | | Police |
| Officer James P Fitzgerald | | | | |
| | | | | Police |
| Officer Stanley J Rejrat | | | | |

Greetings,

This morning, at approximately 0922 hours, units were dispatched to [REDACTED] St regarding a report of a male party attempting to steal beer off the back of a delivery truck. Upon units arrival they encountered Mizziah Murray [REDACTED] who was highly intoxicated and causing a disturbance outside of the Court St Market. Murray was threatening PO Fitzgerald, PO Rejrat, and PO Dodge stating that he had the Coronavirus and that he was going to spit on the officers. Murray was acting in a tumultuous way yelling and screaming obscenities towards the officers, coughing towards the officers, spitting on the ground and in the direction of the officers, licking his hands, and threatening that he would contaminate the officers. PO Fitzgerald, PO Rejrat, and PO Dodge attempted numerous times to disperse Murray from the area advising him that if he did not leave he would be arrested for Disorderly Conduct, but he refused to leave, he littered his Styrofoam coffee cup on the ground, and he attempted to go into the corner store from which

he was advised that he was no longer welcome for the day. The officers then escorted Murray out of the store, and at that point Murray took an aggressive stance towards the officers, stated that he was not going to leave, and further stated that he was going to get them sick. PO Rejrat, PO Fitzgerald, and PO Dodge then advised Murray that he was going to be arrested for Disorderly Conduct and they approached him. Due to Murray's behavior throughout the incident, PO Rejrat and PO Fitzgerald utilized an empty hand come along, by grabbing his arms, to escort Murray to the rear of Car 52 and gain a position of advantage while PO Dodge placed Murray's hands behind his back, and further handcuffed his hands. While Murray was handcuffed he attempted to spit again, thus resulting in PO Rejrat grabbing his head / hair and re-directing his head to prevent Murray from spitting on the officers. PO Dodge then obtained a spit hood and placed it over Murray's head. PO Rejrat and PO Fitzgerald then attempted to place Murray in the rear of Car 52 but he began actively resisting by stiffening his body preventing the officers from having him sit in the back seat. Due to Murray's resistance PO Fitzgerald went to the rear passenger side and utilized an empty hand come along by grabbing Murray by his handcuffs and pulling him while PO Rejrat pushed on his legs to get him seated correctly in the rear of Car 52.

Once Murray was seated in the rear of Car 52 PO Fitzgerald took him to headquarters and turned him over to the booking officer (PO Fanelli) and chauffer (PO Santana). While in the booking area Murray continued to act disorderly, threatening the officers, and trying and cough in the direction of PO Fanelli, PO Fitzgerald, and the other male prisoner who was seated on the bench. In order to prevent any further possible contamination and separate Murray from the other male prisoner PO Fitzgerald began escorting Murray from the bench to the Cage. While PO Fitzgerald was escorting Murray he continued to make threats towards the officers, twist his body, and attempt to pull away from PO Fitzgerald. At that point PO Fanelli assisted PO Fitzgerald and utilized an empty hand takedown by grabbing Murray in the rear base of his neck placing him on the bench in the cage, and holding his head turned away from the officers to prevent Murray from further coughing in the direction of the officers. After Murray was placed on the bench in the cage PO Fitzgerald removed the handcuffs, and he was secured in the same without any further incident.

No injuries or complaints were reported. The following response to resistance investigation was initiated.

| | | | | |
|----------------------------|------------|----------------------------|---|--------|
| Jun 17, 2020 | VD2020-002 | UPD Damaged Prop Car/Equip | 5 | Police |
| Officer James P Fitzgerald | | | | |

This morning, at approximately 0928 hours, PO Fitzgerald advised me that while checking over his assigned patrol vehicle (Car 54) he located damage to the driver's side door "B Frame" molding. PO Fitzgerald advised me that at the end of his last tour, on 6/14/20, that damage was not on the vehicle. Car 54 was brought over to the garage and it was confirmed that the damage was new. The damage consists of a crack in the plastic molding on the driver's side "B Frame" and bowing of the plastic molding. An incident has been created in RMS to document the damage (RMS #20-21390) and an investigation into the damaged vehicle has been initiated.

| | | | | |
|----------------------------|--------------|--------------|---|---------------|
| Jun 26, 2020 | UOF2020-0097 | Use of force | 5 | Sergeant |
| Benjamin L Perra | | | | |
| | | | | Anis S Mangal |
| | | | | Police |
| Officer Patrick H West | | | | Police |
| Officer Jessica E Dodge | | | | Police |
| Officer James P Fitzgerald | | | | Police |
| Officer Zachary A Ciotti | | | | Police |

Created to document UOF Incident

| | | | | |
|----------------------------|--------------|--------------|---|-----------------|
| Aug 06, 2020 | UOF2020-0121 | Use of force | 5 | Police |
| Officer Scott M Berger | | | | |
| | | | | Gary P McCorkle |
| | | | | Police |
| Officer James P Fitzgerald | | | | |

IA Pro created to document UOF incident.


Nov 26, 2020 SH2020-0003 Soft Hand/Empty hand
Officer James P Fitzgerald Jose E. Montanez

5 Police

UOF 941.documentation Soft hand/takedown

Report summary: totals by incident type:

| Incident type | Received |
|----------------------------|-----------|
| Anonymous | 0 |
| Background Investigation | 0 |
| Department Discipline | 0 |
| Discretionary arrest | 0 |
| Drug test | 0 |
| E-File | 2 |
| External/Citizen | 0 |
| Firearm discharge | 0 |
| Foil Request | 0 |
| Forced entry | 0 |
| Generic incident | 0 |
| Integrity test | 0 |
| Internal/Department | 0 |
| K9 Utilization | 0 |
| Notice of Claim | 0 |
| Personnel Complaints | 0 |
| Show of force | 0 |
| Soft Hand/Empty hand | 1 |
| Stop | 0 |
| UPD Damaged Prop Car/Equip | 1 |
| Use of force | 6 |
| Vehicle accident | 0 |
| Vehicle pursuit | 0 |
| Total | 10 |

Printed: Dec 14, 2020 15:21 By: 

COUNSELING MEMORANDUM



TO: Officer James Fitzgerald
FROM: Sergeant Christopher Faniglula
DATE: 9/2/17
RE: August 2017 Criminal History Audit

I. Identify and define the behavior to be modified:

Criminal History Inquiries must be completed accurately and fully. On July, 2, 2017 at 2304 hours you submitted a criminal history inquiry for a DWI arrest of Vanessa Synder in which you did not complete the "User Comments" section fully. Further, on July 4, 2017 you submitted a criminal history inquiry for a DWI arrest of Sulejman Topic in which you did not complete the "User Comments" section fully. On both of these instances the information entered into the "User Comments" section was not sufficient, and a further explanation was required regarding the reason for the inquiry.

