

**UTICA CIVIC DEVELOPMENT CORPORATION**  
**DEFENSE AND INDEMNIFICATION POLICY**

The Utica Civic Development Corporation (the “Corporation”) shall indemnify all members of the Board of the Corporation and each officer and employees thereof, in the performance of their duties, and to the extent authorized by the Board, each other person authorized to act for the Corporation or on its behalf, to the full extent to which indemnification is permitted under Section 18 of the Public Officers Law of the State of New York.

Approved and adopted this 12<sup>th</sup> day of November 2019.