

City of Utica



Utica, New York

To The City Clerk of Utica

*As provided by Section 12 of the Second Class Cities Laws, I hereby
certify that*

Name: Brian M. Baye

Address: [REDACTED]

Telephone:

has this day been appointed to the position of Police Officer

in the department of Public Safety- Bureau Of Police

the term to commence June 12, 2015

the term to end N/A

filling unexpired term of (if applicable)

Signed

Mayor

Title of Official

PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) Brian Baye	ID # [REDACTED]	RANK Ptln	DIVISION/UNIT Patrol A-2
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) Street Patrol	PERIOD COVERED Annual	FROM 01/01/19	TO 12/31/19

PERFORMANCE LEVEL DEFINITIONS
 OUTSTANDING = 5 VERY GOOD = 4 ACCEPTABLE = 3 NEEDS IMPROVEMENT = 2 UNSATISFACTORY = 1
 In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

1. DUTY PERFORMANCE (ALL EMPLOYEES)

4 PERSONAL APPEARANCE	4 COMMAND PRESENCE	4 REPORT WRITING ABILITY	4 INTERPERSONAL SKILLS (VERBAL)
4 RESPONSIVENESS TO SUPERVISION	4 ATTENDANCE	4 RELIABILITY	4 PERFORMANCE UNDER STRESS
4 PERFORMANCE	5 PUNCTUALITY	3 INVESTIGATIVE/PROBLEM SOLVING SKILLS	
4 JUDGMENT	5 CARE AND USE OF EQUIPMENT	3 KNOWLEDGE OF LAWS, POLICIES, ETC	

2. DAYS LOST DURING PERIOD COVERED BY THIS REPORT

SICK: 6 INJURED ON-DUTY: 0 INJURED OFF-DUTY: 0 OTHER: 0 TOTAL OCCURENCES: 6

3. SUPERVISORY PERSONNEL ONLY

LEADERSHIP QUALITIES

EFFECTIVENESS OF DELEGATION

TRAINING/COACHING OF SUBORDINATES

EVALUATION OF SUBORDINATES

4. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

Officer Baye has been a member of the Utica Police Department for 4.5 years.

Attendance - Officer Baye utilized 6 sick day during this rating period. I encourage him to continue this low sick-time usage.

Punctuality - Officer Baye has never been late for his tour and always presents a neat and polished appearance.

Performance - Officer Baye conducted over a hundred vehicle stops, issued 137 traffic tickets and made 60 arrests during this rating period. It should also be noted that he is a new Field Training Officer. This is an extra duty that he has taken on which shows enthusiasm to learn and mentor new Officers.

Knowledge of Laws, Policies, ETC - Officer Baye only has 4.5 years as a Police Officer. Due to him being a new FTO and his high productivity he is learning quickly but obviously doesn't have the knowledge/experience of a more veteran Officer.

Officer Baye's totals for this rating period:

Traffic Tickets - 137
 Parking Tickets - 611
 Premise Checks - 123
 Arrests - 60

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

I believe that Officer Baye is on track to have a very successful career as a Police Officer. I recommend that he continue to put in for specialized trainings. I would also like to see him submit interest in the Tactical Unit or CID to broaden his skills beyond the patrol level.

(Continue on Back)

(Goal settings Continue From Front)

5. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ OUTSTANDING ☒ VERY GOOD ☐ ACCEPTABLE ☐ NEEDS IMPROVEMENT ☐ UNSATISFACTORY

6. REVIEWING COMMANDING OFFICER: (Print Name, Rank, and Date)

Signature Howard Brodt Rank Lt. Date 1/24/20

7. SUPERVISOR REVIEWING WITH: (Print Name, Rank, and Date)

Signature Keith V. Phillips Rank Sgt. Date 1/24/20

8. EMPLOYEE'S COMMENTS: (Optional)

9. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature Brian Baye Rank Pt/m Date 1/24/20

PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) Brian Baye	ID # [REDACTED]	RANK Ptln	DIVISION/UNIT Patrol A-2
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) Street Patrol	PERIOD COVERED Annual	FROM 01/01/18	TO 12/31/18

PERFORMANCE LEVEL DEFINITIONS

EXCELLENT = 5

GOOD = 4

ACCEPTABLE = 3

NEEDS IMPROVEMENT = 2

UNSATISFACTORY = 1

In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

1. DUTY PERFORMANCE (ALL EMPLOYEES)

4	GENERAL APPEARANCE	3	ASSIGNMENT TASKS	4	WORK QUALITY	3	KNOWLEDGE OF LAWS, POLICIES, ETC.
4	RESPONSIVENESS TO SUPERVISION	4	ATTENDANCE	4	RELIABILITY	4	REPORT WRITING ABILITY
4	INITIATIVE	5	PUNCTUALITY	3	INVESTIGATIVE/PROBLEM SOLVING SKILLS	4	INTERACTION WITH PUBLIC
4	JUDGMENT	4	CARE AND USE OF EQUIPMENT	4	INTERACTION WITH OTHER MEMBERS OF THE DEPARTMENT		
4	COMMAND		PERFORMANCE		COMMUNICATION		
4	PRESENCE	4	UNDER STRESS	4	SKILLS (VERBAL)		

2. SUPERVISORY PERSONNEL ONLY

LEADERSHIP
QUALITIESEFFECTIVENESS OF
DELEGATIONTRAINING/COACHING
OF SUBORDINATESEVALUATION OF
SUBORDINATES

3. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

Officer Baye has been a member of the Utica Police Department for 3.5 years.

Attendance - Officer Baye utilized 6 sick day during this rating period. I encourage him to continue this low sick-time usage.

Punctuality - Officer Baye has never been late for his tour and always presents a neat and polished appearance.

Initiative - Officer Baye conducted over a hundred vehicle stops, issued 137 traffic tickets and made 60 arrests during this rating period. It should be noted that he was involved in an incident where an illegal handgun was removed from the street. It should also be noted that he is a new Field Training Officer. This is an extra duty that he has taken on which shows enthusiasm to learn and mentor new Officers.

Knowledge of Laws, Policies, ETC - Officer Baye only has 3.5 years as a Police Officer. Due to him being a new FTO and his high productivity he is learning quickly but obviously doesn't have the knowledge/experience of a more veteran Officer.

Officer Baye's totals for this rating period:

Traffic Tickets - 137

Parking Tickets - 611

Premise Checks - 123

Arrests - 60

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

I believe that Officer Baye is on track to have a very successful career as a Police Officer. I recommend that he continue to put in for specialized trainings. I would also like to see him submit interest in the Tactical Unit to broaden his skills beyond the patrol level.

(Continue on Back)

(Goal settings Continue From Front)

4. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ EXCELLENT ☒ GOOD ☐ ACCEPTABLE ☐ NEEDS IMPROVEMENT ☐ UNSATISFACTORY

5. REVIEWING COMMANDING OFFICER: Name: Lt. Howard Brodt

Signature Howard Brodt Rank Lt. Date 1/17/19
Print / Signature

6. SUPERVISOR REVIEWING WITH EMPLOYEE: Name: Keith V. Phillips

Signature Keith V. Phillips Rank Sgt. Date 1/17/19
Print / Signature

7. EMPLOYEE'S COMMENTS: (Optional)

8. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on the back of this report.

Signature Brian Baye Rank Pt/lt Date 1/17/19
Print / Signature

PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) Brian Baye	ID # [REDACTED]	RANK Pt1m	DIVISION/UNIT Patrol A-2
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) Street Patrol	PERIOD COVERED Annual	FROM 01/01/17	TO 12/31/17

PERFORMANCE LEVEL DEFINITIONS

EXCELLENT = 5

GOOD = 4

ACCEPTABLE = 3

NEEDS IMPROVEMENT = 2

UNSATISFACTORY = 1

In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

1. DUTY PERFORMANCE (ALL EMPLOYEES)

4	GENERAL APPEARANCE	3	ASSIGNMENT TASKS	4	WORK QUALITY	3	KNOWLEDGE OF LAWS, POLICIES, ETC.
4	RESPONSIVENESS TO SUPERVISION	4	ATTENDANCE	4	RELIABILITY	4	REPORT WRITING ABILITY
4	INITIATIVE	5	PUNCTUALITY	3	INVESTIGATIVE/PROBLEM SOLVING SKILLS	4	INTERACTION WITH PUBLIC
4	JUDGMENT	4	CARE AND USE OF EQUIPMENT	4	INTERACTION WITH OTHER MEMBERS OF THE DEPARTMENT		
4	COMMAND PRESENCE	4	PERFORMANCE UNDER STRESS	4	COMMUNICATION SKILLS (VERBAL)		

2. SUPERVISORY PERSONNEL ONLY

LEADERSHIP QUALITIES

EFFECTIVENESS OF DELEGATION

TRAINING/COACHING OF SUBORDINATES

EVALUATION OF SUBORDINATES

3. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

Officer Baye has been a member of the Utica Police Department for 2.5 years.

Attendance - Officer Baye utilized 1 sick day during this rating period. I encourage him to continue this low sick-time usage.

Punctuality - Officer Baye has never been late for his tour and always presents a neat and polished appearance.

Initiative - Officer Baye conducted over a hundred vehicle stops, issued 159 traffic tickets and made 33 arrests during this rating period. It should also be noted that he was involved in 2 incidents where illegal handguns were removed from the streets. It should also be noted that he is a new Field Training Officer. This is an extra duty that he has taken on which shows enthusiasm to learn and mentor new Officers.

Knowledge of Laws, Policies, ETC - Officer Baye only has 2.5 years as a Police Officer. Due to him being a new FTO and his high productivity he is learning quickly but obviously doesn't have the knowledge/experience of a more veteran Officer.

Assignment Tasks - Officer Baye received a counseling memorandum for failing to complete his vehicle inventory on 10/1/17. Although noted, I don't foresee this as being an ongoing issue.

Officer Baye's totals for this rating period:

Traffic Tickets - 159
Parking Tickets - 747
Premise Checks - 233
Arrests - 33

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

I believe that Officer Baye is on track to have a very successful career as a Police Officer. I recommend that he continue to put in for specialized trainings. I would also like to see him submit interest in the Tactical Unit to broaden his skills beyond the patrol level.

