

City of Utica



Utica, New York

To The City Clerk of Utica

As provided by Section 12 of the Second Class Cities Laws, I hereby certify that

Name: Bryce Patterson

Address: [REDACTED]

Telephone:

has this day been appointed to the position of Police Officer

in the department of Public Safety- Bureau Of Police

the term to commence June 26, 2020

the term to end

filling unexpired term of (if applicable)

Signed [REDACTED]

Mayor

Title of Official

PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) Bryce, Patterson	ID # 6427	RANK PO	DIVISION/UNIT B - 1
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) Street Patrol	PERIOD COVERED 2021	FROM 1/1/21	TO 12/31/21
<p>PERFORMANCE LEVEL DEFINITIONS EXCEEDS STANDARDS = 3 MEETS STANDARDS = 2 BELOWE STANDARDS = 1 In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period.</p>			
1. DUTY PERFORMANCE (ALL EMPLOYEES)			
2 PERSONAL APPEARANCE	2 COMMAND PRESENCE	2 REPORT WRITING ABILITY	2 INTERPERSONAL SKILLS (VERBAL)
2 RESPONSIVENESS TO SUPERVISION	3 ATTENDANCE	2 RELIABILITY	2 PERFORMANCE UNDER STRESS
2 PERFORMANCE	3 PUNCTUALITY	2 INVESTIGATIVE/PROBLEM SOLVING SKILLS	
2 JUDGMENT	2 CARE AND USE OF EQUIPMENT	2 KNOWLEDGE OF LAWS, POLICIES, ETC	
2. DAYS LOST DURING PERIOD COVERED BY THIS REPORT			
SICK: 3	INJURED ON-DUTY: 0	INJURED OFF-DUTY: 0	OTHER: 7 TOTAL OCCURENCES: 10

3. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above.)

Officer Patterson was on the FTO Program from 1/1/21 through and including 3/17/21. He successfully completed the FTO program and remained on solo patrol in B Platoon for the remainder of his evaluation period (12/31/21).

Days Lost / Attendance: Officer Patterson missed at total of 10 days from work. 3 Days of Sick Time and 7 days of work that were notated in the "other" category of this section which were all Quarantine days utilized consecutively as a result of the COVID-19 pandemic. Officer Patterson was forced to utilize the 3 sick days noted above which all ran consecutive to the 7 days of Quarantine time as Officer Patterson was not allowed to return to work per department directives until he received his COVID Quarantine release letter from the NYS DOH & OCHD. However, due to a back log of COVID cases this letter was delayed in getting to PO Patterson and he was forced to utilize 3 sick days which were the only sick days he used during this evaluation period. Because of this PO Patterson was given a maximum score of 3 in this category.

Punctuality: Officer Patterson is always on time and prepared for his shift and ready to be deployed at a moment's notice. There are no known or documented instances of him ever having been late to or unprepared for work during this evaluation period and he was therefore given a maximum score of 3 in this category.

Personal Appearance: Officer Patterson consistently displays a professional appearance.

Judgement & Performance: Officer Patterson was flagged in an audit by DCJS regarding CHRI inquiries. This is nothing more than a training issue that Officer Patterson was counseled about by this Sgt. PO Patterson has otherwise shown good judgement and has performed at an acceptable level given his short length of time on the job and minimal experience.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).
PO Patterson is a young officer with only 1.5 years of experience. He has shown that he is reliable, utilizes sound judgement but has and will make some mistakes, as expected for his short period of time on the job. He can best improve his performance by continuing to put in the effort he has shown he is willing to in order to learn and perform his duties to the best of his abilities. This continued effort along with more time on the job and experience will undoubtedly put PO Patterson in strong position for advancement within the agency.

(Continue on Back)

(Goal settings Continue From Front)

5. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND
- B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

EXCEEDS STANDARDS MEETS STANDARDS BELOW STANDARDS

6. REVIEWING COMMANDING OFFICER: (Immediate Supervisor) Name: Lt. M. Murphy

Signature M. Murphy / *[Signature]* Rank Lieutenant Date 1/14/22
Print / Signature

7. SUPERVISOR REVIEWING WITH EMPLOYEE: Name: Sgt. David Poccia

Signature D. Poccia / *[Signature]* Rank Sergeant Date 1/15/22
Print / Signature

8. EMPLOYEE'S COMMENTS: (Optional)

9. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature B. Patterson / *[Signature]* Rank Police Officer Date 1/15/22
Print / Signature