II. Review of applicable rules & regulations, orders and operating procedures or laws:

General Order 13-6

Criminal History Record Inquiries

III. Employee's response to the performance deficiency:

PO Fitzgerald was receptive to this counseling, and vowed to correct this behavior in the future.

IV. Clearly explain the behavior expected of the member:

From this point forward PO Fitzgerald is expected to enter a more thorough explanation for his criminal history inquiries.

V. Potential consequences for continuing the unacceptable behavior:

Failure to comply with the department's general orders could result in further progressive discipline including a letter of reprimand, loss of accrued time, and / or suspension.


VI. Provisions for follow-up consultations:

Criminal History Inquiries are audited by the Department of Criminal Justice Services and the Utica Police Department regularly. Over the next audit periods your inquiries will be closely monitored to ensure compliance.

This counseling memorandum will be placed in your personnel file.

Signature of Employee:  #2914

Date: 9/7/17

Signature of Supervisor:  #2790

Date: 9/7/17

Signature of Witnessing Supervisor

Date:

09/07/2017

COUNSELING MEMORANDUM



TO: Po James Fitzgerald
FROM: Lt. Sean Dougherty
DATE: 9/20/17
RE: Vehicle Inventory Checklist Audit for September 1st 2017

I. Identify and define the behavior to be modified:

On September 14th 2017, Captain Donald Cinque conducted a Vehicle Inventory Checklist audit for September 1st 2017. As a result of the audit, he found that you did not complete your Vehicle Inventory Checklist, in accordance with our procedural manual.

II. Review of applicable rules & regulations, orders and operating procedures or laws:

Chapter Four, Article One: Patrol Operations

1.13 RELIEVING OFFICER(S) RESPONSIBILITIES/VEHICLE & EQUIPMENT CHECK:

A. Damage to the vehicle or to the equipment assigned to the vehicle must immediately be called to the attention of a supervisor. When new damage is observed to a member's assigned vehicle, the member shall prepare a narrative report describing the damage, and the date & time it was first noticed. The vehicle/equipment inspection logbook must also be completed at the beginning of each tour of duty.

III. Employee's response to the performance deficiency:

IV. Clearly explain the behavior expected of the member:

To inspect their assigned vehicle and equipment at the beginning of tour and to complete the Vehicle Inventory Checklist, in accordance with our procedural manual.

V. Potential consequences for continuing the unacceptable behavior:

If the behavior re-occurs, it may result in progressive discipline.

VI. Provisions for follow-up consultations:

None

This counseling memorandum will be placed in your personnel file.

Signature of Employee: PO [Redacted Signature]

Date: 9/25/17

Signature of Supervisor:



Date:

9/25/17

Signature of Witnessing Sup



Date:

9/25/17

Training Course Summary

Print Date: December 14, 2020

Course Information

| <u>Course NO</u> | <u>Title</u> | <u>Type</u> | <u>Prerequisites</u> | | | <u>Comments</u> |
|------------------|---------------------------|-------------|----------------------|--------------|-----------------|-----------------|
| | | | <u>Credits</u> | <u>Hours</u> | <u>Course 1</u> | <u>Course 2</u> |
| 2016000000007 | 2015 December | In Service | 0.00 | 8.00 | | |
| | In-Service-Active Shooter | | | | | |

Course Schedule

| Schedule | | Company | | Course Location |
|----------|------------------|------------------|--|-----------------|
| Class ID | Start Date/Time | End Date/Time | | |
| | 12/01/2015 08:00 | 12/01/2015 16:00 | | |
| | 12/03/2015 08:00 | 12/03/2015 16:00 | | |
| | 12/07/2015 08:00 | 12/07/2015 16:00 | | |
| | 12/07/2015 08:00 | 12/07/2015 16:00 | | |
| | 12/09/2015 08:00 | 12/09/2015 16:00 | | |
| | 12/11/2015 08:00 | 12/11/2015 16:00 | | |
| | 12/11/2015 08:00 | 12/11/2015 16:00 | | |
| | 12/17/2015 08:00 | 12/17/2015 16:00 | | |
| | 12/17/2015 08:00 | 12/17/2015 16:00 | | |
| | 12/17/2015 08:00 | 12/17/2015 16:00 | | |

Instructor

| <u>Instructor</u> | <u>Reserve Date</u> | <u>Course Category</u> | <u>Serial ID</u> | <u>Notes</u> |
|-------------------|---------------------|------------------------|------------------|--------------|
|-------------------|---------------------|------------------------|------------------|--------------|

Training Course Summary

Print Date: December 14, 2020

Course Information

| Course NO | Title | Type | Credits | Hours | Course 1 | Course 2 | Comments |
|---------------|------------------------|------------|---------|-------|----------|----------|--|
| 2015000000001 | 2015 January Inservice | In Service | 0.00 | 8.00 | | | Domestic Violence/ Workplace Violence Legal Updates |

Course Schedule

| Schedule | Class ID | Start Date/Time | End Date/Time | Company | Course Location |
|----------|----------|------------------|------------------|---------|-----------------|
| | | 01/05/2015 08:00 | 01/05/2015 16:00 | | |
| | | 01/07/2015 08:00 | 01/07/2015 16:00 | | |
| | | 01/09/2015 08:00 | 01/09/2015 16:00 | | |
| | | 01/19/2015 08:00 | 01/19/2015 16:00 | | |
| | | 01/23/2015 08:00 | 01/23/2015 16:00 | | |
| | | 01/27/2015 08:00 | 01/27/2015 16:00 | | |

Instructor

| Instructor | Reserve Date | Course Category | Serial ID | Notes |
|------------|--------------|-----------------|-----------|-------|
|------------|--------------|-----------------|-----------|-------|

Course Information

| Course NO | Title | Type | Credits | Hours | Course 1 | Course 2 | Comments |
|---------------|--------------------------|------------|---------|-------|----------|----------|----------|
| 2016000000005 | 2015 June Inservice-SPOT | In Service | 0.00 | 8.00 | | | |

Course Schedule

| Schedule | Class ID | Start Date/Time | End Date/Time | Company | Course Location |
|----------|----------|------------------|------------------|---------|-----------------|
| | | 06/26/2015 08:00 | 06/26/2015 16:00 | | |

Instructor

| Instructor | Reserve Date | Course Category | Serial ID | Notes |
|------------|--------------|-----------------|-----------|-------|
|------------|--------------|-----------------|-----------|-------|

Training Course Summary

Print Date: December 14, 2020

Course Information

| Course NO | Title | Type | Prerequisites | | | Comments |
|---------------|----------------------------------|------------|---------------|-------|----------|---|
| | | | Credits | Hours | Course 1 | |
| 2016000000003 | 2015 May Firearms/Article 35 UOF | In Service | 0.00 | 8.00 | Course 2 | May Fire arms and Use of Force Article 35 |