(Continue on Back)

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 08 DAY 26 YEAR 2020

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Baye, Brian M.

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Police Officer

SALARY:

\$ 77,179.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☐ Change in Salary

☐ Change in Name

☒ Other

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

From: To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

Appointing Officer

Title

Address



Chief of Police

Longevity, inc. eff. 6/12/20

3.75% contract inc. eff. 4/1/20.

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 12 YEAR 2020

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Baye, Brian M.

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 77,179.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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- ☐ Permanent
☐ Provisional
☐ Temporary
☐ Substitute
☐ For Term of Office
☐ Permanent Promotion
☐ Provisional Promotion
☐ Non-Competitive Class
☐ Exempt Class
☐ Labor Class

From: To:
From: To:
From: To:

Return report of Certification
Attach application (MSD-330)
State length of employment
Give facts under Remarks
Give facts under Remarks
Return report of Certification
Attach nomination
Attach application (MSD-330)
Submit this form only
Attach application (MSD-330)

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- ☐ Resignation
☐ Retirement
☐ Deceased
☐ Removal
☐ Layoff (Lack of Work or Funds)

Submit signed resignation
Give effective date
Indicate date
Attach copy of proceedings

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- ☐ Military Leave of Absence
☐ Other Leave of Absence
☐ Transfer
☐ Demotion
☐ Suspension
☐ Reinstatement
☐ Change in Classification
☐ New Position
☒ Change in Salary
☐ Change in Name
☐ Other

From: To:

Give facts under Remarks
Give facts under Remarks
Give facts under Remarks
Give facts under Remarks
Give facts under Remarks
Give facts under Remarks
Submit form MSD-222
Indicate new salary
Give facts under Remarks
Give facts under Remarks

Remarks: (Continue on back if necessary)

Longevity inc. eff. 6/12/20

3.75% contract inc. eff. 4/1/20.

Longevity inc. eff. 6/12/19

Appointing Officer

Title

Address



Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 01 YEAR 2020

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Baye, Brian M.

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Police Officer

SALARY:

\$ 69,941.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

From: To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

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Give facts under Remarks

Submt form MSD-222

Indicate new saalry

Give facts under Remarks

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

4/1/20

Remarks: (Continue on back if necessary)

3.75% contract inc. eff. 4/1/20.

Appointing Officer

Title

Address

Chief of Police

Longevity inc. eff. 6/12/19

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 19 YEAR 2019

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Baye, Brian M.

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 67,413.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☐ Change in Salary

☐ Change in Name

☒ Other

6/19/19

Give facts under Remarks

Remarks: (Continue on back if necessary)

Longevity inc. eff. 6/12/19
3.75% contract inc. eff. 4/1/19

Appointing Officer

Title

Address

Mark Williams
Chief of Police

CERTIFICATE

valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 12 YEAR 2019

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Baye, Brian M.

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Police Officer

SALARY:

\$ 67,413.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

From: To:

6/12/19

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submt form MSD-222

Indicate new saalry

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

Longevity inc. eff. 6/12/19

3.75% contract inc. eff. 4/1/19

Longevity inc. eff. 6/12/18

Appointing Officer

Title

Address



Chief of Police

CERTIFICATE

valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 01 YEAR 2019

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Baye, Brian M.

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 64,615.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

	Check Nature of Personnel Change	Date Effective	Action Necessary by Appointing Officer:
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
T E R M I O N N A S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R C H A N G E S	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input checked="" type="checkbox"/> Change in Salary	4/1/19	Indicate new salary
	<input type="checkbox"/> Change in Name		Give facts under Remarks
	<input type="checkbox"/> Other		Give facts under Remarks

Remarks: (Continue on back if necessary)

3.75% contract inc. eff. 4/1/19

Longevity inc. eff. 6/12/18

New Contract salary changes eff. 4/1/18

Appointing Officer

Title

Address

Mark H. Williams

Chief of Police

CERTIFICATE

valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 02 DAY 12 YEAR 2019

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Baye, Brian M.

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 62,279.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☐ Change in Salary

☐ Change in Name

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2/12/19

Chief of Police

Remarks: (Continue on back if necessary)

Longevity inc. eff. 6/12/18
New Contract salary changes eff. 4/1/18
pp. 6/8/18

Appointing Officer
Title
Address

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 12 YEAR 2018

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Baye, Brian M.

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Police Officer

SALARY:

\$ 62,279.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

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☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

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Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

From: To:

From: To:

From: To:

Give facts under Remarks

Give facts under Remarks

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Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

6/12/18

Remarks: (Continue on back if necessary)

Longevity inc. eff. 6/12/18

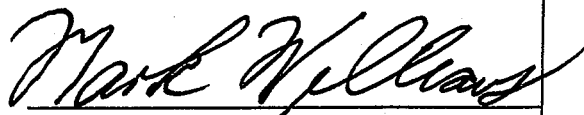
New Contract salary changes eff. 4/1/18
pp. 6/8/18

Longevity inc. eff. 6/12/17.

Appointing Officer

Title

Address



Chief of Police

CERTIFICATE

valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 08 YEAR 2018

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Baye, Brian M.

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 59,426.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

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Submt form MSD-222

Indicate new saalry

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

New Contract salary changes eff. 4/1/18
pp. 6/8/18

Appointing Officer

Title

Address

Mark H. Williams

Chief of Police

Longevity inc. eff. 6/12/17.

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 12 YEAR 2017

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Baye, Brian M.

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 54,920.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

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☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

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Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

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Give facts under Remarks

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Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

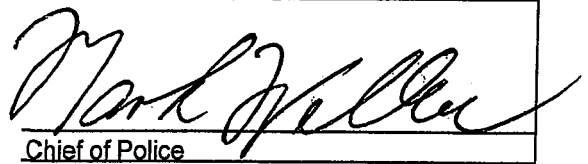
Longevity inc. eff. 6/12/17.

1% Contract increase effective 10/1/15
New Employee, Sworn in 6/12/15.

Appointing Officer

Title

Address


Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 10 YEAR 2016

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Baye, Brian M.

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Police Officer

SALARY:

\$ 51,258.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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- ☐ Permanent
☐ Provisional
☐ Temporary
☐ Substitute
☐ For Term of Office
☐ Permanent Promotion
☐ Provisional Promotion
☐ Non-Competitive Class
☐ Exempt Class
☐ Labor Class

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Return report of Certification
Attach application (MSD-330)
State length of employment
Give facts under Remarks
Give facts under Remarks
Return report of Certification
Attach nomination
Attach application (MSD-330)
Submit this form only
Attach application (MSD-330)

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- ☐ Resignation
☐ Retirement
☐ Deceased
☐ Removal
☐ Layoff (Lack of Work or Funds)

Submit signed resignation
Give effective date
Indicate date
Attach copy of proceedings
Give facts under Remarks

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- ☐ Military Leave of Absence
☐ Other Leave of Absence
☐ Transfer
☐ Demotion
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☐ Reinstatement
☐ Change in Classification
☐ New Position
☒ Change in Salary
☐ Change in Name
☐ Other

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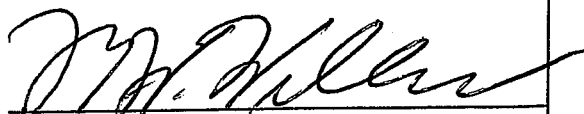
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Remarks: (Continue on back if necessary)

Longevity inc. eff. 6/12/16.

1% Contract increase effective 10/1/15
New Employee, Sworn in 6/12/15.

Appointing Officer
Title
Address


Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 09 DAY 23 YEAR 2015

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Baye, Brian M.

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 42,317

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

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Submt form MSD-222

Indicate new saalry

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

1% Contract increase effective 10/1/15

New Employee, Sworn in 6/12/15.

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

COPY

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 12 YEAR 2015

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Baye, Brian M.

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Police Officer

SALARY:

\$ 41,898

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☒ Permanent

6/12/15

Return report of Certification

☐ Provisional

Attach application (MSD-330)

☐ Temporary

From: To:

State length of employment

☐ Substitute

From: To:

Give facts under Remarks

☐ For Term of Office

From: To:

Give facts under Remarks

☐ Permanent Promotion

Return report of Certification

☐ Provisional Promotion

Attach nomination

☐ Non-Competitive Class

Attach application (MSD-330)

☐ Exempt Class

Submit this form only

☐ Labor Class

Attach application (MSD-330)

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☐ Resignation

Submit signed resignation

☐ Retirement

Give effective date

☐ Deceased

Indicate date

☐ Removal

Attach copy of proceedings

☐ Layoff (Lack of Work or Funds)

Give facts under Remarks

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☐ Military Leave of Absence

Give facts under Remarks

☐ Other Leave of Absence

From: To:

Give facts under Remarks

☐ Transfer

Give facts under Remarks

☐ Demotion

Give facts under Remarks

☐ Suspension

Give facts under Remarks

☐ Reinstatement

Give facts under Remarks

☐ Change in Classification

Give facts under Remarks

☐ New Position

Submit form MSD-222

☐ Change in Salary

Indicate new salary

☐ Change in Name

Give facts under Remarks

☐ Other

Give facts under Remarks

Remarks: (Continue on back if necessary)

New Employee, Sworn in 6/12/15.

Appointing Officer

Title

Address



Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

DEPARTMENT OF PUBLIC SAFETY

BUREAU OF POLICE

413 Oriskany Street West

Utica, New York 13502

INTRA-AGENCY MEMORANDUM

SUBJECT: Residency

TO: Chief of Police: Mark W. Williams

To whom this may concern,

I am notifying you regarding my intent to move outside of the City of Utica. I have recently [REDACTED]
[REDACTED] Until then, I will remain in my current
residence [REDACTED] Once I have closed, I will complete the proper change of
address form and submit it to our Logistics Unit per policy.