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 08 DAY 09 YEAR 2022

TO: **Utica Civil Service Commission**

NAME OF EMPLOYEE: **Patterson, Bryce**

FROM: (Check only one)
 City County Town Village or District

ADDRESS: [REDACTED]

DEPARTMENT: **Police Department**

TITLE OF POSITION: **Police Officer**

SALARY: **\$ 68,027.**

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

Veteran Non-Veteran
 Disabled Veteran Exempt Volunteer Fireman

DATE OF BIRTH: **8/2/94**

SOCIAL SECURITY NUMBER: [REDACTED]

	Check Nature of Personnel Change	Date Effective	Action Necessary by Appointing Officer:
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
T E R M I O N N A S	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
O T H E R C H A N G E S	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input checked="" type="checkbox"/> Change in Salary	4/1/22	Indicate new salary
<input type="checkbox"/> Change in Name		Give facts under Remarks	
<input type="checkbox"/> Other		Give facts under Remarks	

Remarks: (Continue on back if necessary)

PBA Contract Salary Increase
3.25% - Eff. 04/01/22- \$68,027.
3% - Eff. 04/02/21- \$65,886.

Appointing Officer
Title
Address

[Signature]
Chief of Police

CERTIFICATE
valid until

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By
Date

(Date)

Payroll Changes

**Department of Public Safety
Bureau of Police
Utica, N.Y.**

Police Salaries

Effective period: 8 /12/2022

Changes Pertaining To:

Police/civilian: Police

Lastname: Patterson	Firstname: Bryce	MI:
Title Police Officer	Employee ID	6427


Annual Salary: \$68,027.00	Salary/Wages Due: \$2,616.42
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A.5.3123.101	\$2,616.42	Salary
Salary/Wages Due:	\$2,616.42	

Notes:
PBA contract settled pay 10 days at new rate, eff. 4/1/2021 3% increase, and eff. 4/1/2022 3.25% increase. ///// Longevity inc. eff. 6/29/22, 7 days at the old rate and 3 days at the new rate. ///// Address change eff. 9/8/21: 23 Woodlawn Ave East Utica, NY 13501. Normal Gross. Longevity inc. eff. 6/29/21. Transferred from Logistics to B1eff. 12/23/20 acct 3122

Submitted by: 

Date Submitted: 8/10/2022

Approved by: 

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 29 YEAR 2022

TO: **Utica Civil Service Commission**

NAME OF EMPLOYEE: **Patterson, Bryce**

FROM: (Check only one)
 City County Town Village or District

ADDRESS: **[REDACTED]**

DEPARTMENT: **Police Department**

TITLE OF POSITION: **Police Officer**

SALARY: **\$63,967.**

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

Veteran Non-Veteran
 Disabled Veteran Exempt Volunteer Fireman

DATE OF BIRTH: **8/2/94**

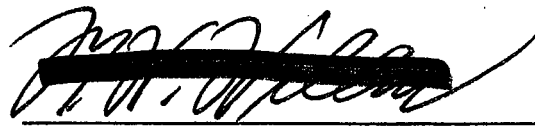
SOCIAL SECURITY NUMBER: **[REDACTED]**

	<i>Check Nature of Personnel Change</i>	<i>Date Effective</i>	<i>Action Necessary by Appointing Officer:</i>
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
T E R M I O N N A S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R C H A N G E S	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input checked="" type="checkbox"/> Change in Salary	06/29/2022	Indicate new salary
	<input type="checkbox"/> Change in Name		Give facts under Remarks
<input type="checkbox"/> Other		Give facts under Remarks	

Remarks: (Continue on back if necessary)

Longevity inc. eff. 6/29/22.

Appointing Officer
Title
Address



Chief of Police

CERTIFICATE
valid until

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

(Date)

Payroll Changes

**Department of Public Safety
Bureau of Police
Utica, N.Y.**

Police Salaries

Effective period: 7 /1 /2022

Changes Pertaining To:

Police/civilian: Police

Lastname: Patterson	Firstname: Bryce	MI:
Title Police Officer	Employee ID	6427

Annual Salary: \$63,967.00	Salary/Wages Due: \$2,345.50
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A.5.3123.101	\$2,345.50	Salary- 7 days old & 3 days new
Salary/Wages Due:	\$2,345.50	

Notes:

Longevity inc. eff. 6/29/22, 7 days at the old rate and 3 days at the new rate. // // // // // Address change eff. 9/8/21: [REDACTED]
[REDACTED] NY 13501. Normal Gross. Longevity inc. eff. 6/29/21. Transferred from Logistics to B1 eff.
12/23/20 acct 3122 to 3123. Normal Gross. New Hire, sworn in 6/26/20, on payroll 6/29/20. DOB 8/2/94 acct 3122.