Course Schedule

Schedule

| Class ID | Start Date/Time | End Date/Time | Company | Course Location |
|----------|------------------|------------------|---------|-----------------|
| | 05/01/2015 08:00 | 05/01/2015 16:00 | | |
| | 05/05/2015 08:00 | 03/05/2015 16:00 | | |
| | 05/11/2015 08:00 | 05/11/2015 16:00 | | |
| | 05/13/2015 08:00 | 05/13/2015 16:00 | | |
| | 05/15/2015 08:00 | 05/15/2015 16:00 | | |
| | 05/19/2015 08:00 | 05/19/2015 16:00 | | |
| | 05/21/2015 08:00 | 05/21/2015 16:00 | | |

Instructor

| Reserve Date | Course Category | Serial ID | Notes |
|--------------|-----------------|-----------|-------|
|--------------|-----------------|-----------|-------|

Training Course Summary

Print Date: December 14, 2020

Course Information

| <u>Course NO</u> | <u>Title</u> | <u>Type</u> | <u>Prerequisites</u> | | |
|------------------|---------------------------------|-------------|----------------------|--------------|---|
| | | | <u>Credits</u> | <u>Hours</u> | <u>Course 1</u> <u>Course 2</u> <u>Comments</u> |
| 2016000000004 | 2015 September Body worn camera | In Service | 0.00 | 8.00 | |

Course Schedule

Schedule

| <u>Class ID</u> | <u>Start Date/Time</u> | <u>End Date/Time</u> | <u>Company</u> | <u>Course Location</u> |
|-----------------|------------------------|----------------------|----------------|------------------------|
| | 09/04/2015 08:00 | 09/04/2015 16:00 | | |
| | 09/08/2015 08:00 | 09/08/2015 16:00 | | |
| | 09/14/2015 08:00 | 09/14/2015 16:00 | | |
| | 09/22/2015 08:00 | 09/22/2015 16:00 | | |
| | 09/24/2015 08:00 | 09/24/2015 16:00 | | |

Instructor

| <u>Reserve Date</u> | <u>Course Category</u> | <u>Serial ID</u> | <u>Notes</u> |
|---------------------|------------------------|------------------|--------------|
|---------------------|------------------------|------------------|--------------|

Training Course Summary

Print Date: December 14, 2020

Course Information

| Course NO | Title | Type | Credits | Hours | Course 1 | Course 2 | Comments |
|---------------|--------------------------------|------------|---------|-------|----------|----------|----------|
| 2016000000031 | 2016 Active Shooter in Service | In Service | 0.00 | 8.00 | | | |

Course Schedule

Schedule

| Class ID | Start Date/Time | End Date/Time | Company | Course Location |
|----------|-----------------|---------------|---------|-----------------|
|----------|-----------------|---------------|---------|-----------------|

| | | | | |
|--|------------------|------------------|--|--|
| | 04/05/2016 08:00 | 04/05/2016 16:00 | | |
| | 04/07/2016 08:00 | 04/07/2016 16:00 | | |
| | 04/11/2016 08:00 | 04/11/2016 16:00 | | |
| | 04/13/2016 08:00 | 04/13/2016 16:00 | | |
| | 04/15/2016 08:00 | 04/15/2016 16:00 | | |
| | 04/21/2016 08:00 | 04/21/2016 16:00 | | |

Instructor

| Instructor | Reserve Date | Course Category | Serial ID | Notes |
|------------|--------------|-----------------|-----------|-------|
|------------|--------------|-----------------|-----------|-------|

Training Course Summary

Print Date: December 14, 2020

Course Information

| Course NO | Title | Type | Prerequisites | | | Comments |
|---------------|-------------------------|------------|---------------|-------|----------|-------------------------|
| | | | Credits | Hours | Course 1 | |
| 2017000000004 | 2016 December Inservice | In Service | 0.00 | 8.00 | Course 2 | Active Shooter Training |

Course Schedule

Schedule

| Class ID | Start Date/Time | End Date/Time | Company | Course Location |
|----------|------------------|------------------|---------|-----------------|
| | 12/05/2016 08:00 | 12/05/2016 16:00 | | |
| | 12/05/2016 08:00 | 12/05/2016 16:00 | | |
| | 12/07/2016 08:00 | 12/07/2016 16:00 | | |
| | 12/07/2016 08:00 | 12/07/2016 16:00 | | |
| | 12/09/2016 08:00 | 12/09/2016 16:00 | | |
| | 12/15/2016 08:00 | 12/15/2016 16:00 | | |
| | 12/19/2016 08:00 | 12/19/2016 16:00 | | |

Instructor

| Reserve Date | Course Category | Serial ID | Notes |
|--------------|-----------------|-----------|-------|
|--------------|-----------------|-----------|-------|

Training Course Summary

Print Date: December 14, 2020

Course Information

| Course NO | Title | Type | Credits | Hours | Course 1 | Course 2 | Comments |
|----------------|---|------------|---------|-------|----------|----------|---|
| 20160000000015 | 2016 January In Service Workplace Violence/Sexual | In Service | 0.00 | 8.00 | | | Domestic Violence-Legal Updates-JAU updates-Debour Doctrine-Work place violence /Sexual harassment |

Course Schedule

Schedule

Class ID

Company

Start Date/Time

End Date/Time

Course Location

| | | | | | | |
|------------------|------------------|--|--|--|--|--|
| 01/06/2016 08:00 | 01/06/2016 16:00 | | | | | |
| 01/06/2016 08:00 | 01/06/2016 16:00 | | | | | |
| 01/06/2016 08:00 | 01/06/2016 16:00 | | | | | |
| 01/08/2016 08:00 | 01/08/2016 16:00 | | | | | |
| 01/08/2016 08:00 | 01/08/2016 16:00 | | | | | |
| 01/08/2016 08:00 | 01/08/2016 16:00 | | | | | |
| 01/08/2016 08:00 | 01/08/2016 16:00 | | | | | |
| 01/14/2016 08:00 | 01/14/2016 16:00 | | | | | |
| 01/14/2016 08:00 | 01/14/2016 16:00 | | | | | |
| 01/14/2016 08:00 | 01/14/2016 16:00 | | | | | |
| 01/18/2016 08:00 | 01/18/2016 16:00 | | | | | |
| 01/18/2016 08:00 | 01/18/2016 16:00 | | | | | |
| 01/18/2016 08:00 | 01/18/2016 16:00 | | | | | |
| 01/22/2016 08:00 | 01/22/2016 16:00 | | | | | |
| 01/22/2016 08:00 | 01/22/2016 16:00 | | | | | |
| 01/28/2016 08:00 | 01/28/2016 16:00 | | | | | |
| 01/28/2016 08:00 | 01/28/2016 16:00 | | | | | |
| 01/28/2016 08:00 | 01/28/2016 16:00 | | | | | |

