

# City of Utica



Utica, New York

To The City Clerk of Utica

*As provided by Section 12 of the Second Class Cities Laws, I hereby certify that*

*Name:* *Edgardo J. Colon*

*Address:* [REDACTED]

*Telephone:*

*has this day been appointed to the position of Police Officer*

*in the department of Public Safety- Bureau Of Police*

*the term to commence June 26, 2020*

*the term to end*

*filling unexpired term of (if applicable)*

*Signed* [REDACTED]

*Mayor*

*Title of Official*

### PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) <b>Edgardo, Colon</b>	ID # <b>1583</b>	RANK <b>P.O.</b>	DIVISION/UNIT <b>Patrol A</b>
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) <b>Street Patrol, Booking</b>	PERIOD COVERED <b>8 months</b>	FROM <b>4/22/2021</b>	TO <b>12/31/21</b>
<p><b>PERFORMANCE LEVEL DEFINITIONS</b>                  EXCEEDS STANDARDS = 3                      MEETS STANDARDS = 2                      BELOWE STANDARDS = 1                  In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period.</p>			
<b>1. DUTY PERFORMANCE (ALL EMPLOYEES)</b>			
<b>2</b> PERSONAL APPEARANCE	<b>2</b> COMMAND PRESENCE	<b>2</b> REPORT WRITING ABILITY	<b>2</b> INTERPERSONAL SKILLS (VERBAL)
<b>2</b> RESPONSIVENESS TO SUPERVISION	<b>3</b> ATTENDANCE	<b>2</b> RELIABILITY	<b>2</b> PERFORMANCE UNDER STRESS
<b>2</b> PERFORMANCE	<b>3</b> PUNCTUALITY	<b>2</b> INVESTIGATIVE/PROBLEM SOLVING SKILLS	
<b>2</b> JUDGMENT	<b>2</b> CARE AND USE OF EQUIPMENT	<b>2</b> KNOWLEDGE OF LAWS, POLICIES, ETC	
<b>2. DAYS LOST DURING PERIOD COVERED BY THIS REPORT</b>			
SICK: 0    INJURED ON-DUTY: 0    INJURED OFF-DUTY: 0    OTHER: 0    TOTAL OCCURENCES: 0			

**3. NARRATIVE SECTION** (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above.)

P.O. Colon transferred to the A-Platoon on 4/22/21.

P.O. Colon had minimal negative documentaion in his E-File. On 6/18/21 an entry regarding a lack of officer safety was noted. On 8/8/21 an entry regarding allowing a DV offender to call a DV victim was noted. There have been no repeated issues with either.

P.O. Colon had multiple complimentary E-File entries to incude praise from the community, attending community events on his own time, as well as coming to work to assist other patrol shifts in times of need.

P.O. Colon passed all uniform inspections.

P.O. Colon passed firearms inspection.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

P.O Colon is an extremely junior officer having 1 yr. and 7 mos. experience to include the police academy and the FTO program. P.O. Colon should request training opportunities when available. P.O Colon being a junior officer should continue to expand his knowledge base in the various laws we deal with as well as UPD P&P to become a more effective officer while he gains more experience.

(Continue on Back)

(Goal settings Continue From Front)

5. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND
- B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

EXCEEDS STANDARDS     MEETS STANDARDS     BELOW STANDARDS

6. REVIEWING COMMANDING OFFICER: (Immediate Supervisor) Name:

Signature Ashley Berger [Signature] Rank \_\_\_\_\_ Lt. \_\_\_\_\_ Date 1/22/23  
Print / Signature

7. SUPERVISOR REVIEWING WITH EMPLOYEE: Name:

Signature PA Caruso [Signature] Rank \_\_\_\_\_ Sgt. \_\_\_\_\_ Date 1/16/22  
Print / Signature

8. EMPLOYEE'S COMMENTS: (Optional)

9. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature Edgardo Colon [Signature] Rank \_\_\_\_\_ P.O. \_\_\_\_\_ Date 1/16/22  
Print / Signature

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 08 DAY 09 YEAR 2022

TO: **Utica Civil Service Commission**

NAME OF EMPLOYER: **Colon, Edgardo J**

FROM: (Check only one)  
 City  County  Town  Village or District

ADDRESS: [REDACTED]

DEPARTMENT: **Police Department**

TITLE OF POSITION: **Police Officer** SALARY: **\$ 68,027.**

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

Veteran  Non-Veteran  
 Disabled Veteran  Exempt Volunteer Fireman

DATE OF BIRTH: [REDACTED]