Submitted by: *Rebecca M. [Signature]*

Approved by: *J.W. [Signature]*

Date Submitted: 6/15/2022

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 09 DAY 08 YEAR 2021

TO: Utica Civil Service Commission		NAME OF EMPLOYEE: Patterson, Bryce	
FROM: (Check only one) <input checked="" type="checkbox"/> City <input type="checkbox"/> County <input type="checkbox"/> Town <input type="checkbox"/> Village or District		ADDRESS: [REDACTED]	
DEPARTMENT: Police Department		TITLE OF POSITION: Police Officer	SALARY: \$ 59,703.
NAME AND TITLE OF LAST EMPLOYEE IN POSITION:		<input type="checkbox"/> Veteran <input type="checkbox"/> Non-Veteran <input type="checkbox"/> Disabled Veteran <input type="checkbox"/> Exempt Volunteer Fireman	
		DATE OF BIRTH: 8/2/94	SOCIAL SECURITY NUMBER: [REDACTED]

	<i>Check Nature of Personnel Change</i>	<i>Date Effective</i>	<i>Action Necessary by Appointing Officer</i>
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
T E R M I O N N A S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R C H A N G E S	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submt form MSD-222
	<input type="checkbox"/> Change in Salary		Indicate new saaly
	<input type="checkbox"/> Change in Name		Give facts under Remarks
	<input checked="" type="checkbox"/> Other	9/8/21	Give facts under Remarks

Remarks: (Continue on back if necessary)

Address change eff. 9/8/21:

[REDACTED ADDRESS]

Appointing Officer

Title

Address

[REDACTED SIGNATURE]

Chief of Police

Longevity inc. eff. 6/29/21

New employee eff. 6/26/20. On payroll

CERTIFICATE
valid until

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

(Date)

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SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

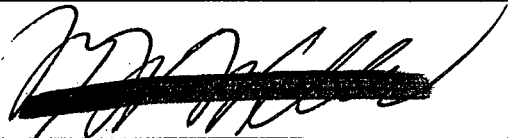
DATE
MONTH 06 DAY 26 YEAR 2020

TO: Utica Civil Service Commission		NAME OF EMPLOYEE: Patterson, Bryce	
FROM: (Check only one) <input checked="" type="checkbox"/> City <input type="checkbox"/> County <input type="checkbox"/> Town <input type="checkbox"/> Village or District		ADDRESS: ██	
DEPARTMENT: Police Department		TITLE OF POSITION: Police Officer	SALARY: \$ 49,288.
NAME AND TITLE OF LAST EMPLOYEE IN POSITION:		<input type="checkbox"/> Veteran <input type="checkbox"/> Disabled Veteran	<input type="checkbox"/> Non-Veteran <input type="checkbox"/> Exempt Volunteer Fireman
		DATE OF BIRTH:	SOCIAL SECURITY NUMBER: ID# 6427

	<i>Check Nature of Personnel Change</i>	<i>Date Effective</i>	<i>Action Necessary by Appointing Officer:</i>
A P P O I N T M E N T S	<input checked="" type="checkbox"/> Permanent	6/26/20	Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
T E R M I O N N A S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R C H A N G E S	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input type="checkbox"/> Change in Salary		Indicate new saaly
	<input type="checkbox"/> Change in Name		Give facts under Remarks
<input type="checkbox"/> Other		Give facts under Remarks	

Remarks: (Continue on back if necessary)

New employee eff. 6/26/20. On payroll 6/29/20.


 Appointing Officer
 Title **Chief of Police**
 Address _____

CERTIFICATE valid until _____ (Date)

This certifies that the above employment is in accordance with Law and Rules made in pursuance to law. Subject to any limitation or condition specified above.