Respectfully,
PO Brian Baye 0505

NAME: [REDACTED]
Brian Baye

RANK: Patrolman



Undersheriff Joseph Lisi
Chief Deputy Jonathan Owens

Chief Deputy Lisa Zurek
Chief Deputy Derrick O'Meara

Sheriff Robert M. Maciol

**Law Enforcement Member Deputation
For The
Mobile Field Force - UPD**

*Pursuant to the authority vested in me by Section 654 of the County Law, I hereby
Deputize: **Brian Baye: Police Officer; Utica Police Department**, to make arrests outside the
territorial limits of the **City of Utica**, in performance of his legal obligations as a police officer or
peace officer serving as a member and, or agent of, the **Utica Police Department**. This
deputation shall take effect on **January 14, 2020** and shall expire **January 13, 2021**.*

I set my hand and seal this 14th day of January, 2020.

Robert M. Maciol
Oneida County Sheriff

Administrative Office
6065 Judd Road Oriskany, NY 13424
Voice (315) 736-8364
Fax (315) 765-2205

Law Enforcement Division
6065 Judd Road Oriskany, NY 13424
Voice (315) 736-0141
Fax (315) 736-7946

Correction Division
6075 Judd Road Oriskany, NY 13424
Voice (315) 768-7804
Fax (315) 765-2327

Civil Division
200 Elizabeth Street Utica, NY 13501
Voice (315) 798-5862
Fax (315) 798-6495

UTICA POLICE DEPARTMENT

Personnel Order



Issue date: 12/19/16	Subject: Assignment / Transfer Orders	P.O. 16-42
Issuing Authority Captain DE Cinque	Approved by: Chief M. Williams	

[REDACTED]

Will leave the Traffic Unit on Tuesday, January 3rd, 2017 at the completion of his tour at 1600 hrs. He will report to Lieutenant Sean Dougherty on Wednesday January 4, 2017 at 0745 hrs. for assignment in B Platoon Squad 1.

[REDACTED]

Will leave C Platoon Squad 1 on Sunday January 1st, 2017 at the completion of his tour at 0000 hrs. He will report to Lieutenant Sean Dougherty on Wednesday Jan. 4th, 2017 at 0745 hrs. for assignment in B Platoon Squad 1.

[REDACTED]

Will leave the Tactical Unit on Saturday December 31st, 2016 at the completion of his tour at 0300 hrs. He will report to Lieutenant Sean Dougherty on Tuesday, January 3rd, 2017 at 0745 hrs. for assignment in B Platoon Squad 2.

[REDACTED]

Will leave B Platoon Squad 2 on Friday December 30, 2016 at the completion of his tour at 1600 hrs. He will report to Lieutenant Michael D'Ambro on Sunday January 1, 2017 at 2345 hrs. for his shift which will commence at 0000 hrs on Monday Jan 2 for assignment in A Platoon Squad 3.

[REDACTED]

Will leave B Platoon Squad 1 on Sunday January 1st, 2017 at the completion of his tour at 1600 hrs. He will report to Lieutenant Michael D'Ambro on Tuesday January 3rd at 2345 hrs. for his shift which will commence at 0000 hrs. on Wednesday January 4th, 2017 for assignment in A Platoon Squad 1.

[REDACTED]

Will leave B Platoon Squad 1 on Sunday January 1st, 2017 after the completion of her tour at 1600 hrs. She will report to Lieutenant James Holt on Wednesday January 4, 2017 at 1545 hrs. for assignment in C Platoon Squad 1.

[REDACTED]

Will leave the A Platoon Squad 1 on Sunday January 1st, 2017 at the completion of his tour at 0800 hrs. He will report to Lieutenant Brian Bansner on Tuesday January 3rd, 2017 at 1845 hrs. for assignment in the Tactical Unit.

[REDACTED]

Will leave C Platoon Squad 2 on Friday December 30, 2016 at the completion of his tour at 0000 hrs. He will report to Lieutenant Sean Dougherty on Monday January 2, 2017 at 0745 hrs. for assignment in B Platoon Squad 2.

[REDACTED]

Will leave the C Platoon Squad 3 on Tuesday January 3rd, 2017 at the completion of his tour at 0000 hrs. He will report to Lieutenant Sean Dougherty on Friday Jan. 06, 2017 at 0745 hrs. for assignment in B Platoon Squad 3.

[REDACTED]

Will leave A Platoon Squad 1 on Sunday January 1st, 2017 at the completion of his tour at 0800 hrs. He will report to Lieutenant Sean Dougherty on Wednesday January 4th, 2017 at 0745 hrs. for assignment in B Platoon Squad 1.

[REDACTED]

Will leave B Platoon Squad 1 on Sunday January 1st, 2017 at the completion of his tour at 1600 hours and will report to Lt. James Holt on Wednesday January 4th, 2017 at 1545 hours for assignment in C Platoon Squad 1.

[REDACTED]

Will leave C Platoon Squad 2 on Friday December 30th at the completion of his tour at 1600 hours and will report to Lt. Sean Dougherty on Monday January 2, 2017 at 0745 hours for assignment in B Platoon Squad 2.

[REDACTED]

Will leave B Platoon Squad 2 on Friday December 30, 2016 at the completion of his tour at 1600 hours and will report to Lt. Sean Dougherty on Monday January 2, 2017 for assignment in B Platoon Squad 1. Note: Jan 2 is an RDO for B1, still report.

[REDACTED]

Will leave A Platoon Squad 3 on Tuesday January 3rd, 2017 at the completion of his tour at 0800 hours and report to Lt. Sean Dougherty at 0745 hours on Friday, January 6, 2016 for assignment in B Platoon Squad 3.

[REDACTED]

Will leave C Platoon Squad 3 on Tuesday January 3rd, 2017 at the completion of his tour at 0000 hours and report to Lt. Michael D'Ambro at 2345 hours on the 5th for his tour which commence at 0000 hrs on Friday January 6th for assignment in A Platoon Squad 1.

Officer Brian Baye

Will leave B Platoon Squad 2 on Friday December 30th, 2017 at the completion of his tour at 1600 hours and report to Lt. Michael D'Ambro at 2345 hours on Sunday Jan. 1st for his shift which will commence at 0000 hours on Monday January 2, 2017 for assignment in A Platoon Squad 2.

[REDACTED]

Will leave B Platoon Squad 3 on Wednesday January 3rd, 2017 at the completion of his tour at 1600 hours and report to Lt. James Holt at 1545 hours on Friday January 6, 2017 for assignment in C Platoon Squad 3.

[REDACTED]

Will leave C Platoon Squad 3 on Tuesday January 3rd, 2017 at the completion of his tour at 0000 hours and report to Lt. Michael D'Ambro at 2345 hours on Jan 5th for his shift which will commence at 0000 hours on January 6th, 2017 for assignment in A Platoon Squad 1.

[REDACTED]

Will leave A Platoon Squad 1 on Sunday January 1st, 2017 at the completion of his tour at 0000 hours and report to Lt. James Holt at 1545 hours on Jan 3th for assignment in C Platoon Squad 2.

[REDACTED]

Will leave A Platoon Squad 1 on Sunday January 1st 2017 at the completion of his tour at 0800 hours and report to Lt. James Holt at 1545 hours on Thursday January 5th, 2017 for assignment in C Platoon Squad 3.

[REDACTED]

Will leave A Platoon Squad 2 on Thursday January 5th, 2017 at the completion of his tour at 0800 hours and report to Lt. James Holt at 1545 hours on January 8th, 2017 for assignment in C Platoon Squad 2.

Captain Donald E. Cinque

CITY OF UTICA, CIVIL SERVICE COMMISSION

PROBATIONARY REPORT

To Appointing Officer:

Please complete this form in triplicate:

- Forward original to the Civil Service Commission.
- Give one copy to the employee.
- Retain one copy for your files.

DATE THIS REPORT DUE:	The Civil Service Commission requires that this report be filed <u>two weeks</u> prior to the end of the probationary term. See date probationary term ends below.		
EMPLOYEE'S NAME: <u>Brian Baye</u>	DATE OF APPOINTMENT: <u>6/12/15</u>		
SOCIAL SECURITY NUMBER: [REDACTED]	DEPARTMENT OR AGENCY: <u>Utica Police Dept.</u>		
STATUS/TITLE OF POSITION: <u>Police Officer</u>	JURISDICTIONAL CLASSIFICATION:		
ORIGINAL LENGTH OF THE PROBATIONARY TERM AS SHOWN ON THE GCCS-12(AorB): <u>1 year</u>			
NUMBER OF DAYS ABSENT DURING THE PROBATIONARY TERM:			
NUMBER OF DAYS PROBATIONARY TERM IS TO BE EXTENDED: <u>0</u>			
DATE PROBATIONARY TERM ENDS: <u>6/12/16</u>			
IF SATISFACTORY, DATE PERMANENT STATUS BEGINS: <u>6/13/16</u>			

CERTIFICATE OF APPOINTING OFFICER:

I hereby certify that the probationer has been observed and it has been found that the conduct, capacity, and fitness of the probationer is:



☒ SATISFACTORY. Employee will be retained as a permanent employee.
Employee has served (Maximum) (Shortened) probationary period.
Minimum probationary period is usually eight weeks,
except in the case of trainee positions (12 weeks) and Police Officer (26 weeks).

☐ UNSATISFACTORY. Employee will be discharged or returned to prior permanent position.

☐ Copy of letter to employee attached.

☐ Copy of letter to employee to be submitted.

Mark Williams

Authorized Signature

Mark Williams

Print Name

Chief of Police

Title

I have received a copy of this form.

[Signature]
Signature of Employee

7/6/16
Date

New York State Division of Criminal Justice Services
POLICE OFFICER REGISTRY ENTRY FORM - CERTIFICATION OF INITIAL EMPLOYMENT
 (Executive Law § 845)

SECTION I - REGISTRANT INFORMATION (To be completed by the registrant)

Were you previously a police officer in NYS? Yes No Police Officer as defined by NYS Criminal Procedure Law §1.20.	Last Name Baye	First Name Brian	MI [REDACTED]	Title of Person Signing Section I [REDACTED]
	Home Residence Mailing Address [REDACTED]		City, State, Zip [REDACTED]	County of Home Residence [REDACTED]
	Home Residence Street Address (if Different) [REDACTED]	City, State, Zip [REDACTED]	City, State, Country of birth (if other than U.S.) [REDACTED]	
I am the person named above. I understand that the information in Section I is part of a written statement that will be presented to the Division of Criminal Justice Services for filing, and I certify that it is true to the best of my knowledge and belief.				
Signature [REDACTED]				Date 6/12/15

*Pursuant to the New York State Personal Privacy Protection Law, DCJS is authorized to collect personal identifying information as part of a public safety agency record. Personal identifying information on this form shall not be revealed, released, transferred, disseminated or otherwise communicated orally, in writing, or by electronic means other than to the registrant. Disclosure of personal identifying information is voluntary. Refusal to provide personal identifying information shall not result in the denial of any right, benefit, or privilege.