SOCIAL SECURITY NUMBER: [REDACTED]

	<i>Check Nature of Personnel Change</i>	<i>Date Effective</i>	<i>Action Necessary by Appointing Officer:</i>
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
T E R M I O N N A S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R  C H A N G E S	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input checked="" type="checkbox"/> Change in Salary	04/01/2022	Indicate new salary
	<input type="checkbox"/> Change in Name		Give facts under Remarks
<input type="checkbox"/> Other		Give facts under Remarks	

Remarks: (Continue on back if necessary)  
**PBA Contract Salary Increase**  
**3.25% - Eff. 04/01/22- \$68,027.**  
**3% - Eff. 04/02/21- \$65,886.**

Appointing Officer: [Signature]  
Title: **Chief of Police**  
Address:

CERTIFICATE valid until \_\_\_\_\_ (Date)  
This certifies that the above employment is in accordance with Law and Rules made in pursuance to law. Subject to any limitation or condition specified above.  
By \_\_\_\_\_ Date \_\_\_\_\_

**Payroll Changes**

**Department of Public Safety  
Bureau of Police  
Utica, N.Y.**

Police Salaries

Effective period: 8 /12/2022

Changes Pertaining To:

Police/civilian: Police

<b>Lastname:</b> Colon	<b>Firstname:</b> Edgardo	<b>MI:</b> J
<b>Title</b> Police Officer	<b>Employee ID</b>	1583

<b>Annual Salary:</b> \$68,027.00	<b>Salary/Wages Due:</b> \$2,736.42
-----------------------------------	-------------------------------------

A.5.3123.101	\$2,616.42	Salary
A.5.3123.108	\$120.00	Night Differential
<b>Salary/Wages Due:</b>	<b>\$2,736.42</b>	

Notes:  
PBA contract settled pay 10 days at new rate, eff. 4/1/2021 3% increase, and eff. 4/1/2022 3.25% increase. ///// Longevity inc. eff. 6/29/22, 7 days at the old rate and 3 days at the new rate. ///// Normal Gross. Longevity inc. eff. 6/29/21. Normal Gross. Transferred from B2 to A3 eff. 4/26/21, entitled to ND. Transferred from Logistics to B2 eff. 12/24/20 acct

Submitted by: *RN al*

Date Submitted: 8/10/2022

Approved by: *[Signature]*

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 29 YEAR 2022

TO: **Utica Civil Service Commission**

NAME OF EMPLOYEE: **Colon, Edgardo J**

FROM: (Check only one)  
 City  County  Town  Village or District

ADDRESS: [REDACTED]

DEPARTMENT: **Police Department**

TITLE OF POSITION: **Police Officer**

SALARY: **\$ 63,967.**

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

Veteran  Non-Veteran  
 Disabled Veteran  Exempt Volunteer Fireman

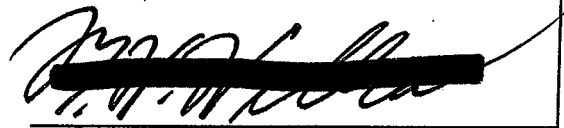
DATE OF BIRTH: [REDACTED]

SOCIAL SECURITY NUMBER: [REDACTED]

	<i>Check Nature of Personnel Change</i>	<i>Date Effective</i>	<i>Action Necessary by Appointing Officer:</i>
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
T E R M I O N N A S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R  C H A N G E S	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input checked="" type="checkbox"/> Change in Salary	6/29/22	Indicate new salary
	<input type="checkbox"/> Change in Name		Give facts under Remarks
<input type="checkbox"/> Other		Give facts under Remarks	

Remarks: (Continue on back if necessary)  
**Longevity inc. eff. 6/29/22.**

Appointing Officer  
Title  
Address

  
**Chief of Police**

CERTIFICATE  
valid until  
  
(Date)

This certifies that the above  
employment is in accordance with  
Law and Rules made in pursuance  
to law. Subject to any limitation or  
condition specified above.

By  
  
Date

# Payroll Changes

Department of Public Safety  
Bureau of Police  
Utica, N.Y.