By _____ Date _____

DEPARTMENT OF PUBLIC SAFETY**BUREAU OF POLICE**

413 Oriskany Street West

Utica, New York 13502

2/1/2022

INTRA-AGENCY MEMORANDUM**SUBJECT:** Instructor Development Course**TO:** Chief of Police: Mark W. Williams

I am submitting this letter to express my interest in attending the Instructor Development Course.

I started my career with the Utica Police Department on June 26th, 2020 working in B Platoon. I realize that my police experience is limited in nature, however each day I acquire new knowledge and further expand my skillsets. This is through the training that is provided to us as well as the experience's that happen on a daily basis.

I believe having a solid foundation in training is the backbone of being a well-rounded police officer. I was invited to attend and help with practical's for the Mohawk Valley Police Academy this past winter. I thoroughly enjoyed participating and giving feedback to the recruits, whether it be from officer safety issues or learning to speak with individuals depending on the nature of the call. I believe I can do the same in a classroom setting, whether it be to new recruits or fellow officers.

I look forward to further gaining experience as well as moving into different positions throughout the department and I believe that the Instructor Development Course will make me a better asset to the department.

I greatly appreciate your time and consideration.

Respectfully Submitted,
Bryce A. Patterson

NAME: Bryce Patterson #6127RANK: PLM

CITY OF UTICA CIVIL SERVICE COMMISSION


PROBATIONARY REPORT

 **COPY**

To Appointing Officer:

Please complete this form in triplicate:

- Forward original to the Civil Service Commission.
- Give one copy to the employee.
- Retain one copy for your files.

DATE THIS REPORT DUE:	The Civil Service Commission requires that this report be filed two weeks prior to the end of the probationary term. See date probationary term ends below.	
EMPLOYEE'S NAME: <i>Bryce Patterson</i>	DATE OF APPOINTMENT: <i>6/29/20</i>	
SOCIAL SECURITY NUMBER: 	DEPARTMENT OR AGENCY: <i>Utica Police Dept.</i>	
STATUS/TITLE OF POSITION: <i>Police Officer</i>	JURISDICTIONAL CLASSIFICATION:	
ORIGINAL LENGTH OF THE PROBATIONARY TERM: <i>1 year</i>		
NUMBER OF DAYS ABSENT DURING THE PROBATIONARY TERM: <i>0</i>		
NUMBER OF DAYS PROBATIONARY TERM IS TO BE EXTENDED: <i>0</i>		
DATE PROBATIONARY TERM ENDS: <i>6/29/21</i>		
IF SATISFACTORY, DATE PERMANENT STATUS BEGINS: <i>6/30/21</i>		

CERTIFICATE OF APPOINTING OFFICER:

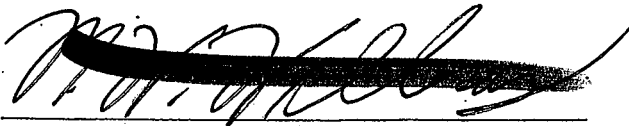
I hereby certify that the probationer has been observed and it has been found that the conduct, capacity, and fitness of the probationer is:

SATISFACTORY. Employee will be retained as a permanent employee. Employee has served (Maximum) (Shortened) probationary period. Minimum probationary period is usually eight weeks, except in the case of trainee positions (12 weeks) and Police Officer (26 weeks).

UNSATISFACTORY. Employee will be discharged or returned to prior permanent position.

Copy of letter to employee attached.

Copy of letter to employee to be submitted.



 Authorized Signature
Mark Williams

 Print Name
Chief

 Title

I have received a copy of this form.

Bryce Patterson *PATTERSON* *6/25/21*

 Signature of Employee Date



CITY OF UTICA
DEPARTMENT OF PUBLIC SAFETY
OFFICE OF THE CHIEF OF POLICE



ROBERT PALMIERI
Mayor

MARK W. WILLIAMS
Chief of Police

Dec 21, 2020

TO: PO Bryce Patterson

RE: Utica Police Chapter 5 & 8 receipt

As a Utica Police Officer you are bound by strict rules and regulations as outlined in the Utica Police Policy and Procedure Manual; which were written as guidelines for conduct and responsibility.