Training Course Summary

Print Date: December 14, 2020

| <u>Instructor</u> | <u>Reserve Date</u> | <u>Course Category</u> | <u>Serial ID</u> | <u>Notes</u> |
|---------------------------|------------------------|------------------------|----------------------|--|
| | | | | |
| <u>Course Information</u> | | | | |
| <u>Course NO</u> | <u>Title</u> | <u>Type</u> | <u>Prerequisites</u> | |
| 20170000000005 | 2016 October Inservice | In Service | <u>Credits</u> | <u>Course 1</u> <u>Course 2</u> <u>Comments</u> |
| | | | 0.00 | 0.00 Use of Force / Legal Updates / Infectious Disease / Performance Evaluation Training for Supervisors |
| | | | | |
| <u>Course Schedule</u> | | | | |
| <u>Schedule</u> | <u>Start Date/Time</u> | <u>End Date/Time</u> | <u>Company</u> | <u>Course Location</u> |
| <u>Class ID</u> | 10/04/2016 08:00 | 10/04/2016 16:00 | | |
| | 10/14/2016 08:00 | 10/14/2016 16:00 | | |
| | 10/18/2016 08:00 | 10/18/2016 16:00 | | |
| | 10/20/2016 08:00 | 10/20/2016 16:00 | | |
| | 10/24/2016 08:00 | 10/24/2016 16:00 | | |
| | 10/28/2016 08:00 | 10/28/2016 16:00 | | |
| | | | | |
| <u>Instructor</u> | <u>Reserve Date</u> | <u>Course Category</u> | <u>Serial ID</u> | <u>Notes</u> |

Training Course Summary

Print Date: December 14, 2020

Course Information

| <u>Course NO</u> | <u>Title</u> | <u>Type</u> | <u>Prerequisites</u> | | | <u>Comments</u> |
|------------------|------------------------------------|-------------|----------------------|--------------|-----------------|--|
| | | | <u>Credits</u> | <u>Hours</u> | <u>Course 1</u> | |
| 2017000000003 | 2016 September Inservice-DefTac | In Service | 0.00 | 8.00 | | Verbal Judo, DT, Leads On-Line, Proper Collection City Marhall Supervisor training |

Course Schedule

| <u>Schedule</u> | <u>Class ID</u> | <u>Start Date/Time</u> | <u>End Date/Time</u> | <u>Company</u> | <u>Course Location</u> |
|-----------------|-----------------|------------------------|----------------------|----------------|------------------------|
| | | 09/06/2016 08:00 | 09/06/2016 16:00 | | |
| | | 09/08/2016 08:00 | 09/08/2016 16:00 | | |
| | | 09/12/2016 08:00 | 09/12/2016 16:00 | | |
| | | 09/14/2016 08:00 | 09/14/2016 16:00 | | |
| | | 09/16/2016 08:00 | 09/16/2016 16:00 | | |
| | | 09/22/2016 08:00 | 09/22/2016 16:00 | | |

| <u>Instructor</u> | <u>Reserve Date</u> | <u>Course Category</u> | <u>Serial ID</u> | <u>Notes</u> |
|-------------------|---------------------|------------------------|------------------|--------------|
|-------------------|---------------------|------------------------|------------------|--------------|

Training Course Summary

Print Date: December 14, 2020

Course Information

| Course NO | Title | Type | Prerequisites | | |
|----------------|----------------------|------------|---------------|-------|----------|
| | | | Credits | Hours | Course 1 |
| 20160000000030 | 2016 TASER InService | In Service | 0.00 | 8.00 | Course 2 |
| | | | | | Comments |

Course Schedule

Schedule

| Class ID | Start Date/Time | End Date/Time | Company | Course Location |
|----------|------------------|------------------|---------|-----------------|
| | 02/05/2016 08:00 | 02/05/2016 16:00 | | |
| | 02/09/2016 08:00 | 02/09/2016 16:00 | | |
| | 02/15/2016 08:00 | 02/15/2016 16:00 | | |
| | 02/17/2016 08:00 | 02/17/2016 16:00 | | |
| | 02/19/2016 08:00 | 02/19/2016 16:00 | | |
| | 02/25/2016 08:00 | 02/25/2016 16:00 | | |

Instructor

| Instructor | Reserve Date | Course Category | Serial ID | Notes |
|------------|--------------|-----------------|-----------|-------|
|------------|--------------|-----------------|-----------|-------|

Training Course Summary

Print Date: December 14, 2020

Course Information

| Course NO | Title | Type | Credits | Hours | Course 1 | Course 2 | Comments |
|---------------|-----------------------|------------|---------|-------|----------|----------|--|
| 2017000000032 | 2017 April In-Service | In Service | 0.00 | 8.00 | | | Fair and Impartial Policing/DV Form review |

Course Schedule

Schedule

| Class ID | Start Date/Time | End Date/Time | Company | Course Location |
|----------|------------------|------------------|---------|-----------------|
| | 04/10/2017 08:00 | 04/10/2017 16:00 | | |
| | 04/18/2017 08:00 | 04/18/2017 16:00 | | |
| | 04/20/2017 08:00 | 04/20/2017 16:00 | | |
| | 04/24/2017 08:00 | 04/24/2017 16:00 | | |

Instructor

| Instructor | Reserve Date | Course Category | Serial ID | Notes |
|------------|--------------|-----------------|-----------|-------|
|------------|--------------|-----------------|-----------|-------|

Training Course Summary

Print Date: December 14, 2020

Course Information

| Course NO | Title | Type | Credits | Hours | Course 1 | Course 2 | Comments |
|---------------|---|------------|---------|-------|----------|----------|--|
| 2018000000002 | 2017 December Inservice/Active Shooter | In Service | 0.00 | 8.00 | | | Training conducted at DHS by Inv Joe Amerosa |

Course Schedule

| Class ID | Start Date/Time | End Date/Time | Company | Course Location |
|----------|------------------|------------------|---------|-----------------|
| | 12/04/2017 08:00 | 12/04/2017 16:00 | | |
| | 12/06/2017 08:00 | 12/06/2017 16:00 | | |
| | 12/08/2017 08:00 | 12/08/2017 16:00 | | |
| | 12/12/2017 08:00 | 12/12/2017 16:00 | | |
| | 12/14/2017 08:00 | 12/14/2017 16:00 | | |
| | 12/22/2017 08:00 | 12/22/2017 16:00 | | |

| Instructor | Reserve Date | Course Category | Serial ID | Notes |
|------------|--------------|-----------------|-----------|-------|
|------------|--------------|-----------------|-----------|-------|

Training Course Summary

Print Date: December 14, 2020

Course Information

| <u>Course NO</u> | <u>Title</u> | <u>Type</u> | <u>Prerequisites</u> | | | | <u>Comments</u> |
|------------------|--|-------------|----------------------|--------------|-----------------|-----------------|---|
| | | | <u>Credits</u> | <u>Hours</u> | <u>Course 1</u> | <u>Course 2</u> | |
| 201700000043 | 2017 in-service Taser/Defensive Tactics | In Service | 0.00 | 8.00 | | | In-Service instructors Sgt. S Berger, Inv Paladino, Inv Amerosa, Sgt. Wooden, Sgt. Laurey |