Police Salaries

Effective period: 7 /1 /2022

Changes Pertaining To:

Police/civilian: Police

<b>Lastname:</b> Colon	<b>Firstname:</b> Edgardo	<b>MI:</b> J
<b>Title</b> Police Officer	<b>Employee ID</b>	1583

<b>Annual Salary:</b> \$63,967.00	<b>Salary/Wages Due:</b> \$2,465.50
-----------------------------------	-------------------------------------

A.5.3123.101	\$2,345.50	Salary- 7 days old & 3 days new
A.5.3123.108	\$120.00	Night Differential
<b>Salary/Wages Due:</b>	<b>\$2,465.50</b>	

Notes:

Longevity inc. eff. 6/29/22, 7 days at the old rate and 3 days at the new rate. // // // // // Normal Gross. Longevity inc. eff. 6/29/21. Normal Gross. Transferred from B2 to A3 eff. 4/26/21, entitled to ND. Transferred from Logistics to B2 eff. 12/24/20 acct 3122 to 3123. Normal Gross. New Hire, sworn in 6/26/20, on payroll 6/29/20. DOB 3/9/92 acct 3122.

Submitted by: 

Date Submitted: 6/15/2022

Approved by: 

Report all personnel changes to this form  
Send ONE COPY prior to payroll affected by this change  
SUPPLEMENTARY PAYROLL CERTIFICATION AND  
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 26 YEAR 2020

TO: <b>Utica Civil Service Commission</b>		NAME OF EMPLOYEE: <b>Colon, Edgardo J</b>	
FROM: (Check only one) <input checked="" type="checkbox"/> City <input type="checkbox"/> County <input type="checkbox"/> Town <input type="checkbox"/> Village or District		ADDRESS: [REDACTED]	
DEPARTMENT: <b>Police Department</b>		TITLE OF POSITION: <b>Police Officer</b>	SALARY: <b>\$ 49,288.</b>
NAME AND TITLE OF LAST EMPLOYEE IN POSITION:		<input type="checkbox"/> Veteran <input type="checkbox"/> Non-Veteran <input type="checkbox"/> Disabled Veteran <input type="checkbox"/> Exempt Volunteer Fireman	

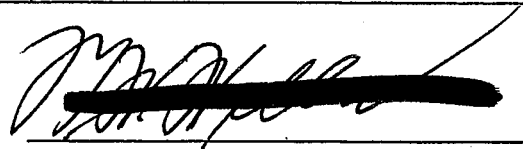
DATE OF BIRTH:	SOCIAL SECURITY NUMBER: <b>ID # 1583</b>
----------------	---

	<i>Check Nature of Personnel Change</i>	<i>Date Effective</i>	<i>Action Necessary by Appointing Officer:</i>
A P P O I N T M E N T S	<input checked="" type="checkbox"/> Permanent	6/26/20	Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
T E R M I O N A S	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
O T H E R  C H A N G E S	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input type="checkbox"/> Change in Salary		Indicate new saaly
	<input type="checkbox"/> Change in Name		Give facts under Remarks
<input type="checkbox"/> Other		Give facts under Remarks	

Remarks: (Continue on back if necessary)

New employee eff. 6/26/20. On payroll 6/29/20.

Appointing Officer  
Title  
Address

  
**Chief of Police**

CERTIFICATE valid until

This certifies that the above employment is in accordance with Law and Rules made in pursuance to law. Subject to any limitation or condition specified above.

By  
Date

(Date)



CITY OF UTICA CIVIL SERVICE COMMISSION

**PROBATIONARY REPORT**

 **COPY**

To Appointing Officer:

Please complete this form in triplicate:

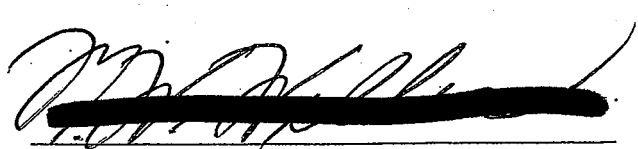
- Forward original to the Civil Service Commission.
- Give one copy to the employee.
- Retain one copy for your files.