This written notification is to inform you that as a Utica Police Officer you are expected to read, understand and adhere to the rules and regulation of the **"Utica Police Policy and Procedure Manual"**

On December 21, 2020, PO Bryce Patterson was spoken to by members of the Office of Professional Standards at which time he was advised regarding his/her responsibilities in reviewing and knowing what is in the Utica Police Policy and Procedure Manual, specifically the outlined policy and procedure for the following chapters; Also as part of the MVPA refresher course training I, spoke to PO Bryce Patterson regarding ECD (Electronic Control Device), and Pursuit Driving

Please read;

UTICA POLICY AND PROCEDURE CHAPTER 5 & 8 (Rules and Regulations)

- CHAPTER FIVE (5), ARTICLE TEN (10): PROFESSIONAL STANDARDS INVESTIGATIONS.
- CHAPTER EIGHT (8), ARTICLE ONE (1): PROFESSIONAL STANDARDS OF CONDUCT AND ETHICS

Also discussed were the implications of being a Brady and Giglio Officer, Use of personal and social media both on and off duty, officer involved domestic incidents and personnel complaints.

BRADY RULE

The Brady Rule, named for *Bardy v. Maryland*, 373 U.S. 83 (1963), which requires prosecutors to disclose materially exculpatory evidence in the government's possession to the defense. "Brady Material" or evidence the prosecutor is required to disclose under this rule includes any evidence favorable to the accused—evidence that goes towards the negating a defendant's guilt, that would reduce a defendant's potential sentence, or evidence going to the credibility of a witness.

If the prosecution does not disclose material exculpatory evidence under this rule, and prejudice has ensued, the evidence will be suppressed. The evidence will be suppressed regardless of whether the prosecutor knew the evidence was in his or her possession, or whether or not the prosecutor intentionally or inadvertently withheld the evidence from the defense. The defendant bears the burden of proving that the disclosed evidence was material, and the defendant must show that there is a reasonable probability that there would be a difference in the outcome of the trial had the evidence been disclosed by the prosecutor.


Police Officers who have been dishonest are sometimes referred to as "Brady Cops." Because of the Brady ruling, prosecutors are required to notify defendants and their attorneys whenever a law enforcement official involved in their case has a sustained record for knowingly lying in an official capacity.

TESTIFYING

1. Telling lies under oath; standard operating procedure for police officers acting as witnesses in trials.
2. Police perjury is the act of a police officer giving false testimony


Giglio v. United States, 405 U.S. 150 (1972), is a United States Supreme Court case in which the Court held that the prosecutor's failure to inform the jury that the witness had been promised not to be prosecuted in exchange for his / her testimony was a failure to fulfill the duty to present all material evidence to the jury, and constituted a violation of due process, requiring a new trial. This is the case even if the failure to disclose was a matter of negligence and not intent. The case extended the Court's holding in **Brady v. Maryland**, requiring such agreements to be disclosed to defense counsel. As a result of this case, the term "**Giglio material**" is something used to refer to any information pertaining to deals that witnesses in a criminal case have entered into with the government.

After speaking to personnel from the office of Professional Standards, I hereby acknowledge that I have been spoken to regarding my responsibilities in reviewing, knowing and adhering to the rules and regulations of the Utica Police Departments "Policy and Procedure." I am fully aware that any acts committed by me, violating and portion of the Utica Police Policy and Procedure, can result in disciplinary action against me to include termination. I understand that it is my sole responsibility to review and adhere to the Utica police Policy and Procedure.

X 
Signature of Officer

Bryce A. Patterson
Print Name

X 12/21/2020
Month/Day/Year

X 
Witness: Name, Rank

Witness: Name, Rank

PO Bryce Patterson

New York State Law Enforcement Accreditation Program

12.9 Oath of Office

ADMINISTRATION

STANDARD 12.9 The agency requires that all law enforcement personnel take an oath of office to enforce the law and uphold the Constitution of the United States, the Constitution of the State of New York, and any other applicable requirement

A. The oath of office is as follows:

*(State of New York)
(County of Oneida)
(City of Utica)*

I, Bryce A. Patterson do solemnly swear that I will support the Constitution of the United States, and the Constitution of the State of New York, and that I will faithfully execute the office of Police Officer of the City of Utica, according to the best of my ability.

Sworn on:

Date of hire: the 26TH day of JUNE

Officer's signature:

Bryce A. Patterson

Date: 12/21/2020

hrios

From: jmoran
Sent: Tuesday, June 14, 2022 2:45 PM
To: hrios
Subject: FW: Compliment - RMS 22-222316 - Allison [REDACTED]

From: mwilliams
Sent: Tuesday, June 14, 2022 1:48 PM
To: bpatterson [REDACTED]
Cc: enoonan [REDACTED]; jholt [REDACTED]; odt [REDACTED]; swooden [REDACTED]
[REDACTED] jmoran [REDACTED]; Mayor [REDACTED]
Subject: FW: Compliment - RMS 22-222316 - Allison [REDACTED]

Officer Paterson,

I received the email below about your job performance on a motor vehicle stop. Great job!