Course Schedule

| Schedule | | | |
|----------|------------------|------------------|---------|
| Class ID | Start Date/Time | End Date/Time | Company |
| | 05/02/2017 08:00 | 05/02/2017 16:00 | |
| | 05/08/2017 08:00 | 05/08/2017 16:00 | |
| | 05/10/2017 08:00 | 05/10/2017 16:00 | |
| | 05/16/2017 08:00 | 05/16/2017 16:00 | |
| | 05/18/2017 08:00 | 05/18/2017 16:00 | |
| | 05/22/2017 08:00 | 05/22/2017 16:00 | |

Instructor

| <u>Instructor</u> | <u>Reserve Date</u> | <u>Course Category</u> | <u>Serial ID</u> | <u>Notes</u> |
|-------------------|---------------------|------------------------|------------------|--------------|
|-------------------|---------------------|------------------------|------------------|--------------|

Training Course Summary

Print Date: December 14, 2020

Course Information

| <u>Course NO</u> | <u>Title</u> | <u>Type</u> | <u>Prerequisites</u> | | | <u>Comments</u> |
|------------------|------------------------|-------------|----------------------|--------------|-----------------|---|
| | | | <u>Credits</u> | <u>Hours</u> | <u>Course 1</u> | |
| 2017000000006 | 2017 January Inservice | In Service | 0.00 | 8.00 | <u>Course 2</u> | Arrest Diversion/ DV/ NARCO/ Workplace Violence/Sexual Harassment/City Court Procedures |

Course Schedule

Schedule

| <u>Class ID</u> | <u>Start Date/Time</u> | <u>End Date/Time</u> | <u>Company</u> | <u>Course Location</u> |
|-----------------|------------------------|----------------------|----------------|------------------------|
| | 01/04/2017 08:00 | 01/04/2017 16:00 | | |
| | 01/06/2017 08:00 | 01/06/2017 16:00 | | |
| | 01/10/2017 08:00 | 01/10/2017 16:00 | | |

Instructor

| <u>Reserve Date</u> | <u>Course Category</u> | <u>Serial ID</u> | <u>Notes</u> |
|---------------------|------------------------|------------------|--------------|
|---------------------|------------------------|------------------|--------------|

Training Course Summary

Print Date: December 14, 2020

Course Information

| <u>Course NO</u> | <u>Title</u> | <u>Type</u> | <u>Prerequisites</u> | | | <u>Comments</u> |
|------------------|--|-------------|----------------------|--------------|-----------------|--|
| | | | <u>Credits</u> | <u>Hours</u> | <u>Course 1</u> | |
| 2017000000087 | 2017 September in-service Fall Firearms | In Service | 0.00 | 8.00 | <u>Course 2</u> | in-service Night fire and tactical course. |

Course Schedule

Schedule

| <u>Class ID</u> | <u>Start Date/Time</u> | <u>End Date/Time</u> | <u>Company</u> | <u>Course Location</u> |
|-----------------|------------------------|----------------------|----------------|------------------------|
| | 09/07/2017 14:00 | 09/07/2017 22:00 | | |
| | 09/11/2017 14:00 | 09/11/2017 22:00 | | |
| | 09/13/2017 14:00 | 09/13/2017 22:00 | | |
| | 09/15/2017 14:00 | 09/15/2017 22:00 | | |
| | 09/21/2017 14:00 | 09/21/2017 16:00 | | |
| | 09/29/2017 14:00 | 09/29/2017 22:00 | | |

Instructor

| <u>Reserve Date</u> | <u>Course Category</u> | <u>Serial ID</u> | <u>Notes</u> |
|---------------------|------------------------|------------------|--------------|
|---------------------|------------------------|------------------|--------------|

Training Course Summary

Print Date: December 14, 2020

Course Information

| Course NO | Title | Type | Credits | Hours | Course 1 | Course 2 | Comments |
|---------------|--------------------------|------------|---------|-------|----------|----------|---|
| 2018000000009 | 2018 February In-Service | In Service | 0.00 | 0.00 | | | CPR/Cultural Diversity/Workplace Violence-Sexual Harassment |

Course Schedule

| Schedule | Class ID | Start Date/Time | End Date/Time | Company | Course Location |
|----------|----------|------------------|------------------|---------|-----------------|
| | | 02/02/2018 08:00 | 02/02/2018 16:00 | | |
| | | 02/06/2018 08:00 | 02/06/2018 16:00 | | |
| | | 02/08/2018 08:00 | 02/08/2018 16:00 | | |
| | | 02/12/2018 08:00 | 02/12/2018 16:00 | | |
| | | 02/16/2018 08:00 | 02/16/2018 16:00 | | |
| | | 02/22/2018 08:00 | 02/22/2018 16:00 | | |

| Instructor | Reserve Date | Course Category | Serial ID | Notes |
|------------|--------------|-----------------|-----------|-------|
|------------|--------------|-----------------|-----------|-------|

Training Course Summary

Print Date: December 14, 2020

Course Information

| <u>Course NO</u> | <u>Title</u> | <u>Type</u> | <u>Prerequisites</u> | | | <u>Comments</u> |
|------------------|---|-------------|----------------------|--------------|-----------------|---|
| | | | <u>Credits</u> | <u>Hours</u> | <u>Course 1</u> | |
| 2018000000001 | 2018 January Inservice UOF/Person With Diss. | In Service | 0.00 | 8.00 | <u>Course 2</u> | Use of Force and Person with disabilities. |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |

Course Schedule

Schedule

| <u>Class ID</u> | <u>Start Date/Time</u> | <u>End Date/Time</u> | <u>Company</u> | <u>Course Location</u> |
|-----------------|------------------------|----------------------|----------------|------------------------|
| | 01/03/2018 08:00 | 01/03/2018 16:00 | | |
| | 01/05/2018 08:00 | 01/05/2018 16:00 | | |
| | 01/09/2018 08:00 | 01/09/2018 16:00 | | |
| | 01/11/2018 08:00 | 01/11/2018 16:00 | | |
| | 01/19/2018 08:00 | 01/19/2018 16:00 | | |
| | 01/25/2018 08:00 | 01/25/2018 16:00 | | |

Instructor

| <u>Reserve Date</u> | <u>Course Category</u> | <u>Serial ID</u> | <u>Notes</u> |
|---------------------|------------------------|------------------|--------------|
|---------------------|------------------------|------------------|--------------|

Training Course Summary

Print Date: December 14, 2020

Course Information

| Course NO | Title | Type | Credits | Hours | Course 1 | Course 2 | Comments |
|----------------|--------------------------|------------|---------|-------|----------|----------|--|
| 20200000000002 | 2020 February in-service | In Service | 0.00 | 8.00 | | | CPR recert/ DV/ Workplace Violence/Sexual Harassment |