DATE THIS REPORT DUE:	The Civil Service Commission requires that this report be filed two weeks prior to the end of the probationary term. See date probationary term ends below.	
EMPLOYEE'S NAME:	Edgardo Colon	DATE OF APPOINTMENT: 6/29/20
SOCIAL SECURITY NUMBER:	<del>2418</del>	DEPARTMENT OR AGENCY: Utica Police Dept.
STATUS/TITLE OF POSITION:	Police Officer	JURISDICTIONAL CLASSIFICATION:
ORIGINAL LENGTH OF THE PROBATIONARY TERM:	1 year	
NUMBER OF DAYS ABSENT DURING THE PROBATIONARY TERM:	0	
NUMBER OF DAYS PROBATIONARY TERM IS TO BE EXTENDED:	0	
DATE PROBATIONARY TERM ENDS:	6/29/21	
IF SATISFACTORY, DATE PERMANENT STATUS BEGINS:	6/30/21	

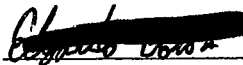
**CERTIFICATE OF APPOINTING OFFICER:**

I hereby certify that the probationer has been observed and it has been found that the conduct, capacity, and fitness of the probationer is:

- SATISFACTORY.** Employee will be retained as a permanent employee. Employee has served (Maximum) (Shortened) probationary period. Minimum probationary period is usually eight weeks, except in the case of trainee positions (12 weeks) and Police Officer (26 weeks).
- UNSATISFACTORY.** Employee will be discharged or returned to prior permanent position.
  - Copy of letter to employee attached.
  - Copy of letter to employee to be submitted.

  
 \_\_\_\_\_  
 Authorized Signature  
 Mark Williams  
 \_\_\_\_\_  
 Print Name  
 Chief  
 \_\_\_\_\_  
 Title

I have received a copy of this form.

 1583  
 \_\_\_\_\_  
 Signature of Employee  
 6/26/21  
 \_\_\_\_\_  
 Date



**CITY OF UTICA**  
**DEPARTMENT OF PUBLIC SAFETY**  
**OFFICE OF THE CHIEF OF POLICE**



**ROBERT PALMIERI**  
Mayor

**MARK W. WILLIAMS**  
Chief of Police

Dec 21, 2020

TO: PO Edgardo Colon

RE: Utica Police Chapter 5 & 8 receipt

As a Utica Police Officer you are bound by strict rules and regulations as outlined in the Utica Police Policy and Procedure Manual; which were written as guidelines for conduct and responsibility.

This written notification is to inform you that as a Utica Police Officer you are expected to read, understand and adhere to the rules and regulation of the **"Utica Police Policy and Procedure Manual"**

On December 21, 2020, PO Edgardo Colon was spoken to by members of the Office of Professional Standards at which time he was advised regarding his/her responsibilities in reviewing and knowing what is in the Utica Police Policy and Procedure Manual, specifically the outlined policy and procedure for the following chapters; Also as part of the MVPA refresher course training I, spoke to PO Edgardo Colon regarding ECD (Electronic Control Device), and Pursuit Driving

Please read;

UTICA POLICY AND PROCEDURE CHAPTER 5 & 8 (Rules and Regulations)

- CHAPTER FIVE (5), ARTICLE TEN (10): PROFESSIONAL STANDARDS INVESTIGATIONS.
- CHAPTER EIGHT (8), ARTICLE ONE (1): PROFESSIONAL STANDARDS OF CONDUCT AND ETHICS

Also discussed were the implications of being a Brady and Giglio Officer, Use of personal and social media both on and off duty, officer involved domestic incidents and personnel complaints.

### **BRADY RULE**

The Brady Rule, named for *Bardy v. Maryland*, 373 U.S. 83 (1963), which requires prosecutors to disclose materially exculpatory evidence in the government's possession to the defense. "Brady Material" or evidence the prosecutor is required to disclose under this rule includes any evidence favorable to the accused—evidence that goes towards the negating a defendant's guilt, that would reduce a defendant's potential sentence, or evidence going to the credibility of a witness.

If the prosecution does not disclose material exculpatory evidence under this rule, and prejudice has ensued, the evidence will be suppressed. The evidence will be suppressed regardless of whether the prosecutor knew the evidence was in his or her possession, or whether or not the prosecutor intentionally or inadvertently withheld the evidence from the defense. The defendant bears the burden of proving that the disclosed evidence was material, and the defendant must show that there is a reasonable probability that there would be a difference in the outcome of the trial had the evidence been disclosed by the prosecutor.

Police Officers who have been dishonest are sometimes referred to as "Brady Cops." Because of the Brady ruling, prosecutors are required to notify defendants and their attorneys whenever a law enforcement official involved in their case has a sustained record for knowingly lying in an official capacity.