Respectfully,
Chief Williams

Megan, please place a copy of this email in Officer Patterson's personnel file.

Chief of Police Mark W. Williams



City of Utica Police Department

413 Oriskany Street West

Utica, New York 13502

Office Telephone [REDACTED]

E-mail address [REDACTED]

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From: hbrodt [REDACTED]
Sent: Tuesday, June 14, 2022 12:37 PM
To: swooden [REDACTED]
Cc: bpatterson [REDACTED]; enoonan [REDACTED]
Subject: Compliment - RMS 22-222316 - Allison [REDACTED]

Lt. Wooden,

Can you place a note in PO Patterson's e-file regarding a compliment he received from Allison [REDACTED] [REDACTED]. She was involved in an MVA that he investigated on 6/11. She said that he was very pleasant and professional. She said that she was nervous over getting involved in the accident but his demeanor and the courtesy he displayed put her at ease. Thank you PO Patterson for representing the Utica Police Department well.

Respectfully,

Lt. Howard Brodt

UTICA POLICE DEPARTMENT

Mayor Robert Palmieri

Chief Mark W. Williams

LETTER FOR FILE

OFFICER BRYCE PATTERSON

Car 57, Officer Bryce Patterson and Car 59, Officer Michael Tartaglia were on a dispute call at 501 Bleecker St. when a vehicle filled with people pulled up to both officers informing them that they had just been menaced by a man who brandished a handgun at them moments earlier, while at the intersection of Mohawk and Elizabeth Streets. Officer Tartaglia advised communications of the incident and advised that he would be checking the area where the male suspect was last observed. He further requested an additional unit to assist him while Officer Patterson stayed with the victims to obtain further information on the suspect and what had just transpired.

Prior to Officer Tartaglia conducting the area check, he was shown a video of the suspect that one of the victims had recorded on their cell phone. Officer Patterson provided updated suspect information/descriptors to units assisting with the area check. Officer Tartaglia then located the suspect a short time and distance away in the area of Elizabeth and Mohawk Streets and a brief foot pursuit ensued. Officer Tartaglia was able to apprehend the suspect without incident. Investigator Titus Ciccone assisted units with an area check of the areas the suspect was observed fleeing through and during his check, he located one discarded black in color 9mm handgun laying on the ground under a parked vehicle.

Dated: May 19, 2022



Mark W. Williams, Chief of Police

jmoran

From: mwilliams
Sent: Friday, November 12, 2021 9:22 AM
To: Mayor
Cc: enoonan; bbansner; mmurphy; rhartnett; mtartaglia; bpatterson; jmoran
Subject: FW: RMS 21-44461 (Menacing CWP incident)

Good morning Mayor,

On November 10th UPD Officers Mike Tartaglia and Bryce Patterson responded to the intersection of Mohawk and Elizabeth Streets, where an unknown black male threatened a woman with a handgun. Officer Tartaglia later canvassed the area for the suspect and located a person matching the description of the suspect. After a lengthy foot chase, Officer Tartaglia apprehended the suspect, who run into a nearby restaurant in an attempt to avoid apprehension. Also during the foot chase the suspect- [REDACTED] discarded a loaded 9mm handgun that he used to menaced the victim.

Officer Tartaglia exhibited great courage, stamina and dedication to protect our city's residents during this dangerous encounter.

Officer Patterson did an excellent job of interviewing the victim and getting pertinent information out to the other responding police officers.

The victim- Denise [REDACTED] wanted to informed these officer's supervisors about the outstanding work done by Officers Patterson and Tartaglia.

Great job Bryce and Mike! I'm very proud of you.

Respectfully,

Chief Williams

Megan, please place a copy of this email in each officer's personnel file.