Course Schedule

Schedule

| Class ID | Start Date/Time | End Date/Time | Company | Course Location |
|----------|------------------|------------------|---------|-----------------|
| | 02/04/2020 08:00 | 02/04/2020 16:00 | | |
| | 02/10/2020 08:00 | 02/10/2020 16:00 | | |
| | 02/12/2020 08:00 | 02/12/2020 16:00 | | |
| | 02/20/2020 08:00 | 02/20/2020 16:00 | | |
| | 02/24/2020 08:00 | 02/24/2020 16:00 | | |
| | 02/26/2020 08:00 | 02/26/2020 16:00 | | |

Instructor

| Instructor | Reserve Date | Course Category | Serial ID | Notes |
|------------|--------------|-----------------|-----------|-------|
|------------|--------------|-----------------|-----------|-------|

Training Course Summary

Print Date: December 14, 2020

Course Information

| Course NO | Title | Type | Credits | Hours | Course 1 | Course 2 | Comments |
|---------------|---------------------------------|------------|---------|-------|----------|----------|---|
| 2015000000023 | April 2015 Inservice-CPL Review | In Service | 0.00 | 8.00 | | | Presented by the Oneida County D's Office |

Course Schedule

| Schedule | Class ID | Start Date/Time | End Date/Time | Company | Course Location |
|----------|----------|------------------|------------------|---------|-----------------|
| | | 04/07/2015 08:00 | 04/07/2015 16:00 | | |
| | | 04/09/2015 08:00 | 04/09/2015 16:00 | | |
| | | 04/13/2015 08:00 | 04/13/2015 16:00 | | |
| | | 04/15/2015 08:00 | 04/15/2015 16:00 | | |
| | | 04/17/2015 08:00 | 04/17/2015 16:00 | | |
| | | 04/23/2015 08:00 | 04/23/2015 16:00 | | |

Instructor

| Instructor | Reserve Date | Course Category | Serial ID | Notes |
|------------|--------------|-----------------|-----------|-------|
|------------|--------------|-----------------|-----------|-------|

Course Information

| Course NO | Title | Type | Credits | Hours | Course 1 | Course 2 | Comments |
|---------------|-------|--------------------------|---------|-------|----------|----------|----------|
| 2016000000009 | ARIDE | State Sponsored Training | 0.00 | 16.00 | | | |

Course Schedule

| Schedule | Class ID | Start Date/Time | End Date/Time | Company | Course Location |
|----------|----------|------------------|------------------|---------|-----------------|
| | | 01/25/2016 08:00 | 01/26/2016 16:00 | | |

Instructor

| Instructor | Reserve Date | Course Category | Serial ID | Notes |
|------------|--------------|-----------------|-----------|-------|
|------------|--------------|-----------------|-----------|-------|

Training Course Summary

Print Date: December 14, 2020

Course Information

| Course NO | Title | Type | Credits | Hours | Course 1 | Course 2 | Comments |
|---------------|-----------------------|------------|---------|-------|----------|----------|---|
| 2017000000067 | August 2017 Inservice | In Service | 0.00 | 8.00 | | | Legal Updates/Infectious disease/Supervisor training/CPTED/Pursuit Policy |

Course Schedule

| Class ID | Start Date/Time | End Date/Time | Company | Course Location |
|----------|------------------|------------------|---------|-----------------|
| | 08/08/2017 08:00 | 08/08/2017 16:00 | | |
| | 08/14/2017 08:00 | 08/14/2017 16:00 | | |
| | 08/16/2017 08:00 | 08/16/2017 16:00 | | |
| | 08/18/2017 08:00 | 08/18/2017 16:00 | | |
| | 08/22/2017 08:00 | 08/22/2017 16:00 | | |
| | 08/24/2017 08:00 | 08/24/2017 16:00 | | |

Instructor

| Instructor | Reserve Date | Course Category | Serial ID | Notes |
|------------|--------------|-----------------|-----------|-------|
|------------|--------------|-----------------|-----------|-------|

Course Information

| Course NO | Title | Type | Credits | Hours | Course 1 | Course 2 | Comments |
|---------------|------------------------------|--------------------------|---------|-------|----------|----------|----------|
| 2016000000024 | DWI winning the interdiction | State Sponsored Training | 0.00 | 8.00 | | | |

Course Schedule

| Class ID | Start Date/Time | End Date/Time | Company | Course Location |
|----------|------------------|------------------|---------|-----------------|
| | 04/11/2016 08:00 | 04/11/2016 16:00 | | |

Instructor

| Instructor | Reserve Date | Course Category | Serial ID | Notes |
|------------|--------------|-----------------|-----------|-------|
|------------|--------------|-----------------|-----------|-------|

Training Course Summary

Print Date: December 14, 2020

Course Information

| Course NO | Title | Type | Prerequisites | | | Comments |
|---------------|---------------------------------|------------|---------------|-------|----------|---|
| | | | Credits | Hours | Course 1 | |
| 2017000000021 | Feb 2017 Inservice Blue Courage | In Service | 0.00 | 8.00 | Course 2 | Blue Courage/Officer Wellness Instructors: Capt Cinque and Sgt. Laurey |

Course Schedule

| Class ID | Start Date/Time | End Date/Time | Company | Course Location |
|----------|------------------|------------------|---------|-----------------|
| | 02/07/2017 08:00 | 03/07/2017 16:00 | | |
| | 02/13/2017 08:00 | 02/13/2017 16:00 | | |
| | 02/17/2017 08:00 | 02/17/2017 16:00 | | |
| | 02/17/2017 08:00 | 02/17/2017 16:00 | | |
| | 02/21/2017 08:00 | 02/21/2017 16:00 | | |
| | 02/23/2017 08:00 | 02/23/2017 16:00 | | |

| Instructor | Reserve Date | Course Category | Serial ID | Notes |
|------------|--------------|-----------------|-----------|-------|
|------------|--------------|-----------------|-----------|-------|

Training Course Summary

Print Date: December 14, 2020

Course Information

| Course NO | Title | Type | Credits | Hours | Course 1 | Course 2 | Comments |
|---------------|----------------------|------------|---------|-------|----------|----------|----------|
| 2015000000004 | Feb. In-Service 2015 | In Service | 0.00 | 8.00 | | | |

Course Schedule

| Schedule | Class ID | Start Date/Time | End Date/Time | Company | Course Location |
|----------|----------|------------------|------------------|---------|-----------------|
| | | 02/02/2015 08:00 | 02/02/2015 16:00 | | |
| | | 02/04/2015 08:00 | 02/04/2015 16:00 | | |
| | | 02/06/2015 08:00 | 02/06/2015 16:00 | | |
| | | 02/16/2015 08:00 | 02/16/2015 16:00 | | |
| | | 02/18/2015 08:00 | 02/18/2015 16:00 | | |
| | | 02/20/2015 08:00 | 02/20/2015 16:00 | | |

Instructor

| Instructor | Reserve Date | Course Category | Serial ID | Notes |
|------------|--------------|-----------------|-----------|-------|
|------------|--------------|-----------------|-----------|-------|