### TESTIFYING

1. Telling lies under oath; standard operating procedure for police officers acting as witnesses in trials.
2. Police perjury is the act of a police officer giving false testimony


**Giglio v. United States**, 405 U.S. 150 (1972), is a United States Supreme Court case in which the Court held that the prosecutor's failure to inform the jury that the witness had been promised not to be prosecuted in exchange for his / her testimony was a failure to fulfill the duty to present all material evidence to the jury, and constituted a violation of due process, requiring a new trial. This is the case even if the failure to disclose was a matter of negligence and not intent. The case extended the Court's holding in **Brady v. Maryland**, requiring such agreements to be disclosed to defense counsel. As a result of this case, the term "**Giglio material**" is something used to refer to any information pertaining to deals that witnesses in a criminal case have entered into with the government.

After speaking to personnel from the office of Professional Standards, I hereby acknowledge that I have been spoken to regarding my responsibilities in reviewing, knowing and adhering to the rules and regulations of the Utica Police Departments "Policy and Procedure." I am fully aware that any acts committed by me, violating and portion of the Utica Police Policy and Procedure, can result in disciplinary action against me to include termination. I understand that it is my sole responsibility to review and adhere to the Utica police Policy and Procedure.

X   
Signature of Officer

Edgardo Colon  
Print Name

X 12/21/2020  
Month/Day/Year

X   
Witness: Name, Rank .

Witness: Name, Rank .

**PO Edgardo Colon**

**New York State Law Enforcement Accreditation Program**

**12.9 Oath of Office**

**ADMINISTRATION**

**STANDARD 12.9** The agency requires that all law enforcement personnel take an oath of office to enforce the law and uphold the Constitution of the United States, the Constitution of the State of New York, and any other applicable requirement

A. The oath of office is as follows:

*(State of New York)*  
*(County of Oneida)*  
*(City of Utica)*

I, Edgardo J Colon do solemnly swear that I will support the Constitution of the United States, and the Constitution of the State of New York, and that I will faithfully execute the office of Police Officer of the City of Utica, according to the best of my ability.

Sworn on: 6/26/2020

Date of hire: the 26<sup>th</sup> day of May ~~June~~

Officer's signature: Edgardo Colon Date: 12/21/2020

# New York State Law Enforcement Accreditation Program

## 12.9 Oath of Office

### ADMINISTRATION

**STANDARD 12.9** The agency requires that all law enforcement personnel take an oath of office to enforce the law and uphold the Constitution of the United States, the Constitution of the State of New York, and any other applicable requirement

A. The oath of office is as follows:

*(State of New York)  
(County of Oneida)  
(City of Utica)*

I, Edgardo J Colon do solemnly swear that I will support the Constitution of the United States, and the Constitution of the State of New York, and that I will faithfully execute the office of Police Officer of the City of Utica, according to the best of my ability.

Sworn on: 06/26/2020

Date of hire: the 26th day of June

Officer's signature: Edgardo Colon Date: 07/08/2020

**jmoran**

---

**From:** mwilliams  
**Sent:** Friday, October 08, 2021 11:42 AM  
**To:** Mayor  
**Cc:** jharrington; ecolon; enoonan; aberger; jmoran  
**Subject:** FW: Thank You from St. Luke's ER Staff

Mayor,

Please take the time to read the email below from Lt. Berger. Lieutenant Berger spoke to St. Luke's charge nurse- Shilo [REDACTED], who expressed her gratitude to Officers Joshua Harrington and Edgardo Colon in their dealings with a person with mental health issues.

Great job Josh & Ed! Thank you for representing our department proudly!

Megan, Please place a copy of this email in each officer's personnel file.

Respectfully,  
Chief Williams

*Chief of Police Mark W. Williams*



City of Utica Police Department

413 Oriskany Street West

Utica, New York 13502

Office Telephone: [REDACTED]

E-mail address: [REDACTED]

\*\*\*\*\*

**CONFIDENTIALITY NOTICE: This electronic mail transmission may contain privileged and confidential information intended only for the individual or entity named above. Any dissemination, use, distribution, copying or disclosure of this communication by any other person or entity is strictly prohibited. Should you receive this transmission in error, please notify the sender by telephone or by return e-mail.**

\*\*\*\*\*

**From:** aberger [REDACTED]  
**Sent:** Friday, October 8, 2021 6:03 AM  
**To:** bbansner [REDACTED]  
**Subject:** Fwd: Thank You from St. Luke's ER Staff

FYI Capt. I'll put a note in their efiles when I get back to work.