Chief of Police Mark W. Williams



City of Utica Police Department

413 Oriskany Street West

Utica, New York 13502

Office Telephone: [REDACTED]

E-mail address: [REDACTED]

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From: rhartnett [REDACTED]
Sent: Wednesday, November 10, 2021 2:55 PM
To: cfaniglula [REDACTED]
Subject: RMS 21-44461 (Menacing CWP incident)

Sirs,

I was asked by victim, Denise [REDACTED] to inform you about the outstanding work completed by Officer Tartaglia and Officer Patterson. Due to their actions, a dangerous suspect and unlicensed handgun was taken off the street. Their quick actions and sound documentation was vital to producing a strong case in this incident.

Respectfully,

Inv. Hartnett

Utica Police Department

Training Course Summary

PATTERSON

Print Date: December 14, 2022

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
202100000009	Feb 2021 Inservice: Legal Updates/CID Best Practic	In Service	0.00	8.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
	02/02/2021	08:00	02/02/2021 16:00		
	02/08/2021	08:00	02/08/2021 16:00		
	02/16/2021	08:00	02/16/2021 16:00		
	02/18/2021	08:00	02/18/2021 16:00		
	02/24/2021	08:00	02/24/2021 16:00		
	02/26/2021	08:00	02/26/2021 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes

Utica Police Department

Training Course Summary

Print Date: December 14, 2022

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2022000000001	January 2022 Inservice /UOF/Legal Updates	In Service	0.00	8.00			Training by Oneida County DA office and Lt Holt

Prerequisites

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	01/06/2022	08:00	01/06/2022 16:00		
	01/10/2022	08:00	01/10/2022 16:00		
	01/14/2022	08:00	01/14/2022 16:00		
	01/20/2022	08:00	01/20/2022 16:00		
	01/24/2022	08:00	01/24/2022 16:00		
	01/28/2022	08:00	01/28/2022 16:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Utica Police Department

Training Course Summary

Print Date: December 14, 2022

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2022000000027	June 2022 DT/Pepper Spray	In Service	0.00	8.00			

Prerequisites

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
	06/03/2022	08:00	06/03/2022 16:00		
	06/07/2022	08:00	06/07/2022 16:00		
	06/13/2022	08:00	06/13/2022 16:00		
	06/17/2022	08:00	06/17/2022 16:00		
	06/23/2022	08:00	06/23/2022 16:00		
	06/27/2022	08:00	06/27/2022 16:00		

Instructor

Reserve Date Course Category Serial ID Notes

Utica Police Department

Training Course Summary

Print Date: December 14, 2022

Course Information

Course NO	Title	Type	Prerequisites		Comments
			Course 1	Course 2	
2021000000031	November 2021 Inservice	In Service	0.00	8.00	SFST Refresher/ FTO refresher/ Person with Dissabilities/ Work Place violence/Sexual Harassment Instructor: Wooden /Parkosewich

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		11/01/2021 08:00	11/01/2021 16:00		
		11/05/2021 08:00	11/05/2021 16:00		
		11/09/2021 08:00	11/09/2021 16:00		
		11/15/2021 08:00	11/15/2021 16:00		
		11/19/2021 08:00	11/19/2021 16:00		
		11/23/2021 08:00	11/23/2021 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes

Utica Police Department

Professional Standards

Officer Disciplinary History

Police Officer Bryce Patterson [6427/]

Part I - Personal Information

Name: Police Officer Bryce Patterson
: Badge No: 6427 Hire Dt: 06/29/2020

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Part II - Discipline History

NO DISCIPLINARY RECORD

Printed: Dec 14, 2022 12:28 By: Sgt Hiram Rios

Concise Officer History

Police Officer Bryce Patterson [6427/]

: Hire date: Jun 29, 2020
 Current assignment(s):
 Department: Patrol Division
 Bureau: Uniformed Patrol
 Division: Uniformed Patrol