Course Information

| Course NO | Title | Type | Credits | Hours | Course 1 | Course 2 | Comments |
|---------------|-------------------|--------------------------|---------|-------|----------|----------|----------|
| 2018000000017 | Fentanyl Training | State Sponsored Training | 0.00 | 16.00 | | | |

Course Schedule

| Schedule | Class ID | Start Date/Time | End Date/Time | Company | Course Location |
|----------|----------|------------------|------------------|---------|-----------------|
| | | 03/15/2018 08:00 | 03/16/2018 16:00 | | |

Instructor

| Instructor | Reserve Date | Course Category | Serial ID | Notes |
|------------|--------------|-----------------|-----------|-------|
|------------|--------------|-----------------|-----------|-------|

Training Course Summary

Print Date: December 14, 2020

Course Information

| Course NO | Title | Type | Prerequisites | | |
|---------------|--------------------------|------------|---------------|-------|----------------------------|
| | | | Credits | Hours | Course 1 Course 2 Comments |
| 2016000000053 | Firearms 2016 in-service | In Service | 0.00 | 8.00 | |

Course Schedule

| Schedule | Class ID | Start Date/Time | End Date/Time | Company | Course Location |
|----------|----------|------------------|------------------|---------|-----------------|
| | Firearms | 06/06/2016 08:00 | 06/06/2016 16:00 | | |
| | Firearms | 06/08/2016 08:00 | 06/08/2016 16:00 | | |
| | Firearms | 06/10/2016 08:00 | 06/10/2016 16:00 | | |
| | Firearms | 06/14/2016 08:00 | 06/14/2016 16:00 | | |
| | Firearms | 06/16/2016 08:00 | 06/16/2016 16:00 | | |
| | Firearms | 06/24/2016 08:00 | 06/24/2016 16:00 | | |

| Instructor | Reserve Date | Course Category | Serial ID | Notes |
|------------|--------------|-----------------|-----------|-------|
|------------|--------------|-----------------|-----------|-------|

Training Course Summary

Print Date: December 14, 2020

Course Information

| <u>Course NO</u> | <u>Title</u> | <u>Type</u> | <u>Credits</u> | <u>Hours</u> | <u>Course 1</u> | <u>Course 2</u> | <u>Comments</u> |
|------------------|--|-------------|----------------|--------------|-----------------|-----------------|---|
| 2017000000060 | June 2017 Firearms w/ Use of Force Review | In Service | 0.00 | 8.00 | | | Inv Amerosa Lead Instructor- Oneida County Range |

Course Schedule

Schedule

| <u>Class ID</u> | <u>Start Date/Time</u> | <u>End Date/Time</u> | <u>Company</u> | <u>Course Location</u> |
|-----------------|------------------------|----------------------|----------------|------------------------|
|-----------------|------------------------|----------------------|----------------|------------------------|

06/05/2017 08:00 06/05/2017 16:00

06/07/2017 08:00 06/07/2017 16:00

06/09/2017 08:00 06/09/2017 16:00

06/15/2017 08:00 06/15/2017 16:00

06/19/2017 08:00 06/19/2017 16:00

06/23/2017 08:00 06/23/2017 16:00

Instructor

| <u>Reserve Date</u> | <u>Course Category</u> | <u>Serial ID</u> | <u>Notes</u> |
|---------------------|------------------------|------------------|--------------|
|---------------------|------------------------|------------------|--------------|

Print Date: December 14, 2020

| <u>Course NO</u> | <u>Title</u> | <u>Type</u> | <u>Prerequisites</u> | | | | <u>Comments</u> |
|------------------|----------------|-------------|----------------------|--------------|-----------------|-----------------|-----------------|
| | | | <u>Credits</u> | <u>Hours</u> | <u>Course 1</u> | <u>Course 2</u> | |
| 2020000000026 | June 2020 EVOC | In Service | 0.00 | 8.00 | | | |

[illegible]

| <u>Reserve Date</u> | <u>Course Category</u> | <u>Serial ID</u> | <u>Notes</u> |
|---------------------|------------------------|------------------|--------------|
|---------------------|------------------------|------------------|--------------|

Training Course Summary

Print Date: December 14, 2020

Course Information

| <u>Course NO</u> | <u>Title</u> | <u>Type</u> | <u>Credits</u> | <u>Hours</u> | <u>Course 1</u> | <u>Course 2</u> | <u>Comments</u> |
|------------------|--------------|-------------|----------------|--------------|-----------------|-----------------|-----------------|
|------------------|--------------|-------------|----------------|--------------|-----------------|-----------------|-----------------|

Training Course Summary

Print Date: December 14, 2020

Course Information

| Course NO | Title | Type | Prerequisites | | Comments |
|--|--------------------|------------|---------------|-------|--|
| | | | Credits | Hours | |
| 20160000000080 | Mobile Field Force | In Service | 0.00 | 8.00 | UPD MOBILE FIELD FORCE TRAINING RMS #16-57732 11/30/2016 1100-1500 Hrs. |
| TRAINING DAY OUTLINE | | | | | |
| (Roll Call Room) Equipment Issue | | | | | |
| Power Point Presentation Mobile Field Force Operations | | | | | |
| (National Guard Center Burrstone Rd.) Mission Statement | | | | | |
| Equipment Fit Check/Familiarization | | | | | |
| Squad Leader and Squad Assignments | | | | | |
| Team Movement/Military Drill | | | | | |
| Baton Manual of Arms | | | | | |
| Field Force Formations and Arrest Techniques | | | | | |
| Emergency Line | | | | | |
| Line Formation and Line Close Support | | | | | |
| Line relief | | | | | |
| Wedge Formation and Wedge Close Support | | | | | |
| Encirclement Formation and Encirclement Close Support | | | | | |
| Separation Formation | | | | | |
| Cross Bow Line Techniques | | | | | |

Training Course Summary

Print Date: December 14, 2020

Course Information

| Course NO | Title | Type | Prerequisites | | Comments |
|-----------|-------|------|---------------|----------|----------|
| | | | Credits | Hours | |
| | | | Course 1 | Course 2 | |

Cross Bow Arrest Techniques

Cross Bow Rescue Techniques

Officer's Present for Training:

Giruzzi
 Baye
 Tartaglia
 Llewellyn
 Parkosewich
 Fitzgerald
 Hulser
 Murphy
 Piersall
 S. Berger
 Kellogg
 Dongsavangh
 Manion
 Detraglia
 Mahay
 Mahaffy
 Balio
 Scorzafava
 J. Dodge
 Omeragic
 Geddes
 Amerosa

Respectfully Submitted,
 Inv. Joseph Amerosa

Course Schedule

| Schedule | Start Date/Time | End Date/Time | Company | Course Location |
|----------|------------------|------------------|---------|-----------------|
| Class ID | 11/30/2016 11:00 | 11/30/2016 15:00 | | |

| Instructor | Reserve Date | Course Category | Serial ID | Notes |
|------------|--------------|-----------------|-----------|-------|
|------------|--------------|-----------------|-----------|-------|