SECTION II - AGENCY INFORMATION (To be completed by the chief law enforcement officer)

Last Name Williams	First Name Mark	MI W	Title of Person Signing Section II Chief of Police
Name of Law Enforcement Agency Utica Police Department			Telephone 315-223-3400
Address 413 Oriskany Street W.		City, State, ZIP Utica, NY, 13502	
Type of Appointment Full-time <input checked="" type="checkbox"/> Part-time <input type="checkbox"/>	Background Check Conducted Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Residency Verified Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Fingerprints submitted to DCJS Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
I am the chief law enforcement officer responsible for appointing the person named in Section I as a police officer of the above named law enforcement agency. I understand that the information in Section II is part of a written statement that will be presented to the Division of Criminal Justice Services for filing, and I certify that it is true to the best of my knowledge and belief. I understand I am responsible for providing the registrant with the requisite training pursuant to §209-g of the General Municipal Law.			
Signature Mark Williams			Date 6/12/15

SECTION III - CIVIL SERVICE INFORMATION (To be completed by the civil service officer for all registrants Full or Part-time)

Last Name Wrobel	First Name Lori	MI A	Title of Person Signing Section III Executive Secretary
Name of Civil Service or Personnel Agency City of Utica Civil Service			Telephone 315-792-0227
Address 1 Kennedy Plaza		City, State, ZIP Utica, New York 13502	
Title and Civil Service Classification of the Registrant Police Officer - Competitive			
I am the civil service officer responsible for certifying the appointment of individuals appearing on the payroll of the law enforcement agency named in Section II. I understand that the information in Section III is part of a written statement that will be presented to the Division of Criminal Justice Services for filing, and I certify that it is true to the best of my knowledge and belief.			
Signature Lori A. Wrobel			Date 06-23-15

SECTION IV - OATH OF OFFICE (To be completed by the registrar responsible for recording oaths of office)

Last Name Lindsey	First Name Patricia	MI [REDACTED]	Title of Person Signing Section IV City Clerk
Name of Recording Office City of Utica City Clerks Office			Telephone 315-792-0117
Address 1 Kennedy Plaza		City, State, ZIP Utica, New York 13502	
Oath of Office Date	Oath of Office Title of the Registrant Police Officer		
I am the officer responsible for recording the oaths of office of individuals appointed as police officers of the law enforcement agency named in Section II. The person named in Section I has filed an oath of office as a police officer, pursuant to an appointment received from the person named in Section II. I understand that the information in Section IV is part of a written statement that will be presented to the Division of Criminal Justice Services for filing, and I certify that it is true to the best of my knowledge and belief.			
Signature Patricia A. Lindsey			Date 06-24-15

jmoran

From: mwilliams
Sent: Tuesday, July 17, 2018 2:54 PM
To: mschiavi; bbaye
Cc: mdAmbro; enoonan; dcinque; Mayor; jabel; jmoran
Subject: RE: [REDACTED]

Officers Schiavi & Baye,

Sergeant Abel & Captain Cinque forwarded me an email about a burglary suspect that you both detected and apprehended, who was responsible for several burglaries in the Cornhill area. I just wanted to take the time to personally thank you both for your excellent police work. Great job!

Chief of Police Mark W. Williams



City of Utica Police Department

413 Oriskany Street West

Utica, New York 13502

Office Telephone: (315) 223-3400

E-mail address: mwilliams@uticapd.com

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From: dcinque
Sent: Tuesday, July 17, 2018 9:31 AM
To: mwilliams <mwilliams@uticapd.com>
Subject: [REDACTED]

Sir,

Burglar caught by midnights!!

From: jabel

Sent: Tuesday, July 17, 2018 7:48 AM

To: dcinque [REDACTED]

Cc: mdAmbro [REDACTED]

Subject: [REDACTED]

Capt, on 07/17/18 [REDACTED] named [REDACTED] as taken into custody for a burglary attempt at [REDACTED] well as a burglary at [REDACTED]. He appears to be the suspect in the [REDACTED]. [REDACTED] have attached my narrative below.

On 07/17/18 I reported to work for the 2345-0800 hours shift. I was assigned to the Uniformed Patrol Division, Car 40 utilizing BWC 0002.

At 0455 hours units were dispatched to an alarm at [REDACTED] regarding an alarm. Upon checking the building the officers discovered a broken rear window to the business. I responded a short time later to assist. While on scene a call was dispatched at 0510 hours regarding an a burglary attempt at [REDACTED]. I then responded to that location and spoke with [REDACTED] who resides upstairs from the store. His nephew [REDACTED] had woke up and was using the bathroom when he saw 2 males that appeared to be attempting to make entry into a first floor window. He woke [REDACTED] who yelled down to the males asking what they were doing. The males then fled southbound on [REDACTED] has cameras on the exterior of the store. Upon reviewing the footage he was able to see the males approach from the [REDACTED]. One of the males walked onto a next door porch to disable one of the camera's attached to the store.

I was able to view the footage as well. One of the males had shirt wrapped around his head, the other was wearing glasses and had on a running suit with stripes going down the side. As I began to relay the description to the other responding units I was advised by car 57 P.O. Schiavi that he had stopped those males prior to discovering the break in on St Vincent Street. A short time after that, Car 52 P.O. Baye stopped a male wearing glasses and a running suit with stripes in the lot of Hannaford Plaza [REDACTED]. P.O. Baye detained the male and I responded to his location and verified that it appeared to be the one of the males in the video. P.O. Schiavi also verified that it was one of the males he had recently stopped.

It was learned that the male P.O. Baye had detained was named [REDACTED] and that he was [REDACTED]. He was transported to headquarters by P.O. Baye and the on call [REDACTED] was notified. The SIR for the burglary at [REDACTED] as well as the ET work was completed by P.O. Schiavi. P.O. Baye completed the SIR for the burglary attempt at [REDACTED].

Once both scenes were cleared I responded to headquarters and completed this Supporting Deposition for [REDACTED].

Sgt John Abel

State of New York

Division of Criminal Justice Services

Municipal Police Training Council

Hereby Acknowledges and Declares that

Brian M Baye

has successfully completed the

Patrol Rifle Course

which satisfies the minimum
criteria established by the

Municipal Police Training Council

Mohawk Valley Police Academy

Issue Date 08/20/2020

EXCELSIOR

Ronald G. Spike

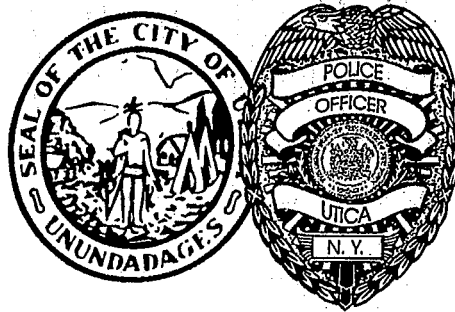
Ronald G. Spike
Chairman
Municipal Police Training Council

Michael R. Wood

Michael R. Wood
Deputy Commissioner
Division of Criminal Justice Services

Utica Police Department

UTICA, NEW YORK



Certificate of Commendation

EXCEPTIONAL DUTY

Awarded to

**OFFICER JOSHUA HARRINGTON, OFFICER PATRICK
MURPHY and OFFICER BRIAN BAYE**

On August 31, 2018, at approximately 2:45 a.m., Dispatch advised of a home invasion that had just occurred on Leslie Ave. It was reported that two men had entered the residence armed with handguns and fled after tying up the victims and burglarizing the home. While multiple units were en route, dispatch was advising BOLO information of the suspect vehicle. Officer Patrick Murphy spotted the vehicle, it immediately tried to evade him and a vehicle pursuit was initiated.

The pursuit continued through most of South Utica and into New Hartford. The driver crashed the vehicle and continued to flee on foot, jumping fences in yards with Officers Brian Baye and Murphy in close pursuit. Officer Harrington arrived and cut him off after he jumped another fence. He then held the suspect at gun point until Officers Baye and Murphy caught up and took him into custody. A subsequent search of the suspect's vehicle led to the recovery of a loaded 9mm handgun as well as other articles of evidence relative to the home invasion.

Based on the actions and coordinated efforts of the officers involved, a dangerous armed suspect was taken into custody and charged with multiple felonies by the Criminal Investigation Division. The actions of these officers involved brings honor to themselves and to the Utica Police Department.

Dated: May 23, 2019

A handwritten signature in black ink, appearing to read 'Mark W. Williams'.

Mark W. Williams, Chief of Police

UTICA POLICE DEPARTMENT

Mayor Robert Palmieri

Chief Mark W. Williams

LETTER FOR FILE

**Officer Patrick Murphy, Officer Eric Weir, Officer Sean Flanagan,
Officer Brian Baye and Officer Joseph Aiello**

On November 28, 2017, at approximately 3:00 a.m., Officers Kyle Murphy, Eric Weir, Sean Flanagan, Brian Baye and Joseph Aiello were dispatched to the 800 block of Wager St. The call was domestic in nature, involving menacing with a handgun and an order of protection violation.

Upon their arrival, information was developed that the suspect had fled the scene and was in route to a residence at Johnson Park. Units then responded to Johnson Park where the suspect was located and arrested without incident. During the course of this investigation, a search waiver was obtained from the homeowner of the Johnson Park residence. A subsequent search led to the discovery of two illegal handguns and one shotgun.