Ashley

Sent from my iPhone

Begin forwarded message:

**From:** rmaldonado <[REDACTED]>  
**Date:** October 8, 2021 at 00:47:31 EDT  
**To:** bfrench <[REDACTED]>, aberger <[REDACTED]>  
**Subject:** Thank You from St. Luke's ER Staff

Supervisors,

FYI

On behalf of the St. Luke's Hospital ER staff, Night Charge RN Shilo [REDACTED] wants to express gratitude for the way PO Harrington and PO Colon conducted themselves and how they remained in the Emergency Room Department until the safety of staff and an MHL patient was maintained during an MHL 9.41 arrest yesterday morning 10-7-21 around 0630 hours (which appears to be RMS# 21-39691 from what I see). The staff was impressed with their professionalism and teamwork demeanor (instead of rushing out of there and acting like the patient was no longer their responsibility). Again, she couldn't express enough how thankful they all were.

Respectfully,

Ray

**Utica Police Department**

Professional Standards

Officer Disciplinary History

Police Officer Edgardo Colon [1583/]

---

Part I - Personal Information

Name: Police Officer Edgardo Colon  
: Badge No: 1583 Hire Dt: 06/29/2020

Department: Patrol Division  
Bureau: Uniformed Patrol  
Division: Uniformed Patrol

---

Part II - Discipline History

NO DISCIPLINARY FILE

Printed: Dec 07, 2022 12:03 By: Sgt Hiram Rios



## Concise Officer History

Police Officer Edgardo Colon [1583/]

: Hire date: Jun 29, 2020  
 Current assignment(s):  
 Department: Patrol Division  
 Bureau: Uniformed Patrol  
 Division: Uniformed Patrol

Involved Officer: Soft Hand/Empty hand  
 Received: May 22, 2021 04:48

IA No: SH2021-0041

Case No: RMS 21-19302

Incident disposition/finding: Within Policy  
 Role: Assisting Officer

Involved Officer: Soft Hand/Empty hand  
 Received: Jun 05, 2021 03:12

IA No: SH2021-0048

Case No: RMS 21-21521

Incident disposition/finding: Within Policy  
 Role: Arresting Officer

Involved Officer: Soft Hand/Empty hand  
 Received: Aug 06, 2021 05:18

IA No: SH2021-0077

Case No: RMS 21-30831

Incident disposition/finding: Within Policy  
 Role: Arresting Officer

Involved Officer: Use of force  
 Received: Jan 04, 2022 09:09

IA No: UOF2021-0082

Case No: 22-394

Incident disposition/finding: Within Policy/ Ancillary  
 Role: Assisting Officer

Use(s) of force	Effective/Not Effective
Verbal Commands	NOT effective
Empty Hand Control	Limited

Service being conducted: Arrest

Involved Officer: Soft Hand/Empty hand  
 Received: May 28, 2022 04:34

IA No: SH2022-0023

Case No: RMS 22-20135

Incident disposition/finding: Within Policy  
 Role: Involved Officer

Involved Officer: Soft Hand/Empty hand  
 Received: May 30, 2022 07:28

IA No: SH2022-0024

Case No: RMS 22-20437

Incident disposition/finding: Within Policy  
 Role: Arresting Officer

Involved Officer: Use of force  
 Received: Aug 26, 2022 06:30

IA No: UOF2022-0081

Case No: RMS 22-34196

Incident disposition/finding: Within Policy  
 Role: Arresting Officer

Use(s) of force                      Effective/Not Effective  
 Taser Announcement                Effective

Service being conducted: Aid to Public

**Involved Officer: Soft Hand/Empty hand**  
**Received: Sep 13, 2022 05:38**

**IA No: SH2022-0041**

**Case No: RMS 22-36886**

Incident disposition/finding: Within Policy  
 Role: Involved Officer

Report summary: totals by incident type:

Incident type	Received
Anonymous	0
Background Investigation	0
Civilian Injury	0
Department Discipline	0
Discretionary arrest	0
Drug test	0
E-File	0
External/Citizen	0
Firearm discharge	0
Foil Request	0
Forced entry	0
Generic incident	0
Integrity test	0
Internal/Department	0
K9 Utilization	0
Mental Health Law Arrest	0
Notice of Claim	0
Officer Injury	0
Show of force	0
Soft Hand/Empty hand	6
Stop	0
UPD Damaged Prop Car/Equip	0
Use of force	2
Vehicle accident	0
Vehicle pursuit	0
<b>Total</b>	<b>8</b>

Printed: Dec 07, 2022 12:04 By: Sgt Hiram Rios