Training Course Summary

Print Date: December 14, 2020

Course Information

| Course NO | Title | Type | Credits | Hours | Course 1 | Course 2 | Comments |
|---------------|-------------------------|------------|---------|-------|----------|----------|---|
| 2016000000006 | October 2015 in-service | In Service | 0.00 | 8.00 | | | Infectious disease-Dealing with difficult people-K9 |

Course Schedule

| Schedule | Class ID | Start Date/Time | End Date/Time | Company | Course Location |
|----------|----------|------------------|------------------|---------|-----------------|
| | | 10/08/2015 08:00 | 10/08/2015 16:00 | | --- |
| | | 10/28/2015 08:00 | 10/28/2015 16:00 | | --- |
| | | 10/30/2015 08:00 | 10/30/2015 16:00 | | --- |

Instructor

| Instructor | Reserve Date | Course Category | Serial ID | Notes |
|------------|--------------|-----------------|-----------|-------|
|------------|--------------|-----------------|-----------|-------|

Course Information

| Course NO | Title | Type | Credits | Hours | Course 1 | Course 2 | Comments |
|---------------|--------------|--------------------------------|---------|-------|----------|----------|----------|
| 2020000000031 | Patrol Rifle | State Sponsored Certifications | 0.00 | 32.00 | | | |

Course Schedule

| Schedule | Class ID | Start Date/Time | End Date/Time | Company | Course Location |
|----------|----------|------------------|------------------|---------|-----------------|
| | | 08/17/2020 08:00 | 08/20/2020 16:00 | | --- |

Instructor

| Instructor | Reserve Date | Course Category | Serial ID | Notes |
|------------|--------------|-----------------|-----------|-------|
|------------|--------------|-----------------|-----------|-------|

Training Course Summary

Print Date: December 14, 2020

Course Information

| Course NO | Title | Type | Prerequisites | | |
|---------------|----------------------------------|------------|---------------|-------|-------------------|
| | | | Credits | Hours | Course 1 Course 2 |
| 2020000000013 | PO Fitzgerald refresher training | In Service | 0.00 | 40.00 | |

Course Schedule

| Schedule | Class ID | Start Date/Time | End Date/Time | Company | Course Location |
|----------|----------|------------------|------------------|---------|-----------------|
| | | 02/10/2020 08:00 | 02/14/2020 16:00 | | |

| Instructor | Reserve Date | Course Category | Serial ID | Notes |
|------------|--------------|-----------------|-----------|-------|
|------------|--------------|-----------------|-----------|-------|

Course Information

| Course NO | Title | Type | Prerequisites | | |
|---------------|--------------|------------|---------------|-------|-------------------|
| | | | Credits | Hours | Course 1 Course 2 |
| 2016000000050 | Riot Control | In Service | 0.00 | 0.00 | |

Course Schedule

| Schedule | Class ID | Start Date/Time | End Date/Time | Company | Course Location |
|----------|----------|------------------|------------------|---------|-----------------|
| | | 05/05/2016 08:00 | 05/05/2016 16:00 | | |

| Instructor | Reserve Date | Course Category | Serial ID | Notes |
|------------|--------------|-----------------|-----------|-------|
|------------|--------------|-----------------|-----------|-------|

Training Course Summary

Print Date: December 14, 2020

Course Information

| <u>Course NO</u> | <u>Title</u> | <u>Type</u> | <u>Prerequisites</u> | | | |
|------------------|---------------------|-------------|----------------------|--------------|-----------------|-----------------|
| | | | <u>Credits</u> | <u>Hours</u> | <u>Course 1</u> | <u>Course 2</u> |
| 2017000000002 | Seated BATTERY Test | In Service | 0.00 | 8.00 | | |

Course Schedule

| <u>Schedule</u> | <u>Class ID</u> | <u>Start Date/Time</u> | <u>End Date/Time</u> | <u>Company</u> | <u>Course Location</u> |
|-----------------|-----------------|------------------------|----------------------|----------------|------------------------|
| | | 12/27/2016 08:00 | 12/27/2016 16:00 | | |

| <u>Instructor</u> | <u>Reserve Date</u> | <u>Course Category</u> | <u>Serial ID</u> | <u>Notes</u> |
|-------------------|---------------------|------------------------|------------------|--------------|
|-------------------|---------------------|------------------------|------------------|--------------|

Training Course Summary

Print Date: December 14, 2020

Course Information

| Course NO | Title | Type | Credits | Hours | Course 1 | Course 2 | Comments |
|--------------|-----------------|------------|---------|-------|----------|----------|----------|
| 202000000023 | TASER inservice | In Service | 0.00 | 4.00 | | | |

Course Schedule

Schedule

| Class ID | Start Date/Time | End Date/Time | Company | Course Location |
|----------|------------------|------------------|---------|-----------------|
| | 04/03/2020 08:00 | 04/03/2020 12:00 | | |
| | 04/06/2020 08:00 | 04/06/2020 12:00 | | |
| | 04/07/2020 08:00 | 04/07/2020 12:00 | | |
| | 04/14/2020 08:00 | 04/14/2020 12:00 | | |
| | 04/15/2020 08:00 | 04/15/2020 12:00 | | |
| | 04/16/2020 08:00 | 04/16/2020 12:00 | | |
| | 04/20/2020 08:00 | 04/20/2020 12:00 | | |
| | 04/23/2020 08:00 | 04/23/2020 12:00 | | |
| | 04/24/2020 08:00 | 04/24/2020 12:00 | | |
| | 04/28/2020 08:00 | 04/28/2020 12:00 | | |
| | 04/30/2020 08:00 | 04/30/2020 12:00 | | |

Instructor

| Reserve Date | Course Category | Serial ID | Notes |
|--------------|-----------------|-----------|-------|
|--------------|-----------------|-----------|-------|

Training Course Summary

Print Date: December 14, 2020

Course Information

| <u>Course NO</u> | <u>Title</u> | <u>Type</u> | <u>Prerequisites</u> | | | |
|------------------|---------------------------------|--------------------------------|----------------------|--------------|-----------------|-----------------|
| | | | <u>Credits</u> | <u>Hours</u> | <u>Course 1</u> | <u>Course 2</u> |
| 2020000000032 | UFD's apparatus operator course | Other Outside agency sponsored | 0.00 | 16.00 | | |

Course Schedule

Schedule

| <u>Class ID</u> | <u>Start Date/Time</u> | <u>End Date/Time</u> | <u>Company</u> | <u>Course Location</u> |
|-----------------|------------------------|----------------------|----------------|------------------------|
| | 09/10/2020 08:00 | 09/11/2020 16:00 | | |

Instructor

| <u>Reserve Date</u> | <u>Course Category</u> | <u>Serial ID</u> | <u>Notes</u> |
|---------------------|------------------------|------------------|--------------|
|---------------------|------------------------|------------------|--------------|