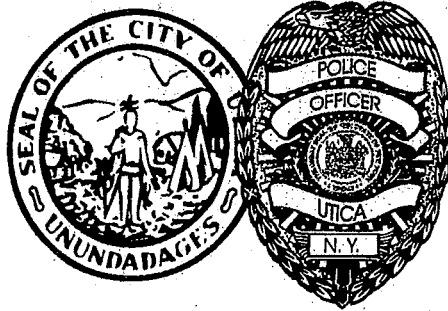
The officers' attention to detail and focused investigation led to the arrest of a dangerous individual and the seizure of three illegally possessed firearms. Their actions bring great honor to the City of Utica and the City of Utica Police Department.

Dated: May 24, 2018


Mark W. Williams, Chief of Police

Utica Police Department

UTICA, NEW YORK



Certificate of Commendation

HONORABLE SERVICE

Awarded to

OFFICER BRIAN BAYE

On August 21, 2017, at approximately 1:15 a.m., Officer Brian Baye and other patrol units were dispatched to the 700 block of Schuyler Street for a burglary that had just occurred. While in route, dispatch was able to give BOLO information to these units describing the suspects and property taken.

As Officer Baye was traveling north on Lenox Ave., he observed a male fitting the description of a suspect, carrying an object and walking south on Lenox Ave. Officer Baye immediately stopped his patrol car and ordered this male to stop. The male began running and a foot pursuit ensued. Officer Baye was able to catch this male and ultimately take him into custody. The male was later positively identified as the suspect and charged with burglary.

Officer Baye's attention to detail and focused investigation led to the arrest of a burglary suspect. His actions bring great honor to the City of Utica and the City of Utica Police Department.

Dated: May 24, 2018


Mark W. Williams, Chief of Police

jwolf

From: mwilliams
Sent: Monday, August 21, 2017 1:07 PM
To: mayor@cityofutica.com
Cc: enoonan; jwolf; bbaye; dcinque; kphillips; mdAmbro
Subject: FW: Burglary at [REDACTED]

Mayor,

It was a good weekend for our department in making several felony arrests. Here is yet another excellent arrest by the uniform patrol division on the midnight shift. Early this morning a burglary occurred at a residence on the [REDACTED] Street. While conducting a search for the suspects Officer Brian Baye observed a black male, who fitted the description on one of the persons. After a short foot chase Officer Baye took Rondell Middleton into custody with the proceeds from the burglary still on his person. Middleton was charged with the burglary and many another crimes.

Again, I'm very proud of the excellent police work by Officer Baye.

Megan,

Please print out a copy of this email and place it in Officer Baye's personnel file.

Chief of Police Mark W. Williams



City of Utica Police Department

413 Oriskany Street West

Utica, New York 13502

Office Telephone: (315) 223-3400

E-mail address: mwilliams@uticapd.com

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jwolf

From: mwilliams
Sent: Monday, August 21, 2017 11:26 AM
To: mayor@cityofutica.com
Cc: enoonan; dcinque; mdAmbro; bfrench; kphillips; cgoldstein; bbansner; ckelly; adonaldson; jharrington; bbaye; agracanin (Admir); sflanagan; sbubnis; tsheppard; cparkosewich; jfitzgerald; jwolf
Subject: FW: Shots Fired 17-37175

Good morning Mayor,

Per our phone conversation on Saturday morning about the shooting that took place outside of "Rick's Place". Under the direction of their supervisors, our police officers went into the building with ballistic shields and apprehended two suspects. Additionally police recovered a loaded the handgun used in the shooting and large quality of cocaine. The following police officers exhibited a high degree of courage in this incident and I'm extremely proud of them:

- Sgt. Brian French
- Sgt. Keith Phillips
- Sgt. Charles Goldstein
- Inv. Aaron Donaldson
- Officer Joshua Harrington
- Officer Brian Baye
- Officer Adis Gracanin
- Officer Sean Flanagan
- Officer Sean Bubnis
- Officer Tyler Shephard
- Officer Charles Parkosewich
- Officer James Fitzgerald

Megan, please place a copy of this email in each of the above listed officers personnel file.

Chief of Police Mark W. Williams



City of Utica Police Department

413 Oriskany Street West

Utica, New York 13502

Office Telephone: (315) 223-3400

E-mail address: mwilliams@uticapd.com

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From: mdAmbro
Sent: Saturday, August 19, 2017 6:42 AM
To: Captains & Above Distribution List <Captains&AboveDistributionList@uticapd.com>
Cc: mdAmbro [REDACTED]
Subject: Shots Fired 17-37175

Sirs,

Below is the synopsis completed by Sgt. Phillips re: RMS incident #17-37175.

Respectfully submitted,
Lt. Michael D'Ambro

From: kphillips
Sent: Saturday, August 19, 2017 6:30 AM
To: mdAmbro; jholt; sdougherty; bcoromato; sfernald; bbansner
Cc: bfrench; cgoldstein; adonaldson; jharrington; bbaye; agracanin1 (Adis); sflanagan; ssubnis; tsheppard; cparkosewich; jfitzgerald
Subject: FW: File 11

Sirs,

On August 19, 2017 at approximately 0227 hrs, multiple units were dispatched to the area of Rick's Place (Lansing St & Mohawk St) for a shots fired. We immediately located the victim/caller Sadan Salkic who stated that a male he knows to be Ray had shot him in the left shin outside the bar. He said that Ray ran into the second floor apartment above the bar.

Long story short we set up a perimeter, began canvassing and located a single 9mm casing in the roadway. Within the first hour we also spoke with Rick Dorsagno, owner of Ricks bar who said that the second floor apartments are all vacant but a Raymond Guarno used to live there. Dorsagno confirmed to me multiple times that the apartments were all vacant and no one should be up there. Inv. Donaldson then requested he sign a search waiver for these apartments along with the key. Dorsagno agreed and signed the waiver.

Once the Waiver was signed we developed a plan to conduct a slow and deliberate search of the second floor. Officer Flanagan and I grabbed the shields from unit 50 and 40 and were followed by Sgt. Goldstein, Officer Bubnis, Officer Parkosewich and Inv. Donaldson. Once on the second floor landing we made contact with the suspect Raymond Guarno and a Joseph Pavia in apartment 1. Both were taken into custody without incident. We then cleared the remaining apartments and ended up locating a loaded 9mm pistol, a large quantity of U.S. currency and a large quantity of what appeared to be crack cocaine.

Guarno was later tested for GSR which tested positive.

A firearms permit tab was created for Guarno.

Charges to be handled by CID and SIU.

All in all everyone involved did a great job which led to this arrest and a closed case.

Officers directly involved in this incident are;

- Sgt. French – Unit 40
- Sgt. Phillips – Unit 50
- Sgt. Goldstein – Unit 20 (Tac)
- Inv. Donaldson - CID
- Officer Harrington – Unit 57, completed SIR and file 11
- Officer Baye – Unit 52, perimeter
- Officer Adis Gracanin – Unit 56, perimeter
- Officer Flanagan – Unit 55
- Officer Bubnis – Unit 9 (Tac)
- Officer Shephard – Unit 22 (Tac)
- Officer Parkosewich – Unit 51 (DWI)
- Officer Fitzgerald – Unit 51 (DWI)

Respectfully,
Sgt. K. Phillips

From: jharrington

Sent: Saturday, August 19, 2017 4:11 AM

To: All UPD Sworn Personnel Distribution List <AllUPDSwornPersonnelDistributionList@uticapd.com>

Subject: File 11

UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF NEW YORK
PROBATION OFFICE

MATTHEW L. BROWN
CHIEF PROBATION OFFICER

James M. Hanley Federal Building
100 S. Clinton Street, Room 101
PO Box 7035
Syracuse, New York 13261-7035
(315) 234-8700
Fax (315) 234-8701

March 31, 2016

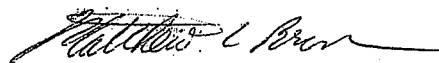
Chief Mark Williams
Utica Police Department
413 Oriskany Street – West
Utica, New York 13502

Dear Chief Williams:

On behalf of the U.S. Probation Office for the Northern District of New York I would like to thank your department, specifically Police Officers Charles Parkosewich and Brian Baye for their outstanding work in the Karen Pepper case on the evening of March 29, 2016. Ms. Pepper had just been released to pretrial services supervision by one of our U.S. Magistrate Judges in Syracuse a few hours earlier and my officers, Senior Probation Officers Ellen Phillips and Tim Nolan had traveled to Utica to conduct a residence check. Upon arriving at the residence my officers met your officers who were responding to a 911 call. Ms. Pepper was found unresponsive at which time your officers administered an opiate overdose antidote, Narcan, and basically saved her life. We were able to secure an arrest warrant as Ms. Pepper violated her release conditions by using heroin, and Officers Parkosewich and Baye remained at the scene and assisted in the case until the U.S. Marshals responded. Your officers assisted the U.S. Marshals Service by transporting Ms. Pepper to the local jail. During that transport, Ms. Pepper decompensated and required another dose of the Narcan, which your officers administered to her. They then sought medical attention for Ms. Pepper (as she had previously refused to go to the hospital).

Officers Parkosewich and Baye handled this situation with the professionalism and compassion. I appreciate the professional courtesy which they extended to our officers as well. You should be very proud of their work.

Respectfully,



MATTHEW L. BROWN
Chief U.S. Probation Officer

MLB:mlb

Utica Police Department

Professional Standards

Officer Disciplinary History

Police Officer Brian M Baye [0505/2015000000010]

Part I - Personal Information

Name: Police Officer Brian M Baye
: 2015000000010 Badge No: 0505 Hire Dt: 06/12/2015

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Part II - Discipline History

EF2017-0076 E-File

UPD Policy and Procedure Violation: Oct 17, 2017: Counseling Memorandum - [Action/discipline completed]

Issued by Lt. D'Ambro

UPD Policy and Procedure Violation: Oct 17, 2017: Counseling Memorandum -
[Action/discipline completed]

See attached Memo

Policy and Procedure Violation 09/01/2017 [UPD Policy] - Patrol Operations Sep 1, 2017


EF2017-0077 E-File

UPD Policy and Procedure Violation: Oct 17, 2017: Counseling Memorandum -
[Action/discipline completed]

Issued by Lt. D'Ambro

Oct 20, 2017:

Policy and Procedure Violation 09/01/2017 [UPD Policy] - Patrol Operations Oct 17, 2017

Printed: Oct 23, 2020 09:42 By 

Concise OfficerStacked Incidents Listing

Police Officer Brian M Baye [0505/2015000000010]

: 2015000000010 Hire date: Jun 12, 2015

Current assignment(s):

Department: Patrol Division
 Bureau: Uniformed Patrol
 Division: Uniformed Patrol

Incidents Listing -----

Received Dt	IA No	Incident type	Acc Lev	Involved
Officers		Involved Citizens		
Oct 20, 2017 Officer Brian M Baye	EF2017-0076	E-File	5	Police

On September 14th 2017, Captain Donald Cinque conducted an audit of the Vehicle Inventory Checklists for September 1st 2017. As a result of the audit, Captain Cinque found that you did not complete your Vehicle Inventory Checklist in accordance with our agency's procedural manual.