Involved Officer: Vehicle accident
 Received: Mar 08, 2021

IA No: MVA2021-0005

Case No: RMS 21-8312

Incident disposition/finding: Within Policy

Involved Officer: Soft Hand/Empty hand
 Received: May 16, 2021 17:04

IA No: SH2021-0037

Case No: RMS 21-18318

Incident disposition/finding: Within Policy
 Role: Arresting Officer

Involved Officer: Soft Hand/Empty hand
 Received: May 25, 2021 11:39

IA No: SH2021-0042

Case No: RMS 21-19847

Incident disposition/finding: Within Policy
 Role: Assisting Officer

Involved Officer: E-File
 Received: May 25, 2021 13:48

IA No: EF2021-0023

Incident disposition/finding: Administratively Closed
 Role: NIBRS AUDIT

Involved Officer: External/Citizen
 Received: May 31, 2021 12:07

IA No: PC2021-028

Case No: RMS 21-20671

Incident disposition/finding: Unfounded
 Role: Involved Officer

Involved Officer: Soft Hand/Empty hand
 Received: Jun 05, 2021 15:45

IA No: SH2021-0045

Case No: RMS 21-21573

Incident disposition/finding: Within Policy
 Role: Involved Officer

Involved Officer: Soft Hand/Empty hand
 Received: Nov 27, 2021 11:00

IA No: SH2021-0112

Case No: 21-46630

Incident disposition/finding: Within Policy

Involved Officer: Soft Hand/Empty hand
 Received: Dec 24, 2021 16:19

IA No: SH2021-0118

Case No: RMS 21-50298

Incident disposition/finding: Within Policy
 Role: Assisting Officer

Involved Officer: Use of force
Received: Dec 30, 2021 17:52

IA No: UOF2021-0081

Case No: RMS 21-50975

Incident disposition/finding: Within Policy

Involved Officer: Use of force
Received: Mar 09, 2022 14:58

IA No: UOF2022-0023

Case No: Rms 22-8510

Incident disposition/finding: Within Policy
Role: Assisting Officer

Use(s) of force	Effective/Not Effective
Come Along	Limited
Verbal Commands	NOT effective
Presence of Authority	NOT effective

Service being conducted: Interviewing

Involved Officer: Use of force
Received: May 15, 2022 10:46

IA No: UOF2022-0040

Case No: RMS 22-18053

Incident disposition/finding: Within Policy
Role: Arresting Officer

Use(s) of force	Effective/Not Effective
Verbal Commands	NOT effective
Presence of Authority	NOT effective
Empty Hand Control	Limited

Service being conducted: Arrest

Involved Officer: Use of force
Received: May 16, 2022 16:32

IA No: UOF2022-0041

Case No: RMS 22-18286

Incident disposition/finding: Within Policy
Role: Assisting Officer

Use(s) of force	Effective/Not Effective
Empty Hand Control	Limited
Take Down	Effective
Presence of Authority	NOT effective
Verbal Commands	NOT effective
Come Along	Limited

Service being conducted: Arrest

Involved Officer: Use of force
Received: Jun 26, 2022 17:11

IA No: UOF2022-0060

Case No: RMS 22-24658

Incident disposition/finding: Within Policy
Role: Arresting Officer

Use(s) of force	Effective/Not Effective
Verbal Commands	NOT effective
Presence of Authority	NOT effective
Taser Announcement	Effective

Service being conducted: Aid to Public

Involved Officer: UPD Damaged Prop Car/Equip
Received: Jul 22, 2022 16:29

IA No: SH2022-0031

Case No: RMS 22-28908

Incident disposition/finding: Within Policy
 Role: Arresting Officer

Involved Officer: Use of force
 Received: Aug 24, 2022 13:04

IA No: UOF2022-0079

Case No: RMS 22-33931

Incident disposition/finding: Within Policy
 Role: Arresting Officer

Use(s) of force	Effective/Not Effective
Taser Announcement	Effective
Verbal Commands	NOT effective
Presence of Authority	NOT effective

Service being conducted: Arrest

Involved Officer: Use of force
 Received: Nov 24, 2022 11:18

IA No: UOF2022-0121

Case No: RMS 22-47470

Incident disposition/finding:
 Role: Arresting Officer

Use(s) of force	Effective/Not Effective
Taser Announcement	Effective
Come Along	Limited
Verbal Commands	NOT effective
Presence of Authority	NOT effective

Service being conducted:

Report summary: totals by incident type:

Incident type	Received
Anonymous	0
Background Investigation	0
Civilian Injury	0
Department Discipline	0
Discretionary arrest	0
Drug test	0
E-File	1
External/Citizen	1
Firearm discharge	0
Foil Request	0
Forced entry	0
Generic incident	0
Integrity test	0
Internal/Department	0
K9 Utilization	0
Mental Health Law Arrest	0
Notice of Claim	0
Officer Injury	0
Show of force	0
Soft Hand/Empty hand	5
Stop	0
UPD Damaged Prop Car/Equip	1
Use of force	7
Vehicle accident	1
Vehicle pursuit	0
Total	16

Printed: Dec 14, 2022 12:29 By: Sgt Hiram Rios