Oct 20, 2017 Officer Brian M Baye	EF2017-0077	E-File	5	Police
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On September 14th 2017, Captain Donald Cinque conducted an audit of the Vehicle Inventory Checklists for September 1st 2017. As a result of the audit, Captain Cinque found that you did not complete your Vehicle Inventory Checklist in accordance with our agency's procedural manual.

Aug 31, 2018 Officer Joshua R Harrington	UOF2018-0132	Use of force	5	Police
Officer Patrick T Murphy		Manuel A Martinez		Police
Officer Brian M Baye				Police

At about 0248 hrs dispatch advised of a home invasion that had just occurred at [REDACTED]. While multiple units were en route dispatch was advising BOLO information. Some of this information was a dark in color pick-up truck as the suspect vehicle. While PO Murphy was headed to this call he observed a vehicle matching this description. This vehicle immediately tried to evade him and a vehicle pursuit was initiated. Due to the circumstances surrounding this pursuit I advised dispatch to give him the air and that he was authorized to continue. The vehicle pursuit continued through most of south Utica and then into New Hartford. The pursuit ended with a 10-50 PD at the intersection of Paris Rd. & Jordan Rd. This vehicle attempted to go west on Jordan Rd. from Paris Rd. and lost control into the stop sign and a large stump (This 10-50 PD is being handled by NHDP). The driver (Manuel Martinez) immediately bailed and ran behind [REDACTED] jumping fence after fence with Officer Baye and Murphy in hot pursuit. Officer Harrington now arriving cut him off when he crossed Winship Rd. and jumped another fence. Officer Harrington held him at gun point while PO Baye and Murphy caught up. PO Baye utilized 2 hard hand strikes to gain compliance from Martinez and so he could handcuff him. PO Murphy also had him at gun point at this time. The suspect had cuts and scrapes all over his head, legs and arms which in his words are from running from the police and not from the use of force. He was taken to the station by PO Wadley and turned over to CID Inv. Kelly.

Note: A silver loaded 9mm hand gun was located in the rear of this suspect vehicle. The vehicle was secured and brought to the UPD evidence bay for further processing when a warrant is secured.

Jan 05, 2019 UOF2019-0002 Use of force 5 Police
 Officer Eric Weir [REDACTED]
 Police
 Officer Brian M Baye
 Police
 Officer Joseph S Aiello Jr.
 Police
 Officer Kyle D. Fee

On 1/5/19 Officers Aiello, Weir, Baye, and Fee responded to a [REDACTED] at [REDACTED]. During the investigation it was deemed that no offense was committed. At that point suspect, [REDACTED] became upset and made the statements that he was going to kill [REDACTED]. Due to these statements made in the presence of the Officers they advised [REDACTED] that he was under arrest regarding [REDACTED]. While placing [REDACTED] into handcuffs, [REDACTED] was less than compliant and everyone ended up falling forward onto the bed that was located in front of [REDACTED]. He was taken into custody and transported to [REDACTED].

Mar 12, 2019 UOF2019-0045 Use of force 5 Police
 Officer Daniel J Mahaffy [REDACTED]
 Police
 Officer Brian M Baye

On 3/12/19 around 0115 hrs Officer Mahaffy and Officer Baye responded to [REDACTED] for [REDACTED]. As they were approaching the building dispatch advised that the suspect [REDACTED] was possibly in possession of a handgun. As the Officers entered the building a Hispanic male was exiting apartment [REDACTED]. Both Officers believing he was in possession of a handgun began giving him verbal commands to show his hands and to turn around. [REDACTED] was non-compliant and was ultimately taken to the ground. During the struggle to place [REDACTED] into custody he received a laceration to his face.

[REDACTED] was taken to St. Elizabeth Hospital by UFD for further medical treatment.

Mar 31, 2019 UOF2019-0052 Use of force 5 Sergeant
 Frank K Scarchilli [REDACTED]
 Police
 Officer Brian M Baye [REDACTED]

On 03/31/2019 A Platoon officers were dispatched to [REDACTED]. While on scene they were interviewing [REDACTED] in regards to the [REDACTED] when he became irate and began physically posturing in an aggressive manner towards officer. He was placed in handcuffs using soft hand techniques using very minimal force. [REDACTED] was interviewed in the back of a UFD ambulance by me using BWC SP1. [REDACTED] had an open warrant with our department for AVO 3rd.

Apr 23, 2019 UOF2019-0057 Use of force 5 Police
 Officer Brian M Baye [REDACTED]

On April 23, 2019 at 0700 hours Myself, PO Baye and PO Llewellyn responded to [REDACTED] relative to a report of a sexual assault investigation. As we made contact with individuals inside [REDACTED] they immediately were saying that the suspect was possibly still in the back stairwell. PO Baye went to check the stairwell as PO Llewellyn and I began speaking with the individuals inside the apartment. There was a female, [REDACTED] who was the reported victim and there were two other males with her in the apartment. A minute later I heard PO Baye on the radio saying he was in a foot pursuit. I ran down the back stairwell and eventually located PO Baye on [REDACTED]. He had a male in handcuffs who was later identified to be, [REDACTED]. At this time the male was placed in the back of car 58 while I went to speak with the victim. After speaking with [REDACTED] it was determined that the suspect was named to be [REDACTED] and that [REDACTED] was a friend who had just stopped by to visit [REDACTED] earlier that morning. UFD arrived

to transport [REDACTED] regarding the sexual assault. At that time I went and spoke with [REDACTED] about why he ran. He stated he did not want to have police contact. He wasn't involved but he had heard what [REDACTED] was saying happened and he just wanted to get out of there. I asked him if he was injured and he said no he wasn't. He apologized for running from PO Baye and understood that based on the information known at the time, PO Baye believed he was chasing a suspect of a [REDACTED] [REDACTED] was unhandcuffed and released from the scene. He again apologized for running and shook my hand saying that he was all good.

After [REDACTED] was released I spoke with PO Baye about if there was any use of force. PO Baye stated he did have his Taser out, however, he did not think he pointed it at [REDACTED]. Once we returned to the station and reviewed PO Baye's BWC it was clear that he did in fact Laser paint [REDACTED] as he gave verbal commands for him to get on the ground. Compliance was gained by the Laser paint with no additional use of force needed. Investigation to be completed by Sgt. French

Aug 10, 2019 UOF2019-0118 Use of force [REDACTED] 5 Police
Officer Sean F Bubnis [REDACTED] Police
Officer Brian M Baye

On 08/10/19 at approximately 0027 hours P.O. Bubnis and P.O. Baye responded to [REDACTED] after a [REDACTED] stating [REDACTED] and started fighting with [REDACTED]. On arrival they located [REDACTED] in the rear yard. There is an active Stay Away OP against [REDACTED]. He was advised he was under arrest and would not initially put his arms behind his back to be handcuffed. Once cuffed, P.O. Baye walked him to his patrol vehicle where [REDACTED] then refused to get inside. Soft hand techniques were used to get [REDACTED] inside the vehicle. Pictures were taken of the scene and [REDACTED] was interviewed and photographed at headquarters. A UOF investigation has been initiated and logged. BWC footage has been tagged.

Mar 06, 2020 UOF2020-0029 Use of force [REDACTED] 5 Police
Officer Marc J Palmer [REDACTED] Police
Officer Brian M Baye
Officer Sado Korman

On 3/6/20 [REDACTED] had been arrested and placed into the holding cell pending the arrest / booking process in UPD custody. While at UPD and while in the holding cell, [REDACTED] some how managed to get a metal screw and began to use this screw to cut his face (self inflicting wounds). When the booking/arresting officer saw what [REDACTED] was doing, and [REDACTED] ignoring all verbal commands, PO Palmer unholstered his laser and deployed same to stop [REDACTED] from continuing to hurt himself.

DOB: [REDACTED] Age: [REDACTED] Sex: Male [REDACTED]

The Taser was downloaded by me and returned to PO Palmer. no issues noted.

May 31, 2020 UOF2020-0080 Use of force [REDACTED] 5 Police
Officer Brian M Baye [REDACTED] Police
Officer Alan C Merrick

Created to document UOF investigation.

Jul 15, 2020	UOF2020-0104	Use of force	5	Police
Officer Joshua R Harrington		Kenneth Darryl Jones		
Officer Clifford M Wiley		Branden J. Brown		Police
Officer Brian M Baye				Police

UOF Inv.

Aug 27, 2020	UOF2020-0139	Use of force	5	Police
Officer Brian M Baye		Hector Mercado McClain		
Officer Joseph S Aiello Jr.				Police

Created to document UOF investigation

Report summary: totals by incident type:

Incident type	Received
Anonymous	0
Background Investigation	0
Department Discipline	0
Discretionary arrest	0
Drug test	0
E-File	2
External/Citizen	0
Firearm discharge	0
Foil Request	0
Forced entry	0
Generic incident	0
Integrity test	0
Internal/Department	0
K9 Utilization	0
Notice of Claim	0
Personnel Complaints	0
Show of force	0
Stop	0
UPD Damaged Prop Car/Equip	0
Use of force	10
Vehicle accident	0
Vehicle pursuit	0
Total	12

Printed: Oct 23, 2020 09:42 By: [REDACTED]

Training Course Summary

Print Date: October 23, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Prerequisites</u>		<u>Comments</u>
2016000000031	2016 Active Shooter in Service	In Service	0.00	8.00	<u>Course 1</u>	<u>Course 2</u>	

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	04/05/2016 08:00	04/05/2016 16:00		
	04/07/2016 08:00	04/07/2016 16:00		
	04/11/2016 08:00	04/11/2016 16:00		
	04/13/2016 08:00	04/13/2016 16:00		
	04/15/2016 08:00	04/15/2016 16:00		
	04/21/2016 08:00	04/21/2016 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: October 23, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2017000000004	2016 December Inservice	In Service	0.00	8.00	<u>Course 2</u>	Active Shooter Training

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
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	12/05/2016 08:00	12/05/2016 16:00		
	12/05/2016 08:00	12/05/2016 16:00		
	12/07/2016 08:00	12/07/2016 16:00		
	12/07/2016 08:00	12/07/2016 16:00		
	12/09/2016 08:00	12/09/2016 16:00		
	12/15/2016 08:00	12/15/2016 16:00		
	12/19/2016 08:00	12/19/2016 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: October 23, 2020

Course Information

Course NO	Title	Type	Credits	Hours	Prerequisites	Comments
2016000000015	2016 January In Service Workplace Violence/Sexual	In Service	0.00	8.00	Course 1 Course 2	Domestic Violence-Legal Updates-JAU updates-Debour Doctrine-Work place violence /Sexual harassment

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	01/06/2016 08:00	01/06/2016 16:00		
	01/06/2016 08:00	01/06/2016 16:00		
	01/06/2016 08:00	01/06/2016 16:00		
	01/08/2016 08:00	01/08/2016 16:00		
	01/08/2016 08:00	01/08/2016 16:00		
	01/08/2016 08:00	01/08/2016 16:00		
	01/08/2016 08:00	01/08/2016 16:00		
	01/14/2016 08:00	01/14/2016 16:00		
	01/14/2016 08:00	01/14/2016 16:00		
	01/14/2016 08:00	01/14/2016 16:00		
	01/18/2016 08:00	01/18/2016 16:00		
	01/18/2016 08:00	01/18/2016 16:00		
	01/18/2016 08:00	01/18/2016 16:00		
	01/22/2016 08:00	01/22/2016 16:00		
	01/22/2016 08:00	01/22/2016 16:00		
	01/22/2016 08:00	01/22/2016 16:00		
	01/28/2016 08:00	01/28/2016 16:00		
	01/28/2016 08:00	01/28/2016 16:00		
	01/28/2016 08:00	01/28/2016 16:00		

Training Course Summary

Print Date: October 23, 2020

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2017000000005	2016 October Inservice	In Service	0.00	0.00			Use of Force / Legal Updates / Infectious Disease / Performance Evaluation Training for Supervisors

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	10/04/2016 08:00	10/04/2016 16:00		
	10/14/2016 08:00	10/14/2016 16:00		
	10/18/2016 08:00	10/18/2016 16:00		
	10/20/2016 08:00	10/20/2016 16:00		
	10/24/2016 08:00	10/24/2016 16:00		
	10/28/2016 08:00	10/28/2016 16:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: October 23, 2020

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2017000000003	2016 September Inservice-DefTac	In Service	0.00	8.00			Verbal Judo, DT, Leads On-Line, Proper Collection City Marhall Supervisor training

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		09/06/2016 08:00	09/06/2016 16:00		
		09/08/2016 08:00	09/08/2016 16:00		
		09/12/2016 08:00	09/12/2016 16:00		
		09/14/2016 08:00	09/14/2016 16:00		
		09/16/2016 08:00	09/16/2016 16:00		
		09/22/2016 08:00	09/22/2016 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: October 23, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>
2016000000030	2016 TASER InServ ice	In Service	0.00	8.00		

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
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	02/05/2016 08:00	02/05/2016 16:00		
	02/09/2016 08:00	02/09/2016 16:00		
	02/15/2016 08:00	02/15/2016 16:00		
	02/17/2016 08:00	02/17/2016 16:00		
	02/19/2016 08:00	02/19/2016 16:00		
	02/25/2016 08:00	02/25/2016 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: October 23, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u> <u>Course 2</u>	
2017000000032	2017 April In-Service	In Service	0.00	8.00		Fair and Impartial Policing/DV Form review

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	04/10/2017 08:00	04/10/2017 16:00		
	04/18/2017 08:00	04/18/2017 16:00		
	04/20/2017 08:00	04/20/2017 16:00		
	04/24/2017 08:00	04/24/2017 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: October 23, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>				<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	
2018000000002	2017 December Inservice/Active Shooter	In Service	0.00	8.00			Training conducted art DHS by Inv Joe Amerosa

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		12/04/2017 08:00	12/04/2017 16:00		
		12/06/2017 08:00	12/06/2017 16:00		
		12/08/2017 08:00	12/08/2017 16:00		
		12/12/2017 08:00	12/12/2017 16:00		
		12/14/2017 08:00	12/14/2017 16:00		
		12/22/2017 08:00	12/22/2017 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: October 23, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2017000000043	2017 in-service Taser/Defensive Tactics	In Service	0.00	8.00	<u>Course 2</u>	In-Service instructors Sgt. S Berger, Inv Paladino, Inv Amerosa, Sgt. Wooden, Sgt. Laurey

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	05/02/2017 08:00	05/02/2017 16:00		
	05/08/2017 08:00	05/08/2017 16:00		
	05/10/2017 08:00	05/10/2017 16:00		
	05/16/2017 08:00	05/16/2017 16:00		
	05/18/2017 08:00	05/18/2017 16:00		
	05/22/2017 08:00	05/22/2017 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: October 23, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2017000000006	2017 January Inservice	In Service	0.00	8.00	<u>Course 2</u>	Arrest Diversion/ DV/ NARCO/ Workplace Violence/Sexual Harassment/City Court Procedures

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	01/04/2017 08:00	01/04/2017 16:00		
	01/06/2017 08:00	01/06/2017 16:00		
	01/10/2017 08:00	01/10/2017 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: October 23, 2020

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2017000000087	2017 September in-service In Service Fall Firearms	In Service	0.00	8.00			in-service Night fire and tactical course.

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	09/07/2017 14:00	09/07/2017 22:00		
	09/11/2017 14:00	09/11/2017 22:00		
	09/13/2017 14:00	09/13/2017 22:00		
	09/15/2017 14:00	09/15/2017 22:00		
	09/21/2017 14:00	09/21/2017 16:00		
	09/29/2017 14:00	09/29/2017 22:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: October 23, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2018000000036	2018 April In Service/EVOC	In Service	0.00	8.00		EVOC Instructors: Geddes, Berger, Howe, Grande, Acquaviva

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		04/09/2018 08:00	04/09/2018 16:00		--
		04/17/2018 08:00	04/17/2018 16:00		--
		04/19/2018 08:00	04/19/2018 16:00		--
		04/23/2018 08:00	04/23/2018 16:00		--
		04/25/2018 08:00	04/25/2018 16:00		--
		04/27/2018 08:00	04/27/2018 16:00		--

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: October 23, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2019000000005	2018 December Inservice	In Service	0.00	8.00		Active Shooter/ Inv Amerosa

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	12/03/2018 08:00	12/03/2018 16:00		
	12/07/2018 08:00	12/07/2018 16:00		
	12/11/2018 08:00	12/11/2018 16:00		
	12/17/2018 08:00	12/17/2018 16:00		
	12/19/2018 08:00	12/19/2018 16:00		
	12/21/2018 08:00	12/21/2018 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: October 23, 2020

Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2018000000009	2018 February In-Service	In Service	0.00	0.00	Course 2	CPR/Cultural Diversity/Workplace Violence-Sexual Harassment

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
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	02/02/2018 08:00	02/02/2018 16:00		
	02/06/2018 08:00	02/06/2018 16:00		
	02/08/2018 08:00	02/08/2018 16:00		
	02/12/2018 08:00	02/12/2018 16:00		
	02/16/2018 08:00	02/16/2018 16:00		
	02/22/2018 08:00	02/22/2018 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: October 23, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2018000000001	2018 January Inservice UOF/Person With Diss.	In Service	0.00	8.00	<u>Course 2</u>	Use of Force and Person with disabilities.

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	01/03/2018 08:00	01/03/2018 16:00		
	01/05/2018 08:00	01/05/2018 16:00		
	01/09/2018 08:00	01/09/2018 16:00		
	01/11/2018 08:00	01/11/2018 16:00		
	01/19/2018 08:00	01/19/2018 16:00		
	01/25/2018 08:00	01/25/2018 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: October 23, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>		<u>Prerequisites</u>		<u>Comments</u>
		<u>In</u>	<u>Service</u>	<u>Credits</u>	<u>Hours</u>	
2019000000004	2018 September	In	Service	0.00	0.00	Firearms/ Inv Amerosa

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	09/10/2018 08:00	09/10/2018 16:00		
	09/14/2018 08:00	09/14/2018 16:00		
	09/18/2018 08:00	09/18/2018 16:00		
	09/20/2018 08:00	09/20/2018 16:00		
	09/24/2018 08:00	09/24/2018 16:00		
	09/28/2018 08:00	09/28/2018 16:00		

Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: October 23, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2019000000007	2019 Feb Inservice	In Service	0.00	8.00	<u>Course 2</u>	Legal Updates/ Alcohol awareness/ EAP services

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
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	02/05/2019 08:00	02/05/2019 16:00		
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	02/07/2019 08:00	02/07/2019 16:00		
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	02/11/2019 08:00	02/11/2019 16:00		
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	02/15/2019 08:00	02/15/2019 16:00		
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	02/21/2019 08:00	02/21/2019 16:00		
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	02/25/2019 08:00	02/25/2019 16:00		
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Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: October 23, 2020

Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2019000000003	2019 January Inservice	In Service	0.00	8.00	Course 2	Infectious Disease (Phil Taurisano UFD)/Use of Force(LT Holt)/ DV/Work place violence/Sexual Harassment (PO Jess Dodge)

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	01/08/2019 08:00	01/08/2019 16:00		
	01/10/2019 08:00	01/10/2019 16:00		
	01/14/2019 08:00	01/14/2019 16:00		
	01/16/2019 08:00	01/16/2019 16:00		
	01/18/2019 08:00	01/18/2019 16:00		
	01/24/2019 08:00	01/24/2019 16:00		

Instructor

Reserve Date Course Category Serial ID Notes

Training Course Summary

Print Date: October 23, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>				<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	
2019000000031	2019 May Inservice Firearms	In Service	0.00	8.00			Lead Instructor Inv. Amerosa

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	05/06/2019 05:00	05/06/2019 13:00		
	05/08/2019 05:00	05/08/2019 13:00		
	05/10/2019 05:00	05/10/2019 13:00		
	05/16/2019 05:00	05/16/2019 13:00		
	05/20/2019 05:00	05/20/2019 13:00		
	05/24/2019 05:00	05/24/2019 13:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: October 23, 2020

Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2019000000050	2019 November inservice defensive Tac	In Service	0.00	8.00	Course 2	Defensive tactics/ CIT/Sexual Harassment / Critical Incident and continuity / Supervisor performance Eval training

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		11/04/2019 08:00	11/04/2019 16:00		
		11/08/2019 08:00	11/08/2019 16:00		
		11/12/2019 08:00	11/12/2019 16:00		
		11/14/2019 08:00	11/14/2019 16:00		
		11/18/2019 08:00	11/18/2019 16:00		
		11/22/2019 08:00	11/22/2019 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: October 23, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2020000000002	2020 February in-service	In Service	0.00	8.00			CPR recert/ DV/ Workplace Violence/Sexual Harassment

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
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02/04/2020 08:00 02/04/2020 16:00

02/10/2020 08:00 02/10/2020 16:00

02/12/2020 08:00 02/12/2020 16:00

02/20/2020 08:00 02/20/2020 16:00

02/24/2020 08:00 02/24/2020 16:00

02/26/2020 08:00 02/26/2020 16:00

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: October 23, 2020

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2020000000001	2020 January inservice	In Service	0.00	8.00			Discovery/Bail reform/UOF

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	01/07/2020 08:00	01/07/2020 16:00		
	01/13/2020 08:00	01/13/2020 16:00		
	01/15/2020 08:00	01/15/2020 16:00		
	01/21/2020 08:00	01/21/2020 16:00		
	01/23/2020 08:00	01/23/2020 16:00		
	01/29/2020 08:00	01/29/2020 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: October 23, 2020

Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2019000000030	April 2019 Inservice	In Service	0.00	0.00	Course 2	Cultural Awareness training Refugee center/ DWI SFST refresher

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	04/02/2019 08:00	04/02/2019 16:00		
	04/04/2019 08:00	04/04/2019 16:00		
	04/08/2019 08:00	04/08/2019 16:00		
	04/12/2019 08:00	04/12/2019 16:00		
	04/18/2019 08:00	04/18/2019 16:00		
	04/22/2019 08:00	04/22/2019 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: October 23, 2020

Course Information

Course NO	Title	Type	Credits	Hours	Prerequisites	Comments
2017000000067	August 2017 Inservice	In Service	0.00	8.00	Course 1	Legall Updates/Infectious disease/Supervisor training/CPTED/Pursuit Policy

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		08/08/2017 08:00	08/08/2017 16:00		
		08/14/2017 08:00	08/14/2017 16:00		
		08/16/2017 08:00	08/16/2017 16:00		
		08/18/2017 08:00	08/18/2017 16:00		
		08/22/2017 08:00	08/22/2017 16:00		
		08/24/2017 08:00	08/24/2017 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: October 23, 2020

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2017000000021	Feb 2017 Inservice Blue Courage	In Service	0.00	8.00			Blue Courage/Officer Wellness Instructors: Capt Cinque and Sgt. Laurey

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
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	02/07/2017 08:00	03/07/2017 16:00		
	02/13/2017 08:00	02/13/2017 16:00		
	02/17/2017 08:00	02/17/2017 16:00		
	02/17/2017 08:00	02/17/2017 16:00		
	02/21/2017 08:00	02/21/2017 16:00		
	02/23/2017 08:00	02/23/2017 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: October 23, 2020

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2016000000053	Firearms 2016 in-service	In Service	0.00	8.00			

Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
Firearms	06/06/2016 08:00	06/06/2016 16:00		
Firearms	06/08/2016 08:00	06/08/2016 16:00		
Firearms	06/10/2016 08:00	06/10/2016 16:00		
Firearms	06/14/2016 08:00	06/14/2016 16:00		
Firearms	06/16/2016 08:00	06/16/2016 16:00		
Firearms	06/24/2016 08:00	06/24/2016 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2017000000086	FTO	State Sponsored Certifications	0.00	32.00			

Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	11/07/2017 08:00	11/10/2017 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: October 23, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>
2019000000037	FTO refresher training	In Service	0.00	4.00		

2019000000042	FTO Refresher Training	In Service	0.00	4.00		
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Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		09/09/2019 08:00	09/09/2019 12:00		
		09/10/2019 08:00	09/10/2019 12:00		
		09/19/2019 08:00	09/19/2019 16:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: October 23, 2020

Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 2	
2017000000060	June 2017 Firearms w/ Use of Force Review	In Service	0.00	8.00		Inv Amerosa Lead Instructor- Oneida County Range

Course Schedule

Class ID	Schedule		Company	Course Location	
	Start Date/Time	End Date/Time		Course Location	Course Location
	06/05/2017 08:00	06/05/2017 16:00			
	06/07/2017 08:00	06/07/2017 16:00			
	06/09/2017 08:00	06/09/2017 16:00			
	06/15/2017 08:00	06/15/2017 16:00			
	06/19/2017 08:00	06/19/2017 16:00			
	06/23/2017 08:00	06/23/2017 16:00			

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: October 23, 2020

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2018000000045	JUne 2018 Inservice	In Service	0.00	8.00			Infectious Disease, Barricaded Subject, Legal Updates, Raise the age

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		06/04/2018 08:00	06/04/2018 16:00		
		06/12/2018 08:00	06/12/2018 16:00		
		06/14/2018 08:00	06/14/2018 16:00		
		06/18/2018 08:00	06/18/2018 16:00		
		06/22/2018 08:00	06/22/2018 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Print Date: October 23, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>
202000000026	June 2020 EVOC	In Service	0.00	8.00		

Course Schedule

<u>Schedule</u>			
<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>
	06/03/2020 08:00	06/03/2020 16:00	
	06/09/2020 08:00	06/09/2020 16:00	
	06/11/2020 08:00	06/11/2020 16:00	
	06/17/2020 08:00	06/17/2020 16:00	
	06/19/2020 08:00	06/19/2020 16:00	
	06/23/2020 08:00	06/23/2020 16:00	
	06/25/2020 08:00	06/25/2020 16:00	

Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: October 23, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2019000000029	June Inservice 2019	In Service	0.00	8.00	<u>Course 2</u>	Narcan Refresher training/ Leads On-Line training/ Taserrecert

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
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	06/07/2019 08:00	06/07/2019 16:00		
	06/11/2019 08:00	06/11/2019 16:00		
	06/13/2019 08:00	06/13/2019 16:00		
	06/17/2019 08:00	06/17/2019 16:00		
	06/21/2019 08:00	06/21/2019 16:00		
	06/27/2019 08:00	06/27/2019 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: October 23, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
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Prerequisites

Training Course Summary

Print Date: October 23, 2020

Course Information

Course NO	Title	Type	Prerequisites		Comments
			Credits	Hours	
2016000000080	Mobile Field Force	In Service	0.00	8.00	UPD MOBILE FIELD FORCE TRAINING RMS #16-57732 11/30/2016 1100-1500 Hrs.
					TRAINING DAY OUTLINE
					(Roll Call Room) Equipment Issue
					Power Point Presentation Mobile Field Force Operations
					(National Guard Center Burrstone Rd.) Mission Statement
					Equipment Fit Check/Familiarization
					Squad Leader and Squad Assignments
					Team Movement/Military Drill
					Baton Manual of Arms
					Field Force Formations and Arrest Techniques
					Emergency Line
					Line Formation and Line Close Support
					Line relief
					Wedge Formation and Wedge Close Support
					Encirclement Formation and Encirclement Close Support
					Separation Formation
					Cross Bow Line Techniques

Training Course Summary

Print Date: October 23, 2020

Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	Course 2
						Cross Bow Arrest Techniques
						Cross Bow Rescue Techniques

Officer's Present for Training:

Giruzzi
 Baye
 Tartaglia
 Llewellyn
 Parkosewich
 Fitzgerald
 Hulser
 Murphy
 Piersall
 S. Berger
 Kellogg
 Dongsavangh
 Manion
 Detraglia
 Mahay
 Mahaffy
 Balio
 Scorzafava
 J. Dodge
 Omeragic
 Geddes
 Amerosa

Respectfully Submitted,
 Inv. Joseph Amerosa

Course Schedule

Schedule	Start Date/Time	End Date/Time	Company	Course Location
Class ID	11/30/2016 11:00	11/30/2016 15:00		---

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: October 23, 2020

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Prerequisites</u>		<u>Comments</u>
2020000000031	Patrol Rifle	State Sponsored Certifications	0.00	32.00	<u>Course 1</u>	<u>Course 2</u>	

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		08/17/2020 08:00	08/20/2020 16:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: October 23, 2020

Course Information

Course NO	Title	Type	Credits	Hours	Prerequisites	Course 1	Course 2	Comments
202000000023	TASER inservice	In Service	0.00	4.00				

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
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	04/03/2020 08:00	04/03/2020 12:00		
	04/06/2020 08:00	04/06/2020 12:00		
	04/07/2020 08:00	04/07/2020 12:00		
	04/14/2020 08:00	04/14/2020 12:00		
	04/15/2020 08:00	04/15/2020 12:00		
	04/16/2020 08:00	04/16/2020 12:00		
	04/20/2020 08:00	04/20/2020 12:00		
	04/23/2020 08:00	04/23/2020 12:00		
	04/24/2020 08:00	04/24/2020 12:00		
	04/28/2020 08:00	04/28/2020 12:00		
	04/30/2020 08:00	04/30/2020 12:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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